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MINUTES OF THE ORDINARY MEETING OF THE BROKEN HILL CITY COUNCIL  
HELD JULY 30, 2025

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Meeting commenced at 6:30pm.

**PRESENT:**

Councillor T. Kennedy (Mayor) Councillor J. Hickey (Deputy Mayor),  
Councillors B. Algate, M. Boland, A. Byrne, A. Chandler, E. Gillett,  
R. Page and D. Turley.

Director Corporate and Community, Director Finance and Commercial,  
Director Infrastructure and Environment, Manager Communications and  
Marketing, Executive Officer and Executive Assistant.

Media (2), Members of the Public (4)

**APOLOGIES:**

Nil.

**LEAVE OF ABSENCE  
APPLICATIONS:**

1. Councillor Jewitt submitted a Leave of Absence application for this meeting and provided the reason "Bereavement Leave".

**RESOLUTION**

Minute No. 47917 - Procedural Motion

Councillor E Gillett moved  
Councillor A Chandler seconded

)  
)

**Resolved**

That the application be accepted and Councillor  
Jewitt be provided a leave of absence for this  
meeting

CARRIED UNANIMOUSLY

**PRAYER**

Councillor Boland delivered the prayer.

**ACKNOWLEDGEMENT OF COUNTRY**

Councillor Byrne delivered the Acknowledgment of Country.

**ACKNOWLEDGEMENT OF BROKEN HILL'S MINING HISTORY**

Councillor Algate delivered the Acknowledgment of Broken Hill's Mining History.

**PUBLIC FORUM**

Women's Memorial in Town Square

*Mr Bob Coulls congratulated Council on the reinstatement of the Women's Memorial in Town Square.*

The Mayor advised Council and contractors had been working against the weather when reinstalling the memorial which weighs 5 tonne.

Gateway Signage

*Mr Bob Coulls requested information regarding the grant Council received for the Gateway signage, and what progress had been made to install the new signs.*

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*The Mayor advised that Council had received grant funding through their involvement in the Far South West Joint Organisation which was combined with three other Councils (Balranald, Wenworth and Central Darling Shire). The grant funding of \$200,000 was to be used to increase tourism in the four regions. Council will use its share of the funding to install additional signage at the Adelaide, Tibooburra, Sydney and Airport entrances to the City. The tender process has been completed and the project should be completed by the end of November.*

Pine trees located on the footpath of 572 Argent Street

*Kath Yates and Cheryl Lee Roberts spoke in relation to the damage that pine trees are causing to their property which they have been complaining to Council about since 1987. The Pine trees are lifting up the cement footpath, to the point that they are now unable to close their front gate, and the roots are now causing damage inside their property. Council advised them that the trees were on the list to be removed in December and they were advised in July that the trees are no longer on the list to be removed.*

The Director Infrastructure and Environment advised that Council's Assets Inspector and Council's Arborist had inspected the trees last week and that Council is currently looking into a plan of action to be undertaken.

The Director Infrastructure and Environment advised he will be in contact once a plan of action for the trees has been agreed upon.

The Mayor asked Ms Yates and Ms Roberts to stay for the remainder of the meeting in order that they can give their contact details to the Director Infrastructure and Environment.

### MINUTES FOR CONFIRMATION

**RESOLUTION**

Minute No. 47918

Councillor R Algate moved  
Councillor A Chandler seconded

**Resolved**

) That the Minutes of the Ordinary Meeting of the  
) Council of the City of Broken Hill held June 30,  
2025 be confirmed.

CARRIED UNANIMOUSLY

### DISCLOSURE OF INTEREST

Nil.

### MAYORAL MINUTES

The Mayor advised that Mayoral Minute No. 5/25 - dated July 24, 2025 - General Manager's performance review and contract renewal would be dealt with in the confidential session at the end of this meeting.

### NOTICES OF MOTION

Nil.

### NOTICES OF RESCISSION

Nil.

## REPORTS FROM DELEGATES

### **Verbal Report – Broken Hill Engineering Reference Group**

*The Deputy Mayor gave a verbal report regarding the five Broken Hill Engineering Reference Group meetings he has been attending.*

*Following a monthly meeting of the Broken Hill Engineering Reference Group which was set up following the proposed removal of Lathes and Milling machines from TAFE*

*The group meets monthly to discuss progress to entice new apprentices and ensure that these apprentices are trained in their courses at the Local TAFE not having to travel to other areas*

*The latest developments are:*

*Two senior tradespeople are undertaking a course through TAFE to enable them to hold a CERT 4 which enables them to teach. They will be qualified by end of year.*

*Approx 12 new apprentices have their name down to commence training in the 2026 Tafe year*

*One night per week will also be available for night course*

*One of the new teachers will be mechanical which will alleviate the need to travel to Mildura for apprentices.*

*Construction course for next year has had good interest and proposing to build a tiny home over the next 18 months with the Apprentice Boilermakers building the chassis and the Apprentice Carpenters constructing the tiny home onto the chassis. Once complete the tiny home will be auctioned.*

*The Broken Hill Engineering Alliance together with TAFE have had a promotional advertisement filmed to help promote and encourage new apprentices to come back to Industry.*

*The cost so far has been borne by the Alliance however they will need help funding advertisement over the next 12 months of approx. \$50,000. A grant of \$2,500 has been provided by Transgrid to help towards filming with donations to be sought from other businesses.*

*It is a very worthwhile group and extremely important to Broken Hill*

### **Murray Basin Authority Chair Region 4**

*The Deputy Mayor Thanked Roy Butler, Member for Barwon for lodging a submission to ICAC regarding the handling of water by the Commonwealth Environmental water holder who manages Toorale Station water.*

*Since Toorale Station was purchased in 2009 it was supposed to have all infrastructure removed so water could flow through to the Darling River however there has been something like \$14m spent on concrete walls and diversions to create an artificial floodplain and thus still no water flowing through to the river.*

*It is yet to be confirmed if ICAC will act on the submission*

#### **RESOLUTION**

Minute No. 47919 - Procedural Motion

Deputy Mayor J Hickey moved

Councillor R Algate seconded

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#### **Resolved**

That the two verbal reports presented by Deputy Mayor Hickey be received.

CARRIED UNANIMOUSLY

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Passing of Mr Danny O'Connor

*The Mayor acknowledged the passing of Mr Danny O'Connor, previous President of the Barrier Industrial Council and previous Chairman of the Barrier Daily Truth. Danny was very well-liked by the community and will be sadly missed.*

Councillor Algate also spoke in relation to the passing of Mr Danny O'Connor advising that Danny always had a good working relationship with Council and he was a very likable character.

## COMMITTEE REPORTS

### INFRASTRUCTURE AND ENVIRONMENT COMMITTEE

**ITEM 1 - BROKEN HILL CITY COUNCIL REPORT NO. 136/25 - DATED JULY 08, 2025 -  
REQUEST FOR ADDITIONAL STREET LIGHTING IN BLENDE STREET** D25/30491

**RESOLUTION**

**Resolved**

Minute No. 47920

Councillor E Gillett moved )

Councillor M Boland seconded )

1. That Broken Hill City Council Report No. 136/25 dated July 8, 2025, be received.
2. That the request for additional street lighting in Blende Street between Oxide Street and Iodide Street not be installed at this location due to it already meeting lighting requirements as per the 2024 Street Lighting Audit.

CARRIED UNANIMOUSLY

**ITEM 2 - BROKEN HILL CITY COUNCIL REPORT NO. 137/25 - DATED JULY 11, 2025 -  
MINUTES OF THE LOCAL TRAFFIC COMMITTEE - MEETING NO.459, HELD ON TUESDAY, 1  
JULY 2025** D25/31165

**RESOLUTION**

**Resolved**

Minute No. 47921

Councillor R Algate moved )

Deputy Mayor J Hickey seconded )

1. That Broken Hill City Council Report No. 137/25 dated July 11, 2025, be received.
2. That the minutes of the Local Traffic Committee – Meeting No.459, held Tuesday, 1 July be ended
3. That Item No.458.8.1 recommendations be adopted:
  - That Council continue dust

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*suppression treatments on  
Feldspar Lane using chemical  
application.*

- *That the complainant be informed  
of the Local Traffic Committee's  
decision.*

4. That Item No.458.8.2 recommendation be adopted:

- *That Council complete an audit of  
existing taxi parking bays around the  
City, with the findings to be reported  
back to the August 2025 Local Traffic  
Committee meeting, for further  
discussion and outcome  
determination.*

5. That Item No.457.10.3 recommendations be adopted:

- *That the requester be advise that  
there is currently a '15-minute'  
timed parking bay in place on  
Sulphide Street.*
- *That clarification be sought  
regarding the nature and location  
of the request, to determine if  
additional parking is necessary.*

6. That Item No.456.8.2 recommendations be adopted:

- *That Council contact the bus  
company (CDC) to see if they  
have any objections for  
installation of a 'Bus Zone' at the  
front of the PCYC on Gypsum  
Street.*
- *That Council develop a concept  
plan for positioning of the  
proposed Bus Zone and Disability  
parking on Gypsum Street.*
- *That the PCYC Children's Activity  
Officer be contacted to determine  
their accessibility needs of  
participants, to support informed  
Committee decision-making.*

CARRIED UNANIMOUSLY

**CORPORATE & COMMUNITY DEVELOPMENT COMMITTEE**

**ITEM 3 - BROKEN HILL CITY COUNCIL REPORT NO. 128/25 - DATED JULY 04, 2025 -  
TEMPORARY SUSPENSION OF PORTION OF CENTRAL BUSINESS DISTRICT ALCOHOL-  
FREE ZONE - BEYOND DUST FESTIVAL - 6 SEPTEMBER 2025** D25/24963

**RESOLUTION**

Minute No. 47922

Councillor R Page moved )

Deputy Mayor J Hickey seconded )

**Resolved**

1. That Broken Hill City Council Report No. 128/25 dated July 4, 2025, be received.
2. That Council provide in principle support for the temporary suspension of a portion of the Central Business District (CBD) Alcohol-Free Zone (AFZ), under section 644 of the *Local Government Act 1993*, for the Beyond the Dust Street Festival to be held 6 September 2025.
3. That Council note the specific details for the temporary suspension includes a section of Argent Street (Oxide to Chloride St) and Chloride Street (Argent to Blende St) incorporating the Town Square (see map attached).
4. That the temporary suspension be in place from 4pm until 10pm on Saturday, 6 September 2025, subject to the conditions contained in the liquor licence.
5. That the temporary suspension be advised to the public by way of advertisement in the local newspaper and Public Notice on Council's website. That the public notification also confirms that all other existing alcohol-free zones in Broken Hill remain in force.
6. That the General Manager be authorised to implement the temporary suspension and public notice processes on final advice of the Barrier Police District.
7. That the Barrier Police District be advised of Council's decision.

CARRIED UNANIMOUSLY

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**ITEM 4 - BROKEN HILL CITY COUNCIL REPORT NO. 129/25 - DATED JULY 08, 2025 -  
NOMINATIONS FOR THE APPOINTMENT OF COMMUNITY REPRESENTATIVES TO SECTION  
355 COMMITTEES** D25/27897

**RESOLUTION**

Minute No. 47923

Councillor R Algate moved  
Councillor D Turley seconded

**Resolved**

1. That Broken Hill City Council Report No. 129/25 dated July 8, 2025, be received.
2. That Council review and consider the nomination of Neville Hill for appointment as a community representative on the Memorial Oval Community Committee.
3. That Council review and consider the nomination of Christine Adams for appointment as a community representative on the Broken Hill Heritage Advisory Committee.
4. That Council review and consider the nomination of Ann Morris for appointment as a community representative on the Ageing Well Advisory Committee.
5. That the community representatives be advised of their appointment.
6. That Council notes a new round of advertising commenced on 27 June, consisting of three (3) fortnightly placements, concluding 25 July.

CARRIED UNANIMOUSLY

**ITEM 5 - BROKEN HILL CITY COUNCIL REPORT NO. 130/25 - DATED JUNE 24, 2025 -  
MINUTES OF THE BROKEN HILL LEAD REFERENCE GROUP MEETING HELD 28 MAY 2025** D25/27830

**RESOLUTION**

Minute No. 47924

Councillor R Algate moved  
Councillor M Boland seconded

**Resolved**

1. That Broken Hill City Council Report No. 130/25 dated June 24, 2025, be received.
2. That the Minutes of the Broken Hill Lead Reference Group meeting held 28 May 2025 be received.
3. That correspondence be sent to the Western Local Health District explaining that reports are required to be submitted to Council in order that Council can advocate on lead issues on behalf of the community.

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CARRIED UNANIMOUSLY

**ITEM 6 - BROKEN HILL CITY COUNCIL REPORT NO. 131/25 - DATED JULY 09, 2025 -  
MINUTES OF THE NORM FOX SPORTING COMPLEX COMMUNITY COMMITTEE MEETING  
HELD 26 JUNE 2025** D25/28994

**RESOLUTION**

Minute No. 47925

Councillor R Algate moved  
Councillor D Turley seconded

**Resolved**

1. That Broken Hill City Council Report No. 131/25 dated July 9, 2025, be received.
2. That the Minutes of the Norm Fox Sporting Complex Community Committee meeting held 26 June 2025 be received.
3. That Council endorse the request for a caretaker/groundskeeper to be engaged from within the committee membership and that an honorarium of \$1,000 for the 2025/2026 financial year, payable monthly in arrears, be paid to said caretaker subject to the committee's financial capacity to do so.
4. That Council endorse the request for an honorarium of 50% of net profits of the canteen takings be paid to canteen operation management from within the committee membership; and Council sends correspondence to the canteen volunteers thanking them for their hard work to raise money towards the upkeep of the facility.
5. That Committee members or agents receiving payments note that:
  - a. The positions are not permanent and can be ceased by the Committee or Council at any time;
  - b. Payments are performance based and will be reviewed by the Committee as required with the assistance of Council;
  - c. Payments requested outside Point 3 and 4 will require approval of Council.
6. That Council endorsement is valid for the 2025/2026 financial year only and that payments beyond that date will require approval of Council.

CARRIED UNANIMOUSLY



## RESCISSION MOTIONS

Nil.

## FURTHER REPORTS

**ITEM 7 - BROKEN HILL CITY COUNCIL REPORT NO. 132/25 - DATED JUNE 24, 2025 - COUNCIL MEETING ARRANGEMENTS AND CHRISTMAS SHUT DOWN PERIOD** D25/27849

**RESOLUTION**

Minute No. 47926

Councillor E Gillett moved  
Councillor A Byrne seconded

**Resolved**

1. That Broken Hill City Council Report No. 132/25 dated June 24, 2025, be received.
2. That Council's Ordinary Monthly Meeting for December be held 17 December 2025.
3. That the December Standing Committee Meetings be held as follows
  - a. Infrastructure and Environment Committee Meeting to be held Monday December 8, 2025, at 5:30pm
  - b. Corporate and Community Development Committee Meeting to be held Tuesday December 9, 2025, at 5:30pm
  - c. Finance and Governance Committee Meeting to be held Wednesday December 10, 2025, at 5:30pm
4. That Standing Committee Meetings not be held in January 2026.
5. That the Council shutdown period for the Administrative Centre and the Warnock Street Works Depot be from 5pm Tuesday December 23, 2025, and reopening Monday, January 12, 2026.
6. That Council advertise the shutdown period for the Administrative Centre and the Warnock Street Works Depot and that this advertisement also includes the operating hours for all other Council facilities during this period.

CARRIED UNANIMOUSLY

**ITEM 8 - BROKEN HILL CITY COUNCIL REPORT NO. 138/25 - DATED MAY 22, 2025 - CORRESPONDENCE REPORT - SEEKING FUNDING OPPORTUNITIES TO REDUCE LEAD DUST**

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EXPOSURE IN BROKEN HILL

D25/22747

**RESOLUTION**

Minute No. 47927

Councillor M Boland moved )  
Councillor R Algate seconded )

**Resolved**

1. That Broken Hill City Council Report No. 138/25 dated May 22, 2025, be received.
2. That reply correspondence dated 20 June 2025 from the Minister for Environment, the Hon Penny Sharpe, MLC, be received and noted.

CARRIED UNANIMOUSLY

**ITEM 9 - BROKEN HILL CITY COUNCIL REPORT NO. 139/25 - DATED MAY 22, 2025 -  
CORRESPONDENCE REPORT - URGENT NEED TO SUSTAIN FUNDING FOR SOCIAL FUTURES**

D25/22751

**RESOLUTION**

Minute No. 47928

Councillor M Boland moved )  
Deputy Mayor J Hickey seconded )

**Resolved**

1. That Broken Hill City Council Report No. 139/25 dated May 22, 2025, be received.
2. That reply correspondence dated 21 June 2025, from the Minister for Youth, the Hon Rose Jackson, addressed to the Member for Barwon, Mr Roy Butler MP, regarding funding opportunities for the Social Futures – Clubhouse Program be received and noted.
3. That reply correspondence dated 18 July 2025 from the Shadow Minister for Regional NSW, the Hon Dugald Saunders MP, be received and noted.

CARRIED UNANIMOUSLY

**ITEM 10 - BROKEN HILL CITY COUNCIL REPORT NO. 140/25 - DATED JULY 09, 2025 -  
CORRESPONDENCE REPORT - ELIGIBILITY FOR 88 DAYS AUSTRALIA PROGRAM FOR RURAL  
AND REMOTE AREAS**

D25/27626

**RESOLUTION**

Minute No. 47929

Deputy Mayor J Hickey moved )  
Councillor R Algate seconded )

**Resolved**

1. That Broken Hill City Council Report No. 140/25 dated July 9, 2025, be received.
2. That reply correspondence dated 25 June 2025 from The Hon Jamie Chaffey MP, Federal Member for Parkes, be received and noted.
3. That the correspondence be sent to the new Minister for Home Affairs, Minister for Immigration and Multicultural Affairs, the relevant Shadow Ministers and the Federal Member for Parkes regarding this matter, due

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to the change in Ministry as a result of the recent Federal Election.

CARRIED UNANIMOUSLY

**ITEM 11 - BROKEN HILL CITY COUNCIL REPORT NO. 141/25 - DATED JUNE 24, 2025 -  
CORRESPONDENCE REPORT - FUNDING FOR THE BROKEN HILL REGIONAL AIRPORT AND  
SUPPORT FOR REGIONAL EXPRESS AIRLINES** D25/28126

**RESOLUTION**

Minute No. 47930

Councillor R Page moved )

Councillor A Chandler seconded )

**Resolved**

1. That Broken Hill City Council Report No. 141/25 dated June 24, 2025, be received.
2. That reply correspondence dated 24 June 2025 from Mr Patrick Gorman Assistant Minister to the Prime Minister be received and noted.

CARRIED UNANIMOUSLY

**ITEM 12 - BROKEN HILL CITY COUNCIL REPORT NO. 142/25 - DATED JULY 09, 2025 -  
CORRESPONDENCE REPORT - UPDATE ON THE WILLYAMA HIGH SCHOOL REBUILD** D25/30770

**RESOLUTION**

Minute No. 47931

Councillor R Algate moved )

Deputy Mayor J Hickey seconded )

**Resolved**

1. That Broken Hill City Council Report No. 142/25 dated July 9, 2025, be received.
2. That correspondence dated 5 July 2025 from The Hon Courtney Houssos MLC on behalf of the Hon Prue Car MP, Deputy Premier and Minister for Education and Early Learning, providing an update on the Willyama High School rebuild and other education investments the Minns Labor Government is making in Broken Hill, be received and noted.

CARRIED UNANIMOUSLY

**ITEM 13 - BROKEN HILL CITY COUNCIL REPORT NO. 143/25 - DATED JUNE 03, 2025 - 2022-  
2026 DELIVERY PROGRAM INCLUDING 2024/2025 OPERATIONAL PLAN OUTCOMES - FINAL  
KEY PERFORMANCE INDICATOR PROGRESS REPORT FOR PERIOD ENDING 30 JUNE 2025** D25/24689

**RESOLUTION**

Minute No. 47932

Councillor M Boland moved )

Councillor R Algate seconded )

**Resolved**

1. That Broken Hill City Council Report No. 143/25 dated June 3, 2025, be received.
2. That Council receive the 2022-2026 Delivery Program including Operational Plan 2024/2025 outcomes – Final Key Performance Indicator Progress Report for period ending 30 June 2025.

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3. That the 2022-2026 Delivery Program including Operational Plan 2024/2025 outcomes – Final Key Performance Indicator Progress Report for period ending 30 June 2025 be placed on Council's website.

CARRIED UNANIMOUSLY

**ITEM 14 - BROKEN HILL CITY COUNCIL REPORT NO. 144/25 - DATED JULY 11, 2025 - 2022-2026 DISABILITY INCLUSION ACTION PLAN - KEY PERFORMANCE INDICATORS PROGRESS REPORT FOR PERIOD ENDING 30 JUNE 2025** D25/31108

**RESOLUTION**

Minute No. 47933

Councillor R Algate moved )  
Deputy Mayor J Hickey seconded )

**Resolved**

1. That Broken Hill City Council Report No. 144/25 dated July 11, 2025, be received.
2. That Council note the 2022-2026 Disability Inclusion Action Plan – Key Performance Indicators Progress Report for the reporting period ending 30 June 2025.
3. That the 2022-2026 Disability Inclusion Action Plan – Key Performance Indicators Progress Report for the reporting period ending 30 June 2025 be placed on Council's website.
4. That Council call a meeting of the Disability Inclusion Action Plan Monitoring Group to assess the outcomes of the progress report.
5. That Council staff be congratulated on the implementation of the Disability Inclusion Action Plan and the success of the 2025 Disability Expo which was hosted by Council.

CARRIED UNANIMOUSLY

**ITEM 15 - BROKEN HILL CITY COUNCIL REPORT NO. 133/25 - DATED JUNE 05, 2025 - DRAFT SOCIAL MEDIA POLICY AND DRAFT MEDIA RELATIONS POLICY FOR PUBLIC EXHIBITION** D25/25012

**RESOLUTION**

Minute No. 47934

Deputy Mayor J Hickey moved )  
Councillor M Boland seconded )

**Resolved**

1. That Broken Hill City Council Report No. 133/25 dated June 5, 2025, be received.
2. That Council notes the Department of Planning, Housing and Infrastructure, Free Speech in Local Government NSW Guidelines issued June 2025.
3. That draft Social Media Policy and draft Media Relations Policy be placed on public

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exhibition for submissions to be received for a period of 28 days.

4. That Council receives a further report at the conclusion of the public exhibition period, detailing submissions received and any recommended changes arising, with a view to adopting the draft Social Media Policy and draft Media Relations Policy.

CARRIED UNANIMOUSLY

**ITEM 16 - BROKEN HILL CITY COUNCIL REPORT NO. 134/25 - DATED JULY 11, 2025 - INVESTMENT REPORT FOR JUNE 2025**

D25/31122

**RESOLUTION**

Minute No. 47935

Councillor M Boland moved )  
Councillor R Algate seconded )

**Resolved**

1. That Broken Hill City Council Report No. 134/25 dated July 11, 2025, be received.

CARRIED UNANIMOUSLY

**ITEM 17 - BROKEN HILL CITY COUNCIL REPORT NO. 135/25 - DATED JUNE 17, 2025 - MINUTES OF THE BROKEN HILL EDUCATION WORKING GROUP MEETING HELD 11 JUNE 2025 AND 9 JULY 2025**

D25/26772

**RESOLUTION**

Minute No. 47936

Deputy Mayor J Hickey moved )  
Councillor R Algate seconded )

**Resolved**

1. That Broken Hill City Council Report No. 135/25 dated June 17, 2025, be received.
2. That minutes of the Broken Hill Education Working Group meetings held 11 June 2025 and 9 July 2025 be received and noted.
3. That correspondence be sent to members of the Education Working Group congratulating them on their input and the outcomes achieved by the group with regards to the design of the new Willyama High School.

CARRIED UNANIMOUSLY

**ITEM 18 - BROKEN HILL CITY COUNCIL REPORT NO. 145/25 - DATED JULY 23, 2025 - ACTION LIST REPORT**

D25/32770

**RESOLUTION**

Minute No. 47937

Councillor E Gillett moved )  
Councillor A Byrne seconded )

**Resolved**

1. That Broken Hill City Council Report No. 145/25 dated July 23, 2025, be received.

CARRIED UNANIMOUSLY

## QUESTIONS TAKEN ON NOTICE FROM PREVIOUS COUNCIL MEETING

**ITEM 19 - QUESTIONS ON NOTICE NO. 7/25 - DATED JULY 01, 2025 - COUNCILLOR**  
**QUESTIONS ON NOTICE TAKEN AT THE JUNE 2025 COUNCIL MEETINGS** D25/29467

### **RESOLUTION**

Minute No. 47938

Councillor A Byrne moved  
Councillor R Algate seconded

### **Resolved**

1. That Questions On Notice No. 7/25 dated  
July 1, 2025, be received.

CARRIED UNANIMOUSLY

## QUESTIONS FOR NEXT MEETING ARISING FROM ITEMS ON THIS AGENDA

Nil.

## PUBLIC FORUM SESSION

### Wolfram Street Road Reconstruction

Rosalyn O'Connor asked for the completion date of Wolfram Street and if it would be finished before the netball season commenced next Tuesday.

The Director Infrastructure and Environment advised that works will be finished by the end of August, but explained that the next stage near the entrance of the Netball Courts will only affect the shoulders of the road and would have no impact on traffic flow.

### Library

Rosalyn O'Connor commented that the Library development looks to be progressing well and asked if there is an expected completion date for the project.

The Mayor advised that the expected completion date is November, and that there have been some delays recently due to the weather conditions and contractors not being able to lift the concrete blocks onto the roof.

The aim is for the Library to be at lock-up stage at the start of September and then the internal finishings and fit-out can commence. The Mayor also confirmed that Council had received a grant for new Library furniture.

### Beyond the Dust Festival

Rosalyn O'Connor advised that the Beyond the Dust Festival was being held the same day as the local football grand final and hope that this would add to it's success and bring more people into the CBD area.

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**RESOLUTION**

Minute No. 47939 - Procedural Motion

Councillor E Gillett moved

Councillor M Boland seconded

**Resolved**

) That the meeting be closed to the public in  
) accordance with the Local Government Act  
1993 Section 10A(2) whilst Council considers  
the confidential matter.

CARRIED UNANIMOUSLY

*Staff, Media and members of the public left the Council Chambers at 7:32pm and the livestreaming of the meeting ceased.*

**CONFIDENTIAL MATTERS**

**ITEM 20 - MAYORAL MINUTE NO. 5/25 - DATED JULY 24, 2025 - GENERAL MANAGER'S  
PERFORMANCE REVIEW AND CONTRACT RENEWAL - CONFIDENTIAL**

D25/30694

**(General Manager's Note:** This report considers the General Manager's Performance Review for 2024/2025 and renewal of contract and is deemed confidential under Section 10A(2) (a) of the Local Government Act, 1993 which contains matters that will involve the discussion of personnel matters concerning a particular individual).

**RESOLUTION**

Minute No. 47940

Councillor A Byrne moved

Councillor R Algate seconded

**Resolved**

- ) 1. That Mayoral Minute No. 5/25 dated July 24,  
) 2025, be received and noted.
2. That Council note the view of the GM Performance Review Panel that General Manager, Jay Nankivell has performed at a better than satisfactory level in the fourth year of his contract of employment as General Manager of Broken Hill City Council and congratulates him on that performance and his leadership of the staff, and encourages him to continue the progress made in the organisation and in his personal development to ensure the Council's continued financial sustainability.
3. That Council adopts the General Manager's Performance Agreement 2025/2026 noting that the eight (8) priorities for 2025/26 listed in the Mayoral Minute have been included in the General Manager's Performance Agreement for 2025/26.
4. That the General Manager develops an Action Plan for submission to the Mayor and Deputy Mayor within two (2) months to outline the actions to be taken to address the

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eight (8) priorities so progress can be reviewed in February 2026.

5. That the General Manager's Total Remuneration Package be increased by 4% to recognise his high performance in accordance with Clause 8.3 of his contract of employment, and to align with the same increase granted to all staff under the Broken Hill Consent Award.
6. That Council approves to offer a renewal of contract of employment to Mr Jay Nankivell for the position of General Manager with the following terms and conditions:
  - Term of contract being five (5) years, commencing from the expiration of the current contract.
  - The Total remuneration package and all other conditions of employment remain unchanged from the current contract.
7. That the Mayor and Deputy Mayor be authorised to sign the General Managers Contract Renewal, under the Seal of Council, as per the OLG's "*Standard Contract of Employment for General Managers of Local Councils in NSW*", with all provisions of the current contract remaining the same.
8. That Mr Stephen Blackadder of Stephen Blackadder Consulting continues to be engaged to facilitate the General Manager's Annual Performance Reviews for the duration of the five (5) year contract from 31 March 2026 to 31 March 2031.

CARRIED UNANIMOUSLY

*The Director Infrastructure and Environment and the Executive Officer returned to the Council Chambers at 7:38pm to record the Council resolution made in closed session.*

*Other staff, media and members of the public returned to the Council Chambers at 7:40pm and the livestream of the meeting resumed.*

At the Mayor's invitation, the Director Infrastructure and Environment reported on the resolution made by Council whilst in closed session.

Cuts to NSW TAFE non-teaching jobs

*At the conclusion of the meeting, the Deputy Mayor advised that a media release had just been published on social media advising of widespread cuts to TAFE jobs in NSW but that Broken Hill TAFE will not be affected.*



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There being no further business to consider, the Mayor closed the meeting at 7:42 p.m.

THE FOREGOING MINUTES WERE READ )  
AND CONFIRMED AT THE ORDINARY )  
MEETING OF THE BROKEN HILL CITY )  
COUNCIL HELD ON 27 AUGUST 2025. )

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CHAIRPERSON