



BUSINESS PAPER

Policy and General
Committee Meeting

Council Chambers
23 November 2022

5.30pm

BROKEN HILL

CITY COUNCIL

**AUSTRALIA'S FIRST
HERITAGE LISTED CITY**

MEMBERS OF THE POLICY & GENERAL COMMITTEE:

Mayor Kennedy, Deputy Mayor Hickey, Councillor Algate (Chairperson), Councillor Boland, Councillor Browne and Councillor Jewitt

Notice is hereby given, in accordance with the provisions of the *Local Government Act 1993*, that the Policy and General Standing Committee of the Broken Hill City Council will be held in the Council Chambers on **Wednesday, November 23, 2022** commencing at **5:30pm** to consider the following business:

AGENDA	
1	Opening the Meeting
2	Apologies
3	Leave of Absence Applications
4	Prayer
5	Acknowledgement of Country
6	Acknowledgement of Broken Hill's Mining History
7	Minutes for Confirmation
8	Disclosure of Interest
9	Reports
10	Confidential Matters
11	Conclusion of the Meeting

STATEMENT OF ETHICAL OBLIGATIONS

All Councillors undertook an Oath or Affirmation at the beginning of their term of office and declared to undertake the duties of the office of Councillor in the best interests of the people of the Broken Hill Local Government Area and the City of Broken Hill; and that they will faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the *Local Government Act 1993* or any other Act to the best of their ability and judgment.

LIVE STREAMING OF COUNCIL MEETINGS

This Council meeting is being streamed live, recorded, and broadcast online via Facebook. To those present in the gallery today, by attending or participating in this public meeting you are consenting to your image, voice and comments being recorded and published. The Mayor and/or General Manager have the authority to pause or terminate the stream if comments or debate are considered defamatory or otherwise inappropriate for publishing. Attendees are advised that they may be subject to legal action if they engage in unlawful behaviour or commentary.

JAY NANKIVELL
GENERAL MANAGER

MINUTES FOR CONFIRMATION

Minutes of the Policy And General Committee of the City of Broken Hill held Wednesday, October 19, 2022.

**MINUTES OF THE POLICY AND GENERAL COMMITTEE MEETING HELD
WEDNESDAY, OCTOBER 19, 2022 (5:30PM)**

PRESENT: Councillor T. Kennedy (Mayor) Councillor J. Hickey (Deputy Mayor),
Councillors B. Algate (Chairperson) and M. Browne.

General Manager, Chief Corporate and Community Officer, Chief
Financial Officer, and Executive Officer.

Media - nil, Members of the Public – nil.

APOLOGIES: Councillor H. Jewitt.

Motion

Moved Mayor Tom Kennedy, Seconded Councillor Marion Browne

That the apology submitted on behalf of Councillor Jewitt be accepted.

CARRIED UNANIMOUSLY

LEAVE OF ABSENCE APPLICATIONS: Councillor M. Boland has submitted a leave of
absence application and provided the reason “*on annual leave*”.

Motion

Moved Deputy Mayor Jim Hickey, Seconded Councillor Marion Browne

That the application be accepted and a leave of absence for this meeting be granted to
Councillor Boland.

CARRIED UNANIMOUSLY

PRAYER

Mayor Kennedy delivered the Prayer.

ACKNOWLEDGEMENT OF COUNTRY

Councillor Browne delivered the Acknowledgement of Country.

ACKNOWLEDGEMENT OF BROKEN HILL’S MINING HISTORY

Councillor Hickey delivered the Acknowledgement of Broken Hill’s Mining History.

MINUTES FOR CONFIRMATION

Recommendation

Moved Deputy Mayor Jim Hickey, Seconded Councillor Marion Browne

That the Minutes of the Policy And General Committee meeting held Wednesday August 24, 2022 be confirmed.

CARRIED UNANIMOUSLY

DISCLOSURE OF INTEREST

Nil

REPORTS

1. BROKEN HILL CITY COUNCIL REPORT NO. 235/22 - DATED OCTOBER 06, 2022 - CORRESPONDENCE REPORT - MOBILE COMMUNICATIONS UPGRADE REQUIRED FOR THE BROKEN HILL RACECOURSE AND REGIONAL EVENTS CENTRE

D22/52686

Recommendation

Moved Mayor Tom Kennedy, Seconded Deputy Mayor Jim Hickey

1. That Broken Hill City Council Report No. 235/22 dated October 6, 2022, be received.
2. That correspondence dated 4 October 2022 from the Hon Mark Coulton MP, Federal Member for Parkes enclosing a copy of correspondence dated 9 September 2022 addressed to the Federal Member for Parkes from the Office of the Hon Michelle Rowland MP Minister for Communications regarding advice of Telstra's proposal to construct a communications tower near the Broken Hill Racecourse and Regional Events Centre which will connect to the newly constructed Telstra base station at 23 Cummins Street (which is nearing completion), be received and noted.
3. That Council sends correspondence to the Federal Minister for Communications, the Minister for Western NSW and Telstra thanking them for their commitment to construct a telecommunications tower near the Broken Hill Racecourse and Regional Events Centre; and that the letter also seeks funding support towards a temporary cell-on-wheels to be available for all major events held at the Broken Hill Racecourse and Regional Events Centre during the construction of the new telecommunications tower.

CARRIED UNANIMOUSLY

2. BROKEN HILL CITY COUNCIL REPORT NO. 236/22 - DATED OCTOBER 06, 2022 - INVESTMENT REPORT FOR SEPTEMBER 2022 D22/52468

Recommendation

Moved Mayor Tom Kennedy, Seconded Deputy Mayor Jim Hickey

1. That Broken Hill City Council Report No. 236/22 dated October 6, 2022, be received.

CARRIED UNANIMOUSLY

3. BROKEN HILL CITY COUNCIL REPORT NO. 237/22 - DATED SEPTEMBER 30, 2022 - NOMINATION FOR THE APPOINTMENT OF COMMUNITY REPRESENTATIVE TO SECTION 355 COMMUNITY COMMITTEE D22/51734

Recommendation

Moved Deputy Mayor Jim Hickey, Seconded Councillor Marion Browne

1. That Broken Hill City Council Report No. 237/22 dated September 30, 2022, be received.
2. That Council appoint Mr Roderick Lamb as a community representative on the ET Lamb Memorial Oval Community Committee.
3. That Mr Roderick Lamb be advised of his appointment and advice also be sent to Councillor Delegate/Chairperson of Committee.

CARRIED UNANIMOUSLY

4. BROKEN HILL CITY COUNCIL REPORT NO. 238/22 - DATED SEPTEMBER 23, 2022 - SECTION 355 ANNUAL AND FINANCIAL REPORTS 2021/2022 D22/47063

Recommendation

Moved Mayor Tom Kennedy, Seconded Deputy Mayor Jim Hickey

1. That Broken Hill City Council Report No. 238/22 dated September 23, 2022, be received.
2. That the 2021/2022 Alma Oval Community Committee Annual and Financial Reports be received and noted
3. That the 2021/2022 BIU Band Hall Community Committee Annual and Financial Reports be received and noted.
4. That the 2021/2022 Broken Hill City Art Gallery Advisory Committee Annual Report be received and noted.
5. That the 2021/2022 Broken Hill Heritage Committee Annual Report be received and noted.

6. That the 2021/2022 Friends of the Flora and Fauna of the Barrier Rangers Community Committee Annual Report be received and noted.
7. That the 2021/2022 Norm Fox Sporting Complex Community Committee Annual and Financial Reports be received and noted.
8. That the 2021/2022 Picton Sportsground Community Committee Annual and Financial Reports be received and noted.

CARRIED UNANIMOUSLY

5. BROKEN HILL CITY COUNCIL REPORT NO. 239/22 - DATED SEPTEMBER 23, 2022 - MINUTES OF THE BROKEN HILL HERITAGE COMMITTEE MEETING HELD 30 AUGUST 2022 D22/48495

Recommendation

Moved Councillor Marion Browne, Seconded Mayor Tom Kennedy

1. That Broken Hill City Council Report No. 239/22 dated September 23, 2022, be received.
2. That minutes of the Broken Hill Heritage Committee Meeting held 30 August 2022 be received.

CARRIED UNANIMOUSLY

CONFIDENTIAL MATTERS

Nil

There being no further business for the Committee to consider, the meeting was declared closed at 5:50 pm.

The foregoing minutes were read and confirmed at the Policy and General Committee meeting held on 23 November 2022.

Chairperson

POLICY AND GENERAL COMMITTEE

1. BROKEN HILL CITY COUNCIL REPORT NO. 258/22 - DATED
NOVEMBER 01, 2022 - CODE OF CONDUCT COMPLAINT STATISTICS
ANNUAL REPORT 2021/22 (D22/56678) 9
2. BROKEN HILL CITY COUNCIL REPORT NO. 259/22 - DATED
NOVEMBER 04, 2022 - DRAFT ANNUAL REPORT 2021/2022
(D22/54912)13
3. BROKEN HILL CITY COUNCIL REPORT NO. 260/22 - DATED OCTOBER
11, 2022 - DRAFT RECORDS MANAGEMENT POLICY (D22/53873)....182
4. BROKEN HILL CITY COUNCIL REPORT NO. 261/22 - DATED
NOVEMBER 04, 2022 - INVESTMENT REPORT FOR OCTOBER 2022
(D22/58372)190
5. BROKEN HILL CITY COUNCIL REPORT NO. 262/22 - DATED
NOVEMBER 15, 2022 - COMMUNITY ASSISTANCE GRANTS AWARDED
FOR ROUND 2 OF 2022/2023 (D22/60509)205
6. BROKEN HILL CITY COUNCIL REPORT NO. 263/22 - DATED
NOVEMBER 03, 2022 - SECTION 355 ANNUAL AND FINANCIAL
REPORTS 2021/2022 (D22/58108)212
7. BROKEN HILL CITY COUNCIL REPORT NO. 264/22 - DATED
NOVEMBER 03, 2022 - NOMINATION FOR THE APPOINTMENT OF
COMMUNITY REPRESENTATIVES TO SECTION 355 COMMUNITY
COMMITTEES (D22/58159).....218

POLICY AND GENERAL COMMITTEE

November 1, 2022

ITEM 1BROKEN HILL CITY COUNCIL REPORT NO. 258/22

SUBJECT: CODE OF CONDUCT COMPLAINT STATISTICS ANNUAL
REPORT 2021/22 D22/56678

Recommendation

1. That Broken Hill City Council Report No. 258/22 dated November 1, 2022, be received.
2. That That the Code of Conduct Complaints Statistics Annual Report for the Broken Hill City Council for the period of 1 September 2021 – 31 August 2022 be forwarded to the Office of Local Government.

Executive Summary:

In accordance with the NSW Office of Local Government (NSW OLG) requirements, "At the end of each year, councils are required to report on the numbers of code of conduct complaints made about councillors and the general manager, how they were dealt with and how much it cost the council to deal with them. This will ensure that councillors are individually and collectively accountable to their communities for their conduct and performance".

The reporting period is from the 1 September 2021 - 31 August 2022.

Report:

The NSW OLG requires that the General Manager "must appoint a member of staff or another person as the Complaints Coordinator and another person as the alternate Complaints Coordinator. The Complaints Coordinator is responsible for the coordination of complaints management, liaison with and provision of administrative support to conduct reviewers, liaison with the Office of Local Government and the reporting of code of conduct complaints statistics".

Part 11 Reporting Statistics on Code of Conduct Complaints About Councillors and the General Manager of the Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW states "The complaints coordinator must arrange for the following statistics to be reported to the council within 3 months of the end of September of each year".

Specifically, clause 11.1 requires the following information:

- a) the total number of code of conduct complaints made about councillors and the general manager under the code of conduct in the year to September (the reporting period)
- b) the number of code of conduct complaints referred to a conduct reviewer during the reporting period
- c) the number of code of conduct complaints finalised by a conduct reviewer at the preliminary assessment stage during the reporting period and the outcome of those complaints
- d) the number of code of conduct complaints investigated by a conduct reviewer during the reporting period

- e) without identifying particular matters, the outcome of investigations completed under these procedures during the reporting period
- f) the number of matters reviewed by the Office during the reporting period and, without identifying particular matters, the outcome of the reviews, and
- g) the total cost of dealing with code of conduct complaints made about councillors and the general manager during the reporting period, including staff costs.

Clause 11.2 states "The council is to provide the Office with a report containing the statistics referred to in clause 11.1 within 3 months of the end of September of each year"

In accordance with the requirements, Broken Hill City Council provides the following statistics for the period of 1 September 2021 – 31 August 2022. A copy of this report will be forwarded to NSW OLG, as well as submitted electronically via an excel spreadsheet represented below which has expanded information requirements.

The statistical collection form below is provided to Councils from the Office of Local Government for the purpose outlined in the "Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW".

OLG will publish this data in the Time Series Data publication and will include the data in the next iteration of the *Your Council* website (<https://www.olg.nsw.gov.au/public/my-local-council/yourcouncil-website>)

Statistics for Code of Conduct investigations in the reporting period 1 September 2021 - 31 August 2022:

Number of Complaints			
1	a	The total number of complaints received in the period about councillors and the General Manager (GM) under the code of conduct	6
	b	The total number of complaints finalised in the period about councillors and the GM under the code of conduct	2
2	a	The number of complaints finalised at the outset by alternative means by the GM or Mayor	0
	b	The number of complaints referred to the Office of Local Government under a special complaints management arrangement	0
	c	The number of code of conduct complaints referred to a conduct reviewer	6
	d	The number of code of conduct complaints finalised at preliminary assessment by conduct reviewer	1
	e	The number of code of conduct complaints referred back to GM or Mayor for resolution after preliminary assessment by conduct reviewer	1
	f	The number of finalised code of conduct complaints investigated by a conduct reviewer	1
	g	The number of finalised complaints investigated where there was found to be no breach	0
	h	The number of finalised complaints investigated where there was found to be a breach	1
	i	The number of complaints referred by the GM or Mayor to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police	0
	j	The number of complaints being investigated that are not yet finalised	4
	k	The total cost of dealing with code of conduct complaints within the period made about councillors and the GM including staff costs	\$52,596 (\$41,361 external, \$11,235 internal staff wages)

Preliminary Assessment Statistics			
3	The number of complaints determined by the conduct reviewer at the preliminary assessment stage by each of the following actions:		
	a	To take no action	0
	b	To resolve the complaint by alternative and appropriate strategies	0
	c	To refer the matter back to the GM or the Mayor, for resolution by alternative and appropriate strategies	1
	d	To refer the matter to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police	0
	e	To investigate the matter	4
Investigation Statistics			
4	The number of investigated complaints resulting in a determination that there was no breach , in which the following recommendations were made:		
	a	That the council revise its policies or procedures	0
	b	That a person or persons undertake training or other education	1
5	The number of investigated complaints resulting in a determination that there was a breach in which the following recommendations were made:		
	a	That the council revise any of its policies or procedures	1
	b	In the case of a breach by the GM, that action be taken under the GM's contract for the breach	0
	c	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the <i>Local Government Act 1993</i>	0
	d	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the <i>Local Government Act 1993</i> and that the matter be referred to OLG for further action	0
6	Matter referred or resolved after commencement of an investigation		0
Categories of Misconduct			
7	The number of investigated complaints resulting in a determination that there was a breach with respect to each of the following categories of conduct:		
	a	General conduct (Part 3)	0
	b	Non-pecuniary conflict of interest (Part 5)	0
	c	Personal benefit (Part 6)	0
	d	Relationship between council officials (Part 7)	0
	e	Access to information and resources (Part 8)	0
Outcome of Determinations			
8	The number of investigated complaints resulting in a determination that there was a breach in which the council failed to adopt the conduct reviewer's recommendation		0
9	The number of investigated complaints resulting in a determination that there was a breach in which the council's decision was overturned following a review by OLG		0

Community Engagement:

The Code of Conduct Complaints Statistics Annual Report 2021/22 will be available in the Business Paper for Council's Ordinary meeting held 30 November 2022.

Strategic Direction:

Key Direction:	4.	Our Leadership
Objective:	4.1	Openness and transparency of decision making
Strategy:	4.1.5	Support the organisation to operate within its legal framework

Relevant Legislation:

Local Government Act 1993, Section 440 Codes of Conduct.

Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW.

Financial Implications:

Costs associated with Code of Conduct complaints are provided for in Council's budget for the relevant year.

Attachments

There are no attachments for this report.

RAZIJA NU'MAN
CHIEF CORPORATE AND COMMUNITY OFFICER

JAY NANKIVELL
GENERAL MANAGER

POLICY AND GENERAL COMMITTEE

November 4, 2022

ITEM 2BROKEN HILL CITY COUNCIL REPORT NO. 259/22SUBJECT: DRAFT ANNUAL REPORT 2021/2022D22/54912**Recommendation**

1. That Broken Hill City Council Report No. 259/22 dated November 4, 2022, be received.
2. That the Draft Annual Report 2021/2022, inclusive of Delivery Program Achievements, Disability Inclusion Action Plan Achievements and audited Annual Financial Statements for the reporting period 1 July 2021 to 30 June 2022, be endorsed.
3. That the Annual Report 2021/2022, inclusive of Delivery Program Achievements, Disability Inclusion Action Plan Achievements, audited Annual Financial Statements for the reporting period 1 July 2021 to 30 June 2022, be posted on Council's website.
4. That Council's web link for the Annual Report 2021/2022, inclusive of Delivery Program Achievements, Disability Inclusion Action Achievements, audited Annual Financial Statements for the reporting period 1 July 2021 to 30 June 2022, be provided to the Minister via the Office of Local Government and Minister for Disability Services.

Executive Summary:

The purpose of this report is to present the Draft Annual Report 2021/2022 for Council endorsement. The Draft Annual Report 2021/2022 includes one appendix, being the Audited Annual Financial Statements for the reporting period 1 July 2021 to 30 June 2022.

Report:

In accordance with the NSW Office of Local Government's Integrated Planning and Reporting Framework, Council is required to prepare several documents to facilitate integration of long-term planning and implementation of Council activities. Core documents include the Community Strategic Plan, the four-year Delivery Program, the annual Operational Plan and the Annual Report.

Section 428 (1) of the *Local Government Act 1993*, requires Councils to prepare an Annual Report within five (5) months of the end of the financial year.

The Annual Report is Council's report to the community and reports on Council's achievements in implementing its Delivery Program and Disability Inclusion Action Plan; and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities were directed during the preceding year.

The Annual Report 2021/2022 is required to be available to the Minister of Local Government and the Minister for Disability Services and Council website upon endorsement.

Community Engagement:

The report will be available to the public via Council's website following endorsement by Council.

Strategic Direction:

Key Direction:	4.	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.5	Support the organisation to operate within its legal framework

Relevant Legislation:

The Integrated Planning and Reporting Framework requires each NSW Council to integrate all their plans, together with the objective of delivering service for the community, through streamlining council operations to ensure optimal use of resources.

Section 428 of the *Local Government Act 1993* states:

- (1) Within 5 months after the end of each year, a council must prepare a report (its **annual report**) for that year reporting as to its achievements in implementing its delivery program and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities are directed.
- (2) The annual report in the year in which an ordinary election of councillors is to be held must also report as to the council's achievements in implementing the community strategic plan over the previous 4 years.
- (3) An annual report must be prepared in accordance with the guidelines under section 406.
- (4) An annual report must contain the following:
 - a. a copy of the council's audited financial reports prepared in accordance with the Local Government Code of Accounting Practice and Financial Reporting published by the Department, as in force from time to time,
 - b. such other information as the regulations or the guidelines under section 406 may require.
- (5) A copy of the Council's annual report must be posted on the council's website and provided to the Minister and such other persons and bodies as the regulations may require. A copy of a council's annual report may be provided to the Minister by notifying the Minister of the appropriate URL link to access the report on the council's website.

Financial Implications:

There are no direct financial implications arising from the adoption of the Annual Report 2020/2021 however, the Annual Report contains summaries of financial information that was adopted by Council in the 2021/2022 financial year.

The Annual Report 2021/2022 contains the 2021/2022 Audited Annual Financial Statements.

Attachments

1. [↓](#) Draft Annual Report 2021/2022 inclusive of Audited Financial Statements 2022

RAZIJA NU'MAN
CHIEF CORPORATE AND COMMUNITY OFFICER

JAY NANKIVELL
GENERAL MANAGER





QUALITY CONTROL		
KEY DIRECTION	4. Our Leadership	
OBJECTIVE	4.1 Openness and Transparency in Decision Making	
STRATEGY	4.1.5 Support the organisation to operate within its legal framework	
FUNCTION	Corporate Support	
FILE REFERENCE	22/76	EDRMS REFERENCE D22/53906
RESPONSIBLE OFFICER	General Manager	
DATE	July 2022	
COMPANY	Broken Hill City Council	
PHONE NUMBER	08 8080 3300	
EMAIL ADDRESS FOR ENQUIRIES ONLY	council@brokenhill.nsw.gov.au	
DATE	ACTION	MINUTE NO.
30 November 2022	Adopted	
NOTES	Front Cover Image: Broken Hill Skate Park – Sturt Park Images sourced from Council's Image Library © Copyright Broken Hill City Council 2022	
ASSOCIATED DOCUMENTS	Broken Hill 2033 Community Strategic Plan 2021-2022 Delivery Program Final Key Performance Indicators Progress Report ending 30 June 2022 2017-2021 Disability Inclusion Action Plan Final Key Performance Indicator Progress Report ending 30 June 2022 Audited Financial Statements 2021/2022	

We acknowledge the traditional owners of the land on which we live and work, the land of the Wilyakali people; and pay our respects to their elders - past, present and emerging.

TABLE OF CONTENTS

TABLE OF CONTENTS	3
ABOUT THE CITY	4
MESSAGE FROM THE MAYOR	5
THE ELECTED COUNCIL	6
ORGANISATION STRUCTURE AND EXECUTIVE LEADERSHIP TEAM	10
HOW TO READ THE ANNUAL REPORT	11
SECTION 1: REPORTING ON OUR PROGRESS	12
ACHIEVEMENTS IN OUR COMMUNITY	13
ACHIEVEMENTS IN OUR ECONOMY	27
ACHIEVEMENTS IN OUR ENVIRONMENT	35
ACHIEVEMENTS IN OUR LEADERSHIP	41
ACHIEVEMENTS IN OUR DISABILITY INCLUSION ACTION PLAN	52
FOCUS AREA 1: ATTITUDES AND BEHAVIOURS	53
FOCUS AREA 2: LIVEABLE COMMUNITIES	53
FOCUS AREA 3: SYSTEMS AND PROCESS	54
FOCUS AREA 4: EMPLOYMENT	54
SECTION 2: STATUTORY REQUIREMENTS	55
DOING BUSINESS WITH COUNCIL	66
COUNCIL CONTACT DIRECTORY	66
SECTION 3: FINANCIAL STATEMENTS 2021/2022	67



ABOUT THE CITY

The City of Broken Hill is the largest regional centre in the western half of New South Wales. It lies in the centre of the sparsely settled New South Wales outback, close to the South Australian border and midway between the Queensland and Victorian borders.

POPULATION	
2021	**17,661
2016	*18,114
Female population	*51.3%
Male population	*48.7%
2012	19,151

** 2021 ABS Estimated Resident Population

* 2016 ABS Estimated Resident Population

WORKFORCE	
Local Jobs	*7,575
Local Businesses	*933

* National Institute of Economic and Industry Research (NIEIR) @ 30/06/2021

INDUSTRY	\$(M)	JOBS
Mining, Construction, Manufacturing	\$233.3	2,211
Household Services*	\$216.5	2,924
Public Administration and Safety	\$51.6	490
Retail Trade	\$50.9	797
Tourism	\$99.4	516
Gross Regional Product	\$858M	

*Household Services refers to Accommodation and Food Services, Education and Training, Health Care and Social Assistance, Arts and Recreation Services and Other Services

Source: www.profile.id.com.au

MESSAGE FROM THE MAYOR

Thank you for taking the time to read our Annual Report for the 2021/22 financial year.

It's fair to say that the financial year didn't begin on the brightest of notes with the City plunged into another lockdown due to COVID-19.

Travel restrictions were again put in place limiting locals' access to education, health care and families living interstate.

However, our community displayed the resilience it is renowned for and by October the situation eased and the City's fortunes improved.

Council's facilities reopened along with the borders and Council also received \$8.9 million from the Federal Government to build a new Library and Archives.

It was also a period of change as we welcomed our new General Manager, Jay Nankivell, in April and our community elected a new Council in December.

The easing of COVID-19 allowed us to once again celebrate as a community at the end of the year, with locals banding together at short notice to produce a great Christmas Pageant and Council staff scrambling to ensure a huge New Year's Eve Party was held in Sturt Park.

The positivity continued in the new year with Qantas launching its first commercial service in the City, meanwhile major mining projects, such as Hawsons and Cobalt Blue, continued to gain momentum.

The first ever Mundi Mundi Bash was successfully staged, showcasing our City and surrounds and injecting an extra \$3.5 million into the local economy.



The financial year also saw significant infrastructure upgrades across the City, including the launch of the refurbished Queen Elizabeth Park and Picnic Train, the installation of banner poles in the CBD, new lighting at the Alma Oval and Soccer Oval and the completion of the new Broken Hill Skatepark.

These major works were all complemented by ongoing upgrades to roads and footpaths across Broken Hill, as Council looks to make the City more accessible and liveable.

These are just some of the achievements that have been realised in the last financial year and I encourage everyone to read through this report, to further appreciate the progress being made in both our Council and our City.

Tom Kennedy
Mayor

THE ELECTED COUNCIL

Mayor and Councillors

At the Broken Hill City Council Local Government Election held on 10 September 2016, the below Councillors were elected for a four-year term of Council (Figure 1). In March 2020 and at the onset of the COVID-19 pandemic, the Minister for Local Government announced the postponement of the 2020 NSW Local Government elections for 12 months. In late July 2021, the Minister announced the NSW Local Government elections would be further postponed until 4 December 2021, in response to the COVID-19 situation in NSW. At the Broken Hill City Council Local Government Election held on 4 December 2021, the below Councillors were elected for a three-year term of Council (Figure 2).



Figure 1

Councillor Hickey was elected as Deputy Mayor from February 2022 to September 2022.



Figure 2

Council Meetings and Committees

Council conducts its business on a monthly basis at open and publicly advertised meetings. At times, Council matters may be classed as confidential and will be conducted as such. Additional Council meetings may be held throughout the year to consider specific matters.

The Office of Local Government notified all councils on 25 March 2020, that in response to the COVID-19 pandemic, Council meetings could be held remotely using audio-visual links and webcasting of the meetings.

During 2021/2022 there were twelve Ordinary and five Extraordinary Council meetings held. There were 32 workshops and briefings for Councillors held during this period, with the following attendance* recorded:

2021			2022		
Councillor	Meetings	Workshops/Briefings	Councillor	Meetings	Workshops/Briefings
Mayor Turley AM	8	8	Mayor Kennedy	9	19
Councillor Adams	8	8	Councillor Algate	9	19
Councillor Algate	8	7	Councillor Boland	8	12
Councillor Browne	8	1	Councillor Browne	9	8
Councillor Clark	8	7	Councillor Chandler	8	20
Councillor Gallagher	8	5	Councillor Gallagher	9	19
Councillor Kennedy	8	0	Councillor Hickey	9	20
Councillor Licul	8	4	Councillor Jewitt	7	7
Councillor Nolan	7	5	Councillor Page	8	9
Councillor Page	7	3	Councillor Turley AM	9	13

*Not all Councillors were required to attend all workshops and briefings.

Each September, Council delegations are adopted and Councillors are assigned to specific Committees. However, with the delay in Local Government elections, delegations were adopted in February 2022.

The 2021/22 delegations were adopted 3 February 2022, minute number 46738 as follows:

COUNCIL STANDING COMMITTEES	
Committee Name	Delegates
Works Mayor 4 x Councillors	Mayor Kennedy Councillor Boland (Chairperson) Councillor Algate Councillor Chandler Councillor Page
Health and Building Mayor 4 x Councillors	Mayor Kennedy Deputy Mayor Hickey (Chairperson) Councillor Chandler Councillor Gallagher APM Councillor Jewitt Councillor Turley AM
Policy and General Mayor 5 x Councillors	Mayor Kennedy Deputy Mayor Hickey Councillor Algate (Chairperson) Councillor Boland Councillor Browne Councillor Jewitt
COUNCIL \$355 COMMITTEES	
Committee Name	Delegates
Community Strategic Plan Round Table Mayor 3 x Key Direction Portfolio Councillors and Alternates	Mayor Kennedy Deputy Mayor Hickey Councillor Algate Councillor Boland

Ageing Well Advisory Committee 3 x Councillors	Councillor Algate Councillor Gallagher APM Councillor Page
Alma Oval Community Committee At least 1 x Councillor	Councillor Boland
Broken Hill Heritage Committee 5 x Councillors	Councillor Boland Councillor Browne Councillor Turley AM
Broken Hill Regional Art Gallery Advisory Committee 2 x Councillors	Councillor Boland Councillor Turley AM
BIU Band Hall Community Committee At least 1 x Councillor	Councillor Algate
Friends of the Flora and Fauna of the Barrier Ranges Community Committee At least 1 x Councillor	Councillor Browne
Memorial Oval Community Committee At least 1 x Councillor	Councillor Gallagher APM Councillor Jewitt
Norm Fox Sportsground Community Committee At least 1 x Councillor	Councillor Algate Councillor Turley AM
Picton Sportsground Community Committee At least 1 x Councillor	Councillor Gallagher APM
Riddiford Arboretum Community Committee At least 1 x Councillor	Councillor Browne
Youth Advisory Committee 3 x Councillors	Councillor Boland Councillor Jewitt Councillor Turley AM
OTHER COMMITTEES	
Committee Name	Delegates
Association of Mining Related Councils 1 x Councillor	Deputy Mayor Hickey
Australia Day Advisory Group 4 x Councillors	Councillor Browne Councillor Gallagher APM Councillor Boland Councillor Jewitt
Australian Floodplains Association Mayor + Alternate	Mayor Kennedy Councillor Browne (Alternate)
Australian Mining Cities and Centres Alliance Mayor + Deputy Mayor (Alternate)	Mayor Kennedy Deputy Mayor Hickey (Alternate)
Audit, Risk & Improvement Committee Mayor + Deputy Mayor + 2 Councillors	Mayor Kennedy Deputy Mayor Hickey Councillor Algate Councillor Boland
Asset Naming Committee 5 x Councillors	Councillor Algate Councillor Jewitt Councillor Turley AM 2 x vacant positions
Broken Hill Lead Reference Group 1 x Councillor	Councillor Browne
Broken Hill Liquor Accord 1 x Councillor	Councillor Gallagher APM
Broken Hill Traffic Committee 1 x Councillor (Observer only)	Councillor Browne (Observer)
Broken Hill ClubGRANTS Committee 2 x Councillors	Councillor Gallagher APM Councillor Page

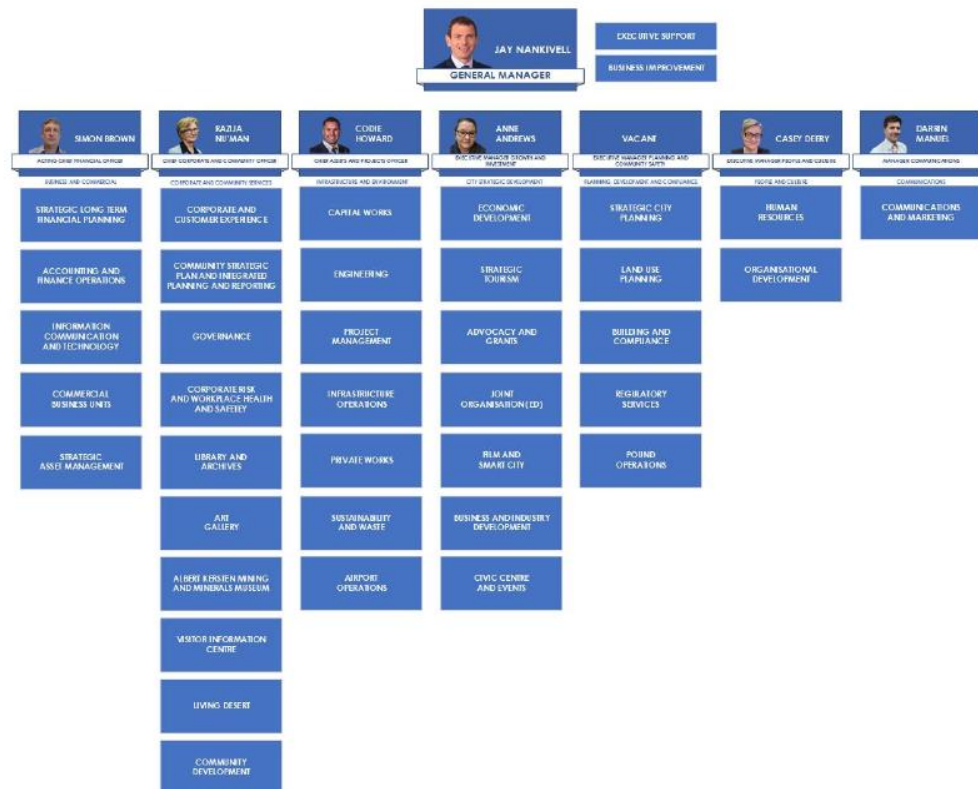
Community assistance Grants Panel Mayor + 2 Councillors	Mayor Kennedy Deputy Mayor Hickey Councillor Boland
Companion Animals Management Working Group 3 x Councillors	Mayor Kennedy Deputy Mayor Hickey Councillor Gallagher APM
Country Mayor's Association Mayor + Deputy Mayor (Alternate)	Mayor Kennedy Deputy Mayor Hickey (Alternate)
Disability Inclusion Action Plan Working Group 2 x Councillors	Councillor Chandler Councillor Jewitt
EP O'Neill Memorial Precinct Project Steering Group Mayor + Deputy Mayor + 1 x Councillor	Mayor Kennedy Deputy Mayor Hickey Councillor Jewitt
Far West Joint Organisation Mayor and Deputy Mayor	Mayor Kennedy Deputy Mayor Hickey
Gateway Signage Advisory Committee Mayor + Deputy Mayor + at least 1 Councillor	Mayor Kennedy Deputy Mayor Hickey Councillor Page
General Manager's Performance Review Committee Mayor + Deputy Mayor + 3x Councillors	Mayor Kennedy Deputy Mayor Hickey Councillor Boland Councillor Chandler Councillor Gallagher APM
Library and Cultural Precinct Project Steering Group Mayor and Deputy Mayor	Mayor Kennedy Deputy Mayor Hickey
Menindee Lakes Stakeholder Group 1 x Councillor	Councillor Browne
Murray Darling Association 2 x Councillors	Councillor Algate Councillor Browne
Perilya North Mine Community Consultative Committee 1 x Councillor	Councillor Browne
Project Steering Group for the Project Consultative Group Mayor + Deputy Mayor	Mayor Kennedy Deputy Mayor Hickey
Reconciliation Action Plan (RAP) Working Group 3 x Councillors	Councillor Browne Councillor Boland Councillor Turley AM
Regional Capitals Australia	Mayor Kennedy Deputy Mayor Hickey
Regional Cities NSW	Mayor Kennedy Deputy Mayor Hickey
Silverton Wind Farm Community Consultative Committee 1 x Councillor	Councillor Browne
Tidy Towns Working Group 2 x Councillors	Councillor Gallagher APM Councillor Browne
Western Division Councils 2 x Councillors	Deputy Mayor Hickey Councillor Gallagher APM
Western NSW Mining and Resource Development Taskforce Mayor	Mayor Kennedy
Volunteer Working Group 4 x Councillors	Councillor Browne Councillor Chandler Councillor Jewitt Councillor Turley AM

ORGANISATION STRUCTURE AND EXECUTIVE LEADERSHIP TEAM

The Executive Leadership Team (ELT) provides clear and consistent leadership and decision making, which supports the delivery of the strategic priorities and direction of the operational business for the City.

This team is led by the General Manager and includes Chief Financial Officer, Chief Corporate and Community Officer, Chief Assets and Projects Officer, Executive Manager Growth and Investment, Executive Manager Planning and Community Safety, Executive Manager People and Culture and Manager Communications and Marketing.

Below shows Council's Organisation Structure as at 30 June 2022.



HOW TO READ THE ANNUAL REPORT

FOLLOWING OUR PROGRESS

This Annual Report is divided into three sections:

SECTION 1: REPORTING OUR PROGRESS

This section provides an outline of Council's progress against the actions set out in the Delivery Program 2021-2022. The Delivery Program is structured around four Key Directions, as were identified in the Community Strategic Plan 2033. Under each Key Direction is a summary of key achievements and strategic outcomes delivered in 2021/22, relevant to that objective.

KEY DIRECTION 1 – OUR COMMUNITY

We are a connected community and enjoy our safety and wellbeing. We keep our heritage alive and relevant; it is the foundation for the way we unite to get things done and maintain our inclusive lifestyle.

KEY DIRECTION 2 – OUR ECONOMY

We are accustomed to tackling our problems for real; our willingness to create change and diversify makes us resilient, securing our long term economic prosperity and paving the way for other communities to follow.

KEY DIRECTION 3 – OUR ENVIRONMENT

We value our wide streetscapes, quality of life and stunning vistas; we are committed to conservation and preservation of the natural environment and greater reduction of the human impact to ensure a sustainable and healthy community.

KEY DIRECTION 4 – OUR LEADERSHIP

We have strong civic and community leadership. We are inventive, inclusive and innovative; when we work together there is nothing we can't do and our achievements continue to write history.

DISABILITY INCLUSION ACTION PLAN PROGRESS

Broken Hill City Council's Disability Inclusion Action Plan 2017-2021 outlined Council's commitment to improving opportunities for people with disability of all ages to access the full range of services and activities available in the community. Our commitment is to 'create greater opportunities for people of all ages, all cultures and of differing abilities, to access the full range of services and activities available in the local community.' Under this heading is a summary of key achievements and strategic outcomes implemented in 2021/22.

SECTION 2: STATUTORY REPORTING REQUIREMENTS

This section includes reporting requirements prescribed by the Local Government (General) Regulation 2005, including (but not limited to) a summary of Council's legal proceedings; details of contracts awarded by Council; financial assistance contributions to the community; written off rates and charges; information relating to the *Government Information (Public Access) Act 2009 NSW*; and information relating to the *Public Interest Disclosures Act 1994*.

SECTION 3: FINANCIAL STATEMENTS

This section includes general purpose financial statements for the financial year ending 30 June 2022, including an Income Statement, Statement of Financial Position, Statement of Changes in Equity and Statement of Cash Flows.

SECTION 1: REPORTING ON OUR PROGRESS

Integrated Planning and Reporting

A framework for strategic and sustainable local government

All councils in NSW are required to operate within the Integrated Planning and Reporting (IP&R) Framework. This Framework was introduced by the NSW Government to facilitate a strong and sustainable local government system by ensuring all local councils have in place strategic plans, underpinned by community priorities and supported by appropriate resources.

The IP&R Framework encourages councils to view their various plans holistically to understand how they relate to each other and in doing so, leverage maximum results.

Ultimately, it aims to provide greater accountability and transparency in local government, by strengthening councils' strategic focus, streamlining reporting processes and making it easier for the community to understand and track councils' progress on identified priorities.

The key documents included in the IP&R Framework and an overview of their functions, is provided below.

Community Strategic Plan

The purpose of the Community Strategic Plan is to identify the community's main priorities and aspirations for the future and to plan strategies for achieving these goals. It is prepared for a minimum period of 10 years. It should be developed and delivered as a partnership between the council, state agencies, community groups and individuals and should address a broad range of issues that are relevant to the whole community.

Resourcing Strategy

This strategy addresses the resources – time, money, assets and people – required to deliver the long-term community aspirations expressed in the Community Strategic Plan, it comprises three elements: long term financial planning; workforce management planning; and asset management planning.

Delivery Program

This is a statement of commitment to the community by each newly elected council, outlining its priorities for achieving the community's long-term goals (as identified in the Community Strategic Plan) during its four-year term of office.

Operational Plan

Supporting the Delivery Program is an annual Operational Plan. It spells out the individual projects and activities that will be undertaken each year to achieve the commitments made in the Delivery Program.

Annual Report

The Annual Report focuses on Council's implementation of the Delivery Program and Operation Plan, to help the community understand how Council has been performing, both as a business entity and a community leader.

KEY DIRECTION 1 – OUR COMMUNITY

We are a connected community and enjoy our safety and wellbeing. We keep our heritage alive and relevant; it is the foundation for the way we unite to get things done and maintain our inclusive lifestyle.



ACHIEVEMENTS IN OUR COMMUNITY

KEY HIGHLIGHTS - People in our community are in safe hands

SCHOOL SAFETY ZONE UPGRADE - In October 2021, Council was successful in receiving \$1,732,978 in funding from the State Government, through the School Zone Infrastructure Program. School safety zones included in the project were:

- Alma Public School
- Broken Hill Public School
- Burke Ward Public School
- Morgan Street Public School
- Broken Hill North Public School
- Railwaytown Public School
- Sacred Heart Catholic School
- Broken Hill High School
- Willyama High School

Through this funding Council completed much needed upgrades to infrastructure within the school zones around Broken Hill which included:

- Concrete footpaths and kerb ramps
- Concrete traffic islands
- Line marking and Pedestrian crossings
- Signage
- Safety barriers and bollards

The project started construction in January 2022 and was completed by 30 June 2022.



North Public School

Burke Ward Public School

Alma Public School



BANNER POLES INSTALLATION - The Central Business District and Patton Village banner pole project features large alternating banners, lighting and a heritage motif. The poles also have the capacity for Wi-Fi, audio and CCTV to be added in future.

The poles have been installed along Argent Street, from Iodide Street to the Ibis Motel and extend into Sulphide Street, Bromide Street, Oxide Street and Chloride Street; as well as Patton Street, from South Street to Comstock Street.

An extension of the median strip in Argent Street, from Oxide Street to Delamore Street, was undertaken to encompass the poles in this area.

HEALTH ADMINISTRATION AND INSPECTIONS

- Council carried out 88 routine food business assessments of fixed, high and medium risk food businesses. Council's Environmental Health Officer investigated six complaints relating to food.

Inspections of other registered premises included public swimming pools, skin penetration, caravan parks, boarding houses and mortuaries.

FOOD BUSINESS ASSESSMENT OUTCOMES

- The Scores on Doors Program continued in Broken Hill during 2021/22 and scores achieved by food businesses were displayed on Council's website.

Whilst most food businesses were compliant and received either 5-star, 4-star or 3-star ratings, a range of enforcement actions were taken between complaint investigations and food businesses receiving No Grade during their routine food assessment.

Outcomes for non-compliance in 2021/22:

- Re-inspections = 3
- Warning Letters = 0
- Improvement Notices = 0
- Penalty Infringement Notices = 0
- Prohibition Orders = 0.



Argent Street looking West



Argent Street looking East



Extension of median Strip - East end of Argent Street

KEY HIGHLIGHTS - Our community works together

AUSTRALIA DAY CELEBRATIONS - Australia Day saw approximately 300 people attend the Australia Day Ceremony conducted at the Civic Centre.

The event returned to a pre-COVID-19 format with a BBQ breakfast provided by Lions Club, Flag Raising Ceremony, Citizenship Ceremony and Australia Day Awards.

Broken Hill again took part in the Australia Day Council Ambassador Program with Bronte Hendricks – Disability Advocate and 2021 Nominee for Young Australian of the Year, attending. Bronte assisted Mayor Tom Kennedy in presenting six Australia Day awards, with the following very deserving recipients being recognised for their contribution to the community.



Citizenship Awards were presented to Shane Webb, Natasha Bearman and Lesley Harvey. Young Citizen of the Year, Areliah Pearce. Senior Citizen of the Year, Barry King. Citizen of the Year, Stephen Radford OAM.

Mayor Tom Kennedy conducted a Citizenship Ceremony welcoming eight new citizens to Australia and our community - Glenda Baxter, Rhona Litiyanie Liuwa Malaga, Alia Naomi Garoa Malaga, Shannon Taunao Gibson Malaga, Magnolia Mabida Thomas, Mary Jo Mativo Werner, Paul Gardner Luciano Reyes and Pitz Gerald Luciano Reyes.

COMMUNITY DEVELOPMENT - The Youth Summer Break program was funded by the NSW Government for an event for young people aged 12-24 years, which took place at the Regional Aquatic Centre in February 2022.

The event included food, music, free swimming, water and land-based games and an open-air movie.

Youth Week activities were held in April 2022 in partnership with community organisations and funded by the NSW Government.



A beautiful sunny day full of fun activities was staged at Sturt Park for all young people aged 12-24 years. Approximately 500 young people enjoyed food, activities and music, which was provided by their peers.

The Winter Break program, funded by the NSW Government, was utilised for a Sk8R Day event at the City's new skate park.



Totem skateboarding offered a full day of tuition to various groups in the 12-24 years age group, based on skateboarding experience. The Y's men cooked a BBQ lunch for all to enjoy.



An oral history workshop, funded by the NSW Government, was held in June 2022. Workshop facilitator, local historian Dr Jeanette Thompson, worked with the group of ten people to develop their skills to better capture local social stories and their own and others' family histories.



The Library and Archives is the ongoing home for people interested in developing their practice and taking oral histories.

RECONCILIATION ACTION PLAN

- The Reconciliation Action Plan (RAP) Working Group consists of Wilyakali Traditional Owners and representatives from the local Aboriginal community, Council and external stakeholders. The Working Group oversees the development, endorsement and implementation of the RAP.



The RAP Working Group met twice in 2021. Three additional meetings were held during this period, for Wilyakali Traditional Owners interested to join the RAP Working Group.

A Stop Light Report, showing the progress of the current Reconciliation Action Plan was completed in 2022.

ACTIVE FEST - Active Fest was a NSW Department of Sport funded program to encourage young people into sporting activities and provide the opportunity to gather further information on the NSW Government's Active Kids voucher for families and sporting groups.

Broken Hill's community has highlighted the need for a "Picnic Day" to gather the community together in a low-cost activity for all ages to enjoy. The Active Fest event was a combination of the two, with some local sports available for families to try new skills and learn more about the sport.



Service NSW was present to provide information to the community about the Active Kids voucher and there was an array of other activities for families to enjoy including a series of skateboarding workshops, tug-o-war, laser tag and a colour run.



The Active Fest event was hosted by Council in Sturt Park on 19 June 2022 and was supported by various local sporting and community groups. The event was very successful, attracting between 1,600-1,800 people of all ages.

KEY HIGHLIGHTS - Our history, culture and diversity is embraced and celebrated

CHRISTMAS DECORATIONS - Christmas decorations were again on display in The Town Square for the duration of December.

This year the display included additional items:

- Sleigh with Reindeer



- and XMAS lettering.



Once again, the items were a popular spot to visit for photo opportunities.



CHRISTMAS PAGEANT - The Christmas



Pageant returned in 2021 with a new date to allow for the reduction of COVID-19 restrictions on events.

The Pageant saw 26 floats make their way along Oxide, Argent and Sulphide Streets to the delight of onlookers.

The After Party in Sturt Park was well attended, with Santa being the main attraction. 'Get Your Groove On' provided entertainment for the kids, with food stalls and merry-go-round also busy during the event.

Float awards went to: - Anglican Church for Best Christmas Spirit, - Silver City Swim Club for Most Creative Community Group, - Broken Hill Community Credit Union for Most Creative Business and Lawrence Engineering as Grand Champion. Special mention to the Quota Pageant Princess, Katelin Day.

NEW YEAR'S EVE - Many people were happy to farewell 2021 and ring in 2022, with the annual New Year's Eve Celebrations being held in Sturt Park.

The event saw a slight decline in numbers compared to previous years, with people still being wary of gathering in large numbers. Despite this, an estimated crowd of 1,500 gathered to take in the giant inflatables and other children's activities and to watch the fireworks display.

The display at 9.15pm once again proved a massive hit. A smaller display was launched off the Line of Lode at midnight, to announce the new year.



LIBRARY SERVICES - A total of 50,279 items were issued to 6,394 Library members in 2021/22. The Library service was affected by COVID-19 pandemic closures in 2021. The Library was closed in August 2021 and reopened in stages in October 2021. The Library volunteer program was suspended in July 2021 and recommenced in January 2022.

The Digital 24/7 Library increased usage and 9,407 eResources were issued. A total of 162 online members utilising the Digital Library were registered for this period.

A total of 95 Library programs ranging from early literacy to adults, were held over 2021/22, attracting a total of 1,196 attendees.

Adult Literacy workshops were held in 2021, training 18 volunteers in tutoring adult literacy. A total of five enquiries were taken and two adult students being tutored.

January 2022 saw the Library's commencement in the Imagination Library (Dolly Paton/United Way Australia) project, providing a free book to all children born in the area; in partnership with the hospital and Far West Medical Centre, with a NSW Government grant over 5 years.

March 2022 saw the Library flooded with a storm event, causing flooding to the young adult and adult sections of the Library. This event caused a ceiling fault, requiring closure of these Library sections to the public.

The sections were reopened in May 2022, following the ceiling repair.

Two trainee positions were appointed in the Library during 2021/22.



OUTREACH LIBRARY SERVICES - Outreach services were also suspended during the pandemic closures and recommenced in October 2021.

These services were provided through a non-contact delivery service to individuals via our volunteers, to 187 **Home Library** members, delivering a total of 8,292 items.



The **Outback Letterbox Library** service, funded by the State Library NSW, issued a total of 9,973 items to its 565 members. This total includes the 3,382 items issued to junior and young adult members located in the Far West.

The Outback Letterbox Library also launched its iPad loan program and promoted the service at AgFair in May 2021.

DIGITISATION OF ARCHIVAL ASSETS - The Archive EMu database audit project commenced in November 2021, with the appointment of an Archives Collection Manager.

Digitisation recommenced in January 2022, with protocols, procedures and data entry requirements being established. The Archives Collection Manager also provided training to volunteers to upload digitised images to the EMu database.



With over 100,000+ images in our collection, to date 2,215 items have been audited and 1,296 scanned images uploaded.

ARCHIVE PROJECTS - A federal government grant from the Culture, Heritage and Arts Regional Tourism program, enabled Council to undertake its History Alive project. The funding allowed the purchase of four Zoom recorders, used to capture the oral history stories of local people.

A Museums and Galleries NSW grant also provided the opportunity to fund an additional community workshop and an Indigenous workshop held in June 2022.

BROKEN HILL CITY ART GALLERY

- Broken Hill City Art Gallery celebrated another successful annual artistic program, with 14 exciting exhibitions and a re-presentation of collection works in exhibition, *'Returning to a subject through a lifetime'*.

Notably, the Gallery hosted the Archibald Prize exhibition on loan from the Art Gallery of New South Wales.

Nine of the exhibitions in the 2021/22 financial year supported Artists and Collectives living and working in the region. Two of the exhibitions were the outcome of residencies completed in Broken Hill and hosted by the Gallery.

The Gallery underwent significant renovations during the COVID-19 lockdown, to install new humidity and climate systems, new flooring and complete the maintenance of many of the heritage walls within the Sully's building.

The Gallery received a grant from the Creative Capital Fund courtesy of CreateNSW, to install new, movable exhibition walls, that will increase the wall space for Collection works to be displayed. The Gallery re-opened on 27 May 2022 with a successful Gala event.

While the Gallery was closed for renovations, the Gallery moved to a 'pop-up' workshop in the Town Square.

This workshop continued to host the Gallery's regular public programs and workshops as COVID-19 restrictions allowed and also presented the annual High School Certificate Art Exhibition to great success, in line with the end of year break up.

The public and educational programming at the Gallery continued despite the limitations of public gathering and ongoing effects of COVID-19 on in-person workshops and activities.

The Gallery transitioned its artist talk program online and interviewed artists from the Collection, speaking to the works collected by the Council. These videos are open-source and available to all online.

In line with the Archibald Prize, the Gallery ran a successful Young Archies program, that allowed all local students to submit their portrait to be displayed alongside the Archibald Prize exhibition.

The photo wall of local portraits was a huge attraction, with six lucky students featuring their portraits in the Gallery's front windows.

The Gallery launched its online collection search after years of digitising the collection. The collection search makes available the entire collection online to global audiences and acts as a research tool for those wanting to see our collection, but unable to visit Broken Hill. You can access the collection via the following link: <https://collection.brokenhill.nsw.gov.au/>.

ALBERT KERSTEN MINING & MINERALS MUSEUM

- The GeoCentre continued to dazzle audiences with its interactive displays and exhibitions about the minerology and geology of the region.

In lieu of the Gallery being opened, the back hall of the GeoCentre hosted the exhibition *'Surface Level'*, that presented many works from the collection; from the richly layered work of Barkindji artist Edith Kennedy, the muted tones of *'Brushman of the Bush'* Hugh Schulz, to the parched abstraction of David Rankin.

The GeoCentre hosted the 2022 Maari Ma Indigenous Art Awards exhibition, with the opening Festival *'Freshwater; Festival for the Baarka'* in the garden area.

The event was in partnership with the Biennale of Sydney and the Art Gallery of New South Wales.

Presenting a market for local Indigenous artists and makers and a First Nations line up of musicians, the night celebrated local First Nations Art and Culture in the Museum environment.

KEY HIGHLIGHTS - Our built environment supports our quality of life

ACTIVE TRANSPORT PLAN - ROUTE 6 - In the 2021/22 financial year, Council continued upgrading our shared footpath network, as part of the Active Transport Plan implementation.

The upgrades enable safer access to key destinations and encourage more people to walk and cycle for everyday trips.

Route 6 included all footpaths and kerb ramps in Blende Street, from Kaolin Street to Bromide Street and from Willyama High School to Morgan Street Public School along the following streets:

- Brooks Street
- O'Neill Street
- McCulloch Street
- Rasp Street
- Brazil Street
- Uranium Street
- Zebina Street

IODIDE STREET ROAD RECONSTRUCTION

- Stage 2 of the Iodide Street road reconstruction project, adjacent the Morgan Street Public School, was completed from March to May in 2022.

The project started at Union Street, to and including the intersection of Cummins Street. Reconstruction works comprised new asphalt road pavement, kerb and guttering, kerb ramps and improving stormwater drainage.

GYPSUM STREET ROAD RECONSTRUCTION

- Stage 2 works in Gypsum Street started after the Mercury Street intersection to Pell Lane Intersection.

Works included: - new asphalt road pavement, kerb and guttering, kerb ramps, nature strip reinstatement and improving stormwater drainage.

ROADWAYS ANNUAL WORKS PROGRAM

- Every year Council's Roads maintenance team completes bitumen resealing works to the road network within the City, to repair or extend the road pavement life.

This year the Council team completed the following works:

- 67 road segments.
- 11kms of roads resealed, totalling 105,772.80m² of road surface.
- Meaning 6% of the total road network was resealed in 2021/22 and road life was extended.



Uranium/Zebina Street footpath



Iodide Street from Union Street looking North (during construction)



Iodide Street from Union Street looking North (post construction)



Gypsum/Pell Street Intersection looking North



Harris Street from Burke Street to Wills Street

ART GALLERY REFURBISHMENT - Following hailstorm damage to the roof at the Broken Hill City Art Gallery (Art Gallery) in November 2016, the Art Gallery was assessed by Council's Insurer as requiring a roof replacement.

Public Works Advisory were engaged to provide project management services for the Roof Replacement Project.

The commencement date for works at the Art Gallery was delayed, being the last site completed in the roof replacement project, due to the number of exhibitions and events booked in at the Art Gallery in advance.

As the Art Gallery was required to be closed during the roof replacement and all artworks being removed from the main gallery and safely stored, Council took advantage of this and chose to also complete other required work at the same time as the roof replacement. Additional works included:

- **Air Conditioning and Humidifier Replacement** - The air conditioning and humidifier unit had been flagged for major repairs since 2016 by Systems Solutions Engineering, with timing around a closure the major factor in this being delayed.
- **Floorboard Replacement** - The floorboards were identified as in dire need of repairs or replacement, having become unstable, worn away, evidence of previous termite damage and also due to increasing gaps between each board, adding to the air balancing issues with the air conditioner and humidifier.
- **Minor Maintenance Works** - There were several areas of wall identified within the building that required patching, rendering and painting. A full repaint of the ground and first floor was also included, taking advantage of no artwork hanging that would hinder access to walls.

The Art Gallery site was formally handed back from Public Works to Council on 20 May 2022, completing the Refurbishment Project. The official re-opening of the site was on 27 May 2022, with positive feedback received about the works completed.



Art Gallery in preparation for roof replacement



Gallery first room ground floor before and after



Gallery first floor room before and after



KEY HIGHLIGHTS - Our health and wellbeing ensure that we live life to the full**QUEEN ELIZABETH PARK REDEVELOPMENT**

- At the March 2021 Council meeting, Council approved the tender submission from Joss Group (Joss) to undertake the design and construction of the Queen Elizabeth Park Redevelopment.

Site establishment commenced in May 2021 and despite a few delays caused by COVID-19 restrictions, including border restrictions impacting equipment delivery and contractor travel, the project was successfully completed and site handover to Council occurred in December 2021.

The overall vision to reignite Queen Elizabeth Park and provide a wonderful recreation experience for all, included the following works:

- New playground area – equipment, shade sails, seating, fencing
- New amenities building
- New dog agility equipment in the dog off leash area
- New lighting and CCTV
- New irrigation and turf
- New seating, BBQ and shelter
- New concrete pathways connecting all areas
- Reinstating the lighting and power in the rotunda
- A sealed carpark
- Refurbishment of an existing building to repurpose into a kiosk
- Picnic Train, with new train storage shed and train platform

The redevelopment of Queen Elizabeth Park has been supported by Council and the NSW Government through the Crown Reserves Improvement Fund.



Queen Elizabeth Park - Playground



Queen Elizabeth Park – Playground and BBQ



Picnic Train in new train storage shed

SMART INTEGRATED TECHNOLOGY

- Council is committed to quality of life and sustainability through the implementation of smart integrated technologies. Council's Smart Watering Systems include the upgrade of Council's irrigation control systems, to One Wi-Fi controllers.

This upgrade allows watering systems to be monitored and operated remotely, by being connected to a Wi-Fi network.

The systems then report back to the designated operator, through their computer or mobile phone device. This enables staff to respond to any maintenance requirements in a quicker, more efficient manner.

Council continued its upgraded to Smart Watering Systems at the following Parks and Gardens: - Queen Elizabeth Park, Duke of Cornwall Park, AJ Keast Park, Memorial Oval, Alma Oval and the Mercury Street Basin.

BROKEN HILL SKATE PARK - At the March 2021 Council meeting, Council approved the tender submission from CONVIC Pty Ltd to design and construct the new Skate Park, located in Sturt Park.

While initially the construction works were to commence in August 2021, this was delayed due to COVID-19 lock downs and restrictions and instead works commenced in January 2022.

Reflective of their expertise in building skate parks, works were quick and the new park was completed and ready to open in time for the April School Holidays.

The Skate Park equipment includes:

- Pump track hip
- Pump track flow elements
- Quarter-pipe grind off hip
- 1050H quarter-pipe
- 750H pyramid hip with ledge
- Manual pad with hubba
- 300H Flat bar
- Transition hip and ski Jump
- 600H Mogul
- 1800H Taco corner in bowl
- 1050H Roll in

Other features include accessible seating and tables, an accessible drinking fountain, concrete pathways and paved areas connecting all areas of the park and new turf and irrigation.

Minister for Western NSW, Dugald Saunders MP, officially opened the park alongside Mayor Tom Kennedy on 20 April 2022.

Thanks to Council's Community Development Officer, funding was secured through the NSW Government Community Sport Rebuild and Recovery package, to hold an event called Active Fest, in June 2022. A skateboarding workshop, facilitated by The Totem Collective, celebrated the new Skate Park at the event.

The event was a huge success, with many members of the community attending and joining in the activities on offer, including sports, games, a colour run, eating options and music.

The Broken Hill Skate Park was supported by Council and the NSW Government through the Stronger Country Communities Program.



LIGHTING INFRASTRUCTURE - Council secured Federal Government funding from the Drought Communities Program, to upgrade lighting at two of the City's sports grounds - the Alma Oval and O'Neill Soccer Field.



The lighting was installed to Australian Standards of 200 lux capacity for training and playing. It is an exciting project to enhance the use of the facilities for the residents of Broken Hill and surrounds.



ACHIEVED

Implemented infrastructure and services for the effective management and control of companion animals by:

- Operating Companion Animal Shelter at 86 Pro Hart Way.
- Providing Rangers to undertake Companion Animal management services.
- Providing relevant Companion Animal Shelter Frequently Asked Questions on Council website.
- Providing dangerous dogs and compliance education program to community via Council website and social media.
- Introducing Companion Animals Management Working Group inclusive of Councillors, industry stakeholders, Council staff and community representatives.

Prioritised actions within the City that support safer communities by:

- Upgrading School Safety Zones.
- Implementing smart solar powered lighting within Queen Elizabeth Park.
- Installing banner poles to house CCTV cameras and smart lighting.
- Undertaking health administration, inspections and assessment of food businesses.

Provided suitable land within the Cemetery reserve and developed the land for future expansion by:

- Identifying available land for expansion and completing geotechnical investigation to determine validity of land for use.

Advocated for and recognised volunteerism and community by:

- Reviewing Volunteer Strategy and drafting an overarching Volunteer Policy Framework for implementation.
- Facilitating Australia Day Awards and Citizenship Ceremony

Continued development and implementation of Customer Contact and Call Centre by:

- Implementing an online version of the Customer Feedback Form to provide continuous business improvement approach to process.
- Investigating an online customer centric online Community Portal for lodging of service requests/complaints, rates, account enquiries and payments to improve customer experience and provide continuous business improvement approach to process.

Supported the Reconciliation Movement by:

- Conducting quarterly meetings of the Reconciliation Action Plan Working Group.
- Implementing actions from the Reconciliation Action Plan 2020-2022.

Advocated for funding and investment for Community Development Projects by:

- Working with third parties to obtain funding such as Stronger Country Communities and assisting with funding applications.
- Collaborating with local tourism business to obtain Regional Tourism Funding.
- Collaborating with Business Far West to secure funding for Small Business Month.

Advocated for construction of new Library/Community Hub and Cultural Precinct in line with Cultural Framework by:

- Achieving funding from both Federal and State Governments.

Promoted City's listing as Australia's First City on the National Heritage Register by:

- Continuing to build the celebration of the heritage of Broken Hill City through a variety of activities and functions such as:
 - Annual Heritage Festival.
 - Heritage Highlights images projection on rear of Town Hall Façade.
 - Heritage Highlights Photographic Project involving the installation of window decals in shopfront windows, with a collection of "turn of the century" local shop images.

Developed interstate and regional partners to maximise tourism opportunities by:

- Supporting the development of the Silver to Sea Trail.
- Developing working tourism relationships with regional tourism associations and village committees including Silverton Village Committee, Wilcannia Tourism, Milparinka and Tibooburra Village Committee, White Cliffs and Menindee Tourism Associations.

ACHIEVED

Celebrated history, culture and diversity by:

- Adopting the Broken Hill Cultural Plan 2021-2040.
- Implementing prioritised strategies from the Broken Hill Cultural Plan to:
 - Amplify our diverse social and cultural histories.
 - Support the use of open spaces to maintain the cultural, spiritual, social and physical health and wellbeing of the community.
 - Continuous exploration of all Federal and State Government funding opportunities to support Broken Hill's listing as the first city on the National Heritage Register.
- Maximise opportunities to support the employment of people in the arts and cultural sectors.
- Working with the community to hold events to celebrate Christmas and New Year's Eve.
- Providing Library Services, Archive Services and Outback Library Services.
- Digitising of Archival assets.
- Identifying opportunities to record the vast history of Aboriginal people of the area, including holding Oral History Workshops to record oral histories of local aboriginal people.
- Purchasing Zoom recorders to run Oral History Alive Workshop and making available at the Library for loan.
- Providing programs, exhibitions and events in Art Gallery and Mineral Museum.

Advocated to secure funding for heavy vehicle bypass road by:

- Including the heavy vehicle bypass road in Council's Advocacy Strategy and in discussions with Government agencies.

Maintained the serviceability of Council's assets at an appropriate condition level by:

- Finalising 5-year capital works plan for Active Transport Plan.
- Implementing actions from the Active Transport Plan incorporating the completion of shared footpath construction works in Brooks St from Willyama High School to O'Neill St and in Blende St from Kaolin St to Bromide St; and from Willyama High School to Morgan St Primary School along Brooks St, O'Neill St, Rasp St and Uranium St.
- Undertaking reconstruction works in Iodide Street Stage 2 works, Gypsum Street Stage 2 works.
- Undertaking annual roadways works program to reseal road surfaces.
- Undertaking Art Gallery refurbishment.

Developed Council assets to promote outdoor recreation, exercise and mobility for families by:

- Developing and reactivating Queen Elizabeth Park including relocation of Picnic Train.
- Constructing a new skate park in Sturt Park.

Supported residents to lead healthy, active and independent lives by:

- Utilising Youth Week funding to support an all-services family day in Sturt Park.
- Utilising Autumn Break Holiday Funding to increase arts and recreational activity in the City for 12-24 years.
- Facilitating Active Fest event for community participation.
- Securing Regional Youth Radio program funding to undertake a podcast/radio program featuring Betoota Advocate.
- Securing Heywire ABC Foundation for Rural Regional Renewal grant funding for a youth program to be undertaken in the Art Gallery.
- Uploading Regional Development Australia Welcome Kit to Council website for use by new residents and employers.

IN PROGRESS

Expansion of Cemetery grounds:

- Available land identified and expansion outline to be detailed within the Cemetery Plan of Management, which is being drafted and to be completed in 2022/23.

IN PROGRESS

Function recognising the contribution of volunteers:

- Volunteer function not held in 2021 due to COVID-19 restrictions. Volunteer awards and function to be held in 2022/23 and planning underway.

Customer Service Telephone Evaluations:

- Customer Service Telephone Evaluation template developed and to be implemented in 2022/23.

Community Strategic Plan Round Table Committee:

- Workshop to be held with new members of the Committee in 2022/23 to ensure understanding of their role and requirements.

Broken Hill Cultural Precinct, Library and Archive:

- Variations for funding have been approved, redesign has been completed and tender is being finalised to progress the project further in 2022/23.

Building Broken Hill Heritage Festival as a signature event:

- Strategy development for Heritage Festival as signature event, awaiting input from new committee members of Heritage Advisory Committee, to occur in 2022/23.

Library and Archive Policy review and update:

- Library and Archive Policy review and update to continue in 2022/23.

Digitisation of City's archival assets:

- Archivist appointed for audit and preparation of collection cataloguing for digitisation in Axiell EMu database to continue in 2022/23.

Option for a multi lot subdivision at the Broken Hill Airport:

- Airport Business Case developed and provided to market for Expressions of Interest. Further investigations to continue in 2022/23.

Asset Management Plan - Roads and Footpaths:

- Draft Asset Management Plan to be further developed in 2022/23.

Asset Management Plan – Parks and Open Spaces:

- Draft Asset Management Plan to be further developed in 2022/23.

Asset Management Plan - Buildings:

- Draft Asset Management Plan to be further developed in 2022/23.

Develop Fleet Asset Management Plan:

- Draft Asset Management Plan to be further developed in 2022/23.

Refurbishing of E.P. O'Neill Memorial Park Precinct:

- E.P. O'Neill Memorial Park Precinct project to be further progressed in 2022/23.

UPCOMING

Provide opportunities for people to come together to find local solutions to a range of social and health issues.

Facilitate the celebration of community and cultural events.

Prioritise actions within the Smart City Framework that support safer communities.

Maintain infrastructure and services for the effective management and control of companion animals.

Participate and collaborate in external consultation activities.

Maintain and strive to continuously improve the Customer Contact and Call Centre.

Support events that celebrate history, culture and diversity.

Ensure service levels and asset conditions are commensurate with community expectations.

Work with community organisations to establish Imperial Lakes as an environmental park, inclusive of recreational activities and community access.

Develop Council assets to promote outdoor recreation, exercise and mobility for families.

Support the advocacy work of health, community and allied health providers.

Implementing customer centric online Community Portal.

KEY DIRECTION 2 – OUR ECONOMY

We are accustomed to tackling our problems for real; our willingness to create change and diversify makes us resilient, securing our long term economic prosperity and paving the way for other communities to follow.



ACHIEVEMENTS IN OUR ECONOMY

KEY HIGHLIGHTS - Our economy is strong and diversified and attracts people to work, live and invest

COUNCIL AND BUSINESS WORKING TOGETHER

- Planning for economic growth has been a focus of Council and the business community during the past 12 months, recognising the opportunities arising with the potential of 3,000 new mining jobs in the next three to five years and embracing the growth in the visitor economy, as a result of the nation's new-found fascination with domestic travel.

The City has experienced unprecedented growth in visitation, as a result of Aussies travelling domestically and with a new marketing campaign aligned with the NSW Government 'Feel New' marketing campaign and a new national music festival – the Broken Hill Mundi Mundi Bash, the City embraced both the challenges and opportunities.

This resulted in a close collaboration with Council and the business community, to meet on a regular basis to discuss the best way to work together, to make the most of the opportunities being presented.

Despite some interruptions to being able to meet because of COVID-19, regular meetings were held during 2021/22.

The first meeting attracting over 80 people to discuss with Outback Music Festival director, Greg Donovan, what the business community could expect with the arrival of 10,000 visitors to the City, for the inaugural Broken Hill Mundi Mundi Bash.



These meetings ensured that Council and businesses recognised what was needed to accommodate and cater for such a significant event.



Council hosted a Fringe event in April 2022 in the lead up to the Mundi Mundi Bash, to attract visitors to Argent Street.

Council co-sponsored a full day workshop for businesses, with the NSW Government, during Small Business Week. The workshop was aimed at helping to grow and improve small business, in conjunction with The Huddle.

Council also hosted a number of meetings with Destination Country and Outback and the Destination Marketing store, to provide industry an opportunity to have input into the development the Far South West Joint Organisation Destination Management Plan and the Destination Country and Outback Management Plans. These Plans will provide roadmaps for future product and experience development.

In February 2022, Council endorsed a new entity - Business Far West, as the new business and industry representative group for the City and provided \$20,000 seed funding to support their initiatives.

Business Far West is a volunteer committee of dedicated business people and community members, that look to drive investment within the region and promote the visitor economy and economic prosperity for Broken Hill and Far West NSW. They held a number of workshops and meetings with the support of Council in 2022.

Council also adopted a Business Support Policy in April 2022 to provide appropriate information, advocacy, and support to:

- An existing business, located within the City, to expand or promote its operations.
- An existing business, located outside the City, to relocate or establish within the City; or
- A new business to establish within the City, in the expectation that the business will directly or, in some agreed circumstances, indirectly provide an economic and/or social benefit for residents of Broken Hill.

QANTAS TOUCHES DOWN IN BROKEN HILL

- Qantas touched down in Broken Hill in February 2022 amongst much fanfare and is operating a number of return flights between Sydney and Broken Hill, with its 50-seat Q300 aircraft.



Qantas now joins REX Airlines and the providers of air services to the City on a daily basis.

QantasLink CEO, John Gissing, announced the new service live on Sunrise, saying the route would create stronger connections for Far West New South Wales, for both business and leisure travellers.

"Broken Hill is a unique Australian town and as the national carrier, we are thrilled to be adding it to our route map today," said Mr Gissing.

"We know many Australians are eager for their next holiday destination and outback New South Wales has plenty to offer. This new route will make it easier for travellers to experience Broken Hill's rich history, growing cultural scene and spectacular natural surrounds."

"Residents of the Far West will be able to seamlessly connect on to our domestic and international networks through Sydney, with local businesses and industries set to benefit from stronger travel connections and more visitors".

Mayor Tom Kennedy said the service was warmly received by local residents.

"Air travel is of vital importance to our community for tourism, health and education and I'd like to thank Qantas for providing locals with more options and more flexibility by offering their services out of Broken Hill."

CIVIC CENTRE – The Civic Centre had 93 bookings across 97 days during the reporting period. COVID-19 lockdown and restrictions saw the cancellation of 45 bookings across 60 days.

NSW Health Service utilised the Civic Centre as the site for its COVID-19 Vaccination Clinic, which operated 7 days a week in the Civic Centre, from 25 August to 30 September 2022.

Ticketed shows and functions in the first half of 2022 included:

The Rubens - With a crowd of 271 patrons.



The Melbourne International Comedy Festival - Attended by 172 patrons.



The Perfect Light Film Festival - Registering 286 people.



The Peter Williams Psychic Medium Live show, conducted in the upstairs function rooms - Selling out at 70 patrons.



The venue was also host to the Uncover Curnamona Workshop and Conference and the inaugural Live Better Ball was a great success, with 110 people attending from across Western NSW.

KEY HIGHLIGHTS - We are a destination of choice and provide a real experience that encourages increased visitation

VISITOR INFORMATION CENTRE - The Visitor Information Centre (VIC) continued to fulfill an important service during 2021/22, positioning themselves as local experts, sharing stories and tailoring authentic experiences based on our strong local and regional tourism businesses.

Visitation to the City was very slow in the first half of the financial year, with the shutdown occurring at what would have been our peak time (August to October). However, due to a renewed interest in our region and the lifting of COVID-19 restrictions, we experienced strong visitation numbers between March and June 2022. This was also fuelled by the inaugural Mundi Mundi Bash Music Festival in April.

Overall, the Visitor Information Centre welcomed 44,525 visitors during 2021/22.

The Mundi Mundi Bash Music Festival coincided with the launch of our new volunteer program for Visitor Services: City Ambassadors. This group of passionate and knowledgeable volunteers were instrumental in delivering visitor services leading up to the Bash at the Fringe Festival in Argent Street and the Bash site during the music festival. They also assisted staff at the Visitor Information Centre on a regular basis.



The Broken Hill Heritage Tour Guides gained two more volunteers in 2021/22, bringing the group to nine. The Tours recommenced in March 2022 and were in high demand. By the end of June, 1,697 visitors were shown around our Central Business District, bringing in \$8,481 in donations.

The completion of the Visitor Services Business Plan provides a clear vision for the future of the service over the next three years. During the pandemic the VIC explored new ways to overcome the challenges of a changing visitor economy, which included a review of how information is delivered, considering changes in customer behaviour, digital innovation and stronger collaboration with stakeholders.

The Visitor Information Centre understands its customers are looking for authentic, timely and easily accessible information and a central point to be welcomed, informed and inspired. By providing timely, authoritative, unbiased information through a variety of channels, the Visitor Information Centre assists visitors to validate ideas and gain insights into what makes our destination special, encouraging them to stay and spend with local operators and businesses.

The Visitor Information Centre passes on our heritage to visitors from all over the world, by representing the best of what Broken Hill has to offer, engaging visitors via storytelling and promoting different ways of connecting with our history.

HERITAGE FESTIVAL – The annual Heritage Festival took place across the Easter weekend from 14 - 17 April 2022. The event launched with Heritage Highlights projection onto the front and rear of the Town Hall Façade. The front saw the building architecture brought to life through colour and decorative projections highlighting the intricate details of the building. The rear once again showcased the history of Broken Hill, through themed projections utilising the photographic assets of the Outback Archives. The Heritage Highlights projections ran each night for the duration of the Festival.

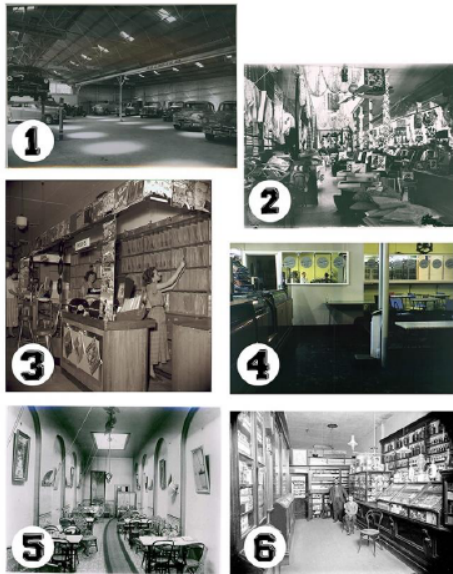
Nightly performances of the 'United We Stand' play also proved popular, with maximum attendance coinciding with one of three performances each night.

The introduction of a night Cemetery Tour was a great success with 53 people attending. A geological tour of the Albert Kersten Mining & Minerals Museum by Ross Clark proved popular once again, with 50 people attending, the majority of which were visitors to the City.

Another first for the Festival was a vintage car cruise, followed by a show and shine at Sturt Park. This event was very well supported by the Broken Hill Desert Rats and Custom Car Club, Broken Hill Veteran and Vintage Car Club and Silver City Historic Motoring Group. A total of 60 vehicles participated in the cruise past many heritage sites around the City, with 350 - 400 people taking the opportunity to wander around the lovingly restored and maintained vehicles.

HERITAGE HIGHLIGHTS – The Broken Hill Heritage Festival also saw the launch of an extension of the Heritage Highlights project, through the use of historical photos in empty shop front windows.

This exciting new project provided the viewer a window into the past, with large scale window decals of the interior of shops from the early 1900s, through to the 1940s, being displayed on empty shop front windows in Argent Street and Patton Street.



1. H Lord & Son Garage 1953
2. Boan Bros Store 1910
3. Griff's Store 1952
4. Bells Milk Bar
5. McCubbin's Café 1900
6. PM Temby Chemist & Druggist

Once again, the images were sourced from the Outback Archives and local business, Outback Pharmacy Group.

This project is an extension to the Heritage Highlights Augmented Reality (AR) project, launched in 2020, with AR scanning codes remaining a permanent fixture.

Through this extension, the public was able to experience more by being able to delightfully engage in viewing a joyous interaction, with some of our most beloved painted murals around Broken Hill.

By using a smart phone, participants were able to use their camera app to hover over the AR scanning code, this then presented a link to the digital experience.

The digital experiences are situated at three of the colourful, vibrant murals situated on the Centre for Community (200 Beryl Street) and at the Broken Hill Railway Station (Crystal Street). All murals are by ex-local artist Geoff DeMain.

FEEL NEW MARKETING CAMPAIGN

- Council invested in a new collaborative campaign with the NSW Government, to boost tourism and accelerate the visitor economy.

The Feel New Cooperative Marketing campaign went live in June for six weeks, with specialist themes of mining and heritage and arts and culture; and suggested itineraries for visitors while they were in the City.

This campaign follows on from the successful "It's Out There" campaign and is a conduit to the new \$25,000 "2023 Campaign", being funded by the NSW Government to continue to inspire visitors to Broken Hill and Far West NSW.

FILM - Filming in Broken Hill continued to capture the imagination of the film industry in 2021/22, with Mad Max: Furiosa, starring Chris Hemsworth, taking over the City for four months in 2022. This was a significant event for the economy of Broken Hill, with economic spend during the four months, \$9M higher than at the same time in the previous year.

During the 12 month period, the City also hosted the cast and crew from the Netflix series Wolf Like Me, along with two documentaries, one television show, two photography shoots and one television advertisement.

The Council Film team also provided support for the producers of A Farmer Wants a Wife and Animals Abroad and took part in the promotional filming of a video to promote the NSW Government Regional Growth Fund, which focussed on the City's projection lighting project.

The largest project, Mad Max: Furiosa, included the Council team working closely with Warner Brothers, prior to cast and crew arriving in Broken Hill, to ensure cast and crew were able to secure accommodation and find the right locations.

Council also supported a number of student and local projects during this period, resulting in three student shoots. As a part of Council's commitment to nurturing young talent, Council waives the film permit fee for student film makers and provides support and guidance when required.

Council was also proud to support local company, JK Media, to produce the 'United We Stand' productions - telling some of the stories of Broken Hill history.

KEY HIGHLIGHTS - A supported and skilled workforce provides strength and opportunity**WORKFORCE MANAGEMENT STRATEGY -**

The Workforce Management Strategy 2022-2026 was adopted by Council on 29 June 2022.

The Workforce Management Strategy is a minimum four-year plan, identifying the key people/workforce challenges, issues, approaches and opportunities for Council, in ensuring we can deliver the activities identified in the 2022-2026 Delivery Program and ultimately the objectives outlined in Community Strategic Plan - Your Broken Hill 2040.

This Workforce Management Strategy aims to build on our established management and engagement with staff and Council has taken a proactive approach to staffing, with a focus on in-house training, up-skilling and the employment of local trainees and apprentices.

This Workforce Management Strategy considers both our internal and external environments and takes a holistic and structured approach to ensuring that Council can effectively attract, develop, reward, support, protect and lead our people.

The strategy focuses on ensuring a people-oriented approach to all aspects of the employee experience at Council.

Specifically, there are a number of themes to our employee experience and these reflect Council's focus on attracting, developing and retaining quality people, providing a positive, safe and supportive work environment and ensuring an engaging culture through strong and effective leadership.

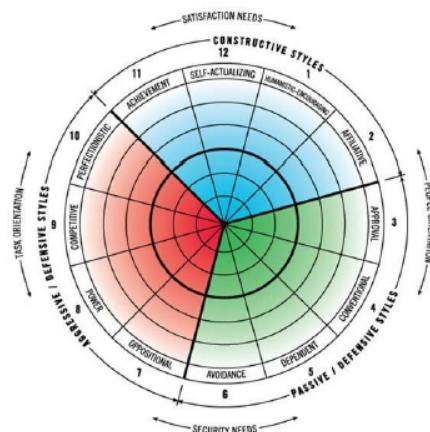


WOMEN IN LEADERSHIP - Continuing with Council's EEO statement and encouraging gender equity through Council's management team, Council has sustained the opportunity for female staff to participate in the Compass Women in Leadership Program.

Participants use the Life Styles Inventory concept through the program to assist them to identify their beliefs, values, behaviours and assumptions about themselves.

The program is designed to enhance leadership capability at work and home, so they can lead authentically, with influence, visibility and in alignment with their values.

During 2021/22, Council has seen a further seven female staff graduate from the Compass Women in Leadership Program, totalling 17, or 23% of current female staff, successfully completing this leadership opportunity.



Life Styles Inventory

ACHIEVED

Ensured Council's Workforce Management Plan reflects the needs of the organisation by:

- Reviewing the 2020-2024 Workforce Management Plan and adopting the 2022-2026 Workforce Management Plan in line with Integrated Planning and Reporting requirements.
- Undertaking annual Performance Reviews and updating training and development plans with employees.
- Continuing to improve Recruitment Service Delivery and employee experience through internal stakeholder and employee consultation to develop and implement best practice process.
- Supporting workforce strength and opportunity through leadership training.

Advocated for Airport upgrades in line with Advocacy Strategy and Airport Business Case by:

- Including Airport upgrades in Council's Advocacy Strategy.
- Negotiating with NSW Government for funding to support development of commercial and industrial precinct and improved infrastructure.

Advocated for Broken Hill and Far West as a centre for renewable energy by:

- Seeking to understand capacity to expand electricity grid by obtaining feedback on opportunities and constraints associated the development of a solar array and storage system to reduce the demand on the electricity grid during peak hours.
- Adopting a Renewable Energy Action Plan and implementing Stage 1 to assist Council buildings to be 100% powered by renewables by 2023 and the City more broadly by 2030.

Increased digital communication network through projects outlined in Smart Communities Framework by:

- Including the installation of Smart lighting and irrigation systems as part of the Queen Elizabeth Park redevelopment.
- Installing Wi-Fi enabled irrigation system into five parks and five sporting fields within the City.
- Providing the community with data detailing parking utilisation at the Airport and environmental sensing at Sturt Park and Patton Park.

Advocated for incentives and initiatives that support business and industry to expand by:

- Collaborating with Business and Industry to attract investment through:
 - Meeting with NSW Regional Development, Mining industry and agencies to discuss investment.
 - Meeting with Foundation Broken Hill and other stakeholders to discuss business and industry.
 - Adopting and implementing Council's Business Support Policy.
 - Facilitating bi-monthly meetings with local business community.
 - Supporting the establishment of Business Far West.

Collaborated with film industry and government to ensure Broken Hill and region is a destination of choice for film makers by:

- Advocating for incentives and initiatives that support Broken Hill and region as a film location.
- Facilitating filming approvals and liaising with film industry to provide location and logistics support.

Worked closely with the newly established Far South West Joint Organisation for successful regional outcomes by:

- Supporting the CEO and Council members to drive the Far South West Joint Organisation initiative, using technology assisted discussions and meetings. Broken Hill plays a major role in the success and running of the Far South West Joint Organisation.
- Collaboratively working with the development of a Regional Destination Marketing Plan and Regional Transport Strategy.

Promoted a strategic approach to improve transport services by:

- Advocating for improved air services and securing additional services to Sydney from Qantas.
- Advocating for additional weekly rail service from Sydney through regular discussions with State and Federal Government.

Ensured Heritage Festival continues to grow and become nationally recognised by:

- Planning, promoting and undertaking the 2021/22 Heritage Festival and Heritage Highlights projects in April 2022.

ACHIEVED

Developed the Visitor Experience and encouraged increased visitation by:

- Collaborating with Destination NSW to expand destination marketing campaign and launching the Feel New NSW marketing campaign in 2021/22.
- Scoping a new tourism website for visitors to navigate attractions and experiences, tourism business listings and events calendars.
- Providing Visitor Information Services and establishing new Visitor Services: City Ambassador Program.
- Providing Civic Centre venue for events, shows, meetings and conferences.

Collaborated with education and training providers to deliver training and education locally by:

- Continuing funding for school-based apprenticeships and traineeships and employing five trainees and one apprentice.

Ensured the Library supports formal and informal learning by:

- Providing technology and resources to support health and wellbeing through access to the Central West Zone online BorrowBox "Mindful and Well-being" collection.
- Reviewing and developing digital literacy programs.
- Provision of 24/7 online digital resources to enhance Library service.
- Providing safe and accessible spaces to support program engagement and interaction with like-minded people.

Fostered partnerships with tertiary institutions to bring scarce skills to the City by:

- Exploring grant opportunities for Apprenticeships, School-based Traineeships and Aboriginal and Torres Strait Islander youth programs.
- Securing Go Digital grant funding from MGNSW to facilitate History Alive Oral History recording workshops.

IN PROGRESS

Affordable Housing Strategy:

- Affordable Housing Strategy is under development with expected completion by October 2022.

Renewable Energy Action Plan (REAP):

- Stage 1 of REAP completed with Stage 2 to commence in 2022/23.

Civic Centre Business and Marketing Plan:

- Draft Business and Marketing Plan to be reviewed and implemented in 2022/23.

eSmart Library certification/accreditation:

- Requirements identified for eSmart Library accreditation, with project committee to progress accreditation in 2022/23.

UPCOMING

Activate Broken Hill Business Support Policy.

Advocate for outcomes aligned to the Regional Transport Strategy.

Develop and implement the Economic Development Strategy.

Advocate for incentives and initiatives that support business and industry to expand.

Active participation in trade events, conferences and other networking opportunities.

Advocate Broken Hill and Far West as a centre for renewable energy.

Collaborate with surrounding LGAs, government and industry to identify economic opportunities.

Engage government, business and community stakeholders in supporting the management of tourism.

Activate Destination Management Plans.

Advocate for incentives and initiatives that support Broken Hill and region as a film location.

KEY DIRECTION 3 – OUR ENVIRONMENT

We value our wide streetscapes, quality of life and stunning vistas; we are committed to conservation and preservation of the natural environment and greater reduction of the human impact to ensure a sustainable and healthy community.



ACHIEVEMENTS IN OUR ENVIRONMENT

KEY HIGHLIGHTS - Our environmental footprint is minimised

RENEWABLE ENERGY ACTION PLAN (REAP)

- The REAP addresses Council's pledges to investigate opportunities for Council buildings and facilities to achieve 100% renewable status, ensure Council fleet purchases meet strict greenhouse gas emissions requirements and support the uptake of electric vehicles, set city-level renewable energy or emissions reduction targets and sustainable energy policies, to provide a common goal and shared expectations for local residents and businesses.

The REAP presents renewable energy options that will enable Council to achieve its pledge to achieve 100% renewable status for the City of Broken Hill by 2030.

The Plan outlined priority renewable energy options including energy efficiency measures, smart metering and load control, solar (medium scale solar arrays and distributed solar installation), Council as an energy generator/retailer, energy storage, retail arrangements, transport and plant; and other renewable energy options such as pumped hydro, wind, virtual power plants, bioenergy, microgrids etc.

Three potential pathways were identified as potential preferred options to achieve net zero emissions on Council assets by 2023 and within the City of Broken Hill by 2030. The identified pathways include:

1. Mid-scale array;
2. Distributed energy and community program; or
3. Wait for a 3rd party to de-carbonise the local grid

Following an initial review of the REAP and in consultation between Constructive Energy and Council's REAP Working Group, it was recommended to adopt the mid-scale array option, in conjunction with improved energy monitoring and control.

This pathway to 100% renewable was recommended as it will provide an integrated approach to energy management. Energy monitoring and control will provide visibility on consumption patterns within Council's infrastructure, optimise energy use and provide cost savings to Council.

A mid-scale array is recommended as a Council owned and controlled asset and has the potential to generate both energy for self-consumption and a revenue stream to off-set unavoidable consumption costs such as street lighting.

The REAP additionally outlines a potential roadmap for Council to adopt, to achieve the objectives of this Plan.

The Renewable Energy Action Plan was presented to Council and the community in late 2020 for consultation and feedback; and adopted in early 2021 as the road map forward.

Stage 1 of the REAP is complete, with a preferred site having been identified and the Business Case is near completion.

Stage 2 will include project definition and development, incorporating specification of a working model including array size and technological approach, key component selection and performance modelling, that can then be input to the financial model. Working models for retail participation, securing of land tenure and formal network application also form part of this stage.

ELECTRIC VEHICLE CHARGING STATION

- Broken Hill's first Electric Vehicle (EV) fast charging station was launched in February 2022, as a result of a partnership between NRMA and the NSW Government; making it the most westerly charger in NSW.

The EV charger is located in the Kintore Reserve carpark adjacent to the Lions Recreational Reserve, opposite the Visitor Information Centre.

With the State Government's NSW Electric Vehicle Strategy seeking to increase electric vehicle sales to 52% of all new car sales by 2030/31, complementing the Council's Sustainability Strategy and Cities Power Partnership Pledges; additional EV charging stations continue to be investigated for installation around the City.

WASTE MANAGEMENT AND RECYCLING

- A total of 38,795 tonnes of waste was received at the Waste Management Facility during the 2021/22 period; with 465.7 tonnes being recycled off site, the majority being steel. An additional 20,370 tonnes were used on site for cover material.

Waste Reduction Projects were carried out during 2021/22 which included the annual Household Chemical Cleanout, Waste Reduction Media Campaign in partnership with NetWaste, the Garage Sale Trail, Keep Australia Beautiful Campaign, Sustainable Christmas Campaign and an Illegal Dumping Campaign to establish baseline data.

The **Community Recycling Centre** continued to improve the recycling capability of the facility with 3,832 people delivering a total of 9.8 tonnes commingled recyclables to the facility.



An additional 1.49 tonnes of Household Problem Waste were collected through the Household Chemical Collection Campaign.

The replacement of Council's waste fleet commenced in the reporting period, with a new front lift waste compactor being received in June.



The delivery of three new side lifters were delayed due to the impacts of the pandemic and are expected to arrive late 2022.

Emergency response capacity at the Waste Management Facility was greatly improved in 2021/22, with the purchase of a new water truck with fire suppression and firefighting capacity.

This was complemented with the installation of two 45,000 litre water tanks on site, to enable more effective fire management.

KEY HIGHLIGHTS - Natural Flora and Fauna environments are enhanced and protected

TIDY TOWNS WORKING GROUP - The Tidy Towns Working Group, as part of caring for our environment, continued to conduct clean-up activities throughout 2021/22, in a bid to reduce litter in and around our City.



This small group of dedicated Working Group members and volunteers worked tirelessly picking up litter in our parks, cemetery and roadways, despite events being restricted during the reporting period due to the pandemic.

RIDDIFORD ARBORETUM - During 2021/22, the Riddiford Arboretum Community Committee undertook routine maintenance of the Arboretum, removed rubbish, recommended appropriate plantings and advised Council of damage to infrastructure.

They also conducted daily site maintenance and assessed and advised on the installation of new furniture, bin containers and mapping of plantings.



LIVING DESERT - Council maintained the Living Desert Flora and Fauna Sanctuary as a showcase of wildlife in the arid environment. The facility is provided as an educational site for locals and visitors.

During 2021/22 Council's Living Desert Rangers hosted tours of the Flora and Fauna Sanctuary with multiple schools from Broken Hill, Tibooburra, School of the Air, Melbourne and Sydney.

Members of the Friends of the Flora and Fauna of the Barrier Ranges Community Committee contributed many volunteer hours during 2021/22, to advise Council on the care, maintenance, repair, beautification, improvement and management of the Sanctuary.

These hours also included a roster system of opening and closing the site, working bees to lay soft fall woodchips at the tent site in the campgrounds and on rough paths in the flora site, cementing of sections of path on flora and cultural trail (where dirt has washed away from rain), installation of plant labels and pruning of trees in the flora site and campgrounds.



KEY HIGHLIGHTS - Proactive, innovative and responsible planning supports the community, the environments and beautification of the City

DEVELOPMENT APPLICATIONS - Council determined 155 Development Applications during 2021/22.

The value of works for approved Development Applications totalled over \$17.9M. This included:

- \$11.3M value of works for Commercial/Industrial developments
- \$5.6M value of works for Residential Dwellings and Additions/Alteration developments
- \$1M value of works for Public/Office developments

Council's Planners carried out over 160 inspections related to Development Applications during 2021/22. These included pre-application inspections, initial site inspections and completion/final inspections.

BUILDING AND CERTIFICATION SERVICES

- During 2021/22, Council's Building Surveying staff (and supporting temporary contractors) carried out 132 building inspections. This included inspections of all stages of building work on a range of building types, including inspections of frames, concrete slabs, waterproofing in bathrooms and more.

Council's Building Surveyors determined 62 applications for a Construction Certificate and private Building Surveyors issued an additional 24 Construction Certificates during the reporting period.

HERITAGE ADVISORY SERVICE - During 2021/22, Council's Heritage Advisory Service received 51 matters, which were referred to the Heritage Advisor for specialist advice in relation to heritage implications with proposed developments.

Council's Heritage Advisor provided specialist advice in relation to major developments, such as a proposed new Hotel accommodation development in Argent Street and a new Health Services facility for the RFDS.

The Advisor also provided free advice to numerous property owners and developers regarding both substantial and minor works, such as design solutions and heritage paint schemes.

PLANNING CERTIFICATES - A Section 10.7 Planning Certificate, previously known as a Section 149 Certificate, provides information regarding the development potential of a parcel of land.

There are two types of Section 10.7 Planning Certificates – Section 10.7(2) and Section 10.7(5).

A Section 10.7(2) certificate shows the zoning of the property, its relevant state, regional and local planning controls and other property constraints such as land contamination, level of flooding and bushfire prone land.

A Section 10.7(2) and 10.7(5) combined certificate provides additional information, such as advice from other authorities and certain information that Council holds on a property that is relevant to the land, but not disclosed in a Section 10.7(2) certificate.

The majority of Section 10.7 certificates issued by Broken Hill City Council are Section 10.7(2) and (5) combined certificates.

During the reporting period, Council issued 823 planning certificates. During the 2020/21 financial year, Council issued 756 planning certificates. This means the 2021/22 financial year saw an 8.14% increase in the number of planning certificates issued.

MUSEUM ADVISORY PROGRAM - 2022 has seen the continuation of Council's commitment to the Museum Advisor Program. This Program provides support to the region's small/volunteer museums, to care for and promote their collections and museum facilities.

The program is jointly funded by the NSW Government through Create NSW and Council. The Museum Advisor is funded to visit Broken Hill for 20 days a year.

Our current Museum Advisor is Dr Kate Gahan, who has been visiting Broken since 2019. COVID-19 has interrupted the program somewhat in the time Kate has been working with local museums, but a highlight of the work to date has been a successful funding application led by Kate, in association with the Broken Hill Historical Society, to renew the display at the Broken Hill Mosque.

The renewed display will improve the care and interpretation of important objects held at the Mosque and the cameleering families they relate to. The work at the Mosque is expected to be completed in June 2023.

Another key facet of the work completed in the time Kate has been here is the conservation of a historic photographic portrait of Charles Rasp, taken by Melbourne photographers Johnstone O'Shannessy & Co studio in c. 1886.

For decades the people of Broken Hill have celebrated Rasp as the City's 'founding father', including through the adoration of this portrait, which has hung in the Silverton Gaol Museum since c. 1970.

During Kate's last visit to Broken Hill, a full-scale digitised copy of the Rasp portrait was returned to permanent display at the Silverton Gaol Museum following conservation works of the original and its digitisation by the Grimwade Centre at the University of Melbourne.

The portrait's conservation and digitisation were funded through a grant from BHP sourced by the Broken Hill Historical Society. The original of the portrait will be held at the Outback Archives.

The conservation of the portrait has not only better preserved it for future generations, but the research undertaken during its conservation has revealed new information about the importance of the portrait.



ACHIEVED

Reviewed Waste Management Strategy and implemented actions to reduce environmental footprint by:

- Investigating potential for increased recycling options at the Waste Management Facility and identifying non-operational areas of the Waste Management Facility for rehabilitation activities such as final shaping and covering.

Implemented outcomes outlined in Sustainability Strategy by:

- Implementing smart water irrigation system in parks and ovals.
- Investigating installation of electric vehicle chargers in public places, resulting in the installation of an electric vehicle charging station at Kintore Reserve carpark by the NRMA, in partnership with Transport NSW.
- Implementing the Renewable Energy Action Plan to:
 - Ensure Council fleet purchases meet strict greenhouse gas emissions requirements and support the uptake of hybrid vehicles as part of fleet replacement.
 - Inform the further development of the energy efficiency guidelines for Council buildings and facilities.

Reviewed and implemented outcomes identified in the Noxious Weeds Program by:

- Developing a Memorandum of Understanding with Western Local Land Services to identify and eradicate noxious species.
- Implementing annual works program to control and eradicate identified noxious species.

Investigated strategies for the greening of the City by:

- Trialling deciduous tree species within various locations in the Central Business District.
- Planting 120-150 trees throughout the City.

Enhanced and protected natural environments by:

- Drafting Plans of Management for Reserves categorised as Parks, Natural Areas, Sportsgrounds and General Community Use and providing to Crown Lands for approval.
- Maintaining Living Desert Flora and Fauna Sanctuary and undertaking guided tours.
- Facilitating volunteers of Section 355 Friends of the Flora and Fauna of the Barrier Ranges Committee to undertake working bees at Living Desert Sanctuary to assist with maintenance, repair and beautification of the site.
- Facilitating Tidy Towns Working Group to undertake clean-up activities.
- Facilitating volunteers of Section 355 Riddiford Arboretum Committee to undertake daily site visits to maintain and protect Riddiford Arboretum.

Ensured proactive, innovative and responsible planning to support the community, the environments and beautification of the City by:

- Undertaking development pre-application inspections, initial site inspections and completion/final inspections in accordance with legislation.
- Undertaking building and certificate inspections of all stages of building work in accordance with legislation.
- Providing Advisory Service through Heritage Advisor for specialist advice in relation to heritage implications with proposed developments and works.

IN PROGRESS

Waste and Resource Recovery Strategy:

- Waste and Resource Recovery Strategy 2020-2023 reviewed and drafting of Waste and Resource Recovery Strategy 2022-2025 commenced and to continue in 2022/23.

Plans of Management for Crown Reserves:

- Draft Plans of Management for Cemetery and Area of Cultural Significance under development and to continue in 2022/23.
- Plan of Management for Living Desert under review and development to continue in 2022/23.

UPCOMING

Provide awareness of environmental impacts of human activity.

Collaborate with key stakeholders on environmental issues.

Ensure the effective management of the regeneration and common areas.

Advocate for improved storm water management within the City.

KEY DIRECTION 4 – OUR LEADERSHIP

We have strong civic and community leadership. We are inventive, inclusive and innovative; when we work together there is nothing we can't do and our achievements continue to write history.



ACHIEVEMENTS IN OUR LEADERSHIP

KEY HIGHLIGHTS - Openness and transparency in decision making

IMPACTS OF COVID-19 - The COVID-19 (novel coronavirus) pandemic is an unprecedented public health crisis which has fast tracked an associated economic crisis.

Short term unemployment rose significantly, with job losses impacting many sectors across our community such as accommodation and food services, retail trade, arts and recreation services, education services, construction and professional services.

With a long-term projected decline in population for Broken Hill, it was feared further job losses may hasten any decline, unless focussed stimulus was implemented and received.

To date the broader financial implications of the pandemic have been severe. The City of Broken Hill has not been immune to these impacts and has sustained a significant financial impact from this crisis.

Major projected and actual impacts included additional operational costs as the Council increased cleaning and maintenance regimes and losses in revenue as the local community and wider economy were impacted.

Prolonged and reoccurring closures/restrictions of the City's community facilities, such as the Broken Hill City Art Gallery, Aquatic Centre and other community centres, have also resulted in a reduction in revenue and visitation; and the City needs to rebuild from this base.

A range of initiatives designed to alleviate financial pressure on small businesses across the City were presented to Council in March 2020. They included a revised procurement policy to favour local businesses, a freeze on overdue interest and a freeze on debt recovery until 31 December 2020.

To reduce the threat to its own operations, Council initially closed customer-facing facilities, expanded online service alternatives, discouraged non-essential staff travel and encouraged staff to work from home where possible, to reduce risk of infection, both in the workplace and the wider community.

By late September 2020, the pandemic had mostly eased in regional NSW and Council was able to gradually ease restrictions on facilities, after implementing COVID-19 Safety plans and greatly increased safety measures.

Reoccurring lockdowns once again resulted in prolonged closures of the City's community facilities in 2021, resulting in a reduction in revenue and visitation.

The changing conditions of the pandemic presented different challenges to Council than in previous years. The change to 'a living with COVID-19' approach meant lockdowns were less likely to happen. The big challenge for Council was managing and protecting its workforce in this environment as much as possible, to ensure Council continued to provide high quality facilities and services to the community.

Council, like most organisations, experienced disruptions due to loss of staff for periods of time, due to self-isolation requirements. Council took a risk-based approach to managing these impacts to ensure business continuity, along with implementing the requirements of NSW Public Health Orders.

The major financial impacts over the past two financial years have resulted in:

- Reduction in revenue from user fees and charges and investment income.
- Reduction in revenue for capital grants due to COVID-19 related delays in capital projects.
- Large increases to input costs such as Bitumen, Fuel, Steel, Timber and Cement.
- Increased maintenance and cleaning expenditure partly offset by reductions in staff training and travel expenses.

Council had budgeted for a return to pre-COVID-19 conditions for revenue and expenditure assumptions for the 2022 Financial year. Reoccurring lockdowns in the second half of 2021, continued to impact negatively on Council revenues and sharply rising materials costs also negatively affected Council's Expenditure.

Council began to see an uplift in revenue generation and the City experienced a tourism boom over the past 6 months.

Council's foresight in taking advantage of T-Corp's lending opportunity to safeguard Council's workforce and stimulate the local economy through major liveability and amenity improvement projects, has been vital to further sustaining the long-term growth of the City, as well as renewing core infrastructure.

INTERNAL AUDITING - Internal audit is an independent, objective assurance and consulting activity designed to add value and improve Council's operations.

It helps Council accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.

Internal audit provides an independent and objective review and advisory service to:

- provide assurance to the Council and the Audit, Risk & Improvement Committee, that the Council's financial and operational controls, designed to manage Council's risks and achieve the entity's objectives, are operating in an efficient, effective and ethical manner; and
- assist management in improving Council's business performance.

During 2021/22, a total of four audits were completed:

- Event Management
- Finance Health Check
- Cemetery Compliance
- Companion Animal Management

From the four Audits, 31 improvement actions were identified and ten of those actions were completed, with another 11 actions commenced.

KEY HIGHLIGHTS - Our leaders make smart decisions

SHAPING OUR FUTURE - In aiming to develop and maintain high levels of employee engagement at Council, we have undertaken Organisational Culture and Effective Assessment Surveys in 2019, 2021 and 2022.

Each of these surveys have shown positive results across all areas of the work environment and of particular note, results show improvement year on year.

The 2022 survey results confirmed that our people are committed to doing a good job and delivering quality customer service through a strong team culture. All this points to a workforce that is aligned with our Values and Workplace Behaviours and well positioned to achieve our 2022-2026 Delivery Program and the Community Strategic Plan – Your Broken Hill 2040.

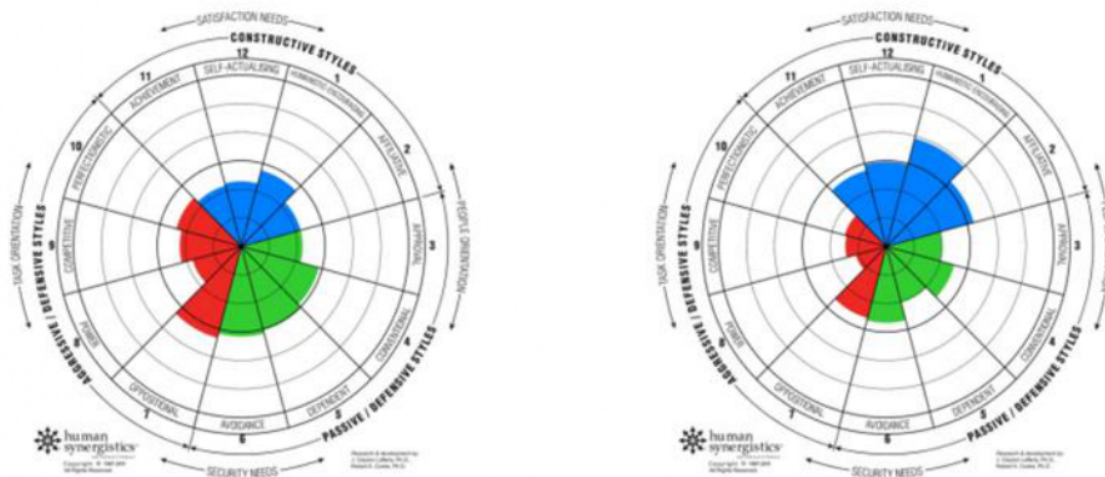
In addition, all Council staff were invited to participate in a World Café – Shaping Our Future Workshop in February 2022, in which 121 staff members attended to discuss and develop action plan items for implementation relating to the opposite three questions:

1. What can we do to ensure we stick to our values?
2. How can we better recognise staff effort and contribution?
3. How can we show we're committed to our community?

The results of both the surveys and staff workshop have also indicated a number of areas where further work can occur in order to continually improve on the work environment, including internal communication, performance management and reward and recognition.

As we continue to review and evaluate our performance, these areas will become a focus for continuous improvement in our journey, to ensure we maintain high standards and remain an employer of choice.

Employee Organisational Cultural Survey Comparison Results



2019 Actual Culture n=103 (left) vs 2022 Actual Culture n=96 (right)

LEADERSHIP DEVELOPMENT - To maintain the success of the workplace values implementation, Council's Executive Leadership team (ELT) and Senior Leadership team (SLT) have continued with an internal Leadership Development Program.

Council has continued to make significant investment in the development of both its leadership and culture. Cultural change necessarily proceeds, in the first instance, "top down" for two reasons:

1. As a precursor to sustainable change, behaviours that are representative of the desired culture, must be consistently modelled by the leaders within the organisation.
2. Leaders must own and in fact personally deliver many of the important cultural change interventions. Therefore, it is important to equip them with the skills they need to do this achievement within their individual development plans.

By embedding values-based leadership, Council has been successful in ensuring that the Organisational Values are more than words and are visible in all leaders' actions.

The Leadership Program was facilitated to team workshops, through individual coaching and via webinars, with a focus on re-testing of leaders to measure growth achievement within their individual development plans.

With the program being extended to next level leaders and influencers, the Emerging Leaders Group (ELG) was established, with the initial outcome being a shared language of leadership across whole of organisation and identified internal staff succession for future workforce planning.



Council staff – 'Shaping Our Future' workshop

KEY HIGHLIGHTS - We unite to succeed in Australia's First Heritage listed City

GRANTS RECEIVED 2021/22 - The collaborative approach of the teams in Broken Hill City Council resulted in Council successfully procuring more than \$18M in grant funding, for various infrastructure projects, programs and community events this year.

Throughout the past 12 months, Council's Growth and Investment Team provided support and advice for community groups seeking funding through programs such as Stronger Country Communities and wrote a number of letters of support for several projects for major event funding, such as the Perfect Light Film Festival, Broken Hill Mundi Mundi Bash and Broken Hill Festival.

Council plays a strong advocacy role in supporting local projects to successfully apply for funding, recognising that projects aligning with the Community Strategic Plan, contribute to enhancing the liveability of the City.

Received from	Funding for	Amount
Building Better Regions	Broken Hill CBD Revitalisation Project including Library and Archives Stage 1	\$8,767,891.00
NSW Government Resources for Regions	Broken Hill CBD Revitalisation Project including Library and Archives Stage 1	\$2,948,952.00
Federal Government	School Zone Infrastructure Program Round 2	\$1,732,978.00
Federal Government - Targeted Road Safety Stimulus Program	Galena, Mercury and Talc Streets Road Reconstruction and Roundabout Installation	\$1,440,000.00
NSW Department of Industry	Queen Elizabeth Park Redevelopment	\$796,950.00
NSW Government/ Fixing Local Roads Round 2	Comstock Street, Piper and Hebbard Streets Intersections Road Reconstruction	\$397,612.50
NSW Government - Fixing Local Roads Round 3	Chloride Street Road Reconstruction	\$291,093.75
NSW Government - Fixing Local Roads Round 3	Galena/Blende/Wills Streets Roundabout Road Reconstruction	\$276,431.25
NSW Government - REPAIR and Block Grant Funding	Gypsum Street Reconstruction	REPAIR \$370,851.50
		Block Grant \$214,000.00
NSW Government - Fixing Local Roads Round 3	Thomas/O'Farrell Street Intersection Road Reconstruction	\$273,412.50
Create NSW	Art Gallery Multi-Year Funding	\$110,000.00
Create NSW	Broken Hill City Art Gallery, Building Upgrades	\$91,823.60
NSW Government COVID-19 Funding	Support Programs	\$90,000.00
NSW Government Arts and Cultural Funding	Off the Floor- increasing collection storage standards Broken Hill GeoCentre	\$71,860.00
Local Government Heritage Studies Grant	Broken Hill Heritage Management	\$35,000.00
NSW Sport	Active Fest	\$27,000.00
NSW Family and Communities	Betoota to Broken Hill Youth Podcast	\$15,720.00
NSW Regional Youth	Sk8On!	\$10,000.00
Foundation for Rural and Regional Renewal	Silver City Story Links	\$10,000.00
Regional NSW	Summer Fun	\$10,000.00
NSW Environment Protection Authority	Scrap Together Green Waste Promotion	\$10,000.00
Regional NSW	Seize My Day	\$4,350.00
Family and Community Services	Youth Week	\$3,644.00
AMaGa CHART	History Alive	\$2,700.00
NSW Small Business Month	Business Workshops	\$2,500.00
TOTAL		\$18,004,770.10

COMMUNITY ASSISTANCE GRANTS PROGRAM ROUND 1 OF 2021/22		
COMMUNITY ORGANISATION	ACTIVITY/EVENT/PROGRAM	GRANT \$
Broken Hill Repertory Society	Land rates and insurances	5,000
Sulphide Street Railway and Historical Museum	Lighting up of the Adelaide Express	1,500
North Broken Hill Bowling Club	Specialised soil for greens	1,950
Zinc Bowling Club	Seating for greens	2,000
Broken Hill Regional Events Centre	Cash and waste service for campground	3,000
Landcare Broken Hill	Banners, poster and two GPS	1,200
In One Accord	Carols by Candlelight	5,000
Broken Hill Eisteddfod	Civic Centre hire and adjudicator	6,000
St John Ambulance	Defibrillator machine	3,000
Alma Soccer Club	Laptop and projector	1,800
St Joseph's Soccer Club	Soccer equipment and uniforms	1,800
Silver City Swim Club	Summer Sizzler SA official swim meet	5,000
3rd Broken Hill Sea Scouts	Upgrade lighting and watering system	3,500
Broken Hill Art Exchange	Art workshops and artist seminar	4,500
Silver City Quilters	Biennial quilting exhibition	2,000
TOTAL		\$47,250

COMMUNITY ASSISTANCE GRANTS PROGRAM ROUND 2 OF 2021/22		
COMMUNITY ORGANISATION	ACTIVITY/EVENT/PROGRAM	GRANT \$
Golf Broken Hill Inc	Rates relief as per Council Resolution	6,000.00
LiveBetter Community Services	Civic Centre hire for LiveBetter Ball	1,886.25
Broken Hill Philharmonic Society	Rent of Aged Persons Rest Centre	3,700.00
Broken Hill Aquatic Swimming Club	Equipment for carnival caravan	6,435.63
Lifeline Broken Hill Country to Coast	Two free suicide prevention workshops	10,000.00
West Darling Machinery Preservation Society	Free fun day at Queen Elizabeth Park	4,034.50
Business Christmas Lights Subsidy Scheme		10,000.00
Christmas Light Display Items – Town Square		22,000.00
TOTAL		\$64,056.38

KEY HIGHLIGHTS - Our community is engaged and informed**COMMUNITY STRATEGIC PLAN – YOUR BROKEN HILL 2040**

- Your Broken Hill 2040 is a whole of community plan, in which levels of government, state agencies, business, educational institutions, community groups and individuals have an important role.

The Community Strategic Plan (CSP) outlines the community's main priorities and aspirations for the future and includes strategies for how we will achieve them.

While a council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the Local

Government Area, it is not wholly responsible for its implementation. Other partners, such as state agencies and community groups, may also be engaged in delivering the long-term objectives of the Community Strategic Plan.

Broken Hill City Council initiated and facilitated the development of this community plan and will continue to have a custodial role during its implementation, monitoring and reporting and review.

Your Broken Hill 2040 was developed with extensive community input including representatives from community, government, business, health, education institutions, non-government organisations, First Nations people, community groups and Council staff.

Social justice principles of equity, access, participation and rights have been central to the development of this plan under the theme headings of community, economic, environmental and civic leadership.

Results from a series of engagement activities informed the development of the Community Strategic Plan – Your Broken Hill 2040.

Key questions considered throughout the development of this Plan:

- Where are we now?
- Where do we want to be in ten years' time?
- How will we get there?
- How will we know when we have got there?

The community were also asked to describe what makes us a flourishing community. To support the achievement of our community vision, collaborative efforts focus on four interconnected themes:

1. Our Community – We value lifestyle and wellbeing; a place that encourages safe, active, cultural and social opportunities
2. Our Economy – We value a diverse economy which is resilient and adaptable to change, making the best use of the unique advantages of our remoteness and lifestyle
3. Our Environment – We value our unique landscape; we are committed to conservation and preservation of the natural environment and greater reduction of the human impact to ensure a sustainable and healthy community
4. Our Leadership – We value collaboration and working together for the greater good – Broken Hill community continues shared responsibility for good governance

Consultation for the plan began with an analysis of Council plans, local strategic plans from business, industry and agencies and a background paper

highlighted some megatrends, which informed the face-to-face engagement. The engagement activities targeted groups, industries, individuals and communities.

Community engagement included facilitated forums, pop up information booths in Argent Street and Westside Plaza, surveys, individual interviews and interviews with small groups with special interests.

People involved in engagement activities were generous and forthright and could both name what was great about Broken Hill and where our City's challenges lie.

The draft Community Strategic Plan – Your Broken Hill 2040 was placed on public exhibition for 28 days, prior to its adoption by Council on 29 June 2022.



DISABILITY INCLUSION ACTION PLAN 2022-2026

- The *NSW Disability Inclusion Act 2014* aims to achieve the goal of ensuring people with disability achieve full inclusion in community life. Under the Act, the NSW Government required all councils to implement a Disability Inclusion Action Plan by July 2017. Council's Disability Inclusion Action Plan 2017-2021 was developed according to legislative requirements described in this Act and adopted by Council on 28 June 2017.

In May 2021, Council received correspondence from the Minister for Disability Services, The Hon Gareth Ward MP, advising that the publication of Council's new Disability Inclusion Action Plan was due July 2021 however, due to the impact of COVID-19 and natural disasters, had been extended to July 2022.

Broken Hill residents with a disability, along with their carers and supporters, were encouraged to make their voices heard on Council's services and amenities, as Council reviewed its Disability Inclusion Action Plan (DIAP). Council engaged consultant Jenny Bray to work in a consultative and inclusive approach with Council, to review and develop the 2022-2026 DIAP, in line with the requirements of the *NSW Disability Inclusion Act 2014*.

Council's 2022-2026 DIAP sets out the vision of Broken Hill City Council, which is to engage people with disability, their families and supporters, to join with Council to improve opportunities for people of all ages, all cultures and of differing abilities, to access the full range of services and activities available in the local community. The Plan was developed in consultation with people with disabilities and its strategies are based on the information and ideas they provided.

Council's Disability Inclusion Action Plan 2022-2026 is a vision for an inclusive Broken Hill, which is inclusive to people of all abilities and all ages.

The Broken Hill Disability Inclusion Action Plan 2022-2026 is based on four Focus Areas. These Focus Areas came from the NSW Government, which asked people with disability what barriers affect their inclusion. People said these four areas need to be worked on in order to remove barriers to inclusion. The four Focus Areas are:

- Attitudes and Behaviour
- Liveable Communities
- Systems and Processes
- Employment

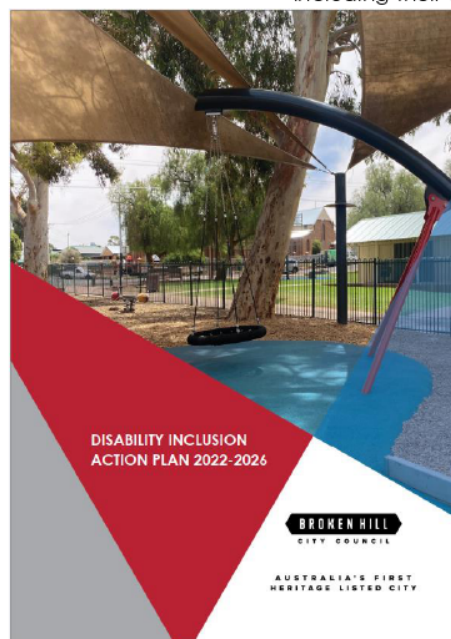
The Disability Inclusion Plan 2022-2026 is designed to enact the Principles of the *NSW Disability Inclusion Act 2014*, which states that people who live with disability have the right to:

- respect for their worth and dignity as individuals
- participate in and contribute to social and economic life and be supported to develop and enhance their skills and experience
- realise their full potential in all areas of life
- make decisions about their lives and be supported in these if they want or need it
- privacy and confidentiality
- live free from neglect, abuse and/or exploitation
- access information in a way that is appropriate for their disability and cultural background and which enables them to make informed choices; and
- pursue complaints with the same ease as other members of the community.

Council has a commitment to respect for the individual experience of people with disability, including their cultural diversity, age, gender, sexual orientation and religious beliefs.

The Disability Inclusion Action Plan sits within the Community Strategic Plan. Links between DIAP and the Community Strategic Plan, Delivery Program and Operational Plan will enable Council to track where we are up to in putting the Plan into action. Council will integrate DIAP into the Integrated Planning and Reporting Framework, where measures will be reported upon every six months in progress reports to the community and via Council's Annual Report.

The Draft Disability Inclusion Action Plan 2022-2026 was placed on public exhibition for 28 days, prior to its adoption by Council on 29 June 2022.



LOCAL GOVERNMENT ELECTIONS – Local Government elections are an important part of the democratic process, ensuring that councils are accountable to their communities.

The Minister for Local Government announced, by Council Circular on 25 March 2020, that the September 2020 Local Government elections were to be postponed 12 months, to address the risks posed by the COVID-19 virus.

The *Local Government Act 1993* was amended to confer on the Minister, a time-limited power to postpone council elections.

Popularly elected mayors continued to hold their office until the ordinary election was held.

The postponement of elections had implications for the activities councils are required to undertake in Integrated Planning and Reporting (IP&R) cycles. The Office of Local Government sought to extend the current IP&R cycle for 12 months, with a next cycle to be truncated to 3 years.

On 25 July 2021, the NSW Government announced a further new date for the Local Government elections, in response to the COVID-19 situation and Public Health Orders in place at the time. The Local Government elections were conducted on 4 December 2021.

The NSW Government worked with the Electoral Commission and NSW Health to implement a comprehensive plan which allowed for voters to cast their ballot safely in person, by post or online. These steps were taken to ensure the safety and wellbeing of communities, voters, candidates and polling staff.

Council engaged the NSW Electoral Commission to manage the 2022 Local Government election.

Tom KENNEDY (IND) was declared elected as Mayor on 21 December 2021.

Nine councillors were elected from 18 candidates. The following candidates were declared elected on 23 December 2021:

- Bob ALGATE (IND)
- Michael BOLAND (IND)
- Marion BROWNE (ALP)
- Alan CHANDLER (IND)
- Dave GALLAGHER (IND)
- Jim HICKEY (IND)

- Hayley JEWITT (IND)
- Ronald PAGE (IND)
- Darriea TURLEY (ALP)

The next Local Government elections will be held in September 2024.

COUNCILLOR INDUCTION AND PROFESSIONAL DEVELOPMENT – In accordance with Local Government (General) Regulation 2021 Clause 186, Councillors who took part in induction training in 2022 included:

- Mayor Kennedy
- Councillor Algate
- Councillor Boland
- Councillor Browne
- Councillor Chandler
- Councillor Gallagher APM
- Deputy Mayor Hickey
- Councillor Jewitt
- Councillor Page
- Councillor Turley AM

Councillors who took part in ongoing professional development programs during 2021/22 included:

- Mayor Kennedy
- Councillor Browne
- Councillor Gallagher APM
- Councillor Page
- Councillor Turley AM
- Councillor Adams (July 2021 to December 2021)
- Councillor Clark (July 2021 to December 2021)
- Councillor Licul (July 2021 to December 2021)
- Councillor Nolan (July 2021 to December 2021)
- Deputy Mayor Hickey (December 2021 – June 2022)
- Councillor Algate (December 2021 – June 2022)
- Councillor Boland (December 2021 – June 2022)
- Councillor Chandler (December 2021 – June 2022)
- Councillor Jewitt (December 2021 – June 2022)

Councillors also received circulars provided by the Office of Local Government.

ACHIEVED

Supported the organisation to operate within its legal framework by:

- Coordinating internal 2021 Local Government Election plan and working with NSW Electoral Commission to carry out Local Government Elections on 4 December 2021.
- Reviewing Section 355 Community Committee manual and constitutions in accordance with new term of Council.

Developed and implemented a structured and holistic approach to management of risk at all levels of Council by:

- Implementing Stage 2 of Enterprise Risk Management Plan, resulting in upskilling and training of Councillors and Senior Managers in the fundamentals of Enterprise Risk Management and use of Council's Risk Management Framework.
- Implementing Council's Business Continuity Plan during COVID-19 pandemic, resulting in continuous review and update, ensuring operations were maintained.
- Undertaking full review and testing of Council's Business Continuity Plan, involving desktop simulated Business Continuity Plan and Cyber Security Framework test; resulting in independent observer outcome report presented to Management and Audit, Risk and Improvement Committee.

Ensured a robust Safety Management System is in place, supporting Council's workforce to operate in a safe and sustainable way by:

- Regular testing, auditing and reporting of high risk works control effectiveness and completing incidence investigations.
- Undertaking annual review of Injury Management Plan, supporting "recover at work" principles and managing high risk work.
- Completing a preliminary self-audit of Council's Safety Management Systems in conjunction with Council's Workers Compensation insurers, with findings reported to Management.
- Implementing Chain of Responsibility Policy and Procedure.

Facilitated learning and networking opportunities by:

- Delivering the Councillor Induction and Training Program for elected members incorporating induction, various workshops, site visits and online training.
- Providing Councillors opportunities to access individual learning plans by accessing LGNSW online training portal for ongoing development and training.
- Facilitating Leadership Development and cultural change opportunities.

Ensured openness and transparency by:

- Implementing service reviews as per the Service Review Framework by undertaking planned Service Reviews for Event Management and Community Development.
- Undertaking internal audits, identifying and commencing improvement actions and completing prioritised improvement actions.

Reduced the annual operational deficit in line with the Long Term Financial Plan by:

- Preparing 2021/22 Budget in accordance with Long Term Financial Plan and expectation to return to surplus in 2024.
- Undertaking Quarterly budget reviews to continually investigate and implement Business Improvement to ensure targets are achieved.

United to succeed in Australia's First heritage listed City by:

- Implementing recommendations from the National Heritage Planning Framework and Broken Hill Heritage Study to manage heritage values locally.
- Advocating for tri-partisan government approach to management of the National Heritage assets.
- Facilitating Community Assistance Grant opportunities.
- Procuring grant funding, for various infrastructure projects, programs and community events.

Facilitated engagement activities to determine the community's long-term vision by:

- Continuing stakeholder and community engagement to review and update the Community Strategic Plan, resulting in the development and adoption of the Community Strategic Plan – Your Broken Hill 2040
- Continuing stakeholder and community engagement for Disability Inclusion Action Planning, resulting in the development and adoption of the Disability Inclusion Action Plan 2022-2026.

IN PROGRESS

Governance Framework:

- Content structure of the Governance Framework has been developed, further collaboration and finalisation will be completed in 2022/23.

Chain of Responsibility Framework:

- Development and implementation of accredited Chain of Responsibility Framework to continue in 2022/23.

Information and Communication Technology Strategy/Roadmap:

- Implementation of Information and Communication Technology Strategy projects to continue in 2022/23.

UPCOMING

Foster relationships with key community sector leaders.

Activate the Community Engagement Strategy.

Facilitate public forum at each Council meeting.

Implement and embed an Enterprise Risk Management system.

Strengthen staff capacity through workforce development and planning activities.

Provide learning and networking opportunities for elected members.

Build on the leadership values and culture of the organisation.

Implement the Service Review Framework.

Collaborate with key stakeholders for the Community Strategic Plan for reporting and monitoring.

Develop working parties for key issues and projects impacting Council and the City.

Maintain a strong relationship and regularly engage with the local State and Federal Members.

Maintain a strong relationship and regularly engage with the Minister of Local Government and other Ministers.

Update Community Engagement Strategy.

Facilitate meetings between community and elected representatives.

Maintain an Advocacy Strategy for the City.

DISABILITY INCLUSION ACTION PLAN 2017-2021

Our commitment is to 'create greater opportunities for people of all ages, all cultures and of differing abilities, to access the full range of services and activities available in the local community'.



ACHIEVEMENTS IN OUR DISABILITY INCLUSION ACTION PLAN

QUEEN ELIZABETH PARK REDEVELOPMENT

- The Queen Elizabeth Park was redeveloped with the vision to provide an overall inclusive space and an enjoyable recreation experience for all community members.

Accessible features incorporated into the space include:

- Public amenities.
- Playground equipment – swing and twirl.
- BBQ, tables and seating.
- Pathways to connect all areas.
- Ramp for train access.

The West Darling Machinery Preservation Society also made modifications to a train carriage, to enable accessible access.



FOCUS AREA 1: ATTITUDES AND BEHAVIOURS

ACHIEVED

Review and development of staff annual training programs, promoting inclusivity.

Training to develop alternative formats in Word, PDF, PowerPoint provided to Corporate Services staff, with Corporate Services then providing guidance and assistance to relevant areas as required.

Customer Service Framework incorporates inclusion and accessibility awareness and effective methods for communication with customers who may have a disability.

Support provided during weekly Asset and Infrastructure team meetings, to enhance staff confidence and communication skills to effectively engage people with disability.

Autism Awareness training provided to Council and YMCA staff.

Training provided and partnerships developed by Library staff to develop Social Stories to assist children to participate in program activities/groups.

Regular service, program and activity reviews undertaken to ensure accessibility, inclusion and participation for all.

Disability Inclusion Action Plan progress reports provided to DIAP Monitoring Group and the community on the implementation of Council's Disability Inclusion Action Plan.

Supported the NDIS information and preplanning hubs, National Reconciliation Week, Positive Partnerships Autism Awareness, Inclusive Tourism Online Learning (internal promotion), Stress Down Day and International Day of People with a Disability community event.

IN PROGRESS

Development of Council Inclusion Awareness training materials for inclusion in induction and/or refresher courses.

FOCUS AREA 2: LIVEABLE COMMUNITIES

ACHIEVED

Funding received from Roads and Maritime Services to develop a city-wide Pedestrian Access and Mobility Plan; the Plan upgraded to an Active Transport Plan (ATP) which also incorporates a bike plan. ATP priorities reviewed, consultation undertaken and priority actions commenced. Progress of ATP and the footpath works to be reported Council.

Broken Hill Event Guide, events and event planning templates reviewed and updated to ensure accessibility and inclusion are incorporated and made available to event organisers.

Accessibility features of the Library, Art Gallery, Visitor Information Centre and GeoCentre buildings documented and made available on websites and displayed at facilities.

Regular service, program and activity reviews undertaken by the Library, Art Gallery and GeoCentre to ensure accessibility, inclusion and participation for all.

Training provided and partnerships developed by Library staff to develop Social Stories to assist children to participate in program activities/groups.

The Art Gallery hosted workshops for Maari Ma health group clients. The Gallery and Museum and GeoCentre make regular adjustments to programs to ensure accessibility, inclusion and participation for all. Gallery exhibitions are increasingly becoming a lot more interactive, including sound elements with recorded stories.

Accommodation Guide updated annually to promote accommodation with accessibility features.

Council Administrative Building refurbishment design plans developed incorporating the redesign of the information desk for wheelchair access and plans for installation of a Hearing Loop and dedicated room enabling sound privacy.

ACHIEVED

Economic benefits of aging and accessible business and activities promoted through media release and participation in community forums.

Public Toilet accessibility information updated and added to the National Public Toilet Map and the link to the National Public Toilet Register included on Council's website under 'Facilities'.

Investigation of accessibility features of Council buildings and development of PDFs showing Council building access features and activities hosted within buildings.

Investigation and development of documentation detailing access features of sportsgrounds, parks and playgrounds (including fencing).

Regular review and update of Library programs to ensure inclusive activities, events and programs.

IN PROGRESS

Consultation, review and upgrade of public toilets for accessibility.

Development of information sheet, listing accessibility features of Council public toilets.

Investigation of wheelchair height counter at Visitor Information Centre.

Installation of way finding in Council Administrative Centre, Civic Centre and Visitor Information Centre.

FOCUS AREA 3: SYSTEMS AND PROCESS**ACHIEVED**

Survey developed in easy read format and provided to NDIS disability service providers, sector partners and community seeking level of satisfaction with Community Strategic Plan progress.

Discussion and planning for inclusion of needs of people with disability to be included in emergency scenario consequence management plans

IN PROGRESS

Investigation and development of Accessibility page on Council website, for information on the accessibility features of facilities and getting around Broken Hill.

FOCUS AREA 4: EMPLOYMENT**ACHIEVED**

Australian Network on Disability resources accessed and all policies and procedures reviewed for inclusion of best practise principles.

Recruitment Framework reviewed, updated and implemented operationally, ensuring Council's ability to implement reasonable adjustment for all applicants during the employment process.

Full progress report on the implementation of the 2017-2021 Disability Inclusion Action Plan can be found on Council's website - <https://www.brokenhill.nsw.gov.au/Council/Strategic-Plans-including-Fees-and-Charges/Disability-Inclusion-Action-Plan>

SECTION 2: STATUTORY REQUIREMENTS

Local Government Act 1993 and General Regulation Reporting Requirements

In accordance with the NSW Office of Local Government's Integrated Planning and Reporting requirements, Council must:

1. Prepare an annual report within 5 months of the end of the financial year;
2. Provide a copy to the Minister for Local Government (via the Office of Local Government); and
3. Post a copy of the Annual Report on Council's website.

Council's Annual Report must include the following information:

1. Council's achievement in implementing the Delivery Program - Section 1;
2. Council's implementation of the Disability Inclusion Action Plan 2017-2021 - Section 1;
3. A copy of Council's required audited financial reports are included - Section 3.

Councillor Induction and Professional Development Reg CI 186

For information about induction training and ongoing professional development refer to page 47.

Special Variation

Report on activities funded via a special rate variation of general income including Special Rate Variation Guidelines* (SRV Guidelines) 7.1: No data to report for 2021/22.

AMOUNT OF RATES AND CHARGES WRITTEN OFF 2021/22		\$
Total pensioner concession		551,617
LESS subsidy reimbursement		-302,610
NETT Pensioner amount written off by Council		249,007
Concessions – additional pension rebate		15034
Bad debts written off		Nil
TOTAL		\$264,041

LEGAL PROCEEDINGS		
Summary of the amounts incurred by the Council in relation to legal proceedings		Status
Other advice	20,944	Complete
Property administration	57,193	Complete
Debt and fine recovery	222,094	Complete
Corporate Litigation	1,662,691	Ongoing
TOTAL	\$1,962,922	

COUNCILLORS PAYMENT OF EXPENSES AND PROVISION OF FACILITIES		\$
Provision of dedicated office equipment allocated to councillors		1,320
Telephone calls made by councillors (includes internet costs)		Nil
Attendance of councillors at conferences and seminars		8,166
Training of councillors and provision of skill development		19,507
Interstate visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses		321
Overseas visits by councillors and council staff, including transport, accommodation and other out-of-pocket travelling expenses		Nil
Expenses of any spouse, partner or other person who accompanied a councillor in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors		Nil
Expenses involved in the provision of care for a child of, or an immediate family member of, a councillor		Nil
TOTAL		\$29,314

CONTRACTS OVER \$150,000		
Details of each contract awarded for amounts greater than \$150,000		
Contractor	Goods / Service Provided	\$
Conex Group Pty Ltd	Upgrade footpaths and kerbs - Alma Public School	215,140
Conex Group Pty Ltd	Upgrade footpaths and kerbs - Broken Hill High School	214,365
Conex Group Pty Ltd	Upgrade footpaths and kerbs - Willyama High School	189,720
Conex Group Pty Ltd	Upgrade footpaths and kerbs - Broken Hill North Public School	186,155
GHD Pty Ltd	Asset optimisation study 2022	183,404
GTE 1 Pty Ltd	Upgrade footpaths and kerbs - Morgan Street Public School	160,394
Air Comfort Services Pty Ltd	Broken Hill Regional Art Gallery Air Conditioning Upgrade	724,814
The Buchan Group Australia Pty Ltd	CBD Wayfinding Project	775,320
GTE 1 Pty Ltd	Galena/Mercury/Talc intersection reconstruction and installation of roundabout	993,289
Conex Group Pty Ltd	Upgrade footpaths along Route 1 of the Active Transport Plan	618,430
Vertex Power & Process Pty Ltd	Mercury/ Galena/ Talc St Intersection - Utility relocation	356,715
Department of Regional NSW - Public	Project Management - Broken Hill CBD Revitalisation Project	555,273
Fire Flow Pty Ltd	Upgrade of firefighting infrastructure at Broken Hill Airport	270,136
Barnson Pty Ltd	O'Neil Park Masterplan	398,050
Colin Joss & Co Pty Ltd	Art Gallery floor replacement	394,211
Colin Joss & Co Pty Ltd	Art Gallery refurbishment	167,623
Infrastructure Logic Pty Limited	Installation of CBD banner poles	886,435
NSW Public Works Advisory	Project management of the EP O'Neil Precinct Redevelopment	590,710
Johnsons Truck and Coach Service Pty Ltd	Supply of three waste collection vehicles	1,435,025
Connex Group Pty Ltd	Shared Footpaths - Brooks St and O'Neil St	334,124
Tracserv Pty Ltd	Supply of one Isuzu water truck	288,767
Cavpower Pty Limited	Supply of CAT 950 M loader	415,650
Getting There Pty Limited	Reconstruction of a Comstock Street Intersections	610,130

FINANCIAL ASSISTANCE TO COMMUNITY UNDER S356 OF THE LOCAL GOVERNMENT ACT 1993	
RATE SUBSIDIES	\$
Silver City Motorcycle Club	4,956.89
West Broken Hill Rifle Club	8,452.72
Silver City Rifle Club	8,452.72
Broken Hill Gun Club Inc	2,782.53
Silver City Small Bore Rifle Club	1,789.08
Broken Hill Pistol Club Inc	2,557.58
Broken Hill Rifle Club Inc	6,737.60
Mr C J Bright - Kantappa Station	484.59
TOTAL	\$36,213.71

FINANCIAL ASSISTANCE TO COMMUNITY UNDER S356 OF THE LOCAL GOVERNMENT ACT 1993	
MISCELLANEOUS SUBSIDIES	\$
Broken Hill Swimming Club Inc	6,435.63
Golf Broken Hill Inc	6,000.00
Lifeline Broken Hill Country To Coast	10,000.00
Broken Hill Art Exchange Inc	4,500.00
Broken Hill Eisteddfod Society	6,000.00
Broken Hill Repertory Society Inc	5,000.00
In One Accord	5,000.00
Landcare Broken Hill Inc	1,200.00
North Broken Hill Bowling Club	1,950.00
Silver City Quilters Inc	2,000.00
Silver City Swim Club	5,000.00
St John Ambulance Australia	3,000.00
St Joseph's Soccer Club Broken Hill Inc	1,800.00
Sulphide Street Railway & Historical Museum	1,500.00
3rd Broken Hill Sea Scouts	3,500.00
Alma Soccer Club	1,800.00
Zinc Broken Hill Bowling Club Inc	2,000.00
West Darling Machinery Preservation	4,034.50
LiveBetter Community Services	1,714.77
Broken Hill Regional Events Centre	3,000.00
Broken Hill Philharmonic Society	3,700.00
David Bowler Memorial Scholarship	2,500.00
Business Christmas Lights Subsidy Scheme	3,212.27
Alma Public School	100.00
Broken Hill High School	100.00
Broken Hill North Primary School	100.00
Broken Hill Public School	100.00
Burke Ward Primary School	100.00
Morgan Street Public School	100.00
Railwaytown Primary School	100.00
Sacred Heart College	100.00
School of the Air	100.00
Willyama High School	100.00
TOTAL	\$85,845.17

GENERAL MANAGER REMUNERATION PACKAGE* (01/07/2021 – 30/06/2022)	
Statement of the total remuneration comprised in remuneration package of the General Manager	
Total Remuneration*	\$302,951

* Includes Salary, performance payments (where paid), superannuation, non-cash benefits, reportable FBT.

SENIOR STAFF MEMBERS EMPLOYED BY COUNCIL* (01/07/2021 – 30/06/2022)	
Statement of the total remuneration comprised in remuneration package of all senior staff members, expressed as the total (not of individual members)	
Total Remuneration*	\$534,227

* Includes Salary, performance payments (where paid), superannuation, non-cash benefits, reportable FBT.

Environmental Upgrade

Particulars of any environmental upgrade agreement entered into, in accordance with any requirements imposed under s54P (1): No data to report for 2021/22.

Works Carried Out On Private Land

Resolutions made under Section 67, 67(2)(b) and clause 217(1)(a4) concerning work carried out on private land: No data to report for 2021/22.

Section 355 Committees

Statement of all external bodies that exercised functions delegated by council Reg cl 217(1)(a6)

Council currently has 10 external bodies (Section 355 Committees), that exercised functions delegated by Council. These committees were established in accordance with the provisions of Section 355 and Section 377 of the *Local Government Act 1993*.

The committees are formed to assist Council in the management of a particular service or facility of Council. Council aims to appoint committees which are representative of the local community, or interest group of the particular service/facility.

Council's Section 355 Committees are:

- Alma Oval Community Committee
- Broken Hill Heritage Committee
- Broken Hill Regional Art Gallery Advisory Committee

- BIU Band Hall Community Committee
- Community Strategic Plan Round Table Committee
- Friends of the Flora and Fauna of the Barrier Ranges Community Committee
- Memorial Oval Community Committee
- Norm Fox Sporting Complex Community Committee
- Picton Sportsground Community Committee
- Riddiford Arboretum Community Committee

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which council held a controlling interest. cl 217(1)(a7)

Council held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate, or other body during the financial year 2021/22.

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which the council participated during the year Reg. cl 217(1)(a8)

During 2021/22, Council participated in the following corporations, partnerships, trusts, joint ventures, syndicates or other bodies:

- Far South West Joint Organisation
- State Emergency Services
- Broken Hill University Department of Rural Health - The Australian Prevention Partnership Centre
- Cities Power Partnership
- Food Regulation Partnership
- Regional Express Airlines
- Broken Hill Environmental Lead Centre
- Broken Hill Rotary
- St Patrick's Race Club
- Broken Hill Historical Society Inc
- West Darling Regional Arts Board
- Destination Network Country & Outback
- Destination NSW
- Flinders Ranges Tourism Operators Association
- South Australian Visitor Information Centre Network
- State Library New South Wales
- State Archives and Records NSW
- Journey Beyond Rail – Great Southern Rail
- RM Molesworth

- Maari Ma Aboriginal Health Corporation – Maari Ma Aboriginal Art Awards
- Hart Family – Pro Hart Outback Prize
- Landcare Broken Hill
- Broken Hill Alliance
- Regional Development Australia Far West
- Australian Mining Cities and Centres Alliance
- Association of Mining Related Councils
- RSPCA
- National Desexing Network
- Business Far West

A statement detailing the stormwater management services provided (if levied).

Reg cl 217(1)(e): No data to report for 2021/22.

A statement detailing the coastal protection services provided (if levied). Reg cl 217(1)(e1):
No data to report for 2021/22.

A statement detailing the recovery and threat abatement plans in accordance with Fisheries Management Act 1994, s220ZT(2): No data to report for 2021/22.

Equal Employment Opportunity Target Groups
Encouraging young people to take up careers in local government, attracting and retaining mature aged workers with valuable experience and skills and engaging with under-utilised sections of the labour market such as women with young children, carers, people with disabilities, Indigenous people and people from culturally diverse backgrounds, will assist to strengthen the organisation's ability to meet its future workforce needs.

Statement reporting Labour Statistics Reg cl 217(1)(d)(i),(ii),(iii),(iv)

The Number of people directly employed by Council on 25 May 2022	
On a permanent full-time basis	140
On a permanent part-time basis	16
On a casual basis	10
On a fixed-term contract	20
The number of persons employed by the council who are "senior staff" for the purposes of the <i>Local Government Act 1993</i>	4
The number of persons engaged by the council, under a contract or other arrangement with the person's employer, that is wholly or principally for the labour of the person	1
The number of persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	0

EQUAL EMPLOYMENT OPPORTUNITY AND DIVERSITY INITIATIVES	
IMPLEMENTED	% OF STAFF PARTICIPANTS
Formal flexibility agreement	<10%
Flexible leave arrangements (TIL)	48%
Regular part time work	<13%
Rostered/accrued days off	84%
Regular or occasional working remotely	10%
Job sharing	0%
Unpaid leave for carers of people with special needs	0%

Employee Satisfaction

The number of employee grievances an organisation receives is one measure of employee satisfaction levels and the well-being of the working environment. Council has a number of mechanisms in place for employees to raise awareness for identifying and responding to grievances, including policy and procedures, Workplace Consultative Committee and EEO Contact Officers.

YEAR	NO. GRIEVANCES LODGED
2021/22	1

CAPITAL WORKS PROJECTS 2021/2022	\$
Airport Terminal Welcome Information Board	392
Admin Building R&R air Damper Components	2,062
Geocentre switchboard upgrade	5,041
Library, Archive & Cultural Precinct - Revised Design	10,311
Civic Centre office construction	22,683
Admin Building kitchen renewal	23,430
Centre - Stage Lighting Bar Replacement	39,079
Art Gallery Exhibition Space Upgrades 2022	42,964
Warnock St Works Depot Refurbishment	69,194
Library, Archive & Cultural Precinct	87,868
Geocentre air conditioning enhancements	6,702
ES Headquarters - Floor Covering Replacement	6,866
GeoCentre air conditioning replacement	8,868
Aged Persons Rest Centre HVAC filter installation	8,873
South Community Centre Air conditioning unit replacement	10,311
Admin Building IT Room Fire Door Replacement	11,533
Warnock St Depot Security Access System	11,937
Airport Terminal - Kiosk Upgrade	11,965
Administration Building - Security Access System Replacement	14,261
Admin Building AC No 1 chiller replacement	16,762
Warnock St Split system Replacement x 3	19,488
Admin Building AC Upgrade	20,925
Visitor Information Centre - BMS Replacement	32,463
Garage Refurbishment 2022	54,626
HACC Roof Renewal 2022	89,079
Art Gallery refurbishment and painting 2022	695,016

CAPITAL WORKS PROJECTS 2021/2022	\$
Humidifier Replacement	892,713
Multiple Roof Replacement - 2016 Hailstorm	1,198,943
Broken Hill Public School - Road Safety Program	67,353
Active Transport Plan Route 1 - Blende St	94,844
Sacred Heart Parish Primary School - Road Safety Program	98,958
Railwaytown Public School - Road Safety Program	150,913
Morgan Street Public School - Road Safety Program	166,541
Burke Ward Public School - Road Safety Program	166,624
Broken Hill High School - Road Safety Program	220,226
North Public School - Road Safety Program	224,068
Alma Public School - Road Safety Program	233,252
Willyama High School - Road Safety Program	264,929
Multiple sites electrical cubicle lock upgrade	203
Duke of Cornwall Park BBQ replacement	12,103
Apex Park playground equipment replacement	19,479
CBD Redevelopment - Wayfinding	113,999
O'Neill Park Complex Masterplan	195,840
North Family Play Centre pump replacement	4,640
Admin Building Landscaping Renewal 2021/22	16,331
Queen Elizabeth Park Redevelopment	1,830,413
Airport Fire Equipment Upgrade	257,116
CBD Redevelopment - Banner Poles	868,363
Replace airport lighting 19/20	1,022,774
Warnock Street Boom gate	668
Sturt Park picnic tables replacement	13,345
Aquatic Centre Accessible Chair Lift	14,478

CAPITAL WORKS PROJECTS 2021/2022	\$
Warnock St Floodlight Replacement 2022	14,640
Multiple sites smart irrigation controllers	27,794
Town Square Christmas decorations	27,962
AJ Keast Park irrigation system replacement	29,639
North Family Play Centre playground equipment replacement	33,058
Picton Oval water storage increase	36,365
Waste Facility firefighting tanks and equipment	38,595
Alma Oval water storage increase	39,183
Sturt Park modification to lighting power supply	39,990
Alma Oval Lighting Upgrade	46,281
Annual Fence Renewal Program	57,023
O'Neill Park Soccer Grounds Lighting Upgrade	60,839
Replace airport perimeter fence 19/20	111,241
LED Streetlight Upgrade	388,150
Sturt Park Skate Park Construction 19/20	766,508
Wi-Fi access point refresh	4,798
Smart Parking Software	41,642
Desktop-Laptop Replacement 20/21	3,393
Concrete Moulds	7,465
Data storage for Disaster Recovery Site	15,323
Server replacement 21/22	16,693
Airport Ride on Mower	18,670
Slasher Unit	19,990
Replace Councillor IT equipment 21/22	24,393
Replace Photocopiers 21/22	26,901
Toyota RAV4	31,219
Replace desktops and laptops 21-22	37,546
Civica Community Portal Implementation	41,017
Four Hook Bins 20m ³	45,120
Path Roller	64,260

CAPITAL WORKS PROJECTS 2021/2022	\$
Emergency Operations Centre (EOC) Equipment Upgrade	65,985
Woodchipper	111,183
Water Truck for Waste Facility	288,903
Waste Collection Compactors	461,158
Loader for Waste Facility	471,354
Blende/Wills/Galena Sts Roundabout Reconstruction (Lindsays)	14,674
Federation Way - Acquisition from Crown Lands	16,525
Thomas/O'Farrell Sts Intersection Upgrade	17,864
Chloride St - Williams St to Chapple St	24,344
Galena/Mercury/Talc Sts Intersection (Safer Rds 20/21)	415,229
Reseal program 21/22	602,023
Gypsum St - Mercury St to Pell St - Block & Repair Grants	668,133
Galena/Williams Sts Intersection Heavy Patch	9,535
Cobalt St - Chloride St to Oxide St	12,438
O'Farrell Street stormwater upgrade	26,991
Local - Resealing 20/21 Budget	32,469
Reconstruction of Intersection - Comstock and Hebbard Streets	230,075
Reconstruction of Intersection - Comstock and Piper Streets	402,549
Iodide Street - Morgan to Cummins Streets - Full reconstruction	555,673
Footpaths Active Transport Plan	798,642
Wyman Lane stormwater upgrade	4,537
Loader for Waste Facility	471,354
TOTAL	\$16,817,801

Companion Animals Act 1998 and Companion Animals Regulation 2008

POUND DATA: ANIMAL CONTROL STATISTICS 2021/22		
Activity	Total Dogs	Total Cats
Seized	233	329
Returned/Released to Owner	140	7
Surrendered	135	16
Released for re-homing	199	117

COMPLIANCE WITH COMPANION ANIMAL ACT 1988 (CA ACT) AND THE COMPANION ANIMAL REGULATION 2008	
Dog Attacks	Council lodged compliant returns to the Office of Local Government of pound data collection returns and dog attack incident data. During 2021/22 there were 20 dog attack incidents recorded.
Community Education Programs	Community education programs were not undertaken during 2021/22.
Strategies To Promote De-Sexing	Council constantly updates information on its webpage in relation to Companion Animals and benefits associated with desexed animals. Pamphlets and flyers are available at Council's Administrative Centre promoting desexing.
Strategies To Comply With Section 64 of the Companion Animals Act 1998	Council is working collaboratively with local animal rescue organisations. During the 2021/22 financial year 199 dogs and 117 cats were released for rehoming. Council's euthanasia rate was approximately 30% of the total number of impounded animals during 2021/22. Animals that were euthanised were either sick or aggressive (feral) and therefore unsuitable for rehoming.
Dog Off Leash Areas	Council provides two dog off leash areas for the residents of Broken Hill to exercise their dogs: <ul style="list-style-type: none"> • Patton Park – Broken Hill South • Queen Elizabeth Park – Broken Hill North
Funding - The expenditure covers animal shelter maintenance, veterinary services, operating costs and salaries.	\$261,832 The total amount of expenses associated with Council's companion animal management and activities during 2021/22.

Carers Recognition Act 2010

Council auspices several carer programs and activities to support carers in their caring role. Council maintains a record of staff who identify as 'carers' as defined under the Act and are considerate of the impact this may have on their work life.

The Workplace Consultative Committee are kept up to date on changes in legislation impacting carers and the role of the organisation in supporting those staff. Further information on carer activities and education is frequently distributed throughout the Council and to various community stakeholders.

Disability Inclusion Action Plan

Council's Disability Inclusion Action Plan 2017-2021 was adopted by Council on 28 June 2017, minute number 45563. The Plan was created with the input of the Disability Inclusion Action Plan Working Group and the many community members who gave comments via survey or in face-to-face consultations. Many organisations also assisted Council to engage people with disability to participate in this process, including the Rural and Remote Autism Network; NSW Ability Links Orana Far West; YMCA Broken Hill (and YMCA NSW); CareWest; Silverlea Services; Silverlea Early Childhood Services; Life Without Barriers; and the NSW Department of Family and Community Services Far West/Murrumbidgee District. In addition, staff within Broken Hill City Council provided significant contributions to the development of this Plan. Refer to Achievements in Our Disability Inclusion Action Plan - Focus Areas (pages 52-54) for Council's progress on Implementation of the Plan. Full Disability Inclusion Action Plan 2017-2021 Key Performance Indicator Report ending 30/06/2022 can be viewed on Council's website via this link: <https://www.brokenhill.nsw.gov.au/Council/Strategic-Plans-including-Fees-and-Charges/Disability-Inclusion-Action-Plan>

Environmental Planning and Assessment Act 1979

Voluntary Planning Agreement between Broken Hill City Council and Perilya. This voluntary planning agreement (VPA) was developed to comply with condition 15 of the planning approval issued by the NSW Department of Planning, for the recommencement of the North Mine.

The Planning Agreement requires a one-off monetary contribution of \$280,000 towards road works, as well as an annual contribution of \$20,000 towards road maintenance costs. The road works relate to Gypsum Street/South Road intersection (east bound left turn lane) and Gypsum Street (westbound land from South Road).

The Planning Agreement also requires the Developer to carry out Community Enhancement Works every year. The community enhancement works were introduced by the developer and consist of works and contributions that will benefit the community.

Perilya has paid the initial monetary contributions to Council as required, for the road intersection works and maintenance works.

Swimming Pools Act 1992

Inspections of private swimming pools 2021/22 in accordance with the Swimming Pools Act 1992, s22f(2) and the Swimming Pools Regulation 2018 cl23	
Number of inspections of tourist and visitor accommodation	7
Number of inspections of premises with more than 2 dwellings	0
Number of inspections that resulted in issuance of a certificate of compliance under section 22D of the Act	44
Number of inspections that resulted in issuance of a certificate of non-compliance under clause 21 of the Regulation	26

Government Information (Public Access) Act 2009 and Regulation

Council is committed to the following principles regarding public access to documents and information:

- Open and transparent government
- Consideration of the overriding public interest in relation to access requests
- Proactive disclosure and dissemination of information
- Respect for the privacy of individuals

Council is committed to the principle of open government as set out in its Code of Business Practice Policy. During 2021/22 Council received **16** applications under the *Government Information (Public Access) (GIPA) Act 2009*. In each case, the application was processed within the statutory timeframe. The statistical information below regarding access applications to Council in 2021/22, is provided in accordance with Schedule 2 of the *Government Information (Public Access) Regulation 2018*.

SUMMARY OF APPLICATIONS UNDER GIPA ACT - SCHEDULE 2		1 JULY 2021 – 30 JUNE 2022
TABLE A - NUMBER OF APPLICATIONS BY TYPE OF APPLICANT AND OUTCOME*		
Media – Access granted in part		1
Private sector business - Access granted in part		4
Private sector business – Information not held		2
Members of the public (by legal representative) - Access granted in part		2
Members of the public (other) – Access granted in full		1
Members of the public (other) – Access granted in part		6
*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision		
TABLE B - NUMBER OF APPLICATIONS BY TYPE OF APPLICATION AND OUTCOME*		
Access applications (other than personal information applications) - Access granted in full		1
Access applications (other than personal information applications) - Access granted in part		13
Access applications (other than personal information applications) - Information not held		2
*A personal information application is an access application for personal information (as defined in clause 4 of the Schedule 4 to the Act) about the applicant (the applicant being an individual)		
TABLE C - INVALID APPLICATIONS		
Application does not comply with formal requirements (s41 of the Act)		9
Total number of invalid applications		9
Invalid applications that subsequently became valid applications		7
TABLE D - CONCLUSIVE PRESUMPTION OF OVERRIDING PUBLIC INTEREST AGAINST DISCLOSURE: MATTERS LISTED IN SCHEDULE 1 OF THE ACT		
		0
TABLE E - OTHER PUBLIC INTEREST CONSIDERATIONS AGAINST DISCLOSURE: MATTERS LISTED IN TABLE TO SECTION 14 OF THE ACT – Individual rights		
		13
TABLE F - TIMELINES		
Decided within the statutory timeframe (20 days plus any extensions)		16
TABLE G - NUMBER OF APPLICATIONS REVIEWED UNDER PART 5 OF THE ACT (BY TYPE OF REVIEW AND OUTCOME)		
		0
TABLE H - NUMBER OF APPLICATIONS FOR REVIEW UNDER PART 5 OF THE ACT (BY TYPE OF APPLICANT)		
		0
TABLE I - NUMBER OF APPLICATIONS TRANSFERRED TO OTHER AGENCIES		
		0

Section 31 of the *Public Interest Disclosures Act 1994* requires each public authority, within 4 months after the end of each reporting year, to prepare an annual report on the public authority's obligations under the Act for submission to the Minister responsible for the public authority. A copy of this report is also to be provided to the Ombudsman.

THE PUBLIC INTEREST DISCLOSURES REGULATION 2011, REQUIRES THE FOLLOWING INFORMATION TO BE INCLUDED IN THE PUBLIC INTEREST DISCLOSURES ANNUAL REPORT:		
	REQUIREMENT	STATISTIC
(a)	The number of public officials who have made a public interest disclosure to the public authority	Nil
(b)	<p>The number of public interest disclosures received by the public authority in total and the number of public interest disclosures received by the public authority relating to each of the following:</p> <ul style="list-style-type: none"> i) corrupt conduct ii) maladministration iii) serious and substantial waste of public money or local government money (as appropriate) iv) Government information contraventions v) local government pecuniary interest contraventions 	<p>Nil</p> <p>Nil</p> <p>Nil</p> <p>Nil</p> <p>Nil</p>
(c)	The number of public interest disclosures finalised by the public authority	Nil
(d)	Whether the public authority has a public interest disclosure policy in place	<p>A copy of Council's Reporting of Public Interest Disclosures Policy is available on Council's website</p> <p>www.brokenhill.nsw.gov.au</p>
(e)	What actions the head of the public authority has taken to ensure that his or her staff awareness responsibilities under section 6E (1) (b) of the Act have been met.	<ul style="list-style-type: none"> • Council's reviewed Reporting of Public Interest Disclosures Policy was adopted by Council 25 September 2019 and is available on Council's website and intranet site. • Public Interest Disclosures (PID) Awareness information on PID Policies and Procedures is also included in Council's Corporate Induction Program.

DOING BUSINESS WITH COUNCIL

CUSTOMER RELATIONS

The Customer Relations team is Council's first contact point for the community. The Customer Relations team is available for face-to-face enquires from 9am to 4pm, dependent on COVID-19 restrictions and telephone enquiries from 8.30am to 5pm, Monday to Friday. Council's cashier closes at 4pm daily.

PUBLIC OFFICER

Council's Public Officer can provide information on Council's plans, policy documents and information under the *Government Information (Public Access) Act 2009*.

COUNCIL NOTICES

Council advertises regularly in the Barrier Truth newspaper, including information about proposed developments, draft policies, positions vacant, public notices and Council meeting dates and times. Council advertises in other publications when relevant. Council also uses social media to keep the community informed of current news and updates.

COUNCIL WEBSITE

Council's website can be accessed at www.brokenhill.nsw.gov.au. The website includes information about Council services, media releases, positions vacant, booking information for Council facilities, forms and online payments. Public documents can also be accessed on the website and includes Business Papers, Integrated Planning and Reporting documents, Plans and Policies.

CORRESPONDENCE

All correspondence to Council should be addressed to the General Manager and forwarded to:

Broken Hill City Council
PO Box 448
BROKEN HILL NSW 2880
Email: council@brokenhill.nsw.gov.au

COUNCIL CONTACT DIRECTORY

CONTACT	CONTACT DETAILS
IN PERSON	9am to 4pm Council Administrative Centre 240 Blende Street Broken Hill NSW 2880
POST	Broken Hill City Council PO Box 448 Broken Hill NSW 2880
PHONE	08 8080 3300 – 8.30am to 5pm
FAX	08 8088 3424
EMAIL	council@brokenhill.nsw.gov.au
OPENING HOURS	9am to 4pm Monday to Friday Cashier closes at 4pm
EMERGENCY AFTER HOURS CONTACT NUMBERS	
ANIMAL CONTROL	02 8579 0325
WASTE SERVICES	0409 712 776
FALLEN TREES, FOOTPATHS, PROPERTIES AND AMENITIES	0408 858 493

SECTION 3: FINANCIAL STATEMENTS 2021/2022

Broken Hill City Council

ANNUAL FINANCIAL STATEMENTS
for the year ended 30 June 2022

*A vibrant, prosperous and culturally rich Heritage City
shared with visitors from around the world.*



Broken Hill City Council

GENERAL PURPOSE FINANCIAL STATEMENTS
for the year ended 30 June 2022

*A vibrant, prosperous and culturally rich Heritage City
shared with visitors from around the world.*



Broken Hill City Council**General Purpose Financial Statements**

for the year ended 30 June 2022

Contents	Page
Understanding Council's Financial Statements	3
Statement by Councillors and Management	4
Primary Financial Statements:	
Income Statement	5
Statement of Comprehensive Income	6
Statement of Financial Position	7
Statement of Changes in Equity	8
Statement of Cash Flows	9
Notes to the Financial Statements	10
Independent Auditor's Reports:	
On the Financial Statements (Sect 417 [2])	67
On the Financial Statements (Sect 417 [3])	70

Overview

Council of the City of Broken Hill is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

240 Blende Street
Broken Hill NSW 2880

Council's guiding principles are detailed in Chapter 3 of the LGA and includes:

- principles applying to the exercise of functions generally by council,
- principles to be applied when making decisions,
- principles of community participation,
- principles of sound financial management, and
- principles for strategic planning relating to the development of an integrated planning and reporting framework.

A description of the nature of Council's operations and its principal activities are provided in Note B1-2.

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: www.brokenhill.nsw.gov.au

Broken Hill City Council

General Purpose Financial Statements

for the year ended 30 June 2022

Understanding Council's Financial Statements

Introduction

Each year NSW local governments are required to present audited financial statements to their council and community.

What you will find in the Statements

The financial statements set out the financial performance, financial position and cash flows of Council for the financial year ended 30 June 2022.

The format of the financial statements is standard across all NSW Councils and complies with both the accounting and reporting requirements of Australian Accounting Standards and requirements as set down by the Office of Local Government.

About the Councillor/Management Statement

The financial statements must be certified by senior staff as 'presenting fairly' the Council's financial results for the year and are required to be adopted by Council – ensuring both responsibility for and ownership of the financial statements.

About the Primary Financial Statements

The financial statements incorporate five "primary" financial statements:

1. The Income Statement

Summarises Council's financial performance for the year, listing all income and expenses. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

2. The Statement of Comprehensive Income

Primarily records changes in the fair value of Council's Infrastructure, property, plant and equipment.

3. The Statement of Financial Position

A 30 June snapshot of Council's financial position indicating its assets, liabilities and "net wealth".

4. The Statement of Changes in Equity

The overall change for the year (in dollars) of Council's "net wealth".

5. The Statement of Cash Flows

Indicates where Council's cash came from and where it was spent. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

About the Notes to the Financial Statements

The Notes to the Financial Statements provide greater detail and additional information on the five primary financial statements.

About the Auditor's Reports

Council's financial statements are required to be audited by the NSW Audit Office.

In NSW the auditor provides 2 audit reports:

1. an opinion on whether the financial statements present fairly the Council's financial performance and position, and
2. their observations on the conduct of the audit, including commentary on the Council's financial performance and financial position.

Who uses the Financial Statements?

The financial statements are publicly available documents and must be presented at a Council meeting between seven days and five weeks after the date of the audit report.

The public can make submissions to Council up to seven days subsequent to the public presentation of the financial statements.

Council is required to forward an audited set of financial statements to the Office of Local Government.

Broken Hill City Council

General Purpose Financial Statements
for the year ended 30 June 2022Statement by Councillors and Management made pursuant to Section 413 (2c) of the *Local Government Act 1993* (NSW)

The attached general purpose financial statements have been prepared in accordance with:

- the *Local Government Act 1993* and the regulations made thereunder,
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 28 September 2022.


Tom Kennedy
Mayor
28 September 2022
Jim Hickey
Councillor
28 September 2022
Jay Nankivell
General Manager
28 September 2022
Simon Brown
Responsible Accounting Officer
28 September 2022

Broken Hill City Council | Income Statement | for the year ended 30 June 2022

Broken Hill City Council

Income Statement

for the year ended 30 June 2022

Original unaudited budget 2022 \$ '000		Notes	Actual 2022 \$ '000	Actual 2021 \$ '000
Income from continuing operations				
19,464	Rates and annual charges	B2-1	19,540	19,013
3,474	User charges and fees	B2-2	3,096	3,325
243	Other revenues	B2-3	3,099	4,867
6,621	Grants and contributions provided for operating purposes	B2-4	9,469	6,771
771	Grants and contributions provided for capital purposes	B2-4	4,920	3,910
497	Interest and investment income	B2-5	276	573
288	Other income	B2-6	294	300
—	Net gain from the disposal of assets	B4-1	5	—
31,358	Total income from continuing operations		40,699	38,759
Expenses from continuing operations				
13,464	Employee benefits and on-costs	B3-1	14,465	13,475
9,431	Materials and services	B3-2	11,748	10,438
641	Borrowing costs	B3-3	799	958
7,074	Depreciation, amortisation and impairment of non-financial assets	B3-4	7,380	7,904
881	Other expenses	B3-5	1,338	2,822
—	Net loss from the disposal of assets	B4-1	—	503
31,491	Total expenses from continuing operations		35,730	36,100
(133)	Operating result from continuing operations		4,969	2,659
(133)	Net operating result for the year attributable to Council		4,969	2,659
(904)	Net operating result for the year before grants and contributions provided for capital purposes		49	(1,251)

The above Income Statement should be read in conjunction with the accompanying notes.

Broken Hill City Council | Statement of Comprehensive Income | for the year ended 30 June 2022

Broken Hill City Council

Statement of Comprehensive Income

for the year ended 30 June 2022

		2022	2021
	Notes	\$ '000	\$ '000
Net operating result for the year – from Income Statement		4,969	2,659
Other comprehensive income:			
Amounts which will not be reclassified subsequently to the operating result			
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-6	27,281	(944)
Total items which will not be reclassified subsequently to the operating result		27,281	(944)
Total other comprehensive income for the year		27,281	(944)
Total comprehensive income for the year attributable to Council		32,250	1,715

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Broken Hill City Council | Statement of Financial Position | for the year ended 30 June 2022

Broken Hill City Council

Statement of Financial Position

as at 30 June 2022

	Notes	2022 \$ '000	2021 \$ '000
ASSETS			
Current assets			
Cash and cash equivalents	C1-1	15,165	19,271
Investments	C1-2	8,570	9,476
Receivables	C1-4	4,672	4,722
Inventories	C1-5	147	133
Other		1,069	406
Total current assets		29,623	34,008
Non-current assets			
Infrastructure, property, plant and equipment (IPPE)	C1-6	288,869	252,386
Investments accounted for using the equity method	D1-1	931	1,144
Total non-current assets		289,800	253,530
Total assets		319,423	287,538
LIABILITIES			
Current liabilities			
Payables	C3-1	4,149	3,779
Contract liabilities	C3-2	2,028	2,352
Borrowings	C3-3	1,556	1,443
Employee benefit provisions	C3-4	4,550	4,115
Total current liabilities		12,283	11,689
Non-current liabilities			
Borrowings	C3-3	18,667	19,794
Employee benefit provisions	C3-4	228	221
Provisions	C3-5	9,547	9,386
Total non-current liabilities		28,442	29,401
Total liabilities		40,725	41,090
Net assets		278,698	246,448
EQUITY			
Accumulated surplus	C4-1	113,710	108,741
IPPE revaluation reserve	C4-1	164,988	137,707
Council equity interest		278,698	246,448
Total equity		278,698	246,448

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Broken Hill City Council

Statement of Changes in Equity for the year ended 30 June 2022

	Notes	2022			2021		
		Accumulated surplus \$ '000	IPPE revaluation reserve \$ '000	Total equity \$ '000	Accumulated surplus \$ '000	IPPE revaluation reserve \$ '000	Total equity \$ '000
Opening balance at 1 July		108,741	137,707	246,448	106,082	138,651	244,733
Net operating result for the year		4,969	–	4,969	2,659	–	2,659
Other comprehensive income							
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-6	–	27,281	27,281	–	(944)	(944)
Other comprehensive income		–	27,281	27,281	–	(944)	(944)
Total comprehensive income		4,969	27,281	32,250	2,659	(944)	1,715
Closing balance at 30 June		113,710	164,988	278,698	108,741	137,707	246,448

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Broken Hill City Council | Statement of Cash Flows | for the year ended 30 June 2022

Broken Hill City Council

Statement of Cash Flows

for the year ended 30 June 2022

Original unaudited budget 2022 \$ '000		Notes	Actual 2022 \$ '000	Actual 2021 \$ '000
Cash flows from operating activities				
Receipts:				
18,880	Rates and annual charges		19,917	18,813
3,649	User charges and fees		3,457	2,713
504	Interest received		106	482
6,970	Grants and contributions		14,065	12,489
—	Bonds, deposits and retentions received		11	14
236	Other		5,570	5,582
Payments:				
(13,098)	Payments to employees		(13,852)	(13,133)
(5,295)	Payments for materials and services		(14,705)	(12,274)
(641)	Borrowing costs		(642)	(645)
(4,669)	Other		(1,074)	(807)
6,536	Net cash flows from operating activities	G1-1	12,853	13,234
Cash flows from investing activities				
Receipts:				
—	Sale of investments		5,126	13,000
—	Proceeds from sale of IPPE		241	664
—	Deferred debtors receipts		6	31
Payments:				
—	Acquisition of term deposits		(4,500)	(10,000)
(7,251)	Payments for IPPE		(16,818)	(13,454)
(7,251)	Net cash flows from investing activities		(15,945)	(9,759)
Cash flows from financing activities				
Receipts:				
—	Proceeds from borrowings		437	10,000
Payments:				
(1,428)	Repayment of borrowings		(1,451)	(1,255)
(1,428)	Net cash flows from financing activities		(1,014)	8,745
(2,143)	Net change in cash and cash equivalents		(4,106)	12,220
(2,144)	Cash and cash equivalents at beginning of year		19,271	7,051
(4,287)	Cash and cash equivalents at end of year	C1-1	15,165	19,271
11,000	plus: Investments on hand at end of year	C1-2	8,570	9,476
6,713	Total cash, cash equivalents and investments		23,735	28,747

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Broken Hill City Council

Contents for the notes to the Financial Statements for the year ended 30 June 2022

A About Council and these financial statements	12
A1-1 Basis of preparation	12
B Financial Performance	14
B1 Functions or activities	14
B1-1 Functions or activities – income, expenses and assets	14
B1-2 Components of functions or activities	15
B2 Sources of income	16
B2-1 Rates and annual charges	16
B2-2 User charges and fees	17
B2-3 Other revenues	18
B2-4 Grants and contributions	19
B2-5 Interest and investment income	22
B2-6 Other income	22
B3 Costs of providing services	23
B3-1 Employee benefits and on-costs	23
B3-2 Materials and services	24
B3-3 Borrowing costs	24
B3-4 Depreciation, amortisation and impairment of non-financial assets	25
B3-5 Other expenses	26
B4 Gains or losses	27
B4-1 Gain or loss from the disposal, replacement and de-recognition of assets	27
B5 Performance against budget	28
B5-1 Material budget variations	28
C Financial position	30
C1 Assets we manage	30
C1-1 Cash and cash equivalents	30
C1-2 Financial investments	31
C1-3 Restricted and allocated cash, cash equivalents and investments	32
C1-4 Receivables	33
C1-5 Inventories	34
C1-6 Infrastructure, property, plant and equipment	35
C2 Leasing activities	38
C2-1 Council as a lessor	38
C3 Liabilities of Council	39
C3-1 Payables	39
C3-2 Contract Liabilities	40
C3-3 Borrowings	41
C3-4 Employee benefit provisions	42
C3-5 Provisions	44

Broken Hill City Council

Contents for the notes to the Financial Statements for the year ended 30 June 2022

C4 Reserves	45
C4-1 Nature and purpose of reserves	45
D Council structure	46
D1 Interests in other entities	46
D1-1 Interests in joint arrangements	46
E Risks and accounting uncertainties	48
E1-1 Risks relating to financial instruments held	48
E2-1 Fair value measurement	52
E3-1 Contingencies	56
F People and relationships	59
F1 Related party disclosures	59
F1-1 Key management personnel (KMP)	59
F1-2 Councillor and Mayoral fees and associated expenses	60
F2 Other relationships	60
F2-1 Audit fees	60
G Other matters	61
G1-1 Statement of Cash Flows information	61
G2-1 Commitments	62
G3-1 Events occurring after the reporting date	62
G4 Changes from prior year statements	62
G4-1 Changes in accounting policy	62
G5 Statement of performance measures	63
G5-1 Statement of performance measures – consolidated results	63
H Additional Council disclosures (unaudited)	64
H1-1 Statement of performance measures – consolidated results (graphs)	64
H1-2 Council information and contact details	66

A About Council and these financial statements

A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 28 September 2022. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993 (Act)* and *Local Government (General) Regulation 2005 (Regulation)*, and the Local Government Code of Accounting Practice and Financial Reporting.

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain infrastructure, property, plant and equipment and investment property.

Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future.

The resulting accounting estimates will, by definition, seldom equal the related actual results.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- (i) estimated fair values of infrastructure, property, plant and equipment
- (ii) estimated tip remediation provisions
- (iii) employee benefit provisions

Significant judgements in applying the Council's accounting policies

- (i) Impairment of receivables

Council has made a significant judgement about the impairment of a number of its receivables – refer Note C1-4.

Monies and other assets received by Council

The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (NSW), all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

Cash and other assets of the following entities have been included as part of the Consolidated Fund:

- General purpose operations
- Waste management operations
- Civic centre operations
- Airport operations

A1-1 Basis of preparation (continued)

The Trust Fund

In accordance with the provisions of Section 411 of the *Local Government Act 1993 (NSW)* (as amended), a separate and distinct Trust Fund is maintained to account for all money and property received by the council in trust which must be applied only for the purposes of, or in accordance with, the trusts relating to those monies.

Trust monies and property subject to Council's control have been included in these reports.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities that are recoverable from, or payable to, the taxation authority, are presented as operating cash flows.

Volunteer services

Council is committed to providing work experience and training opportunities to members of the Community. However, Council is equally committed to maintaining the highest possible employment levels.

Volunteers are therefore, not substitutes for paid employees but an acknowledged and valued addition to Council's community infrastructure

New accounting standards and interpretations issued but not yet effective

New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations (ie. pronouncements) have been published by the Australian Accounting Standards Board that are not mandatory for the 30 June 2022 reporting period.

Council has elected not to apply any of these pronouncements in these financial statements before their operative dates.

As at the date of authorisation of these financial statements Council does not consider that any of these new (and still to be applied) standards and interpretations are likely to have a material impact on the Council's future financial statements, financial position, financial performance or cash flows.

New accounting standards adopted during the year

During the year Council adopted all accounting standards and interpretations (as issued by the Australian Accounting Standards Board) which were mandatorily effective from the first time at 30 June 2022.

Those newly adopted standards had no material impact on Council's reported financial position, financial performance and/or associated financial statement disclosures.

B Financial Performance**B1 Functions or activities****B1-1 Functions or activities – income, expenses and assets**

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.										
	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Functions or activities										
Our Community	5,029	3,266	6,516	7,528	(1,487)	(4,262)	4,421	2,350	250,460	225,461
Our Economy	2,723	2,936	8,871	8,722	(6,148)	(5,786)	2,170	2,107	12,489	11,271
Our Environment	5,988	6,170	4,840	4,093	1,148	2,077	1,042	1,560	7,347	6,617
Our Leadership	26,959	26,387	15,503	15,757	11,456	10,630	6,756	4,664	49,127	44,189
Total functions and activities	40,699	38,759	35,730	36,100	4,969	2,659	14,389	10,681	319,423	287,538

B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

Our Community

Our Community is our people and how we can work together to ensure we position ourselves to retain our sense of identity, our health, wellbeing, social inclusion and connectedness.

Our Economy

In order to reduce our reliance on the mining industry, the community identified strategies that reflect a commitment and determination to expand our thinking and adapt to remain relevant in the world as it is today. This means building on existing economic platforms, like art, culture and tourism, and building on new opportunities such as technology, renewable energies and education.

Our Environment

Our environment relates to the conservation and preservation of the natural environment and the greater reduction of the human impact on the surrounding environment to ensure a sustainable and healthy community.

Our Leadership

Community leadership is essential to ensure the goal and objectives of the Broken Hill City Council's long term plan are achieved. Our leadership is a coordinated approach to add value and ownership of the Community Strategic Plan.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B2 Sources of income**B2-1 Rates and annual charges**

	2022 \$ '000	2021 \$ '000
Ordinary rates		
Residential	10,438	10,224
Farmland	12	11
Mining	2,337	2,278
Business	3,870	3,747
Less: pensioner rebates (mandatory)	(404)	(417)
Less: pensioner rebates (Council policy)	(15)	(16)
Less: rates levied on council properties	(91)	(83)
Rates levied to ratepayers	16,147	15,744
Pensioner rate subsidies received	236	204
Total ordinary rates	16,383	15,948
Annual charges		
(pursuant to s.496, s.496A, s.496B, s.501 & s.611)		
Domestic waste management services	3,237	3,136
Less: pensioner rebates (mandatory)	(147)	(150)
Annual charges levied	3,090	2,986
Pensioner subsidies received:		
– Domestic waste management	67	79
Total annual charges	3,157	3,065
Total rates and annual charges	19,540	19,013

Council has used 2019 year valuations provided by the NSW Valuer General in calculating its rates.

Accounting policy

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area that are not subsidised by the NSW Government.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B2-2 User charges and fees

	Timing	2022 \$ '000	2021 \$ '000
Specific user charges			
(per s.502 - specific 'actual use' charges)			
Waste management services (non-domestic)	2	862	1,068
Total specific user charges		862	1,068
Other user charges and fees			
(i) Fees and charges – statutory and regulatory functions (per s.608)			
Inspection services	2	22	37
Private works – section 67	2	73	255
Regulatory/ statutory fees	2	275	140
Section 10.7 certificates (EP&A Act)	2	48	68
Section 603 certificates	2	70	37
Animal control	2	78	70
Total fees and charges – statutory/regulatory		566	607
(ii) Fees and charges – other (incl. general user charges (per s.608))			
Parking fees	2	137	93
Waste disposal tipping fees	2	530	176
Art gallery	2	23	71
Airport	2	326	404
Burial fees	2	203	178
Rental income	2	63	89
Living desert fees	2	187	319
Museum	2	1	–
Public halls	2	77	55
Royalties	2	20	71
Swimming centre / pool	2	–	85
Other	2	16	17
Tourism and area promotion	2	85	92
Total fees and charges – other		1,668	1,650
Total other user charges and fees		2,234	2,257
Total user charges and fees		3,096	3,325
Timing of revenue recognition for user charges and fees			
User charges and fees recognised over time (1)		–	–
User charges and fees recognised at a point in time (2)		3,096	3,325
Total user charges and fees		3,096	3,325

Accounting policy

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or in some cases such as caravan parks, the customer is required to pay on arrival or a deposit in advance. There is no material obligation for Council in relation to refunds or returns.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than over the term of the licence.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B2-3 Other revenues

	Timing	2022 \$ '000	2021 \$ '000
Legal fees recovery – rates and charges (extra charges)	2	205	130
Legal fees recovery – other	2	10	1,025
Commissions and agency fees	2	16	45
Diesel rebate	2	54	48
Insurance claims recoveries	2	1,007	2,238
Sales – general	2	69	68
Apprentice Wage Subsidy	2	34	–
Sundry income	2	204	491
Legal Judgements	2	1,500	822
Total other revenue		3,099	4,867
Timing of revenue recognition for other revenue			
Other revenue recognised over time (1)		–	–
Other revenue recognised at a point in time (2)		3,099	4,867
Total other revenue		3,099	4,867

Accounting policy for other revenue

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received or when the penalty has been applied, whichever occurs first.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B2-4 Grants and contributions

		Operating 2022 \$ '000	Operating 2021 \$ '000	Capital 2022 \$ '000	Capital 2021 \$ '000
	Timing				
General purpose grants and non-developer contributions (untied)					
General purpose (untied)					
Current year allocation					
Financial assistance – general component	2	2,515	2,213	–	–
Financial assistance – local roads component	2	272	253	–	–
Payment in advance - future year allocation					
Financial assistance	2	4,282	2,639	–	–
Amount recognised as income during current year		7,069	5,105	–	–
Special purpose grants and non-developer contributions (tied)					
Cash contributions					
Previously specific grants:					
Pensioners' rates subsidies:					
Economic development	2	107	42	705	–
Heritage and cultural	2	38	27	67	173
Library	2	313	309	–	–
Noxious weeds	2	100	–	–	–
Recreation and culture	2	–	2	–	–
Art gallery	2	102	102	–	–
Parks and reserves and horticulture	2	–	–	2,460	1,522
Street lighting	2	249	124	119	–
Airport	2	–	–	108	793
Transport (roads to recovery)	2	311	466	–	–
Transport (other roads and bridges funding)	2	795	506	1,149	883
Other specific grants	2	10	16	312	539
Previously contributions:					
Heritage/cultural	2	6	7	–	–
Recreation and culture	2	17	39	–	–
Tourism	2	28	21	–	–
Other contributions	2	24	–	–	–
Total special purpose grants and non-developer contributions – cash		2,100	1,661	4,920	3,910
Total special purpose grants and non-developer contributions (tied)		2,100	1,661	4,920	3,910
Total grants and non-developer contributions		9,169	6,766	4,920	3,910
Comprising:					
– Commonwealth funding		8	5,105	679	1,693
– State funding		9,078	1,594	3,479	1,654
– Other funding		83	67	762	563
		9,169	6,766	4,920	3,910

continued on next page ...

Page 19 of 75

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B2-4 Grants and contributions (continued)

Developer contributions

	Timing	Operating 2022 \$ '000	Operating 2021 \$ '000	Capital 2022 \$ '000	Capital 2021 \$ '000
Developer contributions: (s7.4 & s7.11 - EP&A Act, s64 of the LGA):					
Cash contributions					
S 7.4 – contributions using planning agreements		300	–	–	–
S 7.12 – fixed development consent levies	2	–	5	–	–
Total developer contributions – cash		300	5	–	–
Total developer contributions		300	5	–	–
Total contributions		300	5	–	–
Total grants and contributions		9,469	6,771	4,920	3,910
Timing of revenue recognition for grants and contributions					
Grants and contributions recognised over time (1)		–	–	–	–
Grants and contributions recognised at a point in time (2)		9,469	6,771	4,920	3,910
Total grants and contributions		9,469	6,771	4,920	3,910

continued on next page ...

Page 20 of 75

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B2-4 Grants and contributions (continued)**Unspent grants and contributions**

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

	Operating 2022 \$ '000	Operating 2021 \$ '000	Capital 2022 \$ '000	Capital 2021 \$ '000
Unspent grants and contributions				
Unspent funds at 1 July	347	632	2,352	544
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	1,229	284	3,415	4,351
Less: Funds recognised as revenue in previous years that have been spent during the reporting year	(212)	(569)	(2,522)	(1,999)
Less: Funds received in prior year but revenue recognised and funds spent in current year	—	—	(1,217)	(544)
Unspent funds at 30 June	1,364	347	2,028	2,352

Accounting policy**Grants and contributions – enforceable agreement with sufficiently specific performance obligations**

Grant and contribution revenue from an agreement which is enforceable and contains sufficiently specific performance obligations is recognised as or when control of each performance obligation is transferred.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods / services at a single time (e.g. completion of the project when a report / outcome is provided), whereas over time recognition is where the control of the services is ongoing throughout the project (e.g. provision of community health services through the year).

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Capital grants

Capital grants received by Council under an enforceable contract for the acquisition or construction of infrastructure, property, plant and equipment to identified specifications which will be under Council's control on completion are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

Developer contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

continued on next page ...

Page 21 of 75

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B2-4 Grants and contributions (continued)**Other grants and contributions**

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

B2-5 Interest and investment income

	2022 \$ '000	2021 \$ '000
Interest on financial assets measured at amortised cost		
– Overdue rates and annual charges (incl. special purpose rates)	199	107
– Cash and investments	77	466
Total interest and investment income (losses)	276	573
Interest and investment income is attributable to:		
Unrestricted investments/financial assets:		
Overdue rates and annual charges (general fund)	199	107
General Council cash and investments	77	466
Total interest and investment income	276	573

Accounting policy

Interest income is recognised using the effective interest rate at the date that interest is earned.

B2-6 Other income

	Notes	2022 \$ '000	2021 \$ '000
Rental income			
Other lease income			
Rental income		294	300
Total other lease income		294	300
Total rental income	C2-1	294	300
Total other income		294	300

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B3 Costs of providing services**B3-1 Employee benefits and on-costs**

	2022 \$ '000	2021 \$ '000
Salaries and wages	10,397	9,706
Employee termination costs (where material – other than vested leave paid)	48	32
Employee leave entitlements (ELE)	2,922	2,838
Superannuation	1,345	1,226
Workers' compensation insurance	531	409
Fringe benefit tax (FBT)	42	105
Other	22	–
Total employee costs	15,307	14,316
Less: capitalised costs	(842)	(841)
Total employee costs expensed	14,465	13,475

Accounting policy

Employee benefit expenses are recorded when the service has been provided by the employee.

Retirement benefit obligations

All employees of the Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

Superannuation plans

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Council participates in a defined benefit plan under the Local Government Superannuation Scheme, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note E3-1 for more information.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B3-2 Materials and services

	Notes	2022 \$ '000	2021 \$ '000
Raw materials and consumables		2,376	1,784
Contractor and consultancy costs		3,677	3,771
Audit Fees	F2-1	121	136
Previously other expenses:			
Councillor and Mayoral fees and associated expenses	F1-2	211	219
Advertising		244	53
Bank charges		85	89
Electricity and heating		450	431
Insurance		298	435
Postage		59	54
Printing and stationery		112	95
Street lighting		242	380
Subscriptions and publications		293	223
Telephone and communications		90	91
Travel expenses		40	77
Investment fees		11	8
Internet access		161	69
Licenses and permits		43	42
Motor vehicles		60	59
Promotion		78	55
Training costs (other than salaries and wages)		159	174
Other expenses		453	359
Water charges and consumption		522	661
Legal expenses:			
– Legal expenses: debt recovery		18	70
– Legal expenses: other		1,945	1,103
Total materials and services		11,748	10,438
Total materials and services		11,748	10,438

Accounting policy

Expenses are recorded on an accruals basis as the Council receives the goods or services.

B3-3 Borrowing costs

	Notes	2022 \$ '000	2021 \$ '000
(i) Interest bearing liability costs			
Interest on loans		638	643
Total interest bearing liability costs		638	643
Total interest bearing liability costs expensed		638	643
(ii) Other borrowing costs			
Discount adjustments relating to movements in provisions (other than ELE)			
– Remediation liabilities	C3-5	161	315
Total other borrowing costs		161	315
Total borrowing costs expensed		799	958

Accounting policy

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Other borrowing costs are expensed as incurred.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B3-4 Depreciation, amortisation and impairment of non-financial assets

	Notes	2022 \$ '000	2021 \$ '000
Depreciation and amortisation			
Plant and equipment		785	947
Office equipment		153	122
Furniture and fittings		123	125
Infrastructure:	C1-6		
– Buildings		2,346	2,291
– Footpaths		166	152
– Other open space/recreational assets		523	513
– Other structures		576	558
– Roads		2,320	2,829
– Stormwater drainage		158	137
Reinstatement, rehabilitation and restoration assets:			
– Tip assets		230	230
Total gross depreciation and amortisation costs		7,380	7,904
Total depreciation and amortisation costs		7,380	7,904
Total depreciation, amortisation and impairment for non-financial assets		7,380	7,904

Accounting policy**Depreciation and amortisation**

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives. Useful lives are included in Note C1-6 for IPPE assets.

Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are no longer required to be tested for impairment under AASB 136. This is because these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Other assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B3-5 Other expenses

	Notes	2022 \$ '000	2021 \$ '000
Impairment of receivables			
Other		97	1,781
Total impairment of receivables	C1-4	97	1,781
Net share of interests in joint ventures and associates using the equity method			
Joint arrangements		213	215
Total net share of interests in joint ventures and associates using the equity method	D1-1	213	215
Fair value decrement on investments			
Fair value decrement on managed funds		280	–
Total Fair value decrement on investments		280	–
Other			
Contributions/levies to other levels of government		562	613
Donations, contributions and assistance to other organisations (Section 356)		186	213
Total other		748	826
Total other expenses		1,338	2,822

Accounting policy

Other expenses are recorded on an accruals basis when Council has an obligation for the expenses.

Impairment expenses are recognised when identified.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B4 Gains or losses

B4-1 Gain or loss from the disposal, replacement and de-recognition of assets

	Notes	2022 \$ '000	2021 \$ '000
Gain (or loss) on disposal of property (excl. investment property)			
Proceeds from disposal – property (excl. investment property)		44	329
Less: carrying amount of property assets sold/written off		(142)	(280)
Gain (or loss) on disposal		(98)	49
Gain (or loss) on disposal of plant and equipment			
	C1-6		
Proceeds from disposal – plant and equipment		197	335
Less: carrying amount of plant and equipment assets sold/written off		(94)	(319)
Gain (or loss) on disposal		103	16
Gain (or loss) on disposal of infrastructure			
	C1-6		
Proceeds from disposal – infrastructure		–	–
Less: carrying amount of infrastructure assets sold/written off		–	(24)
Gain (or loss) on disposal		–	(24)
Gain (or loss) on disposal of WIP Assets			
Less: carrying amount of WIP assets sold/written off		–	(198)
Gain (or loss) on disposal		–	(198)
Gain (or loss) on disposal of other assets (artworks)			
Less: carrying amount of other assets (artworks) assets sold/written off		–	(346)
Gain (or loss) on disposal		–	(346)
Net gain (or loss) from disposal of assets		5	(503)

Accounting policy

Gains and losses on disposals are determined by comparing proceeds with carrying amount. The gain or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer and the asset is de-recognised.

B5 Performance against budget**B5-1 Material budget variations**

Council's original budget was adopted by the Council on 30/06/2021 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: **F** = Favourable budget variation, **U** = Unfavourable budget variation.

\$ '000	2022 Budget	2022 Actual	2022 ----- Variance -----	
Revenues				
Rates and annual charges	19,464	19,540	76	0% F
User charges and fees	3,474	3,096	(378)	(11)% U
The reduction in revenue from user charges and fees is due to the effect of Covid 19 lockdowns in the first half of the 2022 financial year on the utilisation of the airport and other tourism related facilities.				
Other revenues	243	3,099	2,856	1,175% F
Higher than budgeted revenue due to further insurance recoveries from damage to Council buildings in the 2016 hail storm and recovery of costs related to the Civic Centre renovation project.				
Operating grants and contributions	6,621	9,469	2,848	43% F
The favourable variance is mainly due to the increase in the advance payment of the Commonwealth Financial Assistance Grant from 50% of the annual grant to 75% that was not anticipated in the original budget. In addition Council successfully applied for a number of small grants for community events and a road project that were not included in the original budget.				
Capital grants and contributions	771	4,920	4,149	538% F
The favourable variance is due to Council receiving funding for the upgrade of school safety infrastructure after the 2021-22 budget had been adopted and receipt of grant funding budgeted in prior years for projects that were subsequently delayed due to covid 19 lockdowns and restrictions.				
Interest and investment revenue	497	276	(221)	(44)% U
The unfavourable variance is due to the reduction in value of councils managed fund investments at 30 June 2022 as a result of interest rate increases not anticipated at the time the budget was prepared.				
Net gains from disposal of assets	–	5	5	∞ F
Favourable budget variance due to assets for disposal not being identified at the time the original budget was drafted.				
Other income	288	294	6	2% F

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

B5-1 Material budget variations (continued)

\$ '000	2022 Budget	2022 Actual	2022 ----- Variance -----	
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Expenses

Employee benefits and on-costs	13,464	14,465	(1,001)	(7)% U
Materials and services	9,431	11,748	(2,317)	(25)% U

Actual budget variances are partly due to additional expenditure on projects and activities not included in the original budget including small community events and repairs to Council infrastructure damaged during recent large rain events. Some of the additional expenditure is grant funded or may be recoverable from Councils underwriters.

Other significant variances were due to employment of contract staff to fill vacancies in technical areas that have been vacant for extended periods due to shortages in the national workforce, and additional legal expenses.

Borrowing costs	641	799	(158)	(25)% U
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The variance is due discount adjustments related to movement in the provision for tip remediation that was not included in the budget.

Depreciation, amortisation and impairment of non-financial assets	7,074	7,380	(306)	(4)% U
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Other expenses	881	1,338	(457)	(52)% U
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The variance is due the cost of net share of Councils interest in the Joint Organisation that was not included in the original budget and also the fair value decrement to Councils managed funds in 2021-22.

Statement of cash flows

Cash flows from operating activities	6,536	12,853	6,317	97% F
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The favourable variance is due to the increase in the advance payment of the Commonwealth Financial Assistance Grant from 50% of the annual grant to 75% that was not anticipated in the original budget. In addition Council successfully applied for a number of small grants for community events, a road project, and school safety infrastructure project that were not included in the original budget.

In addition Council received grant funding in 2021-22 that had been budgeted in prior years for projects that were subsequently delayed due to covid 19 lockdowns and restrictions.

Cash flows from investing activities	(7,251)	(15,945)	(8,694)	120% U
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The variance is due to completion of capital projects budgeted in prior years that were delayed due to Covid 19 lockdowns and restrictions and additional grant funded projects not anticipated in the original budget.

Cash flows from financing activities	(1,428)	(1,014)	414	(29)% F
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The variance is due to the receipt of proceeds from borrowing for a replacement waste compactor that was omitted from the original cashflow budget.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C Financial position**C1 Assets we manage****C1-1 Cash and cash equivalents**

	2022 \$ '000	2021 \$ '000
Cash assets		
Cash on hand and at bank	3,650	6,816
Cash equivalent assets		
– Short-term deposits	11,515	12,455
Total cash and cash equivalents	15,165	19,271

Reconciliation of cash and cash equivalents

Total cash and cash equivalents per Statement of Financial Position	15,165	19,271
Balance as per the Statement of Cash Flows	15,165	19,271

Accounting policy

For Statement of Cash Flow presentation purposes, cash and cash equivalents include: cash on hand; deposits held at call with financial institutions; other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value; and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Statement of Financial Position.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C1-2 Financial investments

	2022 Current \$ '000	2022 Non-current \$ '000	2021 Current \$ '000	2021 Non-current \$ '000
Financial assets at fair value through the profit and loss				
Managed funds	4,070	–	6,476	–
Total	4,070	–	6,476	–
Debt securities at amortised cost				
Long term deposits	4,500	–	3,000	–
Total	4,500	–	3,000	–
Total financial investments	8,570	–	9,476	–
Total cash assets, cash equivalents and investments	23,735	–	28,747	–

Accounting policy

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit and loss (FVTPL)
- fair value through other comprehensive income – equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition.

Amortised cost

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at fair value through profit or loss.

Net gains or losses, including any interest or dividend income, are recognised in profit or loss.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C1-3 Restricted and allocated cash, cash equivalents and investments

	2022 \$ '000	2021 \$ '000
(a) Externally restricted cash, cash equivalents and investments		
Total cash, cash equivalents and investments	23,735	28,747
Less: Externally restricted cash, cash equivalents and investments	(6,328)	(5,427)
Cash, cash equivalents and investments not subject to external restrictions	17,407	23,320
External restrictions		
External restrictions – included in liabilities		
External restrictions included in cash, cash equivalents and investments above comprise:		
Specific purpose unexpended grants – general fund	2,028	2,352
External restrictions – included in liabilities	2,028	2,352
External restrictions – other		
External restrictions included in cash, cash equivalents and investments above comprise:		
Specific purpose unexpended grants (recognised as revenue) – general fund	1,364	347
Domestic waste management	2,215	2,006
Royalties	721	722
External restrictions – other	4,300	3,075
Total external restrictions	6,328	5,427
Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.		
	2022 \$ '000	2021 \$ '000

(b) Internal allocations

Cash, cash equivalents and investments not subject to external restrictions	17,407	23,320
Less: Internally restricted cash, cash equivalents and investments	(16,723)	(22,761)
Unrestricted and unallocated cash, cash equivalents and investments	684	559
Internal allocations		
At 30 June, Council has internally allocated funds to the following:		
Employees leave entitlement	956	862
Plant purchase reserve	1,268	1,842
Innovation reserve	–	500
Infrastructure replacement reserve	–	2,421
Other	2,392	1,629
General Projects Reserve	6,000	6,000
TCorp Loan Reserve	6,107	9,470
Total internal allocations	16,723	22,761

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C1-4 Receivables

	2022 Current \$ '000	2022 Non-current \$ '000	2021 Current \$ '000	2021 Non-current \$ '000
Rates and annual charges	2,999	–	3,192	–
Interest and extra charges	890	–	730	–
User charges and fees	499	–	840	–
Accrued revenues				
– Interest on investments	13	–	3	–
– Other income accruals	2,141	–	1,848	–
GST receivable	391	–	300	–
Deferred debtors	10	–	16	–
Total	6,943	–	6,929	–
Less: provision for impairment				
Rates and annual charges	(289)	–	(245)	–
User charges and fees	(134)	–	(114)	–
Legal Judgements Debtor	(1,848)	–	(1,848)	–
Total provision for impairment – receivables	(2,271)	–	(2,207)	–
Total net receivables	4,672	–	4,722	–
Externally restricted receivables				
Domestic waste management	632	–	881	–
Total external restrictions	632	–	881	–
Unrestricted receivables	4,040	–	3,841	–
Total net receivables	4,672	–	4,722	–
			2022 \$ '000	2021 \$ '000
Movement in provision for impairment of receivables				
Balance at the beginning of the year (calculated in accordance with AASB 139)			2,207	394
+ new provisions recognised during the year			64	1,813
Balance at the end of the year			2,271	2,207

continued on next page ...

Page 33 of 75

C1-4 Receivables (continued)**Accounting policy**

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition, and when estimating ECL, the Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information.

When considering the ECL for rates debtors, Council takes into account that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold. For non-rates debtors, Council uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Council uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Council in full, without recourse by the Council to actions such as realising security (if any is held) or
- the financial assets (for non-rates debtors) are more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day 1.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The Council writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or when the receivables are over 3 years past due, whichever occurs first.

Where the Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Rates and annual charges outstanding are secured against the property.

C1-5 Inventories

	2022 Current \$ '000	2022 Non-current \$ '000	2021 Current \$ '000	2021 Non-current \$ '000
Inventories at cost				
Trading stock	147	–	133	–
Total inventories at cost	147	–	133	–
Total inventories	147	–	133	–

Accounting policy**Raw materials and stores, work in progress and finished goods**

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Costs are assigned to individual items of inventory on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

C1-6 Infrastructure, property, plant and equipment

By aggregated asset class	At 1 July 2021			Asset movements during the reporting period							At 30 June 2022		
	Gross carrying amount \$ '000	Accumulated depreciation and impairment \$ '000	Net carrying amount \$ '000	Additions renewals ⁽¹⁾ \$ '000	Additions new assets \$ '000	Carrying value of disposals \$ '000	Depreciation expense \$ '000	WIP transfers \$ '000	Adjustments and transfers \$ '000	Revaluation increments / (decrements) to equity (ARR) \$ '000	Gross carrying amount \$ '000	Accumulated depreciation and impairment \$ '000	Net carrying amount \$ '000
Capital work in progress	10,445	–	10,445	3,724	1,041	–	–	(6,889)	–	–	8,321	–	8,321
Plant and equipment	13,373	(8,043)	5,330	1,046	584	(94)	(785)	–	–	–	13,773	(7,692)	6,081
Office equipment	2,153	(1,557)	596	190	41	–	(153)	31	–	–	2,415	(1,710)	705
Furniture and fittings	2,581	(1,596)	985	–	–	–	(123)	–	–	–	2,581	(1,719)	862
Land:													
– Operational land	3,062	–	3,062	–	–	–	–	–	(46)	–	3,016	–	3,016
– Community land	1,916	–	1,916	–	–	(142)	–	–	46	–	1,820	–	1,820
– Crown Land	910	–	910	–	–	–	–	–	–	–	910	–	910
Infrastructure:													
– Buildings	100,691	(54,056)	46,635	2,751	539	–	(2,346)	3,164	–	6,527	121,003	(63,733)	57,270
– Other structures	25,188	(15,750)	9,438	1,531	653	–	(576)	2,279	–	108	29,906	(16,473)	13,433
– Roads	199,477	(73,148)	126,329	1,306	51	–	(2,320)	636	–	21,357	228,424	(81,065)	147,359
– Footpaths	12,228	(5,098)	7,130	1,565	745	–	(166)	753	–	(1,027)	14,785	(5,785)	9,000
– Stormwater drainage	12,969	(5,580)	7,389	–	–	–	(158)	–	–	162	13,033	(5,640)	7,393
– Other open space/recreational assets	23,614	(7,097)	16,517	1,037	14	–	(523)	26	–	154	24,917	(7,692)	17,225
Other assets:													
– Library books	352	(352)	–	–	–	–	–	–	–	–	352	(352)	–
– Art	8,742	–	8,742	–	–	–	–	–	–	–	8,742	–	8,742
– Other	276	(225)	51	–	–	–	–	–	–	–	276	(225)	51
Reinstatement, rehabilitation and restoration assets (refer Note 11):													
– Tip assets	12,799	(5,888)	6,911	–	–	–	(230)	–	–	–	12,799	(6,118)	6,681
Total infrastructure, property, plant and equipment	430,776	(178,390)	252,386	13,150	3,668	(236)	(7,380)	–	–	27,281	487,073	(198,204)	288,869

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

continued on next page ...

Page 35 of 75

C1-6 Infrastructure, property, plant and equipment (continued)

By aggregated asset class	At 1 July 2020			Asset movements during the reporting period								At 30 June 2021		
	Gross carrying amount \$ '000	Accumulated depreciation and impairment \$ '000	Net carrying amount \$ '000	Additions renewals ¹ \$ '000	Additions new assets \$ '000	Carrying value of disposals \$ '000	Depreciation expense \$ '000	WIP transfers \$ '000	Adjustments and transfers \$ '000	Tfrs from/(to) 'held for sale' category \$ '000	Revaluation decrements to equity (ARR) \$ '000	Gross carrying amount \$ '000	Accumulated depreciation and impairment \$ '000	Net carrying amount \$ '000
Capital work in progress	6,332	–	6,332	7,801	66	(198)	–	(3,555)	(1)	–	–	10,445	–	10,445
Plant and equipment	13,521	(8,292)	5,229	1,357	–	(319)	(947)	10	–	–	–	13,373	(8,043)	5,330
Office equipment	1,933	(1,435)	498	200	–	–	(122)	20	–	–	–	2,153	(1,557)	596
Furniture and fittings	2,581	(1,471)	1,110	–	–	–	(125)	–	–	–	–	2,581	(1,596)	985
Land:														
– Operational land	3,152	–	3,152	–	–	(280)	–	–	–	190	–	3,062	–	3,062
– Community land	1,916	–	1,916	–	–	–	–	–	–	–	–	1,916	–	1,916
– Crown Land	910	–	910	–	–	–	–	–	–	–	–	910	–	910
Infrastructure:														
– Buildings – non-specialised	98,848	(52,046)	46,802	387	224	(24)	(2,291)	1,537	–	–	–	100,691	(54,056)	46,635
– Buildings – specialised	8,940	(4,501)	4,439	–	–	–	246	–	(4,439)	–	–	–	–	–
– Other structures	15,064	(10,707)	4,357	20	191	–	(804)	989	4,439	–	–	25,188	(15,750)	9,438
– Roads	195,990	(70,319)	125,671	2,724	–	–	(2,829)	763	–	–	–	199,477	(73,148)	126,329
– Footpaths	12,227	(4,945)	7,282	–	–	–	(152)	–	–	–	–	12,228	(5,098)	7,130
– Stormwater drainage	12,970	(5,444)	7,526	–	–	–	(137)	–	–	–	–	12,969	(5,580)	7,389
– Swimming pools	19,825	(4,808)	15,017	–	–	–	–	–	(15,017)	–	–	–	–	–
– Other open space/recreational assets	3,396	(1,777)	1,619	372	–	–	(513)	21	15,018	–	–	23,614	(7,097)	16,517
Other assets:														
– Library books	352	(352)	–	–	–	–	–	–	–	–	–	352	(352)	–
– Other	9,756	(51)	9,705	–	111	(346)	–	215	–	–	(944)	8,742	–	8,742
– Art	278	(227)	51	–	–	–	–	–	–	–	–	276	(225)	51
Reinstatement, rehabilitation and restoration assets (refer Note 11):														
– Tip assets	12,799	(5,658)	7,141	–	–	–	(230)	–	–	–	–	12,799	(5,888)	6,911
Total infrastructure, property, plant and equipment	420,790	(172,033)	248,757	12,861	592	(1,167)	(7,904)	–	–	190	(944)	430,776	(178,390)	252,386

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

continued on next page ...

Page 36 of 75

C1-6 Infrastructure, property, plant and equipment (continued)**Accounting policy**

Infrastructure, property, plant and equipment are held at fair value. Independent comprehensive valuations are performed at least every five years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

When infrastructure, property, plant and equipment are acquired by Council for nil or nominal consideration, the assets are initially recognised at their fair value at acquisition date.

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

Plant and equipment	Years	Other equipment	Years
Office equipment	5 to 10	Playground equipment	5 to 15
Office furniture	10 to 20	Benches, seats etc.	10 to 20
Computer equipment	4		
Vehicles	5 to 8	Buildings	
Heavy plant/road making equipment	5 to 8	Buildings: masonry	50 to 100
Other plant and equipment	5 to 15	Buildings: other	20 to 40
Transportation assets		Other infrastructure assets	
Sealed roads: surface	20 to 35	Bulk earthworks	20
Sealed roads: structure	50	Swimming pools	50
Unsealed roads	25	Unsealed roads	20
Bridge: concrete	100	Other open space/recreational assets	20
Bridge: other	50	Other infrastructure	20
Road pavements	80		
Kerb, gutter and footpaths	80		
Stormwater assets			
Drains	80 to 100		
Culverts	50 to 80		
Flood control structures	80 to 100		

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

Council has elected not to recognise land under roads acquired before 1 July 2008. Land under roads acquired after 1 July 2008 is recognised in accordance with the IPPE accounting policy.

Crown reserves

Crown reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C2 Leasing activities**C2-1 Council as a lessor****Operating leases**

	2022 \$ '000	2021 \$ '000
Operating lease expenses		
Lease maintenance expenses	14	28
Total expenses relating to operating leases	14	28

Repairs and maintenance: investment property**Assets held as property, plant and equipment**

Council provides operating leases on Council buildings to community groups, the table below relates to operating leases on assets disclosed in C1-8.

Lease income (excluding variable lease payments not dependent on an index or rate)	294	300
Total income relating to operating leases for Council assets	294	300

Accounting policy

When Council is a lessor, the lease is classified as either an operating or finance lease at inception date, based on whether substantially all of the risks and rewards incidental to ownership of the asset have been transferred to the lessee. If the risks and rewards have been transferred then the lease is classified as a finance lease, otherwise it is an operating lease.

When Council has a sub-lease over an asset and is the intermediate lessor then the head lease and sub-lease are accounted for separately. The classification of the sub-lease is based on the right-of-use asset which arises from the head lease rather than the useful life of the underlying asset.

If the lease contains lease and non-lease components, the non-lease components are accounted for in accordance with AASB 15 *Revenue from Contracts with Customers*.

The lease income is recognised on a straight-line basis over the lease term for an operating lease and as finance income using amortised cost basis for finance leases.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C3 Liabilities of Council

C3-1 Payables

	2022 Current \$ '000	2022 Non-current \$ '000	2021 Current \$ '000	2021 Non-current \$ '000
Goods and services – operating expenditure	1,420	–	1,705	–
Accrued expenses:				
– Borrowings	90	–	94	–
– Salaries and wages	581	–	410	–
– Other expenditure accruals	659	–	322	–
Security bonds, deposits and retentions	49	–	38	–
Prepaid rates	1,350	–	1,210	–
Total payables	4,149	–	3,779	–

Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

Payables

Payables represent liabilities for goods and services provided to Council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C3-2 Contract Liabilities

	Notes	2022 Current \$ '000	2022 Non-current \$ '000	2021 Current \$ '000	2021 Non-current \$ '000
Grants and contributions received in advance:					
Unexpended capital grants (to construct Council controlled assets)	(i)	2,028	–	2,352	–
Total grants received in advance		2,028	–	2,352	–
Total contract liabilities		2,028	–	2,352	–

Notes

(i) Council has received funding to construct assets including sporting facilities, bridges, library and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue is expected to be recognised in the next 12 months.

Contract liabilities relating to restricted assets

	2022 Current \$ '000	2022 Non-current \$ '000	2021 Current \$ '000	2021 Non-current \$ '000
Externally restricted assets				
Unspent grants held as contract liabilities	2,028	–	2,352	–
Contract liabilities relating to externally restricted assets	2,028	–	2,352	–
Total contract liabilities relating to restricted assets	2,028	–	2,352	–
Total contract liabilities	2,028	–	2,352	–

Revenue recognised that was included in the contract liability balance at the beginning of the period

	2022 \$ '000	2021 \$ '000
Grants and contributions received in advance:		
Capital grants (to construct Council controlled assets)	2,310	544
Total revenue recognised that was included in the contract liability balance at the beginning of the period	2,310	544

Accounting policy

Contract liabilities are recorded when consideration is received from a customer / fund provider prior to Council transferring a good or service to the customer, Council presents the funds which exceed revenue recognised as a contract liability.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C3-3 Borrowings

	2022 Current \$ '000	2022 Non-current \$ '000	2021 Current \$ '000	2021 Non-current \$ '000
Loans – secured ¹	1,556	18,667	1,443	19,794
Total borrowings	1,556	18,667	1,443	19,794

⁽¹⁾ Loans are secured over the general rating income of Council.

Disclosures on liability interest rate risk exposures, fair value disclosures and security can be found in Note 17.

Current borrowings not anticipated to be settled within the next twelve months

The following borrowings, even though classified as current, are not expected to be settled in the next 12 months.

(a) Changes in liabilities arising from financing activities

	2021		Non-cash movements				2022
	Opening Balance \$ '000	Cash flows \$ '000	Acquisition \$ '000	Fair value changes \$ '000	Acquisition due to change in accounting policy \$ '000	Other non-cash movement \$ '000	Closing balance \$ '000
Loans – secured	21,237	(1,451)	437	–	–	–	20,223
Total liabilities from financing activities	21,237	(1,451)	437	–	–	–	20,223

	2020		Non-cash movements				2021
	Opening Balance \$ '000	Cash flows \$ '000	Acquisition \$ '000	Fair value changes \$ '000	Acquisition due to change in accounting policy \$ '000	Other non-cash movement \$ '000	Closing balance \$ '000
Loans – secured	12,492	(1,255)	10,000	–	–	–	21,237
Total liabilities from financing activities	12,492	(1,255)	10,000	–	–	–	21,237

(b) Financing arrangements

	2022 \$ '000	2021 \$ '000
Total facilities		
Credit cards/purchase cards	90	90
Loans – secured	19,870	21,237
Total financing arrangements	19,960	21,327
Drawn facilities		
– Credit cards/purchase cards	15	31
– Loans – secured	19,870	21,237
Total drawn financing arrangements	19,885	21,268
Undrawn facilities		
– Credit cards/purchase cards	75	59
Total undrawn financing arrangements	75	59

Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

continued on next page ...

Page 41 of 75

C3-3 Borrowings (continued)

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Borrowings are removed from the Statement of Financial Position when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or borrowing costs.

C3-4 Employee benefit provisions

	2022 Current \$ '000	2022 Non-current \$ '000	2021 Current \$ '000	2021 Non-current \$ '000
Annual leave	1,759	–	1,569	–
Sick leave	158	–	142	–
Long service leave	2,633	228	2,404	221
Total employee benefit provisions	4,550	228	4,115	221

Current employee benefit provisions not anticipated to be settled within the next twelve months

	2022 \$ '000	2021 \$ '000
The following provisions, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – employees benefits	3,011	2,616
	3,011	2,616

Description of and movements in provisions

	ELE provisions			
	Annual leave \$ '000	Sick leave \$ '000	Long service leave \$ '000	Total \$ '000
2022				
At beginning of year	1,569	142	2,625	4,336
Additional provisions	190	16	236	442
Total ELE provisions at end of year	1,759	158	2,861	4,778
2021				
At beginning of year	1,449	117	2,462	4,028
Additional provisions	120	25	163	308
Total ELE provisions at end of year	1,569	142	2,625	4,336

Accounting policy**Short-term obligations**

Liabilities for wages and salaries (including non-monetary benefits, annual leave and accumulating sick leave expected to be wholly settled within 12 months after the end of the period in which the employees render the related service) are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave and accumulating sick leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

C3-4 Employee benefit provisions (continued)

Other long-term employee benefit obligations

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

On-costs

The employee benefit provisions include the aggregate on-cost liabilities that will arise when payment of current employee benefits is made in future periods.

These amounts include superannuation, payroll tax and workers compensation expenses which will be payable upon the future payment of certain leave liabilities which employees are entitled to at the reporting period.

The obligations are presented as current liabilities in the Statement of Financial Position if the Council does not have an unconditional right to defer settlement for at least 12 months after the reporting date, regardless of when the actual settlement is expected to occur.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

C3-5 Provisions

	2022 Current \$ '000	2022 Non-Current \$ '000	2021 Current \$ '000	2021 Non-Current \$ '000
Asset remediation/restoration:				
Asset remediation/restoration (future works)	–	9,547	–	9,386
Sub-total – asset remediation/restoration	–	9,547	–	9,386
Total provisions	–	9,547	–	9,386

Description of and movements in provisions

	Other provisions	
	Asset remediation \$ '000	Total \$ '000
2022		
At beginning of year	9,386	9,386
Unwinding of discount	161	161
Total other provisions at end of year	9,547	9,547
2021		
At beginning of year	9,071	9,071
Unwinding of discount	315	315
Total other provisions at end of year	9,386	9,386

Nature and purpose of provisions

Asset remediation

Council has a legal/public obligation to make, restore, rehabilitate and reinstate the council tip and quarry.

Accounting policy

Provisions are recognised when Council has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as a borrowing cost.

Asset remediation – tips and quarries

Restoration

Close-down and restoration costs include the dismantling and demolition of infrastructure, and the removal of residual materials and remediation of disturbed areas. Estimated close-down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs.

Provisions for close-down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The costs are estimated on the basis of a closure plan. The cost estimates are calculated annually during the life of the operation to reflect known developments, e.g. updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

Rehabilitation

Where rehabilitation is conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the estimated outstanding continuous rehabilitation work at each reporting date, and the cost is charged to the Income Statement.

continued on next page ...

Page 44 of 75

C3-5 Provisions (continued)

Provision is made for the estimated present value of the costs of environmental clean-up obligations outstanding at the reporting date. These costs are charged to the Income Statement. Movements in the environmental clean-up provisions are presented as an operating cost, except for the unwinding of the discount which is shown as a borrowing cost. Remediation procedures generally commence soon after the time the damage, remediation process, and estimated remediation costs become known, but may continue for many years depending on the nature of the disturbance and the remediation techniques.

As noted above, the ultimate cost of environmental remediation is uncertain and cost estimates can vary in response to many factors, including changes to the relevant legal requirements, the emergence of new restoration techniques, or experience at other locations. The expected timing of expenditure can also change, for example in response to changes in quarry reserves or production rates. As a result, there could be significant adjustments to the provision for close down and restoration and environmental clean-up, which would affect future financial results.

Other movements in the provisions for close-down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations, and revisions to discount rates, are capitalised within property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

Close-down and restoration costs are a normal consequence of tip and quarry operations, and the majority of close-down and restoration expenditure is incurred at the end of the life of the operations. Although the ultimate cost to be incurred is uncertain, Council estimates the respective costs based on feasibility and engineering studies using current restoration standards and techniques.

C4 Reserves

C4-1 Nature and purpose of reserves

IPPE Revaluation reserve

The infrastructure, property, plant and equipment (IPPE) revaluation reserve is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

D Council structure**D1 Interests in other entities**

	Council's share of net assets	
	2022	2021
	\$ '000	\$ '000
Council's share of net assets		
Net share of interests in joint ventures and associates using the equity method – assets		
Joint arrangements	931	1,144
Total net share of interests in joint ventures and associates using the equity method – assets	931	1,144
Total Council's share of net assets	931	1,144

D1-1 Interests in joint arrangements**Net carrying amounts – Council's share**

	Interest in ownership			
	2022	2021	2022	2021
			\$ '000	\$ '000
Far Southwest Joint Organisation	25.0%	25.0%	931	1,144
Total carrying amounts – material joint ventures			931	1,144

Joint arrangements

The following information is provided for joint arrangements that are individually material to the Council. Included are the total amounts as per the joint venture financial statements, adjusted for fair-value adjustments at acquisition date and differences in accounting policies, rather than the Council's share.

Council is a member of the Far South West Joint Organisation (FSWJO) which includes Balranald Shire Council, Central Darling Shire Council, and Wentworth Shire Council. Details of Council's membership and participation are as follows:

Legal status of Joint Organisation

The Far South West Joint Organisation is a body corporate proclaimed under the Local Government Act 1993 (the Act) with the legal capacity and powers of an individual.

While the principal functions of the joint organisation are provided for in the Act and through this Charter, powers are also conferred on the joint organisation as a statutory corporation under section 50 of the Interpretation Act 1987. Other functions may be conferred on a joint organisation by legislation and may be delegated to a joint organisation by one or more member councils.

The FSWJO has the same year end date as the Council.

What the Joint Organisation does

The principal functions of Far South West Joint Organisation will be to:

- Establish strategic regional priorities for the joint organisation area and develop strategies and plans for delivering these priorities
- Provide regional leadership for the joint organisation area and to be an advocate for strategic regional priorities
- Identify and take up opportunities for intergovernmental cooperation on matters relating to the joint organisation area.

Joint Organisation participants

The percentage ownership interest held is equivalent to the percentage voting rights for all associates as follows:
FSWJO comprises the Councils of the Shires of Central Darling, Wentworth, Balranald and the City of Broken Hill. The Board of the FSWJO comprises 4 voting members being the Mayors of the four member Councils, and non voting members being the General Managers of four member councils, as well as 2 appointed members from the State Government and Cabinet (non-voting).

continued on next page ...

Page 46 of 75

D1-1 Interests in joint arrangements (continued)**Council's powers of control or influence over the Joint Organisation**

Broken Hill City Council, as a member of the FSWJO, has a one quarter voting right in respect to the decisions of the Board.

Council's financial obligations to the Joint Organisation

In accordance with the Charter of the FSWJO the annual financial contribution required to be made by each Associate Member is to be based on a methodology adopted by the Board. The contribution made by Broken Hill City Council in 2018/2019 was nil.

Council's liability obligations in relation to the Joint Organisation

Members of the FSWJO are indemnified from liability for functions and duties carried out or omitted honestly, in good faith and with due care and diligence.

Liability for operational losses or winding up of the FSWJO

There are no liability issues identified for Council in the short to medium term.

Summarised financial information for joint organisations

	Far Southwest Joint Organisation	
	2022	2021
	\$ '000	\$ '000
Statement of financial position		
Current assets		
Cash and cash equivalents	3,651	4,511
Other current assets	93	110
Current liabilities		
Other current liabilities	18	60
Net assets	3,726	4,561
Share of income – Council (%)	25.0%	25.0%
Profit/(loss) – Council (\$)	(213)	(215)
Total comprehensive income – Council (\$)	(213)	(215)
Summarised Statement of cash flows		
Cash flows from operating activities	(859)	(893)
Cash flows from investing activities	–	33
Net increase (decrease) in cash and cash equivalents	(859)	(860)
Reconciliation of the carrying amount		
Opening net assets (1 July)	4,527	5,420
Profit/(loss) for the period	(801)	(893)
Closing net assets	3,726	4,527
Council's share of net assets (%)	25.0%	25.0%
Council's share of net assets (\$)	932	1,144

Accounting policy

The council has determined that it has only joint operations

Joint operations:

In relation to its joint operations, where the Council has the rights to the individual assets and obligations arising from the arrangement, the Council has recognised:

- its assets, including its share of any assets held jointly
- its liabilities, including its share of any liabilities incurred jointly
- its share of the revenue from the sale of the output by the joint operation
- its expenses, including its share of any expenses incurred jointly.

continued on next page ...

Page 47 of 75

D1-1 Interests in joint arrangements (continued)

These figures are incorporated into the relevant line item in the primary statements.

E Risks and accounting uncertainties**E1-1 Risks relating to financial instruments held**

Council's activities expose it to a variety of financial risks including **(1)** price risk, **(2)** credit risk, **(3)** liquidity risk and **(4)** interest rate risk.

The Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by Council's finance section under policies approved by the Council.

A comparison by category of the carrying amounts and fair values of Council's financial assets and financial liabilities recognised in the financial statements is presented below.

	Carrying value 2022 \$ '000	Carrying value 2021 \$ '000	Fair value 2022 \$ '000	Fair value 2021 \$ '000
Financial assets				
Measured at amortised cost				
Cash and cash equivalents	15,165	19,271	15,165	19,271
Receivables	4,672	4,722	4,672	4,722
Investments				
– Debt securities at amortised cost	4,500	3,000	4,500	3,000
Fair value through profit and loss				
Investments				
– Held for trading	4,070	6,476	4,070	6,476
Total financial assets	28,407	33,469	28,407	33,469
Financial liabilities				
Payables	4,149	3,779	4,149	3,779
Loans/advances	20,223	21,237	20,223	21,237
Total financial liabilities	24,372	25,016	24,372	25,016

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital.

Council's finance area manages the cash and Investments portfolio with the assistance of independent advisors.

Council has an investment policy which complies with the Local Government Act 1993 and Minister's investment order 625. This policy is regularly reviewed by Council and it's staff and an investment report is tabled before Council on a monthly basis setting out the portfolio breakup and its performance as required by Local Government regulations.

The risks associated with the instruments held are:

- **Price risk** – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether there changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.
- **Interest rate risk** – the risk that movements in interest rates could affect returns and income.
- **Liquidity risk** – the risk that Council will not be able to pay its debts as and when they fall due.
- **Credit risk** – the risk that the investment counterparty will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council – be it of a capital or income nature.

continued on next page ...

Page 48 of 75

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

E1-1 Risks relating to financial instruments held (continued)

Council manages these risks (amongst other measures) by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees.

Council also seeks advice from independent advisers before placing any funds in cash equivalents and investments.

(a) Market risk – interest rate and price risk

	2022 \$ '000	2021 \$ '000
The impact on result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.		
Impact of a 1% movement in interest rates		
– Equity / Income Statement	236	287

continued on next page ...

Page 49 of 75

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

E1-1 Risks relating to financial instruments held (continued)**(b) Credit risk**

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures. Council also encourages ratepayers to pay their rates by the due date through incentives.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

The level of outstanding receivables is reported to Council monthly and benchmarks are set and monitored for acceptable collection performance.

Council makes suitable provision for doubtful receivables as required and carries out credit checks on most non-rate debtors.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

Credit risk profile**Receivables – rates and annual charges**

Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

	Not yet overdue \$ '000	overdue rates and annual charges < 5 years \$ '000	≥ 5 years \$ '000	Total \$ '000
2022				
Gross carrying amount	–	873	2,126	2,999
2021				
Gross carrying amount	–	956	2,236	3,192

Receivables - non-rates and annual charges and contract assets

Council applies the simplified approach for non-rates and annual charges debtors and contract assets to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors and contract assets have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

	Not yet overdue \$ '000	0 - 30 days \$ '000	Overdue debts 31 - 60 days \$ '000	61 - 90 days \$ '000	> 91 days \$ '000	Total \$ '000
2022						
Gross carrying amount	637	19	84	191	3,013	3,944
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	65.77%	50.24%
ECL provision	–	–	–	–	1,982	1,982
2021						
Gross carrying amount	498	22	138	319	2,760	3,737
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	71.07%	52.49%
ECL provision	–	–	–	–	1,962	1,962

continued on next page ...

Page 50 of 75

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

E1-1 Risks relating to financial instruments held (continued)**(c) Liquidity risk**

Payables, lease liabilities and borrowings are both subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer. Payment terms can be extended, and overdraft facilities drawn upon in extenuating circumstances.

Borrowings are also subject to interest rate risk: the risk that movements in interest rates could adversely affect funding costs. Council manages this risk through diversification of borrowing types, maturities and interest rate structures.

The finance team regularly reviews interest rate movements to determine if it would be advantageous to refinance or renegotiate part or all of the loan portfolio.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

	Weighted average interest rate %	Subject to no maturity \$ '000	≤ 1 Year \$ '000	payable in: 1 - 5 Years \$ '000	> 5 Years \$ '000	Total cash outflows \$ '000	Actual carrying values \$ '000
2022							
Payables	0.00%	49	4,100	–	–	4,149	4,149
Borrowings	3.18%	–	1,451	6,472	12,300	20,223	20,223
Total financial liabilities		49	5,551	6,472	12,300	24,372	24,372
2021							
Payables	0.00%	38	3,741	–	–	3,779	3,779
Borrowings	3.10%	–	1,257	5,986	13,994	21,237	21,237
Total financial liabilities		38	4,998	5,986	13,994	25,016	25,016

E2-1 Fair value measurement

The Council measures the following asset and liability classes at fair value on a recurring basis:

– Infrastructure, property, plant and equipment

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a 'level' in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Fair value measurement hierarchy									
\$ '000	Notes	Date of latest valuation		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		Total	
		2022	2021	2022	2021	2022	2021	2022	2021
Infrastructure, property, plant and equipment	C1-6								
Operational land		30/06/20	30/06/20	692	692	2,324	2,370	3,016	3,062
Community land		30/06/20	30/06/20	–	–	1,820	1,916	1,820	1,916
Crown land		30/06/20	30/06/20	–	–	910	910	910	910
Buildings		30/06/20	30/06/20	–	–	57,270	46,635	57,270	46,635
Other structures		30/06/20	30/06/20	–	–	13,433	9,438	13,433	9,438
Roads		01/07/21	30/06/20	–	–	147,359	126,329	147,359	126,329
Footpaths		01/07/21	30/06/20	–	–	9,000	7,130	9,000	7,130
Stormwater drainage		01/07/21	30/06/20	–	–	7,393	7,389	7,393	7,389
Open spaces and other recreation		30/06/20	30/06/20	–	–	17,225	16,517	17,225	16,517
Art		30/06/21	30/06/21	8,742	8,742	–	–	8,742	8,742
Other		30/06/20	30/06/20	–	–	51	51	51	51
Tip remediation		30/06/20	30/06/20	–	–	6,681	6,911	6,681	6,911
Total infrastructure, property, plant and equipment				9,434	9,434	263,466	225,596	272,900	235,030

Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

Financial assets

Council has invested in financial assets including term deposits.

Council values these assets at fair value based on valuations provided at the end of each month and year end that are prepared by external industry experts in the finance field.

Although there are markets for these financial assets, they have been deemed by Council to be inactive and as such these assets have been classified as level 3. Valuation techniques remained the same for the reporting period.

E2-1 Fair value measurement (continued)

Infrastructure, property, plant and equipment (IPPE)

Community land

Assets within the "Community Land" class are:

- Council owned land and
- Care Control Management land [Crown] of which Council derives current and future economic benefits arising from the use of the land asset.

Council's community land is valued on the Unimproved Capital Value (UCV), provided by the Valuer General.

Currently all Council assets in this asset class are based on UCV, however, should Council have an asset in future for which an UCV is not provided, the replacement cost will be used. Replacement cost will be based on average unit rates for similar properties, land use, dimensions, land size and shape, which are not considered observable based on market evidence, therefore, placing the whole asset class in Level 3. Valuation techniques remained the same for this reporting period.

Operational land

Council's operational land includes all of Council's land classified as operational land under Local Government Act 1993. Asset Val Pty Ltd revalued all Operational Land as at 30 June 2020.

Council's operational land is valued using a modelled market based valuation process.

The majority of land is subject to directly observable comparable local market evidence, hence these assets are considered level 2. However there is land that is not subject to directly observable local market evidence as well as, if Council obtains an asset in the future for which this valuation process is not available, the replacement cost will be used. Replacement cost will be based on average unit rates for similar properties, land use, dimensions, land size and shape, which are not considered observable based on market evidence, therefore, placing these assets in Level 3. Valuation techniques remained the same for this reporting period.

Stormwater drainage

The Stormwater Drainage asset class consists of Council's pits and Culverts. APV Valuers & Asset Management completed a desktop valuation on roads and road related assets in July 2021.

Replacement costs (unit rates) and useful lives for Stormwater Drainage assets were determined through professional judgement on behalf of Australis, which incorporated standard unit rates applied to the dimensions of the asset and considered environmental factors based on asset location. Other significant inputs considered in the valuation of these assets are asset condition, remaining useful life, and residual value.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

Other structure

Council's other structure assets comprise of fences, flagpoles, monuments and the like.

Other structures were indexed 10% in June 2022 to reflect sharp inflation increase caused by economic pressures.

The valuation methodology adopted was based on current replacement cost of the asset.

Replacement costs (unit rate) and useful lives of Council's other structure assets were determined using technical knowledge from council staff (engineers and asset management) and external valuers. Other significant inputs considered in the valuation of these assets are condition rating, remaining useful life, pattern of consumption, dimensions, components and residual value.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

Buildings – non specialised and specialised

Buildings were indexed 13% in June 2022 to reflect sharp inflation increase caused by economic pressures.

The valuation aspects are generally, but not limited to the location, size, condition, style and utility of the asset. Replacement cost, asset condition, remaining useful life and building components are some of the inputs used in fair value determination.

Since most of these inputs require judgement and are unobservable, the asset class has been classified as Level 3. Valuation techniques remained the same for this reporting period.

Roads

Council's roads are componentised into the pavement, surface and formation and further separated into segments for inspection and valuation. The revaluation of road assets is undertaken annually.

APV Valuers & Asset Management completed a desktop valuation on roads and road related assets in July 2021.

The current replacement cost approach was adopted to value Council roads. The replacement costs (based on unit rates), useful lives and conditions were determined by technical information provided by Council's asset planners and professional judgement on behalf of Australis.

Some of the other significant inputs considered in the valuation of these assets are remaining useful life, dimensions, components, residual value and type of road.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

E2-1 Fair value measurement (continued)

Footpaths

Council's footpath register consists of all pedestrian walkways and cycleways within the Council area.

APV Valuers & Asset Management completed a desktop valuation on roads and road related assets in July 2021.

Replacement costs (unit rates) and useful lives of Council's footpaths were determined using technical knowledge Australis's professional judgement. Some of the other significant inputs considered in the valuation of these assets are remaining useful life, dimensions, components and residual value.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

Open space / recreational assets

Council's recreational facilities includes assets within our sports fields and park locations. This includes but is not limited to, playing courts, playgrounds, and cricket nets. Open space/recreational assets were indexed 10% in June 2022 to reflect sharp inflation increase caused by economic pressures. Replacement costs (unit rates) and useful lives of Council's recreational facilities were determined using technical knowledge from Council staff (engineers and asset management) and AVS's professional judgement. Some of the other significant inputs considered in the valuation of these assets are remaining useful life, pattern of consumption, dimensions, components and residual value.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

Swimming pool

The swimming pool includes all assets located within the facility.

Swimming pool assets were indexed 10% in June 2022 to reflect sharp inflation increase caused by economic pressures.

Replacement costs were determined using square metre rates and other significant inputs considered in the valuation of these assets are asset condition, remaining useful life, components, dimensions and residual value.

This asset class is categorised as Level 3 as some of the above-mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

Plant and equipment, office equipment, and furniture and fittings

This asset category includes:

Plant & Equipment – Motor vehicles, trucks, mowers, buses, earthmoving equipment

Office Equipment – Computer equipment

Furniture & Fittings – Chairs, desks, cabinets, display systems

These assets are valued at cost in Council's books and reported at Fair value in the notes due to the nature of the items.

The cost of these assets are based on current invoices and contracts, which are based on observable inputs, however the remaining useful life and residual value is based on internal factors which are unobservable in the market therefore placing these assets in Level 3. Valuation techniques remained the same for this reporting period.

Library books and other assets

This asset category comprises of assets such as library books, journals, magazines, Cd's and Dvd's.

The library books are reported at Fair value in the notes however, due to the nature of these items they are valued at cost.

There are no major variances between the fair value and carrying amount of these assets. The cost of these assets are based on current invoices and contracts, which are based on observable inputs, however the remaining useful life and residual value is based on internal factors which are unobservable in the market making it a Level 3 asset. Valuation techniques remain the same for this reporting period.

Artwork

Council engaged APV Valuers and Asset Management (AVS) to value all artwork in 2021.

This information was updated into Council's asset register.

The valuation was completed using the replacement cost approach and market value in accordance with AASB 116.

The replacement value for artworks was determined by the price at which the items could be purchased from a reputable dealer, gallery or retail outlet.

Where the fair value of an asset could not be determined by sale on the open market, a depreciable replacement cost has been adopted. Other significant inputs considered in the valuation are the condition of the asset, pattern of consumption and remaining useful life. This asset class is categorised as Level 2 & 3 as some of the above mentioned inputs used in the valuation of these assets require significant professional judgement and are therefore unobservable. Valuation techniques remained the same for this reporting period.

Tip remediation

Council operates a landfilling operation as well as a range of waste services, including recycled and reclaimed products. It has been recognised that there will be significant costs associated with the closure and post closure management of the landfill site. Closure of the landfill will involve a wide range of activities including preparation of a Landfill Closure and Management Plan, final capping of the landfill waste and site re-vegetation, decommissioning and removing infrastructure and equipment that will not be required post-closure, and fencing sensitive infrastructure.

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

E2-1 Fair value measurement (continued)

The key unobservable inputs are the discount rate, cost escalation rate, actual timing of costs and future environmental management requirements. Geolyse Pty Ltd. were engaged in the 2018 financial year to perform a valuation of the estimated cost for the Tip Remediation based on current data and TIP consumption as at 30 June 2018.

Fair value measurements using significant unobservable inputs (level 3)

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy is provided below:

	Crown Land		Operational Land		Community Land		Buildings non-specialised	
	2022	2021	2022	2021	2022	2021	2022	2021
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Opening balance	910	910	2,370	2,180	1,916	1,916	46,635	46,802
Total gains or losses for the period								
Recognised in other comprehensive income – revaluation surplus	–	–	–	–	–	–	6,527	–
Other movements								
Transfers from/(to) another asset class	–	–	(46)	190	46	–	–	–
Purchases (GBV)	–	–	–	–	–	–	6,454	2,148
Disposals (WDV)	–	–	–	–	(142)	–	–	(24)
Depreciation and impairment	–	–	–	–	–	–	(2,346)	(2,291)
Closing balance	910	910	2,324	2,370	1,820	1,916	57,270	46,635

	Other structures		Roads		Footpaths		Stormwater drainage	
	2022	2021	2022	2021	2022	2021	2022	2021
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Opening balance	9,438	4,357	126,329	125,671	7,130	7,282	7,389	7,526
Total gains or losses for the period								
Recognised in other comprehensive income – revaluation surplus	108	–	21,357	–	(1,027)	–	162	–
Other movements								
Transfers from/(to) another asset class	–	4,439	–	–	–	–	–	–
Purchases (GBV)	4,463	1,200	1,993	3,487	3,063	–	–	–
Depreciation and impairment	(576)	(558)	(2,320)	(2,829)	(166)	(152)	(158)	(137)
Closing balance	13,433	9,438	147,359	126,329	9,000	7,130	7,393	7,389

continued on next page ...

Page 55 of 75

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

E2-1 Fair value measurement (continued)

	Open space/other recreational assets		Other		Tip remediation		Total	
	2022	2021	2022	2021	2022	2021	2022	2021
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Opening balance	16,517	1,619	51	51	6,911	7,141	225,596	205,455
Recognised in other comprehensive income – revaluation surplus	154	–	–	–	–	–	27,281	–
Transfers from/(to) another asset class	–	15,018	–	–	–	–	–	19,647
Purchases (GBV)	1,077	393	–	–	–	–	17,050	7,228
Disposals (WDV)	–	–	–	–	–	–	(142)	(24)
Depreciation and impairment	(523)	(513)	–	–	(230)	(230)	(6,319)	(6,710)
Closing balance	17,225	16,517	51	51	6,681	6,911	263,466	225,596

Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

E3-1 Contingencies

The following assets and liabilities do not qualify for recognition in the Statement of Financial Position, but their knowledge and disclosure is considered relevant to the users of Council's financial report.

LIABILITIES NOT RECOGNISED

1. Guarantees

(i) Defined benefit superannuation contribution plans

Council is party to an Industry Defined Benefit Plan under the Local Government Superannuation Scheme, named The Local Government Superannuation Scheme – Pool B (the Scheme) which is a defined benefit plan that has been deemed to be a 'multi-employer fund' for purposes of AASB119 Employee Benefits for the following reasons:

- Assets are not segregated within the sub-group according to the employees of each sponsoring employer.
- The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer.
- Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer.
- The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

Description of the funding arrangements.

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are:

Division B	1.9 times member contributions for non-180 Point Members; Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times member contributions

continued on next page ...

Page 56 of 75

E3-1 Contingencies (continued)

* For 180 Point Members, Employers are required to contribute 7.5% of salaries for the year ending 30 June 2022 (increasing to 8% in line with the increase in the Superannuation Guarantee) to these members' accumulation accounts, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total past service contributions of \$40.0 million per annum for 1 July 2019 to 30 June 2021 and 20.0 million per annum for 1 January to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June 2021. These past service contributions are used to maintain the adequacy of the funding position for the accrued liabilities.

The adequacy of contributions is assessed at each triennial actuarial investigation and monitored annually between triennials.

Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan

As stated above, each sponsoring employer (Council) is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding additional contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the Council.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

There is no provision for allocation of any surplus which may be present at the date of withdrawal of an employer.

The amount of Council employer contributions to the defined benefit section of the Local Government Superannuation Scheme and recognised as an expense for the year ending 30 June 2022 was \$ 138,315.76. The last valuation of the Scheme was performed by the Fund Actuary, Richard Boyfield FIAA on 30 June 2021.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2022 is:

Employer reserves only *	\$millions	Asset Coverage
Assets	2,376.6	
Past Service Liabilities	2,380.7	99.8%
Vested Benefits	2,391.7	99.4%

* excluding member accounts and reserves in both assets and liabilities.

The share of any funding surplus/ deficit that is broadly attributed to Council is estimated to be 0.34% at 30 June 2022.

Council's share of that deficiency cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are pooled together for all member councils. For this reason, no liability for the deficiency has been recognised in Council's accounts. Council has a possible obligation that may arise should the Scheme require immediate payment to correct the deficiency.

The key economic long term assumptions used to calculate the present value of accrued benefits are:

Investment return	5.5% per annum
Salary inflation *	3.5% per annum
Increase in CPI	2.5% per annum

* Plus promotional increases

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group.

Please note that the estimated employer reserves financial position above is a preliminary calculation, and once all the relevant information has been received by the Funds Actuary, the final end of year review will be completed by December 2022

(ii) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

E3-1 Contingencies (continued)

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

(iii) Other guarantees

Council has provided no other guarantees other than those listed above.

2. Other liabilities**(i) Third party claims**

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

(ii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

ASSETS NOT RECOGNISED**(i) Land under roads**

As permitted under AASB 1051, Council has elected not to bring to account land under roads that it owned or controlled up to and including 30/6/08.

(ii) Infringement notices/fines

Fines and penalty income, the result of Council issuing infringement notices is followed up and collected by the Infringement Processing Bureau.

Council's revenue recognition policy for such income is to account for it as revenue on receipt.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid infringement notices.

Due to the limited information available on the status, value and duration of outstanding notices, Council is unable to determine the value of outstanding income.

(iii) Refurbishment Project litigation

Litigation is ongoing for a compensation claim against the party (parties) involved with a refurbishment project. While the claim has been settled proceedings are still ongoing in relation to costs.

F People and relationships

F1 Related party disclosures

F1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly.

The aggregate amount of KMP compensation included in the Income Statement is:

	2022 \$ '000	2021 \$ '000
Compensation:		
Short-term benefits	1,411	1,104
Post-employment benefits	115	76
Other long-term benefits	25	78
Total	1,551	1,258

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

F1-2 Councillor and Mayoral fees and associated expenses

	2022 \$ '000	2021 \$ '000
--	-----------------	-----------------

The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:

Mayoral fee	40	38
Councillors' fees	171	181
Total	211	219

F2 Other relationships**F2-1 Audit fees**

	2022 \$ '000	2021 \$ '000
--	-----------------	-----------------

During the year, the following fees were incurred for services provided by the auditor of Council, related practices and non-related audit firms

Auditors of the Council - NSW Auditor-General:**(i) Audit and other assurance services**

Audit and review of financial statements

	46	81
--	----	----

Remuneration for audit and other assurance services

	46	81
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Total Auditor-General remuneration**(i) Audit and other assurance services**

Internal Audit

	75	55
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Remuneration for audit and other assurance services

	75	55
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Total audit fees	121	136
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G Other matters**G1-1 Statement of Cash Flows information****Reconciliation of net operating result to cash provided from operating activities**

	2022 \$ '000	2021 \$ '000
Net operating result from Income Statement	4,969	2,659
Add / (less) non-cash items:		
Depreciation and amortisation	7,380	7,904
(Gain) / loss on disposal of assets	(5)	503
Losses/(gains) recognised on fair value re-measurements through the P&L:		
– Investments classified as 'at fair value' or 'held for trading'	280	–
Unwinding of discount rates on reinstatement provisions	161	315
Share of net (profits)/losses of associates/joint ventures using the equity method	213	215
Movements in operating assets and liabilities and other cash items:		
(Increase) / decrease of receivables	(20)	(2,860)
Increase / (decrease) in provision for impairment of receivables	64	1,813
(Increase) / decrease of inventories	(14)	(21)
(Increase) / decrease of other current assets	(663)	267
Increase / (decrease) in payables	(285)	349
Increase / (decrease) in accrued interest payable	(4)	(2)
Increase / (decrease) in other accrued expenses payable	508	(173)
Increase / (decrease) in other liabilities	151	149
Increase / (decrease) in contract liabilities	(324)	1,808
Increase / (decrease) in employee benefit provision	442	308
Net cash flows from operating activities	12,853	13,234

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

G2-1 Commitments

Capital commitments (exclusive of GST)

	2022 \$ '000	2021 \$ '000
--	-----------------	-----------------

Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:

Property, plant and equipment

Buildings	13,336	–
Infrastructure	7,108	34,630
Plant and equipment	3,008	3,380
Total commitments	23,452	38,010

These expenditures are payable as follows:

Within the next year	7,348	38,010
Later than one year and not later than 5 years	16,104	–
Total payable	23,452	38,010

Sources for funding of capital commitments:

Unrestricted general funds	567	–
Future grants and contributions	11,943	–
Unexpended grants	2,028	–
Internally restricted reserves	1,268	38,010
Unexpended loans	6,107	–
New loans (to be raised)	1,539	–
Total sources of funding	23,452	38,010

G3-1 Events occurring after the reporting date

Council is unaware of any material or significant 'non-adjusting events' that should be disclosed.

G4 Changes from prior year statements

G4-1 Changes in accounting policy

Voluntary changes in accounting policies

Council made no voluntary changes in any accounting policies during the year.

Changes in accounting policies due to adoption of new accounting standards (retrospective)

Council made no changes in accounting policies due to adoption of new accounting standards – retrospective

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

G5 Statement of performance measures

G5-1 Statement of performance measures – consolidated results

\$ '000	Amounts 2022	Indicator 2022	Indicators 2021 2020		Benchmark
1. Operating performance ratio					
Total continuing operating revenue excluding capital grants and contributions less operating expenses ^{1,2}	537	1.50%	(1.53)%	(20.38)%	> 0.00%
Total continuing operating revenue excluding capital grants and contributions ¹	35,774				
2. Own source operating revenue ratio					
Total continuing operating revenue excluding all grants and contributions ¹	26,305	64.64%	72.44%	72.47%	> 60.00%
Total continuing operating revenue ¹	40,694				
3. Unrestricted current ratio					
Current assets less all external restrictions	22,663	3.13x	4.12x	3.62x	> 1.50x
Current liabilities less specific purpose liabilities	7,244				
4. Debt service cover ratio					
Operating result before capital excluding interest and depreciation/impairment/amortisation ¹	8,716	3.87x	3.76x	1.50x	> 2.00x
Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	2,250				
5. Rates and annual charges outstanding percentage					
Rates and annual charges outstanding	3,600	15.24%	16.35%	15.23%	< 10.00%
Rates and annual charges collectable	23,621				
6. Cash expense cover ratio					
Current year's cash and cash equivalents plus all term deposits	19,665	7.44	9.51	7.48	> 3.00
Monthly payments from cash flow of operating and financing activities	2,644	months	months	months	months

(1) Excludes fair value increments on investment properties, reversal of revaluation decrements, reversal of impairment losses on receivables, net gain on sale of assets and net share of interests in joint ventures and associates using the equity method and includes pensioner rate subsidies

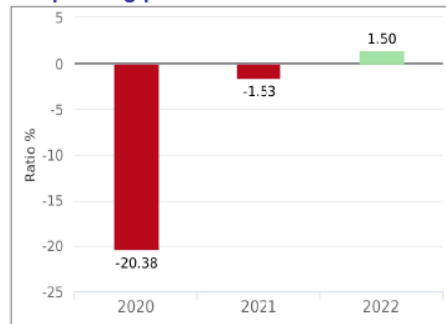
(2) Excludes impairment/revaluation decrements of IPPE, fair value decrements on investment properties, net loss on disposal of assets and net loss on share of interests in joint ventures and associates using the equity method

End of the audited financial statements

H Additional Council disclosures (unaudited)

H1-1 Statement of performance measures – consolidated results (graphs)

1. Operating performance ratio



Benchmark: — > 0.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Purpose of operating performance ratio

This ratio measures Council's achievement of containing operating expenditure within operating revenue.

Commentary on 2021/22 result

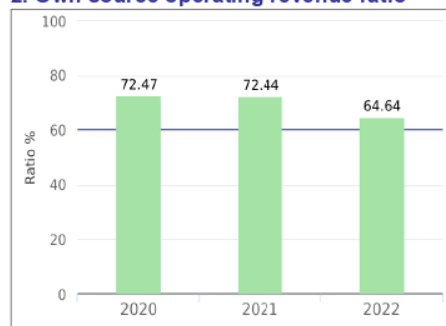
2021/22 ratio 1.50%

Council's operating performance improved in 2021-22 due to continuing recovery from the effects of Covid 19 restrictions, insurance recoveries and the increase in the advance payment of the Commonwealth Financial Assistance Grant from 50% of the annual grant to 75%.

Ratio achieves benchmark

Ratio is outside benchmark

2. Own source operating revenue ratio



Benchmark: — > 60.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Purpose of own source operating revenue ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Commentary on 2021/22 result

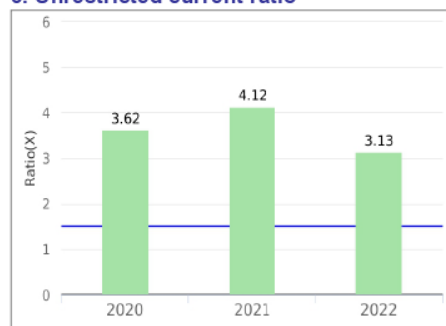
2021/22 ratio 64.64%

The own source operating revenue ratio is above the industry benchmark but lower than prior years due to the effect of one-off transactions in the current and prior years related to insurance claims and legal recoveries. A focus to increase user fees and charges in future year will be required to maintain this benchmark over the long term.

Ratio achieves benchmark

Ratio is outside benchmark

3. Unrestricted current ratio



Benchmark: — > 1.50x

Source of benchmark: Code of Accounting Practice and Financial Reporting

Purpose of unrestricted current ratio

To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council.

Commentary on 2021/22 result

2021/22 ratio 3.13x

The unrestricted current ratio is above the industry benchmark and indicates Council's ability to repay its current obligations. A balanced approach to cash flows in future years will be required to ensure the ratio is maintained whilst increasing the quantity of capital expenditure.

Ratio achieves benchmark

Ratio is outside benchmark

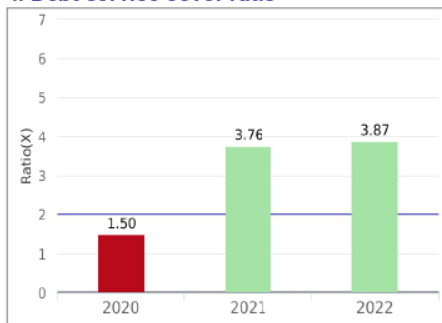
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Page 64 of 75

Broken Hill City Council | Notes to the Financial Statements 30 June 2022

H1-1 Statement of performance measures – consolidated results (graphs) (continued)

4. Debt service cover ratio



Purpose of debt service cover ratio

This ratio measures the availability of operating cash to service debt including interest, principal and lease payments

Commentary on 2021/22 result

2021/22 ratio 3.87x

The ratio improved in 2022 due to the continued recovery from the effects of Covid 19 restrictions and additional revenue from insurance reimbursement of the cost of repairs to buildings damaged in the 2016 hailstorm.

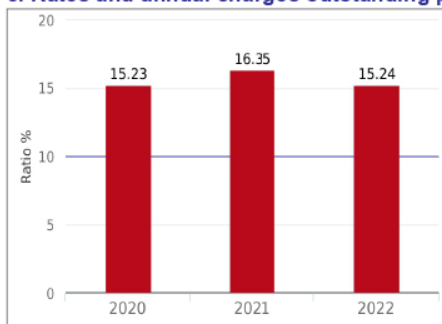
Benchmark: — > 2.00x

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

5. Rates and annual charges outstanding percentage



Purpose of rates and annual charges outstanding percentage

To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.

Commentary on 2021/22 result

2021/22 ratio 15.24%

Rates outstanding percentage reduced by 1.25 percentage points in 2022 following cessation of Covid 19 debt recovery restrictions implemented in 2021. Council will work towards meeting the industry benchmark through a focus on recovery actions and undertaking sale of land for unpaid rates in future years.

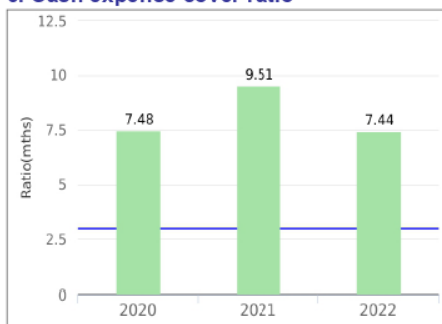
Benchmark: — < 10.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

6. Cash expense cover ratio



Purpose of cash expense cover ratio

This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

Commentary on 2021/22 result

2021/22 ratio 7.44 months

The unrestricted cash ratio is above the industry benchmark and indicates Council's ability to repay its immediate expenses. The ratio returned to long term levels compared to 2021 as cash borrowed in 2021 started to be expended on capital projects in 2022.

Benchmark: — > 3.00months

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

H1-2 Council information and contact details

Principal place of business:

240 Blende st
Broken Hill
NSW 2880

Mailing Address:

PO Box 448
Broken Hill
NSW 2880

Telephone: 08 8080 3300

Facsimile: 08 8080 3424

Opening hours:

8:30am - 5:00pm
Monday to Friday

Internet: www.brokenhill.nsw.gv.au

Email: council@brokenhill.nsw.gv.au

Officers

General Manager
Jay Nankivell

Responsible Accounting Officer
Simon Brown

Public Officer
Razija Nu'Man

Auditors
Auditor General of NSW

Elected members

Mayor
Tom Kennedy

Councillors

Jim Hickey

Bob Algate

Michael Boland

Marion Browne

Alan Chandler

Dave Gallagher

Hayley Jewitt

Ron Page

Darriea Turley AM

Other information

ABN: 84 873 116 132



INDEPENDENT AUDITOR'S REPORT

Report on the general purpose financial statements

Broken Hill City Council

To the Councillors of Broken Hill City Council

Opinion

I have audited the accompanying financial statements of Broken Hill City Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2022, the Statement of Financial Position as at 30 June 2022, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information.

In my opinion:

- the Council's accounting records have been kept in accordance with the requirements of the *Local Government Act 1993*, Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
 - have been prepared, in all material respects, in accordance with the requirements of this Division
 - are consistent with the Council's accounting records
 - present fairly, in all material respects, the financial position of the Council as at 30 June 2022, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

I have fulfilled my other ethical responsibilities in accordance with APES 110.

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Other Information

The Council's annual report for the year ended 30 June 2022 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the special purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the special purpose financial statements and Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the *Local Government Act 1993*, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

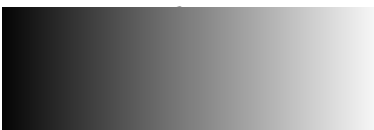
- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B5-1 Material budget variations
- on the Special Schedules. A separate opinion has been provided on Special Schedule - Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Manuel Moncada
Delegate of the Auditor-General for New South Wales

24 October 2022
SYDNEY



Cr Tom Kennedy
Mayor
Broken Hill City Council
PO BOX 448
BROKEN HILL NSW 2880

Contact: Manuel Moncada
Phone no: 02 9275 7333
Our ref: D2221795/1701

24 October 2022

Dear Mayor

**Report on the Conduct of the Audit
for the year ended 30 June 2022
Broken Hill City Council**

I have audited the general purpose financial statements (GPFS) of the Broken Hill City Council (the Council) for the year ended 30 June 2022 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed an unmodified opinion on the Council's GPFS.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2022 is issued in accordance with section 417 of the Act. This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

INCOME STATEMENT

Operating result

	2022	2021	Variance
	\$m	\$m	%
Rates and annual charges revenue	19.5	19.0	↑ 2.6
Grants and contributions revenue	14.4	10.7	↑ 34.6
Operating result from continuing operations	5.0	2.7	↑ 85.2
Net operating result before capital grants and contributions	-	(1.3)	↓ 103.8

Rates and annual charges revenue (\$19.5 million) increased by \$0.5 million (2.6 per cent) in 2021–2022.

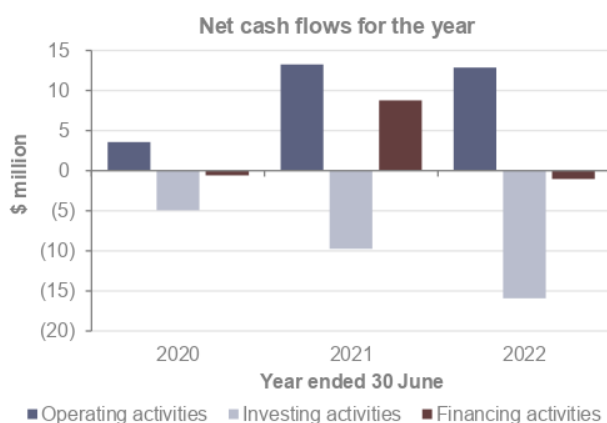
Grants and contributions revenue (\$14.4 million) increased by \$3.7 million (34.6 per cent) in 2021–2022 due the receipt of additional advance payments of financial assistance grants and additional grants for capital projects.

Council's operating result (\$5 million including the effect of depreciation and amortisation expense of \$7.4 million) was \$2.3 million higher than the 2020–21 result. This was primarily due to the additional advance payments of financial assistance grants.

The net operating result before capital grants and contributions (\$49,000) was \$1.3 million higher than the 2020–21 result.

STATEMENT OF CASH FLOWS

- The Statement of Cash Flows illustrates the flow of cash and cash equivalents moving in and out of Council during the year and reveals that cash decreased by \$4.1 million to \$15.2 million at the close of the year.
- Contributing to the decrease was additional capital expenditure incurred during the year.



FINANCIAL POSITION

Cash and investments

Cash and investments	2022	2021	Commentary
	\$m	\$m	
Total cash, cash equivalents and investments	23.7	28.7	<ul style="list-style-type: none"> External restrictions include unspent specific purpose grants and domestic waste management charges, and royalties. Balances are internally allocated due to Council policy or decisions for forward plans including works program.
Restricted cash and investments:			
• External restrictions	6.3	5.4	
• Internal allocations	16.7	22.8	

Debt

After repaying principal and interest of \$2.3 million and taking up new borrowings of \$437,000, total debt as at 30 June 2022 was \$20.2 million (2021: \$21.2 million).

PERFORMANCE

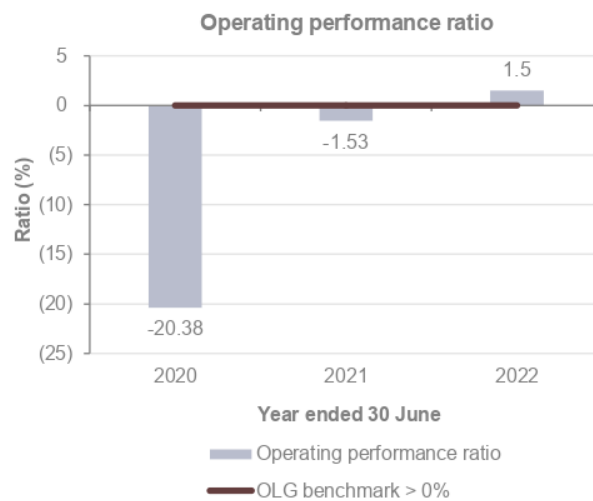
Performance measures

The following section provides an overview of the Council's performance against the performance measures and performance benchmarks set by the Office of Local Government (OLG) within the Department of Planning and Environment.

Operating performance ratio

The Council met the OLG benchmark for the current reporting period.

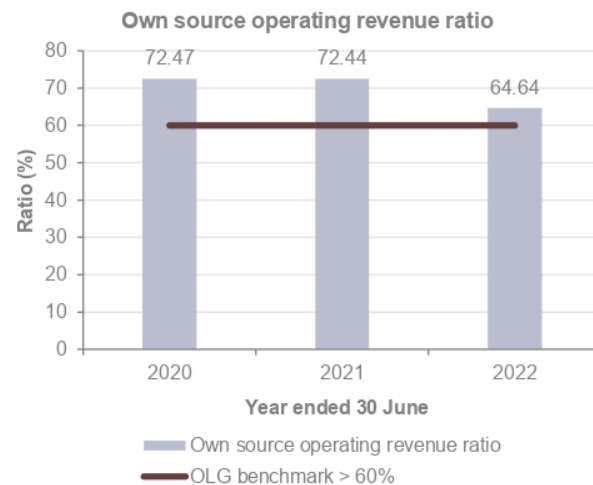
The 'operating performance ratio' measures how well council contained operating expenditure within operating revenue (excluding capital grants and contributions, fair value adjustments, and reversal of revaluation decrements). The benchmark set by OLG is greater than zero per cent.



Own source operating revenue ratio

The Council met the OLG benchmark for the current reporting period.

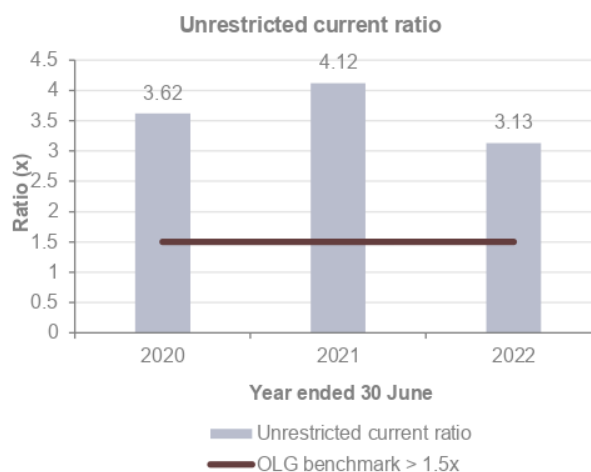
The 'own source operating revenue ratio' measures council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by OLG is greater than 60 per cent.



Unrestricted current ratio

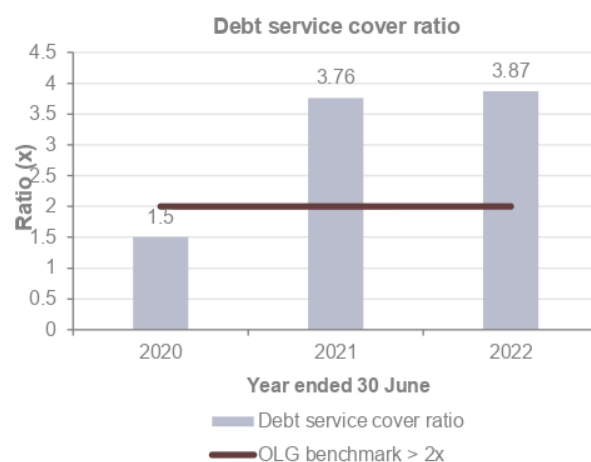
The Council met the OLG benchmark for the current reporting period.

The 'unrestricted current ratio' is specific to local government and represents council's ability to meet its short-term obligations as they fall due. The benchmark set by OLG is greater than 1.5 times.

**Debt service cover ratio**

The Council met the OLG benchmark for the current reporting period.

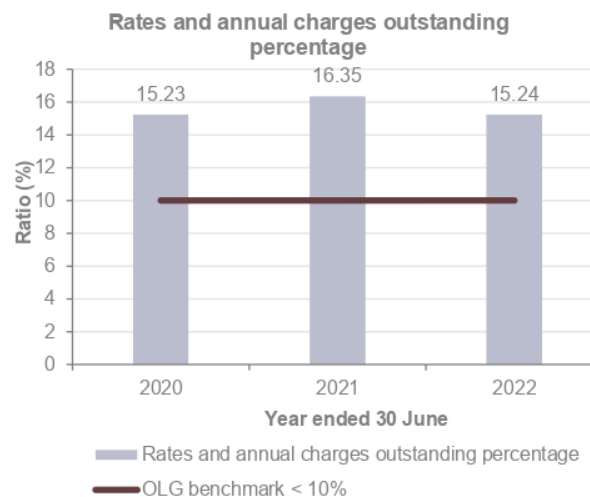
The 'debt service cover ratio' measures the operating cash to service debt including interest, principal and lease payments. The benchmark set by OLG is greater than two times.



Rates and annual charges outstanding percentage

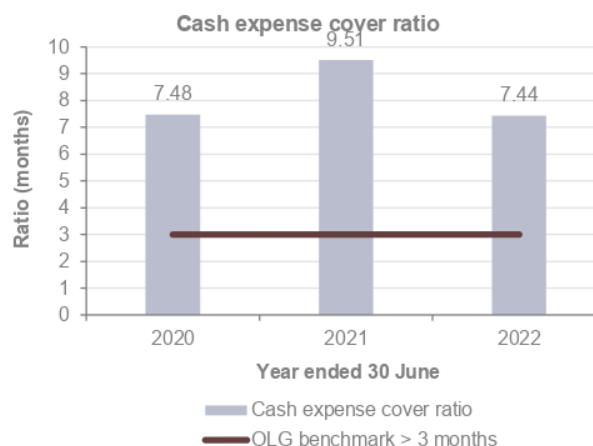
The Council did not meet the OLG benchmark for the current reporting period.

The 'rates and annual charges outstanding percentage' assesses the impact of uncollected rates and annual charges on council's liquidity and the adequacy of debt recovery efforts. The benchmark set by OLG is less than 10 per cent regional and rural councils.

**Cash expense cover ratio**

The Council met the OLG benchmark for the current reporting period.

This liquidity ratio indicates the number of months the council can continue paying for its immediate expenses without additional cash inflow. The benchmark set by OLG is greater than three months.

**Infrastructure, property, plant and equipment renewals**

- Council's asset renewal additions for the year were \$13.2 million compared \$12.9 million for the prior year
- The level of asset renewals during the year represented 178 percent of the total depreciation expense (\$7.4 million) for the year.

OTHER MATTERS**Legislative compliance**

My audit procedures did not identify any instances of non-compliance with legislative requirements or a material deficiency in the Council's accounting records or financial statements. The Council's:

- accounting records were maintained in a manner and form to allow the GPFS to be prepared and effectively audited

- staff provided all accounting records and information relevant to the audit.

The Council's:

- accounting records were maintained in a manner and form that facilitated the preparation and the effective audit of the GPFS
- staff provided all accounting records and information relevant to the audit.



Manuel Moncada
Delegate of the Auditor-General for New South Wales

Broken Hill City Council

SPECIAL PURPOSE FINANCIAL STATEMENTS
for the year ended 30 June 2022

*A vibrant, prosperous and culturally rich Heritage City
shared with visitors from around the world.*



Broken Hill City Council

Special Purpose Financial Statements

for the year ended 30 June 2022

Contents	Page
Statement by Councillors and Management	3
Special Purpose Financial Statements:	
Income Statement of Airport	4
Income Statement of Civic Centre (Entertainment centre)	5
Income Statement of Commercial waste	6
Statement of Financial Position of Airport	7
Statement of Financial Position of Civic Centre (Entertainment centre)	8
Statement of Financial Position of Commercial waste	9
Note – Significant Accounting Policies	10
Auditor's Report on Special Purpose Financial Statements	13

Background

- i. These Special Purpose Financial Statements have been prepared for the use by both Council and the Office of Local Government in fulfilling their requirements under National Competition Policy.
- ii. The principle of competitive neutrality is based on the concept of a 'level playing field' between persons/entities competing in a market place, particularly between private and public sector competitors.

Essentially, the principle is that government businesses, whether Commonwealth, state or local, should operate without net competitive advantages over other businesses as a result of their public ownership.

- iii. For Council, the principle of competitive neutrality and public reporting applies only to declared business activities.

These include **(a)** those activities classified by the Australian Bureau of Statistics as business activities being water supply, sewerage services, abattoirs, gas production and reticulation, and **(b)** those activities with a turnover of more than \$2 million that Council has formally declared as a business activity (defined as Category 1 activities).

- iv. In preparing these financial statements for Council's self-classified Category 1 businesses and ABS-defined activities, councils must **(a)** adopt a corporatisation model and **(b)** apply full cost attribution including tax-equivalent regime payments and debt guarantee fees (where the business benefits from Council's borrowing position by comparison with commercial rates).

Broken Hill City Council | Special Purpose Financial Statements 2022

Broken Hill City Council

Special Purpose Financial Statements
for the year ended 30 June 2022Statement by Councillors and Management made pursuant to the Local Government Code of
Accounting Practice and Financial Reporting

The attached Special Purpose Financial Statements have been prepared in accordance with:

- the NSW Government Policy Statement 'Application of National Competition Policy to Local Government',
- the Division of Local Government Guidelines 'Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality',
- the Local Government Code of Accounting Practice and Financial Reporting,
- the NSW Office of Water Best-Practice Management of Water and Sewerage Guidelines.

To the best of our knowledge and belief, these statements:


- present fairly the operating result and financial position for each of Council's declared business activities for the year, and
- accord with Council's accounting and other records.
- present overhead reallocation charges to the water and sewerage businesses as fair and reasonable.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 28 September 2022.



Tom Kennedy
Mayor
28 September 2022



Jim Hickey
Councillor
28 September 2022



Jay Nankivell
General Manager
28 September 2022



Simon Brown
Responsible Accounting Officer
28 September 2022

Broken Hill City Council | Income Statement of Airport | for the year ended 30 June 2022

Broken Hill City Council

Income Statement of Airport

for the year ended 30 June 2022

	2022 Category 2 \$ '000	2021 Category 2 \$ '000
Income from continuing operations		
User charges	393	466
Total income from continuing operations	393	466
Expenses from continuing operations		
Employee benefits and on-costs	325	312
Materials and services	206	228
Depreciation, amortisation and impairment	446	484
Other expenses	–	2
Total expenses from continuing operations	977	1,026
Surplus (deficit) from continuing operations before capital amounts	(584)	(560)
Surplus (deficit) from continuing operations after capital amounts	(584)	(560)
Surplus (deficit) from all operations before tax	(584)	(560)
Surplus (deficit) after tax	(584)	(560)
Plus accumulated surplus	(3,157)	(2,590)
Add:		
– Subsidy paid/contribution to operations	(1,700)	(7)
Closing accumulated surplus	(5,441)	(3,157)
Return on capital %	(2.9)%	(3.7)%
Subsidy from Council	8,725	785

Broken Hill City Council | Income Statement of Civic Centre (Entertainment centre) | for the year ended 30 June 2022

Broken Hill City Council

Income Statement of Civic Centre (Entertainment centre)

for the year ended 30 June 2022

	2022 Category 2 \$ '000	2021 Category 2 \$ '000
Income from continuing operations		
User charges	105	185
Total income from continuing operations	105	185
Expenses from continuing operations		
Employee benefits and on-costs	179	164
Materials and services	77	59
Depreciation, amortisation and impairment	536	523
Other expenses	–	18
Total expenses from continuing operations	792	764
Surplus (deficit) from continuing operations before capital amounts	(687)	(579)
Surplus (deficit) from continuing operations after capital amounts	(687)	(579)
Surplus (deficit) from all operations before tax	(687)	(579)
Surplus (deficit) after tax	(687)	(579)
Plus accumulated surplus	14,567	15,146
– Subsidy paid/contribution to operations	74	–
Closing accumulated surplus	13,954	14,567
Return on capital %	(3.7)%	(3.4)%
Subsidy from Council	2,693	832

Broken Hill City Council | Income Statement of Commercial waste | for the year ended 30 June 2022

Broken Hill City Council

Income Statement of Commercial waste
for the year ended 30 June 2022

	2022 Category 2 \$ '000	2021 Category 2 \$ '000
Income from continuing operations		
User charges	1,506	1,438
Total income from continuing operations	1,506	1,438
Expenses from continuing operations		
Employee benefits and on-costs	357	630
Materials and services	27	130
Depreciation, amortisation and impairment	158	169
Other expenses	398	127
Total expenses from continuing operations	940	1,056
Surplus (deficit) from continuing operations before capital amounts	566	382
Surplus (deficit) from continuing operations after capital amounts	566	382
Surplus (deficit) from all operations before tax	566	382
Less: corporate taxation equivalent (25%) [based on result before capital]	(142)	(99)
Surplus (deficit) after tax	424	283
Plus accumulated surplus	1,450	1,068
Plus adjustments for amounts unpaid:		
– Corporate taxation equivalent	142	99
– Subsidy paid/contribution to operations	(773)	–
Closing accumulated surplus	1,243	1,450
Return on capital %	19.9%	13.4%

Broken Hill City Council | Statement of Financial Position of Airport | for the year ended 30 June 2022

Broken Hill City Council

Statement of Financial Position of Airport

as at 30 June 2022

	2022 Category 2 \$ '000	2021 Category 2 \$ '000
ASSETS		
Non-current assets		
Infrastructure, property, plant and equipment	20,192	15,074
Total non-current assets	20,192	15,074
Total assets	20,192	15,074
Net assets	20,192	15,074
EQUITY		
Accumulated surplus	(5,441)	(3,157)
Revaluation reserves	25,633	18,231
Total equity	20,192	15,074

Broken Hill City Council | Statement of Financial Position of Civic Centre (Entertainment centre) | for the year ended 30 June 2022

Broken Hill City Council

Statement of Financial Position of Civic Centre (Entertainment centre)
as at 30 June 2022

	2022 Category 2 \$ '000	2021 Category 2 \$ '000
ASSETS		
Non-current assets		
Infrastructure, property, plant and equipment	18,800	16,969
Total non-current assets	18,800	16,969
Total assets	18,800	16,969
Net assets	18,800	16,969
EQUITY		
Accumulated surplus	13,954	14,567
Revaluation reserves	4,846	2,402
Total equity	18,800	16,969

Broken Hill City Council | Statement of Financial Position of Commercial waste | for the year ended 30 June 2022

Broken Hill City Council

Statement of Financial Position of Commercial waste
as at 30 June 2022

	2022 Category 2 \$ '000	2021 Category 2 \$ '000
ASSETS		
Current assets		
Receivables	69	329
Total current assets	69	329
Non-current assets		
Infrastructure, property, plant and equipment	2,844	2,849
Total non-current assets	2,844	2,849
Total assets	2,913	3,178
LIABILITIES		
Current liabilities		
Provisions	1,670	1,728
Total current liabilities	1,670	1,728
Total liabilities	1,670	1,728
Net assets	1,243	1,450
EQUITY		
Accumulated surplus	1,243	1,450
Total equity	1,243	1,450

Note – Significant Accounting Policies

A statement summarising the supplemental accounting policies adopted in the preparation of the Special Purpose Financial Statements (SPFS) for National Competition Policy (NCP) reporting purposes follows.

These financial statements are SPFS prepared for use by Council and the Office of Local Government. For the purposes of these statements, the Council is a non-reporting not-for-profit entity.

The figures presented in these Special Purpose Financial Statements have been prepared in accordance with the recognition and measurement criteria of relevant Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and Australian Accounting Interpretations.

The disclosures in these Special Purpose Financial Statements have been prepared in accordance with the Local Government Act 1993 (NSW), the *Local Government (General) Regulation 2005*, and the Local Government Code of Accounting Practice and Financial Reporting.

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current values of non-current assets. Certain taxes and other costs, appropriately described, have been imputed for the purposes of the National Competition Policy.

The Statement of Financial Position includes notional assets/liabilities receivable from/payable to Council's general fund. These balances reflect a notional intra-entity funding arrangement with the declared business activities.

National Competition Policy

Council has adopted the principle of 'competitive neutrality' in its business activities as part of the National Competition Policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the June 1996 NSW Government Policy statement titled 'Application of National Competition Policy to Local Government'. *The Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality* issued by the Office of Local Government in July 1997 has also been adopted.

The pricing and costing guidelines outline the process for identifying and allocating costs to activities and provide a standard for disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, and returns on investments (rate of return and dividends paid).

Declared business activities

In accordance with Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality, Council has declared that the following are to be considered as business activities:

Category 1

(where gross operating turnover is over \$2 million)

Nil

Category 2

(where gross operating turnover is less than \$2 million)

a. Civic Centre (Entertainment Centre)

Venue for the conduct of shows, festivals, civic activities & significant events

b. Broken Hill Airport

Facility for aircraft arrivals & departures, aircraft accommodation, workshop & associated activities.

c. Commercial Garbage Service

Garbage collection & disposal service provided to the business & commercial sector.

Taxation equivalent charges

Council is liable to pay various taxes and financial duties. Where this is the case, they are disclosed as a cost of operations just like all other costs.

However, where Council does not pay some taxes which are generally paid by private sector businesses, such as income tax, these equivalent tax payments have been applied to all Council-nominated business activities and are reflected in Special Purpose Financial Statements.

Note – Significant Accounting Policies (continued)

For the purposes of disclosing comparative information relevant to the private sector equivalent, the following taxation equivalents have been applied to all Council-nominated business activities (this does not include Council's non-business activities):

Notional rate applied (%)

Corporate income tax rate – 25%

Land tax – the first \$692,000 of combined land values attracts 0%. For the combined land values in excess of \$692,001 up to \$4,231,000 the rate is 1.6% + \$100. For the remaining combined land value that exceeds \$4,231,000 a premium marginal rate of 2.0% applies.

Payroll tax – 4.85% on the value of taxable salaries and wages in excess of \$850,000.

Income tax

An income tax equivalent has been applied on the profits of the business activities.

Whilst income tax is not a specific cost for the purpose of pricing a good or service, it needs to be taken into account in terms of assessing the rate of return required on capital invested.

Accordingly, the return on capital invested is set at a pre-tax level - gain/(loss) from ordinary activities before capital amounts, as would be applied by a private sector competitor. That is, it should include a provision equivalent to the corporate income tax rate, currently 25%.

Income tax is only applied where a gain/ (loss) from ordinary activities before capital amounts has been achieved.

Since the taxation equivalent is notional – that is, it is payable to Council as the 'owner' of business operations - it represents an internal payment and has no effect on the operations of the Council. Accordingly, there is no need for disclosure of internal charges in the SPFS.

The rate applied of 25% is/ the equivalent company tax rate prevalent at reporting date. No adjustments have been made for variations that have occurred during the year.

Local government rates and charges

A calculation of the equivalent rates and charges for all Category 1 businesses has been applied to all assets owned, or exclusively used by the business activity.

Loan and debt guarantee fees

The debt guarantee fee is designed to ensure that Council business activities face 'true' commercial borrowing costs in line with private sector competitors. In order to calculate a debt guarantee fee, Council has determined what the differential borrowing rate would have been between the commercial rate and Council's borrowing rate for its business activities.

(i) Subsidies

Government policy requires that subsidies provided to customers, and the funding of those subsidies, must be explicitly disclosed. Subsidies occur where Council provides services on a less than cost recovery basis. This option is exercised on a range of services in order for Council to meet its community service obligations. The overall effect of subsidies is contained within the Income Statements of business activities.

(ii) Return on investments (rate of return)

The NCP policy statement requires that councils with Category 1 businesses 'would be expected to generate a return on capital funds employed that is comparable to rates of return for private businesses operating in a similar field'.

Funds are subsequently available for meeting commitments or financing future investment strategies. The rate of return is disclosed for each of Council's business activities on the Income Statement.

The rate of return is calculated as follows:

Operating result before capital income + interest expense

Written down value of I,PP&E as at 30 June

continued on next page ...

Page 11 of 15

Note – Significant Accounting Policies (continued)

As a minimum, business activities should generate a return equal to the Commonwealth 10 year bond rate which is 3.66% at 30/6/22.

(iii) Dividends

Council is not required to pay dividends to either itself (as owner of a range of businesses) or to any external entities.



INDEPENDENT AUDITOR'S REPORT

Report on the special purpose financial statements

Broken Hill City Council

To the Councillors of Broken Hill City Council

Opinion

I have audited the accompanying special purpose financial statements (the financial statements) of Broken Hill City Council's (the Council) Declared Business Activities, which comprise the Statement by Councillors and Management, the Income Statement of each Declared Business Activity for the year ended 30 June 2022, the Statement of Financial Position of each Declared Business Activity as at 30 June 2022 and the Significant accounting policies note.

The Declared Business Activities of the Council are:

- Airport
- Civic Centre (Entertainment centre)
- Commercial waste

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Council's Declared Business Activities as at 30 June 2022, and their financial performance for the year then ended, in accordance with the Australian Accounting Standards described in the Significant accounting policies note and the Local Government Code of Accounting Practice and Financial Reporting 2021–22 (LG Code).

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

I have fulfilled my other ethical responsibilities in accordance with APES 110.

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as the auditor of councils
- precluding the Auditor-General from providing non-audit services.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the Significant accounting policies note to the financial statements which describes the basis of accounting. The financial statements have been prepared for the purpose of fulfilling the Council's financial reporting responsibilities under the LG Code. As a result, the financial statements may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2022 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and Special Schedule 'Permissible income for general rates'.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements and for determining that the accounting policies, described in the Significant accounting policies note to the financial statements, are appropriate to meet the requirements in the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Manuel Moncada
Delegate of the Auditor-General for New South Wales

24 October 2022
SYDNEY

Broken Hill City Council

SPECIAL SCHEDULES
for the year ended 30 June 2022

*A vibrant, prosperous and culturally rich Heritage City
shared with visitors from around the world.*



Broken Hill City Council

Special Schedules

for the year ended 30 June 2022

Contents

Page

Special Schedules:

Permissible income for general rates	3
Report on infrastructure assets as at 30 June 2022	7

Broken Hill City Council | Permissible income for general rates | for the year ended 30 June 2022

Broken Hill City Council

Permissible income for general rates

	Notes	Calculation 2021/22 \$ '000	Calculation 2022/23 \$ '000
Notional general income calculation ¹			
Last year notional general income yield	a	16,269	16,689
Plus or minus adjustments ²	b	(14)	12
Notional general income	c = a + b	16,255	16,701
Permissible income calculation			
Special variation percentage ³	d	0.00%	0.00%
Or rate peg percentage	e	2.00%	2.30%
Or plus rate peg amount	i = e x (c + g)	325	384
Sub-total	k = (c + g + h + i + j)	16,580	17,085
Plus (or minus) last year's carry forward total	l	32	(75)
Less valuation objections claimed in the previous year	m	—	(2)
Sub-total	n = (l + m)	32	(77)
Total permissible income	o = k + n	16,612	17,008
Less notional general income yield	p	16,689	16,917
Catch-up or (excess) result	q = o - p	(77)	91
Plus income lost due to valuation objections claimed ⁴	r	2	2
Carry forward to next year ⁵	t = q + r + s	(75)	93

Notes

- (1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.
- (2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.
- (3) The 'special variation percentage' is inclusive of the rate peg percentage and where applicable, the Crown land adjustment.
- (4) Valuation objections are unexpected changes in land values as a result of land owners successfully objecting to the land value issued by the Valuer General. Councils can claim the value of the income lost due to valuation objections in any single year.
- (5) Carry forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the *NSW Government Gazette* in accordance with section 512 of the *Local Government Act 1993*. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.



Broken Hill City Council | Special Schedules 2022

INDEPENDENT AUDITOR'S REPORT**Special Schedule – Permissible income for general rates****Broken Hill City Council**

To the Councillors of Broken Hill City Council

Opinion

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Broken Hill City Council (the Council) for the year ending 30 June 2023.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2021–22 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

I have fulfilled my other ethical responsibilities in accordance with APES 110.

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2022 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements, special purpose financial statements and Special Schedule 'Report on infrastructure assets as at 30 June 2022'.

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and the special purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Schedule

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Schedule

My objectives are to:

- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar8.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.



Manuel Moncada
Delegate of the Auditor-General for New South Wales

24 October 2022
SYDNEY

Broken Hill City Council

Report on infrastructure assets as at 30 June 2022

Asset Class	Asset Category	Estimated cost to bring assets to satisfactory standard	Estimated cost to bring to the agreed level of service set by Council	2021/22 Required maintenance ^a	2021/22 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets in condition as a percentage of gross replacement cost				
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	1	2	3	4	5
Buildings	Buildings	6,619	6,619	2,299	2,681	57,270	121,012	20.0%	2.0%	46.0%	29.0%	3.0%
	Sub-total	6,619	6,619	2,299	2,681	57,270	121,012	20.0%	2.0%	46.0%	29.0%	3.0%
Other structures	Other structures	2,539	2,539	786	–	13,433	29,902	27.0%	5.0%	20.0%	31.0%	17.0%
	Sub-total	2,539	2,539	786	–	13,433	29,902	27.0%	5.0%	20.0%	31.0%	17.0%
Roads	Sealed roads	538	538	1,767	3,190	109,257	165,158	22.0%	20.0%	56.0%	1.0%	1.0%
	Unsealed roads	–	–	42	–	3,130	3,956	34.0%	62.0%	4.0%	0.0%	0.0%
	Other road assets	–	–	111	577	9,161	14,783	12.0%	38.0%	50.0%	0.0%	0.0%
	Other	1,146	1,146	635	46	34,811	59,309	10.0%	58.0%	21.0%	11.0%	0.0%
	Sub-total	1,684	1,684	2,555	3,813	156,359	243,206	18.7%	31.0%	46.3%	3.4%	0.7%
Stormwater drainage	Stormwater drainag	136	136	78	40	7,393	13,034	8.0%	61.0%	25.0%	6.0%	0.0%
	Sub-total	136	136	78	40	7,393	13,034	8.0%	61.0%	25.0%	6.0%	0.0%
Open space / recreational assets	Other	525	525	300	1,951	17,225	24,917	46.0%	19.0%	4.0%	30.0%	1.0%
	Sub-total	525	525	300	1,951	17,225	24,917	46.0%	19.0%	4.0%	30.0%	1.0%
Total – all assets		11,503	11,503	6,018	8,485	251,680	432,071	20.9%	21.3%	41.3%	14.1%	2.5%

(a) Required maintenance is the amount identified in Council's asset management plans.

Infrastructure asset condition assessment 'key'

#	Condition	Integrated planning and reporting (IP&R) description
1	Excellent/very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

Broken Hill City Council | Report on infrastructure assets as at 30 June 2022 | for the year ended 30 June 2022

Broken Hill City Council

Report on infrastructure assets as at 30 June 2022

Infrastructure asset performance indicators (consolidated) *

\$ '000	Amounts 2022	Indicator 2022	Indicators 2021 2020		Benchmark
Buildings and infrastructure renewals ratio					
Asset renewals ¹	11,914	195.66%	174.44%	41.44%	>= 100.00%
Depreciation, amortisation and impairment	6,089				
Infrastructure backlog ratio					
Estimated cost to bring assets to a satisfactory standard	11,503	4.42%	7.83%	7.74%	< 2.00%
Net carrying amount of infrastructure assets	260,001				
Asset maintenance ratio					
Actual asset maintenance	8,485	140.99%	88.93%	84.39%	> 100.00%
Required asset maintenance	6,018				
Cost to bring assets to agreed service level					
Estimated cost to bring assets to an agreed service level set by Council	11,503	2.66%	4.69%	4.63%	
Gross replacement cost	432,071				

(*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

BROKEN HILL
CITY COUNCIL

www.brokenhill.nsw.gov.au

POLICY AND GENERAL COMMITTEE

October 11, 2022

ITEM 3BROKEN HILL CITY COUNCIL REPORT NO. 260/22SUBJECT: DRAFT RECORDS MANAGEMENT POLICY D22/53873**Recommendation**

1. That Broken Hill City Council Report No. 260/22 dated October 11, 2022, be received.
2. That Council adopts the Draft Records Management Policy as a Policy of Council.

Executive Summary:

To facilitate improved records management and compliance with the *State Records Act 1998*, a review of Councils Records Management Policy has been conducted. This review is to ensure Councils Records Management Policy is compliant and in alignment with The *State Records Act 1998*, and Australian Standard AS ISO 15489.1:2017.

Report:

Council creates, retains, and disposes of records as a normal part of its operations. Council must ensure that full and accurate records of all activities and decisions are created, managed, retained securely and disposed of appropriately, in accordance with privacy and record keeping legislation.

This will enable BHCC to achieve information accessibility, enhancement and accountability obligations while protecting the rights and interest of Council, employees, and the community.

The records of Council are a vital asset to:

- Facilitate information accessibility, and enhance business by supporting program delivery, management, and administration.
- Deliver customer services in an efficient, fair, and equitable manner.
- Provide evidence of actions and decisions and precedents for future decision making.
- Protect the rights and interests of Council, workers, customers, and community.
- Many of Council's records are important to the history, culture, and heritage of the Broken Hill City Local Government Area

Strategic Direction:

Key Direction: 4 Our Leadership
Objective: 4.1 Openness & Transparency in Decision Making
DP Action: Review Council policies for compliance with relevant legislation
4.1.5.6

Relevant Legislation:

- *Local Government Act 1993*
- *NSW State Records Act 1998*

Financial Implications:

This policy will provide a sound corporate records management policy to ensure that appropriate controls are in place for the management of information and data as part of council's overall data storage and records management systems.

Attachments

1. [!\[\]\(9a53fe79a03d38d8322f7a2c5a875b36_img.jpg\)](#) Draft Records Management Policy 2022

SIMON BROWN
CHIEF FINANCIAL OFFICER

JAY NANKIVELL
GENERAL MANAGER

DRAFT RECORDS MANAGEMENT POLICY

QUALITY CONTROL		
TRIM REFERENCES	D22/25589	
RESPONSIBLE POSITION	Manager Information & Communications Technology	
APPROVED BY		
REVIEW DATE		REVISION NUMBER 1
EFFECTIVE DATE	ACTION	MINUTE NUMBER

1. INTRODUCTION

The purpose of this policy is to ensure that full and accurate records of all activities and decisions within Broken Hill City Council are created, managed, retained and disposed of appropriately, in accordance with relevant legislation. This will enable BHCC to achieve information accessibility, enhancement and accountability obligations while protecting the rights and interest of Council, employees, and the community.

Under *State Records Act 1998*, public offices such as BHCC, are required to establish and maintain a records management program, in conformity with standards and codes of best practice approved by the State Records Authority. BHCC has selected the software Content Manager (formally known as TRIM) record keeping software as the corporate records management system. Records may also be stored across other approved applications that meet BHCC record keeping standards and requirements.

The Australian Standards AS/ISO 15489.1:2017 has been adopted as a code of best practice for the NSW Public Sector, this records management policy provides the framework for the Council to effectively fulfil its obligations and statutory requirements under legislation and other Government directives.

For evidential and accountability purposes, Council needs to identify and control its records. A systematic approach to records management is vital to protect the information contained in records. Regulation of records management practices assures that all records are protected, and that information can be readily retrieved, using a standard form of identification and retrieval procedure.

The policy is applicable to all records media, both physical and electronic formats and requires Council to document business transactions fully and accurately, in compliant records keeping systems. This will enhance effective records management and retrieval in Council and highlights the responsibilities and accountabilities of staff complying with the Act.

The Council's records are valuable and are a vital asset for effective daily functioning and operations. The records provide documentation of Council's transactions. These transactions satisfy the necessary legal, administrative and audit requirements. In the longer

term, the records represent Council corporate memory, providing the principal source of continuity.

2. POLICY OBJECTIVE

The objectives of this policy are to define a framework for council to:

- manage records efficiently and effectively.
- meet accountability requirements and community expectations; and
- comply with legislative and policy requirements relating to record keeping practices.

3. POLICY SCOPE

This policy applies to all Council workers, including councillors, contractors, consultants, and volunteers, in their conduct of official business for Broken Hill City Council.

This policy applies to records in all formats, including physical and electronic records.

4. POLICY STATEMENT

4.1. What is a Record?

By definition – a record is “information created, received and maintained as evidence and information by an organisation or person, in pursuance of legal obligations or in the transaction of business”.

4.2. Records as a Resource

The records of Council are a vital asset to:

- Facilitate information accessibility, and enhance business by supporting program delivery, management, and administration.
- Deliver customer services in an efficient, fair, and equitable manner.
- Provide evidence of actions and decisions and precedents for future decision making.
- Protect the rights and interests of Council, workers, customers, and community.
- Many of Council's records are important to the history, culture, and heritage of the Broken Hill City Local Government Area.

4.3. Records Management Program

A Record Management Program has been established by Council in accordance with s.12 (2) of the State Records Act 1998. A Records Management Program is a planned, co-ordinated set of policies, procedures, people, systems, and activities that are required to manage records.

This policy provides a framework and outlines responsibilities for the operation of Council's Records Management Program.

4.4. Objectives of the Records Management Program

Council's Records Management Program seeks to ensure that:

- Council has the records it needs to support and enhance ongoing business and customer service, meet accountability requirements and community expectations.
- Records are managed efficiently and can be easily accessed and used for as long as they are required.
- Records are stored as cost-effectively as possible and when no longer required they are disposed of in a timely and efficient manner.
- Council complies with all requirements concerning records management practices including the NSW Government's objectives for recordkeeping.
- Records of longer-term value are identified and protected for historical and other research.
- Digital and other technology dependent records are maintained in an authentic and accessible form for as long as they are required

4.5. Elements of the Records Management Program

4.5.1. Creation & Capture of Records

Individuals must ensure that they create full and accurate records of all decisions and actions made in the course of their official business **at the time of receipt**. For example, if business is transacted by telephone, file notes of the key points in the conversation should be documented. Official meetings should include the taking of minutes.

Individuals must ensure that they create official records of all decisions and actions made in the course of their official business and these are captured in approved record keeping systems.

Titling and records description protocols are to be established by each business area of Council and be applied consistently.

When new systems or workflows are being designed, the Manager Information & Communications Technology should be consulted to determine what records should be created and captured by the system and the recordkeeping rules and functionality to be applied.

Records created or received in paper format must be scanned and registered into Content Manager by the receiving officer (except for Councillors – refer to Section 4.5.2) in accordance with Council's Records management procedures and protocols.

Email and electronic records must be registered into Content Manager by the receiving officer (except for Councillors – refer to section 4.5.2) in accordance with Council's Records management procedures and protocols.

4.5.2. Creation and Capture of Records (Councillors)

Records of Council business that are created or received by Councillors (with the exception of those sent from Council as they are already captured) must be registered into Content Manager as soon as is practicable so that Council can assist with their long-term

management. The Executive Assistant will capture records into Content Manager for Councillors as required.

Records created or received (in paper, email or other formats) should be forwarded to the Executive Assistant. If records are of a sensitive or confidential nature, the Councillor should alert the Executive Assistant to this fact so that appropriate security classifications can be applied.

Please refer to Definitions (Section 8) for examples of what is and what is not considered to be a Council business record.

4.5.3. Records of a Confidential Nature

On some occasions Council workers may be required to keep matters discussed relating to Council business confidential. Confidential conversations/correspondence must still be recorded and registered into Content Manager if they refer to Council business.

Access controls will be used to ensure confidential documents/records have limited access, but these records may still need to be produced under relevant legislation, e.g. subpoena or the Government Information (Public Access) Act 2009. With security controls in place records are likely to be less at risk than if they were not managed.

4.5.4. Storage, Protection, and Security

Under the State Records Act 1998 (NSW), Council records are deemed to be State records.

All records of Council shall be appropriately stored to ensure their future conservation, retrieval, and use. In doing so, the security, privacy and confidentiality of all records should be protected.

Workers are obliged to handle records sensibly and with care so as to avoid damage to records and to prolong their lifespan and must ensure that:

- Hard-copy Council records are not left unattended in unsecured areas or vehicles.
- At no time shall confidential records, such as personnel files or commercial contracts be left unattended in areas accessible to unauthorised personnel or persons.
- Computers / mobile tablets etc. are not left unattended & unlocked in unsecured areas thus ensuring prevention of access by unauthorised users to Council information.
- Workers must not relinquish control over, damage, alter or destroy Council records.

4.5.5. Confidentiality and privacy

Council staff have a legal responsibility to protect confidential and personal information which they may come across in the course of their official duties. Council information must be used and released by authorised officers in accordance with relevant legislation and Council's Code of Conduct.

4.5.6. Access to Council records

Access to Council records is made in accordance with relevant legislation and Council's Access to Information Policy.

4.5.7. Archiving, disposal, and destruction

All records must be protected, maintained and accessible for their entire retention period as outlined in the General Disposal Authority No. 39 for Local Government Records (GA39) under the NSW State Records Act 1998.

Records cannot be disposed of without the approval of the Manager Information & Communications Technology and the department head of the responsible business unit.

5. IMPLEMENTATION

5.1. Roles and Responsibilities

The following Council officers are responsible for the implementation and the adherence to this policy:

General Manager – Under the State Records Act 1998 (part 2.10), the General Manager is responsible for ensuring that Broken Hill City Council complies with regulations and requirements of the Act.

Chief Corporate and Community Officer – Has the responsibility and authority to set and issue corporate standards and to monitor and audit compliance with those standards throughout Council.

Manager Information & Communications Technology – Manages and co-ordinates, Council's Information Services and Technology and oversees and monitors, Council's records management function.

The Manager Information & Communications Technology and Information Services staff provide a strategic focus for record keeping throughout Council.

Information Services Staff – Responsible for the effective management and system administration of Council's primary record keeping system – Content Manager, and other approved records storage systems. The Information Services section will assist staff in fulfilling their record keeping responsibilities and provide advice and training throughout the implementation of this policy and strategies.

Archives Staff – Council's Broken Hill City Library is a regional repository for State Archives Authority. Council's Archives is responsible for the development and implementation of Council's Archives Program, in conjunction with the Chief Corporate and Community Officer.

Council Staff – As public-sector employees, need to be aware of record keeping requirements that affect the performance of their duties. The State Records Act 1998 requires public officials to "make and keep full and accurate records" of their business activities. The NSW Public Sector Code of Conduct requires public officials "maintain adequate documentation to support any decision made" in the performance of their duties. The Ombudsmen's Good Conduct and Administrative Practice Guidelines for Public Authorities states that "public officials must make and create records to support accountability and corporate management".

5.2. Communication

This Policy will be communicated to staff in accordance with Council's Policy, Procedure and Process Framework. Following approval by the General Manager, the Policy will be made available on Council's intranet.

5.3. Associated Documents

The following documentation is to be read in conjunction with this policy.

- Code of Conduct.
- Privacy Management Plan.
- Access to Information Policy.

6. REVIEW

Review of this policy will incorporate relevant legislation, documentation released from relevant state agencies and best practice guidelines.

The standard review period will be every two years from the effective date. The responsible Council officer will be notified of the review requirements three (3) months prior to the expiry of this policy.

The Manager Information & Communications Technology is responsible for the review of this policy.

7. LEGISLATIVE AND LEGAL FRAMEWORK

This policy is to be read in conjunction with the following:

AS ISO 15489.1:2017 – Information and Documentation – Records Management

NSW State Records Act 1998

8. DEFINITIONS

BHCC – Broken Hill City Council

Record – Records are both evidence of business activity and information assets. They can be distinguished from other information assets by their role as evidence in the transaction of business and by their reliance on metadata. Metadata for records is used to indicate and preserve context and apply appropriate rules for managing records.

State Records - is defined as records created by public offices in NSW are State records under the State Records Act 1998 (NSW)

POLICY AND GENERAL COMMITTEE

November 4, 2022

ITEM 4**BROKEN HILL CITY COUNCIL REPORT NO. 261/22****SUBJECT:** **INVESTMENT REPORT FOR OCTOBER 2022** **D22/58372****Recommendation**

1. That Broken Hill City Council Report No. 261/22 dated November 4, 2022, be received.

Executive Summary:

The *Local Government (General) Regulation 2021* (Part 9, Division 5, Clause 212), effective from 1 September 2021, requires the Responsible Accounting Officer of a Council to provide a written report setting out details of all monies that have been invested under Section 625 (2) of the *Local Government Act 1993*, as per the Minister's Amended Investment Order gazetted 11 March 2011. The Responsible Accounting Officer must also include in the report, a certificate as to whether the investment has been made in accordance with the Act, the Regulations and the Council's Investment Policy.

As at 31 October 2022, Council's Investment Portfolio had a current market valuation of \$23,353,221 or principal value (face value) of \$23,318,999 and was compliant with policy and legislative requirements as per the below table.

Report:

Council's investments as at 31 October 2022 are detailed in Attachment 1.

Portfolio Summary		
Portfolio Performance vs. RBA Cash Rate	✓	Council's investment performance did exceed benchmark.
Investment Policy Compliance		
Legislative Requirements	✓	Compliant with policy
Portfolio Credit Rating Limit	✓	Compliant with policy
Institutional Exposure Limits	✓	Compliant with policy
Term to Maturity Limits	✓	Compliant with policy

Market Review

Global issues

- The latest International Monetary Fund economic outlook noted that global economic activity is experiencing a broad-based and sharper-than-expected slowdown, with inflation higher than seen in several decades. The cost-of-living crisis, tightening financial conditions in most regions, Russia's invasion of Ukraine, and the lingering COVID-19 pandemic all weigh heavily on the prospects of growth.
- Global growth is forecast to slow from 6.0 percent in 2021 to 3.2 percent in 2022 and 2.7 percent in 2023. This is the weakest growth profile since 2001 except for the global financial crisis and the acute phase of the COVID-19 pandemic and reflects significant slowdowns for the largest economies: a US GDP contraction in the first half of 2022, a euro area contraction in the second half of 2022, and prolonged COVID-19 outbreaks and lockdowns in China with a growing property sector crisis.
- Inflation has reached a 40-year high in some economies. Although wage growth has generally stayed below inflation so far, some observers warn that prices and wages could start feeding off each other, with wage and price inflation ratcheting up in a sustained wage-price spiral.
- Global share markets rebounded in October with a wave of optimism that the global central banks may start slowing down the aggressiveness of their rate hike actions. This sentiment gained traction with both the Australian and Canadian central banks hiking rates by less than expected. The US S&P 500 index gained 8% for the month, European shares were up over 6% and Australia's All Ords index recorded a gain of 5.7%, led by Financials up over 12%.

Domestic issues

- The September quarter inflation data surprised the market with a higher than expected headline increase of 7.30% year-over-year, the biggest annual increase since 1990.
- The biggest jump in prices over the past 12 months has been housing +10.5% driven higher by increasing construction costs; transportation +9.2% and food 9% led by fruit and vegetables up over 16%.
- The RBA's preferred measure of inflation, the trimmed mean which excludes extreme movements on either end, jumped from 4.9% to 6.1%, the highest annual increase since being recorded in 2003.
- The Government's budget forecasts indicated prices in some major categories would likely continue to increase sharply over the coming years with electricity prices projected to rise by an average of 20% late this year and a further 30% in 2023-24. Retail gas prices are also projected to rise, helping push inflation up to the high 7% area by the end of 2022/23 FY.

Interest rates

- The RBA hiked the official cash rate another 25 basis points, from 2.35% to 2.60% at its October meeting and gave clear indication that interest rate increases will continue over the coming months.
- The market's cash rate expectations slipped slightly over the past month, with projections falling short of a 4%pa rate over the coming cycle.

Investment Portfolio Commentary

Council's investment portfolio returned 6.62%pa (0.55% actual) for the month versus the bank bill index benchmark return of 2.89%pa. For the past 12 months, the investment portfolio has returned a slightly negative result rounding to 0% versus the bank bill index benchmark's 0.76%pa.

During October, Council had a total \$1m among 6mo and 12mo term deposits mature which had an average yield of 0.90%pa. Council invested \$500k in a 4 month NAB TD paying 4.10%pa.

Share markets had a strong month as initial signs appeared that central banks around the world were tapering their interest rate increases in an attempt to avoid deep recessions which can be triggered by overly aggressive rate hikes. The solid performance in shares and bonds alike flowed through to the performance of the NSW TCorpIM Medium Term Growth Fund with a return of 2.10% (actual).

Council has a well-diversified portfolio invested predominantly among a range of term deposits from highly rated Australian banks. Council also has exposure to a wide range of asset classes, including senior ranked fixed and floating rate notes, listed property and international and domestic shares via the NSW TCorp Medium Term Growth Fund. It is expected that Council's portfolio will achieve above benchmark returns over the medium/long term with prudent investment selection.

Council's Portfolio by Source of Funds – October 2022

As at 31 October 2022, Council's Investment Portfolio had a current market valuation of \$23,353,221 or principal value (face value) of \$23,318,999 and was compliant with policy and legislative requirements as per the table above.

	Source of Funds	Principal Amount
GENERAL Fund	Operating Capital & Internal Restrictions	\$15,155,364
	Royalties Reserve	\$797,000
	Domestic Waste Management Reserve	\$2,082,040
	Grants	\$5,284,595
	TOTAL PORTFOLIO	\$23,318,999

Certificate by Responsible Accounting Officer

All investments have been placed in accordance with Council's Investment Policy, Section 625 of the *Local Government Act 1993* (as amended), the Revised Ministerial Investment Order gazetted 11 February 2011, Clause 212 of the *Local Government (General) Regulations 2005* and Third-Party Investment requirements of the then Department Local Government Circular 06-70. Council continues to obtain independent financial advice on its investment portfolio in accordance with the then Department of Local Government Circular of 16 September 2008.

Community Engagement:

Nil

Strategic Direction:

- Key Direction 4: Our Leadership
- Objective 4.1: Openness and Transparency in Decision Making
- Action 4.1.1: Maintain good governance and best practice methods and ensure compliance with various guidelines and legislation.

Relevant Legislation:

This report is provided for Council's consideration in compliance with the requirements of *Part 9, Division 5, Clause 212 of the Local Government (General) Regulations 2005*.

Financial Implications:

The recommendation has no financial impact.

Attachments

1. [↓](#) October 2022 Investment Report

SIMON BROWN
CHIEF FINANCIAL OFFICER

JAY NANKIVELL
GENERAL MANAGER



Investment Summary Report October 2022



Broken Hill City Council

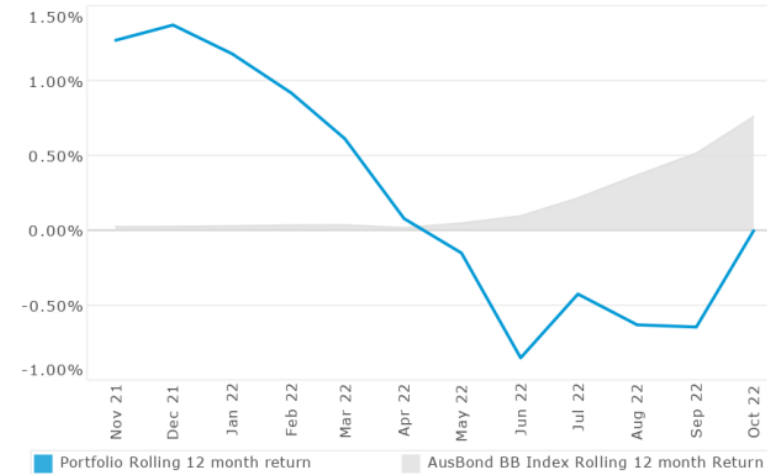
Executive Summary - October 2022



Investment Holdings

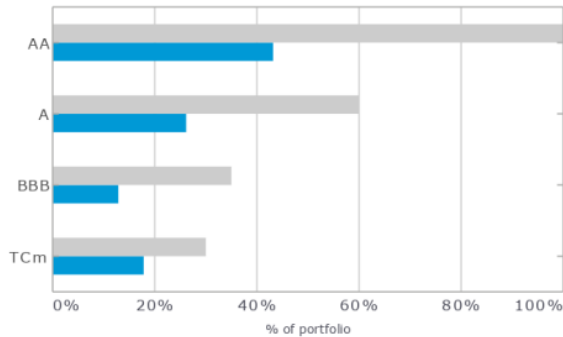
	Face Value (\$)	Current Value (\$)
Cash	14,163,097	14,163,097
Managed Funds	4,155,903	4,155,903
Term Deposit	5,000,000	5,034,222
	23,318,999	23,353,221

Investment Performance

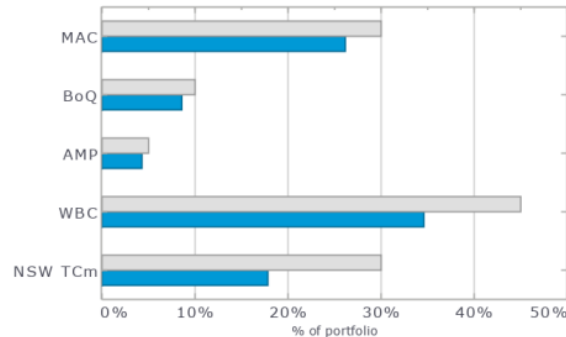


Investment Policy Compliance

Total Credit Exposure



Individual Institutional Exposures



Term to Maturities

	Face Value (\$)	Policy Max
Between 0 and 1 years	23,318,999	100% 100%
	23,318,999	

Specific Sub Limits

Between 5 and 10 year:	0	0%	30%
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Broken Hill City Council

Investment Holdings Report - October 2022



Cash Accounts								
	Face Value (\$)	Current Rate (%)	Institution	Credit Rating		Current Value (\$)	Deal No.	Reference
	2,558,999.86	0.0000%	Westpac Group	AA-		2,558,999.86	473409	Cheque
	5,507,210.99	4.0500%	Westpac Group	AA-		5,507,210.99	535442	90d Notice
	6,096,885.90	2.5841%	Macquarie Bank	A+		6,096,885.90	540354	Accelerator
	14,163,096.75	2.6872%				14,163,096.75		

Managed Funds								
	Face Value (\$)	Monthly Return (%)	Institution	Credit Rating	Funds Name	Current Value (\$)	Deal No.	Reference
	4,155,902.73	2.0957%	NSW T-Corp (MT)	TCm	Medium Term Growth Fund	4,155,902.73	536441	
	4,155,902.73	2.0957%				4,155,902.73		

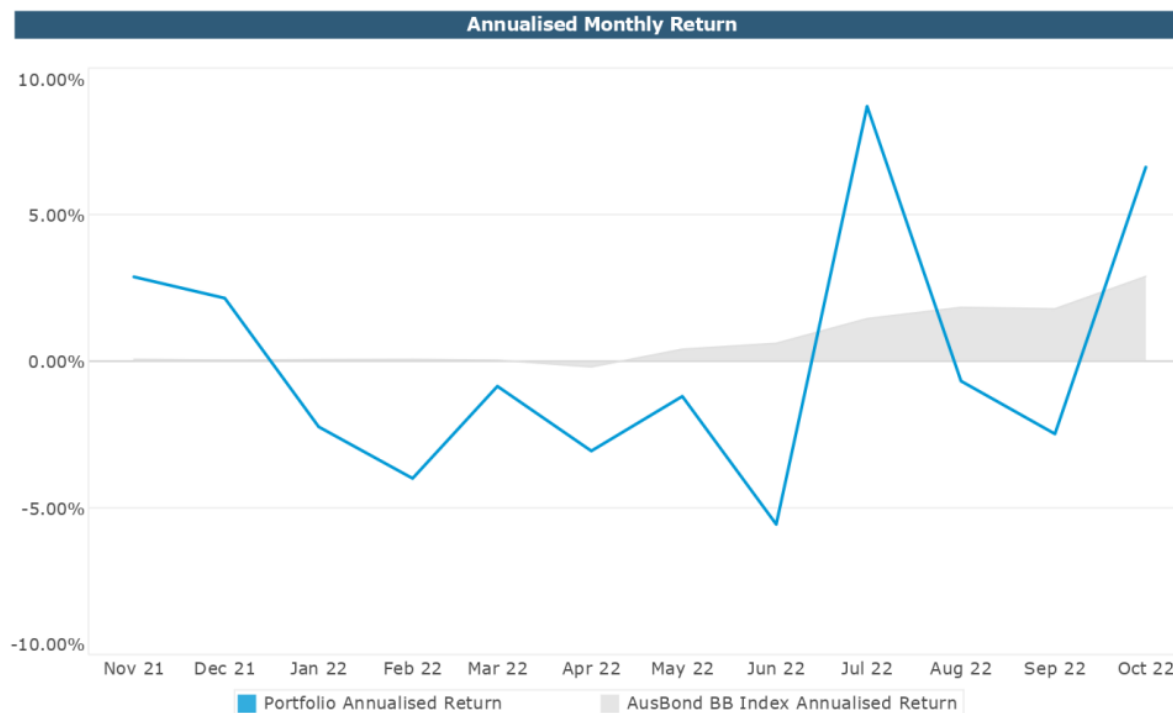
Term Deposits											
Maturity Date	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Interest Date	Reference
16-Nov-22	500,000.00	0.7000%	ME Bank	BBB+	500,000.00	17-Nov-21	503,346.58	542099	3,346.58	At Maturity	
8-Dec-22	500,000.00	2.8000%	ME Bank	BBB+	500,000.00	8-Jun-22	505,600.00	542853	5,600.00	At Maturity	
15-Feb-23	500,000.00	3.5500%	National Australia Bank	AA-	500,000.00	12-Oct-22	500,972.60	543465	972.60	At Maturity	
22-Mar-23	500,000.00	4.1000%	AMP Bank	BBB	500,000.00	23-Sep-22	502,190.41	543322	2,190.41	At Maturity	
27-Apr-23	500,000.00	2.1500%	National Australia Bank	AA-	500,000.00	27-Apr-22	505,536.99	542701	5,536.99	At Maturity	
4-Jul-23	1,000,000.00	3.9000%	ME Bank	BBB+	1,000,000.00	30-Jun-22	1,013,249.32	542914	13,249.32	At Maturity	
16-Aug-23	500,000.00	0.6200%	National Australia Bank	AA-	500,000.00	18-Aug-21	500,636.99	541757	636.99	Annually	
25-Sep-23	500,000.00	4.5000%	AMP Bank	BBB	500,000.00	23-Sep-22	502,404.11	543323	2,404.11	At Maturity	
27-Sep-23	500,000.00	0.6300%	National Australia Bank	AA-	500,000.00	29-Sep-21	500,284.79	541935	284.79	Annually	
	5,000,000.00	2.6850%			5,000,000.00		5,034,221.79		34,221.79		

Broken Hill City Council
Accrued Interest Report - October 2022

Investment	Deal No.	Comments	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Yield Accrued (\$)	(% pa)
Cash									
Macquarie Bank	540354					13,196.59	0	13,196.59	2.58%
Westpac Group	473409					0.00	0	0.00	0.00%
Westpac Group	535442					17,529.38	0	17,529.38	4.05%
						30,725.97		30,725.97	2.65%
Managed Funds									
NSW T-Corp Defensive Cash Funds	535329				1-Jul-22	0.00	0	0.00	
NSW T-Corp Medium Term Growth Fund	536441				1-Aug-23	0.00	0	85,308.41	27.66%
						0.00		85,308.41	27.66%
Term Deposits									
National Australia Bank	541988		500,000.00	13-Oct-21	12-Oct-22	2,044.38	11	61.78	0.41%
National Australia Bank	542702		500,000.00	27-Apr-22	24-Oct-22	3,575.34	23	456.85	1.45%
ME Bank	542099		500,000.00	17-Nov-21	16-Nov-22	0.00	31	297.26	0.70%
ME Bank	542853		500,000.00	8-Jun-22	8-Dec-22	0.00	31	1,189.04	2.80%
National Australia Bank	543465		500,000.00	12-Oct-22	15-Feb-23	0.00	20	972.60	3.55%
AMP Bank	543322		500,000.00	23-Sep-22	22-Mar-23	0.00	31	1,741.09	4.10%
National Australia Bank	542701		500,000.00	27-Apr-22	27-Apr-23	0.00	31	913.02	2.15%
ME Bank	542914		1,000,000.00	30-Jun-22	4-Jul-23	0.00	31	3,312.33	3.90%
National Australia Bank	541757		500,000.00	18-Aug-21	16-Aug-23	0.00	31	263.29	0.62%
AMP Bank	543323		500,000.00	23-Sep-22	25-Sep-23	0.00	31	1,910.96	4.50%
National Australia Bank	541935		500,000.00	29-Sep-21	27-Sep-23	0.00	31	267.53	0.63%
						5,619.72		11,385.75	2.50%
Grand Totals						36,345.69		127,420.13	6.62%

Broken Hill City Council

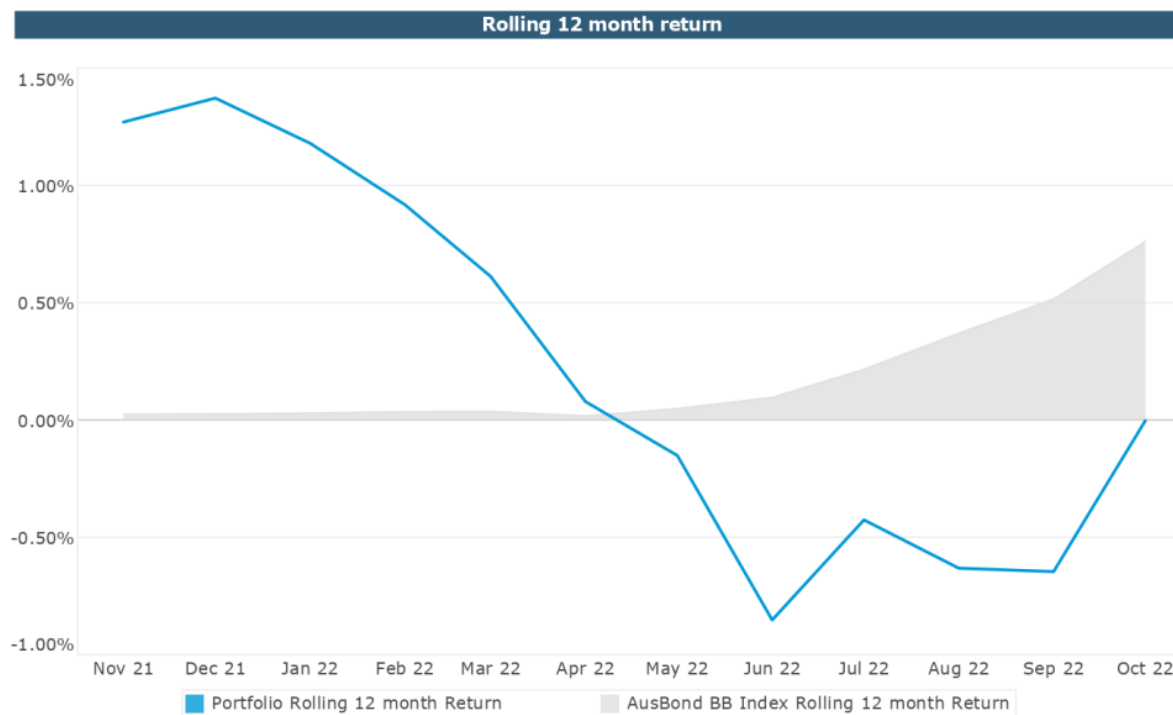
Investment Performance Report - October 2022



Historical Performance Summary (%pa)			
	Portfolio	Annualised BB Index	Outperformance
Oct 2022	6.62%	2.89%	3.73%
Last 3 months	1.12%	2.18%	-1.06%
Last 6 months	0.83%	1.50%	-0.67%
Financial Year to Date	2.98%	1.99%	0.99%
Last 12 months	-0.00%	0.76%	-0.76%

Broken Hill City Council

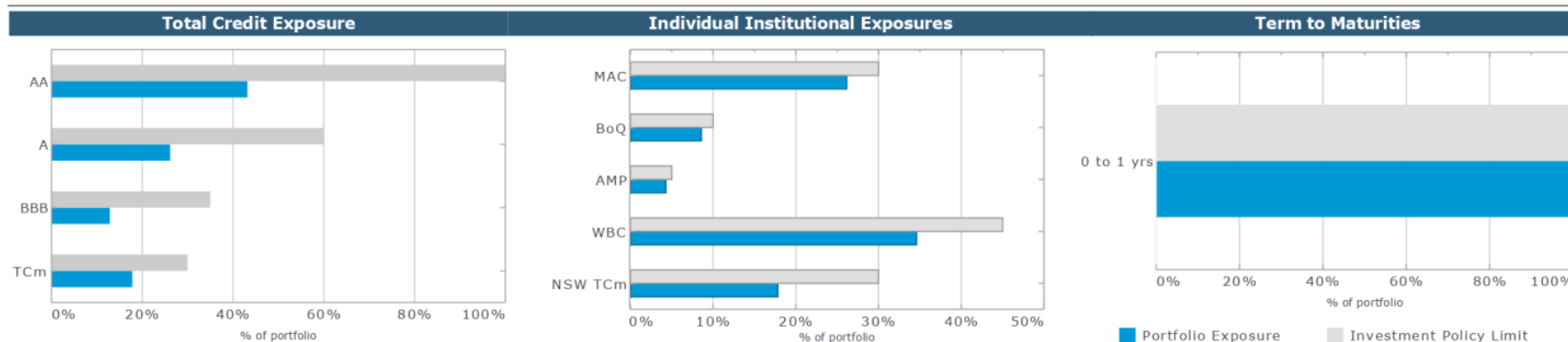
Investment Performance Report - October 2022



Historical Performance Summary (% actual)			
	Portfolio	Annualised BB Index	Outperformance
Oct 2022	0.55%	0.24%	0.31%
Last 3 months	0.28%	0.54%	-0.26%
Last 6 months	0.42%	0.75%	-0.33%
Financial Year to Date	0.99%	0.67%	0.32%
Last 12 months	-0.00%	0.76%	-0.76%

Broken Hill City Council

Investment Policy Compliance Report - October 2022



Credit Rating Group	Face Value (\$)		Policy Max	
AA	10,066,211	43%	100%	☐
A	6,096,886	26%	60%	☐
BBB	3,000,000	13%	35%	☐
TCm	4,155,903	18%	30%	☐
23,318,999				

Institution	% of portfolio	Investment Policy Limit	
Macquarie Bank (A+)	26%	30%	☐
AMP Bank (BBB)	4%	5%	☐
Bank of Queensland (BBB+)	9%	10%	☐
Westpac Group (AA-)	35%	45%	☐
NSW T-Corp (TCm)	18%	30%	☐
National Australia Bank (AA-)	9%	45%	☐

	Face Value (\$)		Policy Max	
Between 0 and 1 years	23,318,999	100%	100%	☐
23,318,999				

Specific Sub Limits				
BBB+	2,000,000	9%	35%	☐
BBB	1,000,000	4%	10%	☐

Specific Sub Limits				
Between 5 and 10 years	0	0%	30%	☐

☐ = compliant
☐ = non-compliant

Broken Hill City Council

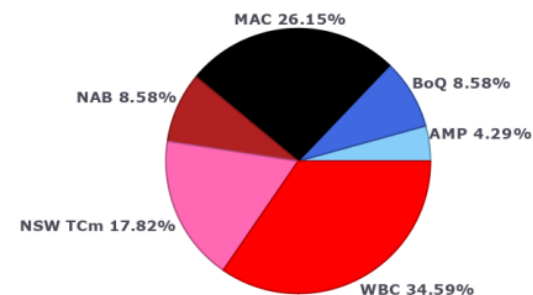
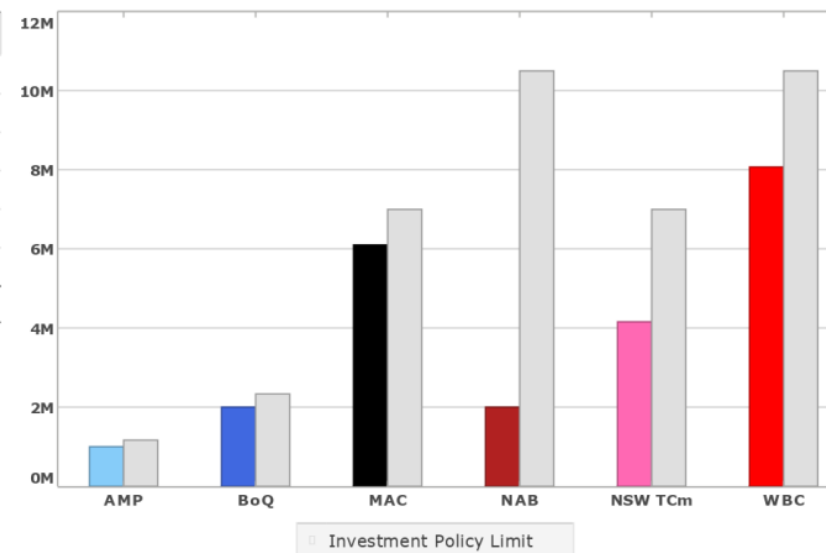
Individual Institutional Exposures Report - October 2022



Individual Institutional Exposures

	Current Exposures		Policy Limit		Capacity
AMP Bank (BBB)	1,000,000	4%	1,165,950	5%	165,950
Bank of Queensland (BBB+)	2,000,000	9%	2,331,900	10%	331,900
Macquarie Bank (A+)	6,096,886	26%	6,995,700	30%	898,814
National Australia Bank (AA-)	2,000,000	9%	10,493,550	45%	8,493,550
NSW T-Corp (TCm)	4,155,903	18%	6,995,700	30%	2,839,797
Westpac Group (AA-)	8,066,211	35%	10,493,550	45%	2,427,339
	23,318,999				

Individual Institutional Exposure Charts



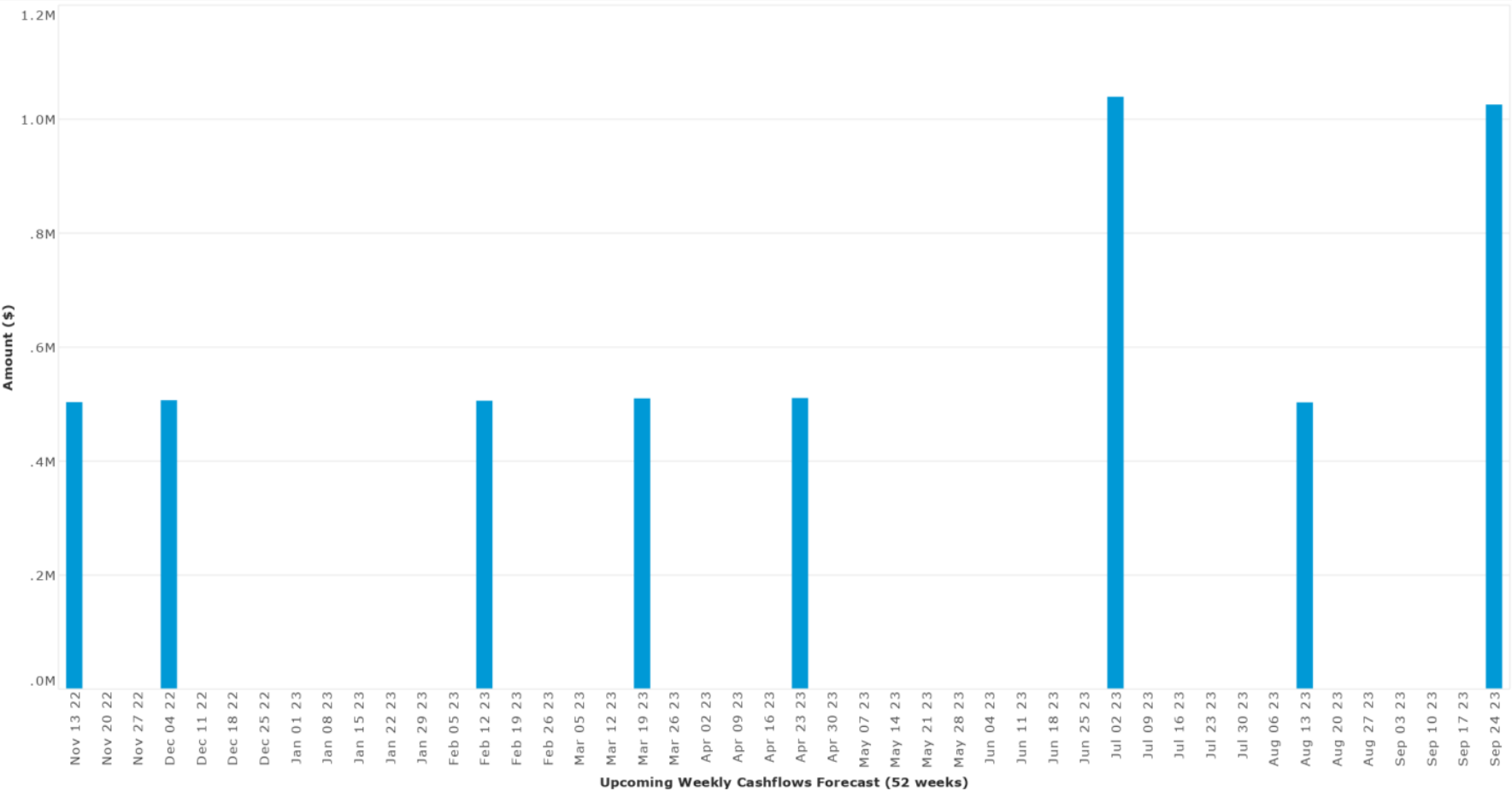
Broken Hill City Council
Cashflows Report - October 2022**Actual Cashflows for October 2022**

Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
12-Oct-22	541988	National Australia Bank	Term Deposit	Maturity: Face Value	500,000.00
		National Australia Bank	Term Deposit	Maturity: Interest Received/Paid	2,044.38
				Deal Total	502,044.38
12-Oct-22	543465	National Australia Bank	Term Deposit	Settlement: Face Value	-500,000.00
					Deal Total
Day Total					2,044.38
24-Oct-22	542702	National Australia Bank	Term Deposit	Maturity: Face Value	500,000.00
		National Australia Bank	Term Deposit	Maturity: Interest Received/Paid	3,575.34
				Deal Total	503,575.34
Day Total					503,575.34
Total for Month					505,619.73

Forecast Cashflows for November 2022

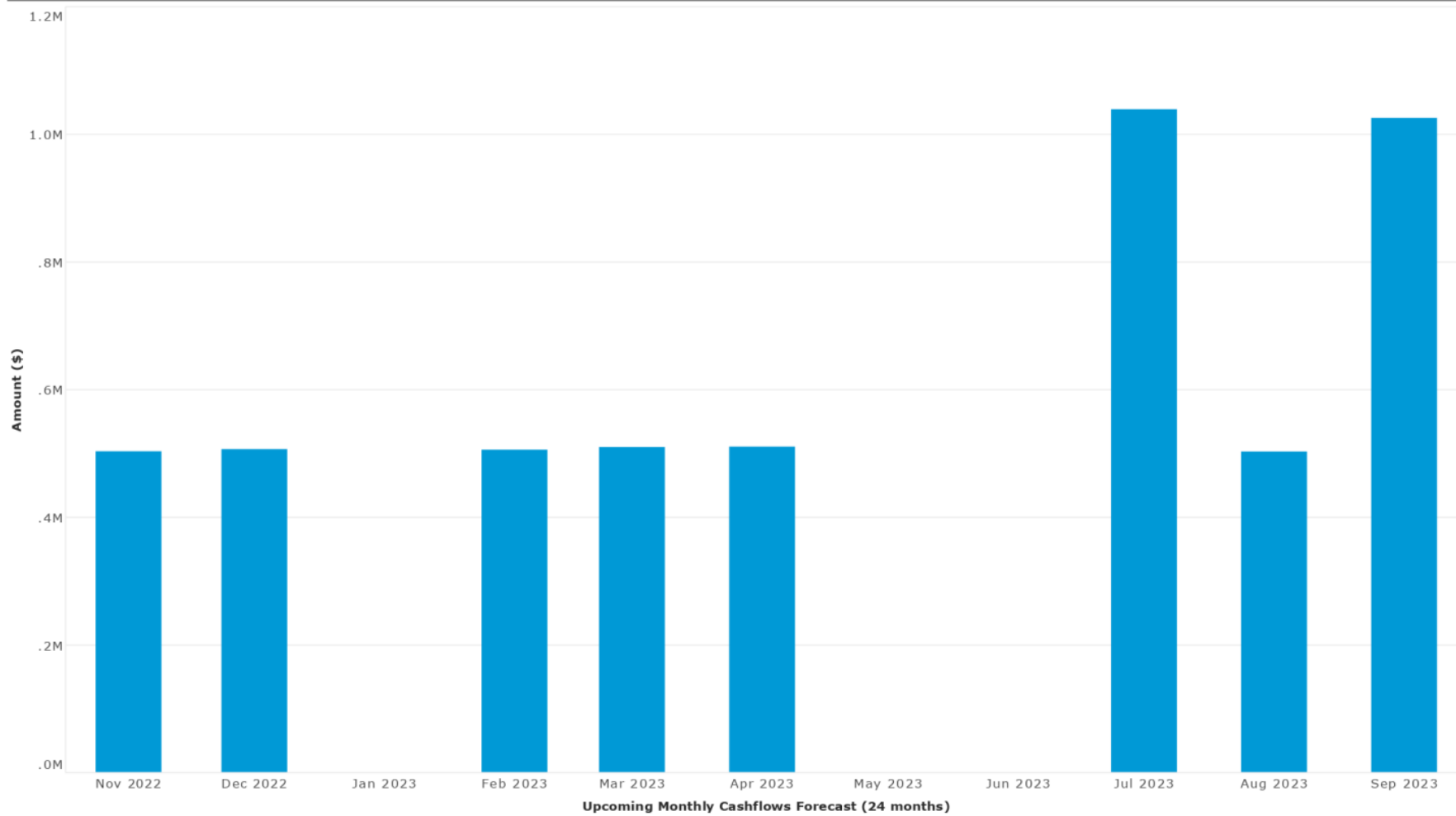
Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
16-Nov-22	542099	ME Bank	Term Deposit	Maturity: Face Value	500,000.00
		ME Bank	Term Deposit	Maturity: Interest Received/Paid	3,490.41
				Deal Total	503,490.41
Day Total					503,490.41
Total for Month					503,490.41

Broken Hill City Council
Cashflows Report - October 2022



Broken Hill City Council

Cashflows Report - October 2022



POLICY AND GENERAL COMMITTEE

November 15, 2022

ITEM 5BROKEN HILL CITY COUNCIL REPORT NO. 262/22

SUBJECT: COMMUNITY ASSISTANCE GRANTS AWARDED FOR ROUND 2
OF 2022/2023 D22/60509

Recommendation

1. That Broken Hill City Council Report No. 262/22 dated November 15, 2022, be received.
2. That Council notes the Community Assistance Grants awarded for Round Two of 2022/2023 which were recommended by the Panel on 15 November 2022 and approved by the Acting General Manager under delegation.
3. That Council notes that the Community Assistance Grants budget for Round two is fully expended.

Executive Summary:

Council is committed to assisting local community not-for-profit organisations in the delivery of services/activities/programs that align with the objectives of Broken Hill's Community Strategic Plan. To facilitate this Council holds two rounds of Community Assistance Grant (CAG) funding each year to provide "one-off" financial grants. The grants program complies with Section 356 of the *Local Government Act 1993*.

Applications for Community Assistance Grants for Round Two of 2022/2023 closed on 31 October 2022 at which time Council received 15 applications.

From those 15 applications the CAG Panel recommended full support of nine (9) applications, part support of three (3) applications and three (3) applications were declined. The Panel's recommendations gained approval from the Acting General Manager on 15 November 2022. (see minutes attached)

Report:

Council's Community Assistance Grants Policy provides a framework for Council to provide grants for community events, projects, services or activities know as Community Assistance Grants that align with the objectives of Broken Hill's Community Strategic Plan.

The framework aims to ensure that the allocation of Council's limited resources is undertaken in a fair, transparent, accountable and ethical manner. Council recognises that there can be difficulties in meeting community expectations with the increasingly limited financial resources available. Council also recognises that it is accountable to the community for the management and disbursement of its funds and that it must be done in a manner that maximises the benefits to the community and is seen as fair and equitable.

The Community Assistance Grants Panel met on 15 November 2022 and conducted a robust evaluation of the applications received for Round Two of 2022/2032 and presented its recommendations to the Acting General Manager for the awarding of grants. From the 15 applications received, the Acting General Manager approved the Panel's recommendations on 15 November 2022 to provide grants to the following 12 organisations:

Total of budget available for Round Two			\$47,250.00
Applicant	Project/Activity	Amount Requested	Amount Granted
Silver City Racing Club	COUNCIL RESOLUTION - waste fees and costs of 2022 Silver City Cup	\$7,128.00	\$ 7,128.00
Sulphide St Railway Museum	expenses for specialist to visit Broken Hill to quote for stone restoration works	\$4,000.00	\$ -
Royal Flying Doctor Service	towards RFDS Ball	\$3,000.00	\$ 3,000.00
BH Community FM - 2DRY FM	rent of studio and transmission site	\$3,909.09	\$ 3,909.09
BH Philharmonic Society	rent of Aged Persons Rest Centre	\$4,000.00	\$ 4,000.00
Broken Hill Historical Society	repair floors at Silverton Gaol Museum	\$5,192.00	\$ -
Silver City Quilters	Rent of the Aged Persons Rest Centre	\$4,094.55	\$ 4,094.55
Broken Hill Soccer Association	portable goals and nets for juniors	\$5,191.00	\$ 5,191.00
North Broken Hill Bowling Club	Lighting for bowling greens	\$5,000.00	\$ -
Golf Club of Broken Hill	COUNCIL RESOLUTION - land rates subsidy	\$6,000.00	\$ 6,000.00
Broken Hill Aquatic Swimming Club	training equipment and a screen, printer and banners for SA swim meet carnival	\$4,637.09	\$ 2,000.00
Broken Hill Potters Society	expenses for potter to visit to do Teapot Extraordinaire workshop	\$4,000.00	\$ 4,000.00
Broken Hill Zinc Bowling Club	outdoor seating for bowling greens	\$3,000.00	\$ 2,000.00
Broken Hill Model Flying Club	new perimeter fencing and gates	\$8,100.00	\$ 8,100.00
Under the Silver Tree Bookshop	Writing workshop with Claire Corbett	\$2,264.00	\$ 2,264.00
Aero Club of Broken Hill	TV for safety seminars and lounge for clubrooms	\$2,727.00	\$ 1,563.00
Total of grants awarded			\$53,249.64
Balance Remaining from Round 2			\$0.36

All recipients of Grants must enter into an agreement with Council and provide Council with full acquittal information following the conduct of their activity/program/event. If an organisation fails to adequately acquit their grant, they will be ineligible for grants in the future and may be required to repay the grant funds to Council (depending on the circumstances).

The Community Assistance Grants Panel's recommendations for the approval of grants were presented to the Acting General Manager who approved the grants on 15 November 2022. All applicants will be advised of the outcome of their applications, and the grants will be awarded.

Surplus Funds

There will be nil surplus funds after awarding of the grant for Round Two 2022/2023.

Community Engagement:

Each Round of Community Assistance Grants Funding is open two months prior to the closing date. Council advertises extensively in the Barrier Truth, Council's website and facebook page during this period.

Strategic Direction:

Key Direction:	4	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.5	Support the organisation to operate within its legal framework

Relevant Legislation:

Local Government Act 1993, Section 356

Council's adopted Community Assistance Grant Policy.

Financial Implications:

The budget for Round Two 2022/2023 will be fully expended.

Attachments

1. [↓](#) Minutes of Community Assistance Grants Panel Meeting 15 November 2022

LEISA BARTLETT
EXECUTIVE OFFICER

JAY NANKIVELL
GENERAL MANAGER

**COMMUNITY ASSISTANCE GRANTS PANEL MEETING
FOR ROUND 2 OF 2022/2023
HELD TUESDAY 15 NOVEMBER 2022 AT 10:00AM**

1. ATTENDANCE

Present: Cr Gallagher (Chair), Julua Hamel, Sandra Haring, Steve Radford, Ken Martin, Leisa Bartlett and Emily Guerin.

Apologies: **Mayor Kennedy, Councillor Boland, Tracy Harman and Jody Whitehair** (Tracy has provided her individual assessment weighting scores for each application in order that they are included in the deliberation of the Panel's overall assessment of each application).

Moved Ken Martin /Sandra Haring Seconded That the apologies be accepted; and that the Panel includes Tracy's assessment scores as part of the Panel's deliberations in the assessment of applications. Carried

Acknowledgement of Country The Chairperson delivered the Acknowledgment of Country

2. DISCLOSURE OF INTEREST

NAME	DISCLOSURE	ACTION
Cr Gallagher	Silver City Racing Club	no action - Report is presented to the Panel for information only

3. REPORTS

1) Report re Council Resolution awarding Community Assistance Grant to the Silver City Racing Club Inc

Moved Sandra Haring /Seconded Julua Hamel

That the Panel notes that a Community Assistance Grant has been awarded by Council Resolution at the 26 October 2022 Council Meeting (Minute No. 47004) for a grant of \$7,128.00 to the Silver City Racing Club for the conduct of the 2022 Silver City Cup Race Day event; and that the grant is to be paid from Round 2 of 2022/2023 funds.

carried

b) Update Report

Moved Julua Hamel / Seconded Sandra Haring

That the Panel notes the update provided regarding Round 1 of 2022/2023 Community Assistance Grants.

That the Community Assistance Grants Panel determines the Assessment Score needed to be reached , at this Panel meeting, for applicants to be recommended for approval taking into consideration the number of applications received; the total amount requested; and the budget available (this score will be different for each Panel Meeting).

That the Community Assistance Grants Panel assesses applications received and completes the Assessment Weighting Matrix for each application and the Meeting Evaluation Form recommending approval, or otherwise, of applications.

That the Panel's recommendations be presented to the General Manager for approval with a report to be prepared to the next available Council Meeting for information only.
carried

b) Applications for Round 2 2022/2023

Available Budget for Round 2 2022/2023	\$ 53,250.00
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Organisation	Activity/Project	Meets Eligibility & Assessment Criteria	Assessment Score	Rank	Grant Amount Requested	Grant Amount Approved by Panel	Panel Comment/Notes
Silver City Racing Club	COUNCIL RESOLUTION - waste fees and costs of 2022 Silver City Cup	yes		1	\$ 7,128.00	\$ 7,128.00	
Sulphide St Railway Museum	expenses for specialist to visit Broken Hill to quote for stone restoration works	yes	43		\$4,000.00	\$ -	capacity to self-fund
Royal Flying Doctor Service	towards RFDS Ball	yes	43		\$3,000.00	\$ 3,000.00	conditional upon receipt of RFDS public liability insurance certificate of currency
BH Community FM - 2DRY FM	rent of studio and transmission site	yes	42		\$3,909.09	\$ 3,909.09	
BH Philharmonic Society	rent of Aged Persons Rest Centre	yes	40		\$4,000.00	\$ 4,000.00	
Broken Hill Historical Society	repair floors at Silverton Gaol Museum	yes	40		\$5,192.00	\$ -	capacity to self-fund
Silver City Quilters	Rent of the Aged Persons Rest Centre	yes	40		\$4,094.55	\$ 4,094.55	
Broken Hill Soccer Association	portable goals and nets for juniors	yes	39		\$5,191.00	\$ 5,191.00	
North Broken Hill Bowling Club	Lighting for bowling greens	yes	39		\$5,000.00	\$ -	capacity to self-fund
Golf Club of Broken Hill	COUNCIL RESOLUTION - land rates subsidy	yes	38		\$6,000.00	\$ 6,000.00	

Broken Hill Aquatic Swimming Club	training equipment and a screen, printer and banners for SA swim meet carnival	yes	37		\$4,637.09	\$ 2,000.00	
Broken Hill Potters Society	expenses for potter to visit to do Teapot Extrordinaire workshop	yes	37		\$4,000.00	\$ 4,000.00	
Broken Hill Zinc Bowling Club	outdoor seating for bowling greens	yes	35		\$3,000.00	\$ 2,000.00	conditional upon receipt of new specifications for bench seating that is fit for purpose.
Broken Hill Model Flying Club	new perimeter fencing and gates	yes	35		\$8,100.00	\$ 8,100.00	
Under the Silver Tree Bookshop	Writing workshop with Claire Corbett	yes	35		\$2,264.00	\$ 2,264.00	
Aero Club of Broken Hill	TV for safety seminars and lounge for clubrooms	yes	30		\$2,727.00	\$ 1,563.00	conditional for use for television and safety equipment only
Totals					\$ 72,242.73	\$ 53,249.64	
unspent grant money remaining:						\$ 0.36	

4. General Business

nil.

Meeting concluded:

11:10am

Chairperson:

General Manager's Approval:

POLICY AND GENERAL COMMITTEE

November 3, 2022

ITEM 6BROKEN HILL CITY COUNCIL REPORT NO. 263/22

SUBJECT: SECTION 355 ANNUAL AND FINANCIAL REPORTS 2021/2022
D22/58108

Recommendation

1. That Broken Hill City Council Report No. 263/22 dated November 3, 2022, be received.
2. That the 2021/2022 Riddiford Arboretum Community Committee Annual Report be received and noted.

Executive Summary:

In accordance with Section 355 of the *Local Government Act 1993* (the Act), Council has the ability to delegate some of its functions to a Committee of Council by way of appointment of community members to manage or advise on particular Council assets or functions. The committees are commonly known and referred to as Section 355 Committees.

There are currently 13 Section 355 Committees, made up of eight Asset Committees and five Advisory Committees.

Asset Committees:

- Alma Oval Community Committee
- BIU Band Hall Community Committee
- E.T. Lamb Memorial Oval Community Committee
- Friends of the Flora and Fauna of the Barrier Ranges Community Committee
- Memorial Oval Community Committee
- Norm Fox Sporting Complex Community Committee
- Picton Sportsground Community Committee
- Riddiford Arboretum Community Committee

Advisory Committees:

- Ageing Well Advisory Committee
- Broken Hill City Art Gallery Advisory Committee
- Broken Hill Heritage Committee
- Community Strategic Plan Round Table Committee
- Youth Advisory Committee

Report:

Council's Section 355 Advisory and Asset Committee Manuals state that all committees are in place for the term of the Council (four years) however, due to the COVID-19 Pandemic, Local Government Elections were postponed until December 2021. The Section 355 committees at the time of the delay, were asked to remain in place during the extended term until elections were held. This has caused an ongoing effect whereby the current elected Section 355 Committees will remain in place for the current Council term of 2 years and 9 months.

Council's Section 355 Advisory and Asset Committee Manuals state that Committees are required to submit Annual and Financial (where applicable) Reports for the 2021/2022 period. The effects of COVID-19 and the delay in Council Elections are reflected in many of the Section 355 Committee Annual Reports, particularly the nominal number of meetings held throughout the period. It is to be noted that the Alma Oval Community Committee, Norm Fox Sporting Complex Community Committee and the Community Strategic Plan Round Table Committee did not hold any meetings between 1 July 2021 and 30 June 2022.

Reports specifically required include:

- Asset Committees: Annual Report 2021/2022 and Financial Report 2021/2022
- Advisory Committees: Annual Report 2021/2022

Reports have been received from the following committees:

- Alma Oval Community Committee
- BIU Band Hall Community Committee
- Broken Hill City Art Gallery Advisory Committee
- Broken Hill Heritage Committee
- Friends of the Flora and Fauna of the Barrier Ranges Community Committee
- Norm Fox Sporting Complex Community Committee
- Picton Sportsground Community Committee
- Riddiford Arboretum Community Committee

Reports remain outstanding for the following committees and will be presented to Council once available:

- Memorial Oval Community Committee

It is to be noted that as the E.T. Lamb Memorial Oval Community Committee was not functioning as a viable committee for the 2021/2022 period (due to inability to achieve the required level of committee membership), there is nil reporting requirements for the 2021/2022 period.

Both the Ageing Well Advisory and Youth Advisory Committees were newly established this term in April 2022 and therefore have nil reporting requirements for the 2021/2022 period.

The Community Strategic Plan Round Table Committee did not meet during the 2021/2022 period due to COVID-19 and the large number of external committee members.

Strategic Direction:

Key Direction:	4	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.5	Support the organisation to operate its legal framework

Relevant Legislation:

Local Government Act 1993 - Section 355 'How a council may exercise functions' and Section 377 'General power of the council to delegate'.

Section 355 Asset and Advisory Committees operate under Council's Section 355 Asset or Advisory Committee Framework, which includes the Section 355 Asset or Advisory Committee Manual (adopted 30 March 2022 Minute Number 46795) and each of the individual Section 355 Committee Constitutions (adopted 30 March 2022 Minute Number 46795).

Financial Implications:

There are no financial implications arising from the recommendations of this report.

Attachments

1. S355 Committee - Annual Report 2021 22 - Riddiford Arboretum Community
[↓](#) Committee

RAZIJA NU'MAN
CHIEF CORPORATE AND COMMUNITY OFFICER

JAY NANKIVELL
GENERAL MANAGER

Section 355 committee annual report

Please complete this form as accurately as possible and return to council@brokenhill.nsw.gov.au
If insufficient room please supply additional attachments.

SECTION 355 COMMITTEE

Name of Committee: RIDDIFORD ARBORETUM MANAGEMENT COMMITTEE

Annual Report Period: JULY 2021-JUNE 2022

ANNUAL REPORT

		Meeting held (Y/N)	No quorum
1. Please note that despite the absence of formal minuted meetings, regular monthly working bees continued to be held over the period September 2021 to July 2022. This was because of uncertainty around the status and membership of the committee at the end of the last Council term and while the committees were being formally re-formed.	03/07/2021	Y	
	07/08/2021	Y	
	04/06/22	Y	
Date of Annual General Meeting	Held after report period		

2. Meeting Attendance	Member Name	Date of meeting	Date of meeting	Date of meeting	Date of meeting	Date of meeting	Date of meeting	Date of meeting	Date of meeting
	Wayne Lovis	03/07/2021	07/08/2021	04/06/22					
	Alison Sutton	03/07/2021	07/08/2021	04/06/22					
	Lindy Molesworth		06/08/2021						
	James Bourne	03/07/2021	06/08/2021						
	Marion Browne	03/07/2021		04/06/22					
	Carey Guihot			04/06/22					
	Barbara Webster			04/06/22					
	Greg Curran								
	Julie Matthews			04/06/22					
	Paul Riccard			04/06/22					

3. Activities and Projects achieved over the past year
<i>Successful consultation with council over modifications to the Arboretum as a result of roundabout construction. Preparation of plant replacement list. Proofing of new brochure.</i>
4. Achievements and highlights over the past year
5. Activities/Projects in progress
6. Ongoing Issues
<i>Ongoing weeding, rubbish collection and watering checks for the Arboretum. Construction of stands for plant labels.</i>
7. Completed Maintenance
<i>See above</i>
8. Financial Report
<i>N/A</i>

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Signature	<div style="background-color: black; width: 150px; height: 30px; display: inline-block;"></div>
Date	<u>28.08.2022</u>
Printed Name	<u>Marion Browne</u>
Position	<u>Secretary</u>

POLICY AND GENERAL COMMITTEE

November 3, 2022

ITEM 7BROKEN HILL CITY COUNCIL REPORT NO. 264/22

SUBJECT: NOMINATION FOR THE APPOINTMENT OF COMMUNITY REPRESENTATIVES TO SECTION 355 COMMUNITY COMMITTEES D22/58159

Recommendation

1. That Broken Hill City Council Report No. 264/22 dated November 3, 2022, be received.
2. That Council appoint Mr Ken Kennedy as a community representative on the E.T. Lamb Memorial Oval Community Committee.
3. That Council appoint Stephen Podnar as a community representative on the BIU Band Hall Community Committee.
4. That the community representatives be advised of their appointment and advice also be sent to the corresponding Committee Secretary/Chairperson.

Executive Summary:

Section 355 of the *Local Government Act 1993* provides that a function of the Council may be exercised:

- (a) by the council by means of the councillors or employees, by its agents or contractors, by financial provision, by the provision of goods, equipment, services, amenities or facilities or by any other means, or
- (b) by a committee of the council, or
- (c) partly or jointly by the council and another person or persons, or
- (d) jointly by the council and another council or councils, or
- (e) by a delegate of the council.

In accordance with Section 355 of the *Local Government Act 1993* Council previously established Committees to assist Council with the operation and management of its parks, ovals and reserves, these are called Section 355 Asset Committees. Council has also previously established Section 355 Advisory Committees to provide advice to the General Manager on specific operations of Council.

Council adopted Asset and Advisory Committee Frameworks and Constitutions at its Ordinary Meeting held 30 March 2022 as the governance structure by which a Committee operates. Membership on each committee forms part of the constitution and includes the number of community representatives, stakeholder representatives (if any) and Councillor representatives required for each Committee to function effectively.

Council also adopted Constitutions for two new S355 Advisory Committees (Ageing Well Advisory Committee and Youth Advisory Committee) at its Ordinary Meeting held 27 April

2022 and resolved to re-establish the E.T. Lamb Memorial Oval Committee at its Ordinary Meeting held 31 August 2022.

Report:

E.T. Lamb Memorial Oval Community Committee

Council resolved at the Council Meeting held 31 August 2022 (Minute No. 46951) to re-establish the E.T. Lamb Memorial Oval Community Committee. Since re-establishment of the E.T. Lamb Memorial Oval Community Committee, six community representatives have been appointed, and are included in the table below.

Council is now in receipt of a further nomination for community representation on the E.T. Lamb Memorial Oval Community Committee. The nomination is from Mr Ken Kennedy. This nomination acceptance would further assist in reaching the number of community representatives as per the E.T. Lamb Memorial Oval Community Committee Constitution.

BIU Band Hall

Council is in receipt of a further nomination for community representation on the BIU Band Hall Community Committee. The Nomination is from Mr Stephen Podnar. This nomination acceptance would further assist in reaching the number of community representatives as per the BIU Band Hall Community Committee Constitution.

The following table summarises the number of community representatives required on each of the above mentioned Committees; the number of community representatives already appointed and further nominations received. It also includes, for Councillors reference, the Council delegate/s on each Committee.

Name of Committee	Number of Community Representatives as per Constitution	Number of Community Representatives appointed by Council Resolution at previous Council Meetings	Further Nominations Received as at 3 November 2022	Council Delegate/s on Committees
E.T. Lamb Memorial Oval Community Committee	8 At least one councillor , allowance for one representative per user group; a reasonable number of community representative reflecting the size and operations of the facility	6 Mr Des Meadows Mr Luke Driscoll Mr Ross Morris Mr Des Rumble Mr Lyndon Pace Mr Roderick Lamb	1 Mr Ken Kennedy	Councillor Gallagher
BIU Band Hall Community Committee	9 At least one councillor , allowance for one representative per user group; a reasonable number of community representative reflecting the size and operations of the facility	3 Mr Mark Curtis Mr Wayne Orr Ms Robynne Sanderson	1 Mr Stephen Podnar	Councillor Algate

Community Engagement:

Council completed six months of advertising in the Barrier Truth and on social media and has received adequate nominations for its Section 355 Committees to commence operating. Further advertising on social media will continue throughout the Term of Council for those Committees with minimum community representatives.

Strategic Direction:

Key Direction:	4	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.5	Support the organisation to operate its legal framework

Relevant Legislation:

Section 355 of the *Local Government Act 1993*

Council's adopted S355 Asset and Advisory Committee Framework and Constitutions.

Financial Implications:

There are no financial implications.

Attachments

1. [↓](#) S355 Nomination ET Lamb Memorial Oval Community Committee - Ken Kennedy
2. [↓](#) S355 Nomination BIU Band Hall Community Committee - Stephen Podnar

RAZIJA NU'MAN
CHIEF CORPORATE AND COMMUNITY OFFICER

JAY NANKIVELL
GENERAL MANAGER

Section 355 Committee Nomination Form

BROKEN HILL
CITY COUNCIL

Submission date: 2 November 2022, 3:48PM
Receipt number: S355N-75
Related form version: 7

Contact Details

First Name	Ken
Last Name	Kennedy
Contact Number	[REDACTED]
Do you have an email address?	Yes
Email Address	[REDACTED]
Applicant Street Number	[REDACTED]
Applicant Street Name	[REDACTED]
Applicant Suburb/City	Broken Hill
Applicant State	NSW
Applicant Postcode	2880

Committee Details

Which S355 Committee are you nominating for?	ET Lamb Memorial Oval Community Committee
--	---

Privacy

- Council is collecting your personal information in accordance with the Privacy and Personal Information Protection Act 1998.
- The purpose for collecting your personal information is to obtain and record details to assess your application.
- The supply of your personal information may be by law or voluntary. If you cannot provide or do not wish to provide the information sought, Council may not be able to process your application.
- Your information will be collected and stored, in accordance with the State Records Act 1998, by Broken Hill City Council, 240 Blende Street, Broken Hill NSW 2880.

Declaration

I declare that I am over the age of 18

I declare that I have established ties to the Broken Hill
community

I declare that I am a resident of the local government area
(LGA); or if not a resident, be able to demonstrate an
interest in the objectives of the committee and ability to
attend committee meetings to the satisfaction of Council

I declare that I will commit to the activities of the Committee
and a willingness to be actively involved in the Committee
issues

I declare that all the information provided in this application
is given by me being the person named as the applicant.

Section 355 Committee Nomination Form

BROKEN HILL
CITY COUNCIL

Submission date: 2 November 2022, 5:23PM
Receipt number: S355N-76
Related form version: 7

Contact Details

First Name	Stephen
Last Name	Podnar
Contact Number	
Do you have an email address?	Yes
Email Address	
Applicant Street Number	
Applicant Street Name	
Applicant Suburb/City	BROKEN HILL
Applicant State	NSW
Applicant Postcode	2880

Committee Details

Which S355 Committee are you nominating for?	BIU Band Hall Community Committee
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BIU Band Hall Community Committee

Please outline why you would like to be a member of this committee:	I have been nominated
Please outline details of any relevant experience for this committee:	Many committees
What is your previous experience with any committee? Please list name/s of Committee/s and periods of service:	BIU many positions. Broken Hill Veteran and Vintage Car Club Secretary

Please detail any other relevant information:

Privacy

- Council is collecting your personal information in accordance with the Privacy and Personal Information Protection Act 1998.
- The purpose for collecting your personal information is to obtain and record details to assess your application.
- The supply of your personal information may be by law or voluntary. If you cannot provide or do not wish to provide the information sought, Council may not be able to process your application.
- Your information will be collected and stored, in accordance with the State Records Act 1998, by Broken Hill City Council, 240 Blende Street, Broken Hill NSW 2880.

Declaration

I declare that I am over the age of 18

**I declare that I have established ties to the Broken Hill
community**

**I declare that I am a resident of the local government area
(LGA); or if not a resident, be able to demonstrate an
interest in the objectives of the committee and ability to
attend committee meetings to the satisfaction of Council**

**I declare that I will commit to the activities of the Committee
and a willingness to be actively involved in the Committee
issues**

**I declare that all the information provided in this application
is given by me being the person named as the applicant.**



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