



BUSINESS PAPER

Corporate and Community
Development
Committee Meeting

Council Chambers
18 November 2025
5:30pm

BROKEN HILL

CITY COUNCIL

AUSTRALIA'S FIRST
HERITAGE LISTED CITY

MEMBERS OF THE CORPORATE AND COMMUNITY DEVELOPMENT COMMITTEE:

Mayor Kennedy, Deputy Mayor Hickey, Councillor Boland (Chairperson), Councillor Algate, Councillor Jewitt and Councillor Gillett.

Notice is hereby given, in accordance with the provisions of the *Local Government Act 1993*, that the Corporate and Community Development Standing Committee of the Broken Hill City Council will be held in the Council Chambers on **Tuesday 18 November 2025 at 5:30pm** to consider the following business:

AGENDA	
1	Opening the Meeting
2	Apologies
3	Leave of Absence Applications
4	Prayer
5	Acknowledgement of Country
6	Acknowledgement of Broken Hill's Mining History
7	Minutes for Confirmation
8	Disclosure of Interest
9	Reports
10	Confidential Matters
11	Conclusion of the Meeting

STATEMENT OF ETHICAL OBLIGATIONS

All Councillors undertook an Oath or Affirmation at the beginning of their term of office and declared to undertake the duties of the office of Councillor in the best interests of the people of the Broken Hill Local Government Area and the City of Broken Hill; and that they will faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the *Local Government Act 1993* or any other Act to the best of their ability and judgment.

LIVE STREAMING OF COUNCIL MEETINGS

This Committee Meeting is being livestreamed via YouTube and recorded and published online via Council's website. To those present in the meeting today, by attending in this public meeting you are consenting to your image, voice and comments being recorded and published.

The Chairperson and/or General Manager have the authority to pause the livestream if comments or debate are considered defamatory or otherwise inappropriate for publishing.

Participants are advised that they may be subject to legal action if they engage in unlawful behaviour or commentary.

JAY NANKIVELL
GENERAL MANAGER

MINUTES FOR CONFIRMATION

Minutes of the Corporate & Community Development Committee of the City of Broken Hill held Tuesday, October 21, 2025.

MINUTES OF THE CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE
MEETING HELD TUESDAY, OCTOBER 21, 2025 (5:30 PM)

PRESENT:

Councillor T Kennedy (Mayor) Councillor J Hickey (Deputy Mayor),
Councillors M Boland (Chairperson) and Councillor B Algate.

Councillor A Chandler.

General Manager, Director Corporate and Community and Executive Officer.

Media (nil), Members of the Public (nil)

APOLOGIES:

Councillors E Gillett and H Jewitt.

Procedural Motion

Moved Deputy Mayor Jim Hickey, Seconded Councillor Bob Algate

That the apologies submitted on behalf of Councillors Gillett and Jewitt be accepted.

CARRIED UNANIMOUSLY

LEAVE OF ABSENCE
APPLICATIONS: Nil.

PRAYER

Mayor Kennedy delivered the Prayer.

ACKNOWLEDGEMENT OF COUNTRY

Councillor Boland delivered the Acknowledgement of Country.

ACKNOWLEDGEMENT OF BROKEN HILL'S MINING HISTORY

Councillor Algate delivered the Acknowledgement of Broken Hill's Mining History.

MINUTES FOR CONFIRMATION

Recommendation

Moved Deputy Mayor Jim Hickey, Seconded Councillor Bob Algate

That the Minutes of the Corporate & Community Development Committee meeting held Tuesday September 16, 2025 be confirmed.

CARRIED UNANIMOUSLY

DISCLOSURE OF INTEREST

Nil.

REPORTS

1. BROKEN HILL CITY COUNCIL REPORT NO. 196/25 - DATED OCTOBER 02, 2025 - 2025/2026 EVENT SPONSORSHIP - ISOLATED CHILDREN'S PARENTS ASSOCIATION (ICPA) NSW STATE CONFERENCE D25/46261

Recommendation

Moved Mayor Tom Kennedy, Seconded Councillor Bob Algate

1. That the matter be held over and considered at the October Council Meeting.

CARRIED UNANIMOUSLY

2. BROKEN HILL CITY COUNCIL REPORT NO. 197/25 - DATED OCTOBER 13, 2025 - WEST DARLING ARTS MEMORANDUM OF UNDERSTANDING D25/47582

Recommendation

Moved Mayor Tom Kennedy, Seconded Councillor Bob Algate

1. That Broken Hill City Council Report No. 197/25 dated October 13, 2025, be received.
2. That Council enter a Memorandum of Understanding with West Darling Arts as detailed in the report for the financial year 2025/2026 for the amount \$19,313.
3. That Council resolve the term of the Memorandum of Understanding with West Darling Arts to be a two-year duration.
4. That Council receives quarterly reports from West Darling Arts regarding the progress of activities that align with the key performance indicators set out in the Memorandum of Understanding.

CARRIED UNANIMOUSLY

3. BROKEN HILL CITY COUNCIL REPORT NO. 198/25 - DATED OCTOBER 01, 2025 - ADOPTION OF THE PROPOSAL FOR TRIAL PERIOD TO EXCLUDE THE CHANGEROOM FROM THE NORM FOX ALCOHOL PROHIBITED AREA D25/40718

Recommendation

Moved Mayor Tom Kennedy, Seconded Councillor Bob Algate

1. That Broken Hill City Council Report No. 198/25 dated October 1, 2025, be received.
2. That Council notes the Proposal for a trial period to exclude the changeroom from the Norm Fox Alcohol Prohibited Area was placed on public exhibition

(as per Council's resolution Minute No. 47954) for 28 days, during which time Council received one submission from the public.

3. That Council adopts the Proposal for a trial period to exclude the changeroom from the Norm Fox Alcohol Prohibited Area.
4. That Council notes the trial period will commence in October 2025 and concludes 31 March 2026 and that Council reserves the right to suspend the trial period at any time, should any incidents occur, or complaints be received.
5. That Council authorise the General Manager to implement the Proposal requirements, inclusive of signage, advertising and communication with Police and Barrier District Cricket Association.
6. That Council grants approval for the installation of hatched diagonal line marking on the roadway adjacent to the driveway entrance of the submitting resident's property to prevent vehicle parking and maintain driveway access.
7. That Council receives a further report at the conclusion of the trial period, outlining the outcome of the trial period and any recommendations arising.

CARRIED UNANIMOUSLY

4. BROKEN HILL CITY COUNCIL REPORT NO. 199/25 - DATED OCTOBER 07, 2025 - SECTION 355 ANNUAL REPORTS AND ANNUAL FINANCIAL REPORTS 2024/2025 D25/42959

Recommendation

Moved Councillor Bob Algate, Seconded Deputy Mayor Jim Hickey

1. That Broken Hill City Council Report No. 199/25 dated October 7, 2025, be received.
2. That the Section 355 Norm Fox Sporting Complex Community Committee Annual Report and Annual Financial Report for 2024/2025 be received and noted.
3. That the Section 355 Picton Sportsground Community Committee Annual Report and Annual Financial Report for 2024/2025 be received and noted.
4. That the Section 355 Ageing Well Advisory Committee Annual Report for 2024/2025 be received and noted.
5. That the Section 355 Youth Advisory Committee Annual Report for 2024/2025 be received and noted.

CARRIED UNANIMOUSLY

5. BROKEN HILL CITY COUNCIL REPORT NO. 200/25 - DATED OCTOBER 09, 2025 - NOMINATION FOR THE APPOINTMENT OF COMMUNITY REPRESENTATIVE TO SECTION 355 MEMORIAL OVAL COMMUNITY COMMITTEE D25/46951

Recommendation

Moved Councillor Bob Algate, Seconded Deputy Mayor Jim Hickey

1. That Broken Hill City Council Report No. 200/25 dated October 9, 2025, be received.
2. That Council review and consider the nomination of Naomi Birch for appointment as a community representative on the Memorial Oval Community Committee.
3. That the community representative be advised of their appointment.

CARRIED UNANIMOUSLY

6. BROKEN HILL CITY COUNCIL REPORT NO. 201/25 - DATED SEPTEMBER 15, 2025 - MINUTES OF MEETING - SECTION 355 PICTON SPORTSGROUND COMMUNITY COMMITTEE - HELD 8 SEPTEMBER 2025 D25/42754

Recommendation

Moved Deputy Mayor Jim Hickey, Seconded Mayor Tom Kennedy

1. That Broken Hill City Council Report No. 201/25 dated September 15, 2025, be received.
2. That the Minutes of Section 355 Picton Sportsground Community Committee meeting held 8 September 2025 be received.

CARRIED UNANIMOUSLY

7. BROKEN HILL CITY COUNCIL REPORT NO. 202/25 - DATED SEPTEMBER 11, 2025 - MINUTES OF MEETING - SECTION 355 MEMORIAL OVAL COMMUNITY COMMITTEE - HELD 01 SEPTEMBER 2025 D25/42341

Recommendation

Moved Councillor Bob Algate, Seconded Mayor Tom Kennedy

1. That Broken Hill City Council Report No. 202/25 dated September 11, 2025, be received.
2. That the Minutes of the Section 355 Memorial Oval Community Committee meeting held 01 September 2025 be received.
3. That Council approve the \$200 daily hire fee for Harrington Circus as noted within the Minutes and this report.

CARRIED UNANIMOUSLY

CONFIDENTIAL MATTERS

Nil

CONCLUSION OF THE MEETING

There being no further business to consider, the meeting was declared closed at 5:45pm.

The foregoing minutes were read and confirmed at the Corporate and Community Development Committee meeting held on 18 November 2025.

Chairperson

REPORTS

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CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE

November 5, 2025

ITEM 1BROKEN HILL CITY COUNCIL REPORT NO. 208/25SUBJECT: DRAFT ANNUAL REPORT 2024/2025D25/48394**Recommendation**

1. That Broken Hill City Council Report No. 208/25 dated November 5, 2025, be received.
2. That the Draft Annual Report 2024/2025, inclusive of Delivery Program Achievements, Disability Inclusion Action Plan Achievements and audited Annual Financial Statements for the reporting period 1 July 2024 to 30 June 2025 be endorsed.
3. That the Annual Report 2024/2025, inclusive of Delivery Program Achievements, Disability Inclusion Action Plan Achievements and audited Annual Financial Statements for the reporting period 1 July 2024 to 30 June 2025 be posted on Council's website.
4. That Council's web link for the Annual Report 2024/2025, inclusive of Delivery Program Achievements, Disability Inclusion Action Plan Achievements and audited Annual Financial Statements for the reporting period 1 July 2024 to 30 June 2025 be provided to the Minister via the Office of Local Government and Minister for Disability Services, by 30 November 2025.

Executive Summary:

The purpose of this report is to present the Draft Annual Report 2024/2025 for Council endorsement. The Draft Annual Report 2024/2025 includes one annexure, being the Audited Annual Financial Statements for the reporting period 1 July 2024 to 30 June 2025.

Report:

In accordance with the NSW Office of Local Government's Integrated Planning and Reporting Framework, Council is required to prepare several documents to facilitate integration of long-term planning and implementation of Council activities. Core documents include the Community Strategic Plan, the four-year Delivery Program, the annual Operational Plan and the Annual Report.

Section 428 (1) of the *Local Government Act 1993*, requires Councils to prepare an annual report within five (5) months of the end of the financial year.

The Annual Report is Council's report to the community on its achievements in implementing Council's Delivery Program and Disability Inclusion Action Plan; and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities were directed during the preceding year.

The Annual Report 2024/2025 is required to be available to the Minister of Local Government, the Minister for Disability Services and Council website by 30 November 2025.

Council received correspondence from the Office of Local Government (OLG) on 23 January 2025 sharing the outcomes of the Integrated Planning and Reporting (IP&R) Peer Review Program facilitated by OLG.

The program was designed to enhance council capacity by sharing innovative ideas and best practices in IP&R documentation for NSW councils. Council has used the feedback specific to Council IP&R documents to inform future development of its suite of plans and reporting.

Feedback received from the Integrated Planning and Reporting Peer Review facilitated by the Office of Local Government has resulted in the inclusion of the Progress and Achievements sections in the Annual Report, to reference the achievements in implementing Council's Delivery Program and Operational Plan.

The feedback stated that Council's Annual Report for the period 2022/23 aligned with the outcomes of the Community Strategic Plan and was well presented and easy to read, while including most of the mandatory reporting requirements. Other feedback suggested that the Annual Report should be strengthened through clear and direct links to the Delivery Program and Operational Plan and report on the effectiveness of the principal activities. Key focus areas suggested were:

- Does the report reference achievements in implementing its DP through that year's OP?
- Does it measure the effectiveness of the principal activities undertaken to achieve the objectives in that year?

A review of Annual Reports from other NSW councils showed that they were meeting this practice by including their Operational Plan Progress Report as of 30 June to report on progress and achievements aligning to the Delivery Program.

For this purpose, Council's Delivery Program Progress Report to 30 June 2025 (Adopted at Council meeting 30 July 2025) has been extracted and included under each key direction within the report. Similarly, the Disability Inclusion Action Plan Progress Report to 30 June 2025 (Adopted at Council meeting 30 July 2025) has also been included within the document.

Community Engagement:

This report will be available in the Business Paper for Council's Ordinary meeting held 26 November 2025.

The Annual Report 2024/2025 will be available to the public via Council's website following adoption by Council.

Strategic Direction:

Key Direction:	4.	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.4	Support the organisation to operate within its legal framework

Relevant Legislation:

The Integrated Planning and Reporting Framework requires each NSW Council to integrate all their plans together with the objective of delivering service for the community through streamlining council operations to ensure optimal use of resources.

Section 428 of the *Local Government Act 1993* states:

- (1) Within 5 months after the end of each year, a council must prepare a report (its **annual report**) for that year reporting as to its achievements in implementing its delivery program and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities are directed.

- (2) The annual report in the year in which an ordinary election of councillors is to be held must also report as to the council's achievements in implementing the community strategic plan over the previous 4 years.
- (3) An annual report must be prepared in accordance with the guidelines under section 406.
- (4) An annual report must contain the following:
 - a. a copy of the council's audited financial reports prepared in accordance with the Local Government Code of Accounting Practice and Financial Reporting published by the Department, as in force from time to time,
 - b. such other information as the regulations or the guidelines under section 406 may require.
 - c. a statement of the action taken by the council in relation to any issue raised by the Anti-slavery Commissioner during the year concerning the operations of the council and identified by the Commissioner as being a significant issue.
 - d. a statement of steps taken to ensure that goods and services procured by and for the council during the year were not the product of modern slavery within the meaning of the *Modern Slavery Act 2018*.
- (5) A copy of the Council's annual report must be posted on the council's website and provided to the Minister and such other persons and bodies as the regulations may require. A copy of a council's annual report may be provided to the Minister by notifying the Minister of the appropriate URL link to access the report on the council's website.

Financial Implications:

The Annual Report 2024/2025 contains the 2024/2025 Audited Annual Financial Statements.

There are no direct financial implications arising from the adoption of the Annual Report 2024/2025 however, the Annual Report contains summaries of financial information that was adopted by Council in the 2024/2025 financial year.

Attachments

1. [!\[\]\(223f1a84e0bc2cacb9c165f716817dcc_img.jpg\)](#) Draft Annual Report 2024 2025 inclusive of Annual Financial Statements 2025

RAZIJA NU'MAN
DIRECTOR CORPORATE AND COMMUNITY

JAY NANKIVELL
GENERAL MANAGER



DRAFT ANNUAL REPORT 2024/2025

BROKEN HILL
CITY COUNCIL

**AUSTRALIA'S FIRST
HERITAGE LISTED CITY**

QUALITY CONTROL			
KEY THEME	4. Our Leadership		
OBJECTIVE	4.1 Openness and Transparency in Decision Making		
STRATEGY	4.1.5 Support the organisation to operate within its legal framework		
FUNCTION	Corporate Support		
FILE REFERENCE	25/109	EDRMS REFERENCE	D25/46215
RESPONSIBLE OFFICER	General Manager		
DATE	July 2025		
COMPANY	Broken Hill City Council		
PHONE NUMBER	08 8080 3300		
EMAIL ADDRESS FOR ENQUIRIES ONLY	council@brokenhill.nsw.gov.au		
DATE	ACTION	MINUTE NO.	
26 November 2025	Adopted		
NOTES	Front Cover Image: Town Square Images sourced from Council's Image Library © Copyright Broken Hill City Council 2025		
ASSOCIATED DOCUMENTS	Community Strategic Plan – Your Broken Hill 2040 2022-2026 Delivery Program Final Key Performance Indicators Progress Report ending 30 June 2025 2022-2026 Disability Inclusion Action Plan Final Key Performance Indicator Progress Report ending 30 June 2025 Audited Financial Statements 2024/2025		

We acknowledge the traditional owners of the land on which we live and work, the land of the Wilyakali people; and pay our respects to their elders - past, present and emerging.



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ABOUT THE CITY

The City of Broken Hill is the largest regional centre in the western half of New South Wales. It lies in the centre of the sparsely settled New South Wales outback, close to the South Australian border and midway between the Queensland and Victorian borders.

POPULATION	
2025	***17,541
Female population	*51.3%
Male population	*48.7%
2024	**17,624
2016	*18,114

*** 2024 ABS Estimated Resident Population
** 2023 ABS Estimated Resident Population
* 2016 ABS Estimated Resident Population

WORKFORCE	
Local Jobs	*7,878
Local Businesses	**941

* National Institute of Economic and Industry Research (NIEIR) @ 30/06/2025

INDUSTRY	\$(M)	JOBS
Mining, Construction, Manufacturing	\$845.5.5	1,803
Household Services*	\$410.2	4,463
Public Administration and Safety	\$85	463
Retail Trade	\$107.7	813
Tourism**	\$147.5	541
Gross Regional Product		\$1.01B

*Household Services refers to Accommodation and Food Services, Education and Training, Health Care and Social Assistance, Arts and Recreation Services and Other Services

** 2021 ABS Estimated Resident Population

Source: www.profile.id.com.au

MESSAGE FROM THE MAYOR

Thank you for taking the time to read our Annual Report for the 2024/25 financial year.

This year, major projects once again took centre stage for Council, with many significant works completed or nearing the finish line.

The \$1.5 million transformation of the Town Square was completed, retaining the Women's Memorial in line with community wishes. The \$5 million upgrade of the O'Neill Netball Courts was also finalised, with carpark works scheduled for the 2025/26 year. The new facilities have been warmly embraced by the netball community and residents alike.

Despite some weather challenges, construction of the new library continued strongly and remains on track for opening in late 2025.

Alongside these major initiatives, millions of dollars were invested in roads, footpaths, and other infrastructure across the City - clear evidence of Council's ongoing commitment to providing quality public assets for Broken Hill.

Council also delivered a vibrant calendar of community events, including the Christmas Parade and Afterparty, the New Year's Eve celebration, the return of the Plant Giveaway and Volunteer Expo, a Disability Expo and gala events marking the Broken Hill City Art Gallery's 120th anniversary.

These were all made possible thanks to the incredible support of the community and the dedication of Council staff.



Advocacy remained a key focus throughout the year, with Council continuing to push for improvements in aged care, childcare, airport upgrades, education, health care, and rehabilitation services. Through ongoing communication, meetings and submissions at both State and Federal levels, we continue to ensure Broken Hill's voice is heard.

What you'll read in this report represents just a glimpse of the achievements and hard work undertaken this year.

I encourage you to explore its pages and see the many ways Council is delivering for our community.

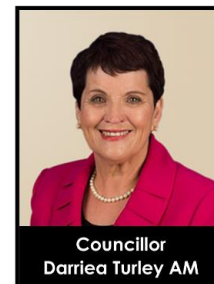
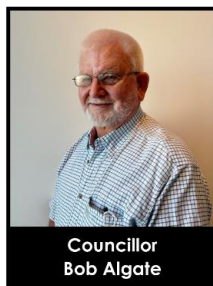
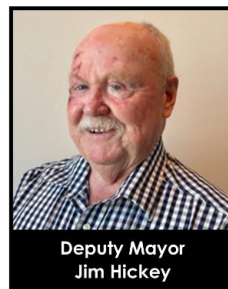
Sincerely

Tom Kennedy
Mayor

THE ELECTED COUNCIL

MAYOR AND COUNCILLORS

At the Broken Hill City Council Local Government Election held on 14 September 2024, the below Councillors were elected for a four-year term of office. With the passing of Councillor Dave Gallagher in February 2025, Councillor Ron Page was elected via countback election held on 27 March 2025.



In accordance with Local Government (General) Regulation 2021 Clause 186, all Councillors took part in ongoing professional development programs, attended Councillor briefings and received circulars provided by the Office of Local Government.

COUNCIL MEETINGS AND COMMITTEES

Council conducts its business on a monthly basis at open and publicly advertised meetings. At times, Council matters may be classed as confidential and will be conducted as such. Additional Council meetings may be held throughout the year to consider specific matters.

During 2024/2025 there were a total of **12 Council Meetings** consisting of **eleven Ordinary** and **one Extraordinary Council Meetings**, **26 Councillor Briefings**, **six Infrastructure and Environment Standing Committee Meetings**, **four Corporate and Community Standing Committee Meetings** and **five Finance and Governance Standing Committee Meetings** held. Councillor attendance is shown in the table below.

Councillor	Council Meetings	Councillor Briefings	Infrastructure and Environment	Corporate and Community	Finance and Governance
Mayor Kennedy	12	21*	05	04	05
Councillor Algate**	11	21*	04	04	04
Councillor Boland**	08	06*	01*	04	05
Councillor Byrne**	09	18*	05	00*	05
Councillor Chandler**	11	22*	06	03*	04
Councillor Gallagher**	06	05*	01	00*	00*
Councillor Gillett**	09	18	02	04	02
Deputy Mayor Hickey**	07	11*	03	02	01*
Councillor Jewitt**	09	10*	00*	03	02*
Councillor Page**	03	01*	00*	00*	00*
Councillor Turley**	09	09*	00*	00*	01

* Note: Councillor attendance at Briefings and Standing Committee meetings for non-members was optional

**Note: Leave of Absence or Apology submitted

Each September, Council delegations are adopted and Councillors are assigned to specific Committees. The 2024/25 delegations adopted 30 October 2024, Minute No. 47670, as follows:

COUNCIL STANDING COMMITTEES	
Committee Name	Delegates
Infrastructure and Environment Mayor 5 x Councillors	Mayor Kennedy Deputy Mayor Hickey (Chairperson) Councillor Algate Councillor Byrne Councillor Chandler Councillor Page
Corporate and Community Development Mayor 5 x Councillors	Mayor Kennedy Deputy Mayor Hickey Councillor Algate Councillor Bolland (Chairperson) Councillor Gillett Councillor Jewitt
Finance and Governance Mayor 5 x Councillors	Mayor Kennedy Councillor Algate (Chairperson) Councillor Boland Councillor Byrne Councillor Chandler Councillor Turley

COUNCIL SECTION 355 COMMITTEES	
Committee Name	Delegates
Ageing Well Advisory Committee 3 x Councillors	Councillor Algate Councillor Gillett Councillor Jewitt
Alma Oval Community Committee At least 1 x Councillor	Councillor Boland Councillor Byrne
Broken Hill City Art Gallery Advisory Committee 3 x Councillors	Councillor Boland Councillor Chandler Councillor Gillett
Broken Hill Heritage Advisory Committee 3 x Councillors	Councillor Chandler Councillor Gillett Councillor Turley
ET Lamb Memorial Oval Community Committee At least 1 x Councillor	Councillor Gallagher Councillor Page from 30 April 2025
Memorial Oval Community Committee At least 1 x Councillor	Councillor Gallagher Councillor Boland from 26 March 2025
Norm Fox Sportsground Community Committee At least 1 x Councillor	Councillor Algate
Picton Sportsground Community Committee At least 1 x Councillor	Councillor Gallagher Councillor Page from 30 April 2025
Youth Advisory Committee 3 x Councillors	Councillor Chandler Councillor Jewitt Councillor Turley

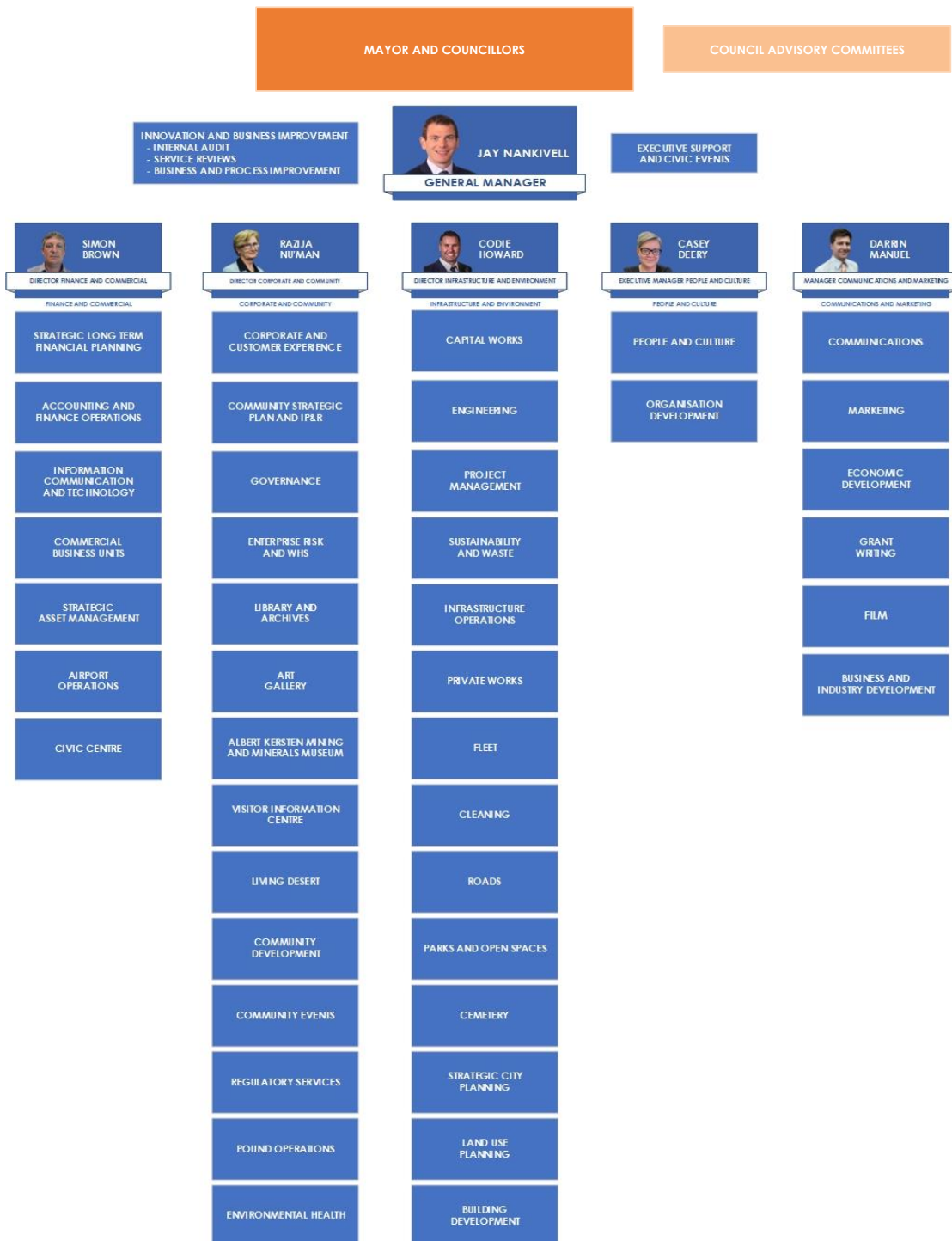
OTHER COMMITTEES	
Committee Name	Delegates
Association of Mining & Energy Related Councils 1 x Councillor	Deputy Mayor Hickey
Australia Day Advisory Group 4 x Councillors	Councillor Boland Councillor Byrne Councillor Jewitt Councillor Turley
Australian Floodplains Association Mayor + Alternate	Mayor Kennedy Deputy Mayor Hickey (Alternate)
Australian Mining Cities and Centres Alliance Mayor + Deputy Mayor (Alternate)	Mayor Kennedy Deputy Mayor Hickey (Alternate)
Audit, Risk & Improvement Committee Mayor + all Councillors invited as Observers	Mayor Kennedy Councillor Algate (Observer) All Councillors invited to meetings
Asset Naming Committee 4 x Councillors	Councillor Algate Councillor Boland Councillor Chandler Councillor Jewitt
Broken Hill ClubGRANTS Committee 2 x Councillors	Deputy Mayor Hickey Councillor Ron Page from 30 April 2025
Broken Hill Education Working Group Mayor + Deputy Mayor + 1 Councillor	Mayor Kennedy Deputy Mayor Hickey Councillor Chandler
Broken Hill Lead Reference Group 1 x Councillor	Councillor Boland
Broken Hill Liquor Accord 1 x Councillor	Councillor Gallagher Councillor Turley from 26 March 2025
Broken Hill Traffic Committee 1 x Councillor (Observer only)	Councillor Algate (Observer)
Community Assistance Grants Panel Mayor + 2 Councillors	Mayor Kennedy Councillor Algate Councillor Boland
Companion Animals Management Working Group 3 x Councillors	Mayor Kennedy Councillor Gillett Councillor Jewitt
Country Mayor's Association Mayor + Deputy Mayor (Alternate)	Mayor Kennedy Deputy Mayor Hickey (Alternate)
Disability Inclusion Action Plan Working Group 2 x Councillors	Councillor Chandler Councillor Gillett
EP O'Neill Memorial Precinct Project Steering Group Mayor + Deputy Mayor + 1 x Councillor	Mayor Kennedy Deputy Mayor Hickey Councillor Algate
Far West Joint Organisation Mayor + Deputy Mayor	Mayor Kennedy Deputy Mayor Hickey
Fruit Fly Control Awareness Working Group 3 x Councillors	Deputy Mayor Hickey (Chairperson) Councillor Chandler Councillor Gillett
Gateway Signage Advisory Committee Mayor + Deputy Mayor + at least 1 Councillor	Mayor Kennedy Deputy Mayor Hickey Councillor Algate

OTHER COMMITTEES	
Committee Name	Delegates
General Manager's Performance Review Committee Mayor + Deputy Mayor + at least 1 x Councillor	Mayor Kennedy Deputy Mayor Hickey Councillor Algate Councillor Boland Councillor Byrne
Menindee Lakes Stakeholder Group 1 x Councillor	Deputy Mayor Hickey
Murray Darling Association Region 4 2 x Councillors	Deputy Mayor Hickey Councillor Page
NSW Public Libraries Association 1 x Councillor	Councillor Chandler
Perilya North Mine Community Consultative Group 1 x Councillor	Deputy Mayor Hickey
Project Steering Group for the Project Consultative Group Mayor + Deputy Mayor + 1 x Councillor	Mayor Kennedy Deputy Mayor Hickey Councillor Byrne
Reconciliation Action Plan (RAP) Working Group 3 x Councillors	Councillor Byrne Councillor Gillett Councillor Jewitt
Regional Capitals Australia Mayor + Deputy Mayor	Mayor Kennedy Deputy Mayor Hickey
Regional Cities NSW Mayor + Deputy Mayor	Mayor Kennedy Deputy Mayor Hickey
Silverton Wind Farm Community Consultative Committee 1 x Councillor	Deputy Mayor Hickey
Tidy Towns Working Group 2 x Councillors	Councillor Chandler Councillor Jewitt
Western NSW Mining and Resource Development Taskforce Mayor	Mayor Kennedy
Western Regional Planning Panel 3-year term from 27/11/2024 to 27/11/2027 2 x Delegates and 2 x Alternate Delegates	<u>Delegates:</u> Mayor Kennedy Jay Nankivell <u>Alternate Delegates:</u> Councillor Algate Razija Nu'man
Willyama High School Project Reference Group 1 x Councillor	Deputy Mayor Hickey
Volunteer Working Group 4 x Councillors	Deputy Mayor Hickey Councillor Boland Councillor Chandler Councillor Jewitt

ORGANISATION STRUCTURE AND EXECUTIVE LEADERSHIP TEAM

The Executive Leadership Team (ELT) provides clear and consistent leadership and decision making, which supports the delivery of the strategic priorities and direction of the operational business for the City.

This team is led by the General Manager and includes Director Finance and Commercial, Director Corporate and Community, Director Infrastructure and Environment, Executive Manager People and Culture, Manager Communications and Marketing and Leader Innovation and Business Improvement.



HOW TO READ THE ANNUAL REPORT

FOLLOWING OUR PROGRESS

This Annual Report is divided into three sections:

SECTION 1: REPORTING OUR PROGRESS

This section provides an outline of Council's progress against the actions set out in the Delivery Program 2022-2026. The Delivery Program is structured around four Key Themes, as were identified in the Community Strategic Plan 2040. Under each Key Theme is a summary of key achievements and strategic outcomes delivered in 2024/25, relevant to that objective.

KEY THEME 1 – OUR COMMUNITY

We are a connected and unique community and enjoy our safety and wellbeing. We aspire to create welcoming, accessible private and public places that foster good health and social interaction. We maintain an inclusive lifestyle as we come together to get things done.

KEY THEME 2 – OUR ECONOMY

We focus on our population as a key element in preserving and growing our economy and our future. By diversifying our economic interests, will be resilient, agile and ensure our economic prosperity.

KEY THEME 3 – OUR ENVIRONMENT

We value our wide streetscapes, quality of life and stunning vistas; we are committed to conservation and preservation of the natural environment and greater reduction of human impact and climate change to ensure a sustainable and healthy community.

KEY THEME 4 – OUR LEADERSHIP

We have strong civic and community leadership. We are inventive, inclusive and innovative; when we work together there is nothing we can't do and our achievements continue to write history.

DISABILITY INCLUSION ACTION PLAN PROGRESS

Broken Hill City Council's Disability Inclusion Action Plan 2022-2026 outlines Council's commitment to improving opportunities for people with disability of all ages to access the full range of services and activities available in the community. Our commitment is to 'create greater opportunities for people of all ages, all cultures and of differing abilities, to access the full range of services and activities available in the local community.' Under this heading is a summary of key achievements and strategic outcomes implemented in 2024/25.

SECTION 2: STATUTORY REPORTING REQUIREMENTS

This section includes reporting requirements prescribed by the Integrated Planning and Reporting Guidelines, *Local Government Act 1993* and (General) Regulation 2021, including (but not limited to) a summary of Council's legal proceedings; details of contracts awarded by Council; financial assistance contributions to the community; written off rates and charges; and information relating to the *Government Information (Public Access) Act 2009* NSW.

SECTION 3: FINANCIAL STATEMENTS

This section includes general purpose financial statements for the financial year ending 30 June 2025, including an Income Statement, Statement of Financial Position, Statement of Changes in Equity and Statement of Cash Flows.

SECTION 1: REPORTING ON OUR PROGRESS

INTEGRATED PLANNING AND REPORTING

A framework for strategic and sustainable local government

All councils in NSW are required to operate within the Integrated Planning and Reporting (IP&R) Framework. This Framework was introduced by the NSW Government to facilitate a strong and sustainable local government system by ensuring all local councils have in place strategic plans, underpinned by community priorities and supported by appropriate resources.

The IP&R Framework encourages councils to view their various plans holistically to understand how they relate to each other and in doing so, leverage maximum results.

Ultimately, it aims to provide greater accountability and transparency in local government, by strengthening councils' strategic focus, streamlining reporting processes and making it easier for the community to understand and track councils' progress on identified priorities.

The key documents included in the IP&R Framework and an overview of their functions, is provided below.

Community Strategic Plan

The purpose of the Community Strategic Plan is to identify the community's main priorities and aspirations for the future and to plan strategies for achieving these goals. It is prepared for a minimum period of 10 years. It should be developed and delivered as a partnership between the council, state agencies, community groups and individuals and should address a broad range of issues that are relevant to the whole community.

Resourcing Strategy

This strategy addresses the resources – time, money, assets and people – required to deliver the long-term community aspirations expressed in the Community Strategic Plan, it comprises three elements: long term financial planning; workforce management planning; and asset management planning.

Delivery Program

This is a statement of commitment to the community by each newly elected council, outlining its priorities for achieving the community's long-term goals (as identified in the Community Strategic Plan) during its four-year term of office.

Operational Plan

Supporting the Delivery Program is an annual Operational Plan. It spells out the individual projects and activities that will be undertaken each year to achieve the commitments made in the Delivery Program.

Annual Report

The Annual Report focuses on Council's implementation of the Delivery Program and Operation Plan, to help the community understand how Council has been performing, both as a business entity and a community leader.

KEY THEME 1 – OUR COMMUNITY

We are a connected and unique community and enjoy our safety and wellbeing. We aspire to create welcoming, accessible and safe private and public places that foster good health and social interaction. We maintain an inclusive lifestyle as we come together to get things done.



ACHIEVEMENTS IN OUR COMMUNITY

OUR COMMUNITY – KEY ACHIEVEMENTS

FOOD BUSINESS ASSESSMENT OUTCOMES

– Broken Hill City Council uses the Scores on Doors Program as an initiative to improve food safety standards and prevent foodborne illness in the retail food industry. Scores achieved by local food businesses are displayed on Council's website. A total of 49 food premises received a 5-star score, 23 received a 4-star score and one received a 3-star score, demonstrating levels of compliance. Seven premises achieved "no star" rating due to non-compliance matters.

OUTCOMES FOR NON-COMPLIANCE 2024/25:

- Re-inspections = 6
- Additional Re-inspection = 1
- Warnings issued relating to Food Act breaches = 1
- Improvement Notices = 0
- Penalty Infringement Notices = 0
- Prohibition Orders = 0

SCHEDULED INSPECTIONS

- Number of primary inspections conducted for food premises = 106
- Number of high and medium risk food premises inspected = 84
- Number of temporary food premises inspected = 6
- Number of mobile food premises inspected = 13

COMPLAINT INVESTIGATIONS

- Hygiene and handling complaints investigated = 1
- Foreign matter complaints investigated = 0
- Food quality including deterioration complaints investigated = 1
- Labelling and advertising complaints investigated = 0
- Single incident foodborne illness complaints investigated = 3
- Other food related complaints investigated = 1

OUR COMMUNITY – KEY ACHIEVEMENTS

HEALTH ADMINISTRATION AND INSPECTIONS

– Council conducted 106 routine food business assessments of fixed, high and medium risk food businesses. Council's Environmental Health Officer investigated over 34 complaints relating to Environmental Health, including complaints regarding noise quality, air quality and pollution, health hazards and food complaints.

Inspections of other registered premises included public swimming pools, skin penetration operations, caravan parks, boarding houses and mortuary.

COMMUNITY DEVELOPMENT – During the 2024/25 reporting period, Council's Community Development team continued to strengthen and maintain a connected, inclusive and supportive community through connection, collaborations and partnerships, working with services and organisations in support of the community. The following narratives explain the key focus achievements for the previous 12 months.

COMMUNITY – Council continued its commitment to identify issues and provide support to community groups including aged individuals, youth, people with disability, homelessness and those impacted by drugs and alcohol challenges by actively participating in and supporting regular meetings, provision of meeting spaces and resources for community events, fostering stronger connections with services and connecting with community members.

WILYAKALI – Monthly consultative meetings were held to continue collaborations and operational relationships. Community Development continues to strengthen relationships, support consultation and promote discussions on cultural awareness and heritage and plan collaboratively on projects and events.

AGED COMMUNITY – Through the Section 355 Ageing Well Advisory Committee quarterly meetings, Council remained connected with aged care services, residential aged care facilities and the local health sector. Committee members and service representatives shared updates on the Aged Care Act reforms, with a key priority being the reclassification of the area from MMM3 to MMM6, to better align workforce allocation and funding with community needs.

In collaboration with aged service providers and community organisations, Council hosted a Seniors Information Session in September 2024, followed by a second session in March 2025.

These sessions provided senior community members with valuable access to information on services, rebates, health and wellbeing initiatives.

YOUTH INITIATIVES – Council continued to engage and consult the Youth Advisory Group, made up of members aged 12-24 years, on the planning and delivery of youth events and activities. Members were also invited to attend Section 355 Youth Advisory Committee meetings, providing a direct voice for young people within our community to Council.

DISABILITY AND INCLUSION – Council's Community Development team held an active role in the regular Disability Interagency and Youth School Services Interagency meetings. Council supported these groups in planning interagency events that focus on inclusion and social cohesion. Council supported the 2024 International Day of People with Disability event with resources provided for a sensory zone and reading corner. Council supported the Misson Australia led Youth Homelessness Matters and Youth Week event in Sturt Park and the 16 Days of Activism Campaign.

The Community Development team, in collaboration with disability service providers, formed a planning committee to coordinate the planning and delivery of the 2025 Disability Expo.

HOMELESSNESS – Council hosts and provides space for Homelessness Committee meetings, fostering collaboration between Council, service providers and Police to uphold the rights of people experiencing homelessness and ensure their connection to appropriate support services.

ALCOHOL AND DRUG REHABILITATION – Council continued to support the Alcohol and Other Drug Steering Committee in advocating for the establishment of an Alcohol and Drug Rehabilitation Centre in Broken Hill by facilitating a roundtable discussion with Cate Faehrmann MLC and key stakeholders to advocate for advancements on the proposed Alcohol and Drug Rehabilitation Centre.

OUR COMMUNITY – KEY ACHIEVEMENTS

COMMUNITY EVENTS – During 2024/25, the Community Development team successfully delivered seven events including:

- **Civic Ball**
- **Miners' Memorial**
- **Christmas Pageant and After Party**
- **New Year's Eve Celebration**
- **Australia Day and Australia Day Dinner**
- **Volunteer Awards and High Tea**
- **National Reconciliation Week March and Community BBQ**

CIVIC BALL – The annual Civic Ball was conducted on 18 October 2024, with six young ladies making their debut.

- Summa Bleakley and Tyler Green
- Nevaeh Bates and Kade Edwards
- Miah-Page Haugum and Kobe Draper
- Vanessa Miller and Lachlan Glasson
- Eliza O'Neil and James Cecchin
- Jakora Paulson and Navik Liyanage



The debutantes and their partners were presented to Mayor Tom Kennedy and Mayoress Karen Kennedy and were assisted by dance instructor Gemma Murray.

The Ball was attended by approximately 210 guests, with the debutantes and their partners enjoying a night to remember.

MINERS' MEMORIAL CEREMONY – The annual Miners' Memorial service was conducted on 8 October 2024 at the Line of Lode.

The day saw approximately 80 people attend to honour those that have paid the ultimate price on the Broken Hill mines.

Deputy Mayor, Councillor Jim Hickey was the Master of Ceremonies, with addresses by Mayor Tom Kennedy, Prayer from Reverend Helen Ferguson, address from descendant and Quota Club representative Gaynor Holliday and performances by BIU Band. The flag was raised by the 3rd Sea Scouts.

FESTIVAL AND EVENT SPONSORSHIP AND SUPPORT – Council continued to support a number of events in 2024/25 including:

- St Pat's Races
- Broken Heel Festival
- Mundi Mundi Bash
- Carols by Candlelight
- NAIDOC Week Family Fun Day
- Mad Max Marathon
- Perfect Light Film Festival
- Youth Homelessness Day during Youth Week
- International Day of People with a Disability

Council's Central Business District Street Banners saw a number of changes during the year and the Council Crest Banners were also added to the Banner schedule as an initiative requested by Mayor Tom Kennedy.

Other Banner installations included:

- St Pat's Race Day
- ANZAC Day
- Mundi Mundi Bash
- Pink October
- Christmas



Council also installed street sweeper wraps for Pink October and Blue November, in support of Women's and Men's health issues, respectively.

Support of days of recognition and other important dates with the Civic Centre, Town Hall Facade and Sturt Park undergoing colour changes, included:

- Australia Day
- NAIDOC Week
- NF Awareness Day (Neurofibromatosis)
- Reconciliation day

Council's lighting projections were also lit up in recognition of the following:

- Wear Orange Wednesday
- R U OK? Day
- World Sepsis Day
- Pink October (breast cancer awareness)
- Blue November (men's health)
- 16 Days of Activism (gender based violence awareness)
- Remembrance Day
- Christmas
- International Angelman Syndrome Day
- Police Remembrance day

OUR COMMUNITY – KEY ACHIEVEMENTS

FESTIVE CHEER – With the redevelopment of Council's Town Square, Council celebrated the festive season by installing the decorations on the Civic Centre Plaza; with positive feedback being received about the location. Complimenting the Christmas Windows at the Civic Centre were the Bauble, Reindeer, Christmas Tree, Xmas sign and accessible Christmas gift.

The decorations provided the perfect photo opportunity for our community to enjoy during December. To add to that, some evening community members were treated to carols playing in the area until 10pm.

Christmas Street Banners were also installed and the Council Street Sweeper received a Christmas makeover, adding a colourful touch to the community.

CHRISTMAS PAGEANT 2024 – The Christmas Pageant continued to capture the imagination of the City's young children, with this year seeing entrants in the parade remain high, with 42 floats making their way along the parade route to Sturt Park.

Santa was again the main attraction handing out 250 Santa bags to eager children.

Food stalls and the merry-go-round were kept busy for the duration of the event.



Float awards were presented to the following:

- **Best Christmas Spirit:** Outback Silverton Camels
- **Most Creative Business:** The Deli
- **Most Creative Community Group:** Silver City Swim Club
- **Most Creative School:** Rainbow Pre-School
- **Grand Champion:** Broken Hill Bank

NEW YEAR'S EVE – New Year's Eve continues to grow with approximately 2,500 people celebrating in Sturt Park.

The event included a range of activities for various ages including major mechanical rides, Cyclone and Pirate Ship, as well as bungee tramps and DIY games.

Approximately 850 LED wristbands were handed out for admission to the activity zone. Food vendors were busy, most selling out before the end of the event.

The 9:15pm fireworks were again a draw card, with the 12-minute display off the Line of Lode wowing spectators.

DJ Rocket Rob warmed up the crowd from the Boom Box, prior to local band Tha Boiz taking to the stage.



AUSTRALIA DAY CELEBRATIONS 2025

– Approximately 300 people attended the Australia Day ceremony held at the Civic Centre. The day's celebrations commenced with a BBQ breakfast from the Lions Club and Flag Raising Ceremony, officiated by Councillor Michael Boland.

The Australia Day Awards ceremony, officiated by Councillor Dave Gallagher (APM), included performances from young performer Grace Crannaford, singing a number of Australian classics, Grace Molloy, providing stirring performances of the National Anthem and both girls combining with Molly Molloy to perform a moving rendition of I Am Australian.

The City's Australia Day Ambassador was Mike Goldman, who has an impressive career across radio, TV and the big screen in Australia and abroad.

Mike assisted Mayor Tom Kennedy to present the following awards:

- **Youth Citizen Award:** Anna Loechel
- **Citizenship Awards:** Jan Corey, Warren Drake and Lachlan Gall
- **Senior Citizen of the Year:** Patricia Strickland
- **Joint Citizen of the Year:** Peter Nash and Andrew Schmidt.



CITIZENSHIP CEREMONY – Mayor Tom Kennedy conducted a Citizenship Ceremony on Australia Day welcoming the following people:

- Ferderika Radja-Hermansson
- Carolyn Dilag Salaver
- Noah Bryce Dilag Salaver

OUR COMMUNITY – KEY ACHIEVEMENTS

YOUTH OPPORTUNITY PROJECT – The final stage of the Youth Opportunity project was delivered during August 2024, with the unveiling of the Immersive Youth Creation mural at the PCYC.



This event showcased the work of youth participants from the mural, radio broadcasting and digital art workshops; with a live radio broadcast, digital displays and a short film screening presented to the community.

Youth participants valued the opportunity to share their achievements with the Mayor, their families and the broader community.

SCHOOL HOLIDAY PROGRAM – Council was successful in securing funding through the NSW Government Office of Regional Youth, Winter/Spring Holiday Break Program.

During October 2024 school holiday period Council delivered Spring into Scootering, engaging accredited coaches and mentors to provide scooter maintenance workshops and an open competition for young people 12-24 years.



YOUTH WEEK – In April 2025, Council delivered its second consecutive Youth Market as part of Youth Week celebrations, supported by the NSW Government, Department of Communities and Justice. Council's Youth Advisory Group (members aged 12-18 years) played an active role in planning and delivering the youth market event, ensuring it reflected the voices and talents of local young people. Planning for the Youth Markets also incorporated a two-hour workshop covering the fundamentals on small business and music industry entry.

Young people aged 12-24 years showcased their creativity through a diverse range of market stalls, offering handmade jewellery, candles, artwork, 3D creations, trinkets and face painting; along with Willyama High School Year 12 and SRC students contributing with a popular cake stall and sausage sizzle.



The event featured live youth music performances, including solo artists and three youth bands, one of which made their debut on stage. Glow in the dark soccer games were also held for the duration of the market event for those seeking physical activity.

The Youth Market was well received by both participants and the community.

RECONCILIATION WEEK MARCH 2025



National Reconciliation Week was marked with a Reconciliation March from Town Square to Sturt Park, followed by a community gathering in Sturt Park and Sea of Hands. Eight schools participated in the march and undertook activities in Sturt Park, bringing over 300 students together.

Council collaborated with Mission Australia, Far West Local Health District, Catholic Care, Western Primary Health Network, Broken Hill City Library, Lifeline and the PCYC to provide activities.

OUR COMMUNITY – KEY ACHIEVEMENTS

VOLUNTEER AWARDS AND HIGH TEA – The annual Volunteer Awards High Tea was held at the Civic Centre on 5 June 2025 with approximately 250 volunteers attending. Margot White was included in the Nydia Edes Hall of Fame, named after her mother, for a lifetime of volunteering across various areas most notably local history, mental health sufferers and their carers and drug and alcohol.



Image above: Margot White and Mayor Tom Kennedy
Image below: Volunteer Awards attendees



Sixteen awards were presented in the following categories:

Community (Individual): Margot White

Community (Group) joint winners: Broken Hill Family History Group and Quota Broken Hill

Cultural (Individual): Leah Maj

Cultural (Group): Broken Hill City Art Gallery Volunteers

Environmental: Landcare Broken Hill

Event: Sulphide St Railway and Historical Museum (Opening of the 1915 Picnic Train Attack Museum)

Health and Social Services (Group) joint winners: Broken Hill Health Service Kiosk and Dept Communities and Justice Volunteer Foster Carer Group

Sporting (Individual): Grant Shepherd (Park Run)

Sporting (Group): Broken Hill Aquatic

Tourism (Individual): Paul Reed

Tourism (Group): Broken Hill Visitor Services Volunteers

Youth: Far West Local Health District Youth Advisory Committee

People's Choice joint winners: Raeleen Kennewell

Nydia Edes Hall Of Fame: Margot White

BROKEN HILL CAREERS EXPO – Council continued to support and attend the local Careers Expo held in August 2024, providing an information stall on career pathways in local government; as well as enabling senior secondary students to speak directly with Council staff regarding work experience opportunities and employment vacancies at Council.

Over twenty Council staff members attended this year's Expo and held multiple informative conversations with the local high school students.



Council continues to increase numbers in hosting local senior high school students for their work experience placements

across all departments of Council and continues to host and grow local talent with ten full-time positions dedicated to training and development.

These positions include:

- 3 x Apprenticeships
- 4 x Traineeships
- 3 x Cadetship

OUR COMMUNITY – KEY ACHIEVEMENTS

LIBRARY SERVICES – During the 2024/25 reporting period the Library welcomed 536 new members and received 27,500 in-person visits. A total of 47,474 items were issued to 1,829 members and our team responded to 7,152 Library service requests. Broken Hill's Digital Library, open 24/7, recorded 340 online members borrowing a total of 41,423 items inclusive of eBooks, eAudios and eMagazines. This is a significant increase on last year's 18,684 items.

The Library facilitated a range of programs for the whole community, offering a total of 334 program events with 5,381 people in attendance. These programs included early literacy programs such as Baby Bounce and Rhyme Time and programs designed to engage people of all ages such as Chess Club, Knit 'n' Yarn, Live Better, Be Connected, streaming of the Sydney Writers Festival and more.

Children's Book Week was again a highlight. Two preschools attended with a total of 176 children and 31 adults enjoying a lively book reading, with talented Library staff skilfully doing puppeteering.



Under the big outback sky the Library celebrated Reconciliation Week, Youth Week, Kid's Day and NAIDOC week in a local park and a pop-up Library event was held in the local Civic Centre. Youth Week saw 73 youth participate in a mug designing activity at the Library and the regular school holiday programming was popular.

The Library has 15 devices for loan and 10 PCs available for community use. A total of 2,298 visits to the Library website and 5,036 internet bookings, resulting in 4,225 hours of internet usage, reflects community engagement with current technology, while 19,056 searches on online databases demonstrates an increasing drive for information access. With 340 online members, the Library continues to engage with patrons near and far 24/7.

OUTREACH LIBRARY SERVICES – The Library continued to provide personalised service to 76 members of the Home Library Delivery service, with the Library's dedicated volunteers delivering loaned items to their place of residence. This is a free service provided to those who are unable to physically access the Library and is funded by the State Library of NSW.

The Library also continued to service towns and localities such as Bourke, Brewarrina, Cobar, Cockburn, Ivanhoe, Menindee, Milparinka, Mildura, Olary, Pooncarie, Sunset Strip, Tibooburra, Wanaaring, White Cliffs, Wentworth, Wilcannia and Yunta through the Outback Letter Box Library delivery service.

Through the Outback Letterbox Library delivery service staff issued a total of 8,324 items to 465 members, who live in the remote areas throughout Far West NSW; 1,864 of these items were issued to junior and young adult members. This service is free to access and is funded by the State Library of NSW.

This financial year, through the Outback Letterbox delivery service at total of 155 children aged under 5 years, 246 under 10 years, 255 patrons under 15 years and 132 adult readers received books.

OUR COMMUNITY – KEY ACHIEVEMENTS

BROKEN HILL CITY ART GALLERY – Broken Hill City Art Gallery marked an impressive milestone during the reporting period by celebrating its 120th anniversary in 2024, a testament to its longstanding contribution to the region's cultural fabric. The Gallery continued its legacy of promoting and showcasing diverse talent, which was exemplified through initiatives like the Maari Ma Indigenous Art Awards - recognising and supporting Indigenous artists and fostering creativity and cultural expression and the Pro Hart Outback Art Prize, which provides a significant platform for artists to showcase their works and be recognised within a prominent collection.

Program activities completed in 2024/25 exceeded expectations with the successful completion of over 200 activities including exhibitions, programs, workshops and events. With the appointment of a Programs Officer in 2024, the Gallery was also able to conduct a range of youth and adult skills development workshops.

During the 2024/25 reporting period, the Gallery hosted 25 local collection and touring exhibitions, ensuring a diverse program by maintaining a four round exhibition calendar with 3 - 4 exhibitions being installed every 3 months.

In addition to the scheduled exhibitions, a number of opportunistic exhibitions and installations were also held including the River Country installation which was presented in partnership with the CAD Factory and the Australian Museum.

The 2024/25 period saw an increase in other events being held at the Gallery including performances, concerts and civic ceremonies, increasing the number and diversity of our audiences. The Gallery experienced an increase in the number of musicians and performances being held and included touring performances through Music in the Regions, as well as a number of local musicians taking advantage of the beautiful cultural experience that the Gallery offers.

Behind the scenes, the Gallery successfully completed activities to ensure the ongoing integrity of its collection. These activities included the completion of a Preservation Needs Assessment, in-house restoration tasks, art audit and ongoing collection software updates.



Image: Pro Hart Outback Art Prize opening night



Image: Life drawing workshop participant

Highlights from the reporting period include performances by local musicians Leroy Johnston, Kyla Vines, Broken Hill Civic Orchestra and nationally renowned musicians, Jonathon Glonek and Nicky Poznak; screenings included the powerful 'More than a Fish Kill' and Jeremy



Image: 'More than a Fish Kill' screening

Goldstein's 'This is Who I Am'; regular workshops for youth and adults including life drawing and jewellery making; Indigenous Art Award and the Gallery's annual exhibition program.

PUBLIC ART RESTORATION PROJECT – Stage one of the Public Art Restoration project was completed in the 2024/25 reporting period, which saw the successful restoration of eleven of the Cities most prominent public art works.

OUR COMMUNITY – KEY ACHIEVEMENTS

PUBLIC PROGRAMS AT THE ART GALLERY

– During 2024/25, the Gallery held over 200 individual public programs with 3,727 participants. The Gallery's public programs included a variety of events comprising of skill development workshops, exhibition openings, educational programs, Indigenous workshops, tours, performances and artist talks.

Young people were a key focus during this period, with the afterschool workshops for ages from Kindergarten to Year 12, school holiday programs and exhibitions from the senior ArtsCOOL classes and HSC students from the Willyama High School and Broken Hill High School.

The Gallery supported two artists in residence programs – the Open Cut Commission (OCC) with local artists Leroy Johnson and Aimee Volkofsky being awarded the residencies. Resulting works will be exhibited in the second half of 2025.



Image: Aimee Volkofsky, 2024 OCC recipient

The 2023 OCC recipients exhibited during 2024/25 exhibition round and included successful exhibitions by Graeme Armstrong and Charlotte Haywood.

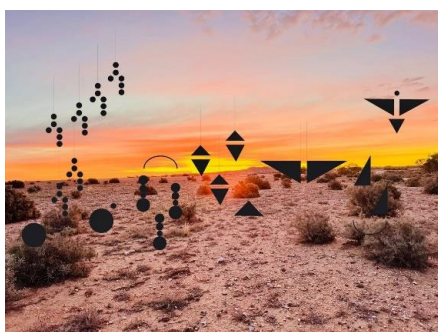
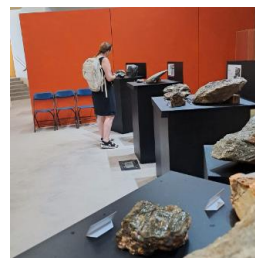


Image: Charlotte Haywood, Same Time/Same Place

Two art awards were held by the Gallery including the Maari Ma Indigenous Art Awards and the Pro Hart Outback Art Prize, each prize showcasing over 40 Australian artists.

ALBERT KERSTEN MINING AND MINERALS MUSEUM – The

Museum continued to serve as a key cultural focal point in the City, supporting the visitor economy by serving as a cultural attraction that draws both tourists and locals.



Activities at the Museum centred on bringing to life the rich mineralogical and mining heritage of Broken Hill through an extensive range of geological specimens and artifacts. By fostering engaging exhibits and educational programs, the Museum continued to deepen the community's and visitors' appreciation of the region's crucial role in geoscience and mining.

During 2024/25, the Museum's focus was on the consolidation of the collection. The completion of cataloguing the existing collection on mineralogical and historical artifacts will be a springboard for future strategic acquisitions.

During the reporting period, the Museum oversaw the installation of interactive touchscreen displays which significantly add to the visitor experience and information management within the Museum.

Other key areas included educational programs, tours and special exhibits to engage visitors.

The Museum also established its new 2025-2028 Strategic Plan which sets out its key areas of operation including:

- Serving as a vital resource for geoscience and mining history.
- Positioning itself as a leading tourist destination, enhancing the visitor experience for those eager to explore Broken Hill's rich past.
- Maintaining an extensive collection for display and research purposes.
- Supporting geological researchers from Australia and beyond.
- Offering educational resources and opportunities to students.

OUR COMMUNITY – KEY ACHIEVEMENTS

FIRST NATIONS ARTISTS – The Gallery and Museum continued to strongly support, advocate, celebrate and champion the inclusion of local First Nations Artists. This was achieved through providing ongoing space and platforms for Indigenous skills development workshops, Indigenous exhibitions and by working closely with Maari Ma Indigenous Health Corporation to present the Maari Ma Indigenous Art Awards.

Highlights from the reporting period include Wampu-waru, an exhibition of six Barkindji artists from the Quayle family, the Maari Ma Indigenous Art Awards and the River Country Installation and screening in partnership with the CAD Factory and Australian Museum.

The display of Indigenous artworks from the Gallery's collection complements exhibiting artists to ensure First Nations art is always represented at the Gallery.

Brian Martin's Human Status exhibition of local Indigenous elders provided a powerful exhibition from the Gallery's collection which was on display in the Foyer Gallery.

The Gallery also provides an outlet for a number of Indigenous artists through the Gallery shop.

OUTBACK ARCHIVE – Throughout 2024/25 the Outback Archive remained closed to the public and the collection remains stored in the Council Administration building. During this time work has been ongoing in assessing, cataloguing and digitising the backlog of unprocessed items held in the collection.

General statistics:

- Donation collections received – 8 (including two significant collections from the families of James Wooler and A.J. Keast)
- Items catalogued into EMU – 1,287
- Digitised items uploaded to EMU – 3,231

This year work was undertaken on two digitisation projects - Photographic Negative Collection and Ancestry.com.



Image: Bilyara Bates, Winner 2024 Maari Ma Indigenous Art Award



Image: David Doyle, Wampa-waru opening night

PHOTOGRAPHIC NEGATIVE COLLECTION

– In view of the substantial number of negatives held in the Outback Archive that are at risk of deterioration, a two-year contract position was created to manage this process.

The project commenced in February 2025 and involves sorting through and selecting suitable negatives, managing the outsourced digitisation process and cataloguing these into our collection management system EMU. The first batch of digitised items for this project was received in June.

ANCESTRY.COM – During 2024/25 Council entered into a partnership agreement with Ancestry.com, which will involve Ancestry staff attending on site to digitise a large amount of Outback Archive collection items, including Rates, Mining Tenement, Cemetery and Marriage records dated 1925 or earlier, as well as a selection of photographs.

These will eventually be made accessible on Ancestry.com sites as well as through the Outback Archive. This project will commence in July 2025.

OUR COMMUNITY – KEY ACHIEVEMENTS

BROKEN HILL LIBRARY PROJECT – The Broken Hill Library development is a flagship initiative of Council under the Central Business District (CBD) Revitalisation program.

Construction on the new Library facility started in June 2024, after a 12 month Early Contractor Involvement process and redesign and is estimated to be completed in December 2025.

The development will result in a major overhaul of the Broken Hill Library. It will transform the facility into 'more than a Library,' being a modern centre of learning and cultural preservation. The Library will be expanded to accommodate for the City's population and it will include a new public domain space with shade trees and fixtures.

The project brings together both local and contemporary architecture that has been designed to fit in inclusively with the heritage status of Broken Hill.

In addition to serving as a public library, the new facility will have enhanced features that have been specifically crafted for the local landscape of Broken Hill. Amongst others, some of the new features include:

- Children's library with a range of audio-visual activities.
- Youth Space to engage local students and adolescents.
- Purpose built Meeting Spaces for businesses, school users, and others.
- A Maker Space for public art and creativity.
- Space for the local Indigenous group.

The new Library aligns with Council's focus to reinvigorate Argent Street as the City's number one urban precinct.



TOWN SQUARE REDEVELOPMENT PROJECT



This project involved the design and redevelopment of the Town Square as part of the wider CBD Revitalisation program.

The Town Square is a key pedestrian thoroughfare from the Railway Station to the CBD. It is located on land designated as a road reserve on Chloride Street.

Construction was completed in March 2025 with an official public opening held on 8 March 2025, gathering hundreds of local residents and visitors.

The redeveloped Town Square includes many enhanced features for public use and accessibility including:

- A larger landscaped space with improved landscaping including the planting of shade trees while retaining the older trees in the space for immediate shade.
- Increased public seating.
- Feature gathering spaces including exposed aggregate concrete surfaces and sittable rock boulders.
- A misting feature with seating underneath.
- Improved lighting with the refurbishment of the four existing light poles.
- A new shade structure.
- New wayfinding installations and a water bubbler.
- Improved disability access ways and entrance from Argent Street for emergency vehicles.
- New feature festoon lighting.
- Improved stormwater collection and dispersion fittings, whilst maintaining the Square as a storm detention basin.

The Town Square now forms a more integral feature of public events and bookings.

OUR COMMUNITY – KEY ACHIEVEMENTS

ARGENT STREET PAVING PROJECT



The Argent Street Paving replacement was finalised in 2024, delivering new red-clay brick segmental pavers along Argent Street, from Bromide Street to Chloride Street; replacing the old worn out and cracked concrete path sections. The project was funded jointly by the Australian Federal Government and Broken Hill City Council for a total value of \$800,000.

The paving works included:

- Approximately 3,000m² of new segmental paving with colours matching the existing red pavers allowing for a uniform visual appearance to Argent Street.
- Improved sections of kerb gutter with new elements replacing old worn out kerbing.
- Installation of new compliant kerb ramps for improving disability and general access.
- Installed new stormwater connections including a new kerb channel at Sulphide Street.
- New compliant pit lid covers (steel).
- Improved general WHS through removing trip hazards, lifted panels and covering up of old asbestos service pits.

The project was carried out in the City's busiest street, with constant communications with business owners and working around pedestrians. This was managed efficiently with the contractor and also through systematic WHS inspections by Council.

ACTIVE TRANSPORT PLAN SHARED PATHWAYS

– This project involved the construction of 2500mm shared paths along three of the key pedestrian shared path travel routes as per the Broken Hill Active Transport Plan 2019.

The following Active Transport Plan projects were conducted in 2024/25.

ROUTE 4 – WOLFRAM STREET FROM GOSSAN STREET TO GARNET STREET

– The works extended route 4 of the shared path (Wolfram Street) from Gossan Street to Garnet Street.

It connects residents on Wolfram Street to local business, schools, and other public facilities along Galena and Wolfram Streets.

The works connected to the new path completed on Wolfram Street at Talc Street and connects to the Galena Street Plaza and in the other direction connects to Central School networks.

ROUTE 5 – SILVER STREET FROM BERYL STREET TO BORON STREET

– The works involved the initiation of new shared paths to route 5 of the shared path (Silver Street) from in front of the Jubilee Oval, connecting to route 1 of the shared path network at Blende Street. This project primarily upgraded the footpath in front of the Oval as part of tree replacement works at the premises.

ROUTE 8 – WILLS STREET FROM GALENA STREET TO GRAPHITE STREET

– The works extended route 8 of the shared path (Galena and Wills Streets) from Blende Street to Graphite Street. It connects residents on Wills Street to local business, schools, and other public facilities along Galena and Blende Streets.

The works also connect the residents to route 1 of the shared path network, along the full length of Blende Street.

The project was delivered within budget, with contract variations planned and managed as part of the project's delivery that kept the project both within budget and time; whilst maximising the scope of the routes to provide the best pedestrian travel outcomes to the community of Broken Hill.

Community consultations were conducted with residents, schools and businesses along the routes, whilst working with local electrical and water authorities.

OUR COMMUNITY – KEY ACHIEVEMENTS

THOMAS STREET ROAD RECONSTRUCTION PROJECT

The Thomas Street Road Reconstruction Project Stage 1 and 2 was a \$1.3 million jointly funded venture between Transport for NSW (TfNSW) and Broken Hill City Council, through Round 4 of the Fixing Local Roads Program.

The project delivered major upgrades to road safety, connectivity and community infrastructure, with works including full pavement reconstruction, improved drainage, and traffic calming measures. These improvements enhanced accessibility for residents, businesses and emergency services, while also strengthening community resilience through durable road infrastructure designed to reduce long-term maintenance, ensure reliable access for essential services and support continuous mobility. Collectively, these outcomes contribute to a safer, more connected transport network that supports growth and improves the liveability of the surrounding area.

The project was delivered in accordance with funding guidelines and governance requirements, underpinned by strong stakeholder engagement, transparency, and proactive risk management. This investment stands as a clear demonstration of Council's commitment to delivering critical infrastructure in partnership with State Government that meets current needs and strengthens the community's capacity to adapt to future demands.

HEBBARD STREET RECONSTRUCTION PROJECT

The Hebbard Street Reconstruction Project, covering the section between Bonanza Street and Rainbow Avenue, addressed significant pavement, kerb and gutter deterioration caused by both traffic and environmental factors. Valued at \$363,783, the project was jointly funded by the Federal Government and Broken Hill City Council through the Roads to Recovery Grant Program.

Works included demolition and replacement of the existing pavement and drainage structures, reinstatement of footpaths and verges, relocation of services and the installation of new drainage elements.

Comprehensive traffic and pedestrian management, site security and environmental controls were implemented throughout construction to ensure safety, minimise disruption and protect surrounding landscaping. The road was reopened to traffic, providing improved safety, reliability and reduced maintenance requirements for the City's road network.

The project was completed three weeks ahead of schedule, reflecting Council's strong project management and delivery capability. Importantly, the works were delivered entirely by Broken Hill City Council's in-house teams, including Roads, Trades, Parks and Gardens and Sustainability and Waste. Their expertise, commitment and collaboration ensured the project met quality and compliance requirements while delivering long-term benefits to the community. The successful completion of this project demonstrates Council's ability to deliver critical infrastructure efficiently in partnership with other levels of government, while maximising value and strengthening confidence in local service delivery.

WOLFRAM STREET RECONSTRUCTION PROJECT

The Wolfram Street Reconstruction Project, extending from Oxide Street to Iodide Street, has been successfully completed and the road has now reopened to traffic. The works involved the removal of the existing seal and reconstruction of the pavement to a depth of 300 millimetres, incorporating two layers of crushed rock materials (PM2/20). Both the subbase and base course layers were compacted and rigorously evaluated, with comprehensive quality assurance and quality control measures applied throughout delivery. As a main above ground drainage channel, the kerb and gutter were completely replaced and raised to ensure the safe and efficient movement of stormwater.

The project was delivered at a total cost of \$965,183 and was jointly funded by the Federal Government and Broken Hill City Council through the Roads to Recovery Grant Program. The reconstruction has enhanced the functionality and resilience of this important section of the local road network, providing safer and more reliable access for all road users while delivering long-term value for the community.

OUR COMMUNITY – KEY ACHIEVEMENTS

EP O'NEILL MEMORIAL PARK REDEVELOPMENT

– Works relating to E.P O'Neill Memorial Park Redevelopment – Netball Precinct – Stage One are now complete.

The site was formally handed back to the Broken Hill Netball Association following practical completion on 3 April 2025.

Works completed include:

1. Demolition of old courts, fencing, and lights
2. Construction of 10 new netball court
3. Stormwater drainage and culverts
4. Shade shelters and seating
5. Court lights
6. Court fencing

The Broken Hill Netball Association officially reopened the site to the community with a gala event on 29 June, with Mayor Kennedy formally opening the site and cutting the opening ribbon alongside one of the Broken Hill Netball Associations oldest members.

In addition, the day also featured an exhibition match between some of the City's top players, Net Set Go sessions for kids, acknowledgement of new Netball Association Life Members and a variety of food and drink stalls.

Further works to achieve the whole of site design for E.P. Memorial Park will be undertaken as budget becomes available, with Council committed to also continuing to advocate for further grant funding where appropriate.

Further significant improvements were completed at E.P. O'Neill Memorial Park during 2024/25 with a full lighting upgrade to the Tennis Courts. The project responded to the need for modern,

compliant facilities to support year-round tennis and the regular night competitions hosted by the Broken Hill Tennis Association.

Works, delivered by local contractor MBE, included new LED lighting across all courts, replacement of poles on Courts 1–6, switchboard and cabling upgrades, and quality assurance testing.

The Project was completed in September 2024.

Three approved variations addressed non-compliant underground cabling, replacement of ageing clubhouse light fittings and the installation of a new isolator switch for more efficient use of court lighting.

The upgrade has delivered a modern, safe, and efficient facility that will benefit players of all ages and ensure the continued success of community tennis in Broken Hill.



Image credit NSW Public Works



Image credit (right)
Broken Hill Tennis
Association



OUR COMMUNITY – KEY ACHIEVEMENTS

COMMUNITY FACILITY UPGRADES – Council completed an air-conditioning upgrade at the Fred Jobson South Community Centre and Play Time Preschool to provide more reliable heating and cooling for community users.

The project, delivered by Mildura company DeVilee's Air Conditioning & Refrigeration, included a full evaluation of the existing HVAC system, supply and installation of nine new package units and decommissioning of the old air conditioner and boiler. Training was also provided for Council staff and user groups to support system operation.

The upgrade has been well received, with feedback from user groups confirming that the new system is maintaining consistent and comfortable temperatures, improving the overall functionality and amenity of the facilities.

BILL RENFREW SPORTSGROUND UPGRADE

– Council undertook irrigation upgrade works at Bill Renfrew Sportsground, supported by the Local Small Commitments Allocation (LSCA) Program, Barwon.

Due to budget constraints, the project scope was adjusted during delivery. The originally included lighting component was removed, while a land survey and power upgrade were incorporated to support the successful completion of the irrigation component.

The project delivered a new automated irrigation system, including underground piping, sprinklers, pump, water tank, and controller, with vandalism protection measures in place. Testing and commissioning confirmed effective operation and water distribution, with full site restoration undertaken.

The new irrigation system will ensure consistent turf quality, reduce manual maintenance, and support the park's long-term sustainability and usability.



KINTORE RESERVE UPGRADE – HERITAGE WALK TOUR SHELTER



Council delivered a new shelter with seating and an accessible pathway at Kintore Reserve to serve as the starting base for the Heritage Walk Tours and provide a welcoming space for both the community and visitors. The project included demolition of two old shelters, installation of a new concrete slab, construction of the shelter with seating, an accessible pathway connecting Blende Street to the site, installation of a kerb ramp at the accessible carpark, landscaping and irrigation.

All labour and construction works were completed by Council's Trades Team, showcasing the value of in-house skills and resources.

The project was completed in January 2025. The result is a safe, accessible, and attractive facility that supports heritage tourism and provides lasting benefit to the community.

QUEEN ELIZABETH PARK TRAIN SHELTER

– During 2024/25 Council completed the installation of a new train platform shelter at Queen Elizabeth Park.

The project delivered a 12.8 metre-long shelter with an insulated gable roof, designed to complement the existing Train Shed and BBQ Shelter. All works were completed by local contractor FABTEC – Advanced Steel Fabrication, ensuring quality construction and adherence to standards.

The project was completed in March 2025, in time for the recommencement of train activity over Easter, providing shelter and improved amenity for the train volunteers and visitors.

OUR COMMUNITY – KEY ACHIEVEMENTS

FLEET RENEWAL PROGRAM – During 2024/25 Council undertook a comprehensive fleet renewal program to modernise vehicles and plant equipment across multiple Council business units.

This program aimed to build capacity within the organisation to conduct works in-house, improve operational efficiency, and meet contemporary safety and operational standards.

Airport Tractor Replacement - Case IH Maxxum 140 PS Tractor

Vendor: O'Connors, Mildura

Use: Runway and taxiway maintenance at Broken Hill Regional Airport

Bitumen Sprayer – MBE Class Build Bitumen Sprayer, 6,000L tank, Scania P320 4x2 chassis, Diesel Package Burner

Vendor: Matthews Brothers Engineering, Melbourne

Use: Road Maintenance Team, an essential and indispensable part of a Council's fleet, aiding in the spraying of bitumen in a controlled manner, in the local and surrounding areas

Cleaning Services Van – Toyota Hiace Van

Vendor: Broken Hill Toyota

Use: Cleaning Services Team

Coordinators Utility Replacements – 5 x Isuzu and 1 x Ford Ranger

Vendor: Far West Auto, Broken Hill

Use: Staff from Waste Management, Parks & Open Spaces, Roads, Living Desert, Trades, and Cemetery Operations

Chipper Truck – Hino 500 series FC 1124

Vendor: Johnson's Trucks & Coach Service Pty Ltd, Mildura

Use: Parks and Open Spaces, undertaking branch and debris removal, improved efficiency and safety

Events Vehicle – Vehicle: Toyota Hiace Van

Vendor: Broken Hill Motor Co., Broken Hill

Use: Events Team and Community Development Team - Chosen for safer loading/unloading and greater load capacity

Mobile Elevated Work Platform – Versalift VST6000-I mounted on Isuzu

Vendor: Aerial Access, Edwardstown

Use: Trades Team (Electrical) and Parks Team (Tree Maintenance)

Outback Letterbox Library Van – Ford Transit

Vendor: Far West Auto, Broken Hill

Use: Outback Letterbox Library, with secondary use by Art Gallery Team - With custom internal fit-out, side awning, solar charging capabilities, and fold-up ramp

Funding: State Library of NSW and Public Libraries Board

PTO Driven Tractor Scarifier – Peruzzo Tiger 2000 PTO Driven Tractor Scarifier

Vendor: Metropolitan Machinery Pty. Ltd., Cavan

Use: Parks and Open Spaces, reducing maintenance time on work sites, improving staff efficiency, labour, and fuel utilisation

Waste Tipper – Hino Range Heavy Duty 700 Series Tipper

Vendor: Johnson's Trucks & Coach Service Pty Ltd, Mildura

Use: An essential and indispensable part of a Council's fleet, assisting to improve efficiency, safety and overall operations, at Council's Waste Management Facility

Streetsweeper – Rosmech C6 Mistral mounted on Hino FG 1628

Vendor: Rosmech, Salisbury Plain

Use: Road Maintenance Team, working on a routine grid schedule and ad hoc responses



OUR COMMUNITY – Progress and Achievements

KEY THEME 1 - OUR COMMUNITY

1.1 Our community spirit is our strength

1.1.1 Provide opportunities for people to come together to find local solutions to a range of social and health issues

Action: 1.1.1.1 Create opportunity for open dialogue with community agencies about homelessness in the City

Progress: Quarterly meetings were conducted with Homeless Support Services to coordinate efforts, including food assistance programs available to the homeless population and confirming the availability of laundry services for individuals experiencing homelessness or financial difficulties. Council worked in collaboration with The Hope Centre for continuity of meal service provision to the homeless. Christmas initiatives by services included the provision of food hampers and the establishment of donation points to support those in need. The Homelessness Position Paper was redistributed to service providers for their review and feedback. The Homeless Service Provider Survey was also recirculated to establish an information database for Council and community. The database has been created using information collected through survey distribution to provide a single source of information about the various supports and services available for homelessness assistance. Homelessness meetings continue to connect services in assisting and supporting persons experiencing homelessness, ensuring service and organisation information is up to date, engaging persons experiencing homelessness with services and access to amenities such as free laundry and power access for recharging of mobile phones and mobility aids. Community Development works collaboratively with Police and support services to respond to isolated incidents, ensuring all actions comply with NSW legislation and protocols. This approach upholds the rights and dignity of individuals experiencing, or at risk of, homelessness.

Completed

GREEN

1.1.2 Maintain and enhance the Open and Cultural Public Spaces within the City

Action: 1.1.2.1 Develop and implement Mulga Creek Wetlands concept design to open for public use

Progress: Concept design has been developed for a proposed layout of the Mulga Creek Wetlands, with community consultation to still be held for endorsement. Project on hold until priority project, Broken Hill Library Reconstruction, has been completed. This action has been included in Council's 2025/26 Operational Plan.

Deferred

RED

Action: 1.1.2.2 Ensure regular maintenance of undesirable weeds within the Mulga Creek and Mulga Creek Wetlands

Progress: A regular maintenance schedule has been implemented at the Mulga Creek Wetlands, which includes fortnightly inspections and weed removal. In pond removal of undesirable weeds has been completed.

Completed

GREEN

1.1.3 Provide public amenities, halls and community centres to facilitate community activity

Action: 1.1.3.1 Maintain asset condition scores above index of 3 through scheduled maintenance

Progress: Scheduled maintenance in progress and asset conditions are maintained. Regular asset inspections are conducted and defects are reported to Asset Management software for remediation.

Completed

GREEN

1.1.4 Facilitate the celebration of community and cultural events

Action: 1.1.4.1 Support the annual Miners' Memorial Ceremony

Progress: Council conducted the annual Miner's Memorial Service on Tuesday, 8 October 2024, at the Line of Lode. This event was organized with contributions from the MEU, 3rd Broken Hill Sea Scouts, BIU Band and Gaynor Halliday. There were approximately 80 people in attendance.

Completed

GREEN

Action: 1.1.4.2 Deliver a program of community events

Progress: Council continues to deliver its annual community events program including the Miners Memorial, Civic Ball, Christmas Pageant, New Year's Eve in 2024. Council has hosted Australia Day Award presentation, National Reconciliation Week March and Volunteer Awards in 2025.

Completed

GREEN

OUR COMMUNITY – Progress and Achievements

1.1.5 Recognise Volunteerism

Action: 1.1.5.1 Host volunteer awards

Progress: Council hosted the bi-annual Volunteer Expo during Local Government Week in collaboration with the Plant Giveaway. Services and Organisations were well represented with 26 information stalls and 450 plants given away. The annual Volunteer Awards were presented at a Celebration of Volunteering High Tea on 5 June 2025. Awards were presented to 15 recipients across 9 categories with Margot White being awarded the Nydia Edes Hall of Fame for a lifetime of volunteering.

Completed
GREEN

Action: 1.1.5.2 Maintain Heritage Walk Tour program

Progress: The Heritage Walk Tours are currently held six times a week and led by a dedicated team of nine volunteers, with a tenth volunteer currently being onboarded. Each tour runs for approximately two and a half hours and takes visitors on a guided walk through the CBD. At the December Council meeting, it was approved that \$24,000 from the Heritage Walk Tour funds would be donated to six local charities. From July 2024 to June 2025, 222 Walk Tours were conducted, with 3,431 participants and \$14,021.30 received in donations.

Completed
GREEN

Action: 1.1.5.3 Maintain City Ambassador program

Progress: Currently, four City Ambassador volunteers assist Visitor Services staff each week at the Information Centre and at events such as the Mundi Mundi Bash. They attend monthly meetings with staff to stay up to date with tourism developments in the city and region. A fifth volunteer began in March 2025 as a roving ambassador in the CBD twice a week.

Completed
GREEN

Action: 1.1.5.4 Support volunteering opportunities within the Library

Progress: Volunteers play an essential role in our Library services. Each fortnight, our dedicated volunteers deliver Library resources through the Home Library Service to members who are unable to visit the Library due to age, frailty, or illness. Our volunteers are actively involved in two key programs: the Home Library Service and Early Literacy program support. Currently, the Library has ten volunteers contributing to Library programs.

Completed
GREEN

Action: 1.1.5.5 Support volunteering opportunities within the Gallery

Progress: The Gallery supports volunteering opportunities through maintaining its current volunteer group and encouraging new volunteers. The Gallery has welcomed 4 new volunteers within the reporting period, further supporting our volunteer base. The Gallery supports our volunteers through regular afternoon tea meetings, nomination in volunteer awards and by maintaining a welcoming and supportive work environment. In 2025, the Gallery volunteers were nominated and won the 2025 Cultural Volunteer Award.

Completed
GREEN

Action: 1.1.5.6 Support Council's Section 355 Committees in undertaking their duties

Progress: Reviewed Section 355 Asset and Advisory Committee Manuals, Constitutions and Terms of Reference adopted by Council 30 October 2024. Procedure updated to reflect Council staff calling first meeting of the new Committee and undertaking an induction for members at this meeting, prior to the election of the committee executive. Following the election of the committee executive, specific role related inductions will be carried out and ongoing support from the relevant specialised Council teams. Asset committees will be supported and have a primary Council contact from within the Strategic Assets team (who will also attend committee meetings for asset committees). Site related/specific inductions will be carried out for Asset committees by Council's Risk/WHs team; including facility hazard checks and incident reporting. In the new term of committees, Asset committees will be issued with tablets and Council email addresses have been assigned for each committee. These two initiatives provide platforms for real time reporting and essential record keeping, with options to investigate increased support to Section 355 committees. Meetings inclusive of inductions have been called for all five assets committees and one advisory committee. Two asset committees have elected an executive and with Council staff reaching out to user groups and advertising to attract further volunteers for these facilities. Inductions for the remaining three advisory groups will be undertaken at their next meeting.

Completed
GREEN

OUR COMMUNITY – Progress and Achievements

1.1.6 Support youth events

Action: 1.1.6.1 Plan and budget for youth events and ongoing consultation with young people

Progress: During the reporting period, Community Development advanced the Youth Opportunity Program planning the final workshops and a public display of the Immersive Youth Creation mural. Council hosted Spring into Scootering comprising of scooter maintenance and skills workshops followed by an open competition for all levels of scooter skills targeted youth 12 -24 years during October school holidays. Continued consultation with the Youth Advisory Group, comprising of six youth representatives aged 12-18, being the youth representatives on Council Section 355 Youth Advisory Committee, to discuss and plan youth-focused events. The Youth Advisory Group supported by Council commenced planning for a Youth Week 2025 event. Funding submissions for 2024/2025 Youth Opportunity Program and Summer/Autumn School Holiday Break Program were unsuccessful. Council was successful in a funding submission for Youth Week 2025 and in collaboration with the Youth Advisory Group hosted the second consecutive Twilight Youth Market, incorporating a two-hour workshop covering the fundamentals on small business and music industry entry, and providing opportunity for young musician, artists and creative youth 12-24 years to showcase their talents and entrepreneurial skills, celebrating Youth Week and the potential in our young people. The Youth Advisory Group members are invited to participate and contribute to the quarterly Section 355 Youth Advisory Committee as youth representatives.

Completed



GREEN

Action: 1.1.6.2 Provide co-curricular youth programs at the Art Gallery

Progress: The Gallery displays an ongoing commitment to providing youth programs through its ArtsCool afterschool program, school holiday program and special exhibitions dedicated to young artists. A total of 83 events for young people were held which include workshops, school tours, exhibitions and attendance by Gallery staff and career expos.

Completed



GREEN

Action: 1.1.6.3 Provide youth inclusive spaces within the Library

Progress: The Library service, operating from the refurbished space on the ground floor of the Council's Administration Building, has shared spaces for children and youth activities and two gaming computers for gaming and educational research, which are popular with youth aged 12+. The Library service has around 1,200 junior and youth members registered. These include remote junior and youth Outback Letterbox Library members. These figures include children aged 0-11 and youth aged 12-18.

Completed



GREEN

1.2 People in our community are in safe hands

1.2.1 Prioritise actions within the Smart City Framework that support safer communities

Action: 1.2.1.1 Install CCTV on new Lighting and Banner Poles in Argent Street

Progress: A budget submission for FY 2024/25 was not approved, with a change in direction for Council on CCTV on the banner poles along Argent Street.

Completed



GREEN

Action: 1.2.1.2 Install CCTV as part of the Town Square Redevelopment Project

Progress: Underground conduits and cabling works for the CCTV were completed in September 2024 and camera install to be undertaken in 2025. This action has been included in Council's 2025/26 Operational Plan.

In Progress



RED

Action: 1.2.1.3 Purchase and integrate use of mobile CCTV device to support community safety

Progress: Q24/33 – RFQ for Supply of 1 x Portable CCTV Camera Trailer was advertised from 7 April 2025 to 23 May 2025. A total of ten (10) submissions were received. The evaluation of submissions has commenced and is being undertaken by Council's Acting Leader Project Management, Plant and Fleet Coordinator, and Manager Information and Communications Technology. The evaluation panel aims to finalise the process and proceed with the purchase by the end of July 2025.

In Progress



RED

OUR COMMUNITY – Progress and Achievements

1.2.2 Maintain infrastructure and services for the effective management and control of companion animals

Action: 1.2.2.1 Continue to provide a comprehensive companion animal management service in accordance with objectives in the Companion Animal Management Plan

Progress: Council has continued to provide an effective companion animal management service and maintain the Companion Animal Shelter. The Companion Animal Management Plan has been reviewed and draft Plan includes the addition of Actions with a large focus on education. The Plan will be tabled at the next Companion Animal Working Group Meeting to be scheduled in August 2026, prior to the Plan being presented to Council for adoption.

Completed

GREEN

Action: 1.2.2.2 Establish and implement an annual inspection schedule for the mandatory inspection of dangerous, menacing or restricted breed dogs

Progress: Development of a Register for dangerous, menacing and restricted breeds has been developed. Community Safety Rangers working in partnership with Corporate Administration staff to develop an Authority Register with associated workflows and actions. This register and workflow will provide a scheduled annual workflow for inspection; with a history tracking view. Safety Culture software has been identified to create the required legislative inspection checklist in a digital format with photograph capability, providing a complete inspection report for attachment to the register record in Council's electronic document management system as a PDF file and also provision of a record for the dog owner. Inspections are scheduled for 2025/2026 and ongoing annually.

Completed

GREEN

Action: 1.2.2.3 Develop and implement an annual plan for community education programs on responsible pet ownership and legislative requirements

Progress: The Community Safety team have been working closely with Council's Communications department and are actively using social media to promote returning animals home to their owners and adoption of animals from the Animal Shelter. A platform has been developed to create an education library of responsible pet ownership content to be used on social media and in Council's newsletter. Council website content for companion animals is currently under review. Council's Animal Shelter staff seek opportunity to attend community events to promote responsible pet ownership. The introduction of microchipping days run by Council is currently being investigated. Implementation of these factors will inform the annual plan for 2025/2026. This action has been included in Council's 2025/26 Operational Plan.

In Progress

RED

1.2.3 Active participation in Local Emergency Management Committee and Local Rescue Committee

Action: 1.2.3.1 Actively participate and support the Local Regional State Emergency Management committees

Progress: Broken Hill City Council has actively participated and supported the Local Emergency Management Committee (LEMC), by being present and chairing all LEMC meetings this financial year. These meetings included the scheduled August and November meetings and being actively involved in the Broken Hill Power Outages and Perilya Mine Fires where the virtual Emergency Operation Centre (EOC) was put in place to manage the incidents.

Completed

GREEN

OUR COMMUNITY – Progress and Achievements

1.2.4 Advocate for community and social service providers to be adequately resourced to meet community needs

Action: 1.2.4.1 Work with social service providers to identify resourcing gaps

Progress: Community Development actively participates in the monthly Youth School Services Interagency and Disability Interagency meetings during the reporting period. Council supports these committees by assisting in the planning of interagency events that focus on inclusion and social cohesion and providing meeting space when needed. Community Development, in collaboration with Broken Hill City Library, took part in the planning of the International Day of People with Disability event held in December 2024. Council contributed to the event by hosting a dedicated sensory zone and a reading corner, creating a welcoming space for all attendees. Council also supported the 16 Days of Activism Campaign, which raises awareness and takes a stand against gender-based violence towards women and girls. Through these initiatives, Council continues to champion diversity, inclusion, and social justice within the community. Council supported the Mission Australia-led community event celebrating Youth Week 2025 and Youth Homelessness Matters Day during April. Council connected services for a proposed establishment of a Dementia Friendly Cafe, a safe supportive space for persons living with or caring for persons with dementia. The Community Development team, in collaboration with disability service providers, has formed a planning committee to coordinate the planning and delivery of the 2025 Disability Expo, scheduled for July 2025.

Completed



GREEN

1.2.5 Advocate for affordable, reliable, sustainable water and utilities

Action: 1.2.5.1 Collaborate with industry to deliver affordable and efficient utilities inclusive of renewable and smart technology and investment

Progress: Advocacy for affordable and efficient utilities and renewable and smart technology and investment have been included in Council's revised Advocacy Strategy and provided to State and Federal Ministers. During the report period, Council collaborated on the following: 1) Visit to Broken Hill by the Premier and Minister for Energy during the power outages in Broken Hill in October 2024. 2) Consultation with various Minister at Community Cabinet in November 2024. 3) Advocacy made to various Ministers following the power outages. 4) Councillor Briefing with Essential Water regarding 2026-2031 Water Pricing Proposal and Integrated Water Cycle Management Strategy. 3) Council continues to pursue opportunities to develop a virtual power plant community network as endorsed in the Broken Hill Renewable Energy Action Plan, which aims to install solar panels on Councils facilities with storage to increase renewable energy in the City and commit to a long-term goal of the City being 100% powered by renewable energy by 2030. 4) Council adopted the Hydrostor VPA which included rooftop/carpark solar and storage on Council owned assets to achieve 100% renewable energy for Council; Council also received \$2.5 million in Federal Government funding from the Community Energy Upgrades Fund towards this project.

Completed



GREEN

1.3 Our Community works together

1.3.1 Provide programs at Cultural Facilities

Action: 1.3.1.1 Present a varied, diverse and engaging Artistic Program across the Gallery and Museum sites

Progress: The Gallery and Museum provide a diverse and artistic program through ensuring a strong representation from a variety of cross sections including local, state and national exhibitions, strong Indigenous representation and by providing a program that caters for a diverse range of genre. Program highlights from to date in this reporting period include Heartlands - a concert by William Barton and Véronique Serret, Pro Hart Outback Art Prize which saw entries from throughout the Country, 'This Is Who I Am' is an interdisciplinary theatre project which bravely related stories of the local youth queer community, and a diverse exhibition program. The Gallery hosts 4 rounds of exhibitions each year. In the 2024-2025 reporting period, the Gallery hosted 25 local, collection and touring exhibitions ensuring a diverse program.

Completed



GREEN

OUR COMMUNITY – Progress and Achievements

Action: 1.3.1.2 Present a varied, diverse and engaging Public Program across the Gallery and Museum sites

Progress: As with the artist program, the Gallery and Museum provide diverse and engaging public programs through ensuring a strong representation from a variety of cross sections including local, state and national exhibitions, strong Indigenous representation and by a providing a program that caters for a diverse range of genre. Public programs featured workshops exploring a range of art forms including dance, music and visual art, tours for community groups, visitors and schools, artist talks, performances and screenings. Tours were held each week in collaboration with Great Southern Rail as well as providing insightful tours for specialist groups. Over 200 diverse programs were hosted by the Gallery and Museum over the reporting period.

Completed

GREEN

Action: 1.3.1.3 Provide inclusive Library services

Progress: The Library is a free service open to everyone in the community, offering an inclusive, accessible, and welcoming space for all. It serves as a place to meet, connect, learn, socialize, and share ideas and resources. Modern libraries are often seen as community hubs that play a crucial role in building social capital, enhancing both community and individual well-being. All Broken Hill City Library services focus on lifelong learning which is known to be a key driver for social and economic change. During the reporting period, the Library has welcomed around 10,000 visitors and lent 15,039 items to its members.

Completed

GREEN

Action: 1.3.1.4 Provide inclusive cultural and educational Library programs

Progress: Broken Hill City Library plays a crucial role in fostering cultural education through a variety of programs. By hosting events such as author talks, rebroadcast of the Sydney Writers Festival and participating in special "Days" like Grandparents Day, Disability Day etc, we provide community members with opportunities to learn about and appreciate different cultural and community aspects, fostering a sense of inclusivity and understanding. The Library also offers educational workshops and classes that cater to all age groups. These range from early literacy programs for children to technology training for adults and seniors. By providing access to lifelong learning opportunities, libraries help bridge educational gaps and support personal and professional development. The Library also collaborates with local organizations and experts to deliver specialized programs or participate in Community Events, such as NAIDOC celebrations, Disability Day and so on. These partnerships bring in unique resources and expertise, enhancing the quality and variety of Library programs available. These programs enrich the community's educational landscape and promote continuous learning.

Completed

GREEN

Action: 1.3.1.5 Provide inclusive Library outreach programs and activities

Progress: Broken Hill City Library plays a crucial role in fostering literacy education through a variety of programs. The Outback Letterbox Library operates out of Broken Hill City Library, where staff hand-pick and deliver books to isolated community members. This unique service covers a huge area of roughly 238,000 square kilometres, reaching South Australian, Victorian and Queensland borders. All Outback Letterbox Library members have full Broken Hill City Library membership, where they are able to receive items delivered in big green bags by various freight services for FREE! Members also have full access to 24/7 digital library collections.

Completed

GREEN

Action: 1.3.1.6 Undertake assessment of Archive donations for formal accessioning

Progress: The Outback Archive Collection Project Manager assesses all new donation requests for formal accessioning. The first step is to evaluate the relevance and significance of the materials as per the Acquisition Criteria outlined in the Outback Archive Collection Management Policy. The assessment process also considers the condition of the materials and whether they require any preservation efforts before accessioning and whether the donor has legal ownership of the items. Work is also ongoing on assessing previously acquired, but as yet unprocessed items.

Completed

GREEN

OUR COMMUNITY – Progress and Achievements

1.3.2 Participate and collaborate in external consultation activities

Action: 1.3.2.1 Actively engage and participate in external major project consultations

Progress: The Project Steering Group for Council's major projects held a meeting in August 2024. The Project Steering Group attended a site inspection of the EP O'Neill Memorial Park Redevelopment, Netball Precinct Stage 1 in September 2024. Following the September Local Government Election, nominations were called in December for community members to be appointed to the Steering Group. New members were appointed and the Group met on 15 January 2025 and 12 May 2025.

Completed

GREEN

1.3.3 Ensure Community engagement Strategy remains relevant

Action: 1.3.3.1 Provide information to community as per Community Engagement Strategy

Progress: Information being provided in line with engagement strategy.

Completed

GREEN

1.3.4 Advocate for access to affordable social and health services

Action: 1.3.4.1 Work with key stakeholders to identify health service gaps

Progress: During the reporting period, 1) Council actively participated in and supported the Section 355 Ageing Well Committee meetings, providing correspondence and updates on the proposed Aged Care Act, set to be implemented in July 2025. Council continues to support to the Section 355 Ageing Well Committee, discussions and updates provided from various committee members regarding the Aged Care Act changes and recommendations from the Working Better for Medicare Review. Council remains committed to supporting the Section 355 Ageing Well Committee, fostering engagement with aged service providers, Southern Cross Care, and the Far West Local Health District, ensuring ongoing advocacy and support for the region's ageing population. 2) Council also engaged in ongoing discussions and advocacy efforts to reclassify the region from MMM3 to MMM6, aiming to improve access to essential aged care services. 3) As part of its commitment to community health and well-being, Council supported the AoD Steering Committee by hosting a roundtable meeting with key stakeholders and service providers. The meeting featured NSW Greens Drug Law Reform and Harm Reduction spokesperson Cate Faehrmann MLC, with discussions focused on the urgent need for a Community Withdrawal and Residential Rehabilitation Facility in Broken Hill. A formal statement advocating for this facility was submitted to Minister for Health Ryan Park. 4) In collaboration with Aged Care Providers, Care Finder Services, Far West Local Health District, and Service NSW, Community Development hosted a Seniors Information Session. This session provided valuable information on aged care services, access to support for carers, and guidance on household utility rebates available to seniors. 5) Council in collaboration with the YMCA hosted the 2025 Seniors Information Session following on from positive community response to the previous session held, services engaged with community members, providing information on assessment and aged care entry, carer support, care provider services. 6) Community Development attended a meeting hosted by the Western PHN in collaboration with local health care professionals in the continued pursuit of the reclassification of the Modified Monash Model 3 to MMM6, with a proposed report to be drafted for review.

Completed

GREEN

1.3.5 Provide appropriate infrastructure to maintain and enhance sustainable transport

Action: 1.3.5.1 Upgrade the City's bus stops to meet Australian standards and disability inclusion requirements

Progress: Through consultation with CDC Broken Hill, Council identified twelve (12) Bus Stops that were in need of updating to meeting DIAP requirements. Nine (9) locations have had concrete slabs replaced and new disability inclusive Bus Shelters installed. Remaining three (3) sites to be completed by June 2025. Council's dedicated team has successfully completed the installation of all bus shelters and concrete slabs ahead of the 30th of June 2025 deadline. Additionally, Council has submitted a new funding application to upgrade the remaining bus stops. If successful, this will result in 75% of the town's bus stops being newly upgraded.

Completed

GREEN

OUR COMMUNITY – Progress and Achievements

Action: 1.3.5.2 Carry out high priority action items within the annual CASA surveillance safety audit

Progress: Civil Aviation Safety Authority (CASA) Safety Surveillance Audit is carried out approx. every 2 years. Last audit was completed December 2021 & CASA have not advised us of date of next audit. There were no Safety findings identified by CASA Inspector at the 2021 Audit. There were 7 Safety Observations identified. Safety Observations are not required to be corrected and Council is not required to respond to the observations. However, Council did respond to CASA on all 7 observations, which were all corrected. There has not been a CASA Safety Surveillance Audit completed since.

Completed

GREEN

Action: 1.3.5.3 Increase car parking in the Broken Hill Regional Airport precinct

Progress: The Technical Design drawings were delayed by the consultant due to the unexpected leave of key staff. However, these have now been completed with feedback being provided by all Airport and community stakeholders. The project is now being advertised with an expected completion date of November 2025. To accommodate parking needs in the interim, Council constructed a temporary car park extension, which has been in use since April 2025 and will remain available until construction commences. This action has been included in Council's 2025/26 Operational Plan.

In Progress

RED

1.3.6 Investigate opportunities to partner with organisations to support young people to transition into the workforce

Action: 1.3.6.1 Maintain collaboration with key stakeholders to identify workforce opportunities for young people

Progress: Council participated in the RDA Careers Information Day held for local secondary education students in August 2024, where staff provided information and guidance on employment opportunities with Council. Council continues to host school work placement requests for local students with 16 students working across Council in this 2024/25 reporting period.

Completed

GREEN

1.3.7 Provide opportunities for collaboration and sharing of public resources

Action: 1.3.7.1 Maintain community contacts databases

Progress: Community Development manages and maintains contact databases, encouraging and assisting community organisations and services to utilise Council's online Community Directory and Events Calendar. Community Development provides ongoing support, ensuring that organisations, services, and groups have access to these resources and providing the community with access to up-to-date information, local services and events.

Completed

GREEN

Action: 1.3.7.2 Continue the Commission/Residency program within the Gallery

Progress: The 2023/2024 recipients of the Gallery's Open Cut Commission completed their residency with two exhibitions at the Gallery from August to December 2024. The Gallery opened submissions for the 2024/2025 residency in October 2024 for exhibitions from the successful applicants to be held in 2025. These submissions were reviewed in December 2024 by a selection panel, with two successful artists being awarded the residency. Outcomes of these residencies will be exhibited during the 2025/2026 reporting period.

Completed

GREEN

1.3.8 Maintain and strive to continuously improve the Customer Contact and Call Centre

Action: 1.3.8.1 Continue to undertake Customer Service telephone evaluations for business improvement

Progress: Customer Service telephone evaluations for staff development and business improvement are scheduled and have been undertaken six monthly in this reporting period. Call Centre reports are generated weekly and used to monitor processes.

Completed

GREEN

OUR COMMUNITY – Progress and Achievements

Action: 1.3.8.2 Identify training opportunities for Call Centre Agents to better manage customers and build lasting relationships

Progress: Call Centre evaluations undertaken six monthly and call centre weekly reporting identify areas for improvement and training. Customer Relations staff participate in partnership working groups with the teams/areas that they support and information sessions from subject matter experts are undertaken to building staff knowledge to increase positive customer experiences.

Completed

GREEN

Action: 1.3.8.3 Continue to identify online capabilities for customers seeking self-service options

Progress: Staff training for the Community Portal and Authority Customer Request Management (CRM) administration functions is scheduled with the software provider for August 2025. This training will include investigating the opportunity for message text within Authority CRM to determine its effectiveness for closing the gap on relaying information/updates back to the Customer via email. Capabilities for increased self-service options continue to be investigated.

Completed

GREEN

1.4 Our history, culture and diversity are embraced and celebrated

1.4.1 Facilitate the promotion of community events

Action: 1.4.1.1 Promote Council community events to the community

Progress: Events promoted via website, social media, traditional media, posters.

Completed

GREEN

1.4.2 Support the reconciliation movement

Action: 1.4.2.1 Maintain communication with First Nations community to work collaboratively

Progress: Community Development continues communication and collaboration to strengthen operational relationships and facilitate consultation and discussions of cultural awareness and Wilyakali heritage. During the report period, Community Development established monthly meetings with Wilyakali leaders providing opportunity for invitation from Council to continue conversation and planning on projects, community consultation and events.

Completed

GREEN

Action: 1.4.2.2 Advocate, celebrate and champion the inclusion of local First Nations Artists throughout the Gallery and Museum artistic program

Progress: The Gallery and Museum continue to advocate, celebrate and champion the inclusion of local First Nations Artists through providing ongoing space and platforms for Indigenous skills development workshops, Indigenous exhibitions and by working closely with Maari Ma Indigenous Health Corporation to present the Maari Ma Indigenous Art Awards (MMIAA). Highlights from the reporting period include Wampu-waru, an exhibition of six Barkindji artists from the Quayle family and the MMIAA which featured the works of over 20 Indigenous artists. The display of Indigenous artworks from the Gallery's collection complements exhibiting artists to ensure First Nations art is always represented at the Gallery.

Completed

GREEN

Action: 1.4.2.3 Work with local community groups to develop and launch cultural history project

Progress: Project was unable to meet the criteria and timelines and therefore discontinued.

Discontinued

RED

1.4.3 Promote the City as Australia's First Heritage Listed City

Action: 1.4.3.1 Advocate for tri-partisan government approach to management of the National Heritage assets

Progress: Monitoring ongoing for heritage-related funding. Also working with Hydrostor to restore at least one heritage building.

Completed

GREEN

OUR COMMUNITY – Progress and Achievements

Action: 1.4.3.2 Advocate for recognition and financial support for the continuity of Broken Hill Heritage and its importance to the nation

Progress: Assisting in World Heritage listing for Trades Hall. Heritage sites featured in strategic marketing.

Completed

GREEN

1.4.4 Advocate for funding and investment in Community Development Projects

Action: 1.4.4.1 Work with third parties to seek funding to celebrate history, culture and diversity

Progress: Work to capture oral histories of local indigenous community has ended due to a lack of persons able to undertake the task.

Completed

GREEN

1.4.5 Support events that celebrate history, culture and diversity

Action: 1.4.5.1 Provide support and advice to event planners to deliver events within region

Progress: During the report period, the Council supported the planning of two signature events for Broken Hill including the Mundi Mundi Bash, held in August, and the Broken Hill Festival, held in September 2024. Assistance for local event organisers in open spaces continued including Mission Australia Child Protection Week community event and NAIDOC Family Fun Day, [Mo]re than a run event, 16 Days of Activism, International Day of People with a Disability and Carols by Candlelight in 2024. In 2025 Council has provided support and advice to St Pat's Races, Perfect Light Film Festival, a proposed 3-day community gathering and Youth Homelessness Matters Day. Council has also led a planning group for the Disability Expo to be held on 26 July 2025.

Completed

GREEN

1.5 Our built environment supports our quality of life

1.5.1 Review and update development and building strategies and policies to ensure relevance

Action: 1.5.1.1 Review of Environmental Planning Instruments and Policies to ensure legislative compliance

Progress: Staff have commenced reviewing Council's Development Control Plan. It is expected that a Draft DCP document will be completed by late 2025 for public exhibition and adoption. Likewise, an initial review of the Broken Hill Local Environmental Plan has occurred and has flagged matters to be addressed in an amended LEP. For this purpose, by the end of 2025, it is intended that a specialist strategic town planning consultant will be engaged to formally carry out the legislative requirements/process to review and make amendments to Broken Hill Local Environmental Plan. The LEP amendment process is a lengthy process involving public exhibition and consultation with State agencies. The final approval and legal drafting of the amended LEP is made by the NSW Dept of Planning.

Completed

GREEN

1.5.2 Manage ongoing delivery of the Central Business District (CBD) Masterplan

Action: 1.5.2.1 Manage delivery of infrastructure projects associated with the Library and Archives project

Progress: Works on going for the Library Redevelopment with North Construction & Building Pty Ltd on site with the project's architect engaged on Construction Stage Services. Completion September 2025. This action has been included in Council's 2025/26 Operational Plan.

Completed

GREEN

Action: 1.5.2.2 Manage delivery of infrastructure projects associated with Town Square Redevelopment Project

Progress: Town Square Redevelopment Project construction and landscaping was completed in March 2025.

Completed

GREEN

Action: 1.5.2.3 Manage delivery of infrastructure projects associated with Argent Street Redevelopment project

Progress: Works have been completed for all paving and concrete works associated with Project. Works included all current pavement replaced with pavers, upgrades to all kerb ramps and replacement of damaged sections of kerb and guttering from Bromide Street to Chloride Street.

Completed

GREEN

OUR COMMUNITY – Progress and Achievements

1.5.3 Ensure service levels and asset conditions are commensurate with community expectations	
Action: 1.5.3.1 Implement actions and recommendations from Asset optimisation project	
Progress: Final reports received. Implementation stage in progress. This action has been included in Council's 2025/26 Operational Plan.	In Progress  RED
Action: 1.5.3.2 Develop and Implement Asset Management Plan - Roads and Footpaths	
Progress: Asset Management Plans are complete and published on Council website.	Completed  GREEN
Action: 1.5.3.3 Develop and Implement Asset Management Plan - Parks and Open Spaces	
Progress: Asset Management Plans are complete and published on Council website.	Completed  GREEN
Action: 1.5.3.3 Develop and Implement Asset Management Plan - Buildings	
Progress: Asset Management Plans are complete and published on Council website.	Completed  GREEN
1.5.4 Manage ongoing delivery of the Active Transport Plan	
Action: 1.5.4.1 Implement the approved Active Transport Plan actions as per the five-year plan	
Progress: The 2024/25 schedule of the Active Transport Plan was completed through the Argent Street Paving Replacement project. The project included full replacement of pavers, kerb ramps and damaged kerb and guttering from Bromide Street to Chloride Street.	Completed  GREEN
Action: 1.5.4.2 Develop annual capital works plan for Active Transport Plan	
Progress: An Annual Capital Works plan has been developed and submitted for inclusion within the 2025/26 Capital Works Schedule. Council has also applied for grant funding through the Active Transport Grant Fund and Get Active NSW grant funding to continue to further complete actions identified within the Active Transport Plan.	Completed  GREEN
1.5.5 Collaborate with key stakeholders to advocate for affordable housing	
Action: 1.5.5.1 Implement recommendations from Liveability Strategy	
Progress: Continuous Advocacy to the State Government to provide funding and support to free up the availability of crown land for housing (social, affordable, rental, for purchase) and development of Childcare facilities. Subdivision complete for the McCulloch Street demonstration houses and compulsory acquisition commenced for portions of Crown Land for affordable and social housing.	Completed  GREEN
Action: 1.5.5.2 Continue to liaise and collaborate with the established Regional Housing Committee	
Progress: Continual meeting with the Regional Housing Committee on a quarterly basis to ensure movement continues to occur with land identification and acquisition where appropriate. Committee is at a position now, where the identified land needs to be acquired by Council before the next steps can occur regarding, planning approvals for subdivision and grant funding support for infrastructure development.	Completed  GREEN
1.5.6 Support our residents to lead healthy, active and independent lives	
Action: 1.5.6.1 Reestablish Bill Renfrew Oval as a green space for community use	
Progress: An inground irrigation system has been installed on the Oval, similar to those on other Council ovals. This system provides timed and efficient watering, eliminating the need for manual sprinklers and the associated injury risks. The improved, scheduled watering now covers all sections of the Oval, significantly transforming its appearance into a green and healthy space for community use.	Completed  GREEN

OUR COMMUNITY – Progress and Achievements

1.5.7 Work with community organisations to establish Imperial Lakes as an environmental park, inclusive of recreational activities and community access

Action: 1.5.7.1 Work with Department of Planning to progress Landcare Broken Hill proposal to rezone the land at Imperial Lakes to allow community access and environmental and recreational activities

Progress: This measure has been dependent on Landcare Broken Hill initiating the LEP amendment. Council staff have provided advice and been in contact with Landcare over a period of time, discussing the requirements. Council staff have had discussions with Landcare around possibility of Council assisting by including the required rezoning of Imperial Lakes as part of the comprehensive review/amendment to Broken Hill LEP. By the end of 2025, it is intended that a specialist strategic town planning consultant will be engaged by Council to formally carry out the legislative requirements/process to review and make amendments to Broken Hill Local Environmental Plan. The LEP amendment process is a lengthy process involving public exhibition and consultation with State agencies. The final approval and legal drafting of the amended LEP is made by the NSW Dept of Planning.

Completed

GREEN

Action: 1.5.7.2 Continue to support and advocate for the establishment of Imperial Lakes

Progress: Council provided advocacy for funding for the establishment of Imperial Lakes and assisted with concept plans for alterations to traffic measures on the Barrier Highway to the entrance to Imperial Lakes. Council will continue to provide support where required.

Completed

GREEN

1.5.8 Investigate and advocate for land expansion opportunities

Action: 1.5.8.1 Collaborate with relevant agencies and key stakeholders to identify land for further development

Progress: Multiple lots have been identified for potential acquisition by Council, and pre-acquisition procedures have commenced. Council staff have collaborated with the relevant agencies including Crown Lands, NSW Department of Education, and Office of Local Government to seek to progress acquisition of land for further development.

Completed

GREEN

Action: 1.5.8.2 Investigate opportunities to expand the Broken Hill LGA boundaries

Progress: Multiple meetings held with Regional NSW and Planning NSW. Further follow-up required with Crown Lands and Regional NSW to provide further information in 2025.

Completed

GREEN

1.6 Our health and wellbeing ensure that we live life to the full

1.6.1 Active participation in interagency meetings

Action: 1.6.1.1 Actively engage in identified social interagency meetings

Progress: During the reporting period, Council actively supported and participated in the following 1) Monthly Youth School Services Interagency meetings, collaborating on school programs and exploring opportunities for youth engagement. 2) Planning youth-focused community interagency events. 3) Providing meeting space and engagement with NDIS providers during the monthly Disability Interagency meetings, facilitating discussions on service updates and challenges faced by providers. 4) Supporting NDIS providers and services in utilising the Community Directory and Events Calendar to enhance accessibility and awareness. 5) Demonstrating commitment to community inclusion by supporting national Headspace Day in October, providing event assistance, and actively participating in the International Day of People with Disability, supporting an inclusive community event that celebrated and recognised the contributions of people with disabilities. Community Development has formed a planning committee made up of disability services and organisations to coordinate the 2025 Disability Expo. The Expo will offer people with disability, their families, and carers access to a wide range of services, equipment, NDIS information, and support programs. Open to the entire community, the event will take place on Saturday, 27 July 2025, from 10:00am to 2:00pm.

Completed

GREEN

OUR COMMUNITY – Progress and Achievements

1.6.2 Develop Council assets to promote outdoor recreation, exercise and mobility for families

Action: 1.6.2.1 Ensure compliance with the Disability Inclusion Act 2014 requirements for disability inclusion planning for capital projects

Progress: Council's Project Team has continued to actively engage in the Disability Inclusion Action Plan (DIAP) Committee quarterly meetings, where they provide status updates on capital projects and how we are staying compliant to our DIAP. During consultation phase of Project planning, Council's Project Managers reach out to members of the DIAP Committee for input and guidance. This will continue to be carried out for all projects.

Completed

GREEN

Action: 1.6.2.2 Continue to implement E.P. O'Neill Memorial Park Redevelopment project

Progress: Works relating to E.P O'Neill Memorial Park Redevelopment – Netball Precinct – Stage One are now complete. The site was formally handed back to the Broken Hill Netball Association following practical completion on 3 April 2025. Works completed include: 1) Demolition of old courts, fencing, and lights 2) Construction of 10 new netball court 3) Stormwater drainage and culverts 4) Shade shelters and seating 5) Lights 6) Fencing The Broken Hill Netball Association officially reopened the site to the community with a gala event on Sunday 29 June, with Mayor Kennedy formally opening the site and cutting the opening ribbon alongside one of the Broken Hill Netball Associations oldest members. In addition, the day also featured an exhibition match between some of the City's top players, Net Set Go sessions for kids, acknowledgement of new Netball Association Life Members, and a variety of food and drink stalls. Further works to achieve the whole of site design for E.P. Memorial Park will be undertaken as budget becomes available, with Council committed to also continuing to advocate for further grant funding where appropriate.

Completed

GREEN

Action: 1.6.2.3 Manage delivery of Infrastructure Project to upgrade the Norm Fox Oval changeroom facility

Progress: The project has been advertised three (3) times, each with revised scopes of work; however, all submissions received have significantly exceeded the allocated budget. The overall project cost has increased substantially since initial approval, primarily due to construction escalation and the heightened demand for modular building solutions. Council's Acting Leader Project Management has engaged with the funding body and a building contractor to review potential options to refine the scope within the available budget. These discussions have informed a proposed variation currently with the funding body for consideration. Further updates will be provided once a determination has been made. This action has been included in Council's 2025/26 Operational Plan.

Completed

GREEN

Action: 1.6.2.4 Manage delivery of Infrastructure Project to upgrade the Alma Oval changeroom facility

Progress: The project has been advertised three (3) times, each with revised scopes of work; however, all submissions received have significantly exceeded the allocated budget. The overall project cost has increased substantially since initial approval, primarily due to construction escalation and the heightened demand for modular building solutions. Council's Acting Leader Project Management is actively engaging with the funding body and a building contractor to explore viable options for refining the project scope to align with the available budget. A proposed variation to the project is currently under consideration by the funding body. Further updates will be provided once a determination has been made. This action has been included in Council's 2025/26 Operational Plan.

Completed

GREEN

1.6.3 Support the advocacy work of health, community and allied health providers

Action: 1.6.3.1 Attend and support identified health interagency meetings

Progress: During the reporting period, Council hosted a roundtable discussion with NSW Greens member Cate Faehrmann MLC and key stakeholders to advocate for advancements on the proposed Alcohol and Drug Rehabilitation Centre. Community Development maintains communication actively seeking updates from the Alcohol and Other Drug Steering Committee. Community Development attended a community engagement session with NSW Liquor and Gaming, attended by the Far West Local Health Service and other support services, providing opportunity to discuss drug, alcohol and gambling associated mental health, physical health and crime statistics. Council engaged with the Local Drug Action Team to establish a community partnership to unite and lead community activities to prevent and minimise harms.

Completed

GREEN

KEY THEME 2 – OUR ECONOMY

We focus on our population as a key element in preserving and growing our economy and our future. By diversifying our economic interests, we will be resilient, agile, and ensure our economic prosperity.



ACHIEVEMENTS IN OUR ECONOMY

OUR ECONOMY – KEY ACHIEVEMENTS

VISITOR INFORMATION – During the 2024 calendar year the Broken Hill LGA welcomed 220,000 visitors who stayed an average of 3.7 nights - injecting approximately \$228 Million into the local economy. During the same period, the Visitor Information Centre welcomed 83,780 customers into the centre, showing the ongoing need of travellers to seek out local expertise face-to-face.

Based on research by the South Australian Tourism Commission, for each visitor that walks into an accredited Visitor Information Centre, an additional \$56 - \$107 is spent within the region as a result of their visit. This translates to an additional spend between \$4.5 - \$9 Million each year as a direct result of Broken Hill's Visitor Services team supporting visitors to our region.

Pro Hart's Piano found a new home in the Visitor Information Centre after it was beautifully restored by Delta Conservation.



CITY AMBASSADOR PROGRAM – Our small team of City Ambassador volunteers supported staff at the Visitor Information Centre and major events like the Mundi Mundi Bash and the Broken Heel Festival.

Visitors were able to find out about all that our region has to offer, by talking with our ambassadors at the Racecourse pre-Bash and at the Bash site during the Festival, as well as inside the Broken Heel Festival ticket office. More than 2,000 welcome packs were handed out to visitors across both events.

This year saw the introduction of a new volunteer as a Roving City Ambassador, engaging visitors in the CBD, ensuring that visitor services are not just concentrated at the Visitor Information Centre.



OUR ECONOMY – KEY ACHIEVEMENTS

HERITAGE WALK TOUR – During 2024/25 our resolute volunteers conducted 222 tours with 3,431 participants. The volunteer guides provided the two-hour Heritage Walk tours 6 days a week, with tours pausing for three months during the summer.

Whilst leading the tour around the Central Business District, our volunteer guides enrich visitors' experiences through sharing their knowledge and enthusiasm for our City.

In September 2024 the group was recognised in the NSW Parliament by local member for Barwon, Roy Butler, praising the group's dedication and enthusiasm, presenting the history of Broken Hill.

The Heritage Walk Tour volunteer guides were also recognised at the 2025 Volunteer Awards – receiving the **Tourism (Group) Award**.

At the December 2024 Council meeting, \$24,000 of Heritage Walk Tour funds were approved to be donated to six local charities.



Image above: Volunteer Heritage Walk Tour Guides

VISITOR SERVICES – The Visitor Services team participated in the Destination NSW stakeholder networking event held in August 2024.

During 2024/25 staff attended over 30 local industry familiarisations, visiting a range of attractions and tourism businesses to gain insight to share with tourists.

A regional familiarisation to towns within Central Darling Shire was held in February and March 2025, offering the Visitor Services team a chance to connect with local tourism stakeholders and business owners, strengthen relationships, and gain firsthand knowledge of the visitor experience. In May Council's Tourism Officer attended the SA Visitor Information Services Conference and in June, staff participated in Destination NSW industry workshops.

The Visitor Services Coordinator has been chairing bi-monthly Far West NSW Tourism meetings, bringing together representatives from Silverton, Milparinka, Tibooburra, Wilcannia, White Cliffs, Menindee, Wentworth, Mildura and Central Darling Shire. These meetings provide a valuable platform for sharing information and insights, discussing upcoming events and tourism developments, and exploring opportunities for collaborations across region.

FILMING – In 2024/25, Broken Hill City Council continued to play an active role in supporting the film industry and building its reputation as a film-friendly destination. Council received 15 film-related enquiries this year and a total of 10 film permits were approved, covering a wide range of productions.

Having a clear process for managing film-related enquiries and streamlining the approvals process, Council supported the film industry through a liaison officer providing location advice, logistics information, permit approvals and facilitating connections with local professionals.

These efforts highlight Council's ongoing support for the film industries and its commitment to positioning Broken Hill and surrounds as a key location for film and media projects.

OUR ECONOMY – KEY ACHIEVEMENTS

BROKEN HILL AIRPORT MASTER PLAN – The airport is vital community public infrastructure facility owned, managed and operated by Broken Hill City Council. A master plan was endorsed in 2023 with a multi-staged development approach focused over a 20-year nominal period of implementation.

One of the points in the master plan was for fire services upgrades (a current stage of works) which has been a Council initiative since 2021 with the new pumps and associated pipes project completed in 2023.

As a result of that project it was observed that the system was non-compliant and deficient due to the limit of pressures that can be applied to the underground fire pipe network, which was old asbestos cement piping.

A design was carried by Council through GHD Pty Ltd in 2023 (and a revised design in 2024) leading to the engagement of Robinson Plumbing in 2024 through a public tender process. Works on site commenced in 2025 and were completed in June 2025, with the complete replacement of the underground fire pipe network and a new hydrant coverage works; leading to a compliant and new system to serve the airport and complement the new fire pumps.

Significant rock was encountered during the fire services project leading to project complexities; however, the project was delivered within budget and a process of quality assurance, including final certification of the system alongside full handover documentation.



AIRPORT SECURITY UPGRADE – During 2024/25 Council completed Stage One of the Airport CCTV Security Upgrade to strengthen surveillance coverage across critical areas of the airport precinct.

The project was initiated following recommendations from Airport Security Audits in 2020 and 2022, which identified the need for CCTV beyond the terminal, including the baggage area and RPT apron bays.

Following a competitive quotation process, local contractor MBE was engaged to deliver the works, with installations completed at all Stage One locations.

While the airport security upgrade project experienced delays due to equipment supply and technical challenges with power supply and integration, these were resolved through the installation of a new dedicated power circuit. The final works were completed in September 2024.

This upgrade has delivered modern, high-quality CCTV coverage that enhances airport safety and security, supporting compliance with audit recommendations and strengthening protection of airport infrastructure.

OUR ECONOMY – KEY ACHIEVEMENTS

CIVIC CENTRE UPDATE – The Civic Centre continued to provide a space for Performing Arts, Business, Community and Conference events during 2024/25, with a total of 101 bookings across 113 days occurring during the reporting period. Government events were the substantial portion of the venue's customers and contributed 35.64% of total bookings.

A total of 15 public ticketed events took place at the Civic Centre, with a total of 4,366 patrons in attendance, 80.67% of those opting to pre-purchase online or via telephone and 19.33% purchasing in person at the Visitor Information Centre or at-the-door.

The venue also hosted the Far West Local Health District Staff Recognition Awards, Disability Expo, the Perfect Light Film Festival and a Liquor and Gaming Conference.

The Civic Centre was also chosen to host the NSW Premier and entire NSW Government Cabinet in November 2024, for their Community Cabinet.

A significant milestone was achieved during 2024/25, with the Civic Centre migrating to a booking management system. Over time, the implementation of this project will see the Civic Centre improve its service delivery to the community.

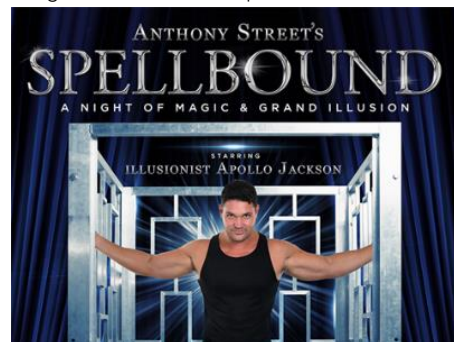
2024/25 Events included:

- 2024 Volunteer Expo
- The Flying Doctor Ball
- 2025 Friends of ANZAC Lunch
- Pulse Broken Hill 2025
- Spellbound: A Night of Magic & Grand Illusion
- Wide Desert Listening
- The Screaming Jets + special guests LOLA!
- Santana and The Doobie Brothers Tribute
- Coal Miner's Daughter - The Story of Loretta Lynn & Friends
- H2J Dance and Cheer presents Dance the Night Away 2024
- NSW Seniors Christmas Concert

- Peter Williams Return of the Medium
- Broken Hill 53rd Annual Eisteddfod
- Barrier Schools Choral Festival
- Teardrops on My Dildo
- The World of Musicals in Concert



Image: 2024 Volunteer Expo



Spell Bound: A Night of Magic & Grand Illusion



Image: Wide Desert Listening



Image: The Screaming Jets

OUR ECONOMY – Progress and Achievements

KEY THEME 2 - OUR ECONOMY

2.1 Our businesses are well connected and thrive in an environment that supports innovation and economic growth

2.1.1 Activate the Broken Hill Business Support Policy

Action: 2.1.1.1 Provide up-to-date business support information on Council's website

Progress: Ongoing maintenance of community directory, events calendar, and business listings on Council and Tourism websites

Completed

GREEN

Action: 2.1.1.2 Participate in business and industry association meetings to discuss issues relevant to local businesses and economic development

Progress: Regular attendance at monthly business gatherings.

Completed

GREEN

2.1.2 Advocate and plan for industrial land expansion

Action: 2.1.2.1 Investigate opportunities for future industrial zoned land

Progress: Multiple meetings held with Regional NSW and Planning NSW. Further follow-up required with Crown Lands and Regional NSW to provide further information in 2025.

Completed

GREEN

2.1.3 Collaborate with key stakeholders for improved accessible transport and connectivity including air, road and rail services to and around the City

Action: 2.1.3.1 Advocate for improved air and rail services

Progress: Advocacy for improved air and rail services included as key priorities in newly adopted Advocacy Strategy. 1) Meetings with the NSW Premier, Minister for Regional and Western NSW and Minister for Transport and Roads at Community Cabinet held in November 2024 advocating for upgrades to the Airport and local road upgrades and funding opportunities. 2) Mayoral correspondence sent to relevant Ministers following the power outages in October 2024 to advocate for Airport upgrades for larger aircraft during emergency situations. 3) Grant application submitted in Round 1 and Round 2 Growing Regions Program which were unfortunately unsuccessful. Council will continue to pursue funding for airport and road upgrades.

Completed

GREEN

2.1.4 Advocate for outcomes aligned to the Regional Transport Strategy

Action: 2.1.4.1 Liaise with stakeholders to attract Government investment in identified actions in the Far South West Joint Organisation Transport Plan

Progress: The FSWJO Transport Plan was adopted by FSWJO June 2023. The Action plan has been included in the Economic Development and Advocacy Strategies, including upgrading Broken Hill Airport and surrounding roads to increase air travel options and expand capacity. Advocacy for improved air and rail services included as key priorities in Council's newly adopted Advocacy Strategy. 1) Meetings with the NSW Premier, Minister for Regional and Western NSW and Minister for Transport and Roads at Community Cabinet held in November 2024 advocating for upgrades to the Airport and local road upgrades and funding opportunities. 2) Mayoral correspondence sent to relevant Ministers following the power outages in October 2024 to advocate for Airport upgrades for larger aircraft during emergency situations. 3) Grant applications submitted in Round 1 and Round 2 Growing Regions Program which were unfortunately unsuccessful. Council will continue to pursue funding for airport and road upgrades.

Completed

GREEN

2.1.5 Develop and implement the Economic Development Strategy

Action: 2.1.5.1 Continue to implement the Economic Development Strategy in collaboration with key stakeholders

Progress: Economic Development Strategy remains key to ongoing relationships with businesses and major projects.

Completed

GREEN

OUR ECONOMY – Progress and Achievements

2.1.6 Develop the Airport as a commercial and industrial precinct

Action: 2.1.6.1 Implement actions from the Airport Master Plan

Progress: Airport Masterplan being progressed - Stage 1 has commenced with the upgrade to Airport Taxiway, Aprons and development of the Airport carpark. Fire Hydrant replacement project is complete and Rental Overflow Carpark Project is also complete. Council continues to advocate for funding to upgrade the Airport runway.	Completed  GREEN
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Action: 2.1.6.2 Advocate for Airport upgrades in line with Advocacy Strategy and Airport Master Plan

Progress: Advocacy for Airport Upgrades included as key priorities in newly adopted Advocacy Strategy. 1) Meetings with the NSW Premier, Minister for Regional and Western NSW and Minister for Transport and Roads at Community Cabinet held in November 2024 advocating for upgrades to the Airport and local road upgrades and funding opportunities. 2) Mayoral correspondence sent to relevant Ministers following the power outages in October 2024 to advocate for Airport upgrades for larger aircraft during emergency situations. 3) Grant application submitted in Round 1 and Round 2 Growing Regions Program which were unfortunately unsuccessful. Council will continue to pursue funding for airport upgrades. 4) Stage 1 of Airport Upgrades as per the Airport Masterplan has commenced with the upgrade to Airport Taxiway and development of the Airport carpark. 5) Airport Upgrades Development of Commercial Precinct - Detailed designs currently underway with construction to commence in the first half of 2024/25 Subdivision plans for light industrial and commercial land is underway. 6) Council delegates met with various Ministers in Canberra on 11-12 February 2025 advocating for funding towards an upgrade of the Broken Hill Airport and seeking feedback on recent unsuccessful grant applications. 7) Meeting held 27 March 2025 with Minister Jenny Aitchison and Minister Tara Moriarty regarding the Air and Rail Transport in Regional NSW and airport funding.	Completed  GREEN
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2.1.7 Advocate for incentives and initiatives that support business and industry to expand

Action: 2.1.7.1 Collaborate with stakeholders to investigate incentives to grow business and industry opportunity

Progress: Council participated in regular meetings with mining companies, investors and government agencies during the report period, to discuss further plans and incentives for investment in Broken Hill. Council representatives also participate in Regional Capitals Australia and Regional Cities NSW Meetings to discuss economic development and industry opportunities for regional centres. Council met with the NSW Premier and various Ministers at Community Cabinet in November 2024 to discuss economic development opportunities for Broken Hill. Airport Upgrades Development of Commercial Precinct - Detailed designs currently underway with construction to commence in the first half of 2024/25. Subdivision plans for light industrial and commercial land is underway. Meetings have been held with the following stakeholders during the reporting period: 1) Director Asset Management of Westside Plaza; 2) Hawsons Iron Ltd; 3) RZ Resources; 4) Southern Cross Care; 5) YMCA Board; 6) Destination Country and Outback NSW; 7) A-CAES (Hydrostor); 8) TAFE NSW and the local Engineering industry; 9) Skillset Broken Hill; 10) Broken Hill Business Awards; 11) 2025 Industry Workshop for Skilled Migration Broken Hill; 12) Advocating for funding for Cobalt Blue to transition its demonstration plant into a battery recycling centre.	Completed  GREEN
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OUR ECONOMY – Progress and Achievements

2.2 Our economy provides opportunities that match the skills and needs of the population and enhances population growth

2.2.1 Collaborate with government and industry partners to explore investment opportunities for the City

Action: 2.2.1.1 Liaise with key stakeholders to ensure that the development of regionally significant infrastructure meets the needs of business and industry

Progress: Council participated in regular meetings with mining companies, investors and government agencies during the report period, to discuss further plans and incentives for investment in Broken Hill. Advocacy for Airport Upgrades included as key priorities in newly adopted Advocacy Strategy. 1) Meetings with the NSW Premier, Minister for Regional and Western NSW and Minister for Transport and Roads at Community Cabinet held in November 2024 advocating for upgrades to the Airport and local road upgrades and funding opportunities and economic development in the City. 2) Mayoral correspondence sent to relevant Ministers following the power outages in October 2024 to advocate for Airport upgrades for larger aircraft during emergency situations. 3) Mayoral correspondence sent to relevant Ministers in July 2024 and December 2024 seeking support for REX Airlines to guarantee flights during their period of administration. 4) Grant application submitted in Round 1 and Round 2 Growing Regions Program which were unfortunately unsuccessful. Council will continue to pursue funding for airport upgrades. 5) Stage 1 of Airport Upgrades as per the Airport Masterplan has commenced with the upgrade to Airport Aprons and Taxiway and development of the Airport carpark. 6) Airport Upgrades Development of Commercial Precinct - Detailed designs currently underway with construction to commence in the first half of 2024/25 Subdivision plans for light industrial and commercial land is underway. 7) Advocate for the sealing of the Wilangee Road to the Mundi Mundi Bash site to provide an all-weather road to support tourism and the success of the 10-year event.

Completed

GREEN

2.2.2 Collaborate with education and training providers to investigate opportunities to expand training and education

Action: 2.2.2.1 Continue to participate on committees and working parties associated with education and training

Progress: Council continues to actively work with all local Registered Training Organisations (RTOs) to review local training opportunities and to provide suggestions for Council specific training requirements. With the current funding opportunities available for Local Government under the Fresh Start - Apprentice/Trainee/Cadets Program, Council continues to expand its partnership with relevant national training providers to meet industry specialised training.

Completed

GREEN

2.2.3 Foster partnerships with tertiary institutions to bring scarce skills to the City

Action: 2.2.3.1 Continue to investigate partnerships with tertiary institutions

Progress: Council continues to maintain and expand networking opportunities within the tertiary education sector. Industry skills shortages remain a priority focus for Council when approaching these tertiary institutions. Council is actively supporting flexible delivery options for staff to commence tertiary training where required and continues to work closely with the local Community University Centre to support employees who are currently undertaking tertiary education training. With the current funding opportunities available for Local Government under the Fresh Start - Apprentice/Trainee/Cadets Program, Council continues to expand its partnership with relevant training providers to meet local government industry relevant training.

Completed

GREEN

2.2.4 Advocate for funding opportunities for apprenticeships and traineeships

Action: 2.2.4.1 Continue to source eligible funding opportunities for apprenticeships and traineeships

Progress: Council continues to source all available government funding opportunities regarding trainees and apprenticeship incentives for 2024/25, with current and continuing recruitment into key identified career pathways and workforce succession planning. Council continues to receive all eligible Federal funding incentive payments and applied for staff funding under the NSW State Government for Local Government Fresh Start - Apprentice/Trainee/Cadets Program. Council has been successful in securing funding for both Round 1 and Round 2 positions applied for.

Completed

GREEN

OUR ECONOMY – Progress and Achievements

2.3 Our City attracts a diverse range of businesses and visitors providing opportunities for work, education, leisure and social life

2.3.1 Active participation in trade events, conferences and other networking opportunities

Action: 2.3.1.1 Support staff to identify and attend opportunities that contribute to the economic growth of Broken Hill

Progress: VIC Tourism staff participated in annual conference and attendance at Trade Shows. Staff also attended multiple industry and business meetings to assist in furthering economic activity in Broken Hill.

Completed

GREEN

Action: 2.3.1.2 Participate in tourism and other industry events that further networking and professional development

Progress: The team participated in the Destination NSW stakeholder networking event held at the Broken Hill Pub on 13 August 2024. Throughout the season, staff attended several local industry familiarisations, visiting a range of attractions and tourism businesses. They also took part in a regional familiarisation that included visits to White Cliffs, Wilcannia, Menindee, and Pooncarie. In May 2025, the Tourism Officer attended the SA Visitor Information Services Conference, and in June, staff participated in Destination NSW industry workshops.

Completed

GREEN

Action: 2.3.1.3 Participate in Library conferences and networking events

Progress: Library Staff have attended training sessions with the Australian Library and Information Association, where they interact with other professionals online. Zoom meetings are attended by the Library Coordinator with Coordinators from other Libraries across NSW.

Completed

GREEN

2.3.2 Advocate Broken Hill and Far West as a centre for renewable energy

Action: 2.3.2.1 Meet with Federal and State Ministers to promote Council's Renewable Energy Action Plan

Progress: Council continually advocates with Federal and State Ministers to promote Council's Renewable Energy Action Plan. Regular meetings were held with Hydrostor during the report period along with Council's consultant for the development of a virtual power plant network and potential alternate opportunities. Council adopted the Hydrostor VPA which included rooftop/carpark solar and storage on Council owned assets to achieve 100% renewable energy for Council; and Council also received \$2.5M in Federal Government Funding from the Community Energy Upgrades Fund towards this project.

Completed

GREEN

Action: 2.3.2.2 Support major renewable projects within the Far West Area

Progress: Major renewable projects for the Far West Area have been supported during the report period including Hydrostor and the AGL Battery Storage Project. Council also advocated for funding towards Cobalt Blue's transition to a critical minerals battery recycling project.

Completed

GREEN

2.3.3 Increase digital communication network through projects outlined in Smart Communities Framework

Action: 2.3.3.1 Provide open data to community via IoT (Internet of Things) platform

Progress: Open data and IoT platforms are being deprecated and decommissioned by suppliers. Limited support for new platforms is being provided. This action item is under review for removal from Strategy plan.

Completed

GREEN

Action: 2.3.3.2 Increase City coverage of City Smart Devices

Progress: Smart City devices reliant on 3G connectivity were upgraded to 4G to ensure ongoing and more widespread connectivity.

Completed

GREEN

2.3.4 Collaborate with surrounding LGAs, government and industry to identify economic opportunities

Action: 2.3.4.1 Participate in State and Regional Planning initiatives

Progress: Council participated in multiple state and regional planning initiatives via contribution through Regional Cities NSW, along with direct feedback for the Draft Far West Transport Plan and Regional Reserves Trust funding framework.

Completed

GREEN

OUR ECONOMY – Progress and Achievements

Action: 2.3.4.2 Develop working tourism relationships with regional tourism associations and village committees

Progress: The Tourism team is currently chairing bi-monthly Far West NSW Tourism meetings, bringing together representatives from Silverton, Milparinka, Tibooburra, Wilcannia, White Cliffs, Menindee, Wentworth, Mildura, and Central Darling Shire. These meetings provide a valuable platform for sharing information and insights, discussing upcoming events and tourism developments, and exploring opportunities for collaborative marketing across the region. A regional familiarisation to towns within Central Darling Shire was held in February and March, offering the Visitor Services team a chance to connect with local tourism stakeholders and business owners, strengthen relationships, and gain firsthand knowledge of the visitor experience.

Completed

GREEN

2.3.5 Promote the narrative of long-term economic stability to the community

Action: 2.3.5.1 Provide pertinent long-term financial information in relevant media releases

Progress: Relevant long-term financial impacts are always included in communications when pertinent.

Completed

GREEN

Action: 2.3.5.2 Provide Budget information to the community with support from Finance

Progress: Budget information provided via website, social media, traditional media.

Completed

GREEN

Action: 2.3.5.3 Provide a summary of key outcomes from Economic Development Strategy to community and key stakeholders

Progress: Regular summaries and reporting are provided to the Community and key stakeholders on a reoccurring basis and formally within the annual report.

Completed

GREEN

2.4 We are a destination of choice and provide a unique experience that encourages increased visitation

2.4.1 Engage government, business and community stakeholders in supporting the management of tourism

Action: 2.4.1.1 Collaborate with industry and government to expand experiences, products and destination marketing

Progress: Broken Hill activity aligns with: 1) Destination Country and Outback Destination Management Plan, 2) Far South West Joint Organisation Destination Management Plan, 3) Far South West Joint Organisation Gateway Signage project, 4) Far South West Joint Organisation First Nations Cultural Tourism Initiative Action Plan, 5) NSW Visitor Economy Strategy 2030. Council is currently focused on the marketing of the region, with a new Council managed tourism website launched in March 2023 and a new marketing campaign in collaboration with Destination NSW to promote First Nations product and experiences, arts, culture and heritage.

Completed

GREEN

Action: 2.4.1.2 Support the development of cultural tourism experiences through the delivery of the Destination Management Plans

Progress: During the reporting period, an update to the Advocacy Strategy, along with the commencement of Stage 1 of the airport masterplan commenced to increase tourism accessibility. Furthermore, the finalisation of the FWSJO Tourism funding through the tender being issued for the construction and implementation of a gateway signage package and road trail for the Balranald Shire, Central Darling Shire, Wentworth Shire and Broken Hill City Council has been completed.

Completed

GREEN

Action: 2.4.1.3 Maintain visitor related content on digital platforms

Progress: Daily maintenance of the tourism website includes reviewing and updating business and event listings. Social media activity is maintained with three posts per week across platforms, promoting local attractions, events, and visitor experiences. The team also regularly monitors TripAdvisor and Google Business listings to manage online presence and respond to visitor feedback.

Completed

GREEN

OUR ECONOMY – Progress and Achievements

Action: 2.4.1.4 Conduct audit of Broken Hill tourism product and experiences	
Progress: Audit finalised in February 2025 with results provided to Director Corporate and Community.	Completed  GREEN
2.4.2 Activate Business Plans from Council owned facilities	
Action: 2.4.2.1 Review and update Visitor Services Business Plan	
Progress: Review and update was finalised in March 2025 and submitted to Director Corporate and Community.	Completed  GREEN
Action: 2.4.2.2 Review and update Broken Hill City Art Gallery Business Plan	
Progress: Community and Stakeholder consultation was held in September 2024 to inform the review and development of the Broken Hill City Art Gallery Strategic Plan. The initial draft was received in October 2024. The Plan was presented to the Art Gallery Advisory Committee at their first meeting on 06/03/2025 and subsequently endorsed. It was then be presented to Council for public consultation in the Ordinary Meeting of Council, May 2025. Council held the Strategic Plan over to be workshopped which occurred on the 10/06/2025. The Plan will be placed on 28 days consultation once accepted at the June Council meeting. It is envisaged that the Plan will be adopted in the first quarter of the next reporting period.	Completed  GREEN
Action: 2.4.2.3 Review and update Albert Kersten Mining and Minerals Museum Business Plan	
Progress: Community and Stakeholder consultation was held in September 2024 to inform the review and development of the Albert Kersten Mining and Minerals Museum Strategic Plan. The initial draft has been received and reviewed with the final draft to be presented to Council for public consultation in the Ordinary Meeting of Council, May 2025. Council held the Strategic Plan over to be workshopped which occurred on 10/06/2025. The Plan will be place on 28 days consultation once accepted at the June Council meeting. It is envisaged that the Plan will be adopted in the first quarter of the next reporting period.	Completed  GREEN
Action: 2.4.2.4 Activate Civic Centre Business Plan	
Progress: Booking Management system went live 10 April 2025. Existing bookings were migrated across, and all new bookings are now being managed through the system.	Completed  GREEN
Action: 2.4.2.5 Review Library Business Plan for the opening of the new Library facility	
Progress: Business plans for spaces, furnishing and AV being reviewed as necessary and full review of the Library Business Plan will occur once new Library facility opens and functioning elements can be assessed onsite.	Completed  GREEN
2.4.3 Activate Destination Management Plans	
Action: 2.4.3.1 Activate actions within the Destination Management Plans	
Progress: Destination Management Plans are considered when approaching tourism initiatives and marketing.	Completed  GREEN
2.4.4 Operate Council owned facilities supporting the visitor economy	
Action: 2.4.4.1 Operate Visitor Services to support the visitor economy	
Progress: Visitor Information Centre accreditation was successfully maintained for the 2024/25 period following an annual review. A total of 86,066 visitors were supported at the Visitor Information Centre during the period. In addition, further visitor support was provided through the mobile Visitor Services stall at the Racecourse and the Mundi Mundi Bash site in August, as well as at the Broken Hill Festival in September.	Completed  GREEN

OUR ECONOMY – Progress and Achievements

Action: 2.4.4.2 Operate the Living Desert to support the visitor economy

Progress: From July 2024 to June 2025, the Living Desert welcomed 30,313 day visitors, 4,436 coach passengers, and 3,349 campsite patrons. In March 2025, a new wheelchair-accessible BBQ was installed at the campsite, improving accessibility for all guests. Restoration works also began on the Len Vodic human sculptures and Story Poles. During the report period the following support was provided to visitors to the Living Desert through the provision of tours and information detailing: 1) Varieties of native flora and fauna within the Living Desert and the sites around the cultural walking trail 2) Myre Myres (indigenous huts) 3) Geological site including land and mineral formations 4) Kangaroo viewing hide 5) Story poles designed by local TAFE students 6) Scenic lookout overlooking Stephens Creek Reservoir 7) Land marks showing miners claims 8) Small prospecting mine dig-out for different minerals 9) Indigenous quartz worksite 10) Provision of weekly tour groups for Indian Pacific passengers. This service allows a sunrise viewing at the sculpture symposium for the patrons 11) During the period a cultural awareness session was held with aboriginal elders hosting and sharing information and lessons with different groups in Broken Hill, such as schoolteachers from various primary schools 12) Multiple film crews have been to film content throughout the year at the Living Desert, from Telstra adverts to ballerina, model photography and Australian Idol 13) Facilities available to visitors to the Living Desert include picnic area inclusive of accessible toilet facilities and barbecue area, campsite facilities including free accessible hot showers, toilets, barbecues, star viewing, sunrise and sunset viewing seating, 15 sites for camper trailers/RVs/caravans, as well as an area for 12 carry-in tent sites.

Completed

GREEN

Action: 2.4.4.3 Operate the Broken Hill City Art Gallery to support the visitor economy

Progress: The Gallery supports the visitor economy by offering a space for cultural engagement, attracting tourists and locals alike. It operates by curating and rotating exhibitions, which draw visitors to the area. The Gallery hosts special events, such as weekly tours for visitors from the Indian Pacific, participating in the Journey Beyond experience. Additionally, the Gallery's gift shop provides further opportunities to support the visitor economy by encouraging a more diverse experience. By fostering a vibrant arts scene, the Gallery significantly contributes to local tourism, benefiting the broader economy.

Completed

GREEN

Action: 2.4.4.4 Operate the Albert Kersten Mining and Minerals Museum to support the visitor economy

Progress: The Museum supports the visitor economy by serving as a cultural attraction that draws both tourists and locals. It operates by curating and preserving our extensive mineral collection of historical, social and scientific significance, offering educational programs, tours, and special exhibits to engage visitors. By enhancing the cultural appeal of the City, the Museums helps drive tourism, stimulate local businesses, and contributes to the overall economic growth of the area.

Completed

GREEN

Action: 2.4.4.5 Operate the Civic Centre to support the visitor economy

Progress: The visitor economy has been supported through bookings at the Civic Centre 98 times over 113 days during 2024/25 reporting period. A number of multi-day events including NSW Senior's Christmas Concert Series and the popular Pulse Alive event for local schools were held.

Completed

GREEN

Action: 2.4.4.6 Operate the Airport to support the visitor economy

Progress: The Broken Hill Airport has been operated safely and compliantly for the reporting period, with no aerodrome closures or major incidents.

Completed

GREEN

2.4.5 Advocate for incentives and initiatives that support Broken Hill and region as a film location

Action: 2.4.5.1 Collaborate with the film industry and government to ensure Broken Hill and region is a destination of choice for film makers

Progress: The City continues to receive good interest re: filmmaking, film permits are immediately actioned upon receipt. Film scouting outsourced when needed.

Completed

GREEN

OUR ECONOMY – Progress and Achievements

2.4.6 Develop the Civic Centre Business to be a self-sufficient profit-making enterprise

Action: 2.4.6.1 Implement Civic Centre Business Plan to grow business opportunities

Progress: Onboarding of online booking platform and soft launch has been completed. Current customers are utilising the system and early positive feedback received.

Completed

GREEN

2.4.7 Activate the Cultural Plan

Action: 2.4.7.1 Investigate options for art and cultural activities to support health and well-being in the community

Progress: The Gallery partners with the Far West Local Health District to deliver Arts in Health workshops throughout the year. Additionally, discussions are also being held with the other service delivery organisations and artists to further explore options.

Completed

GREEN

Action: 2.4.7.2 Utilise the Gallery and Museum spaces for events and cultural activities

Progress: The Gallery and Museum hosts a number of events and cultural activities throughout the year, including exhibitions, art awards, workshops, concerts and civic ceremonies. Highlights from the reporting period include performances by local musicians Leroy Johnston, Kyla Vines, Broken Hill Civic Orchestra and nationally renowned musicians, William Barton and Véronique Serret; screenings including the powerful 'More than a Fish Kill' and Jeremy Goldstein's 'This is Who I Am', regular workshops for youth and adults including life drawing and jewellery making, Indigenous art award and the Gallery's annual exhibition program.

Completed

GREEN

2.4.8 Support Aboriginal economic enterprise and cultural practice

Action: 2.4.8.1 Invite First Nations businesses and artisans to participate in community events

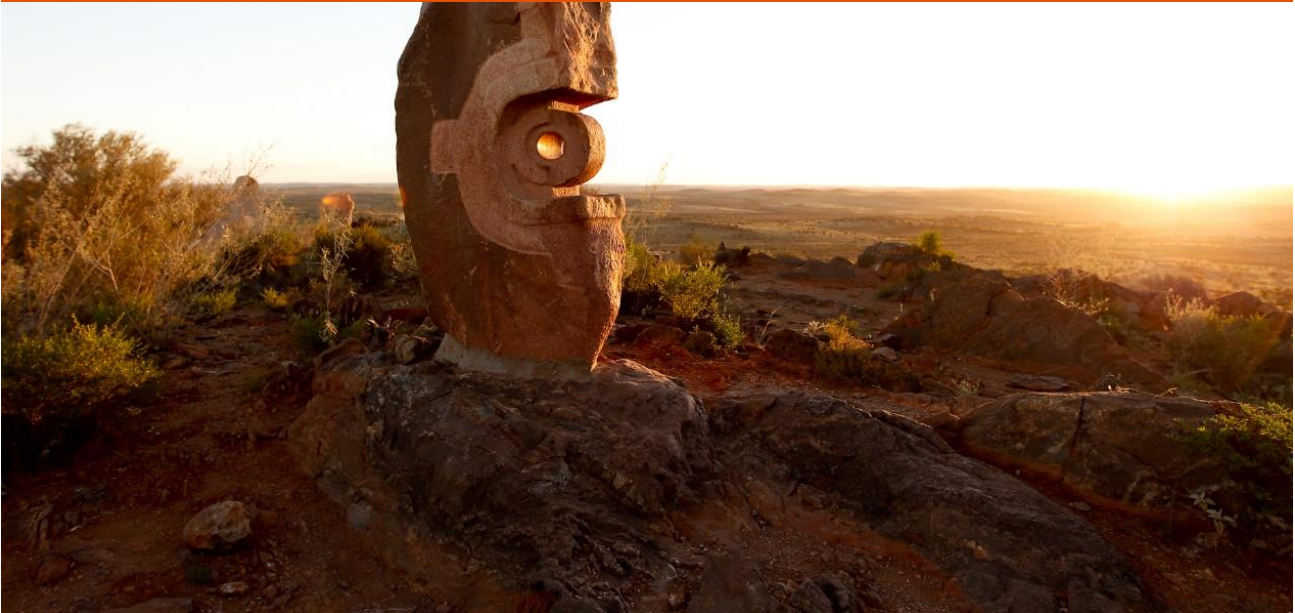
Progress: Blak Markets continue to be a feature of cultural events; Indigenous Art Prize remains strong.

Completed

GREEN

KEY DIRECTION 3 – OUR ENVIRONMENT

We value our wide streetscapes, quality of life and stunning vistas; we are committed to conservation and preservation of the natural environment and greater reduction of human impact and climate change to ensure a sustainable and healthy community.



ACHIEVEMENTS IN OUR ENVIRONMENT

OUR ENVIRONMENT – KEY ACHIEVEMENTS

LIVING DESERT STATE PARK – Council's Living Desert Rangers team continued their efforts to maintain the Living Desert State Park, showcasing wildlife and native plant life in the arid environment. They managed the John Simons Flora and Fauna Sanctuary, Sculpture Symposium and Starview Campsite.

Throughout the year, the Living Desert Rangers provided educational opportunities for locals and visitors by hosting tours of the Living Desert, the Flora and Fauna Sanctuary and the Sculpture site. They also organised tours for interstate schools from Adelaide, Melbourne and Sydney and provided a weekly tour for travellers on the Indian Pacific.

During 2024/25 a total of 30,313 day visitors enjoyed the sculptures and the walking trails around the John Simons Flora and Fauna Sanctuary, with a record 4,436 coach passengers and a further 3,349 patrons staying at the Starview Campsite.

Living Desert volunteers contributed 360 volunteer hours during 2024/25, which included duties such as performing general maintenance of the flora site and campgrounds, assisting with large tour groups and participating in working bees, maintaining paths and labelling of native flora. In March 2025 a new wheelchair-accessible BBQ was installed at the campsite, improving accessibility for all guests. Restoration works also began on the Len Vodic human sculptures and story poles.

REGENERATION AREAS – Council's Living Desert Rangers conducted annual assessment and implemented control measures for noxious weeds and pests, replaced 3km of damaged and vandalised fencing in various locations.

Volunteers also contributed 10 hours at the South regeneration area for the purpose of path clearing, rubbish removal and weeding.

OUR ENVIRONMENT – KEY ACHIEVEMENTS

HERITAGE ADVISORY SERVICE – During 2024/25 Council's Heritage Advisory Service received 54 matters, which were referred to the Heritage Advisor for specialist advice in relation to heritage implications with proposed developments; as well as recommendations on small grants associated with Council's Heritage Grants Assistance Program.

Council's Heritage Advisor also provided specialist advice in relation to major developments such as the Pirie Building restoration. The Advisor also provided free advice to numerous property owners and developers in regard to both substantial and minor works, such as design solutions and heritage paint schemes. The Advisor attended Broken Hill Heritage Committee meetings as expert heritage advisor.

PLANNING CERTIFICATES – During the 2024/25 financial year, Council issued 751 Section 10.7 planning certificates.

A Section 10.7 Planning Certificate provides information regarding the development potential of a parcel of land.

There are two types of Section 10.7 Planning Certificates – Section 10.7(2) and Section 10.7(5).

A Section 10.7(2) certificate shows the zoning of the property, its relevant state, regional and local planning controls and other property constraints such as land contamination, level of flooding and bushfire prone land.

A Section 10.7(2) and 10.7(5) combined certificate provides additional information, such as advice from other authorities and certain information that Council holds on a property that is relevant to the land but not disclosed in a Section 10.7(2) certificate.

The majority of Section 10.7 certificates issued by Broken Hill City Council are Section 10.7(2) and (5) combined certificates.

DEVELOPMENT APPLICATIONS – Council determined 119 Development Applications (including modifications during 2024/25).

The value of works for approved Development Applications totalled over \$18.6M.

Council's Planners carried out over 115 inspections relating to Development Applications during 2024/25. These included pre-application inspections, initial site inspections and completion/final inspections.

BUILDING AND CERTIFICATION SERVICES

– During 2024/25 Council had two employees with registration as a Certifier - one Building Surveyor – Restricted (all classes of building) and one Building Inspector. Council also employed a Cadet Building Surveyor in March 2025 to assist in this work.

During the reporting period, a total of 72 Construction certificates were determined by Council and private building surveyors, along with 30 Occupation certificates being issued for development.

Council's Building surveyors also carried out inspections of building work and swimming pool barriers, investigated complaints about unlawful development or dilapidated premises and provided advice on a range of matters, including Development Applications and Council projects.

OUR ENVIRONMENT – Progress and Achievements

KEY THEME 3 - OUR ENVIRONMENT

3.1 Our environmental footprint is minimised

3.1.1 Ensure delivery of relevant environmental strategies and policies

Action: 3.1.1.1 Develop Waste and Resource Recovery Strategy

Progress: The Waste and Sustainable Materials Strategy is now complete and has been formally adopted by Council. Following key consultations in August 2024, a draft action plan was submitted in September. The final strategy was reviewed by the Director of Infrastructure & Environment, presented to the Executive Leadership Team and Councillors, and endorsed for public exhibition. Community feedback has since been received and incorporated, and the strategy has now been adopted by Council.

Completed

GREEN

3.1.2 Provide awareness of environmental impacts of human activity

Action: 3.1.2.1 Promote the Waste and Resource Recovery Strategy

Progress: Promotion of the Waste and Resource Recovery Strategy is continuing following its formal adoption by Council. In late August 2024, Talis Consultants engaged with the Mayor, Councillors, and the General Manager to help refine the action plan. The draft strategy was submitted to Council in mid-September 2024, followed by delivery to the Executive Leadership Team and a presentation to Councillors in February 2025. After a period of public exhibition and incorporation of community feedback, the strategy was formally adopted. The final documents have been published on Council's website, and promotion of the strategy and its key actions is ongoing to support awareness and engagement as implementation progresses.

Completed

GREEN

3.1.3 Collaborate with key stakeholders on environmental issues

Action: 3.1.3.1 Investigate opportunities to collaborate with community groups on environmental issues

Progress: Council is actively pursuing opportunities to collaborate with local community groups to address environmental challenges and promote sustainability. These partnerships aim to strengthen collective efforts in fostering environmental stewardship and driving meaningful action within the community. This commitment is reinforced by the recently adopted Sustainability Strategy 2025–2030 and Waste and Sustainable Materials Strategy 2025–2035. These strategies provide a structured framework for community engagement, ensuring that initiatives align with local priorities and contribute to broader environmental objectives. With public input now incorporated, Council is well-positioned to advance collaborative, community-led sustainability initiatives.

Completed

GREEN

Action: 3.1.3.2 Actively participate in Lead Response Group and associated work stream group meetings

Progress: Broken Hill City Council has been an active member of the Lead Response Group and its working groups, Lead Remediation Group, and Communications Group. Council was present at all monthly meetings that were held, including hosting the September Meeting which involved the General Manager and Director Infrastructure & Environment providing a guided tour of the city for all members of the Lead Response Group. Council also commented and voted on the approved set of actions to be presented to the Premier and his Cabinet in early 2025.

Completed

GREEN

3.1.4 Investigate alternate sustainable energy options

Action: 3.1.4.1 Continue the implementation of the Renewable Energy Action Plan

Progress: Earlier in 2024, Council collaborated with Constructive Energy to review the original Renewable Energy Action Plan (REAP) and address implementation challenges. Potential revisions were discussed to improve feasibility, and Constructive Energy was tasked with incorporating these changes into an updated version of the plan. Implementation of the REAP continues to progress steadily, with several key actions now embedded in the adopted Sustainability Strategy 2025–2030. A major milestone has been Council's successful funding application under the Community Energy Upgrades Fund – Round 1, which will support the delivery of priority renewable energy projects. This funding enables Council to accelerate action and demonstrates a strong commitment to achieving its renewable energy goals. Project will now move into implementation phase over the next 2 years.

Completed

GREEN

OUR ENVIRONMENT – Progress and Achievements

3.2 Natural environments and flora and fauna are enhanced and protected

3.2.1 Ensure delivery of relevant environmental management plans and policies

Action: 3.2.1.1 Maintain the Living Desert as per the Operational Management Plan

Progress: During the report period the following was undertaken at the Living Desert:

- 1) Maintained and cared for native fauna, including Euros (wallaroos), Red Kangaroos, and various native reptile and bird species
- 2) Cleaned and maintained water troughs and feeding bays on a daily to weekly basis
- 3) Implemented feral animal control measures in accordance with relevant legislation
- 4) Conducted noxious weed spraying through contracted services and applied pest control measures as required
- 5) Replaced damaged or vandalised fencing as needed
- 6) Maintained roads, culverts, walking paths, and trails
- 7) Cleaned and maintained all visitor facilities
- 8) Ensured the implementation of Work Health and Safety (WHS) practices

Completed

GREEN

3.2.2 Provide awareness and education on the impacts of climate change

Action: 3.2.2.1 Investigate the development of a Climate Action Plan

Progress: The Climate Action Plan was temporarily deferred pending the completion of the Waste and Sustainable Materials Strategy and the Sustainability Strategy. These Strategies were adopted by Council in April 2025 and will be used to develop the Climate Action Plan. The Climate Action Plan remains temporarily deferred while recruitment is carried out for a new Waste and Sustainability Manager.

Deferred

RED

3.2.3 Ensure the effective management of the regeneration and common areas

Action: 3.2.3.1 Undertake feral animal eradication in regeneration/common areas accordance with governing Acts

Progress: Feral animal management strategies were implemented regularly in accordance with Operational Management Plan and governing Act requirements throughout the report period for invasive feral animals such as goats, foxes, wild dogs, cats and rabbits.

Completed

GREEN

Action: 3.2.3.2 Replace damaged and vandalised fencing in regeneration/common areas

Progress: During the report period regeneration and common area fence repairs were undertaken at various locations around town. Fencing vandalism remains an ongoing problem, with fences into the Regeneration Areas being cut. The Living Desert Rangers inspect fences frequently and repair them when they are damaged/cut. Sections of fencing have been replaced and repaired across the Regeneration Areas. This includes areas along Adelaide Road and Picton Street, as well as multiple repairs in the South and Schlapp Street Regeneration Areas. These works support the ongoing protection and management of the city's natural environment.

Completed

GREEN

Action: 3.2.3.3 Undertake annual assessment of identified noxious weeds and pests in regeneration/common areas

Progress: Annual assessment of noxious weeds and pests was undertaken by Living Desert Rangers and report provided to Council's Strategic Asset Management Coordinator in 2024, with further assessment to be undertaken in second half of 2025. Contracted weed specialist has conducted large scale weed/cactus control.

Completed

GREEN

Action: 3.2.3.4 Implement control measure to ensure noxious weeds and pests are controlled in an appropriate manner in regeneration/common areas

Progress: During the report period, contracted management spraying control of noxious weeds was undertaken throughout the 8,500Ha of regeneration and common areas. Control included Boxing Glove cactus, Rope cactus, prickly pear, wagon wheel cactus, African boxthorn, Nagoora burr, Bathurst burr, fountain grass. The Rangers marked sightings and dedicated time to treat affected areas, monitoring the plants/cactus post treatment. The Rangers use specific herbicides to destroy noxious plants, treating again upon post treatment inspection.

Completed

GREEN

OUR ENVIRONMENT – Progress and Achievements

Action: 3.2.3.5 Support and encourage volunteers and environmental groups to protect and enhance natural environment at Living Desert Reserve

Progress: The 'Friends of the Flora and Fauna of the Barrier Ranges' volunteer committee members participate in a working bee once a month to assist in the maintenance and improvement of the Flora and Fauna in the Living Desert. During the report period, 12 working bees were held, which included laying pavers, cleaning water ponds, watering and trimming plants and trees and general path maintenance.

Completed

GREEN

Action: 3.2.3.6 Support and encourage volunteers and environmental groups to protect and enhance natural environment at Regeneration Area

Progress: The 'Friends of the Flora and Fauna of the Barrier Ranges' volunteers assist in path maintenance and weed removal, at various locations around town in Regeneration and Common areas. During the report period, work was carried out at the South Regeneration area focusing on of path clearing, rubbish removal and weeding.

Completed

GREEN

3.2.4 Support the advocacy of key water stakeholders

Action: 3.2.4.1 Support the advocacy for river connectivity in the Murray Darling Basin system, maintaining water supply in the Menindee Lakes system and maintaining the health of the Darling Baaka River

Progress: Council continually lobbies the State and Federal government regarding the health of the Darling River/Baaka River. Council participated in regular meetings during the report period with the MBA Region 4, to advocate for river connectivity in the Murray Darling Basin system, to maintain water supply in the Menindee Lakes System and maintain the health of the Darling River/Baaka River.

Completed

GREEN

3.3 Proactive, innovative and responsible planning supports the community, the environment and beautification of the City

3.3.1 Review and update planning strategies and policies to ensure relevance

Action: 3.3.1.1 Continue to work on draft Plans of Management for Crown Reserves in preparation for adoption

Progress: The generic Plans of Management for General Community Use, Parks, Sportsgrounds, and Natural Areas have been updated based on Crown Lands feedback and recent guidelines. These Plans of Management have since been reviewed by staff and are ready for exhibition stage. The remaining Plans are in final draft stage for review and adoption of drafts by Council.

Completed

GREEN

Action: 3.3.1.2 Continue to progress update of Living Desert Reserve Plan of Management

Progress: Draft Plan of Management has been prepared and is under review. A separate Masterplan has been prepared and is on public exhibition. Following adoption of the Masterplan, the Crown Land Plan of Management will be updated accordingly.

Completed

GREEN

3.3.2 Increase canopy cover within the City

Action: 3.3.2.1 Ensure outcomes are conducted in compliance with the Tree Management Plan

Progress: Tree Management plan is referred to for all actions and processes. Any requests from community are guided by the tree management plan and it is promoted for better clarity.

Completed

GREEN

3.3.3 Ensure native vegetation, landscaping and water management systems are protected under the planning processes

Action: 3.3.3.1 Provide education and guidance when required for new development proposals to encourage sustainable landscaping, vegetation and water management practices

Progress: Staff have developed material which will be implemented as part of the new DCP. Educational guidance will be attached as part of that DCP document. BASIX related guidance documents are available publicly which relate to sustainable landscape and use of water in conjunction with developments.

Completed

GREEN

OUR ENVIRONMENT – Progress and Achievements

3.3.4 Advocate for improved storm water management within the City

Action: 3.3.4.1 Develop Storm Water Management Strategy

Progress: All works to date involving a Storm Water Management Strategy, have been included in the work carried out in the Broken Hill Flood Study. The Strategy cannot be completed until the Flood Study has been completed and endorsed. This action has been included in Council's 2025/26 Operational Plan.

Deferred

RED

Action: 3.3.4.2 Complete flood study for the City

Progress: The Broken Hill Flood Study is a joint funding project by the Department of Climate Change, the Environment, Energy and Water and Broken Hill City Council. Council's Flood Study is being carried out by Torrent Consulting firm with the Draft report complete awaiting Council endorsement and public exhibition before the final report due in September 2025. This action has been included in Council's 2025/26 Operational Plan.

In Progress

GREEN

3.3.5 Implement the recommendations of the Heritage Strategy to preserve and enhance the heritage of the City

Action: 3.3.5.1 Continue to implement the recommendations of the adopted Broken Hill Heritage Strategy

Progress: This is an ongoing responsibility. A new Heritage Strategy is planned to be drafted by the end of 2025. Recommendations within the current Strategy have been implemented. These matters which have been implemented include:

- a) Heritage committee which was in place during the reporting period. A new committee is being formed.
- b) Continuation of the Heritage Advisory service, to provide advice to the community and Council
- c) Managing local heritage in a positive manner - Council has been pro-active in offering advice to a wide range of people in the community on heritage and engaging with them to assist in better design, process, dealing with Council etc. to make the overall process of gaining any approvals more straightforward.
- d) Continued to offer heritage incentives funding to provide small grants.
- e) Run a main street style program - whilst there is not a current specifically titled "main street" program, There have been various projects focused on Argent Street and Oxide Street and their activation. The long-term projects of reinstating verandahs and colour schemes has had a significant visual impact on the character of the main streets.
- f) Council leading by example by properly managing heritage places owned or operated by Council - Council has engaged in a range of upgrades and works to their own properties. Heritage issues are considered during the design and development processes. For example, works to rotundas at local parks.

Completed

GREEN

Action: 3.3.5.2 Raise awareness of heritage related issues and management

Progress: Staff have reviewed content on Council's website which provides awareness of heritage issues and also provides information on support/advice/funding which can be provided to property owners. Advertising of Council's Heritage funding programs has taken place during early-mid 2025.

Completed

GREEN

KEY DIRECTION 4 – OUR LEADERSHIP

We have strong civic and community leadership. We are inventive, inclusive and innovative; when we work together there is nothing we can't do and our achievements continue to write history.



ACHIEVEMENTS IN OUR LEADERSHIP

OUR LEADERSHIP – KEY ACHIEVEMENTS

LOCAL GOVERNMENT ELECTIONS – Local Government elections are an important part of the democratic process, ensuring that councils are accountable to their communities.

Council engaged the NSW Electoral Commission to manage the 2024 Local Government election, held on Saturday, 14 September 2024.

- Tom KENNEDY (IND) was declared elected as Mayor on 1 October 2024.

Nine councillors were elected from 20 candidates. The following candidates were declared elected on 2 October 2024:

- Bob ALGATE (IND)
- Michael BOLAND (IND)
- Ashley BYRNE (ALP)
- Alan CHANDLER (IND)
- Dave GALLAGHER (IND)
- Elaine GILLET (IND)
- Jim HICKEY (IND)
- Hayley JEWITT (IND)
- Darriea TURLEY (ALP)

With the passing of Councillor Dave Gallagher (09/02/2025), a countback election was held on the 27 March 2025 with the following Councillor declared elected:

- Ron PAGE (IND)

COUNCILLOR INDUCTION AND PROFESSIONAL DEVELOPMENT

– In accordance with Local Government (General) Regulation 2021 Clause 186, Councillors who took part in the Councillor Induction held by LGNSW in October 2024 included:

- | | |
|---------------------|------------------------|
| • Mayor Kennedy | • Councillor Chandler |
| • Councillor Algate | • Councillor Gillett |
| • Councillor Byrne | • Councillor Turley AM |

Councillors who took part in ongoing professional development in 2025 included:

- | | |
|-----------------------|------------------------|
| • Mayor Kennedy | • Deputy Mayor Hickey |
| • Councillor Algate | • Councillor Gillett |
| • Councillor Boland | • Councillor Jewitt |
| • Councillor Byrne | • Councillor Page |
| • Councillor Chandler | • Councillor Turley AM |

Councillors also received Office of Local Government (OLG) circulars, "Hit the Ground Running" webinar invites, Councillor Induction Manual, OLG Councillor Handbook and Bluet's Local Government Handbook.

OUR LEADERSHIP – KEY ACHIEVEMENTS

COMMUNITY STRATEGIC PLAN – In accordance with section 402 of the *Local Government Act 1993*, the Council must review its Community Strategic Plan (CSP) before 30 June in the year following an ordinary election of council. The Community Strategic Plan Engagement Strategy for the 2025 review of the plan was adopted by Council at its Ordinary Meeting held 18 December 2024. The engagement strategy detailed the community activities to be undertaken.

The engagement period commenced early February 2025 and was kicked off with a survey of five questions seeking to check in on the ongoing relevance of the objectives and strategies of the Community Strategic Plan.

The survey was delivered via:

- Individual invitation to identified focus groups and key stakeholders
- Youth Advisory Group for engagement in high schools
- Open invitation to the general community available online or hard copy print

The questions asked were:

1. What makes Broken Hill a great place to live, work, learn and play?
2. What issues are important to you?
3. What challenges do we have?
4. What opportunities do we have?
5. What are your hopes for the City in 2040?

Other engagement undertaken included Pop up Listening Posts at Broken Hill City Library, Broken Hill Airport Terminal, Broken Hill Hospital Foyer, Broken Hill Regional Aquatic Centre, Patton Street Precinct (South Trading Post), Community Markets, Community Forum - Open Day and Evening (Council Chambers) and Council Staff Workshops.

The Broken Hill City Council Community Satisfaction Survey – August 2023 results and findings were also included in the review of the Plan.



The Draft Community Strategic Plan – *Your Broken Hill 2040* was endorsed by Council for public exhibition at its Ordinary Meeting held 30 April 2025 and the final plan was adopted by Council at its Ordinary Meeting held 30 June 2025.



OUR LEADERSHIP – KEY ACHIEVEMENTS

What our community told us they valued...

"feeling part of the community"

"the people, the community and the spirit"

"love living here, great place to grow up, safe community, great amenities"

"Broken Hill has a unique charm, combining a strong sense of community with rich history, stunning landscapes and a vibrant art and culture scene"

"the resilience and friendliness of the people make it a welcoming place"

"its proximity to beautiful and unique landscape – its access to Indigenous culture and history and its thriving and diverse arts community"

Issues, challenges and opportunities identified by the community aligned very closely to each other, with key factors identified being:

- Enhancing population growth
- Attraction of new industry
- Skills development, training and education
- Apprenticeships and traineeships
- Improved health services
- Increased childcare
- Recreational activities for young people

Other key areas were affordable housing options, visitor experiences, increased tourism and promotion of Broken Hill as an attractive place to establish and grow a business.

What are the hopes of our community...

The City's hopes for the future are optimistic and align very closely with the issues that concern the community, the challenges identified and the opportunities suggested. A strong aspiration was the focus on enhancing the population by growing industry and enhancing training opportunities in the City, particularly for our young people.

Other hopes were the beautification of the City and enhanced community safety in public spaces.

Equity	Access	Participation	Rights
Ensuring fair and just outcomes for all members of the community, regardless of background or circumstances	Guaranteeing that everyone has the opportunity to participate in decision-making and benefit from services and resources	Actively involving community members in the planning and decision-making processes, fostering a sense of ownership and responsibility	Recognising and upholding the fundamental human rights of all community members, including the right to participate, be heard, and have their needs met

What our community identified...

To support the achievement of our community vision, collaborative efforts will focus on four interconnected themes:

- **Our Community**
- **Our Economy**
- **Our Environment**
- **Our Leadership**

The community identified the following to be considered in developing the Community Strategic Plan.

OUR LEADERSHIP – KEY ACHIEVEMENTS

Our Community

- A healthy connected community
- A safe place to live
- Activities for our young people
- Celebration of our Aboriginal history and culture
- Drug detoxification and rehabilitation
- Improved access to GP doctors
- Improved health services, including mental health and aged care
- Improved stormwater management
Increased access to childcare
- Land availability for housing development and growth
- Maintenance of local roads and footpaths
- More diverse and affordable housing supply
- Promotion of our cultural assets
- Protection and promotion of our heritage assets and status
- Responsible pet ownership and effective animal control
- Sustainable maintenance of infrastructure assets
- Upgrades to Patton Street shopping precinct

Our Economy

- Attract new residents
- Develop tourism attractions
- Explore and attract new industry to the City
- Importance on education
- Improved public transport
- Increased affordable travel options to and from the City
- Keep our young people from moving away
- Retail development and growth
- Small to medium business incentives

- Support businesses and jobs across our existing industries
- Tourist destination promotion
- Trade and apprenticeship training courses
- Upgrade to Airport facilities

Our Environment

- Energy and climate change
- Energy efficiency initiatives
- Enhance the City's appearance
- Lead remediation
- Protection and conservation of natural environment
- Renewable energy
- Waste minimisation
- Weed control

Our Leadership

- Community feels informed
- Consulted in decision making
- Effective long-term planning
- community engagement
- Increased engagement with Councillors
- Open communication
- Sound management of finances
- Transparency and accountability



OUR LEADERSHIP – KEY ACHIEVEMENTS

SERVICE REVIEWS – The aim of Service Reviews is to drive more efficient use of resources whilst providing service to meet the needs of the community.

Service Reviews undertaken in 2024/25:

- Parks and Open Spaces; and
- Broken Hill Aquatic Centre.

PARKS AND OPEN SPACES – This review included:

- Review of the portfolio of land maintained by Parks and Open Space Services and in conjunction with Council, establish a parks hierarchy to guide service provision.
- Establishing levels of service for the different types of spaces
- Review the quantum of open space, resourcing level and costs against industry ranges.
- Community satisfaction with the delivery of Parks and Open Space and potential opportunities to improve community and customer satisfaction.
- Risks impacting the delivery of the Parks and Open Space service area and opportunities to mitigate and treat those risks.
- Potential opportunities to improve service delivery.
- Ten improvement opportunities have been identified and Council officers are currently undertaking further investigation to implement these.

AQUATIC CENTRE – The Management Agreement with the YMCA is due to conclude at the end of June of 2026 and the purpose of this review was to gain a better understanding of the following factors prior to determining the best operational model for the centre:

- Community needs
- Best value for money for service
- Sector best practice
- Performance of current contractor
- Improvements required

Feedback was sought from schools, swimming clubs and the broader community and this feedback will be used to inform the way forward for the service.

INTERNAL AUDITING STRENGTHENING

COUNCIL OPERATIONS – Internal audit is an independent, objective assurance and consulting activity designed to add value and improve Council's operations. It helps Council accomplish its objectives by bringing a systematic disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.

Internal audit provides an independent and objective review and advisory service to:

- Provide assurance to the Council and the Audit, Risk & Improvement Committee, that Council's financial and operational controls, designed to manage Council's risks and achieve the entity's objectives, are operating in an efficient, effective and ethical manner; and
- Assist management in improving Council's business performance.

Broken Hill City Council engaged O'Connor Marsden & Associates to undertake an internal audit of Council's services.

This engagement includes the scheduled audits as per the internal audit plan, as well as additional audits as requested by the Executive Leadership Team, or through the Audit, Risk & Improvement Committee.

During 2024/25, a total of five audits were completed:

- Waste Facility Management
- Fees and Charges
- Project Governance Health Check - Library
- Recruitment
- Airport Security

From the five Audits, 28 improvement actions were identified and 13 of those actions were completed, with another six actions commenced 30 June 2025.

OUR LEADERSHIP – KEY ACHIEVEMENTS

SHAPING OUR FUTURE – In aiming to maintain high levels of employee engagement at Council, we continue to undertake Organisational Culture and Effective Assessment Surveys in 2019, 2021, 2022 and 2023.

All surveys have shown a positive trend in results across all areas of the work environment and of particular note is that the results improve year on year.

Our 2024 survey results confirmed that our people are still committed to doing a good job and delivering quality customer service through a strong team culture. All of which points to a workforce that is aligned with our Values and Workplace Behaviours and well positioned to achieve our Delivery Program and Broken Hill 2040 Community Strategic Plan.

Subsequently, all Council staff were invited to participate in the fourth World Café – Shaping our Future (SOF) 4.0 Workshop in May 2025, in which 135 staff members attended to discuss and celebrate the success of achieving 10 out of 14 "bright ideas" from SOF 3.0. This equates to 71% completion on delivering these outcomes for the betterment of both the organisation and the community

As we continue to review and evaluate our performance, Shaping our Future remains a priority for the organisation to ensure we continue to provide a platform for staff to voice new ideas and contribute to business improvements and remain an employer of choice.

LEADERSHIP DEVELOPMENT – Council's Executive Leadership team (ELT) and Senior Leadership team (SLT) have continued with a focus on internal Leadership Development and Capability.

In remaining focused on workplace values, Council has been successful in ensuring that the Organisational Values are more than words and are visible in all leaders' actions.

Council's commitment to increasing internal leadership capacity through the Leadership Education and Development (L.E.A.D) program is now being created and delivered through the ELMO training and development module for all new and existing staff members.

The L.E.A.D program is designed to enhance a shared language of leadership across whole of organisation and continue workforce growth in leadership succession.

L.E.A.D program modules are:

1. Building Strategic Conversations
2. Personal Change and Growth
3. Accountability
4. Wellbeing
5. Difficult Conversations

The L.E.A.D program has been designed for continued growth with additional modules that will continue the development of leadership capability and cultural change for Council.

Image: Council
Shaping Our Future
4.0 Staff Workshop



OUR LEADERSHIP – KEY ACHIEVEMENTS

GRANTS RECEIVED 2024/25 - The collaborative approach of the teams in Broken Hill City Council resulted in Council successfully procuring more than \$18M in grant funding for various infrastructure projects, programs and community events this year. The result of a 187% increase in funding from the previous year is largely due to receiving further instalments of funding for large projects, such as the Library Re-development and the O'Neill Park Netball Court Upgrades.

Council plays a strong advocacy role in supporting local projects to successfully apply for funding, recognising that projects that align with the Community Strategic Plan contribute to enhancing the liveability of the City.

Received from	Funding for	Amount
Building Better Regions Fund Infrastructure Projects Stream Round 5	CBD Revitalisation and Activation Project	\$7,334,940
Financial Assistance Grant	Annual Grant For Local Government Operations	\$4,827,391
Traffic Route Lighting Subsidy Scheme	Street Lighting Maintenance	\$120,623
Public Library Funding 2024/25	Library Operations	\$97,347
Roads To Recovery 2024/25	Wolfram St Upgrade – Between Oxide and Iodide Streets	\$403,755
Fixing Local Roads Round 4	Thomas St Upgrade – Between Chloride and Bromide Streets	\$978,643
Regional Roads Block Grant	Kanandah Road Upgrade	\$348,000
2024 Grandparents Day	Programs Relating to Grandparents Day	\$500
Outback Letterbox Funding 2024/25	Library Outback Letterbox Operations	200,000
Floodplain Management Program	Broken Hill Flood Study	\$11,248
Program Funding Agreement	Art Gallery Programs	\$100,000
Country Passenger Transport Infrastructure Grant Scheme 2021/23	Upgrade to Broken Hill Bus Stops	\$71,400
2024/25 Country Passenger Transport Infrastructure Grants Scheme	Upgrade to Broken Hill Bus Stops	\$9,607
Heritage Grant 2023-2025	Heritage Advisory	\$12,500
Local Priority Grant 2024/25	Library Programs	\$20,194
Resources For Regions Round 8	Library Reconstruction	\$2,211,714
NSW Weeds Action Program	Local Weed Control Management Plan	\$20,590
Resources For Regions Round 7	O'Neill Park Netball Court Reconstruction	\$996,792
Creative Capital Funding Program	Art Gallery Exhibition Space Upgrades	\$16,695
Youth Week 2025	Youth Week 2025	\$3,412
Regional NSW Infrastructure Grants - Round 1	Retrospective Funding For Airport Taxiway Lighting Upgrades	\$60,003
Community Heritage Grants - 2024 Round	Artworks Preservation Assessment	\$7,841
Community War Memorials Fund - Round 1 2024/25	War Memorial Conversation Works	\$11,000
2024 Audience Development Fund	Art Gallery Audio Visual Upgrades	\$9,991
Local Roads and Community Infrastructure Phase 4	Road and Footpath Upgrades	\$293,837
Crown Reserves Improvement Fund	Bridge Club Building Upgrades	\$43,847
Local Small Commitments Allocation	Bill Renfrew Oval Irrigation Replacement	\$7,272
Public Library Infrastructure Grants 2024/25	Furniture For New Library	\$500,000
Regional NSW - Business Case and Strategy Development Fund - Round 1	Broken Hill Airport Business Case	\$10,824
Local Roads and Community Infrastructure Phase 3	Footpath Upgrades	\$155,290

TOTAL \$18,885,257

OUR LEADERSHIP – KEY ACHIEVEMENTS

COMMUNITY ASSISTANCE GRANTS PROGRAM ROUND 1 OF 2024/25		
COMMUNITY ORGANISATION	ACTIVITY/EVENT/PROGRAM	\$ GRANT
North Broken Hill Cricket Club	Equipment for junior cricket clinics	\$1,000.00
Broken Hill Repertory Society	Rates and insurances for 2023/24	\$6,057.00
Sulphide Street Railway and Historical Museum Land Manager	Digital project and maintenance	\$5,400.00
Broken Hill Breast Cancer Support and Fundraising Group Inc	Purchase of Argent Street banners and installation	\$4,867.00
In One Accord - Carols by Candlelight	Hire of two LED screens and payment of Sturt park hire fees	\$8,400.00
Broken Hill Community FM Association Inc	Maintenance work on the antenna located on top of the Memorial Oval light tower	\$1,526
Broken Hill Eisteddfod Society	Sponsorship for 2 x Adjudicators	\$7,500.00
Silver City Swim Club	Annual swimming carnival and purchase of semi-automatic timing system	\$7,500.00
YMCA of Sydney Youth and Community Services Inc	Increased quality of service through equipment upgrade and assertive outreach programming	\$5,000.00
TOTAL		\$47,250.00

COMMUNITY ASSISTANCE GRANTS PROGRAM ROUND 2 OF 2024/25		
COMMUNITY ORGANISATION	ACTIVITY/EVENT/PROGRAM	\$ GRANT
Resource Toy Library	Ongoing viability of the service	\$5,000.00
Broken Hill Golf Club	Rates subsidy	\$6,000.00
Broken Hill Philharmonic Society	Rent subsidy	\$4,500.00
Broken Hill Art Exchange	Waste 2 Art Program	\$6,545.00
RSPCA NSW	Fee subsidy programs for people who can't afford vet care for their pets	\$10,000.00
Almiraj Sufi and Islamic Study Centre	3-day Sufi Conference	\$5,500.00
TOTAL		\$37,545.00

OUR LEADERSHIP – Progress and Achievements

KEY THEME 4 - OUR LEADERSHIP

4.1 Openness and transparency in decision making

4.1.1 Foster relationships with key community sector leaders

Action: 4.1.1.1 Invite key community sector leaders to civic events and functions

Progress: Key community sector leaders and state and federal members were invited to attend the 2024 Civic Ball, four Civic Receptions and two Citizenship Ceremonies during the reporting period.

Completed

GREEN

Action: 4.1.1.2 Invite key community sector leaders to participate in various working groups/meetings regarding major issues facing the City

Progress: Regular meetings were held with key community sector leaders during the report period, regarding major issues facing the City including Housing, Health, Education, Police and Transport. Council's various Working Groups meet regularly and include community representatives in their membership.

Completed

GREEN

4.1.2 Activate the Community Engagement Strategy

Action: 4.1.2.1 Implement communications processes as outlined in Community Engagement Strategy

Progress: Communication processes being conducted in line with Engagement Strategy.

Completed

GREEN

4.1.3 Facilitate public forum at each Council meeting

Action: 4.1.3.1 Ordinary and Extraordinary Council Meetings are conducted in accordance with Council's adopted Code of Meeting Practice Policy

Progress: All Ordinary and Extraordinary Council Meetings for the reporting period were held in accordance with Council's Code of Meeting Practice.

Completed

GREEN

4.1.4 Ensure social, environmental, cultural and economic sustainability are considered when making decisions

Action: 4.1.4.1 Reports to Council present the social, environmental, cultural and economic sustainability considerations to enable Council to make informed decisions

Progress: Council's reporting format assists to present the impacts decisions have on social, environmental, cultural and economic sustainability and provides detail to enable Council to make informed decisions.

Completed

GREEN

4.1.5 Support the organisation to operate within its legal framework

Action: 4.1.5.1 Review Section 355 Community Committee manuals and constitutions in accordance with the new term of Council

Progress: Reviewed Section 355 Asset and Advisory Committee Manuals, Constitutions and Terms of Reference adopted by Council 30 October 2024.

Completed

GREEN

Action: 4.1.5.2 Review Community Strategic Plan in accordance with legislative compliance and new term of Council

Progress: Draft Community Strategic Plan Engagement Strategy 2025 for the review of the Broken Hill Community Strategic Plan – Your Broken Hill 2040 adopted by Council 18 December 2024 with community engagement activities commencing February 2025. Draft Community Strategic Plan adopted by Council 30 June 2025.

Completed

GREEN

OUR LEADERSHIP – Progress and Achievements**Action: 4.1.5.3 Review of Delegations and Authorisations completed with new term of Council and recruitment of new staff**

Progress: Council adopted the new Delegation and Authorisations at the October 2024 Extraordinary Council Meeting for the new Term of Council. Sub-Delegations and Authorisations are required to be issued to staff within the first 12 months of the new Term of Council. The issuing of Sub-Delegations and Authorisations to current staff for the new Term of Council is complete. The issuing of Sub-Delegations and Authorisations to new staff is undertaken as part of the recruitment process.

Completed

GREEN

Action: 4.1.5.4 Councillor and Designated Persons disclosures of interest returns completed annually in accordance with the Local Government Act 1993

Progress: 2023/2024 Councillor and Designated Persons Disclosure of Interest Returns are due by 30 September 2024. These returns were tabled at the first Council Meeting of the new Term of Council (Extraordinary Council Meeting held 9 October 2024). Newly elected Councillors have 3 months from declaration of election to complete their Returns and these returns were tabled at the December 2024 Council Meeting. The public copies of Councillor and Designated Persons Disclosure of Interest Returns have been placed on Council's website.

Completed

GREEN

Action: 4.1.5.5 Review Council Policies for compliance with relevant legislation

Progress: Council continues to review its Policies for compliance with legislation and Council's operational procedures and processes. Council's Legislative Compliance Database has been implemented. Policies that were required to be adopted by Council at their first meeting of the new Term of Council were completed. Priority is now given to policies that require adoption by Council in the first 12 months of a new Term of Council as well as the review of policies that were not reviewed in the last Term of Council.

Completed

GREEN

Action: 4.1.5.6 Work with NSW Electoral Commission to carry out Local Government Election

Progress: Council contracted the NSW Electoral Commission to undertake the 2024 Council election. The Commission provided regular Updates which were designed to provide information on the upcoming election and advise on the resources the Commission will be providing through the course of the election. The Updates also advised information on upcoming webinars proposed for both councils and candidates and generally update on things that may have an impact on the conduct of the elections. The first webinar for council staff was held 26 October 2023 providing an overall introduction to election processes. Recruitment for Returning Officers closed 12 November 2023. NSW Electoral Commission was active on all social media platforms with electoral information. Induction activities for incoming Council following election in September were undertaken in October 2024 in Wentworth with new Councillors also of Wentworth and delivered by LGNSW.

Completed

GREEN

Action: 4.1.5.7 Identify and implement reporting frameworks within Council's reporting database to increase Operational Plan reporting focus and outcomes

Progress: Work has been undertaken to improve the functionality of the software (CAMMS Strategy) that Council utilises to manage actions from the Community Strategic Plan. The changes to the system increase Manager's ability to monitor overall progress of the plans and ensure actions are being completed on time. The work included, deletion of obsolete data, rebuilding organisation structure to align with current structure, aligning current Delivery Program and Operational Plan actions with current structure and introducing 'Executive Intelligence' functionality for Senior Managers.

Completed

GREEN

4.1.6 Implement and embed an Enterprise Risk Management system**Action: 4.1.6.1 Initiate Stage 1 of the Enterprise Risk Improvement Management Plan**

Progress: Statewide Mutual's Broken Hill City Council Continuous Improvement Pathway (CIP) Self-Assessment for November 2024 scored 75%, aligning with the 2024 CIP State Average of 75%.

Completed

GREEN

OUR LEADERSHIP – Progress and Achievements

Action: 4.1.6.2 Embed the principles of the Enterprise Risk Management Framework (ERM) across the organisation

Progress: Broken Hill City Council is making significant progress in embedding Enterprise Risk Management (ERM) principles, with additional advancement initiatives completed early 2025.

Completed

GREEN

Action: 4.1.6.3 Undertake full review and testing of Council's Business Continuity Plan (BCP)

Progress: Broken Hill City Council successfully conducted an operational review and real-world testing of Council's Business Continuity Plan (BCP) during the October 2024 Power Outage/Storm, ensuring business resilience and response effectiveness.

Completed

GREEN

4.2 Our leaders make smart decisions

4.2.1 Strengthen staff capacity through workforce development and planning activities

Action: 4.2.1.1 Learning and development plans are completed for all employees including succession and career options

Progress: Training and Development for all staff have been completed for 2024/25. Staff succession mapping continues to evolve for whole of organisation which will be finalised with the implementation of ELMO (HR cloud-based software). ELMO project has been delayed due to software integration taking longer than expected and internal resourcing availability. The ELMO platform continues to progress, with the Training and Development module going "live" for staff in February 2025. Succession planning module data has been collated and is due to be reviewed by the Senior Leadership Team, with the Executive Leadership Team to finalise all role criticality prior to data integration commencing. This final ELMO module has been delayed for completion due to internal resourcing availability and aims to be operational by August 2025.

Completed

GREEN

4.2.2 Provide learning and networking opportunities for elected members

Action: 4.2.2.1 Provide Councillor professional development training sessions

Progress: For the new Term of Council, the Mayor and Councillors attended the "Elected Life" Councillor Induction training in Wentworth on 14-15 October 2024. Councillors were provided with links to OLG Councillor Induction webinars held every Thursday from 17 October 2024 and concluding 27 February 2025. Councillors were provided with a Councillor Induction Manual and the Bluet Handbook. A Councillor IT induction session was held plus numerous Councillor Briefings held on Council's budget, IP&R plans, major projects, advocacy focus; major issues facing the City were held during October - November 2024. Councillor site visits of various Council facilities were held in January 2025. Councillors' attendance at conferences and seminars is also part of their professional development.

Completed

GREEN

Action: 4.2.2.2 Offer opportunities for Councillors to attend conferences and seminars that provide information, ideas and solutions that add value to our community

Progress: The Mayor and/or Councillors attended the following conferences and seminars during the reporting period: 1) National General Assembly of Local Government in July 2024, 2) Murray Darling Association Conference in July 2024, 3) Mining and Energy Related Councils Conference in August 2024, 4) Councillor Elected Life Local Government Induction training in October 2024, 5) LGNSW Conference in November 2024, 6) Community Cabinet in November 2024, 7) Regional Cities NSW in February 2025, 8) Australian Mining Cities Alliance in February 2025, 9) Country Mayors Meeting in March 2025, 10) NSW Public Libraries Association Central West Zone meeting in March 2025, 11) Regional Capitals Australia in April 2025, 12) Country Mayors Meeting in May 2025.

Completed

GREEN

OUR LEADERSHIP – Progress and Achievements

Action: 4.2.2.3 Develop and deliver a Councillor Induction training program

Progress: Councillor Induction training program for Mayor and Councillors elected at the September 2024 Local Government Elections was arranged and consisted of the "Elected Life" induction training held across 2 days in Wentworth in October 2024. Councillors were provided with a Councillor Induction Manual and the Bluett Handbook. A Councillor IT induction session was arranged plus numerous Councillor Briefings on Council's budget, IP&R plans, major projects, advocacy focus; major issues facing the City and Councillor site visits of various Council facilities during October - November 2024.

Completed

GREEN

4.2.3 Build on the leadership values and culture of the organisation

Action: 4.2.3.1 Implement actions from Organisation Culture Inventory survey

Progress: Survey results from the November 2023 Organisation Culture Inventory Survey have been received, with leadership groups participating in debriefing sessions in February 2024 and whole of staff debriefing sessions held in March 2024. Shaping Our Future 3.0 was held 27 June 2024, with 127 staff participating. Fourteen action items were developed and sponsored for investigation and implementation throughout the workforce. These actions are aligned with improving Council's "achievement" focus lifestyle inventory based on the Cultural survey results. 10 out of 14 bright ideas have been fully completed and implemented. The remaining 4 ideas have progressed well and are reported on monthly to the Executive Leadership Group. A full update on progress is provided to staff through the internal staff newsletter.

Completed

GREEN

Action: 4.2.3.2 Investigate further leadership training opportunities

Progress: Council continues to investigate leadership development sessions for the Executive Leadership Team (ELT) and Senior Leadership Team (SLT). Council has maintained its commitment in the development of its leadership capacity with continued focus and support to the Emerging Leaders Group (ELG). Council has turned its leadership development internally this reporting period, with the 3-Tier leadership groups (ELT, SLT, ELG) all focusing on supporting the staff with the Shaping Our Future 3.0 "bright ideas" and promoting the achievement-high performance workplace culture we are continuing to improve on. Our Leadership Groups continue to support and mentor their sponsored team established at the organisations Shaping Our Future 3.0 Planning day held in June 2024, with 10 out of 14 bright ideas fully completed and implemented. The remaining 4 ideas have progressed well and are reported on monthly to the Executive Leadership Team.

Completed

GREEN

Action: 4.2.3.3 Implement and deliver internal Leadership Education and Development (L.E.A.D) program

Progress: The LEAD program was developed and implemented via rolling out to all identified emerging leaders. The next phase will incorporate the entire workforce, which has been included in Council's 2025/26 Operational Plan.

Completed

GREEN

4.2.4 Implement the Service Review Framework

Action: 4.2.4.1 Undertake Parks and Open Spaces service review

Progress: Completed report presented to Council in March 2025.

Completed

GREEN

Action: 4.2.4.2 Undertake Visitor Information Centre service review

Progress: This service review was completed in 2023/2024 and was replaced with a review of the Aquatic Centre. Aquatic Centre Review completed, to be presented to Councillors 23/07/2025.

Completed

GREEN

OUR LEADERSHIP – Progress and Achievements

4.2.5 Monitor potential changes to government policy and legislation and make submission where considered important for the local community

Action: 4.2.5.1 Make relevant submissions to Government agencies on matters that will affect Broken Hill or Local Government in a broader context

Progress: During the reporting period Council made a submission to the Parliamentary Hearing Law and Safety Committee Inquiry into Youth Crime Regional, Rural and Remote NSW; a submission to the NSW Government regarding the Review of the Waste Services Levy in July 2024; a submission to the Office of Local Government in November 2024 regarding Councillor conduct and meeting practices and a submission to the Government Inquiry into Major Electricity Outages and Disruptions in Far West NSW in February 2025. Motions were also made to the National General Assembly of Local Government in July 2024 on the following matters: 1) Impact of cost shifting onto Local Government, 2) Introduction of regional news licence requirement for metropolitan television broadcasters across the country, 3) Federal Government's freeze to the indexation of Financial Assistance Grant funding and its impact on Local Councils. Motions were made to the 2024 LGNSW Conference regarding the following matters: 1) Waste Levy Boundaries, 2) Abolishment of the newly introduced Cemetery Tax, 3) Funding of upgrades to Regional Airports, 4) Advocacy for Financial Assistance Grants to return to 1% of Commonwealth Taxation Revenue, 5) Remediation of land that is no longer fit for use due to contamination from mining.

Completed

GREEN

4.2.6 Ensure Council has robust Information Communications Technology Platform

Action: 4.2.6.1 Continue to implement the agreed Information and Communication Technology Strategy/Roadmap

Progress: The current ICT Strategy and Roadmap continues to be implemented. Next progress steps involved include the review and adoption of the updated ICT Policy. This policy is currently under view by ICT Manager and Director Finance and Commercial, with the intent to present to ARIC and Council within the next two months. The Information and Communication Technology Strategy/Roadmap review/update has been included in Council's 2025/26 Operational Plan.

Completed

GREEN

Action: 4.2.6.2 Continue to implement the Cyber Security Framework

Progress: Cyber Security Framework documentation is currently under review with Manager ICT and Director Finance and Commercial. Further implementation of the Cyber Security Framework is dependent on the adoption ICT Strategy. This item is constantly evolving to ensure the cyber security stance of the BHCC computer environment.

Completed

GREEN

Action: 4.2.6.3 Develop a framework for the implementation and use of Artificial Intelligence across Council

Progress: Framework is currently being drafted by ICT Manager and will be reviewed and refined with assistance from Director Finance and Commercial prior to its submission to ARIC and Council for adoption.

Completed

GREEN

4.2.7 Continue to look for efficiencies in the organisation and ensure financial sustainability

Action: 4.2.7.1 Achieve financial results in accordance with Council's Long Term Financial Plan

Progress: Financial results on track with Council's Long Term Financial Plan and monitored via Quarterly review process.

Completed

GREEN

4.3 We unite to succeed in Australia's first City on the National Heritage List

4.3.1 Collaborate with key stakeholders for the Community Strategic Plan for reporting and monitoring

Action: 4.3.1.1 Meet regularly with key stakeholders for ongoing alignment of Community Strategic Plan

Progress: Regular meetings were held with key community sector leaders during the report period, regarding major issues facing the City including Housing, Health, Education, Police, Transport.

Completed

GREEN

OUR LEADERSHIP – Progress and Achievements

4.3.2 Develop working parties for key issues and projects impacting Council and the City

Action: 4.3.2.1 Develop working parties where necessary to progress major projects and issues

Progress: During the report period, no major issues have arisen that have required the establishment of additional working parties. Council worked collaboratively with the Premier's department, State Ministers, the Local Emergency Management Committee and relevant stakeholders during the City's power outages in October 2024. Council's Project Consultative Group - Project Steering Group meets regularly regarding Council's major infrastructure Projects.

Completed

GREEN

4.3.3 Maintain a strong relationship and regularly engage with the local State and Federal Members

Action: 4.3.3.1 Engage with the local State and Federal Members on key issues relating to Council and the City

Progress: Council continually engaged with Local, State and Federal Members during the report period regarding major issues facing the City including Housing, Health, Education, Police and Transport. Correspondence was sent to the Local, State and Federal Members relating to key issues including: 1) Support to regional airlines, 2) Review of the NSW Interment Services Levy, 3) Reopening of the Line of Lode Cafe and Visitors Centre, 4) Support for funding for Silverlea Early Childhood Services 5) Review of the NSW Netwaste Levy, 6) Sealing of the Daydream Mine Road, 7) Support to REX Airlines - government funding to guarantee flight bookings during REX administration period, 8) Support for funding for Cobalt Blue's redevelopment of their Technology Development Centre to a Critical Minerals Battery Recycling Centre, 9) Eligibility for 88 Days Australian Program for rural and remote areas, 10) Funding for the Broken Hill Regional Airport Upgrades, 11) Exclusion of Sacred Heart school students from PSSA carnivals and gala days, 12) Seeking funding for initiatives to reduce blood lead levels in children, 13) The continuation of funding for Social Future Clubhouse Broken Hill, 14) Removal of equipment from Broken Hill TAFE, 15) Rebuild of the Willyama High School, the design of the new school and consideration of the design to include Boarding House facilities, 16) Financial support for Perfect Light Film Festival, 17) Council's exclusion from the National General Assembly due to being a non-member of LGNSW, 18) Increase in Trainlink service from Sydney to Broken Hill.

Completed

GREEN

4.3.4 Maintain a strong relationship and regularly engage with the Minister of Local Government and other Ministers

Action: 4.3.4.1 Engage with the Minister for Local Government and other Ministers on key issues relating to Council and the City

Progress: Council continually engaged with relevant Ministers during the report period regarding major issues facing the City including Housing, Health, Education, Police and Transport. Council attended Community Cabinet in November 2024 and met with Minister to discuss: 1) Crown Lands and Native Title matters relating to vacant land in the City, 2) Affordable Housing, 3) Upgrades to the Broken Hill Regional Airport (for tourism growth, film industry, emergency services, retention of key workers and liveability of the City), 4) Health matters, 5) Emergency Services matters. Correspondence was sent to Ministers during the reporting period, relating to key issues including: - 1) Support to regional airlines, 2) Review of the NSW Interment Services Levy, 3) Reopening of the Line of Lode Cafe and Visitors Centre, 4) Support for funding for Silverlea Early Childhood Services, 5) Review of the NSW Netwaste Levy, 6) Sealing of the Daydream Mine Road, 7) Support to REX Airlines - government funding to guarantee flight bookings during REX administration period, 8) Support for funding for Cobalt Blue's redevelopment of their Technology Development Centre to a Critical Minerals Battery Recycling Centre, 9) Eligibility for 88 Days Australian Program for rural and remote areas, 10) Funding for the Broken Hill Regional Airport Upgrades, 11) Exclusion of Sacred Heart school students from PSSA carnivals and gala days, 12) Seeking funding for initiatives to reduce blood lead levels in children, 13) The continuation of funding for Social Future Clubhouse Broken Hill, 14) Removal of equipment from Broken Hill TAFE, 15) Rebuild of the Willyama High School, the design of the new school and consideration of the design to include Boarding House facilities, 16) Financial support for Perfect Light Film Festival, 17) Council's exclusion from the National General Assembly due to being a non-member of LGNSW, 18) Increase in Trainlink service from Sydney to Broken Hill.

Completed

GREEN

OUR LEADERSHIP – *Progress and Achievements*

4.4 Our community is engaged and informed

4.4.1 Update Community Engagement Strategy

Action: 4.4.1.1 Update Community Engagement Strategy for adoption by Council

Progress: CSP Community Engagement Strategy Adopted. Overarching Community Engagement Strategy to be completed by end of 2025.

Completed

 GREEN

4.4.2 Facilitate meetings between community and elected representatives

Action: 4.4.2.1 Provide support for community meetings between Councillors and the public as required

Progress: Meetings with Councillors organised as requested.

Completed

 GREEN

Action: 4.4.2.2 Facilitate community engagement sessions regarding major projects and initiatives as required

Progress: Community engagement sessions and steering/consultative groups are created for all major projects.

Completed

 GREEN

4.4.3 Maintain an Advocacy Strategy for the City

Action: 4.4.3.1 Review and update Advocacy Strategy to align with Community Strategic Plan priorities

Progress: Updated Advocacy Strategy adopted.

Completed

 GREEN

DISABILITY INCLUSION ACTION PLAN 2022-2026

Our commitment is to 'create greater opportunities for people of all ages, all cultures and of differing abilities, to access the full range of services and activities available in the local community'.



ACHIEVEMENTS IN OUR DISABILITY INCLUSION ACTION PLAN

A2.2.04 Provide quiet/sensory areas in Council buildings and at Council events

Council continues to strengthen its commitment to inclusion by ensuring people of all abilities can comfortably access and participate in community facilities, events and programs. The Library, Events, Gallery and Museum each provide inclusive environments where participants feel welcomed and social inclusion is supported.

Council has introduced a **Sensory Zone** for both indoor and large outdoor community events, offering a calm and supportive space that enhances participation for attendees who may benefit from reduced sensory stimulation.



FOCUS AREA 1: ATTITUDES AND BEHAVIOURS

– Progress and Achievements

DISABILITY INCLUSION ACTION PLAN 2022-2026 – PROGRESS AND ACHIEVEMENTS	
1. ATTITUDES AND BEHAVIOURS	
1.1 Promote inclusion and inclusive communication in Council and in the community	
1.1.1 All Council staff have an awareness of what inclusion means	
Action: Increasingly use infographics and simple English in corporate publications and plans	
Progress: Infographics and simple English used in strategic planning documents and reports such as Annual Report and State of the City Report. Opportunities to further implement in corporate publications is ongoing.	100 % Complete  GREEN
Action: Consult with inclusive communication experts (e.g., speech therapist) to develop guidelines on supporting inclusion and managing differing needs in shared community spaces	
Progress: Action completed 30/06/2023. The Library, Events, Gallery and Museum continue to offer and endorse an inclusive environment, where participants feel comfortable to visit and attend. Council develops events, programs and services which provide the opportunity and flexibility to adjust to differing abilities, ages and needs to ensure inclusion and strategies to adjust program delivery are developed when and where required, to ensure inclusion and participation of all who wish to attend and participate.	100 % Complete  GREEN
Action: Invite management from the YMCA (pool) to be involved in the discussions about developing guidelines for supporting inclusion and managing differing needs in shared community spaces	
Progress: Action completed 30/06/2023 - Meeting between Council and YMCA management has taken place to consider all aspects of inclusive access to the Broken Hill Regional Aquatic Centre. The YMCA is an invited member to the Disability Inclusion Action Plan (DIAP) Monitoring Group six monthly meetings. The new YMCA Manager was briefed about DIAP in December 2022.	100 % Complete  GREEN
Action: Celebrate, support and promote events such as International Day of People with Disability, Autism Awareness, R U OK? Day and World Mental Health Awareness Day	
Progress: Council raised awareness through the window projection displays, lighting and event support in the reporting period for R U OK? Day, World Sepsis Day, International Angelman's Day, National Corrections Day, World Neurofibromatosis Day, SES Wear Orange Wednesday, Pink October, Blue November, Police Remembrance Day. Community events supported included 16 Days of Activism, International Day of People with a Disability, Mission Australia hosted Youth Homelessness Matters Day, Pride Week and a Disability Expo.	100 % Complete  GREEN
Action: Purchase communication aids (such as magnifying glasses, large face clocks and portable hearing loops) and have them visible in Council buildings and facilities	
Progress: Action completed 30/06/2024. An audit of communication aids within Council buildings and facilities undertaken with large face clocks and magnifying glasses placed within facilities. Portable hearing loops and costing considered for within development of planning for new projects.	100 % Complete  GREEN
Action: Display the SCOPE Communication Bill of Rights at all Council facilities and buildings	
Progress: Action completed 30/06/2023 - SCOPE Communication Bill of Rights downloaded and provided to all Council building and facility managers to display.	100 % Complete  GREEN

FOCUS AREA 1: ATTITUDES AND BEHAVIOURS

– Progress and Achievements

1.2 Continue to support our staff to respectfully, confidently and effectively communicate with people with disability

1.2.1 Council staff are confident and skilled in communicating with people who have disability

Action: Continue to train staff to write accessible documents for presentations and on Council's website

Progress: Council continues to meet DIAP parameters relating to online website presentations and information accessibility.

100 % Complete

GREEN

Action: Continue to support staff to develop web content and design compatible with Web Content Accessibility Guidelines 2.0

Progress: Digital Officer continues to provide training sessions for all staff on request.

100 % Complete

GREEN

Action: Support the Infrastructure team to enhance disability confidence and communication skills in order to effectively engage and consult with people with disability

Progress: Action completed 30/06/2023 - The Infrastructure team continues to develop effective communication skills with everyone in the community, particularly people with disability. This is enhanced by liaising with Disability Inclusion Action Plan (DIAP) Committee members on upcoming projects and regularly seeking feedback on current assets.

100 % Complete

GREEN

Action: Deliver induction sessions that encompass the topic of inclusion of people with disability

Progress: Council inductions are now managed through the ELMO staff platform, with Equal Employment Opportunity (EEO) principles embedded within Code of Conduct and Local Government Legislation. Council has reviewed all induction modules for additional relevant content being created for DIAP inclusivity and has further training modules available for staff in the ELMO training library.

100 % Complete

GREEN

Action: Provide expert guest speakers to staff meetings and/or internal training sessions

Progress: Council sources appropriate training and information sessions for all staff relevant to specific areas and roles or the broader organisation for compliance factors and trending topics.

100 % Complete

GREEN

1.3 Continue to promote Council's activities for building inclusion in Council and in the community

1.3.1 The community is aware of the activities Council is undertaking to progressively build greater inclusion of people with disability

Action: Continue to provide media stories (including on social media) on the progress of the implementation of the Disability Inclusion Action Plan 2022-2026

Progress: DIAP is referenced in all media releases and communications where applicable.

100 % Complete

GREEN

FOCUS AREA 2: LIVEABLE COMMUNITIES

– Progress and Achievements

DISABILITY INCLUSION ACTION PLAN 2022-2026	
2. LIVEABLE COMMUNITIES	
2.1 Engage with people who use wheelchairs and other mobility aids, and parents of children with disabilities, to determine priorities for improving footpaths, crossings and kerb ramps	
2.1.1 People with disability are consulted about the priority maintenance and upgrade of footpaths, kerbs, crossings and ramps in Broken Hill	
Action: Hold specific community consultations with people who use wheelchairs, walkers or gophers to identify priorities for the Active Transport Plan	
Progress: Action completed 30/06/2023 - Communications have been ongoing between the Capital Projects team and the Disability Inclusion Action Plan working group with a focus on the priority listing of the Active Transport Plan. Council will continue to consult with these groups to ensure focus on the higher priority areas.	100% Complete  GREEN
Action: Promote the progress on the Active Transport Plan via Council media and information to the community care interagency; using Accessible Meeting Guidelines	
Progress: The Active Transport Plan projects are regularly updated on Council's media platforms, focusing on start dates of projects, what the project is and how it will affect the community during and after construction. Projects that were carried out and regularly updated during this annual budget include the Argent Street Paving Replacement Project and the Town Square Redevelopment. The DIAP Committee are presented quarterly updates of the progress of these projects.	100% Complete  GREEN
Action: Conduct community consultation on accessible public toilets (maintenance and upgrade and way finding priorities) using Accessible Meetings Guideline	
Progress: Action completed 30/06/2023 - Location and access information applicable to Public Toilets, are included as part of the Wayfinding Project. Consultation has been ongoing with the Disability Inclusion Action Plan group and other community members.	100% Complete  GREEN
2.2 Progressively address the issues raised by people with disability to improve access around the City	
2.2.1 People with disability are directly consulted about the priorities for improvement to access around the City	
Action: Ensure ramps at school bus bay areas are included in the Active Transport Plan priority list	
Progress: Through consultation with CDC Broken Hill, Council identified 12 Bus Stops that were in need of updating to meet DIAP requirements. One identified ramp was identified as a priority at the new entry to the Willyama High School, with this planned for completion by March 2025.	100% Complete  GREEN
Action: Increase the continuous accessible paths of travel to key places based on results of consultations with people who use powered and unpowered wheelchairs, mobility walkers and mobility scooters	
Progress: Continued accessible pathways for all users are regular upgraded or installed as part of the Active Transport Plan. All sections of pathway are constructed at 2.6m wide to meet Australian Standards for use of wheelchairs, mobility walkers and scooters. As part of the Argent Street Paving Replacement project pathways of 4-5m were replaced with pavers to allow safe passage to all shops and services in Argent Street from Bromide to Chloride Street. As part of this upgrades, all accessible kerb ramps were updated to meet Australian Standards.	100% Complete  GREEN
Action: Replace bark chips in public parks with options that do not obstruct wheelchairs and mobility walkers	
Progress: All future works in public Playgrounds have been identified to include softfall rubber and paved pathways as an alternative to bark chips. Softfall rubber has been installed by internal Trades team members at the Picton Oval around the exercise equipment at this location. Project to replace Sturt Park Playground woodchips with softfall rubber has been approved for the 2025/26 Annual Budget.	100% Complete  GREEN

FOCUS AREA 2: LIVEABLE COMMUNITIES

– Progress and Achievements

Action: Provide quiet/sensory areas in Council buildings and at Council events	
Progress: The Library, Events, Gallery and Museum continue to offer and endorse an inclusive environment, where participants feel comfortable to visit and attend. Council develops events, programs and services which provide the opportunity and flexibility to adjust to differing abilities, ages and needs to ensure inclusion and strategies to adjust program delivery are developed when and where required, to ensure inclusion and participation of all who wish to attend and participate. 1) Library - The Library is an accessible facility supporting inclusion and managing differing needs in shared community spaces. Programs are adjusted for individual needs as required. The new library facility will cater for quiet/sensory areas. 2) Sensory Zone area has been an addition for indoor community events and large outdoor community events.	100% Complete  GREEN
Action: Ensure upgrades to and installation of play equipment are accessible to children with physical and non-physical disability	
Progress: Planned installations of play equipment for children with physical and non-physical disabilities have been planned through discussion with the DIAP committee for the playground installation at E.P Memorial Park Redevelopment Stage 3. Council will continue to communicate with the DIAP committee and undertake replacements where able.	100% Complete  GREEN
2.3 Progressively increase accessibility and inclusion of places of entertainment, recreation, learning and leisure	
2.3.1 People with disability have greater access to events hosted in the City	
Action: Source existing Accessible and Inclusive Event Guidelines for use within Broken Hill City Council	
Progress: Action completed 30/06/2024 - Council's event guide has been developed with the LGNSW Premier & Cabinet Event Starter Guide as reference document. Event Management Policy and Framework submitted to December Council meeting.	100% Complete  GREEN
Action: Incorporate Access and Inclusion Plans into all Council hosted events	
Progress: Accessibility incorporated into the Christmas Pageant with the sensory zone on the parade route and the drop off zone being close to footpath access within Sturt Park. New Year's Eve celebrations incorporate the drop off zone and a designated sensory zone within the event area of Sturt Park. Indoor events are facilitated at Council's venues which all allow disability access and facilities.	100% Complete  GREEN
Action: Develop Accessible Event templates, guidelines, policies and/or procedures specific to the context of Broken Hill Events	
Progress: Action completed 30/06/2024 - Council's event guide has been developed with the LGNSW Premier & Cabinet Event Starter Guide as reference document and to be implemented in 2025 following completion of the event management framework.	100% Complete  GREEN
Action: Make Council's Accessible Event Guidelines (including promotional information about drop off points and parking etc) available to event organisers booking Council owned sites	
Progress: Council's current Events Guide has been reviewed in conjunction with the Event Management Framework and Event Management Policy. The Policy will be presented to Council for adoption at its January 2025 meeting. A generic traffic management plan has been created for major events in Sturt Park allowing ease of access into the park for those requiring a drop off zone. The plan was introduced for 2024 Christmas Pageant and New Year's Eve events and has been provided to the NAIDOC Committee for the NAIDOC Family Fun Day in October 2024.	100% Complete  GREEN
Action: Ensure seating arrangements enable people who use wheelchairs to sit on the row they would prefer	
Progress: The Civic Centre continue to offer accessible options for patrons and communicate this for all ticketed performances and via the venue Facebook page. Use of Companion cards is also encouraged for ticketed performances to improve accessibility for all.	100% Complete  GREEN

FOCUS AREA 2: LIVEABLE COMMUNITIES

– Progress and Achievements

Action: Compile a template(s) with consistent or aligned meta-data for collecting information on accessibility inclusion features of Council Buildings, parks, playgrounds etc enabling the presentation of access features of the building and the activities hosted in them	
Progress: Action completed 30/06/2024 - Broken Hill City Council Facilities - Accessibility Features Information Template has been developed for use and further review and update to be ongoing.	100% Complete  GREEN
Action: Collect and document the accessibility features of all Council buildings, parks, playgrounds and post these on all relevant websites including Council's main website and the national accessible tourism website	
Progress: Data has been collected. Pending notification to public.	In Progress – 50% Complete  RED
Action: Invite Broken Hill accommodation, entertainment and other leisure / tourism providers to participate in the Access and Inclusion Information Collection Project	
Progress: Accessible Tourism advocates Travability visited most tourist attractions in Broken Hill and Silverton in September 2024, assessing each business accessibility features. Currently waiting on their report. This is an initiative of Destination NSW. The launch of an industry survey to gather relevant data is scheduled for the second half of 2025. This will be collated into an Accessibility Guide and made available on Council's websites.	100% Complete  GREEN
Action: Continue to design Library workshops or activities that provide adjustments enabling people with disability to attend	
Progress: The Library provides workshops and activities that are inclusive for all people with adjustments as required to ensure participation in several ways. We provide materials in multiple formats (such as large print, dyslexic font and digital formats), ensure our physical spaces are wheelchair accessible, and use clear, simple language in all communications, including Key Word Sign (KWS) in children's programs. The Library trains its staff and volunteers on disability awareness and inclusive practices. This training covers how to interact respectfully and effectively with people with various disabilities, as well as how to use assistive technologies and make necessary accommodations. The Library has a computer set up with assistive keyboard and mouse. By fostering an inclusive culture and seeking feedback from participants with disabilities, the Library ensures the programs are welcoming and accessible to all.	100% Complete  GREEN
Action: Continue to enable access by Aboriginal and/or Torres Strait Islander persons with disability to attend culturally safe and appropriate programs	
Progress: The Broken Hill City Library is dedicated to being a safe and welcoming space for everyone, regardless of cultural background or ability. We achieve this by offering a diverse range of events and activities that are designed to be culturally sensitive and inclusive. Libraries ensure accessibility for all members through physical accommodations, assistive technologies, and staff receiving training on cultural competence and disability awareness. By fostering an environment of respect and inclusivity, the Library provides a supportive community space where all individuals are able to engage, learn and feel valued.	100% Complete  GREEN
Action: Continue to offer Art Gallery activities with adjustments for people with disability	
Progress: The Gallery offers activities with adjustments for people with disabilities by implementing inclusive practices to ensure all visitors can engage with the art. These adjustments include accessible entrances and an elevator for easy access to all areas. The Gallery can offer guided tours with trained staff or volunteers who can provide verbal descriptions of the artwork for visually impaired visitors. The Galleries is also exploring sensory-friendly or tactile exhibits for those with sensory processing needs, as well as assistive listening devices or captioning for audio-visual materials. Additionally, programs such as workshops or sensory sessions may be tailored to accommodate various abilities, ensuring a welcoming and accessible experience for everyone. The Gallery management has met with Accessible Arts to investigate ways to further enhance the inclusivity of the Gallery and its programs.	100% Complete  GREEN

FOCUS AREA 2: LIVEABLE COMMUNITIES

– Progress and Achievements

Action: Ensure that any future refurbishment of the Council Administration Building includes provision for a lower information desk for people using wheelchairs; availability of hearing loop; and a meeting room enabling sound privacy	
Progress: Action completed 30/06/2024 - The ground floor of the Administration Building was renovated in early 2024 as part of Stage 1 works for the new Library and Archives Project. As part of these works, the Customer Service and Library Staff desks have been installed with sections for people using wheelchairs and the provision of a hearing loop in the temporary library section. A sound privacy room will be considered after the use of the ground floor as a temporary library.	100% Complete  GREEN
Action: Ensure the Visitors' Information Centre has a section of the information counter at a lowered height to accommodate visitors who use wheelchairs	
Progress: Action completed 30/06/2024 - Information counter works were completed in late October 2023.	100% Complete  GREEN

FOCUS AREA 3: SYSTEMS AND PROCESSES

– Progress and Achievements

DISABILITY INCLUSION ACTION PLAN 2022-2026	
3. SYSTEMS AND PROCESSES	
3.1 Systems supporting Council communications, meetings and consultations enhance inclusion	
3.1.1 Written information produced by Council is easier to read both in form and content	
Action: Develop guidelines for creating accessible documents (integrating the International Day of People with Disabilities Style Guide, 2018 https://www.idpwd.com.au/wp-content/uploads/2018/09/IDPwD-Style-Guide-2018.pdf)	
Progress: International Day of People with Disability Branding Guidelines 2018 is referenced to increase the accessibility of Council's documents, website content and communications where possible. Council has increased accessible content with the use of Open Forms and continues to seek opportunity for further accessibility ongoing. Guidelines for creating accessible documents to be included in Council's Brand and Style Guide currently under development.	100% Complete  GREEN
3.2 Incorporate accessibility and inclusion considerations in procurement decisions and contracts	
3.2.1 People with disability have greater access to information relating to procurement and contracts	
Action: Review procurement systems and contracts to ensure accessible and inclusive practices are used by consultants	
Progress: Tenders and Contracts awarded with regards to inclusivity as per Council's Procurement Framework and Policy.	100% Complete  GREEN
3.3 Ensure procedures and work practices require all community campaigns or information sessions to be inclusive	
3.3.1 People with disability have greater access to information	
Action: Review procedures and work practices relating to the development of community campaigns or information sessions to ensure inclusion is built in	
Progress: Disability Inclusion remains a key consideration of all communications and campaigns, along with any new software used for communication.	100% Complete  GREEN
3.4 Utilise the expertise of the DIAP Monitoring Group to improve systems and processes	
3.4.1 People with disability are represented on the DIAP Monitoring Group	
Action: Continue to support and resource the DIAP Monitoring Group to assist Council to improve systems and processes	
Progress: Council facilitates DIAP Monitoring Group meetings to monitor to progress of Council's Disability Inclusion Action Plan. These meetings are undertaken following the 6 monthly progress report to Council. The next meeting of this group is being planned for August/September 2025.	100% Complete  GREEN
3.5 Embed inclusive practices into all community consultations, communications and Council work practices	
3.5.1 People with disabilities increasingly give feedback to Council and are able to give formal and informal input on the development and progress of Council plans	
Action: Community engagement plans include methods for engaging 'harder to reach' individuals and communities	
Progress: Inclusion of harder to reach demographics included in current Engagement Strategy and will remain in any updated future version.	100% Complete  GREEN

FOCUS AREA 3: SYSTEMS AND PROCESSES

– Progress and Achievements

Action: Collate database of key community contacts in order to collect 'lived' information on 'accessible Broken Hill'	
Progress: Commenced review of community directory on Council's website.	In Progress – 25% Complete  RED
Action: Collate a database of volunteers prepared to take photos of places, for example, routes to tourism venues, Council buildings and parks; and approach private venues and accommodation operators wishing to cater to accessible tourism	
Progress: Viability of this project with volunteers is not deemed suitable. Quotation has been received from a contractor. In the second half 2025 data collection will be conducted via the launch of an industry survey to gather relevant accessibility features data. This will be collated into an Accessibility Guide and made available on Council's websites.	In Progress – 10% Complete  RED
3.6 Consumer satisfaction surveys indicate the consumers feel heard and have a say in decision making	
3.6.1 Surveys are developed to ensure accessibility to respond by hard-to-reach individuals can be achieved	
Action: Community consumer satisfaction survey	
Progress: Action completed 30/06/2024 - Community Satisfaction Survey conducted in 2023. The survey showed an overall increase from 2.9/5 to 3.1/5.	100% Complete  GREEN

FOCUS AREA 4: EMPLOYMENT

– Progress and Achievements

DISABILITY INCLUSION ACTION PLAN 2022-2026	
4. EMPLOYMENT	
4.1 Review recruitment and employment processes to ensure they are barrier free to candidates who have disability	
4.1.1 Council has recruitment and employment policies that reflect best practice with regards to encouraging and supporting the employment of people with disability	
Action: Include on the front of Council's 'Jobs' webpage a statement that Council welcomes applications for employment from people with disability	
Progress: Action completed 30/06/2024 - The following statement has been added to Council's website careers page; "Broken Hill City Council promotes a workplace that actively seeks to include, welcome and value unique contributions of all people. People from indigenous backgrounds, people from culturally diverse backgrounds, and people with disabilities are encouraged to apply	100% Complete  GREEN
Action: Continue to regularly access and implement the free resources from the Australian Network on Disability, specifically: • Sharing and monitoring disability information in the workplace; and • Employers' Guide to Partnering with Disability Employment Services	
Progress: Action completed 30/06/2024 - Recruitment processes are in line with all legislative and regulatory requirements for disability inclusion regarding workforce management. All recruitment processes have met the recommended guidelines and council continues to work with services supporting the disability employment sector.	100% Complete  GREEN
Action: Continue to reference the Australian Network on Disability resource "Manager's Guide: Disability in the Workplace" and continuously update Council's policies and processes in line with best practice examples provided	
Progress: Action completed 30/06/2024 - Council's policies and processes are in line with current reference materials regarding disability inclusion within the workforce. All recruitment has met the guidelines and council continues to work with employment service providers in this industry.	100% Complete  GREEN

Council's 2022-2026 Disability Inclusion Action Plan can be found on Council's website - <https://www.brokenhill.nsw.gov.au/Council/Strategic-Plans-including-Fees-and-Charges/Disability-Inclusion-Action-Plan>

SECTION 2: STATUTORY REQUIREMENTS

Local Government Act 1993 and General Regulation Reporting Requirements

In accordance with the NSW Office of Local Government's Integrated Planning and Reporting requirements, Council must:

1. Prepare an annual report within 5 months of the end of the financial year;
2. Provide a copy to the Minister for Local Government (via the Office of Local Government); and
3. Post a copy of the Annual Report on Council's website.

Council's Annual Report must include the following information:

1. Council's achievement in implementing the Delivery Program - Section 1;
2. Council's implementation of the Disability Inclusion Action Plan 2017-2021 - Section 1;
3. A copy of Council's required audited financial reports are included - Section 3.

Environmental Upgrade

Particulars of any environmental upgrade agreement entered into, in accordance with any requirements imposed under s54P (1): No data to report for 2024/25.

Special Variation

Report on activities funded via a special rate variation of general income including Special Rate Variation Guidelines* (SRV Guidelines) 7.1: No data to report for 2024/25

AMOUNT OF RATES AND CHARGES WRITTEN OFF 2024/2025 \$	
Total pensioner concession	515,261
LESS subsidy reimbursement	-282,413
NETT Pensioner amount written off by Council	232,848
Concessions – additional pension rebate	14,057
Bad debts written off	10,0000
Roundings	0
TOTAL	256,905

LEGAL PROCEEDINGS		
Summary of the amounts incurred by the Council in relation to legal proceedings		Status
Other advice	11,3117	Complete
Property administration	36,423	Complete
Debt and fine recovery	88,235,	Complete
Corporate Litigation	163,289	Ongoing
TOTAL	401,063	

COUNCILLORS PAYMENT OF EXPENSES AND PROVISION OF FACILITIES \$	
Provision of dedicated office equipment allocated to councillors	Nil
Telephone calls made by councillors (includes internet costs) *	Nil
Attendance of councillors at conferences and seminars	43,307
Training of councillors and provision of skill development	Nil
Interstate visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses	12,290
Overseas visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses	Nil
Expenses of any spouse, partner or other person who accompanied a councillor in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors	Nil
Expenses involved in the provision of care for a child of, or an immediate family member of, a councillor	Nil
TOTAL	55,597

*Unable to disaggregate costs

CONTRACTS OVER \$150,000		
Details of each contract awarded for amounts greater than \$150,000		
Contractor	Goods / Service Provided	\$
Johnsons Truck and Coach Service Pty Ltd	Purchase of Waste Facility Tipper Truck	270,909
Landscape Construction Services Pty Ltd T/A LCS Landscapes	Town Square Redevelopment	1,216,211
Far West Auto Pty Ltd	Purchase of Six Utility Vehicles	298,625
Robinson Plumbing - A & A Innovations Plumbing	Airport Fire System Pipe Replacement and Hydrants	938,798
JJ O'Connor & Sons Pty Ltd	Purchase of Airport Tractor	173,000
GTE 1 Pty Ltd	Thomas Street Road Reconstruction Between Chloride and Sulphide Streets	1,007,314
GTE 1 Pty Ltd	Mulga Creek Wetlands Refurbishment	224,189
Structen Pty Ltd	Warnock Street Depot Garage Construction	4,893,660
Conex Group Pty Ltd	Route 5 Footpath Replacement - McCulloch Street Between Beryl and Boron Streets	239,795
Civica Pty Limited	Authority Software Licence Renewals for 2025/26	181,319
GTE 1 Pty Ltd	Wolfram Street Road Reconstruction Between Oxide and Iodide Streets	678,792
Neeson Murcutt Architects Pty Ltd	Supply of Furniture and Shelving for The New Library	336,583
GTE 1 Pty Ltd	Thomas Street Road Reconstruction Between Sulphide and Bromide Streets	473,135
Wade Stephens Security	Annual Council Site Security Patrols Contract	240,870
North Construction and Building Pty Ltd	Provision of Audio-Visual Equipment and Services for New Library	162,547
North Construction and Building Pty Ltd	Landscaping Works for New Library Project	287,179
Mathew Barratt Electrical Pty Ltd	Power Connection Works for The New Library	201,310
Fulton Hogan Industries Pty Ltd	Asphalting Works for Kanandah Road Reconstruction	248,080

GENERAL MANAGER REMUNERATION PACKAGE* (01/07/2024 – 30/06/2025)		SENIOR STAFF MEMBERS EMPLOYED BY COUNCIL* (01/07/2024 – 30/06/2025)	
Statement of the total remuneration comprised in remuneration package of the General Manager		Statement of the total remuneration comprised in remuneration package of all senior staff members, expressed as the total (not of individual members)	
Total Remuneration*	\$348,327.59	Total Remuneration*	\$707,752

* Includes Salary, performance payments (where paid), superannuation, non-cash benefits, reportable FBT.

During 2024/25 Council contributed or otherwise granted **\$251,888.51** under Section 356 of the *Local Government Act 1993*.

FINANCIAL ASSISTANCE TO COMMUNITY UNDER S356 OF THE LOCAL GOVERNMENT ACT 1993	
SUBSIDIES	\$
Almiraj Sufi and Islamic Study Centre	5,500.00
Broken Hill Art Exchange Inc	6,545.00
Broken Hill Breast Cancer Support and Fundraising Group Inc	4,867.00
Broken Hill Community FM Assoc Inc	1,526.00
Broken Hill Eisteddfod Society	7,500.00
Broken Hill Philharmonic Society	4,500.00
Broken Hill Repertory Society Inc	6,057.00
Golf Broken Hill Inc	6,000.00
In One Accord	8,400.00
North Broken Hill Cricket Club	1,000.00
Resource And Toy Library (Broken Hill) & Far West	5,000.00
Silver City Swim Club	7,500.00
Sulphide Street Railway Museum	5,400.00
YMCA Youth and Community Services	5,000.00
Alma Public School	100.00
Broken Hill High School	100.00
Broken Hill Junior Soccer Association	5,000.00
Education Public Schools	100.00
Education Public Schools	100.00
Broken Hill St Patricks Race Club Inc	22,636.36
Far West Local Health District	6,500.00
Maari Ma Health	600.00
Mildura Health Foundation	10,000.00
Heritage Grants	12,400.00
Perfect Light Film Festival	50,000.00
Railwaytown Public School	100.00
Regional Development Australia-Far West	2,000.00
RFDS SE Section Women's Auxiliary	4,000.00
RSPCA NSW - Broken Hill Supporter Group	4,000.00
Sacred Heart College	100.00
School Of The Air	100.00
Silver City Racing Club Ltd	7,300.00
Silverlea Early Childhood Services Inc	4,000.00
St Vincent de Paul Society	4,000.00
The Palace Hotel	18,579.32
Uniting Church in Australia Macquarie	4,000.00
West Darling Arts	19,312.74
WILLYAMA HIGH SCHOOL	100.00
Broken Hill RSL Sub-Branch Inc	779.64
Mission Australia	237.27
Disability Advocacy NSW	237.27
Social Futures	237.27
NAODIC Week	473.64
TOTAL	251,888.51

Works Carried Out On Private Land

Resolutions made under Section 67, 67(2)(b) and clause 217(1)(a4) concerning work carried out on private land: No data to report for 2024/25

A statement detailing the stormwater management services provided (if levied). Reg cl 217(1)(e): No data to report for 2024/25.

A statement detailing the coastal protection services provided (if levied). Reg cl 217(1)(e1): No data to report for 2024/25.

A statement detailing the recovery and threat abatement plans in accordance with Fisheries Management Act 1994, s220ZT(2): No data to report for 2024/25.

Section 355 Committees

Statement of all external bodies that exercised functions delegated by council Reg cl 217(1)(a6)

Council has 12 external bodies (Section 355 Committees), that exercised functions delegated by Council. These committees were established in accordance with the provisions of Section 355 and Section 377 of the *Local Government Act 1993*.

The committees are formed to assist Council in the management of a particular service or facility of Council. Council aims to appoint committees which are representative of the local community, or interest group of the particular service/facility.

Council's Section 355 Committees are:

- Ageing Well Advisory Committee
- Alma Oval Community Committee
- Broken Hill Heritage Committee
- Broken Hill Regional Art Gallery Advisory Committee
- E.T. Lamb Memorial Oval Community Committee
- Memorial Oval Community Committee
- Norm Fox Sporting Complex Community Committee
- Picton Sportsground Community Committee
- Youth Advisory Committee

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which council held a controlling interest. cl 217(1)(a7)

Council held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate, or other body during the financial year 2024/25.

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which the council participated during the year Reg. cl 217(1)(a8)

During 2024/25, Council participated in the following corporations, partnerships, trusts, joint ventures, syndicates or other bodies:

- Far South West Joint Organisation
- State Emergency Services
- Broken Hill University Department of Rural Health - The Australian Prevention Partnership Centre
- Cities Power Partnership
- Food Regulation Partnership
- Regional Express Airlines
- Broken Hill Environmental Lead Program
- Broken Hill Rotary
- St Patrick's Race Club
- Broken Hill Historical Society Inc
- West Darling Regional Arts Board
- Destination Network Country & Outback
- Destination NSW
- Flinders Ranges Tourism Operators Association
- South Australian Visitor Information Centre Network
- State Library New South Wales
- State Archives and Records NSW
- Journey Beyond Rail – Great Southern Rail
- Maari Ma Aboriginal Health Corporation – Maari Ma Aboriginal Art Awards
- Hart Family – Pro Hart Outback Art Prize
- Landcare Broken Hill
- Broken Hill Alliance
- Regional Development Australia Far West
- Australian Mining Cities and Centres Alliance
- Association of Mining Related Councils
- RSPCA
- National Desexing Network
- Business Far West

Equal Employment Opportunity Target Groups

Encouraging young people to take up careers in local government, attracting and retaining mature aged workers with valuable experience and skills and engaging with under-utilised sections of the labour market such as women with young children, carers, people with disabilities, Indigenous people and people from culturally diverse backgrounds, will assist to strengthen the organisation's ability to meet its future workforce needs.

Employee Satisfaction

The number of employee grievances an organisation receives is one measure of employee satisfaction levels and the well-being of the working environment. Council has a number of mechanisms in place for employees to raise awareness for identifying and responding to grievances, including policy and procedures, Workplace Consultative Committee and People & Culture Officers.

EQUAL EMPLOYMENT OPPORTUNITY AND DIVERSITY INITIATIVES	
IMPLEMENTED	% OF STAFF PARTICIPANTS
Formal flexibility agreement	<10%
Flexible leave arrangements (TIL)	21%
Regular part time work	18%
Rostered/accrued days off	87%
Regular or occasional working remotely	<10%
Job sharing	3%
Unpaid leave for carers of people with special needs	0%

YEAR	NO. GRIEVANCES LODGED
2024/25	0

Statement reporting Labour Statistics Reg cl 217(1)(d)(i),(ii),(iii),(iv)

The Number of people directly employed by Council on 4 December 2024	
On a permanent full-time basis	126
On a permanent part-time basis	21
On a casual basis	58
On a fixed-term contract	8
The number of persons employed by the council who are "senior staff" for the purposes of the <i>Local Government Act 1993</i>	3
The number of persons engaged by the council, under a contract or other arrangement with the person's employer, that is wholly or principally for the labour of the person	1
The number of persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	0

Disclosure of how development contributions and development levies have been used or expended under each contributions plan - Environment Planning and Assessment Regulation 2021(EPA Reg) cl 218(1)(a)

As per the Local Government Code of Accounting practise, Council recognises all funds received from s7.12 development consent levies as operating revenue.

Council's Development Contributions Plan details funds received under a condition authorised by the Plan must be put towards meeting the costs of one or more public facilities in the development area (for example roads, footpaths, tree planting, parks and gardens and stormwater maintenance etc).

During 2024/25 the \$7,000 received from Developer Contributions was fully expended against local road maintenance – jet patching task. The developer contributions funded approximately 0.55% of the total annual road expenditure of \$1,278,250 and 2.69% of total annual jet patching expenditure of \$260,089.

CAPITAL WORKS PROJECTS 2024/2025	\$
Regional Emergency Road Repair Fund - Repairs	138,531
ART - Public Art Preservation	143,751
LIV - Living Desert Wheelchair Accessible BBQ 2024	12,972
LAN - 101 Cornish Lane Acquisition	2,965
PKS - O Neil Park Complex Masterplan	120,361
PKS - E.P. O'Neill Memorial Oval Redevelopment Project - Stage 1	3,965,483
Duke of Cornwall Park - Amenities Building	4,281
Duke of Cornwall Park - Resurfacing Tennis Court	14,524
PKS - O Neil Park Tennis Court Lighting Upgrade	134,493
PKS - Heritage Walk Tour Shelter	37,274
PKS - Queen Elizabeth Park Small Dog Off-Leash Area	14,107
PKS - Mulga Creek Wetlands Refurbishment	233,314
Riddiford Arboretum Irrigation Replacement	21,283
Bill Renfrew Lighting and Irrigation	126,376
Queen Elizabeth Park Train Shelters	45,633
Willyama Common Fencing Replacement	61,044
Duke of Cornwall Park - Paving and Lighting Upgrade	102,962
E.T. Lamb Memorial Oval - Cricket Pitch and Net Upgrades	109,505
Duff St Park - Cricket Pitch and Net Upgrades	35,110
Queen Elizabeth Park Accessible Water Fountain	7,090
Shelter -Bus Shelters CPTIGS 21-23 Round 2	6,656
Shelter - McCulloch Street (Before Lane St)	5,918
Shelter - Thomas Street (Broken Hill Base Hospital)	5,766
Shelter - Thomas Street (Bromide Street Intersection)	7,664
Shelter - Bonanza Street (At Piper St)	5,454
Shelter - Chapple Street (At McCulloch St)	2,635
Bus Shelter - Bromide Street (At Williams St)	7,062
Bus Shelter - Duff Street (At Comstock St)	1,319
Bus Shelter - Morgan Street (At Garnet St)	3,719
Bus Shelter - McCulloch Street (At Wolfram St)	169
FOOT - CBD Redevelopment - Argent Street Paving Replacement	479,332
FOOT - Oxide Street - Mica St to Lane St	3,680
FOOT - ATP Route 2 - Blende Street - Kaolin St to Mica St	4,291
FOOT - FD- Oxide Street - Mica St to Wolfram Ln	1,044
FOOT - LRCIP Ph4 ATP Route 4 Wolfram Street - Gossan St to Kaolin St	201,027
FOOT - LRCIP Ph4 ATP Route 8 Wills Street - Galena St to Graphite St	124,125
FOOT - Footpath Replacement - McCulloch Street – Beryl St to Boron St (Jubilee Ova)	464,110
FOOT - Cummins Street -Oxide St to Iodide St - Left - FD25	20,016
FOOT - Hebbard Street - Bonanza St to Rainbow Av - Left - FD25	22,188
RDS - McCulloch Street - Wolfram to Lane	4,718
RDS - Hebbard Street - Bonanza St to Rainbow Ave	335,548
RDS - Wolfram Street - Oxide St to Iodide Ln	331,499
Iodide Street - Cummins St to Wyman St	4,932
Blende Street - Garnet St to Gossan St	40
Zebina Street - Radium St to Morgan St	16,409

CAPITAL WORKS PROJECTS 2024/2025	\$
Thomas Street - Chloride St to Sulphide St- FLR Phase4	1,089,635
Road Reseal Program 2023/24	87,654
Roundabout Refurbishment 2023/24	28,610
RDS - Thomas Street - Sulphide St to Bromide St	418,535
RDS - Cornish Street - Gypsum St to Nicholls St	6,428
RDS - LRCIP Ph4 B - Thomas Street - Jones St to O'Farrell St	26,322
RDS - LRCIP Ph4 B - Wills Street - Graphite St to Gypsum St	18,393
RDS - Brookfield Avenue - Block & Repair Grants	54
RDS - Kanandah Road Reconstruction	337,367
WST - Replace Smart Bins	80,130
WST - Replace Security System - Weighbridge	8,193
WST - Waste Facility - Concrete Pad for Water Bay	16,251
BLD - Library Archive & Cultural Precinct -Temp Relocation	1,643
BLD - Library Archive & Cultural Precinct - Construction	9,612,405
BLD - Art Gallery Exhibition Space Upgrades 2022	17,156
BLD - 336A McCulloch St Subdivision Development	37,327
Warnock Depot Master Plan Technical Design	- 17,329
Airport CCTV Security Upgrade	2,118
Administration Building - No2 Chilled Water Pump Replacement	4,287
BLD - CBD Redevelopment - Town Square Redevelopment	1,424,934
Visitor Information Centre Security System Upgrade	2,765
Warnock Depot Garage and Utilities Construction	1,994,043
BLD - Memorial Oval - Memorial Oval Lighting Renewal	9,779
BLD - Transportable from Police Station	67,086
BLD - 123 Bagot Street Land Acquisition	5,344
BLD - King Street Land Acquisition	8,291
SES Building Power Upgrade	8,488
Upgrade AC- Fred Jobson South Community Centre	153,775
Skate Rink Roof Replacement	780
Library Furniture	353,059
Library Audio Visual Equipment	118,368
Library Carpark	57,438
Civic Centre - Audio Console Renewal (Insurance Power Outage October 2	42,027
BLD - Purchase SOLFUR Land 2025	300
HACC Building - Air Conditioner Replacements	7,286
Fred Jobson Community Centre - Replace Veranda	8,309
Library Landscaping	111,471
Administration Building IT Server Air Conditioning Replacement	9,417
South Sport and Recreation Centre - Mould Repair and Refurbishment	20,528
BLD - Weighbridge Scale Replacement	22,317
Airport Terminal - Replace Dishwasher in Kiosk	7,020
AIR - Upgrade airport taxiways and apron	137,273
Airport Fire Hydrant Pipe Replacement	1,381,751
Airport Carpark Upgrade	32,123

CAPITAL WORKS PROJECTS 2024/2025	\$
Replace Airport Raw Sewerage Pump 2024 - AS 10739	12,469
Airport Line Marking - Q400 QantasLink Operations	27,307
Rental Carpark Footpath & Solar Lights	54,636
Outback Letterbox Library Van	89,179
Elevated Work Platform	610,753
FLEET - Bitumen Truck	502,481
FLEET - Ride-On Mower Replacement 2023/24	1,963
FLEET - Streetsweeper 2023/24	433,525
FLEET - Cleaners Van 2023/24	67,098
FLEET - Waste Facility Tipper 2023/24	271,042
FLEET - Chipper Truck 2023/24	158,605
FLEET - Events Utility 2023/24	72,297
FLEET - 6 Coordinators Utility Replacements 2023/24	291,038
FLEET - Tyres replacements Waste Facility Loader	63,200
FLEET - Skip Bins 2 x 20m ³	26,814
FLEET - PTO Driven Tractor Scarifier	62,727
FLEET - Aggregate Spreaders	25,815
FLEET - Mower (Replace F6002)	47,857
FLEET - Airport Tractor Replacement - Insurance claim	173,000
FLEET - RMCC Traffic Control Equipment	37,675
FLEET - Replace Cold Saw	7,999
FLEET - Bitumen Pontoon	35,655
AQU - Shade sail replacement	14,007
AQU - Replace Air Exchange Unit	71,780
IT - Library Reservations and Print Management	12,530
IT - I AM OMNI Integration	30
IT - Booking Management Software	45,069
IT - IT Asset Replacement 2023/24	47,616
IT - Photocopier Refresh 2023/24	10,309
IT- Civic Centre UPS 2023/24	3,425
IT- ICT and AV Budget 2024/25	61,014
IT- Telephone Coverage Living Desert	755
IT- Geo Centre Touch Screens	11,197
IT - Works Depot Tablets 2024/25	22,359
TOTAL	28,522,758

Companion Animals Act 1998 and Companion Animals Regulation 2008

POUND DATA: ANIMAL CONTROL STATISTICS 2024/25		
Activity	Total Dogs	Total Cats
Seized	230	115
Returned/Released to Owner	135	21
Surrendered	95	36
Released for re-homing	167	120

COMPLIANCE WITH COMPANION ANIMAL ACT 1988 (CA ACT) AND THE COMPANION ANIMAL REGULATION 2008	
Dog Attacks	Council lodged compliant returns to the Office of Local Government of pound data collection returns and dog attack incident data. During 2024/25 there were 24 dog attack incidents recorded.
Community Education Programs	Community education is delivered in accordance with routine investigations, with a more formal education program to be developed for implementation in 2025/26.
Strategies To Promote De-Sexing	Council constantly updates information on its webpage in relation to Companion Animals and benefits associated with desexed animals. Pamphlets and flyers are available at Council's Administrative Centre promoting desexing.
Strategies To Comply With Section 64 of the Companion Animals Act 1998	Council is working collaboratively with local animal rescue organisations. During the 2024/25 financial year 85 dogs and 71 cats were released for rehoming to rescue organisations. Council's euthanasia rate was approximately 3.78% of the total number of impounded animals during 2024/25. Animals that were euthanised were either sick or aggressive (feral) and therefore unsuitable for rehoming.
Dog Off Leash Areas	Council provides two dogs off leash areas for the residents of Broken Hill to exercise their dogs: - Patton Park – Broken Hill South - Queen Elizabeth Park – Broken Hill North
Funding - The expenditure covers animal shelter maintenance, veterinary services, operating costs and salaries.	\$300,593 The total amount of expenses associated with Council's companion animal management and activities during 2024/25.

Carers Recognition Act 2010

Council auspices several carer programs and activities to support carers in their caring role. Council maintains a record of staff who identify as 'carers' as defined under the Act and are considerate of the impact this may have on their work life.

The Workplace Consultative Committee are kept up to date on changes in legislation impacting carers and the role of the organisation in supporting those staff. Further information on carer activities and education is frequently distributed throughout the Council and to various community stakeholders.

Disability Inclusion Action Plan

Council's Disability Inclusion Action Plan 2022-2026 was adopted by Council on 29 June 2022, minute number 45563. The Plan was created with the input of the Disability Inclusion Action Plan Working Group and the many community members who gave comments via survey or in face-to-face consultations. Many organisations also assisted Council to engage people with disability to participate in this process, including the Rural and Remote Autism Network; NSW Ability Links Orana Far West; YMCA Broken Hill (and YMCA NSW); CareWest; Silverlea Services; Silverlea Early Childhood Services; Life Without Barriers; and the NSW Department of Family and Community Services Far West/Murrumbidgee District. In addition, staff within Broken Hill City Council provided significant contributions to the development of this Plan. Refer to Achievements in Our Disability Inclusion Action Plan - Focus Areas (pages 52-54) for Council's progress on Implementation of the Plan. Full Disability Inclusion Action Plan 2022-2026 Key Performance Indicator Report ending 30/06/2025 can be viewed on Council's website via this link: <https://www.brokenhill.nsw.gov.au/Council/Strategic-Plans-including-Fees-and-Charges/Disability-Inclusion-Action-Plan>

Environmental Planning and Assessment Act 1979

Voluntary Planning Agreement between Broken Hill City Council and Perilya is still in place. This voluntary planning agreement (VPA) was developed to comply with condition 15 of the planning approval issued by the NSW Department of Planning, for the recommencement of the North Mine.

The Planning Agreement requires a one-off monetary contribution of \$280,000 towards road works, as well as an annual contribution of \$20,000 towards road maintenance costs. The road works relate to Gypsum Street/South Road intersection (east bound left turn lane) and Gypsum Street (westbound land from South Road).

The Planning Agreement also requires the Developer to carry out Community Enhancement Works every year. The community enhancement works were introduced by the developer and consist of works and contributions that will benefit the community.

Perilya has paid the initial monetary contributions to Council as required, for the road intersection works and maintenance works.

A Voluntary Planning Agreement between Broken Hill City Council and A-CAES NSW Pty Ltd was entered in to 19 December 2024. This VPA is in relation to the Silver City Advanced Compressed Air Energy Storage Project.

The contributions involve - payment to Council of \$1.6 million on or before 24 months from the Project commencement date; and \$1.5 million on or before 5 years from the Project commencement date. The contributions will be expended on items including a Heritage building restoration project and renewable energy projects for Council owned buildings (for example rooftop/carpark solar).

Modern Slavery Act 2018

Statement of action taken by the council in relation to any issue raised by the Anti-slavery Commissioner during the year concerning the operations of the council and identified by the Commissioner as being a significant issue. s 428(4)(c) – No data to report for 2024/25.

Section 428(4)(d) a statement of steps taken to ensure that goods and services procured by and for the council during the year were not the product of modern slavery within the meaning of the *Modern Slavery Act 2018*.

Council is committed to acting ethically and with integrity in all its business dealings and relationships and implementing effective policies and systems to ensure any form of slavery is not taking place in our business or supply chains. Council's procurement policy and framework is currently under review to ensure goods and services procured by Council are free from modern slavery.

Swimming Pools Act 1992

Inspections of private swimming pools 2024/25 in accordance with the Swimming Pools Act 1992, s22f(2) and the Swimming Pools Regulation 2018 cl23	
Number of inspections of tourist and visitor accommodation	2
Number of inspections of premises with more than 2 dwellings	0
Number of inspections that resulted in issuance of a certificate of compliance under section 22D of the Act	15
Number of inspections that resulted in issuance of a certificate of non-compliance under clause 21 of the Regulation	26

Government Information (Public Access) Act 2009 and Regulation

Council is committed to the following principles regarding public access to documents and information:

- Open and transparent government
- Consideration of the overriding public interest in relation to access requests
- Proactive disclosure and dissemination of information
- Respect for the privacy of individuals

Council is committed to the principle of open government as set out in its Code of Business Practice Policy. During 2024/25 Council received **9** applications under the *Government Information (Public Access) (GIPA) Act 2009*. In each case, the application was processed within the statutory timeframe. The statistical information below regarding access applications to Council in 2024/25, is provided in accordance with Schedule 2 of the *Government Information (Public Access) Regulation 2018*.

SUMMARY OF APPLICATIONS UNDER GIPA ACT - SCHEDULE 2		1 JULY 2024 – 30 JUNE 2025
TABLE A - NUMBER OF APPLICATIONS BY TYPE OF APPLICANT AND OUTCOME*		
Private sector business – Access granted in part		0
Members of the public (by legal representative) - Access granted in part		3
Members of the public (by legal representative) – Information not held		0
Members of the public (other) – Access granted in full		0
Members of the public (other) – Access granted in part		6
Members of the public (other) – Information not held		0
Members of the public (other) – Refuse to deal with application		0
Members of the public (other) – Application withdrawn		0
*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision		
TABLE B - NUMBER OF APPLICATIONS BY TYPE OF APPLICATION AND OUTCOME*		
Access applications (other than personal information applications) - Access granted in full		0
Access applications (other than personal information applications) - Access refused in part		9
Access applications (other than personal information applications) - Information not held		0
Access applications (other than personal information applications) - Refuse to deal with application		0
Access applications (other than personal information applications) - Application withdrawn		0
*A personal information application is an access application for personal information (as defined in clause 4 of the Schedule 4 to the Act) about the applicant (the applicant being an individual)		
TABLE C - INVALID APPLICATIONS		
Application does not comply with formal requirements (s41 of the Act)		0
Total number of invalid applications		0
Invalid applications that subsequently became valid applications		0
TABLE D - CONCLUSIVE PRESUMPTION OF OVERRIDING PUBLIC INTEREST AGAINST DISCLOSURE: MATTERS LISTED IN SCHEDULE 1 OF THE ACT		0
TABLE E - OTHER PUBLIC INTEREST CONSIDERATIONS AGAINST DISCLOSURE: MATTERS LISTED IN TABLE TO SECTION 14 OF THE ACT – Individual rights		7
TABLE E - OTHER PUBLIC INTEREST CONSIDERATIONS AGAINST DISCLOSURE: MATTERS LISTED IN TABLE TO SECTION 14 OF THE ACT – Business interests of agencies and other persons		2
TABLE F - TIMELINES		
Decided within the statutory timeframe (20 days plus any extensions)		9
TABLE G - NUMBER OF APPLICATIONS REVIEWED UNDER PART 5 OF THE ACT (BY TYPE OF REVIEW AND OUTCOME)		0
TABLE H - NUMBER OF APPLICATIONS FOR REVIEW UNDER PART 5 OF THE ACT (BY TYPE OF APPLICANT)		0
TABLE I - NUMBER OF APPLICATIONS TRANSFERRED TO OTHER AGENCIES		0

INTERNAL AUDIT AND RISK MANAGEMENT ATTESTATION STATEMENT FOR THE 2025 FINANCIAL YEAR FOR BROKEN HILL CITY COUNCIL

I am of the opinion that Broken Hill City Council has an Audit, Risk and Improvement Committee, risk management framework and internal audit function that operate in compliance with the following requirements except as may be otherwise provided below:

Audit, Risk and Improvement Committee

	Requirement	Compliance
1.	Broken Hill City Council has appointed an Audit, Risk and Improvement Committee that comprises of an independent chairperson and at least two independent members (section 428A of the <i>Local Government Act 1993</i> , section 216C of the <i>Local Government (General) Regulation 2021</i>).	Compliant
2.	The chairperson and all members of Broken Hill City Council Audit, Risk and Improvement Committee meet the relevant independence and eligibility criteria prescribed under the <i>Local Government (General) Regulation 2021</i> and have not exceeded the membership term limits prescribed under the Regulation (sections 216D, 216E, 216F, 216G of the <i>Local Government (General) Regulation 2021</i>).	Compliant
3.	Broken Hill City Council has adopted terms of reference for its Audit, Risk and Improvement Committee that are informed by the model terms of reference approved by the Departmental Chief Executive of the Office of Local Government and the committee operates in accordance with the terms of reference (section 216K of the <i>Local Government (General) Regulation 2021</i>).	Compliant
4.	Broken Hill City Council provides the Audit, Risk and Improvement Committee with direct and unrestricted access to the General Manager and other senior management and the information and resources necessary to exercise its functions (section 216L of the <i>Local Government (General) Regulation 2021</i>).	Compliant
5.	Broken Hill City Council Audit, Risk and Improvement Committee exercises its functions in accordance with a four-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (Core requirement 1 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant

6.	Broken Hill City Council Audit, Risk and Improvement Committee provides the governing body with an annual assessment each year, and a strategic assessment each council term of the matters listed in section 428A of the <i>Local Government Act 1993</i> reviewed during that term (Core requirement 1 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant, 30/06/2025
7.	The governing body of Broken Hill City Council reviews the effectiveness of the Audit, Risk and Improvement Committee at least once each council term (Core requirement 1 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant

Membership

The chairperson and membership of the Audit, Risk and Improvement Committee are:

Chairperson	Charbel Abouraad	30/10/2024	September 2028
Independent member	Nunzio De Lisio	30/10/2024	September 2028
Independent member	James Mathers	30/10/2024	September 2028
Councillor member ¹	Bob Algate	09/10/2024	September 2028

Risk Management

	Requirement	Compliance
8.	Broken Hill City Council has adopted a risk management framework that is consistent with current Australian risk management standard and that is appropriate for the Broken Hill City Council risks (section 216S of the <i>Local Government (General) Regulation 2021</i>).	Compliant
9.	Broken Hill City Council Audit, Risk and Improvement Committee reviews the implementation of its risk management framework and provides a strategic assessment of its effectiveness to the governing body each council term (section 216S of the <i>Local Government (General) Regulation 2021</i>).	Compliant, 30/06/2025

Internal Audit

	Requirement	Compliance
10.	Broken Hill City Council has an internal audit function that reviews the council's operations and risk management and control activities (section 216O of the <i>Local Government (General) Regulation 2021</i>).	Compliant
11.	Broken Hill City Council internal audit function reports to the Audit, Risk and Improvement Committee on internal audit matters (sections 216M, 216P and 216R of the <i>Local Government (General) Regulation 2021</i>).	Compliant

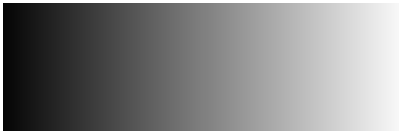
12.	Broken Hill City Council internal audit function is independent and internal audit activities are not subject to direction by the Broken Hill City Council (section 216P of the <i>Local Government (General) Regulation 2021</i>).	Compliant
13.	Broken Hill City Council has adopted an internal audit charter that is informed by the model internal audit charter approved by the Departmental Chief Executive of the Office of Local Government and the internal audit function operates in accordance with the charter (section 216O of the <i>Local Government (General) Regulation 2021</i>).	Compliant
14.	Broken Hill City Council has appointed a member of staff to direct and coordinate internal audit activities or is part of a shared arrangement where a participating [council/joint organisation] has appointed a staff member to direct and coordinate internal audit activities for all participating councils (section 216P of the <i>Local Government (General) Regulation 2021</i>).	Compliant
15.	Internal audit activities are conducted in accordance with the International Professional Practices Framework (Core requirement 3 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant
16.	Broken Hill City Council provides the internal audit function with direct and unrestricted access to staff, the Audit, Risk and Improvement Committee, and the information and resources necessary to undertake internal audit activities (section 216P of the <i>Local Government (General) Regulation 2021</i>).	Compliant
17.	Broken Hill City Council internal audit function undertakes internal audit activities in accordance with a four-year strategic work plan that has been endorsed by the governing body and an annual work plan that has been developed in consultation with the governing body and senior management (Core requirement 3 of the Office of Local Government's <i>Guidelines for Risk Management and Internal Audit for Local Government in NSW</i>).	Compliant
18.	Broken Hill City Council Audit, Risk and Improvement Committee reviews the effectiveness of the internal audit function and reports the outcome of the review to the governing body each council term (section 216R of the <i>Local Government (General) Regulation 2021</i>).	Compliant, 30/06/2025

Non-compliance with the Local Government (General) Regulation 2021

I advise that Broken Hill City Council has not complied with the following requirements prescribed under the *Local Government (General) Regulation 2021* with respect to the operation of its Audit, Risk and Improvement Committee/risk management/internal audit processes.

Non-compliance	Reason	Alternative measures being implemented	How the alternative measures achieve equivalent outcomes
Nil	N/A	N/A	N/A

These processes, including the alternative measures implemented, demonstrate that Broken Hill City Council has established and maintained frameworks, systems, processes and procedures for appropriately managing audit and risk within Broken Hill City Council.



JAY NANKIVELL
GENERAL MANAGER
27/10/2025

SECTION 3: FINANCIAL STATEMENTS 2024/2025

Broken Hill City Council

ANNUAL FINANCIAL STATEMENTS

for the year ended 30 June 2025

*A vibrant, prosperous and culturally rich Heritage City
shared with visitors from around the world.*



Broken Hill City Council

GENERAL PURPOSE FINANCIAL STATEMENTS for the year ended 30 June 2025

*A vibrant, prosperous and culturally rich Heritage City
shared with visitors from around the world.*



Broken Hill City Council

General Purpose Financial Statements
for the year ended 30 June 2025

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Overview

Council of the City of Broken Hill is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

240 Blende Street
Broken Hill NSW 2880

Council's guiding principles are detailed in Chapter 3 of the LGA and includes:

- principles applying to the exercise of functions generally by council,
- principles to be applied when making decisions,
- principles of community participation,
- principles of sound financial management, and
- principles for strategic planning relating to the development of an integrated planning and reporting framework.

A description of the nature of Council's operations and its principal activities are provided in Note B1-2.

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: www.brokenhill.nsw.gov.au

Broken Hill City Council

General Purpose Financial Statements

for the year ended 30 June 2025

Understanding Council's Financial Statements

Introduction

Each year NSW local governments are required to present audited financial statements to their council and community.

What you will find in the Statements

The financial statements set out the financial performance, financial position and cash flows of Council for the financial year ended 30 June 2025.

The format of the financial statements is standard across all NSW Councils and complies with both the accounting and reporting requirements of Australian Accounting Standards and requirements as set down by the Office of Local Government.

About the Councillor/Management Statement

The financial statements must be certified by senior staff as 'presenting fairly' the Council's financial results for the year and are required to be adopted by Council – ensuring both responsibility for and ownership of the financial statements.

About the Primary Financial Statements

The financial statements incorporate five "primary" financial statements:

1. The Income Statement

Summarises Council's financial performance for the year, listing all income and expenses. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

2. The Statement of Comprehensive Income

Primarily records changes in the fair value of Council's Infrastructure, property, plant and equipment.

3. The Statement of Financial Position

A 30 June snapshot of Council's financial position indicating its assets, liabilities and "net wealth".

4. The Statement of Changes in Equity

The overall change for the year (in dollars) of Council's "net wealth".

5. The Statement of Cash Flows

Indicates where Council's cash came from and where it was spent. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

About the Notes to the Financial Statements

The Notes to the Financial Statements provide greater detail and additional information on the five primary financial statements.

About the Auditor's Reports

Council's financial statements are required to be audited by the NSW Audit Office.

In NSW the auditor provides 2 audit reports:

1. an opinion on whether the financial statements present fairly the Council's financial performance and position, and
2. their observations on the conduct of the audit, including commentary on the Council's financial performance and financial position.

Who uses the Financial Statements?

The financial statements are publicly available documents and must be presented at a Council meeting between seven days and five weeks after the date of the audit report.

The public can make submissions to Council up to seven days subsequent to the public presentation of the financial statements.

Council is required to forward an audited set of financial statements to the Office of Local Government.

Broken Hill City Council

General Purpose Financial Statements

for the year ended 30 June 2025

Statement by Councillors and Management made pursuant to Section 413(2)(c) of the Local Government Act 1993 (NSW)

The attached General Purpose Financial Statements have been prepared in accordance with:

- the *Local Government Act 1993* (NSW) (as amended) and the regulations made thereunder,
- the Australian Accounting Standards issued by the Australian Accounting Standards Board
- the *Local Government Code of Accounting Practice and Financial Reporting*.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 27 August 2025.


Tom Kennedy
Mayor
27 August 2025
Jim Hickey
Councillor
27 August 2025
Jay Nankivell
General Manager
27 August 2025
Simon Brown
Responsible Accounting Officer
27 August 2025

Broken Hill City Council

Income Statement

for the year ended 30 June 2025

Original unaudited budget 2025 \$ '000		Notes	Actual 2025 \$ '000	Actual 2024 \$ '000
Income from continuing operations				
21,814	Rates and annual charges	B2-1	21,823	21,002
4,555	User charges and fees	B2-2	4,381	5,183
608	Other revenues	B2-3	1,033	1,389
7,977	Grants and contributions provided for operating purposes	B2-4	6,162	8,446
18,364	Grants and contributions provided for capital purposes	B2-4	13,243	5,604
1,240	Interest and investment income	B2-5	1,407	1,388
547	Other income	B2-6	677	570
55,105	Total income from continuing operations		48,726	43,582
Expenses from continuing operations				
16,488	Employee benefits and on-costs	B3-1	16,475	15,847
11,593	Materials and services	B3-2	12,578	12,072
693	Borrowing costs	B3-3	758	812
1,154	Other expenses	B3-5	1,444	1,249
—	Net loss from the disposal of assets	B4-1	438	136
29,928	Total expenses from continuing operations excluding depreciation, amortisation and impairment of non-financial assets		31,693	30,116
25,177	Operating result from continuing operations excluding depreciation, amortisation and impairment of non-financial assets		17,033	13,466
6,809	Depreciation, amortisation and impairment of non-financial assets	B3-4	7,382	6,855
18,368	Operating result from continuing operations		9,651	6,611
18,368	Net operating result for the year attributable to Council		9,651	6,611
—	Net operating result for the year before grants and contributions provided for capital purposes		(3,592)	1,007

The above Income Statement should be read in conjunction with the accompanying notes.

Broken Hill City Council

Statement of Comprehensive Income

for the year ended 30 June 2025

	Notes	2025 \$ '000	2024 \$ '000
Net operating result for the year – from Income Statement		9,651	6,611
Other comprehensive income:			
Amounts which will not be reclassified subsequent to operating result			
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-6	14,469	14,089
Total items which will not be reclassified subsequent to operating result		14,469	14,089
Total other comprehensive income for the year		14,469	14,089
Total comprehensive income for the year attributable to Council		24,120	20,700

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Broken Hill City Council

Statement of Financial Position

as at 30 June 2025

	Notes	2025 \$ '000	2024 \$ '000
ASSETS			
Current assets			
Cash and cash equivalents	C1-1	13,062	17,056
Investments	C1-2	8,466	16,093
Receivables	C1-4	4,779	5,540
Inventories	C1-5	78	90
Other		551	382
Total current assets		26,936	39,161
Non-current assets			
Infrastructure, property, plant and equipment (IPPE)	C1-6	388,320	353,467
Investments accounted for using the equity method	D1-1	557	803
Total non-current assets		388,877	354,270
Total assets		415,813	393,431
LIABILITIES			
Current liabilities			
Payables	C3-1	4,720	4,678
Contract liabilities	C3-2	7,126	7,670
Borrowings	C3-3	1,917	1,859
Employee benefit provisions	C3-4	5,550	5,121
Total current liabilities		19,313	19,328
Non-current liabilities			
Borrowings	C3-3	14,097	16,016
Employee benefit provisions	C3-4	286	260
Provisions	C3-5	10,049	9,879
Total non-current liabilities		24,432	26,155
Total liabilities		43,745	45,483
Net assets		372,068	347,948
EQUITY			
Accumulated surplus	C4-1	137,249	127,598
IPPE revaluation surplus	C4-1	234,819	220,350
Council equity interest		372,068	347,948
Total equity		372,068	347,948

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Broken Hill City Council

Statement of Changes in Equity

for the year ended 30 June 2025

Broken Hill City Council | Statement of Changes in Equity | for the year ended 30 June 2025

	Notes	2025			2024		
		Accumulated surplus \$ '000	IPPE revaluation surplus \$ '000	Total equity \$ '000	Accumulated surplus \$ '000	IPPE revaluation surplus \$ '000	Total equity \$ '000
Opening balance at 1 July		127,598	220,350	347,948	120,987	206,261	327,248
Net operating result for the year		9,651	–	9,651	6,611	–	6,611
Other comprehensive income							
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-6	–	14,469	14,469	–	14,089	14,089
Other comprehensive income		–	14,469	14,469	–	14,089	14,089
Total comprehensive income		9,651	14,469	24,120	6,611	14,089	20,700
Closing balance at 30 June		137,249	234,819	372,068	127,598	220,350	347,948

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Broken Hill City Council

Statement of Cash Flows

for the year ended 30 June 2025

Original unaudited budget 2025 \$ '000		Notes	Actual 2025 \$ '000	Actual 2024 \$ '000
Cash flows from operating activities				
Receipts:				
21,160	Rates and annual charges		21,603	20,641
4,412	User charges and fees		4,469	5,292
1,942	Interest received		1,358	1,502
26,341	Grants and contributions		18,798	10,829
–	Bonds, deposits and retentions received		270	4
904	Other		6,261	2,509
Payments:				
(15,994)	Payments to employees		(16,358)	(15,696)
(11,245)	Payments for materials and services		(12,761)	(11,980)
(693)	Borrowing costs		(593)	(650)
(1,120)	Other		(4,986)	(2,674)
25,707	Net cash flows from operating activities	G1-1	18,061	9,777
Cash flows from investing activities				
Receipts:				
–	Sale of investments		20,000	27,010
–	Proceeds from sale of IPPE		318	446
–	Deferred debtors receipts		10	–
Payments:				
–	Acquisition of term deposits		(12,000)	(20,500)
(18,745)	Payments for IPPE		(28,522)	(13,273)
(18,745)	Net cash flows from investing activities		(20,194)	(6,317)
Cash flows from financing activities				
Payments:				
(1,875)	Repayment of borrowings		(1,861)	(1,803)
(1,875)	Net cash flows from financing activities		(1,861)	(1,803)
5,087	Net change in cash and cash equivalents		(3,994)	1,657
1,691	Cash and cash equivalents at beginning of year		17,056	15,399
6,778	Cash and cash equivalents at end of year	C1-1	13,062	17,056
10,328	plus: Investments on hand at end of year	C1-2	8,466	16,093
17,106	Total cash, cash equivalents and investments		21,528	33,149

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Broken Hill City Council

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Broken Hill City Council

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A About Council and these financial statements

A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 27 August 2025. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993* (Act) and *Local Government (General) Regulation 2021* (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting. Council is a not for-profit entity. The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain infrastructure, property, plant and equipment and investment property.

Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future.

The resulting accounting estimates will, by definition, seldom equal the related actual results.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- (i) estimated fair values of infrastructure, property, plant and equipment
- (ii) estimated tip remediation provisions
- (iii) employee benefit provisions

Significant judgements in applying the Council's accounting policies

- (i) Impairment of receivables

Council has made a significant judgement about the impairment of a number of its receivables – refer Note C1-4.

Monies and other assets received by Council

The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (NSW), all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

Cash and other assets of the following entities have been included as part of the Consolidated Fund:

- General purpose operations
- Waste management operations
- Civic centre operations
- Airport operations

A1-1 Basis of preparation (continued)

Volunteer services

Council is committed to providing work experience and training opportunities to members of the Community. However, Council is equally committed to maintaining the highest possible employment levels.

Volunteers are therefore, not substitutes for paid employees but an acknowledged and valued addition to Council's community infrastructure.

In accordance with *AASB 1058 Income of Not-For-Profit Entities*, the fair value of volunteer services provided to council cannot reliably measured and therefore cannot be recognised as an expense or an asset.

New accounting standards and interpretations issued but not yet effective

New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations (ie. pronouncements) have been published by the Australian Accounting Standards Board that are not mandatory for the 30 June 2025 reporting period.

Council has elected not to apply any of these pronouncements in these financial statements before their operative dates.

As at the date of authorisation of these financial statements Council does not consider that any of these new (and still to be applied) standards and interpretations are likely to have a material impact on the Council's future financial statements, financial position, financial performance or cash flows.

New accounting standards adopted during the year

During the year Council adopted all accounting standards and interpretations (as issued by the Australian Accounting Standards Board) which were mandatorily effective for the first time at 30 June 2025.

Those newly adopted standards had no material impact on Council's reported financial position, financial performance and/or associated financial statement disclosures.

B Financial Performance

B1 Functions or activities

B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Functions or activities										
Our Community	3,948	2,781	8,580	8,057	(4,632)	(5,276)	2,941	1,954	326,042	307,957
Our Economy	12,168	7,361	9,295	9,241	2,873	(1,880)	10,511	4,768	16,299	15,395
Our Environment	7,240	6,772	5,667	5,233	1,573	1,539	1,524	876	9,568	9,038
Our Leadership	25,370	26,668	15,533	14,440	9,837	12,228	4,429	6,451	63,902	60,358
Total functions and activities	48,726	43,582	39,075	36,971	9,651	6,611	19,405	14,050	415,813	393,431

B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

Our Community

Our Community is our people and how we can work together to ensure we position ourselves to retain our sense of identity, our health, wellbeing, social inclusion and connectedness.

Our Economy

In order to reduce our reliance on the mining industry, the community identified strategies that reflect a commitment and determination to expand our thinking and adapt to remain relevant in the world as it is today. This means building on existing economic platforms, like art, culture and tourism, and building on new opportunities such as technology, renewable energies and education.

Our Environment

Our environment relates to the conservation and preservation of the natural environment and the greater reduction of the human impact on the surrounding environment to ensure a sustainable and healthy community.

Our Leadership

Community leadership is essential to ensure the goal and objectives of the Broken Hill City Council's long term plan are achieved. Our leadership is a coordinated approach to add value and ownership of the Community Strategic Plan.

B2 Sources of income**B2-1 Rates and annual charges**

	2025 \$ '000	2024 \$ '000
Ordinary rates		
Residential	11,538	11,134
Mining	2,954	2,837
Business	3,874	3,741
Less: pensioner rebates (mandatory)	(378)	(379)
Less: pensioner rebates (Council policy)	(14)	(14)
Less: rates levied on council properties	(80)	(85)
Rates levied to ratepayers	17,894	17,234
Pensioner rate subsidies received	218	222
Total ordinary rates	18,112	17,456
Annual charges (pursuant to s496, 496A, 496B, 501 & 611)		
Domestic waste management services	3,783	3,620
Less: pensioner rebates (mandatory)	(137)	(139)
Annual charges levied	3,646	3,481
Pensioner annual charges subsidies received:		
– Domestic waste management	65	65
Total annual charges	3,711	3,546
Total rates and annual charges	21,823	21,002

Council has used 2022 year valuations provided by the NSW Valuer General in calculating its rates.

Material accounting policy information

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

B2-2 User charges and fees

	Timing	2025 \$ '000	2024 \$ '000
Specific user charges (per s502 - specific 'actual use' charges)			
Waste management services (non-domestic)	2	1,015	975
Total specific user charges		1,015	975
Other user charges and fees			
(i) Fees and charges – statutory and regulatory functions (per s608)			
Inspection services	2	33	17
Private works – section 67	2	72	107
Regulatory/ statutory fees	2	142	146
Section 10.7 certificates (EP&A Act)	2	110	95
Section 603 certificates	2	60	51
Animal control	2	36	49
Total fees and charges – statutory/regulatory		453	465
(ii) Fees and charges – other (incl. general user charges (per s608))			
Parking fees	2	20	83
Transport for NSW works (state roads not controlled by Council)	2	249	643
Waste disposal tipping fees	2	721	978
Art gallery	2	55	83
Airport	2	905	855
Burial fees	2	246	232
Rental income	2	39	90
Living desert fees	2	327	349
Museum	2	30	3
Public halls	2	264	200
Royalties	2	5	40
Other	2	22	17
Tourism and area promotion	2	30	170
Total fees and charges – other		2,913	3,743
Total other user charges and fees		3,366	4,208
Total user charges and fees		4,381	5,183
Timing of revenue recognition for user charges and fees			
User charges and fees recognised over time (1)		–	–
User charges and fees recognised at a point in time (2)		4,381	5,183
Total user charges and fees		4,381	5,183

Material accounting policy information

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or in some cases such as caravan parks, the customer is required to pay on arrival or a deposit in advance. There is no material obligation for Council in relation to refunds or returns.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than over the term of the licence.

B2-3 Other revenues

	Timing	2025 \$ '000	2024 \$ '000
Legal fees recovery – rates and charges (extra charges)	2	188	70
Legal fees recovery – other	2	–	282
Commissions and agency fees	2	8	40
Diesel rebate	2	64	64
Insurance claims recoveries	2	102	562
Sales – general	2	321	105
Apprentice Wage Subsidy	2	127	42
Sundry income	2	223	224
Total other revenue		1,033	1,389

Timing of revenue recognition for other revenue

Other revenue recognised over time (1)	–	–
Other revenue recognised at a point in time (2)	1,033	1,389
Total other revenue	1,033	1,389

Material accounting policy information for other revenue

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received or when the penalty has been applied, whichever occurs first.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

B2-4 Grants and contributions

		Operating 2025 \$ '000	Operating 2024 \$ '000	Capital 2025 \$ '000	Capital 2024 \$ '000
	Timing				
General purpose grants and non-developer contributions (untied)					
General purpose (untied)					
Current year allocation					
Financial assistance – general component	2	1,012	436	–	–
Financial assistance – local roads component	2	108	29	–	–
Payment in advance - future year allocation					
Financial assistance	2	3,708	5,972	–	–
Amount recognised as income during current year		4,828	6,437	–	–
Special purpose grants and non-developer contributions (tied)					
Cash contributions					
Economic development	2	(3)	29	–	–
Heritage and cultural	2	24	40	–	700
Library	2	183	317	9,954	–
Noxious weeds	2	21	–	–	–
Art gallery	2	129	100	–	–
Parks and reserves and horticulture	2	–	–	1,493	851
Street lighting	2	121	119	–	–
Airport	1	–	–	197	1,628
Transport (roads to recovery)	2	404	311	–	–
Transport (other roads and bridges funding)	2	348	1,003	1,211	218
Other specific grants	1	–	–	388	1,580
Heritage/cultural	2	1	12	–	–
Recreation and culture	2	40	48	–	–
Tourism	2	15	13	–	–
Other	2	44	1	–	–
Total special purpose grants and non-developer contributions – cash		1,327	1,993	13,243	4,977
Non-cash contributions					
Acquisition of Police Station		–	–	–	627
Total other contributions – non-cash		–	–	–	627
Total special purpose grants and non-developer contributions (tied)		1,327	1,993	13,243	5,604
Total grants and non-developer contributions		6,155	8,430	13,243	5,604
Comprising:					
– Commonwealth funding		404	6,747	7,568	1,702
– State funding		5,692	1,604	5,675	3,275
– Other funding		59	79	–	627
		6,155	8,430	13,243	5,604

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B2-4 Grants and contributions (continued)

Developer contributions

		Operating 2025 \$ '000	Operating 2024 \$ '000	Capital 2025 \$ '000	Capital 2024 \$ '000
	Timing				
Developer contributions: (s7.4 & s7.11 - EP&A Act, s64 of the LGA):					
Cash contributions					
S 7.12 – fixed development consent levies	2	7	16	–	–
Total developer contributions – cash		7	16	–	–
Total developer contributions		7	16	–	–
Total contributions		7	16	–	–
Total grants and contributions		6,162	8,446	13,243	5,604
Timing of revenue recognition					
Grants and contributions recognised over time (1)		–	4,736	6,735	–
Grants and contributions recognised at a point in time (2)		6,162	3,710	6,508	5,604
Total grants and contributions		6,162	8,446	13,243	5,604

continued on next page

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B2-4 Grants and contributions (continued)**Unspent grants and contributions**

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

	Operating 2025 \$ '000	Operating 2024 \$ '000	Capital 2025 \$ '000	Capital 2024 \$ '000
Unspent grants and contributions				
Unspent funds at 1 July	2,232	2,101	7,670	10,264
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	340	1,219	12,612	2,141
Less: Funds recognised as revenue in previous years that have been spent during the reporting year	(1,209)	(1,088)	(12,352)	(2,141)
Less: Funds received in prior year but revenue recognised and funds spent in current year	–	–	(867)	(2,594)
Unspent funds at 30 June	1,363	2,232	7,063	7,670

Material accounting policy information**Grants and contributions – enforceable agreement with sufficiently specific performance obligations**

Grant and contribution revenue from an agreement which is enforceable and contains sufficiently specific performance obligations is recognised as or when control of each performance obligations is transferred.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods / services at a single time (e.g. completion of the project when a report / outcome is provided), whereas over time recognition is where the control of the services is ongoing throughout the project (e.g. provision of community health services through the year).

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Capital grants

Capital grants received by Council under an enforceable contract for the acquisition or construction of infrastructure, property, plant and equipment to identified specifications which will be under Council's control on completion are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

Developer contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

B2-4 Grants and contributions (continued)**Other grants and contributions**

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

B2-5 Interest and investment income

	2025 \$ '000	2024 \$ '000
Interest on financial assets measured at amortised cost		
– Overdue rates and annual charges (incl. special purpose rates)	254	193
– Cash and investments	1,153	1,195
Total interest and investment income (losses)	1,407	1,388

B2-6 Other income

	Notes	2025 \$ '000	2024 \$ '000
Fair value increment on investments			
Fair Value Increment (Managed Funds)		373	275
Total fair value increment on investments		373	275
Rental income			
Other lease income			
Rental income ¹		304	295
Total rental income	C2-1	304	295
Total other income		677	570

(1) Lease Income (excluding variable lease payments not dependent on an index or rate)

B3 Costs of providing services**B3-1 Employee benefits and on-costs**

	2025 \$ '000	2024 \$ '000
Salaries and wages	11,925	11,182
Employee leave entitlements (ELE)	3,372	3,384
Superannuation	1,667	1,613
Workers' compensation insurance	638	647
Fringe benefit tax (FBT)	20	30
Total employee costs	17,622	16,856
Less: capitalised costs	(1,147)	(1,009)
Total employee costs expensed	16,475	15,847

Material accounting policy information

Employee benefit expenses are recorded when the service has been provided by the employee.

Retirement benefit obligations

All employees of the Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

Superannuation plans

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Council participates in a defined benefit plan under the Local Government Superannuation Scheme, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note E3-1 for more information.

B3-2 Materials and services

	Notes	2025 \$ '000	2024 \$ '000
Raw materials and consumables		2,886	2,706
Contractor costs		4,456	4,725
Audit Fees	F2-1	216	160
Previously other expenses:			
Councillor and Mayoral fees and associated expenses	F1-2	307	239
Advertising		78	113
Bank charges		113	95
Election expenses		223	—
Electricity and heating		675	668
Insurance		704	557
Postage		102	112
Printing and stationery		75	69
Street lighting		286	346
Subscriptions and publications		153	194
Telephone and communications		91	97
Travel expenses		116	100
Investment fees		11	11
Internet access		150	116
Licenses and permits		16	32
Motor vehicles		84	63
Promotion		18	33
Training costs (other than salaries and wages)		163	130
Other expenses		487	390
Water charges and consumption		769	735
Legal expenses:			
– Legal expenses: debt recovery		88	3
– Legal expenses: other		311	378
Total materials and services		12,578	12,072

B3-3 Borrowing costs

(i) Interest bearing liability costs

Interest on loans		588	645
Total interest bearing liability costs		588	645
Total interest bearing liability costs expensed		588	645

(ii) Other borrowing costs

Discount adjustments relating to movements in provisions (other than ELE)			
– Remediation liabilities	C3-5	170	167
Total other borrowing costs		170	167
Total borrowing costs expensed		758	812

B3-4 Depreciation, amortisation and impairment of non-financial assets

	Notes	2025 \$ '000	2024 \$ '000
Depreciation and amortisation			
Plant and equipment		1,062	911
Office equipment		140	172
Furniture and fittings		131	132
Infrastructure:			
– Buildings	C1-6	1,765	1,713
– Footpaths		234	216
– Other open space/recreational assets		293	280
– Other structures		991	862
– Roads		2,331	2,141
– Stormwater drainage		205	198
Reinstatement, rehabilitation and restoration assets:			
– Tip assets		230	230
Total depreciation, amortisation and impairment for non-financial assets		7,382	6,855

Material accounting policy information**Depreciation and amortisation**

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives. Useful lives are included in Note C1-6 for IPPE assets.

Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are no longer required to be tested for impairment under AASB 136. This is because these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Other assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.

B3-5 Other expenses

	Notes	2025 \$ '000	2024 \$ '000
Bad and Doubtful Debts		115	43
Total Other Expenses	C1-4	115	43
Net share of loss in joint ventures and associates using the equity method			
Joint arrangements		246	63
Total net share of loss in joint ventures and associates using the equity method	D1-1	246	63
Other			
Contributions/levies to other levels of government		787	802
Donations, contributions and assistance to other organisations (Section 356)		296	341
Total other		1,083	1,143
Total other expenses		1,444	1,249

B4 Gains or losses**B4-1 Gain or loss from the disposal, replacement and de-recognition of assets**

	Notes	2025 \$ '000	2024 \$ '000
Gain (or loss) on disposal of property (excl. investment property)			
Proceeds from disposal – property (excl. investment property)		–	354
Less: carrying amount of property assets sold/written off		–	(388)
Gain (or loss) on disposal		–	(34)
Gain (or loss) on disposal of plant and equipment	C1-6		
Proceeds from disposal – plant and equipment		318	92
Less: carrying amount of plant and equipment assets sold/written off		(458)	(39)
Gain (or loss) on disposal		(140)	53
Gain (or loss) on disposal of infrastructure	C1-6		
Proceeds from disposal – infrastructure		–	–
Less: carrying amount of infrastructure assets sold/written off		(298)	(155)
Gain (or loss) on disposal		(298)	(155)
Net gain (or loss) from disposal of assets		(438)	(136)

B5 Performance against budget**B5-1 Material budget variations**

Council's original budget was adopted by the Council on 26 June 2024 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: **F** = Favourable budget variation, **U** = Unfavourable budget variation.

\$ '000	2025 Budget	2025 Actual	2025 ----- Variance -----	
Revenues				
Rates and annual charges	21,814	21,823	9	0% F
User charges and fees	4,555	4,381	(174)	(4)% U
Other revenues	608	1,033	425	70% F
Higher than budgeted revenue is due to wage subsidies, insurance claims, and one off contract works not anticipated in the original budget combined with higher than budgeted scrap metal sales.				
Operating grants and contributions	7,977	6,162	(1,815)	(23)% U
The variance is due a reduction in the prepaid Financial Assistance Grant from 85% of the annual allocation to 50% which was not advised until June 2025.				
Capital grants and contributions	18,364	13,243	(5,121)	(28)% U
The variance is due to timing differences between when capital grants are budgeted and when grant funding is received.				
Interest and investment revenue	1,240	1,407	167	13% F
Higher than budgeted interest income due to official interest rates being higher than anticipated.				
Other income	547	677	130	24% F
Higher than budgeted fair value increment in managed funds due to improved inflation and official interest rate outlook.				

B5-1 Material budget variations (continued)

\$ '000	2025 Budget	2025 Actual	2025 ----- Variance -----	
Expenses				
Employee benefits and on-costs	16,488	16,475	13	0% F
Materials and services	11,593	12,578	(985)	(8)% U
Borrowing costs	693	758	(65)	(9)% U
Depreciation, amortisation and impairment of non-financial assets	6,809	7,382	(573)	(8)% U
Other expenses	1,154	1,444	(290)	(25)% U

The variance is due to higher than budgeted write off of bad debts following the sale of land for unpaid rates during the year and payment of Broken Hill City Council's share of the loss from the Joint Organisation that was not included in the original budget.

Statement of cash flows

Cash flows from operating activities	25,707	18,061	(7,646)	(30)% U
The unfavourable variance is due to a reduction in the prepaid Financial Assistance Grant from 85% of the annual allocation to 50% which was not advised until June 2025, offset by wage subsidies, insurance claims, and one off contract works not anticipated in the original budget and higher than budgeted scrap metal sales.				
Cash flows from investing activities	(18,745)	(20,194)	(1,449)	8% U
Cash flows from financing activities	(1,875)	(1,861)	14	(1)% F

C Financial position**C1 Assets we manage****C1-1 Cash and cash equivalents**

	2025 \$ '000	2024 \$ '000
Cash assets		
Cash on hand and at bank	2,254	7,171
Cash equivalent assets		
– Short-term deposits	10,808	9,885
Total cash and cash equivalents	13,062	17,056
Reconciliation of cash and cash equivalents		
Total cash and cash equivalents per Statement of Financial Position	13,062	17,056
Balance as per the Statement of Cash Flows	13,062	17,056

C1-2 Financial investments

	2025 Current \$ '000	2025 Non-current \$ '000	2024 Current \$ '000	2024 Non-current \$ '000
Financial assets at fair value through the profit and loss				
Managed funds	4,966	–	4,593	–
Total	4,966	–	4,593	–
Debt securities at amortised cost				
Long term deposits	3,500	–	11,500	–
Total	3,500	–	11,500	–
Total financial investments	8,466	–	16,093	–
Total cash assets, cash equivalents and investments	21,528	–	33,149	–

Material accounting policy information

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit and loss (FVTPL)
- fair value through other comprehensive income – equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition.

Amortised cost

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at fair value through profit or loss.

Net gains or losses, including any interest or dividend income, are recognised in profit or loss.

C1-3 Restricted and allocated cash, cash equivalents and investments

	2025	2024
	\$ '000	\$ '000

(a) Externally restricted cash, cash equivalents and investments

Total cash, cash equivalents and investments	21,528	33,149
Less: Externally restricted cash, cash equivalents and investments	(14,031)	(15,593)
Cash, cash equivalents and investments not subject to external restrictions	7,497	17,556

External restrictions**External restrictions – included in liabilities**

External restrictions included in cash, cash equivalents and investments above comprise:

Specific purpose unexpended grants – general fund	7,063	7,670
External restrictions – included in liabilities	7,063	7,670

External restrictions – other

External restrictions included in cash, cash equivalents and investments above comprise:

Specific purpose unexpended grants (recognised as revenue) – general fund	1,363	2,232
Domestic waste management	5,002	5,077
Royalties	603	614
External restrictions – other	6,968	7,923
Total external restrictions	14,031	15,593

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

	2025	2024
	\$ '000	\$ '000

(b) Internal allocations

Cash, cash equivalents and investments not subject to external restrictions	7,497	17,556
Less: Internally restricted cash, cash equivalents and investments	(6,885)	(16,580)
Unrestricted and unallocated cash, cash equivalents and investments	612	976

Internal allocations

At 30 June, Council has internally allocated funds to the following:

Employees leave entitlements	1,167	1,076
Plant purchase reserve	–	701
Other	5,299	4,653
General Projects Reserve	419	6,000
TCorp Loan Reserve	–	4,150
Total internal allocations	6,885	16,580

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

C1-4 Receivables

	2025 Current \$ '000	2025 Non-current \$ '000	2024 Current \$ '000	2024 Non-current \$ '000
Rates and annual charges	2,756	–	2,521	–
Interest and extra charges	637	–	578	–
User charges and fees	721	–	644	–
Accrued revenues				
– Interest on investments	51	–	61	–
– Other income accruals	370	–	1,444	–
GST receivable	496	–	473	–
Deferred debtors	–	–	10	–
Total	5,031	–	5,731	–
Less: provision for impairment				
Rates and annual charges	(15)	–	(56)	–
User charges and fees	(237)	–	(135)	–
Total provision for impairment – receivables	(252)	–	(191)	–
Total net receivables	4,779	–	5,540	–
Externally restricted receivables				
Domestic waste management	355	–	319	–
Total external restrictions	355	–	319	–
Unrestricted receivables	4,424	–	5,221	–
Total net receivables	4,779	–	5,540	–

	2025 \$ '000	2024 \$ '000
Movement in provision for impairment of receivables		
Balance at the beginning of the year	191	153
+ new provisions recognised during the year	61	38
Balance at the end of the year	252	191

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C1-4 Receivables (continued)

Material accounting policy information

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition, and when estimating ECL, the Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information.

When considering the ECL for rates debtors, Council takes into account that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold. For non-rates debtors, Council uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Council uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Council in full, without recourse by the Council to actions such as realising security (if any is held) or
- the financial assets (for non-rates debtors) are more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day 1.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The Council writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or when the receivables are over 3 years past due, whichever occurs first.

Where the Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Rates and annual charges outstanding are secured against the property.

C1-5 Inventories

	2025 Current \$ '000	2025 Non-current \$ '000	2024 Current \$ '000	2024 Non-current \$ '000
Inventories at cost				
Trading stock	78	—	90	—
Total inventories at cost	78	—	90	—
Total inventories	78	—	90	—

Material accounting policy information

Raw materials and stores, work in progress and finished goods

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Costs are assigned to individual items of inventory on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

C1-6 Infrastructure, property, plant and equipment

By aggregated asset class	At 1 July 2024			Asset movements during the reporting period						At 30 June 2025		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals ¹	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Revaluation increments / (decrements) to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Capital work in progress	12,497	–	12,497	14,022	326	(120)	–	(3,041)	–	23,684	–	23,684
Plant and equipment	15,927	(8,644)	7,283	2,890	133	(374)	(1,062)	122	–	17,138	(8,146)	8,992
Office equipment	2,548	(2,014)	534	103	79	–	(140)	180	–	2,910	(2,154)	756
Furniture and fittings	2,713	(1,975)	738	–	33	–	(131)	–	–	2,746	(2,106)	640
Land:												
– Operational land	4,950	–	4,950	–	–	–	–	–	–	4,950	–	4,950
– Community land	3,488	–	3,488	–	–	–	–	–	428	3,916	–	3,916
– Crown Land	1,804	–	1,804	–	–	–	–	–	248	2,052	–	2,052
Infrastructure:												
– Buildings	152,228	(60,578)	91,650	310	178	–	(1,765)	123	5,381	161,920	(66,043)	95,877
– Other structures	33,118	(10,463)	22,655	3,549	240	(6)	(991)	621	1,324	39,521	(12,129)	27,392
– Roads	249,888	(88,033)	161,855	2,560	–	–	(2,331)	941	5,598	261,841	(93,218)	168,623
– Footpaths	16,893	(6,702)	10,191	372	–	(34)	(234)	–	759	18,495	(7,441)	11,054
– Stormwater drainage	17,589	(7,204)	10,385	558	–	–	(205)	–	122	18,358	(7,498)	10,860
– Other open space/recreational assets	16,020	(5,598)	10,422	3,169	–	(222)	(293)	1,054	609	20,536	(5,797)	14,739
Other assets:												
– Library books	352	(352)	–	–	–	–	–	–	–	352	(352)	–
– Other	8,742	–	8,742	–	–	–	–	–	–	8,742	–	8,742
– Other	278	(225)	53	–	–	–	–	–	–	278	(225)	53
Reinstatement, rehabilitation and restoration assets (refer Note C3-5):												
– Tip assets	12,799	(6,579)	6,220	–	–	–	(230)	–	–	12,800	(6,810)	5,990
Total infrastructure, property, plant and equipment	551,834	(198,367)	353,467	27,533	989	(756)	(7,382)	–	14,469	600,239	(211,919)	388,320

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

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C1-6 Infrastructure, property, plant and equipment (continued)

	At 1 July 2023			Asset movements during the reporting period							At 30 June 2024		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals ¹	Additions new assets	Carrying value of disposals	Depreciation expense	WIP transfers	Adjustments and transfers	Revaluation increments / (decrements) to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
By aggregated asset class	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Capital work in progress	10,339	–	10,339	7,710	40	–	–	(5,590)	(2)	–	12,497	–	12,497
Plant and equipment	14,643	(7,996)	6,647	1,079	5	(39)	(911)	503	(1)	–	15,927	(8,644)	7,283
Office equipment	2,519	(1,842)	677	29	–	–	(172)	–	–	–	2,548	(2,014)	534
Furniture and fittings	2,701	(1,843)	858	–	–	–	(132)	13	(1)	–	2,713	(1,975)	738
Land:													
– Operational land	5,339	–	5,339	–	–	(388)	–	–	(1)	–	4,950	–	4,950
– Community land	3,488	–	3,488	–	–	–	–	–	–	–	3,488	–	3,488
– Crown Land	1,585	–	1,585	–	219	–	–	–	–	–	1,804	–	1,804
Infrastructure:													
– Buildings – non-specialised	144,534	(56,428)	88,106	773	703	(133)	(1,713)	192	3	3,719	152,228	(60,578)	91,650
– Other structures	27,695	(9,222)	18,473	150	430	(22)	(862)	3,907	(324)	903	33,118	(10,463)	22,655
– Roads	234,121	(81,258)	152,863	1,859	–	–	(2,141)	975	1	8,298	249,888	(88,033)	161,855
– Footpaths	15,632	(6,223)	9,409	243	388	–	(216)	–	(2)	369	16,893	(6,702)	10,191
– Stormwater drainage	17,059	(6,789)	10,270	–	–	–	(198)	–	1	312	17,589	(7,204)	10,385
– Other open space/recreational assets	14,537	(4,920)	9,617	272	–	–	(280)	–	325	488	16,020	(5,598)	10,422
Other assets:													
– Library books	352	(352)	–	–	–	–	–	–	–	–	352	(352)	–
– Other	8,742	–	8,742	–	–	–	–	–	–	–	8,742	–	8,742
– Other	276	(225)	51	–	–	–	–	–	2	–	278	(225)	53
Reinstatement, rehabilitation and restoration assets (refer Note C3-5):													
– Tip assets	12,799	(6,348)	6,451	–	–	–	(230)	–	(1)	–	12,799	(6,579)	6,220
Total infrastructure, property, plant and equipment	516,361	(183,446)	332,915	12,115	1,785	(582)	(6,855)	–	–	14,089	551,834	(198,367)	353,467

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

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C1-6 Infrastructure, property, plant and equipment (continued)**Material accounting policy information**

Infrastructure, property, plant and equipment are held at fair value. Independent comprehensive valuations are performed at least every five years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the revaluation reserve. To the extent that the increase reverses a decrease previously recognised in profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

When infrastructure, property, plant and equipment are acquired by Council for nil or nominal consideration, the assets are initially recognised at their fair value at acquisition date.

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

Plant and equipment	Years	Other equipment	Years
Office equipment	5 to 10	Playground equipment	40
Office furniture	10 to 20	Benches, seats etc.	30
Computer equipment	4		
Vehicles	5 to 8	Buildings	
Heavy plant/road making equipment	5 to 8	Buildings: masonry	20 to 265
Other plant and equipment	5 to 15	Buildings: other	20 to 265
Transportation assets		Other infrastructure assets	
Unsealed roads	25	Unsealed roads	25
Bridge: concrete	100	Other open space/recreational assets	15 to 30
Road pavements	25 to 170		
Kerb, gutter and footpaths	70 to 100		
Stormwater assets			
Drains	85 to 100		
Culverts	70 to 100		
Flood control structures	80 to 100		

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

Council has elected not to recognise land under roads acquired before 1 July 2008. Land under roads acquired after 1 July 2008 is recognised in accordance with the IPPE accounting policy.

Crown reserves

Crown reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

C2 Leasing activities

C2-1 Council as a lessor

Operating leases

Council leases out a number of properties; these leases have been classified as operating leases for financial reporting purposes and the assets are included as IPP&E in the Statement of Financial Position.
The amounts recognised in the Income Statement relating to operating leases where Council is a lessor are shown below:

	2025	2024
	\$ '000	\$ '000

Assets held as property, plant and equipment

Council provides operating leases on Council buildings and some land/road reserves, the table below relates to operating leases on assets disclosed in C1-6.

Lease income (excluding variable lease payments not dependent on an index or rate)	304	295
Total income relating to operating leases for Council assets	304	295

Amount of IPPE leased out by Council under operating leases

Buildings	27,574	26,316
Total amount of IPPE leased out by Council under operating leases	27,574	26,316

C3 Liabilities of Council

C3-1 Payables

	2025	2025	2024	2024
	Current	Non-current	Current	Non-current
	\$ '000	\$ '000	\$ '000	\$ '000
Goods and services – operating expenditure	1,250	–	1,445	–
Accrued expenses:				
– Borrowings	80	–	85	–
– Salaries and wages	57	–	395	–
– Other expenditure accruals	1,096	–	842	–
Security bonds, deposits and retentions	662	–	392	–
Prepaid rates	1,575	–	1,519	–
Total payables	4,720	–	4,678	–

Payables

Payables represent liabilities for goods and services provided to Council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

C3-2 Contract Liabilities

		2025 Current \$ '000	2025 Non-current \$ '000	2024 Current \$ '000	2024 Non-current \$ '000
	Notes				
Grants and contributions received in advance:					
Unexpended capital grants (to construct Council controlled assets)	(i)	7,063	–	7,670	–
Total grants received in advance		7,063	–	7,670	–
User fees and charges received in advance:					
Revenue Received In Advance - Facility Hire	(iii)	63	–	–	–
Total user fees and charges received in advance		63	–	–	–
Total contract liabilities		7,126	–	7,670	–

Notes

(i) Council has received funding to construct assets including sporting facilities, bridges, library and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue is expected to be recognised in the next 12 months.

Contract liabilities relating to restricted assets

	2025 Current \$ '000	2025 Non-current \$ '000	2024 Current \$ '000	2024 Non-current \$ '000
Externally restricted assets				
Unspent grants held as contract liabilities	7,063	–	7,670	–
Contract liabilities relating to externally restricted assets	7,063	–	7,670	–
Total contract liabilities relating to restricted assets	7,063	–	7,670	–
Total contract liabilities relating to unrestricted assets	63	–	–	–
Total contract liabilities	7,126	–	7,670	–

Revenue recognised that was included in the contract liability balance at the beginning of the period

	2025 \$ '000	2024 \$ '000
Grants and contributions received in advance:		
Capital grants (to construct Council controlled assets)	7,670	10,264
Total revenue recognised that was included in the contract liability balance at the beginning of the period	7,670	10,264

C3-3 Borrowings

	2025 Current \$ '000	2025 Non-current \$ '000	2024 Current \$ '000	2024 Non-current \$ '000
Loans – secured ¹	1,917	14,097	1,859	16,016
Total borrowings	1,917	14,097	1,859	16,016

(1) Loans are secured over the general rating income of Council.

Disclosures on liability interest rate risk exposures, fair value disclosures and security can be found in Note E1-1.

(a) Changes in liabilities arising from financing activities

	2024		Non-cash movements				2025
	Opening Balance \$ '000	Cash flows \$ '000	Acquisition \$ '000	Fair value changes \$ '000	Acquisition due to change in accounting policy \$ '000	Other non-cash movement \$ '000	Closing balance \$ '000
Loans – secured	17,875	(1,860)	–	–	–	–	16,015
Total liabilities from financing activities	17,875	(1,860)	–	–	–	–	16,015

	2023		Non-cash movements				2024
	Opening Balance \$ '000	Cash flows \$ '000	Acquisition \$ '000	Fair value changes \$ '000	Acquisition due to change in accounting policy \$ '000	Other non-cash movement \$ '000	Closing balance \$ '000
Loans – secured	19,678	(1,803)	–	–	–	–	17,875
Total liabilities from financing activities	19,678	(1,803)	–	–	–	–	17,875

(b) Financing arrangements

	2025 \$ '000	2024 \$ '000
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Total facilities

Total financing facilities available to Council at the reporting date are:

Credit cards/purchase cards	90	90
Loans – secured	16,016	17,875
Total financing arrangements	16,106	17,965

Drawn facilities

Financing facilities drawn down at the reporting date are:

– Credit cards/purchase cards	21	15
– Loans – secured	16,016	17,875
Total drawn financing arrangements	16,037	17,890

Undrawn facilities

Undrawn financing facilities available to Council at the reporting date are:

– Credit cards/purchase cards	69	75
Total undrawn financing arrangements	69	75

C3-4 Employee benefit provisions

	2025 Current \$ '000	2025 Non-current \$ '000	2024 Current \$ '000	2024 Non-current \$ '000
Annual leave	2,175	–	1,968	–
Sick leave	116	–	142	–
Long service leave	3,259	286	3,011	260
Total employee benefit provisions	5,550	286	5,121	260

Current employee benefit provisions not anticipated to be settled within the next twelve months

	2025 \$ '000	2024 \$ '000
The following provisions, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – employees benefits	3,847	3,465
	3,847	3,465

Material accounting policy information**Long-term employee benefit obligations**

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

C3-5 Provisions

	2025 Current \$ '000	2025 Non-Current \$ '000	2024 Current \$ '000	2024 Non-Current \$ '000
Asset remediation/restoration:				
Asset remediation/restoration (future works)	–	10,049	–	9,879
Sub-total – asset remediation/restoration	–	10,049	–	9,879
Total provisions	–	10,049	–	9,879

Description of and movements in provisions

	Other provisions	
	Asset remediation \$ '000	Total \$ '000
2025		
At beginning of year	9,879	9,879
Unwinding of discount	170	170
Total other provisions at end of year	10,049	10,049
2024		
At beginning of year	9,712	9,712
Unwinding of discount	167	167
Total other provisions at end of year	9,879	9,879

Nature and purpose of provisions

Asset remediation

Council has a legal/public obligation to make, restore, rehabilitate and reinstate the council tip and quarry.

Material accounting policy information

Provisions are recognised when Council has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as a borrowing cost.

Asset remediation – tips and quarries**Restoration**

Close-down and restoration costs include the dismantling and demolition of infrastructure, and the removal of residual materials and remediation of disturbed areas. Estimated close-down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs.

Provisions for close-down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The costs are estimated on the basis of a closure plan. The cost estimates are calculated annually during the life of the operation to reflect known developments, e.g. updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

Rehabilitation

Where rehabilitation is conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the estimated outstanding continuous rehabilitation work at each reporting date, and the cost is charged to the Income Statement.

C3-5 Provisions (continued)

Provision is made for the estimated present value of the costs of environmental clean-up obligations outstanding at the reporting date. These costs are charged to the Income Statement. Movements in the environmental clean-up provisions are presented as an operating cost, except for the unwinding of the discount which is shown as a borrowing cost.

Remediation procedures generally commence soon after the time the damage, remediation process, and estimated remediation costs become known, but may continue for many years depending on the nature of the disturbance and the remediation techniques.

As noted above, the ultimate cost of environmental remediation is uncertain and cost estimates can vary in response to many factors, including changes to the relevant legal requirements, the emergence of new restoration techniques, or experience at other locations. The expected timing of expenditure can also change, for example in response to changes in quarry reserves or production rates. As a result, there could be significant adjustments to the provision for close down and restoration and environmental clean-up, which would affect future financial results.

Other movements in the provisions for close-down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations, and revisions to discount rates, are capitalised within property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

Close-down and restoration costs are a normal consequence of tip and quarry operations, and the majority of close-down and restoration expenditure is incurred at the end of the life of the operations. Although the ultimate cost to be incurred is uncertain, Council estimates the respective costs based on feasibility and engineering studies using current restoration standards and techniques.

C4 Reserves

C4-1 Nature and purpose of reserves

IPPE Revaluation Surplus

The infrastructure, property, plant and equipment (IPPE) revaluation surplus is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

D Council structure**D1 Interests in other entities**

	Council's share of net assets	
	2025	2024
	\$ '000	\$ '000
Council's share of net assets		
Net share of interests in joint ventures and associates using the equity method – assets		
Joint arrangements	557	803
Total net share of interests in joint ventures and associates using the equity method – assets	557	803
Total Council's share of net assets	557	803

D1-1 Interests in joint arrangements**Net carrying amounts – Council's share**

	Interest in ownership			
	2025	2024	2025	2024
			\$ '000	\$ '000
Far South West Joint Organisation	25.0%	25.0%	557	803
Total carrying amounts – material joint ventures			557	803

Joint arrangements

The following information is provided for joint arrangements that are individually material to the Council. Included are the total amounts as per the joint venture financial statements, adjusted for fair-value adjustments at acquisition date and differences in accounting policies, rather than the Council's share.

Council is a member of the Far South West Joint Organisation (FSWJO) which includes Balranald Shire Council, Central Darling Shire Council, and Wentworth Shire Council. Details of Council's membership and participation are as follows:

Legal status of Joint Organisation

The Far South West Joint Organisation is a body corporate proclaimed under the Local Government Act 1993 (the Act) with the legal capacity and powers of an individual.

While the principal functions of the joint organisation are provided for in the Act and through this Charter, powers are also conferred on the joint organisation as a statutory corporation under section 50 of the Interpretation Act 1987. Other functions may be conferred on a joint organisation by legislation and may be delegated to a joint organisation by one or more member councils.

The FSWJO has the same year end date as the Council.

What the Joint Organisation does

The principal functions of Far South West Joint Organisation are to:

- Establish strategic regional priorities for the joint organisation area and develop strategies and plans for delivering these priorities
- Provide regional leadership for the joint organisation area and to be an advocate for strategic regional priorities
- Identify and take up opportunities for intergovernmental cooperation on matters relating to the joint organisation area.

Joint Organisation participants

The percentage ownership interest held is equivalent to the percentage voting rights for all associates as follows: FSWJO comprises the Councils of the Shires of Central Darling, Wentworth, Balranald and the City of Broken Hill. The Board of the FSWJO comprises 4 voting members; the Mayors of the four member Councils, non voting members being the General Managers of four member councils, as well as 2 appointed members from the State Government and Cabinet (non-voting).

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D1-1 Interests in joint arrangements (continued)**Council's powers of control or influence over the Joint Organisation**

Broken Hill City Council, as a member of the FSWJO, has a one quarter voting right in respect to the decisions of the Board.

Council's financial obligations to the Joint Organisation

In accordance with the Charter of the FSWJO the annual financial contribution required to be made by each Associate Member is to be based on a methodology adopted by the Board. The contribution made by Broken Hill City Council in 2024/2025 was nil.

Council's liability obligations in relation to the Joint Organisation

Members of the FSWJO are indemnified from liability for functions and duties carried out or omitted honestly, in good faith and with due care and diligence.

Liability for operational losses or winding up of the FSWJO

There are no liability issues identified for Council in the short to medium term.

Summarised financial information for joint organisations

	Far Southwest Joint Organisation	
	2025	2024
	\$ '000	\$ '000
Statement of financial position		
Current assets		
Cash and cash equivalents	2,296	3,455
Other current assets	–	11
Current liabilities		
Other current liabilities	59	244
Net assets	2,237	3,222
Share of income – Council (%)	25.0%	25.0%
Profit/(loss) – Council (\$)	(246)	(63)
Total comprehensive income – Council (\$)	(246)	(63)
Summarised Statement of cash flows		
Cash flows from operating activities	(1,160)	(10)
Net increase (decrease) in cash and cash equivalents	(1,160)	(10)
Reconciliation of the carrying amount		
Opening net assets (1 July)	3,222	3,466
Profit/(loss) for the period	(985)	(244)
Closing net assets	2,237	3,222
Council's share of net assets (%)	25.0%	25.0%
Council's share of net assets (\$)	557	803

Material accounting policy information

The council has determined that it has only joint operations

Joint operations:

In relation to its joint operations, where the Council has the rights to the individual assets and obligations arising from the arrangement, the Council has recognised:

- its assets, including its share of any assets held jointly
- its liabilities, including its share of any liabilities incurred jointly
- its share of the revenue from the sale of the output by the joint operation
- its expenses, including its share of any expenses incurred jointly.

E Risks and accounting uncertainties

E1-1 Risks relating to financial instruments held

Council's activities expose it to a variety of financial risks including **(1)** price risk, **(2)** credit risk, **(3)** liquidity risk and **(4)** interest rate risk.

The Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by Council's finance section under policies approved by the Council.

A comparison by category of the carrying amounts and fair values of Council's financial assets and financial liabilities recognised in the financial statements is presented below.

	Carrying value 2025 \$ '000	Carrying value 2024 \$ '000	Fair value 2025 \$ '000	Fair value 2024 \$ '000
Financial assets				
Measured at amortised cost				
Cash and cash equivalents	13,062	17,056	13,062	17,056
Receivables	4,779	5,540	4,779	5,540
Investments				
– Debt securities at amortised cost	3,500	11,500	3,500	11,500
Fair value through profit and loss				
Investments				
T Corp	4,966	4,593	4,966	4,593
Total financial assets	26,307	38,689	26,307	38,689
Financial liabilities				
Payables	4,720	4,678	4,720	4,678
Loans/advances	16,014	17,875	16,014	17,875
Total financial liabilities	20,734	22,553	20,734	22,553

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital.

Council's finance area manages the cash and Investments portfolio with the assistance of independent advisors.

Council has an investment policy which complies with the Local Government Act 1993 and Minister's investment order 625. This policy is regularly reviewed by Council and it's staff and an investment report is tabled before Council on a monthly basis setting out the portfolio breakup and its performance as required by Local Government regulations.

The risks associated with the instruments held are:

- **Price risk** – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether there changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.
- **Interest rate risk** – the risk that movements in interest rates could affect returns and income.
- **Liquidity risk** – the risk that Council will not be able to pay its debts as and when they fall due.
- **Credit risk** – the risk that the investment counterparty will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council – be it of a capital or income nature.

Council manages these risks (amongst other measures) by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees.

Council also seeks advice from independent advisers before placing any funds in cash equivalents and investments.

E1-1 Risks relating to financial instruments held (continued)**(a) Market risk – interest rate and price risk**

	2025 \$ '000	2024 \$ '000
The impact on the result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.		
Impact of a 1% movement in interest rates		
– Equity / Income Statement	215	331
Impact of a 10% movement in price of investments		
– Equity / Income Statement	497	459

(b) Credit risk

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures. Council also encourages ratepayers to pay their rates by the due date through incentives.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

The level of outstanding receivables is reported to Council monthly and benchmarks are set and monitored for acceptable collection performance.

Council makes suitable provision for doubtful receivables as required and carries out credit checks on most non-rate debtors.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

Credit risk profile**Receivables – rates and annual charges**

Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

	Not yet overdue \$ '000	overdue rates and annual charges		Total \$ '000
		< 5 years \$ '000	≥ 5 years \$ '000	
2025				
Gross carrying amount	–	714	2,042	2,756
2024				
Gross carrying amount	–	430	2,091	2,521

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E1-1 Risks relating to financial instruments held (continued)

Receivables - non-rates and annual charges

Council applies the simplified approach for non-rates and annual charges debtors and contract assets to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information

	Not yet overdue \$ '000	0 - 30 days \$ '000	Overdue debts 31 - 60 days \$ '000	61 - 90 days \$ '000	> 91 days \$ '000	Total \$ '000
2025						
Gross carrying amount	1,247	87	23	15	903	2,275
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	26.20%	10.40%
ECL provision	—	—	—	—	237	237
2024						
Gross carrying amount	2,365	73	34	32	706	3,210
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	19.12%	4.21%
ECL provision	—	—	—	—	135	135

(c) Liquidity risk

Payables, lease liabilities and borrowings are both subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer. Payment terms can be extended, and overdraft facilities drawn upon in extenuating circumstances.

Borrowings are also subject to interest rate risk: the risk that movements in interest rates could adversely affect funding costs. Council manages this risk through diversification of borrowing types, maturities and interest rate structures.

The finance team regularly reviews interest rate movements to determine if it would be advantageous to refinance or renegotiate part or all of the loan portfolio.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

	Weighted average interest rate %	Subject to no maturity \$ '000	payable in: ≤ 1 Year \$ '000	1 - 5 Years \$ '000	> 5 Years \$ '000	Total cash outflows \$ '000	Actual carrying values \$ '000
2025							
Payables	0.00%	662	4,058	—	—	4,720	4,720
Borrowings	3.49%	—	1,859	7,362	6,793	16,014	16,014
Total financial liabilities		662	5,917	7,362	6,793	20,734	20,734
2024							
Payables	0.00%	392	4,285	—	—	4,677	4,678
Borrowings	3.44%	—	1,803	7,508	8,564	17,875	17,875
Total financial liabilities		392	6,088	7,508	8,564	22,552	22,553

E2-1 Fair value measurement

The Council measures the following asset and liability classes at fair value on a recurring basis:

- Financial Assets
- Infrastructure, property, plant and equipment

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a 'level' in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

E2-1 Fair value measurement (continued)

		Fair value measurement hierarchy									
		Date of latest valuation		Level 1 Quoted prices in active mkts		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		Total	
		2025	2024	2025	2024	2025	2024	2025	2024	2025	2024
Notes		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Financial assets	C1-2										
Managed Funds		30/06/25	30/06/24	4,966	4,593	—	—	—	—	4,966	4,593
Total financial assets				4,966	4,593	—	—	—	—	4,966	4,593
Infrastructure, property, plant and equipment	C1-6										
Operational land		01/07/22	01/07/22	—	—	1,245	1,245	3,705	3,705	4,950	4,950
Community land		01/07/24	30/06/23	—	—	—	—	3,916	3,488	3,916	3,488
Crown land		01/07/24	30/06/23	—	—	—	—	2,052	1,804	2,052	1,804
Buildings		01/07/22	01/07/22	—	—	—	—	95,877	91,650	95,877	91,650
Other structures		01/07/22	01/07/22	—	—	—	—	27,392	22,655	27,392	22,655
Roads		01/07/22	01/07/22	—	—	—	—	168,623	161,855	168,623	161,855
Footpaths		01/07/22	01/07/22	—	—	—	—	11,054	10,191	11,054	10,191
Stormwater drainage		01/07/22	01/07/22	—	—	—	—	10,860	10,385	10,860	10,385
Open spaces and other recreation		01/07/22	01/07/22	—	—	—	—	14,739	10,422	14,739	10,422
Art		30/06/21	30/06/21	—	—	8,742	8,742	—	—	8,742	8,742
Other		30/06/20	30/06/20	—	—	—	—	53	53	53	53
Tip remediation		30/06/18	30/06/18	—	—	—	—	5,990	6,220	5,990	6,220
Total infrastructure, property, plant and equipment				—	—	9,987	9,987	344,261	322,428	354,248	332,415

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E2-1 Fair value measurement (continued)

Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

Financial assets

Council has invested in financial assets including term deposits.

Council values these assets at fair value based on valuations provided at the end of each month and year end that are prepared by external industry experts in the finance field.

Managed Funds have been classified as level 1 as they have unadjusted quoted prices in active markets.

Valuation techniques remained the same for the reporting period.

Infrastructure, property, plant and equipment (IPPE)

Community land

Assets within the "Community Land" class are:

- Council owned land and
- "Care Control Management Land" [Crown] of which Council derives current and future economic benefits arising from the use of the land asset.

Council's community land is valued on the Unimproved Capital Value (UCV), provided by the Valuer General.

Currently all Council assets in this asset class are based on UCV, however, should Council have an asset in future for which an UCV is not provided, the replacement cost will be used. Replacement cost will be based on average unit rates for similar properties, land use, dimensions, land size and shape, which are not considered observable based on market evidence, therefore, placing the whole asset class in Level 3. Valuation techniques remained the same for this reporting period.

Operational land

Council's operational land includes all of Council's land classified as operational land under Local Government Act 1993. APV Valuers and Asset Management revalued all Operational Land as at 01 July 2022.

Council's operational land is valued using a modelled market based valuation process.

The majority of land is subject to directly observable comparable local market evidence, hence these assets are considered level 2. However there is land that is not subject to directly observable local market evidence as well as, if Council obtains an asset in the future for which this valuation process is not available, the replacement cost will be used. Replacement cost will be based on average unit rates for similar properties, land use, dimensions, land size and shape, which are not considered observable based on market evidence, therefore, placing these assets in in Level 3. Valuation techniques remained the same for this reporting period.

Stormwater drainage

The stormwater drainage asset class consists of Council's pits and Culverts. APV Valuers & Asset Management completed a comprehensive valuation on all roads and road related assets in 2023.

Replacement costs (unit rates) and useful lives for Stormwater Drainage assets were determined through professional judgement applied by APV, which incorporated standard unit rates to the dimensions of the asset and considered environmental factors based on asset location. Other significant inputs considered in the valuation of these assets are asset condition, remaining useful life, and residual value.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

All stormwater assets were indexed 1.20% as at 30 June 2025 to reflect sharp inflation increases caused by economic pressures.

Other structures

Council's other structure assets comprise of fences, flagpoles, monuments and the like.

Council engaged APV Valuers and Asset Management to value all buildings, structures and shelters in 2023.

The valuation methodology adopted was based on current replacement cost of the asset.

Replacement costs (unit rate) and useful lives of Council's other structure assets were determined using technical knowledge from Council staff (engineers and asset management) and external valuers. Other significant inputs considered in the valuation of these assets are condition rating, remaining useful life, pattern of consumption, dimensions, components and residual value. This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

All other structure assets were indexed 6.21% as at 30 June 2025 to reflect sharp inflation increases caused by economic pressures.

E2-1 Fair value measurement (continued)

Buildings

Council engaged APV Asset and Management to value all buildings, structures and shelters in 2023. The valuation methodology adopted was based on current replacement cost of the asset.

The valuation aspects are generally, but not limited to the location, size, condition, style and utility of the asset. Replacement cost, asset condition, remaining useful life and building components are some of the inputs used in fair value determination. Since most of these inputs require judgement and are unobservable, the asset class has been classified as Level 3. Valuation techniques remained the same for this reporting period.

All building assets were indexed 6.20% as at 30 June 2025 to reflect sharp inflation increases caused by economic pressures.

Roads

Council's roads are componentised into pavement, surface and formation and further separated into segments for inspection and valuation.

APV Valuers and Asset Management completed a comprehensive valuation of roads and road related assets in 2023.

The current replacement cost approach was adopted to value Council roads. The replacement costs (based on unit rates), useful lives and conditions were determined by technical information provided by Council's asset planners and professional judgement applied by APV Assets and Management.

Some of the other significant inputs considered in the valuation of these assets are remaining useful life, dimensions, components, residual value and type of road.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

All road assets were indexed approx 4.04% as at 30 June 2025 to reflect sharp inflation increases caused by economic pressures.

Footpaths

Council's footpath register consists of all pedestrian walkways and cycleways within the Council area.

APV Valuers & Asset Management completed a comprehensive valuation of roads and road related assets in 2023.

Replacement costs (unit rates) and useful lives of Councils footpaths were determined using technical knowledge and professional judgement. Some of the other significant inputs considered in the valuation of these assets are remaining useful life, dimensions, components and residual value.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

All footpath assets were indexed 7.70% as at 30 June 2025 to reflect sharp inflation increases caused by economic pressures.

Open space / recreational assets

Councils recreational facilities includes assets within our sports fields, aquatic centre and park locations. This includes but is not limited to, playing courts, playgrounds, and cricket nets. Replacement costs (unit rates) and useful lives of Council's recreational facilities were determined using technical knowledge from Council staff (engineers and asset management) and professional judgement. Some of the other significant inputs considered in the valuation of these assets are remaining useful life, pattern of consumption, dimensions, components and residual value.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

All open space assets were indexed 6.21% as at 30 June 2025 to reflect sharp inflation increases caused by economic pressures.

Plant and equipment, office equipment, and furniture and fittings

This asset category includes:

Plant & Equipment – Motor vehicles, trucks, mowers, buses, earthmoving equipment

Office Equipment – Computer equipment

Furniture & Fittings – Chairs, desks, cabinets, display systems

These assets are valued at cost in Council's books and reported at fair value in the notes due to the nature of the items.

The cost of these assets are based on current invoices and contracts, which are based on observable inputs, however the remaining useful life and residual value is based on internal factors which are unobservable in the market therefore placing these assets in Level 3. Valuation techniques remained the same for this reporting period.

Library books and other assets

This asset category comprises of assets such as library books, journals, magazines, CD's and DVD's.

The library books are reported at Fair value in the notes however, due to the nature of these items they are valued at cost.

There are no major variances between the fair value and carrying amount of these assets. The cost of these assets are based on current invoices and contracts, which are based on observable inputs, however the remaining useful life and residual value is based on internal factors which are unobservable in the market making it a Level 3 asset. Valuation techniques remain the same for this reporting period.

E2-1 Fair value measurement (continued)

Artwork

Council engaged APV Valuers and Asset Management to value all artwork in 2021.

This information was updated into Council's asset register.

The valuation was completed using the replacement cost approach and market value in accordance with AASB 116.

The replacement value for artworks was determined by the price at which the items could be purchased from a reputable dealer, gallery or retail outlet.

Where the fair value of an asset could not be determined by sale on the open market, a depreciable replacement cost has been adopted. Other significant inputs considered in the valuation are the condition of the asset, pattern of consumption and remaining useful life. This asset class is categorised as Level 2 & 3 as some of the above mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

Tip remediation

Council operates a landfilling operation as well as a range of waste services, including recycled and reclaimed products. It has been recognised that there will be significant costs associated with the closure and post closure management of the landfill site. Closure of the landfill will involve a wide range of activities including preparation of a Landfill Closure and Management Plan, final capping of the landfill waste and site re-vegetation, decommissioning and removing infrastructure and equipment that will not be required post-closure, and fencing sensitive infrastructure.

The key unobservable inputs are the discount rate, cost escalation rate, actual timing of costs and future environmental management requirements. Geolyse Pty Ltd were engaged in the 2018 financial year to perform a valuation of the estimated cost for the tip remediation based on current data and tip consumption as at 30 June 2018.

E2-1 Fair value measurement (continued)

Fair value measurements using significant unobservable inputs (level 3)

A reconciliation of the movements in recurring fair value measurements of infrastructure, property, plant and equipment allocated to Level 3 of the hierarchy is provided below:

	Crown Land		Operational Land		Community Land		Buildings non-specialised	
	2025	2024	2025	2024	2025	2024	2025	2024
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Opening balance	1,804	1,585	3,705	4,094	3,488	3,488	91,650	88,106
Total gains or losses for the period								
Recognised in other comprehensive income – revaluation surplus	248	–	–	–	428	–	5,381	3,719
Other movements								
Purchases (GBV)	–	219	–	–	–	–	611	1,668
Disposals (WDV)	–	–	–	(389)	–	–	–	(133)
Depreciation and impairment	–	–	–	–	–	–	(1,765)	(1,710)
Closing balance	2,052	1,804	3,705	3,705	3,916	3,488	95,877	91,650

	Other structures		Roads		Footpaths		Stormwater drainage	
	2025	2024	2025	2024	2025	2024	2025	2024
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Opening balance	22,655	18,473	161,855	152,863	10,191	9,409	10,385	10,270
Total gains or losses for the period								
Recognised in other comprehensive income – revaluation surplus	1,324	903	5,598	8,297	759	369	122	312
Other movements								
Transfers from/(to) another asset class	–	(325)	–	–	–	–	–	–
Purchases (GBV)	4,410	4,487	3,501	2,834	372	629	558	–
Disposals (WDV)	(6)	(22)	–	–	(34)	–	–	–
Depreciation and impairment	(991)	(861)	(2,331)	(2,139)	(234)	(216)	(205)	(197)
Closing balance	27,392	22,655	168,623	161,855	11,054	10,191	10,860	10,385

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E2-1 Fair value measurement (continued)

	Open space/other recreational assets		Other		Tip remediation		Total	
	2025	2024	2025	2024	2025	2024	2025	2024
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Opening balance	10,422	9,617	53	51	6,220	6,451	322,428	304,407
Recognised in other comprehensive income – revaluation surplus	609	488	–	–	–	–	14,469	14,088
Transfers from/(to) another asset class	–	325	–	2	–	–	–	2
Purchases (GBV)	4,223	272	–	–	–	–	13,675	10,109
Disposals (WDV)	(222)	–	–	–	–	–	(262)	(544)
Depreciation and impairment	(293)	(280)	–	–	(230)	(231)	(6,049)	(5,634)
Closing balance	14,739	10,422	53	53	5,990	6,220	344,261	322,428

Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

E3-1 Contingencies

The following assets and liabilities do not qualify for recognition in the Statement of Financial Position, but their knowledge and disclosure is considered relevant to the users of Council's financial report.

LIABILITIES NOT RECOGNISED

1. Guarantees

(i) Defined benefit superannuation contribution plans

Council is party to an Industry Defined Benefit Plan under Active Super– Pool B (the Scheme) which is a defined benefit plan that has been deemed to be a 'multi-employer fund' for purposes of AASB119 Employee Benefits for the following reasons:

- Assets are not segregated within the sub-group according to the employees of each sponsoring employer.
- The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer.
- Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer.
- The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

Description of the funding arrangements.

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are::

Division B	1.9 times member contributions for non-180 Point Members; Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times member contributions

E3-1 Contingencies (continued)

* For 180 Point Members, Employers are required to contribute 9.5% of salaries from July 2025 of salaries to these members' members' accumulation accounts in line with current level of SG contributions, which are paid in addition to members' defined benefits

The past service contribution for each Pooled Employer is a share of the total past service contributions of \$20.0 million per annum for 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June 2025. Given the funding position of the Fund as at 30 June 2024, it was recommended to cease these past service contributions effective 1 January 2025.

The adequacy of contributions is assessed at each actuarial investigation which will be conducted annually, the next of which is due effective 30 June 2025

Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan

As stated above, each sponsoring employer (Council) is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding additional contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the Council.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

There is no provision for allocation of any surplus which may be present at the date of withdrawal of an employer.

The amount of Council employer contributions to the defined benefit section of the Local Government Superannuation Scheme and recognised as an expense for the year ending 30 June 2025 was \$ 136,778.99. The last valuation of the Scheme was performed by the Fund Actuary, Richard Boyfield FIAA on 30 June 2024.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2025 is:

Employer reserves only *	\$millions	Asset Coverage
Assets	2,197.6	
Past Service Liabilities	2,092.0	105.0%
Vested Benefits	2,130.4	103.2%

* excluding member accounts and reserves in both assets and liabilities.

The share of any funding surplus/ deficit that is broadly attributed to Council is estimated to be 0.39% at 30 June 2024.

Council's share of that deficiency cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are pooled together for all member councils. For this reason, no liability for the deficiency has been recognised in Council's accounts. Council has a possible obligation that may arise should the Scheme require immediate payment to correct the deficiency.

The key economic long term assumptions used to calculate the present value of accrued benefits are:

Investment return	6.0% per annum
Salary inflation *	3.5% per annum
Increase in CPI	2.5% per annum

* Plus promotional increases

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group.

Please note that the estimated employer reserves financial position above is a preliminary calculation, and once all the relevant information has been received by me as the Fund's Actuary, the final end of year review will be completed by December 2025.

E3-1 Contingencies (continued)

(ii) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

(iii) Other guarantees

Council has provided no other guarantees other than those listed above.

2. Other liabilities

(i) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

(ii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

ASSETS NOT RECOGNISED

(i) Infringement notices/fines

Fines and penalty income, the result of Council issuing infringement notices is followed up and collected by the Infringement Processing Bureau.

Council's revenue recognition policy for such income is to account for it as revenue on receipt.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid infringement notices.

Due to the limited information available on the status, value and duration of outstanding notices, Council is unable to determine the value of outstanding income.

(ii) Refurbishment Project litigation

Litigation is ongoing for a compensation claim against the party (parties) involved with a refurbishment project. While the claim has been settled proceedings are still ongoing in relation to costs.

F People and relationships

F1 Related party disclosures

F1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly.

The aggregate amount of KMP compensation included in the Income Statement is:

	2025	2024
	\$ '000	\$ '000
Compensation:		
Short-term benefits	1,339	1,586
Post-employment benefits	142	119
Other long-term benefits	33	32
Total	1,514	1,737

F1-2 Councillor and Mayoral fees and associated expenses

	2025	2024
	\$ '000	\$ '000

The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:

Mayoral fee	39	39
Councillors' fees	171	180
Other Councillors' expenses (including Mayor)	97	20
Total	307	239

F2 Other relationships**F2-1 Audit fees**

	2025	2024
	\$ '000	\$ '000

During the year, the following fees were incurred for services provided by the auditor of Council, related practices and non-related audit firms

Auditors of the Council**(i) Audit and other assurance services**

Audit and review of financial statements

Total Auditor-General remuneration

90	85
90	85

(i) Audit and other assurance services

Internal Audit

Total audit fees

126	75
216	160

G Other matters**G1-1 Statement of Cash Flows information****Reconciliation of Operating Result**

	2025 \$ '000	2024 \$ '000
Net operating result from Income Statement	9,651	6,611
Add / (less) non-cash items:		
Depreciation and amortisation	7,382	6,855
(Gain) / loss on disposal of assets	438	136
Non-cash capital grants and contributions	–	(627)
Losses/(gains) recognised on fair value re-measurements through the P&L:		
– Investments classified as 'at fair value'	(373)	(275)
Unwinding of discount rates on reinstatement provisions	340	334
Share of net (profits)/losses of associates/joint ventures using the equity method	246	63
Movements in operating assets and liabilities and other cash items:		
(Increase) / decrease of receivables	690	(1,667)
Increase / (decrease) in provision for impairment of receivables	61	38
(Increase) / decrease of inventories	12	44
(Increase) / decrease of other current assets	(169)	686
Increase / (decrease) in payables	(195)	48
Increase / (decrease) in accrued interest payable	(5)	(5)
Increase / (decrease) in other accrued expenses payable	(84)	(80)
Increase / (decrease) in other liabilities	326	32
Increase / (decrease) in contract liabilities	(544)	(2,594)
Increase / (decrease) in employee benefit provision	455	345
Increase / (decrease) in other provisions	(170)	(167)
Net cash flows from operating activities	18,061	9,777

G2-1 Commitments

Capital commitments (exclusive of GST)

	2025	2024
	\$ '000	\$ '000

Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:

Property, plant and equipment

Buildings	5,505	12,902
Infrastructure	16,145	28,760
Plant and equipment	939	2,426
Total commitments	22,589	44,088

These expenditures are payable as follows:

Within the next year	21,196	17,535
Later than one year and not later than 5 years	1,393	26,553
Total payable	22,589	44,088

Sources for funding of capital commitments:

Unrestricted general funds	5,872	5,334
Future grants and contributions	4,135	16,925
Unexpended grants	8,014	10,978
Internally restricted reserves	4,568	6,701
Unexpended loans	—	4,150
Total sources of funding	22,589	44,088

G3-1 Events occurring after the reporting date

There are no other known events after the reporting period which would give rise to a material impact on the reported results or financial position.

End of the audited financial statements

H Additional Council disclosures (unaudited)

H1-1 Council information and contact details

Principal place of business:

240 Blende st
Broken Hill
NSW 2880

Mailing Address:

PO Box 448
Broken Hill
NSW 2880

Telephone: 08 8080 3300

Facsimile: 08 8080 3424

Opening hours:

8:30am - 5:00pm
Monday to Friday

Internet: www.brokenhill.nsw.gov.au

Email: council@brokenhill.nsw.gov.au

Officers**General Manager**

Jay Nankivell

Responsible Accounting Officer

Simon Brown

Public Officer

Razija Nu'Man

Auditors

Auditor General of NSW

Elected members**Mayor**

Tom Kennedy

Councillors

Jim Hickey

Bob Algate

Michael Boland

Marion Browne

Alan Chandler

Dave Gallagher

Hayley Jewitt

Ron Page

Darriea Turley AM

Other information

ABN: 84 873 116 132



INDEPENDENT AUDITOR'S REPORT

Report on the general purpose financial statements

Broken Hill City Council

To the Councillors of Broken Hill City Council

Opinion

I have audited the accompanying financial statements of Broken Hill City Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2025, the Statement of Financial Position as at 30 June 2025, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information.

In my opinion:

- the Council's accounting records have been kept in accordance with the requirements of the *Local Government Act 1993*, Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
 - have been prepared, in all material respects, in accordance with the requirements of the Division
 - are, in all material respects, consistent with the Council's accounting records
 - present fairly, in all material respects, the financial position of the Council as at 30 June 2025, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Other Information

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the special purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the special purpose financial statements and Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the *Local Government Act 1993*, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B5-1 'Material budget variations'
- on the Special Schedules. A separate opinion has been provided on Special Schedule - Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Hong Wee Soh
Delegate of the Auditor-General for New South Wales

27 October 2025
SYDNEY



Cr Tom Kennedy
Mayor
Broken Hill City Council
PO BOX 448
Broken Hill NSW 2880

Contact: Hong Wee Soh
Phone no: 02 9275 7397
Our ref: R008-1981756498-6388

27 October 2025

Dear Mayor

**Report on the Conduct of the Audit
for the year ended 30 June 2025
Broken Hill City Council**

I have audited the general purpose financial statements (GPFS) of the Broken Hill City Council (the Council) for the year ended 30 June 2025 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed an unmodified opinion on the Council's GPFS.

My audit procedures did not identify any instances of material non-compliance with the financial reporting requirements in Chapter 13, Part 3, Division 2 of the LG Act and the associated regulation or a material deficiency in the Council's accounting records or financial statements. The Council's:

- accounting records were maintained in a manner and form to allow the GPFS to be prepared and effectively audited
- staff provided all accounting records and information relevant to the audit.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2025 is issued in accordance with section 417 of the Act. The Report:

- must address the specific matters outlined in the Local Government Code of Accounting Practice and Financial Reporting 2024-25
- may include statements, comments and recommendations that I consider to be appropriate based on the conduct of the audit of the GPFS.

This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

INCOME STATEMENT**Financial performance**

	2025	2024	Variance
	\$m	\$m	%
Rates and annual charges revenue	21.8	21.0	↑ 3.8
Grants and contributions provided for operating purposes revenue	6.2	8.4	↓ 26.2
Grants and contributions provided for capital purposes revenue	13.2	5.6	↑ >100
Operating result from continuing operations	9.7	6.6	↑ 47.0
Net Operating result for the year before grants and contributions provided for capital purposes	(3.6)	1.0	↓ >100

Operating result from continuing operations

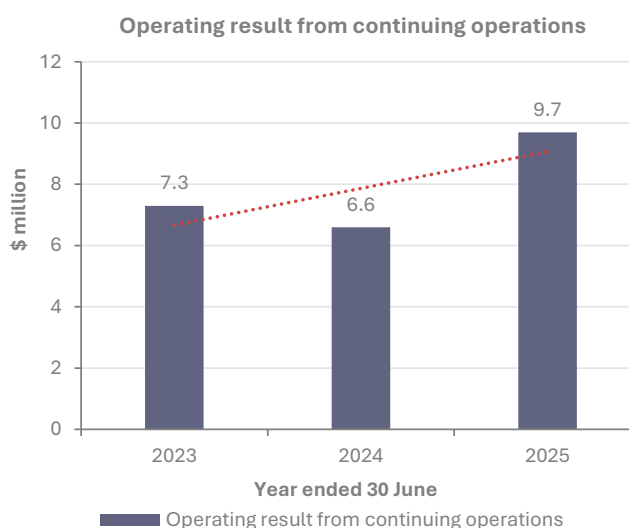
This graph shows the operating result from continuing operations for the current and prior two financial years. The increase in the operating result is primarily due to an increase in grant revenue.

Council's operating result from continuing operations for the year was \$3.1 million higher than the 2023–24 result.

In 2024-25:

- Depreciation, amortisation and impairment of non-financial assets expense (\$7.4 million) increased by \$0.5 million (7.2 per cent) due to significant asset additions and valuation increases in recent years.

The net operating result for the year before grants and contributions provided for capital purposes was a deficit of \$3.6 million. Refer to 'Grants and contributions revenue' below for details.

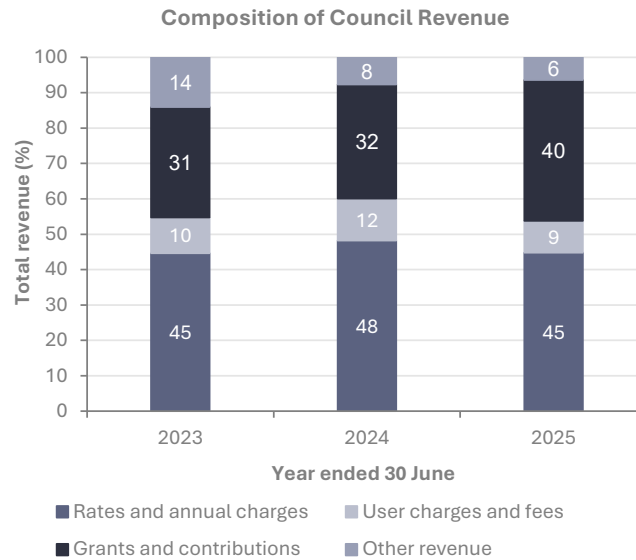


Income**Council revenue**

This graph shows the composition of Council's revenue recognised for the current and prior two financial years.

Council revenue (\$48.7 million) increased by \$5.1 million (11.8 per cent) in 2024–25 due to:

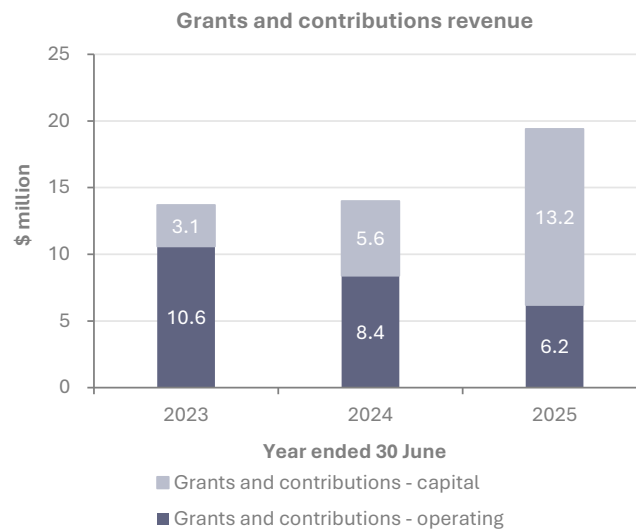
- rates and annual charges revenue (\$21.8 million) increased by \$0.8 million (3.8 per cent)
- user charges and fees revenue (\$4.4 million) decreased by \$0.8 million (15.5 per cent) mostly due to a reduction in Transport for NSW works
- grants and contributions revenue (\$19.4 million) which increased by \$5.4 million (38.1 per cent) – see additional details below.

**Grants and contributions revenue**

This graph shows the amount of grants and contributions revenue recognised for the current and prior two financial years.

Grants and contributions revenue (\$19.4 million) increased by \$5.4 million (38.1 per cent) in 2024–25 due to:

- the recognition of capital grant funding of \$10 million for the library project
- receiving 50 per cent of the financial assistance grants for 2025-26 in advance (85 per cent for 2024-25).



CASH FLOWS

Statement of cash flows

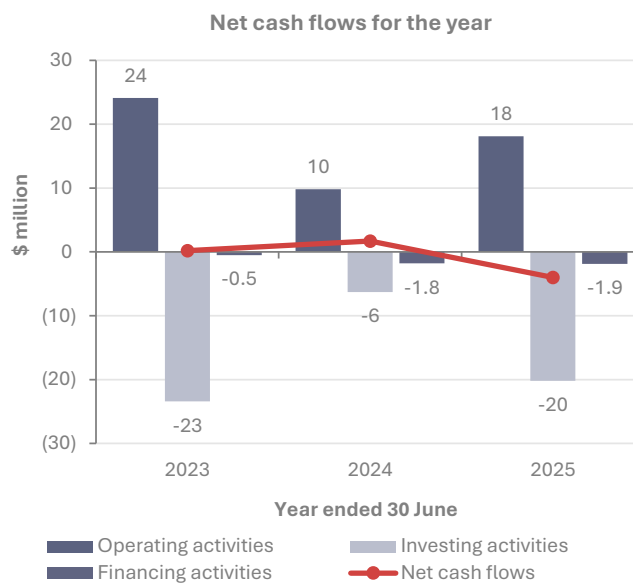
The Statement of Cash Flows details the Council's inflows and outflows of cash over a specific period. It helps in assessing the Council's ability to generate cash to fund its operations, pay off debts, and support future projects. It also aids in identifying any pressures or issues in the Council operating in a financially sustainable manner.

This graph shows the net cash flows for the current and prior two financial years.

The net cash flows outflow for the year were \$4.0 million (2023-24: inflow of \$1.7 million).

In 2024-25 the net cashflows:

- from operating activities increased by \$8.3 million, mainly due to increased grant revenue
- used in investing activities increased by \$13.9 million, mainly due to increased capital expenditure
- used in financing activities increased by \$0.1 million.



FINANCIAL POSITION

Cash, cash equivalents and investments

This section of the Report provides details of the amount of cash, cash equivalents and investments recorded by the Council at 30 June 2025.

Externally restricted funds are the cash, cash equivalents and investments that can only be used for specific purposes due to legal or contractual restrictions.

Cash, cash equivalents, and investments without external restrictions can be allocated internally by the elected Council's resolution or policy. These allocations are matters of Council policy and can be changed or removed by a Council resolution.

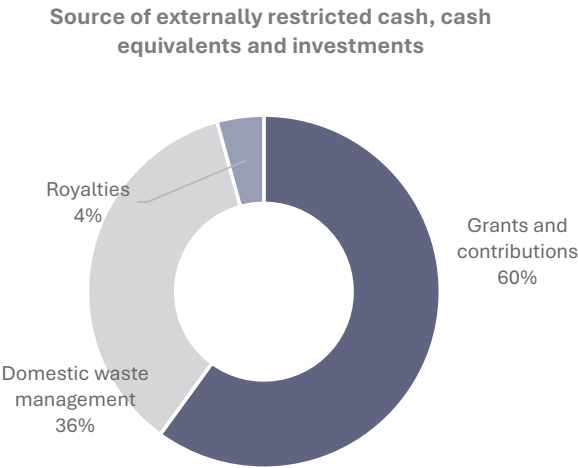
Cash, cash equivalents and investments	2025	2024	Percentage of total cash and investments 2025	Commentary
	\$m	\$m	%	
Total cash, cash equivalents and investments	21.5	33.1		Externally restricted balances are those which are only available for specific use due to a restriction placed by legislation or third-party

Restricted and allocated cash, cash equivalents and investments:					contract. A breakdown of the sources of externally restricted balances is included in the graph below. Internal allocations are determined by council policies or decisions, which are subject to change. Internal allocations have reduced due funds being used on capital projects.
•	External restrictions	14.0	15.6	65.1	
•	Internal allocations	6.9	16.6	32.1	

This graph shows the sources of externally restricted cash, cash equivalents and investments.

In 2024-25 the Council’s main sources of externally restricted cash, cash equivalents and investments include:

- Grants and contributions of \$8.4 million which decreased by \$1.5 million
- domestic waste management charges of \$5 million which decreased by \$0.1 million
- Royalties of \$0.6 million.



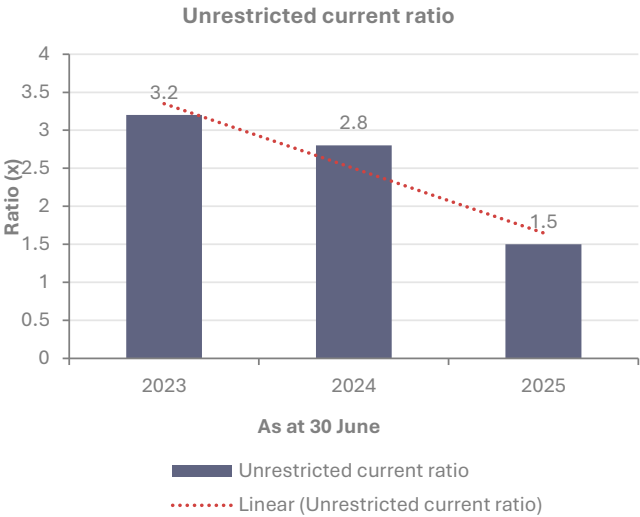
Council liquidity

This graph shows the Council’s unrestricted current ratio for the current and prior two financial years.

The unrestricted current ratio is specific to local government and represents council’s ability to meet its short-term obligations as they fall due. It measures the ratio of unrestricted current assets to current liabilities less specific purpose liabilities.

In 2023-24, the average unrestricted current ratio was an average of 3.1x for regional councils.

The decrease in the ratio is due to a decrease in cash and investments as funds are being used for capital projects.

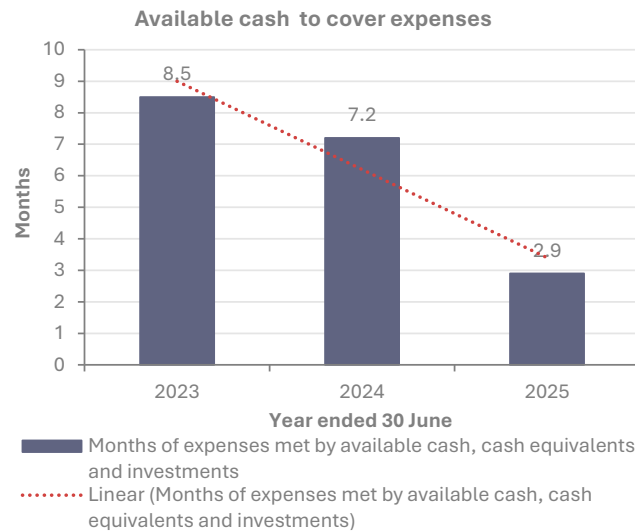


This graph shows the number of months of general fund expenses (excluding depreciation and borrowing costs), Council can fund from its available cash, cash equivalents and investments (not subject to external restrictions).

Further details on cash, cash equivalents and investments including the sources of external restrictions are included in the section above.

In 2023–24, the available cash to cover expenses was an average of 16 months for regional councils.

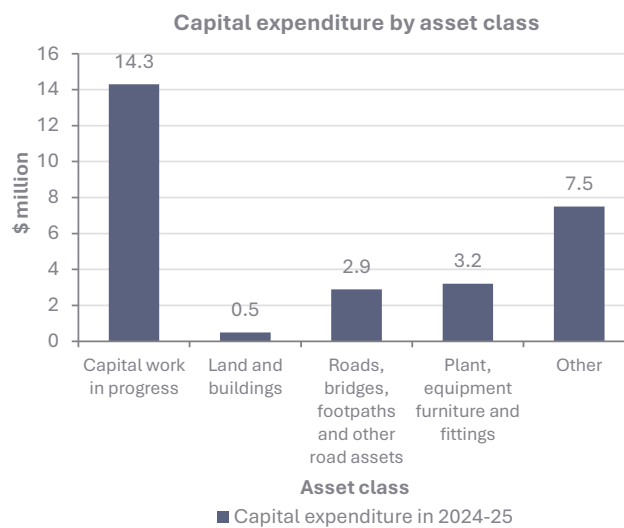
The decrease is due to a decrease in cash and investments as funds are being used for capital projects.



Infrastructure, property, plant and equipment

This graph shows how much the Council spent on renewing and purchasing assets in 2024-25.

Council renewed \$27.5 million of infrastructure, property, plant and equipment during the 2024-25 financial year. This was mainly spent on roads and other capital works in progress. A further \$1 million was spent on new assets.



Debt

The table below provides an overview of the Council’s loans.

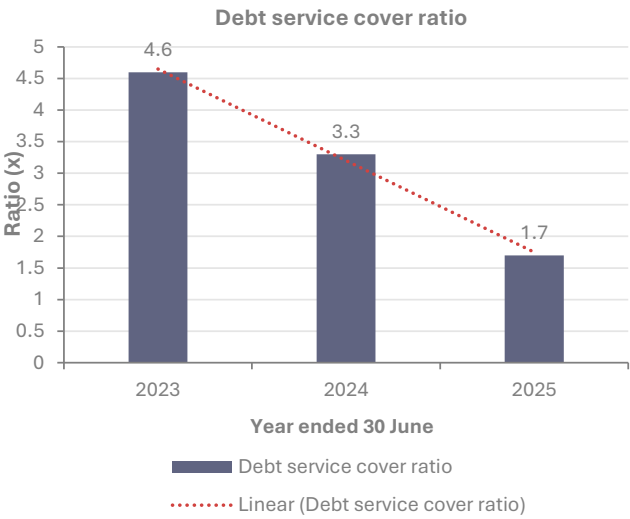
Debt	2025	2024	Commentary
	\$m	\$m	
Loans	16.0	17.9	After repaying principal and interest during the financial year, total debt as at 30 June 2025 was \$16 million (2024: \$17.9 million).

Debt service cover

This graph shows the Council’s debt service cover ratio for the current and prior two financial years.

The debt service cover ratio measures the operating cash to service debt including interest, principal and lease payments.

The decrease in the ratio is due to the decreasing operating result before grants and contributions provided for capital purposes.



Hong Wee Soh
Associate Director - Financial Audit
Delegate of the Auditor-General

Broken Hill City Council

SPECIAL PURPOSE FINANCIAL STATEMENTS for the year ended 30 June 2025

*A vibrant, prosperous and culturally rich Heritage City
shared with visitors from around the world.*



Broken Hill City Council

Special Purpose Financial Statements

for the year ended 30 June 2025

Contents	Page
Statement by Councillors and Management	3
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Background

- i. These Special Purpose Financial Statements have been prepared for the use by both Council and the Office of Local Government in fulfilling their requirements under National Competition Policy.
- ii. The principle of competitive neutrality is based on the concept of a 'level playing field' between persons/entities competing in a market place, particularly between private and public sector competitors.

Essentially, the principle is that government businesses, whether Commonwealth, state or local, should operate without net competitive advantages over other businesses as a result of their public ownership.

- iii. For Council, the principle of competitive neutrality and public reporting applies only to declared business activities.

These include **(a)** those activities classified by the Australian Bureau of Statistics as business activities being water supply, sewerage services, abattoirs, gas production and reticulation, and **(b)** those activities with a turnover of more than \$2 million that Council has formally declared as a business activity (defined as Category 1 activities).

- iv. In preparing these financial statements for Council's self-classified Category 1 businesses and ABS-defined activities, councils must **(a)** adopt a corporatisation model and **(b)** apply full cost attribution including tax-equivalent regime payments and debt guarantee fees (where the business benefits from Council's borrowing position by comparison with commercial rates).

Broken Hill City Council

Special Purpose Financial Statements

for the year ended 30 June 2025

Statement by Councillors and Management

Statement by Councillors and Management made pursuant to the Local Government Code of Accounting Practice and Financial Reporting

The attached Special Purpose Financial Statements have been prepared in accordance with:

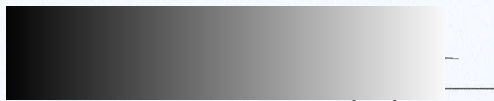
- NSW Government Policy Statement, *Application of National Competition Policy to Local Government*
- Division of Local Government Guidelines, *Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality*
- The Local Government Code of Accounting Practice and Financial Reporting

To the best of our knowledge and belief, these statements:

- present fairly the operating result and financial position for each of Council's declared business activities for the year, and
- accord with Council's accounting and other records; and

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 27 August 2025.



Tom Kennedy
Mayor
27 August 2025



Jim Hickey
Councillor
27 August 2025



Jay Nankivell
General Manager
27 August 2025



Simon Brown
Responsible Accounting Officer
27 August 2025

Broken Hill City Council

Income Statement of Airport

for the year ended 30 June 2025

	2025 Category 2 \$ '000	2024 Category 2 \$ '000
Income from continuing operations		
User charges	970	929
Total income from continuing operations	970	929
Expenses from continuing operations		
Employee benefits and on-costs	400	344
Materials and services	262	296
Depreciation, amortisation and impairment	603	463
Total expenses from continuing operations	1,265	1,103
Surplus (deficit) from continuing operations before capital amounts	(295)	(174)
Surplus (deficit) from continuing operations after capital amounts	(295)	(174)
Surplus (deficit) from all operations before tax	(295)	(174)
Surplus (deficit) after tax	(295)	(174)
Plus accumulated surplus	1,586	(537)
Add:		
– Subsidy paid/contribution to operations	–	2,297
Closing accumulated surplus	1,291	1,586
Return on capital %	(1.1)%	(0.7)%
Subsidy from Council	1,416	1,240
Calculation of dividend payable:		
Surplus (deficit) after tax	(295)	(174)
Surplus for dividend calculation purposes	–	–
Potential dividend calculated from surplus	–	–

Broken Hill City Council | Income Statement of Civic Centre (Entertainment centre) | for the year ended 30 June 2025

Broken Hill City Council

Income Statement of Civic Centre (Entertainment centre)

for the year ended 30 June 2025

	2025 Category 2 \$ '000	2024 Category 2 \$ '000
Income from continuing operations		
User charges	318	274
Total income from continuing operations	318	274
Expenses from continuing operations		
Employee benefits and on-costs	520	454
Materials and services	173	132
Depreciation, amortisation and impairment	426	416
Total expenses from continuing operations	1,119	1,002
Surplus (deficit) from continuing operations before capital amounts	(801)	(728)
Surplus (deficit) from continuing operations after capital amounts	(801)	(728)
Surplus (deficit) from all operations before tax	(801)	(728)
Surplus (deficit) after tax	(801)	(728)
Plus accumulated surplus	8,917	9,355
– Subsidy paid/contribution to operations	–	290
Closing accumulated surplus	8,116	8,917
Return on capital %	(4.6)%	(4.4)%
Subsidy from Council	1,520	1,446
Calculation of dividend payable:		
Surplus (deficit) after tax	(801)	(728)
Surplus for dividend calculation purposes	–	–
Potential dividend calculated from surplus	–	–

Broken Hill City Council | Income Statement of Commercial waste | for the year ended 30 June 2025

Broken Hill City Council

Income Statement of Commercial waste

for the year ended 30 June 2025

	2025 Category 2 \$ '000	2024 Category 2 \$ '000
Income from continuing operations		
User charges	1,926	2,185
Total income from continuing operations	1,926	2,185
Expenses from continuing operations		
Employee benefits and on-costs	374	369
Materials and services	354	336
Depreciation, amortisation and impairment	160	161
Other expenses	93	109
Total expenses from continuing operations	981	975
Surplus (deficit) from continuing operations before capital amounts	945	1,210
Surplus (deficit) from continuing operations after capital amounts	945	1,210
Surplus (deficit) from all operations before tax	945	1,210
Less: corporate taxation equivalent (25%) [based on result before capital]	(236)	(303)
Surplus (deficit) after tax	709	907
Plus accumulated surplus	1,679	1,449
Plus adjustments for amounts unpaid:		
– Corporate taxation equivalent	236	303
– Subsidy paid/contribution to operations	(971)	(980)
Closing accumulated surplus	1,653	1,679
Return on capital %	30.7%	38.6%
Calculation of dividend payable:		
Surplus (deficit) after tax	709	907
Surplus for dividend calculation purposes	709	907
Potential dividend calculated from surplus	354	454

Broken Hill City Council

Statement of Financial Position of Airport
as at 30 June 2025

	2025 Category 2 \$ '000	2024 Category 2 \$ '000
ASSETS		
Non-current assets		
Infrastructure, property, plant and equipment	26,952	24,784
Total non-current assets	26,952	24,784
Total assets	26,952	24,784
Net assets	26,952	24,784
EQUITY		
Accumulated surplus	1,291	1,586
Revaluation reserves	25,661	23,198
Total equity	26,952	24,784

Broken Hill City Council

Statement of Financial Position of Civic Centre (Entertainment centre)
as at 30 June 2025

	2025 Category 2 \$ '000	2024 Category 2 \$ '000
ASSETS		
Non-current assets		
Infrastructure, property, plant and equipment	17,276	16,691
Total non-current assets	17,276	16,691
Total assets	17,276	16,691
Net assets	17,276	16,691
EQUITY		
Accumulated surplus	8,116	8,917
Revaluation reserves	9,160	7,774
Total equity	17,276	16,691

Broken Hill City Council

Statement of Financial Position of Commercial waste
as at 30 June 2025

	2025 Category 2 \$ '000	2024 Category 2 \$ '000
ASSETS		
Current assets		
Receivables	76	101
Total current assets	76	101
Non-current assets		
Infrastructure, property, plant and equipment	3,074	3,133
Total non-current assets	3,074	3,133
Total assets	3,150	3,234
LIABILITIES		
Current liabilities		
Provisions	1,497	1,555
Total current liabilities	1,497	1,555
Total liabilities	1,497	1,555
Net assets	1,653	1,679
EQUITY		
Accumulated surplus	1,653	1,679
Total equity	1,653	1,679

Note – Material accounting policy information

A statement summarising the supplemental accounting policies adopted in the preparation of the Special Purpose Financial Statements (SPFS) for National Competition Policy (NCP) reporting purposes follows.

These financial statements are SPFS prepared for use by Council and the Office of Local Government. For the purposes of these statements, the Council is a non-reporting not-for-profit entity.

The figures presented in these Special Purpose Financial Statements have been prepared in accordance with the recognition and measurement criteria of relevant Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and Australian Accounting Interpretations.

The disclosures in these Special Purpose Financial Statements have been prepared in accordance with the Local Government Act 1993 (NSW), the *Local Government (General) Regulation 2021*, and the Local Government Code of Accounting Practice and Financial Reporting.

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current values of non-current assets. Certain taxes and other costs, appropriately described, have been imputed for the purposes of the National Competition Policy.

The Statement of Financial Position includes notional assets/liabilities receivable from/payable to Council's general fund. These balances reflect a notional intra-entity funding arrangement with the declared business activities.

National Competition Policy

Council has adopted the principle of 'competitive neutrality' in its business activities as part of the National Competition Policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the June 1996 NSW Government Policy statement titled 'Application of National Competition Policy to Local Government'. *The Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality* issued by the Office of Local Government in July 1997 has also been adopted.

The pricing and costing guidelines outline the process for identifying and allocating costs to activities and provide a standard for disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, and returns on investments (rate of return and dividends paid).

Declared business activities

In accordance with Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality, Council has declared that the following are to be considered as business activities:

Category 1

(where gross operating turnover is over \$2 million)

Nil

Category 2

(where gross operating turnover is less than \$2 million)

a. Civic Centre (Entertainment Centre)

Venue for the conduct of shows, festivals, civic activities & significant events

b. Broken Hill Airport

Facility for aircraft arrivals & departures, aircraft accommodation, workshop & associated activities.

c. Commercial Garbage Service

Garbage collection & disposal service provided to the business & commercial sector.

Taxation equivalent charges

Council is liable to pay various taxes and financial duties. Where this is the case, they are disclosed as a cost of operations just like all other costs.

However, where Council does not pay some taxes which are generally paid by private sector businesses, such as income tax, these equivalent tax payments have been applied to all Council-nominated business activities and are reflected in Special Purpose Financial Statements.

Note – Material accounting policy information (continued)

For the purposes of disclosing comparative information relevant to the private sector equivalent, the following taxation equivalents have been applied to all Council-nominated business activities (this does not include Council's non-business activities):

Notional rate applied (%)

Corporate income tax rate – **25%**

Land tax – the first \$692,000 of combined land values attracts **0%**. For the combined land values in excess of \$692,001 up to \$4,231,000 the rate is **1.6% + \$100**. For the remaining combined land value that exceeds \$4,231,000 a premium marginal rate of **2.0%** applies.

Payroll tax – **4.85%** on the value of taxable salaries and wages in excess of \$850,000.

Income tax

An income tax equivalent has been applied on the profits of the business activities.

Whilst income tax is not a specific cost for the purpose of pricing a good or service, it needs to be taken into account in terms of assessing the rate of return required on capital invested.

Accordingly, the return on capital invested is set at a pre-tax level - gain/(loss) from ordinary activities before capital amounts, as would be applied by a private sector competitor. That is, it should include a provision equivalent to the corporate income tax rate, currently 25%.

Income tax is only applied where a gain/ (loss) from ordinary activities before capital amounts has been achieved.

Since the taxation equivalent is notional – that is, it is payable to Council as the 'owner' of business operations - it represents an internal payment and has no effect on the operations of the Council. Accordingly, there is no need for disclosure of internal charges in the SPFS.

The rate applied of 25% is/ the equivalent company tax rate prevalent at reporting date. No adjustments have been made for variations that have occurred during the year.

Local government rates and charges

A calculation of the equivalent rates and charges for all Category 1 businesses has been applied to all assets owned, or exclusively used by the business activity.

Loan and debt guarantee fees

The debt guarantee fee is designed to ensure that Council business activities face 'true' commercial borrowing costs in line with private sector competitors. In order to calculate a debt guarantee fee, Council has determined what the differential borrowing rate would have been between the commercial rate and Council's borrowing rate for its business activities.

(i) Subsidies

Government policy requires that subsidies provided to customers, and the funding of those subsidies, must be explicitly disclosed. Subsidies occur where Council provides services on a less than cost recovery basis. This option is exercised on a range of services in order for Council to meet its community service obligations. The overall effect of subsidies is contained within the Income Statements of business activities.

(ii) Return on investments (rate of return)

The NCP policy statement requires that councils with Category 1 businesses 'would be expected to generate a return on capital funds employed that is comparable to rates of return for private businesses operating in a similar field'.

Funds are subsequently available for meeting commitments or financing future investment strategies. The rate of return is disclosed for each of Council's business activities on the Income Statement.

The rate of return is calculated as follows:

Operating result before capital income + interest expense

Written down value of I,PP&E as at 30 June

Note – Material accounting policy information (continued)

As a minimum, business activities should generate a return equal to the Commonwealth 10 year bond rate which is 4.16% at 30/6/25.

(iii) Dividends

Council is not required to pay dividends to either itself (as owner of a range of businesses) or to any external entities.



INDEPENDENT AUDITOR'S REPORT

Report on the special purpose financial statements

Broken Hill City Council

To the Councillors of Broken Hill City Council

Opinion

I have audited the accompanying special purpose financial statements (the financial statements) of Broken Hill City Council's (the Council) Declared Business Activities, which comprise the Statement by Councillors and Management, the Income Statement of each Declared Business Activity for the year ended 30 June 2025, the Statement of Financial Position of each Declared Business Activity as at 30 June 2025 and the Material accounting policy information note.

The Declared Business Activities of the Council are:

- Airport
- Civic Centre (Entertainment Centre)
- Commercial Waste.

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Council's declared Business Activities as at 30 June 2025, and their financial performance for the year then ended, in accordance with the Australian Accounting Standards described in the Material accounting policy information note and the Local Government Code of Accounting Practice and Financial Reporting 2024–25 (LG Code).

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as the auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the Material accounting policy information note to the financial statements which describes the basis of accounting. The financial statements have been prepared for the purpose of fulfilling the Council's financial reporting responsibilities under the LG Code. As a result, the financial statements may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and Special Schedule 'Permissible income for general rates'.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements and for determining that the accounting policies, described in the Material accounting policy information note to the financial statements, are appropriate to meet the requirements in the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Hong Wee Soh
Delegate of the Auditor-General for New South Wales

27 October 2025
SYDNEY

Broken Hill City Council

SPECIAL SCHEDULES
for the year ended 30 June 2025

*A vibrant, prosperous and culturally rich Heritage City
shared with visitors from around the world.*



Broken Hill City Council

Special Schedules
for the year ended 30 June 2025

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Report on infrastructure assets as at 30 June 2025	7

Broken Hill City Council

Permissible income for general rates

	Notes	Calculation 2024/25 \$ '000	Calculation 2025/26 \$ '000
Notional general income calculation ¹			
Last year notional general income yield	a	17,728	18,425
Plus or minus adjustments ²	b	(9)	(27)
Notional general income	c = a + b	17,719	18,398
Permissible income calculation			
Percentage increase	d	4.90%	4.00%
Plus percentage increase amount ³	f = d x (c + e)	868	736
Sub-total	g = (c + e + f)	18,587	19,134
Plus (or minus) last year's carry forward total	h	(100)	62
Sub-total	j = (h + i)	(100)	62
Total permissible income	k = g + j	18,487	19,196
Less notional general income yield	l	18,425	19,227
Catch-up or (excess) result	m = k - l	62	(31)
Carry forward to next year ⁴	p = m + n + o	62	(31)

Notes

- (1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.
- (2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.
- (3) The 'percentage increase' is inclusive of the rate-peg percentage, and/or special variation and/or Crown land adjustment (where applicable).
- (4) Carry-forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the NSW Government Gazette in accordance with section 512 of the act. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.



INDEPENDENT AUDITOR'S REPORT

Special Schedule – Permissible income for general rates

Broken Hill City Council

To the Councillors of Broken Hill City Council

Opinion

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Broken Hill City Council (the Council) for the year ending 30 June 2026.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2024–25 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2025 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements, special purpose financial statements and Special Schedule 'Report on infrastructure assets as at 30 June 2025.

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and the special purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Schedule

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Schedule

My objectives are to:

- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar8.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.



Hong Wee Soh
Delegate of the Auditor-General for New South Wales

27 October 2025
SYDNEY

Broken Hill City Council

Report on infrastructure assets as at 30 June 2025

Broken Hill City Council | Report on infrastructure assets as at 30 June 2025

Asset Class	Asset Category	Estimated cost				Net carrying amount \$ '000	Gross replacement cost (GRC) \$ '000	Assets in condition as a percentage of gross replacement cost				
		Estimated cost to bring assets to satisfactory standard \$ '000	to bring the agreed level of service set by Council \$ '000	2024/25 Required maintenance ^a \$ '000	2024/25 Actual maintenance \$ '000			1	2	3	4	5
Buildings	Other	4,447	4,447	3,076	2,264	95,877	161,920	15.0%	33.0%	37.0%	15.0%	0.0%
	Sub-total	4,447	4,447	3,076	2,264	95,877	161,920	15.0%	33.0%	37.0%	15.0%	0.0%
Other structures	Other structures	472	472	1,039	139	27,392	39,522	18.0%	50.0%	26.0%	6.0%	0.0%
	Sub-total	472	472	1,039	139	27,392	39,522	18.0%	50.0%	26.0%	6.0%	0.0%
Roads	Roads	1,329	1,329	2,802	1,961	168,622	261,841	32.0%	24.0%	41.0%	3.0%	0.0%
	Footpaths	162	162	139	356	11,055	18,495	15.0%	40.0%	40.0%	5.0%	0.0%
	Sub-total	1,491	1,491	2,941	2,317	179,677	280,336	30.9%	25.1%	40.9%	3.1%	0.0%
Stormwater drainage	Other	90	90	110	114	10,860	18,358	15.0%	57.0%	25.0%	3.0%	0.0%
	Sub-total	90	90	110	114	10,860	18,358	15.0%	57.0%	25.0%	3.0%	0.0%
Open space / recreational assets	Swimming pool and other recreational assets	447	447	1,304	1,433	14,739	20,536	19.0%	57.0%	12.0%	12.0%	0.0%
	Sub-total	447	447	1,304	1,433	14,739	20,536	19.0%	57.0%	12.0%	12.0%	0.0%
Total – all assets		6,947	6,947	8,470	6,267	328,545	520,672	23.9%	31.8%	36.9%	7.4%	0.0%

(a) Required maintenance is the amount identified in Council's asset management plans.

Infrastructure asset condition assessment 'key'

#	Condition	Integrated planning and reporting (IP&R) description
1	Excellent/very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

Broken Hill City Council

Report on infrastructure assets as at 30 June 2025

Infrastructure asset performance indicators (consolidated) *

	Amounts 2025 \$ '000	Indicator 2025	Indicators 2024 2023		Benchmark
Buildings and infrastructure renewals ratio					
Asset renewals ¹	10,518	180.75%	198.52%	144.84%	> 100.00%
Depreciation, amortisation and impairment	5,819				
Infrastructure backlog ratio					
Estimated cost to bring assets to a satisfactory standard	6,947	1.97%	2.01%	2.00%	< 2.00%
Net carrying amount of infrastructure assets	352,229				
Asset maintenance ratio					
Actual asset maintenance	6,267	73.99%	79.68%	71.34%	> 100.00%
Required asset maintenance	8,470				
Cost to bring assets to agreed service level					
Estimated cost to bring assets to an agreed service level set by Council	6,947	1.33%	1.32%	1.32%	
Gross replacement cost	520,672				

(*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

DOING BUSINESS WITH COUNCIL

CUSTOMER RELATIONS

The Customer Relations team is Council's first contact point for the community and is available for face-to-face enquiries from 9am to 5pm and telephone enquiries from 8.30am to 5pm, Monday to Friday.

Council's cashier closes at 4pm daily.

PUBLIC OFFICER

Council's Public Officer can provide information on Council's plans, policy documents and information under the *Government Information (Public Access) Act 2009*.

COUNCIL NOTICES

Council posts public notices regularly on its website, including information about proposed developments, draft policies, positions vacant and Council meeting dates and times. Council advertises in other publications when relevant and uses social media to keep the community informed of current news and updates.

COUNCIL WEBSITE

Council's website can be accessed at www.brokenhill.nsw.gov.au. The website includes information about Council services, media releases, positions vacant, booking information for Council facilities, forms and online payments. Public documents can also be accessed on the website and includes Business Papers, Integrated Planning and Reporting documents, Plans and Policies, Fees and Charges.

CORRESPONDENCE

All correspondence to Council should be addressed to the General Manager and forwarded to:

Broken Hill City Council
PO Box 448
BROKEN HILL NSW 2880
Email: council@brokenhill.nsw.gov.au

COUNCIL CONTACT DIRECTORY

CONTACT	CONTACT DETAILS
IN PERSON	9am to 5pm Council Administrative Centre 240 Blende Street Broken Hill NSW 2880
POST	Broken Hill City Council PO Box 448 Broken Hill NSW 2880
PHONE	08 8080 3300 – 8.30am to 5pm
FAX	08 8088 3424
EMAIL	council@brokenhill.nsw.gov.au
OPENING HOURS	9am to 5pm Monday to Friday Cashier closes at 4pm
EMERGENCY AFTER HOURS CONTACT NUMBERS	
ANIMAL CONTROL	02 8579 0325
WASTE SERVICES	0409 712 776
FALLEN TREES, FOOTPATHS, PROPERTIES AND AMENITIES	0408 858 493



www.brokenhill.nsw.gov.au

CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE

October 24, 2025

ITEM 2BROKEN HILL CITY COUNCIL REPORT NO. 209/25

SUBJECT: MODEL CODE OF CONDUCT COMPLAINT STATISTICS ANNUAL
REPORT 2024/25 D25/49521

Recommendation

1. That Broken Hill City Council Report No. 209/25 dated October 24, 2025, be received.
2. That the Model Code of Conduct Complaints Statistics Annual Report for the Broken Hill City Council for the period of 1 September 2024 – 31 August 2025 be forwarded to the Office of Local Government.

Executive Summary:

In accordance with the NSW Office of Local Government (NSW OLG) requirements, “At the end of each year, councils are required to report on the numbers of code of conduct complaints made about councillors and the general manager, how they were dealt with and how much it cost the council to deal with them. This will ensure that councillors are individually and collectively accountable to their communities for their conduct and performance”.

The reporting period is from the 1 September 2024 - 31 August 2025.

Report:

The NSW OLG requires that the General Manager “must appoint a member of staff or another person as the Complaints Coordinator and another person as the alternate Complaints Coordinator. The Complaints Coordinator is responsible for the coordination of complaints management, liaison with and provision of administrative support to the conduct reviewer, liaison with the Office of Local Government and the reporting of code of conduct complaints statistics”.

Part 11 Reporting Statistics on Code of Conduct Complaints About Councillors and the General Manager of the Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW states “The complaints coordinator must arrange for the following statistics to be reported to the council within 3 months of the end of September of each year”.

Specifically, clause 11.1 requires the following information:

- a) the total number of code of conduct complaints made about councillors and the general manager under the code of conduct in the year to September (the reporting period)
- b) the number of code of conduct complaints referred to a conduct reviewer during the reporting period
- c) the number of code of conduct complaints finalised by a conduct reviewer at the preliminary assessment stage during the reporting period and the outcome of those complaints
- d) the number of code of conduct complaints investigated by a conduct reviewer during the reporting period

- e) without identifying particular matters, the outcome of investigations completed under these procedures during the reporting period
- f) the number of matters reviewed by the Office during the reporting period and, without identifying particular matters, the outcome of the reviews, and
- g) the total cost of dealing with code of conduct complaints made about councillors and the general manager during the reporting period, including staff costs.

Clause 11.2 states “The council is to provide the Office with a report containing the statistics referred to in clause 11.1 within 3 months of the end of September of each year”

In accordance with the requirements, Broken Hill City Council provides the following statistics for the period of 1 September 2024 – 31 August 2025. A copy of this report will be forwarded to NSW OLG, as well as submitted electronically via an excel spreadsheet represented below which has expanded information requirements.

The statistical collection form below is provided to Councils from the Office of Local Government for the purpose outlined in the “Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW”.

OLG will publish this data in the Time Series Data publication and will include the data in the next iteration of the *Your Council* website (<https://www.olg.nsw.gov.au/public/my-local-council/yourcouncil-website>)

Statistics for Code of Conduct investigations in the reporting period 1 September 2024 - 31 August 2025:

Number of Complaints			
1	The total number of complaints received in the period about councillors and the General Manager (GM) under the code of conduct from the following sources:		
	i	Community	0
	ii	Other Councillors	0
	iii	General Manager	0
	iv	Other Council Staff	0
2	The total number of complaints finalised in the period about councillors and the GM under the code of conduct in the following periods:		
	i	3 Months	0
	ii	6 Months	0
	iii	9 Months	0
	iv	12 Months	0
	v	Over 12 months	0
Overview of Complaints and Cost			
3	a	The number of complaints finalised at the outset by alternative means by the GM or Mayor	0
	b	The number of complaints referred to the Office of Local Government (OLG) under a special complaints management arrangement	0
	c	The number of code of conduct complaints referred to a conduct reviewer	0
	d	The number of code of conduct complaints finalised at preliminary assessment by conduct reviewer	0
	e	The number of code of conduct complaints referred back to GM or Mayor for resolution after preliminary assessment by conduct reviewer	0
	f	The number of finalised code of conduct complaints investigated by a conduct reviewer	0
	g	Cost of dealing with code of conduct complaints via preliminary assessment	0
	h	Progressed to full investigation by conduct reviewer	0

	i	The number of finalised complaints investigated where there was found to be no breach	0
	j	The number of finalised complaints investigated where there was found to be a breach	0
	k	The number of complaints referred by the GM or Mayor to another agency or body such as ICAC, the NSW Ombudsman, OLG or Police	
	i	ICAC	0
	ii	NSW Ombudsman	0
	iii	OLG	0
	iv	Police	0
	v	Other Agency	0
	l	The number of complaints being investigated that are not yet finalised	0
	m	The total cost of dealing with code of conduct complaints within the period made about councillors and the GM including staffing costs	\$0
Preliminary Assessment Statistics			
4	The number of complaints determined by the conduct reviewer at the preliminary assessment stage by each of the following actions:		
	a	To take no action	0
	b	To resolve the complaint by alternative and appropriate strategies	0
	c	To refer the matter back to the GM or the Mayor, for resolution by alternative and appropriate strategies	0
	d	To refer the matter to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police	0
	e	To investigate the matter	0
	f	Other action	0
Investigation Statistics			
5	The number of investigated complaints resulting in a determination that there was no breach , in which the following recommendations were made:		
	a	That the council revise its policies or procedures	0
	b	That a person or persons undertake training or other education	0
6	The number of investigated complaints resulting in a determination that there was a breach in which the following recommendations were made:		
	a	That the council revise any of its policies or procedures	0
	b	In the case of a breach by the GM, that action be taken under the GM's contract for the breach	0
	c	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the <i>Local Government Act 1993</i>	0
	d	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the <i>Local Government Act 1993</i> and that the matter be referred to OLG for further action	0
7	Matter referred or resolved after commencement of an investigation		0
Categories of Misconduct			
8	The number of investigated complaints resulting in a determination that there was a breach with respect to each of the following categories of conduct:		
	a	General conduct (Part 3)	0
	b	Non-pecuniary conflict of interest (Part 5)	0
	c	Personal benefit (Part 6)	0
	d	Relationship between council officials (Part 7)	0
	e	Access to information and resources (Part 8)	0

Outcome of Determinations			
9	The number of investigated complaints resulting in a determination that there was a breach in which the council:		
	a	Adopted the independent conduct reviewer's recommendation	0
	b	Failed to adopt the independent conduct reviewer's recommendation	0
10	The number of investigated complaints resulting in a determination where:		
	a	The external conduct reviewer's decision was overturned by OLG	0
	b	Council's response to the external conduct reviewer's recommendation was overturned by OLG	0
11	Date Code of Conduct data was presented to council		18/11/2025

Community Engagement:

The Model Code of Conduct Complaints Statistics Annual Report 2024/24 will be available in the Business Paper for Council's Ordinary meeting held in November 2025.

Strategic Direction:

Key Direction:	4.	Our Leadership
Objective:	4.1	Openness and transparency of decision making
Strategy:	4.1.5	Support the organisation to operate within its legal framework

Relevant Legislation:

Local Government Act 1993, Section 440 Codes of Conduct.

Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW 2020.

Financial Implications:

Costs associated with Code of Conduct complaints are provided for in Council's operational budget for the relevant year.

Attachments

There are no attachments for this report

RAZIJA NU'MAN
DIRECTOR CORPORATE AND COMMUNITY

JAY NANKIVELL
GENERAL MANAGER

CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE

October 31, 2025

ITEM 3BROKEN HILL CITY COUNCIL REPORT NO. 210/25

SUBJECT: ADOPTION OF DRAFT SOCIAL AND COMMUNITY
DEVELOPMENT POLICY

D25/45156**Recommendation**

1. That Broken Hill City Council Report No. 210/25 dated October 31, 2025, be received.
2. That Council notes that the draft Social and Community Development Policy was placed on public exhibition (closing 24 October 2025), during which time Council received nil submissions from the public.
3. That the draft Social and Community Development Policy be adopted as a Policy of Council, and that Council notes that its adoption will render the 2009 Community Services Policy, the 2009 Positive Ageing Policy, the 2005 Social Policy and the 2007 Youth Policy obsolete.

Executive Summary:

Broken Hill is committed to being a city that celebrates the contributions of all its residents, fostering a vibrant, inclusive, and supportive environment for living, working, learning, and visiting. The city strives to be a community where individuals and families are valued and supported, regardless of differences in age, gender, race, religion, culture, ability, sexuality, income level, or place of residence. Focus is placed on core groups such as the aged, youth, individuals with disabilities, those experiencing homelessness, and those impacted by alcohol or drug challenges.

The draft Social and Community Development Policy incorporates the current policies of Community Services, Positive Ageing, Social and Youth consolidating into one policy to encompass the key focus areas of Community Development.

Council considered the draft Social and Community Development Policy at its Ordinary Meeting held 24 September 2025 and Council resolved (Minute No. 47979) to place the Draft Policy on public exhibition for a period of 28 days closing at midnight on Friday, 24 October 2025. During this period Council received nil submissions from the public.

Report:

Community Development focuses on core groups such as the aged, youth, individuals with disabilities, those experiencing homelessness, and those impacted by alcohol and drug challenges.

The existing Community Services, Positive Ageing, Social and Youth Policies were all last adopted prior to 2009 and will be rendered obsolete with the adoption of this policy.

Incorporating all the areas into one cohesive policy effectively aligns with the structure of the Community Development umbrella encompassing all areas into one policy.

Council considered the draft Social and Community Development Policy at its Ordinary Meeting held 24 September 2025 and Council resolved to place the Draft Policy on public exhibition for a period of 28 days closing at midnight on Friday, 24 October 2025. During this period Council received nil submissions from the public.

The Draft Social and Community Development Policy is now presented to Council for consideration of adoption.

Community Engagement:

The draft policy was placed on public exhibition for submissions to be received for a period of 28 days closing 24 October 2025.

Strategic Direction:

Key Direction:	1	Our Community
Objective:	1.6	Our health and wellbeing ensure that we will live life to the full
Strategy:	1.6.1	Maintain awareness of and create strategies and partnerships to address the impact of the social and lifestyle factors affecting the health and wellbeing of residents
	1.6.2	Create opportunities for people to participate in active and healthy recreational activities
	1.6.3	Provide quality health, medical and allied services to meet community need, particularly disability services and support, 24 hour medical services, paediatric and other specialist services, mental health support services, allied health and rehabilitation services
	1.6.4	Ensure the support and information required to access programs and funding for individuals navigating aged care, childcare, NDIS and other programs are readily available and accessible
	1.6.5	Advocate for the provision of a suitable range of social services in the City including disability, childcare and aged care services
	1.6.6	Create opportunities for people to participate in cultural, creative and artistic programs and experience the natural environment to enhance health and wellbeing

Relevant Legislation:

Local Government Act 1993

Financial Implications:

Nil

Attachments

1. [Draft Social and Community Development Policy](#)

RAZIJA NU'MAN
DIRECTOR CORPORATE AND COMMUNITY

JAY NANKIVELL
GENERAL MANAGER

DRAFT SOCIAL AND COMMUNITY DEVELOPMENT POLICY

QUALITY CONTROL			
EDRMS REFERENCES	12/14 – D25/25988		
RESPONSIBLE POSITION	Director Corporate and Community		
APPROVED BY	Executive Leader Team		
REVIEW DATE	June 2029	REVISION NUMBER	1
EFFECTIVE DATE	ACTION	MINUTE NUMBER	
24 September 2025	Public Exhibition	47979	

1. INTRODUCTION

Broken Hill is committed to being a city that celebrates the contributions of all its residents, fostering a vibrant, inclusive, and supportive environment for living, working, learning, and visiting. The city strives to be a community where individuals and families are valued and supported, regardless of differences in age, gender, race, religion, culture, ability, sexuality, income level, or place of residence. Focus placed on core groups such as the aged, youth, individuals with disabilities, those experiencing homelessness, and those impacted by alcohol or drug challenges, ensuring everyone has the opportunity to thrive.

2. POLICY OBJECTIVE

To enhance the quality of life, independence, and well-being of the residents of Broken Hill by facilitating opportunities for community members to actively participate in planning, development, and coordination of their physical, social, economic, environmental, and cultural needs aligning with Council's Community Strategic Plan and Delivery Program.

3. POLICY SCOPE

The Broken Hill City Council recognises and values the significant contributions of its residents to the community. Council is committed to planning, delivering, and advocating for a wide range of services and facilities that support residents in leading healthy and fulfilling lives. This policy defines Council's roles and responsibilities in achieving this commitment.

4. POLICY STATEMENT

The engagement of Council with community members to build an equitable and vibrant community, characterised by, celebration of place, ease of access to services and facilities, community harmony and participation in community life.

Council recognises the role of Local Government in maintaining the liveability and quality of life for Broken Hill residents through an effective social planning process and the research and documentation of the social needs of the community, including a range of strategies covering the life cycle.

Council has a critical function in a regional context and the role it plays in supporting, assisting and providing cooperation between all tiers of Government. This is critical as the demand for community, aged care services and youth programs increase and exceeds the capacity of services hindered by human and economic resources.

The remote location of Broken Hill is a physical barrier to access services and opportunities. Council is able to encourage, support, advocate and develop innovative ideas to attract funding and support in the provision of services for Broken Hill.

Council will develop a co-operative relationship with all levels of government, acting as an advocate on identified high needs.

Council will, where appropriate, seek and encourage partnerships amongst local community service providers, residents, and Local/State/Federal Government organisations.

Council will advocate for equitable service delivery and funding.

Broken Hill has a large Indigenous population and has a role to encourage an awareness and recognition of Indigenous culture and heritage within the Broken Hill community.

Council acknowledging its role in strengthening Broken Hill as a welcoming inclusive culturally diverse community.

Establish a collaborative and proactive planning approach with local providers, Federal and State Governments and other organisations to identify and address the current and emerging needs.

Collaborate with interagency services to support young people and seek grant funding to enhance Youth Week and school holiday programs. Actively encourage the inclusion of young people in the community and where possible, involve young people in the decision-making process on issues affecting young people.

Broken Hill will be a community where peoples basic needs are met by working collaboratively with homeless services to connect community members experiencing homelessness or financial hardship.

Support and encourage advocacy with Federal and State Governments for increased funding for relevant programs and services.

5. Roles and Responsibilities

- Council is responsible to engage and collaborate with services and interagency groups to identify where there is an established need and advocate to fill service gaps on behalf of the local community to other levels of Government.

- provide residents with information on community services and resources through the Council's Community Directory.
- promote and organise community engagement via surveys, forums, and research initiatives to assist in the identification of community needs and services.
- Council will consult widely in the community when making significant decisions, seek and promote community feedback and engagement via surveys, forums, and research initiatives to assist in the identification of community needs and services.
- Participate in local, regional, and state consultative processes which relate to the provision of services and facilities for the Broken Hill community.

6 Communication

This Policy will be communicated to the community and staff in accordance with Council's Policy, Procedure and Process Framework and Council's Business Paper process. Following adoption by Council the Policy will be made available on Council's website.

7 ASSOCIATED DOCUMENTS

The following documentation is to be read in conjunction with this policy.

- **Community Strategic Plan 2040**
- **Community Engagement Plan 2025**
- **Disability Inclusion Action Plan 2022-2026**
- **Liveability Strategy 2043**
- **NSW Protocol for Homeless People in Public Places**

8. REVIEW

Review of this policy will incorporate relevant legislation, documentation released from relevant state agencies and best practice guidelines.

The standard review period will be within each term of Council following the Local Government Elections, or as required to ensure that it meets legislation requirements and the needs of the community and Council. The responsible Council officer will be notified of the review requirements three (3) months prior to the expiry of this policy.

The Community Development Coordinator is responsible for the review of this policy.

9. LEGISLATIVE AND LEGAL FRAMEWORK

This policy is to be read in conjunction with the following:

- **Local Government Act 1993**

- **Liveability Strategy 2043**
- **Disability Action Inclusion Plan**
- **NSW Protocol for Homeless People in Public Places**

Council employees shall refrain from personal activities that would conflict with proper execution and management of Council's Code of Conduct. Council's Code of Conduct provides guidance for recognising and disclosing any conflicts of interest.

10. DEFINITIONS

Council Broken Hill City Council

Community Common, public, shared by all or many

CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE

November 3, 2025

ITEM 4

BROKEN HILL CITY COUNCIL REPORT NO. 211/25

SUBJECT: 2025/26 EVENT SPONSORSHIP - PERFECT LIGHT FILM
FESTIVAL D25/51246

Recommendation

1. That Broken Hill City Council Report No. 211/25 dated November 3, 2025, be received.
2. That Council provide only the budgeted allocation of \$20,000 for the 2026 Perfect Light Film Festival.
3. That Council review its continued support of the Perfect Light Film Festival based on attendance numbers, demonstrated increase in visitation and economic impact for Broken Hill following the 2026 event.

Executive Summary:

At Council's meeting held 30 April 2025, Council resolved to review its commitment to the Perfect Light Film Festival and makes its commitment dependent on the organisers successfully obtaining additional corporate sponsorship (Minute No. 47830).

Council is committed to driving visitation to Broken Hill through events and festivals that align with the objectives of the Broken Hill Community Strategic Plan and that are events of State or national significance. To facilitate this, Council's Sponsorship Policy provides the framework for Council to sponsor events that can attract, and measure increased visitor numbers to the City. The Grants Program complies with Section 356 of the *Local Government Act 1993*.

Report:

The Perfect Light Film Festival (PLFF) is a free annual short film festival held annually in March.

The PLFF program includes:

Friday – PLFF Launch Night at Silver City Cinema. The screening of a feature length film followed by a Q&A with the Director/Producer or Actor and networking drinks and nibbles.

Saturday – Perfect Light Film Festival. A free short film festival where up to 15 short films are screened and are judged live by a panel of celebrity judges. A prize pool of more than \$10K is available with two dedicated awards (one to local filmmakers and the other to Australian student under 18 years).

Sunday – PLFF Free Filmmaking Workshop. The public are invited to attend a free filmmaking workshop with an established industry expert and hear about industry techniques and trends.

The Perfect Light Film Festival has previously been held in Sturt Park. In 2024 the event was held in the Civic Centre with Council extending it's \$40,000 cash support to \$50,000 due to Film Festivals Australia losing other sponsorship for the event.

The 2025 PLFF was held in the Civic Centre with approximately 110 patrons attending, including 30 VIPs consisting of sponsor representatives and invited guests. Since the event commenced in 2017, it has yet to reach attendance of 500 people.

Based on previous year's attendance, the PLFF continues to be predominantly attended by a local audience.

The Perfect Light Film Festival organisers have advised Council they have additional corporate sponsorship from Tilt, Screen NSW, Red Hill Minerals, REX and the Musicians Club with smaller supporters such as Silver City Motors and Mitre 10. Organisers are also seeking support from Hydrostor in early 2026.

Council resolved to provide Film Festivals Australia \$40k sponsorship in 2024/25 with organisers seeking additional funds in March to hold the 2025 Festival due to the late withdrawal of major sponsors. As a result, Council provided a one off additional sponsorship of \$10k to ensure the event would go ahead, bringing the total sponsorship for 2024/25 to \$50k. Film Festivals Australia are currently seeking sponsorship of \$50k for the 2026 event.

Council has provided event sponsorship to other externally operated events annually including the following:

- St Pat's Races in-kind support of \$10,000 with an average attendance of 4,000 of which 90% of attendance from outside of Broken Hill.
- Broken Heel Festival cash and in-kind support of \$13,000 with growth in attendance from 1,500 in its first year to nearly 7,000. Approx 85% of attendees were from outside of Broken Hill with approx. 30% staying for 3 – 4 nights.
- Mundi Mundi Bash in kind support of \$15,000 with the most recent Mundi Mundi Bash have over 14,300 in attendance.

Community events delivered annually or as one off special events range from small targeted events such as Australia Day Awards and Volunteer Awards which range in costs between \$10k and \$20k. Council's largest events delivered include:

- New Year's Eve Celebrations budget of \$120k and attendance of 2,500
- Christmas Pageant budget of \$25k and attendance of 2,000
- Beyond the Dust Open Streets Program (year 1) \$104k and attendance of 3,000
- 140th Anniversary Celebrations one-off special event budget of \$80k and attendance of 2,000.

The major event components of the Perfect Light Film Festival include production requirements, VIP marquee and screen all of which are delivered by from capital city suppliers.

The Perfect Light Film Festival will be moved from its previous March dates to 23, 24 and 26 April 2026. The event has not been conducted on a Friday night previously. It is unclear whether this will impact on attendance along with the following day being Anzac Day.

Community Engagement:

N/A

Strategic Direction:

Key Direction:	2	Our Economy
Objective:	2.4	We are a destination of choice and provide unique experience that encourages increased visitation

Strategy:	2.4.4	Ensure a strategic and proactive approach to the development, management and marketing of business and destination events, tourism and filming activities
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Relevant Legislation:

Local Government Act 1993

Financial Implications:

Council has allocated \$20,000 in the 2025/26 budget. Additional funds would be required to increase Council's support to the requested \$50,000.

Attachments

1. 2025-26 Event Sponsorship - Update on corporate sponsorship and Council Assistance - Steve Bastoni

RAZIJA NU'MAN
DIRECTOR CORPORATE AND COMMUNITY

JAY NANKIVELL
GENERAL MANAGER

Rachel Merton

From: Steve Bastoni <steve@filmfestivalsaustralia.com.au>
Sent: Friday, 31 October 2025 2:20 PM
To: Rachel Merton
Cc: Meg Pascoe
Subject: PLFF 26

Hi Rachel,

Thanks for your email, we have been very busy securing additional funding for the Film Festival and we're pleased to say we're able to run this back in the Park in April with support from Council to the same amount as this year, \$50,000.

We're looking at the dates being:

- Launch at Silver City Cinema on Thursday April 23
- Short film festival outside on Friday April 24
- Sunday filmmaking workshop on Sunday April 26

We have been able to bring onboard: Tilt, Screen NSW, Red Hill Minerals, Musicians Club and smaller supporters such as Silver City Motors and Mitre 10. We have also been able to bring REX back onboard!

We are short only \$5,000 and we are speaking with Hydrostar early in the New Year, however, if they decline, we are still able to run the Festival outside as Meg and I will add this to our inkind contribution from our end.

Thanks Rachel,

Best regards
Steve Bastoni

<http://www.peninsulafilmfestival.com.au>

CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE

October 29, 2025

ITEM 5BROKEN HILL CITY COUNCIL REPORT NO. 212/25

SUBJECT: PUBLIC EXHIBITION OF DRAFT HIRE FEES FOR MEETING
ROOMS AT THE NEW LIBRARY D25/50301

Recommendation

1. That Broken Hill City Council Report No. 212/25 dated October 29, 2025, be received.
2. That Council endorses the proposed definitions of hirers to distinguish between public and commercial use.
3. That Council endorses that the pricing of the meetings rooms becomes operational upon opening of the new library premises.
4. That Council endorses the pricing model for hire fees for use of meeting room spaces at the new Library as outlined in this report, for the purposes of public exhibition.
5. That the draft hire fees be placed on public exhibition for a period of 28 days during which Council receives submissions from the public.

Executive Summary:

Research was conducted among the public library sector in order to compare the proposed fees for meeting rooms in Council's new library as well as obtaining a view of policy guidelines in use describing how meeting rooms were being used.

The research highlighted a range of issues other libraries had encountered. Defining who was a community or commercial user had varying degrees of proof required. Most councils relied on self-reporting or left the terms discretionary to some degree.

The proposed fee structure outlined in the Council report contains definitions for different users in order to differentiate between community and commercial hirers.

As per the requirements of Section 610F of the *Local Government Act 1993*, fees and charges are required to be placed on public exhibition for a period of 28 days for public comment. Council will receive a further report at the conclusion of the public exhibition period outlining any submissions received.

Following the public exhibition period, a further report will be presented to Council outlining any submissions received, with a view to adoption of the new hire fees into Council's 2025/2026 Schedule of Fees and Charges.

Report:

The Broken Hill library began as a part of the Mechanics Institute in 1891 and became one of Australia's earliest free public libraries in 1891. The current Broken Hill Library was built in 1962 on the site of the former Broken Hill Fire Station (built in 1892) and became the

'Charles Rasp Memorial Library'. In addition to a usual range of library services to all age groups and home deliveries, the library also services the entire Far West Outback with books delivery and established the Outback Archives, a significant regional collection of historical documents.

With considerable deterioration of the physical building over the years, the new library and archives facility was planned across a number of years. With construction finally able to be funded by the NSW Government and Council, construction began in mid-2024. A temporary library was established on the ground floor of the Blende Street Administrative Centre during the construction period. The new library is soon to come to completion stage.

The previous library was a rather cramped building with notably no separate meeting rooms and thus no background in hiring out of spaces. The new library has five meeting rooms with the ability for consideration of hiring.

Research was conducted among the public library sector in order to compare the proposed fees for meeting rooms in Council's new library as well as obtaining a view of policy guidelines in use describing how meeting rooms were being used.

The research highlighted a range of issues other libraries had encountered. Defining who was a community or commercial user had varying degrees of proof required. Most councils relied on self-reporting or left the terms discretionary to some degree.

The proposed fee structure outlined in the Council report contains definitions for different users to differentiate between community and commercial hirers.

Refer Attachment 1 Comparison of fees charged at other Council Libraries.

1. Proposed Hirer Definitions

Commercial	The hirer is a business or community group that charges a fee for commercial gain to attend the workshop, function or activity being held in the meeting room.
Community group (free)	The hirer is a group of people who come together out of mutual benefit and interest
Educational group (free)	The hirer is a group with a focus on education
Non-commercial use (free)	The hirer charges no fees or minimal fees for its service and the service is of direct benefit to the community.
Not-for-profit organisation (free)	An organisation whose contribution states that any profits or surpluses must be used to further the objectives of the organisation rather than benefit an individual. A registered non-profit organisation is incorporated under the Corporations Act 2001 (Cth).

Free use for private patrons fulfils equitable access expectations across the wider community.

"The library continues to facilitate and encourage creativity and collaboration by providing programs, facilities and assistance. There is growing demand for collaborative spaces. Meeting room access supports the library role as a place of lifelong learning, self-improvement, development and social mobility. The library and staff provide a vital role in providing spaces, services and activities that support the skills required to learn and work in the 21st century."

(Adapted from <https://pls.sl.nsw.gov.au/managing-my-library/buildings-and-spaces/people-places/influence/connection-and-opportunity>)

2. Proposed Room Hire Fees

Room Name	Resources available in room	Maximum Capacity	Rates	
			Community	Commercial
Meeting Room 1	10 seat meeting room Presentation Screen + Conferencing	10	Free	\$30/hour
Meeting Room 1 (Theatre Style)	30 seat theatre style Cost includes setting up and packing down Presentation Screen + Conferencing	30	Free	\$30/hour Minimum 4 Hours
Group Room 1	4 seat meeting room Presentation Screen + Conferencing	6	Free	\$25/hour
Meeting Room 2	6 seat meeting room Presentation Screen Only	6	Free	\$15/hour
Group Room 2	4 seat meeting room Presentation Screen Only	4	Free	\$12/hour

3. Conclusion

Differentiated fees depending on users enables equitable access for the community and provides a potential return on investment to Council where fees are otherwise charged.

Community Engagement:

As per the requirements of Section 610F of the *Local Government Act 1993*, fees and charges are required to be placed on public exhibition for a period of 28 days for public comment. Council will receive a further report at the conclusion of the public exhibition period outlining any submissions received.

Following the public exhibition period, a further report will be presented to Council outlining any submissions received, with a view to adoption of the new hire fees into Council's 2025/2026 Schedule of Fees and Charges.

Strategic Direction:

Key Direction:	1	Our Community
Objective:	1.3	Our community works together
Strategy:	1.3.1.4	Provide inclusive cultural and educational Library programs

Relevant Legislation:

Library Regulation 2018

Library Act 1939

Local Government Act 1993

Financial Implications:

Charging for use of meeting rooms contributes to Council revenue and contributes to the greater sustainability goals in managing public spaces and infrastructure.

Attachments

1. [↓](#) Comparison of fees charged at other Council Libraries

RAZIJA NU'MAN

DIRECTOR CORPORATE AND COMMUNITY

JAY NANKIVELL

GENERAL MANAGER

Comparison of Meeting Room Fees Charged by other Council libraries.

Library & Prices charged.	Room capacity	Notes	Population
Broken Hill			17,500 Median age 44 Higher % age over 60 than the regional av.
Parkes Shire Council \$35/hr commercial bookings \$16/hr commercial bookings	12 4		14,256 23% aged 60+
Cobar Shire Library \$26/hr fee can be waived under certain circumstances	15-25	Theatre style 25 Meeting style 15	4,052 median age 36 23% aged 60+
Belmont Library (Lake Macquarie region) \$34/hr standard \$16/hr discounted	70		7,289 Median age 48 34% aged 60+
Wangi Library (Lake Macquarie region) [Wangi Wangi-Rathmines] \$27/hr standard \$12/ hr discounted Weekend commercial hire \$53	20		9,462 Median age 48 35% aged 60+
Kiama Study room 11/hr private use \$19/hr commercial use Library auditorium half day \$21/hr whole day \$44/hr	8	Private use (eg book clubs, personal use. Commercial use e.g. business meetings Power points WiFi Whiteboard (ask staff for markers/eraser)	14,761 Median age 48 28% over 65

Grafton Free not for profit \$10/hr Local for profit \$20/hr non local	15 35	Equipment Available: ☐ Video projector ☐ DVD Player (Lower-Level only) ☐ Chromecast (Lower-Level only) ☐ AppleTV (Lower- Level Only)	17,155 Median age 42 23% are over age 65
Sugar Valley Library (Lake Macquarie region) [Cameron Park] \$47/hr standard \$26/ hr discounted Venue supervisor \$100	40		18,370 Median age 33 13% aged 60+
Forster Pricing not disclosed unless booked \$31.50/ hr	6 people	Large wall-mounted screen with connections in the table for most computers and phones.	18,400 Median age 59 47% aged 60+
City of Armidale Community Groups: \$14.00 per hour \$18.00 per hour with A/V \$73.00 per day \$99.00 per day with A/V Commercial Groups: \$19.00 per hour \$26.00 per hour with A/V \$109.00 per day \$137.00 per day with A/V			20,300
Dubbo City Library \$40/ 2 hrs \$80 / 2 hrs	Small medium		55,528 Median age 38 26% aged 60+
Myli Library (Victoria) [East Gippsland] \$25/ hr non-profit community group \$40/ hr standard rate		Min full hour bookings.	143,033

Fairfield City Council Community \$15/ hr Commercial \$38/ hr		\$50 deposit for rooms with screens.	208,475
Melton City Library/ Caroline Springs \$25.20/ hr Community \$39.50/ hr Commercial \$192.70/ day (5 hrs +) \$20.10 / hr Community \$92.75/hr Community day (5hrs+) \$26.65 /hr Commercial \$127.10/ day (5hr min)	8 14-18	Rooms with a seating capacity of 14-18 & LCD screen Seating 8 people please bring your own HDMI cord. An urn and mugs can be provided on request. Tea, coffee, milk and other refreshments must be supplied by the hirer.	219,697
Cumberland Council \$10.60 / hr Mon -Fri \$12.60 /hr Sat Larger room \$29/ hr Mon-Fri \$33/hr Sat			252,399

The proposed fees correlate to average pricing compared to other council libraries. This worked out to approximately \$0.80 per person for community use (averaging across where it was free or charged). Commercial use averaged \$2.90 per room capacity/per person.

CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE

October 30, 2025

ITEM 6

BROKEN HILL CITY COUNCIL REPORT NO. 213/25

SUBJECT: SECTION 355 PICTON SPORTSGROUND COMMUNITY
COMMITTEE - MINUTES OF MEETING HELD 13 OCTOBER AND
PUBLIC EXHIBITION OF THE REINTRODUCTION OF USER HIRE
FEES D25/50537

Recommendation

1. That Broken Hill City Council Report No. 213/25 dated October 30, 2025, be received.
2. That the Minutes of Section 355 Picton Sportsground Community Committee meeting held 13 October 2025 be received.
3. That Council endorse the user hire fees proposed by the Picton Sportsground Community Committee for the purpose of public exhibition for a 28-day period for community comment.
4. That Council receives a further report at the conclusion of the exhibition period, outlining submissions received and any recommendation for changes arising, with a view to adopting the user hire fees proposed by the Picton Sportsground Community Committee.
5. That the user hire fees are valid for the remainder of the 2025/2026 financial year only and that the Committee are advised that Council will engage with the committee in accordance with the development of the Schedule of Fees and Charges for the 2026/2027 period.

Executive Summary:

The Minutes of the Picton Sportsground Community Committee Meeting held 13 October 2025 are presented to Council.

User hire fees of the Picton Sportsground were waived during the COVID-19 pandemic to ease the financial burden, on schools particularly, at the time. The Picton Sportsground Community Committee have now proposed fees, as noted in the Minutes of Meeting held 13 October 2025. User hire fees will commence on the first day of the first month following adoption by Council.

As per the requirements of Section 610F of the *Local Government Act 1993*, fees and charges are required to be placed on public exhibition for a period of 28 days for public comment. Council will receive a further report at the conclusion of the public exhibition period outlining any submissions received.

Following the public exhibition period, a further report will be presented to Council outlining any submissions received, with a view to adoption of the new hire fees into Council's 2025/2026 Schedule of Fees and Charges.

Report:

As per Council's Section 355 Asset Committee Framework Manual and the Constitution of the Picton Sportsground Community Committee (both adopted October 2024), the Committee is required to provide Council with a copy of their meeting minutes following each committee meeting.

Accordingly, the Picton Sportsground Community Committee has submitted minutes from its meeting held 13 October 2025.

The Picton Sportsground Community Committee has included in the Minutes the setting of user hire fees.

The user hire fees (all fees include GST) proposed by the Picton Sportsground Community Committee are:

School Carnivals	\$110 per day including use of canteen \$50 cleaning fee (waived if oval and toilets are left in a clean condition)
School Carnivals	\$55 per half day including use of canteen \$50 cleaning fee (waived if oval and toilets are left in a clean condition)
Little Athletics	\$88 per season including use of canteen \$50 cleaning fee (waived if oval and toilets are left in a clean condition)
Sacred Heart Primary School	\$88 per season including use of canteen \$50 cleaning fee (waived if oval and toilets are left in a clean condition)
AFL Academy	\$88 per season including use of canteen \$50 cleaning fee (waived if oval and toilets are left in a clean condition)
Broken Hill Soccer Club	\$88 per season including use of canteen \$50 cleaning fee (waived if oval and toilets are left in a clean condition)
AFL Clubs	\$220 per season \$50 cleaning fee (waived if oval and toilets are left in a clean condition).
Casual hire by others	\$11 per hour or \$55 per half day (depending on which is the lesser)

These fees and charges will be valid for the remainder of the 2025/2026 financial year to be implemented on the first day of the first month following adoption by Council.

For the purpose of setting fees and charges for the new financial year commencing 1 July 2026, Council will engage with the Section 355 Asset Community Committees with a view to streamline user fees across comparable facilities.

As per the Section 355 Asset Committee Manual (adopted October 2024), Section 6.1 Fees and Charges:

Council shall consult with the Committee regarding any proposed variation of hire, membership fees or other charges proposed for the ensuing year (commencing 1 July) by 31 January in each year. Fees and charges will be endorsed by Council as part of the Operational Plan and take effect 1 July each year.

Community Engagement:

As per the requirements of Section 610F of the *Local Government Act 1993*, fees and charges are required to be placed on public exhibition for a period of 28 days for public

comment. Council will receive a further report at the conclusion of the public exhibition period outlining any submissions received.

Strategic Direction:

Key Direction:	4	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.4	Support the organisation to operate within its legal framework

Relevant Legislation:

Section 355 of the *Local Government Act 1993*.

The Picton Sportsground Community Committee operates under Council's S355 Asset Committee Framework which includes the Section 355 Asset Committee Manual and the Picton Sportsground Community Committee Constitution (both adopted October 2024).

Financial Implications:

User hire fees will be introduced on the first day of the first month following adoption by Council. The user hire fees will be collected by the Picton Sportsground Community Committee and funds are to be used in the care, maintenance, repair, beautification and improvement of the Picton Sportsground.

Attachments

1. SECTION 355 PICTON SPORTSGROUND COMMUNITY COMMITTEE -
[↓](#) MINUTES OF MEETING HELD 13 OCTOBER 2025

RAZIJA NU'MAN
DIRECTOR CORPORATE AND COMMUNITY

JAY NANKIVELL
GENERAL MANAGER

Picton Oval Sportsground Committee MINUTES

Date	13/10/2025	Time Meeting opened:	5.30pm	Time Meeting closed:	6.10pm
Location	Sacred Heart Primary School				
Present	Noel Hannigan Councillor Ron Page Trevor Rynne Paul Adams Dennis Turley Kevin Stacey Christine Adams				
Apologies	Kerry-Sue Pascoe, Corporate Services				
Observer					
Next Meeting	Monday 8 December 2025				

MINUTES	MOVED BY	SECONDED
Welcome and Apologies	Noel	Chris
Acknowledgement of Country	Noel	
Confirmation of Minutes from previous meeting held	Dennis	Paul
Business arising from the Minutes: Noel met with council at the oval re the upgrading of the ablution block and the fencing of the long jump. A clarification made that the work the committee sees as relevant is separate to the Little A's proposed project which the committee supports in principle. The toilets need attention ASAP. Rebecca from council is providing Noel with a template re applying for work to be submitted before November. Councillor Page urged the committee to prepare a report on what is needed.	Noel	Chris
Correspondence: - Correspondence In: copy of letter from BHCC re Little A's proposal. - Correspondence Out: Minutes, annual financial and BAS figures submitted to Council	Chris	Noel
Reports: - Financial Report: Savings: \$42727.70. Term: \$27083.70 - Little A's report u/a	Chris	Paul
Events / Bookings Possible booking for this week but some doubt re booking credentials. Trevor to check booking	Trevor	Chris
General business	Kevin	Dennis

**SECTION 355 PICTON SPORTSGROUND COMMUNITY
COMMITTEE - MINUTES OF MEETING HELD 13 OCTOBER
AND PUBLIC EXHIBITION OF THE REINTRODUCTION OF
USER HIRE FEES**

PICTON OVAL SPORTSGROUND ORDINARY Meeting Minutes

**Attachment 1
SECTION 355 PICTON
SPORTSGROUND COMMUNITY
COMMITTEE - MINUTES OF
MEETING HELD 13 OCTOBER 2025**

MINUTES	MOVED BY	SECONDED
- The Chairperson advised the Annual Fire Service has been completed. - We believe trees have been treated for white ants. - Non eucalypt trees on the Happy Day fence need to be severely lopped or removed for Essential Water access to sewer lines. - Noel to continue conversation re removal of hockey goals. - Paul advised mower must be serviced. - We still have a big problem with Line Number 9. Attention is needed. - Broken PVC suction pipe to pump has been repaired. Too much water is wasted.		
Reintroduction of Oval use fees. The Chairperson explained to new members that fees were waived during COVID to ease the financial burden on schools etc at that time. The following motion was passed BY THE COMMITTEE. Motion: That fees pertaining to the hiring of Picton Oval be as follows: School Carnivals \$110 per day including use of canteen. \$50 cleaning fee (waived if oval and toilets are left in a clean condition). School Carnivals \$55 per half day including use of canteen. \$50 cleaning fee (waived if oval and toilets are left in a clean condition). Little A's \$88 per season including use of canteen. \$50 cleaning fee (waived if oval and toilets are left in a clean condition). Sacred Heart Primary School: \$88 per season including use of canteen. \$50 cleaning fee (waived if oval and toilets are left in a clean condition). AFL Academy: \$88 per season including use of canteen. \$50 cleaning fee (waived if oval and toilets are left in a clean condition). Broken Hill Soccer Club: \$88 per season including use of canteen. \$50 cleaning fee (waived if oval and toilets are left in a clean condition). AFL Clubs : \$220 per season. \$50 cleaning fee (waived if oval and toilets are left in a clean condition). Casual hire by others: \$11 per hour or \$55 per half day (depending on which is the lesser) All fees include GST. To be introduced 1 November 2025	Chris	Noel
Next Meeting Monday 8 December 2025		
Meeting Closed There being no further business the Chairperson declared the meeting closed at 6.10/pm.		

CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE

October 28, 2025

ITEM 7BROKEN HILL CITY COUNCIL REPORT NO. 214/25

SUBJECT: SECTION 355 MEMORIAL OVAL COMMUNITY COMMITTEE -
ANNUAL FINANCIAL REPORTS 2023-2024 AND 2024-2025
D25/50069

Recommendation

1. That Broken Hill City Council Report No. 214/25 dated October 28, 2025, be received.
2. That the Section 355 Memorial Oval Community Committee Annual Financial Reports for 2023-2024 and 2024-2025 be received
3. That the Section 355 Memorial Oval Community Committee Annual Financial Reports for 2023-2024 and 2024-2025 are noted.

Executive Summary:

In accordance with Section 355 of the *Local Government Act 1993* (the Act), Council can delegate some of its functions to a Committee of Council by way of appointment of community members to manage or advise on particular Council assets or functions. The committees are commonly known and referred to as Section 355 Committees.

At the end of the 2024-2025 financial year there were nine (9) Section 355 Committees, consisting of five (5) Asset Committees and four (4) Advisory Committees.

Asset Committees:

- Alma Oval Community Committee
- E.T. Lamb Memorial Oval Community Committee
- Memorial Oval Community Committee
- Norm Fox Sporting Complex Community Committee
- Picton Sportsground Community Committee

Advisory Committees:

- Ageing Well Advisory Committee
- Broken Hill City Art Gallery Advisory Committee
- Broken Hill Heritage Advisory Committee
- Youth Advisory Committee

Report:

Local Government elections were held in September 2024. Council's Section 355 Advisory and Asset Committee manuals state that all committees are in place for the term of the Council (four years).

Nominations were called for the Committees, and the following Asset and Advisory Committees have been established:

- Memorial Oval Community Committee

- Norm Fox Sporting Complex Community Committee
- Picton Sportsground Community Committee
- Ageing Well Advisory Committee
- Broken Hill City Art Gallery Advisory Committee
- Youth Advisory Committee

While nominations have been received for the following committees, there are insufficient members to establish the committees:

- Alma Oval Community Committee
- E.T. Lamb Memorial Oval Community Committee
- Broken Hill Heritage Advisory Committee

Council's Section 355 Advisory Committee Manual states that Advisory Committees are required to submit Annual Reports at the end of each financial year.

Council's Section 355 Asset Committee Manual states that Asset Committees are required to submit an Annual Report and an Annual Financial Report at the end of each financial year.

Reports have been received from the following committees and submitted to the October 2025 Council meeting:

- Norm Fox Sporting Complex Community Committee
- Picton Sportsground Community Committee
- Ageing Well Advisory Committee
- Youth Advisory Committee

The annual report of the Broken Hill City Art Gallery Advisory Committee was submitted to Council's September 2025 meeting.

The Annual Financial Reports for 2023-2024 and 2024-2025 of the Memorial Oval Community Committee are now submitted for noting.

The Annual Reports for 2023-2024 and 2024-2025 of the Memorial Oval Community Committee will be submitted at a future Council meeting.

Community Engagement:

Community representatives participate in the Section 355 Community and Advisory Committees.

Strategic Direction:

Key Direction:	4.	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.4	Support the organisation to operate within its legal framework

Relevant Legislation:

Section 355 of the *Local Government Act 1993* - 'How a council may exercise functions' and Section 377 'General power of the council to delegate'.

Section 355 Asset and Advisory Committees operate under Council's Section 355 Asset or Advisory Committee Framework, which includes the Section 355 Asset or Advisory Committee Manual (both adopted 30 October 2024) and each individual Section 355

Committee Constitution (adopted 30 October 2024) and Broken Hill Heritage Advisory Committee Constitution (adopted 30 April 2025).

Financial Implications: Nil

Attachments

1. SECTION 355 ANNUAL FINANCIAL REPORT 2023-2024 - MEMORIAL OVAL
[↓](#) COMMUNITY COMMITTEE
2. SECTION 355 ANNUAL FINANCIAL REPORT 2024-2025 - MEMORIAL OVAL
[↓](#) COMMUNITY COMMITTEE

RAZIJA NU'MAN
DIRECTOR CORPORATE AND COMMUNITY

JAY NANKIVELL
GENERAL MANAGER

SECTION 355 ANNUAL FINANCIAL REPORT INSTRUCTIONS AND FORM

Instructions for Completing Annual Financial Reports for Management Committees

This form is provided to give Executive Committee Members step by step instructions on how to use the Annual Financial Report Form.

The Annual Financial Report Form should be completed at the end of each Fiscal year, (1 July to 30 June) and submitted to Council by the third week in August, annually.

The Annual Financial Report Form can also be used on a more regular basis should the Committee wish to do so. This would simplify the process when completing the Annual Financial Report for Council.

If your Committee is already using an accounting software package there is no need to complete the Annual Financial Report Template, however please submit your software generated Profit and Loss by the third week in August, annually.

Instructions

A photocopy of the Income and Expenditure (Cash Book) must be attached to the completed Annual Financial Report.

- Management Committee:** Fill in the name of the Committee on which you are reporting.
- Reporting Period:** Fill in the period in which you are reporting eg July 2022 to June 2023.
- Income Section** Record all income (excluding GST) for the entire reporting period. The income should be broken down into income types. There are another two lines which can be used if there are any other income types. Be sure to write what sort of income you are recording should you use either of the blank lines. Income information is to be written onto a printed copy of the spreadsheet.
- Expenditure Section:** Record all expenditure (excluding GST) for the entire reporting period. The expenditure should be broken down into income types. There are another five lines which can be used if there are any other expenditure types. Be sure to write what sort of expenditure you are recording should you use any of the blank lines. Income information is to be written onto a printed copy of the spreadsheet.
- Profit and Loss:** From the Annual Financial Report, take the total income and minus the expenditure. If the amount left is a positive, the Committee has made a profit. If the amount is a negative, the Committee has made a loss.

Annual Financial Report

Management Committee: Memorial Oval Management Committee

Reporting Period: July to 2023 to June 2024

Note: All Figures Should Be **Excluding GST**

Income:

Facility Hire	29,440.45
BHCC Grants	\$9,294
Total Income	\$38,734.45

Expenses:

Maintenance and Repairs	\$7,388.76
Caretaker Fees	\$4,800
Secretary/Treasurer Fees	\$1,000
Electricity	\$35,342.59
Gas	\$745.42
Postage and Stationery	\$174
Total Expenses:	\$49,450.77
Profit/(Loss)	\$-10716.32 (Loss)

SECTION 355 ANNUAL FINANCIAL REPORT INSTRUCTIONS AND FORM

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- Profit and Loss:** From the Annual Financial Report, take the total income and minus the expenditure. If the amount left is a positive, the Committee has made a profit. If the amount is a negative, the Committee has made a loss.

Annual Financial Report

Management Committee: Memorial Oval Management Committee

Reporting Period: July to 2024 to June 2025

Note: All Figures Should Be **Excluding GST**

Income:

Facility Hire	7753.27
BHCC Grants	14,710
Total Income	\$22,463.27

Expenses:

Maintenance and Repairs	\$4,821.94
Secretary/Treasurer Fees	\$100
Electricity	\$16,264.79
Gas	\$376.44
Total Expenses:	\$21,563.16
Profit/(Loss)	\$900.11



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