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ABN 84 873 116 132

November 15, 2019

BROKEN HILL COMMUNITY ROUND TABLE MEETING

TO BE HELD

WEDNESDAY, NOVEMBER 20, 2019

Dear Sir/Madam,

Your attendance is requested at the Broken Hill Community Strategic Plan Round Table Meeting to be held in the Council Chamber, Sulphide Street, Broken Hill on **Wednesday, November 20, 2019** 4pm to consider the following business:

- 1) Apologies
- 2) Confirmation of Minutes
- 3) Reports
- 4) Presentation – Broken Hill City Council’s Advocacy Strategies – Anne Andrew, City Growth Coordinator
- 5) Confirm meeting dates and presenters for 2020
- 6) General Business



JAMES RONCON
GENERAL MANAGER

MINUTES FOR CONFIRMATION

Minutes of the Broken Hill Community Round Table of the City of Broken Hill held
Wednesday, August 21, 2019.

**MINUTES OF THE BROKEN HILL COMMUNITY ROUND TABLE MEETING HELD
WEDNESDAY, AUGUST 21, 2019 (4PM)**

PRESENT: Broken Hill City Council, Mayor Darriea Turley
Broken Hill City Council, Deputy Mayor Marion Browne
Broken Hill City Council General Manager, James Roncon
Broken Hill City Council's Chief Financial Officer, Jay Nankivell
Broken Hill City Council's Director Corporate, Razija Nu'man
Broken Hill City Council's Executive Support Officer, Louise Schipanski
Department of Education, Bob Dyson
Barrier Police District, Inspector Yvette Smith
Broken Hill Health Service, Melissa Walsh
Community representative, Peter Bevan

APOLOGIES: Broken Hill City Council, Cr Christine Adams
Broken Hill City Council, Cr Branko Licul
Broken Hill City Council, Cr Maureen Clark (alternate)
Broken Hill City Council, Cr Dave Gallagher (alternate)
Broken Hill City Council, Cr Jim Nolan (alternate)
Broken Hill City Council's Chief Operations Officer, Anthony Misagh
Barrier Police District, Superintendent Paul Smith
Department of Education, Peter Macbeth (alternate)
Primary Health Network, Michelle Pitt
Barrier Police District Detective Inspector Michael Fuller
Far West Local Health District, Patricia Holtze
NSW Primary Health Network, Natalie Miani (alternate)
Regional Development Australia Far West NSW, Michael Williams
Community representative, Pam Tucker
Community Working Party – Denise Hampton
Donna Cruickshank

MINUTES FOR CONFIRMATION

That the Minutes of the Broken Hill Community Round Table meeting held Wednesday May 15, 2019 be confirmed.

Moved Councillor M Browne, Seconded Mr P Bevan

RECEIVED

REPORTS

18. BROKEN HILL CITY COUNCIL REPORT NO. 18/19 - DATED AUGUST 19, 2019 - BARRIER POLICE DISTRICT - STRATEGIES AND CRIME PERFORMANCE INDICATORS 13/145

Inspector Yvette Smith spoke to her report.

Recommendation

1. That Broken Hill City Council Report No. 18/19 dated August 19, 2019, be received.

Moved Inspector Y Smith, Seconded Mr P Beven

RECEIVED

15. BROKEN HILL CITY COUNCIL REPORT NO. 15/19 - DATED AUGUST 19, 2019 - FAR WEST LOCAL HEALTH DISTRICT 11/248

Ms Walsh spoke to her report.

Recommendation

That Broken Hill City Council Report No. 15/19 dated August 19, 2019, be received.

That the Broken Hill Community Round Table Committee notes the report from Broken Hill Health Service - Far West Local Health District.

Moved Ms M Walsh, Seconded Mr B Dyson

RECEIVED

16. BROKEN HILL CITY COUNCIL REPORT NO. 16/19 - DATED AUGUST 09, 2019 - KEY DIRECTION WORKING GROUP'S REPORT 17/86

Councillor Browne, spoke to her report on Our Environment.
Razija Nu'man, spoke to the report on Our Community.

Recommendation

1. That Broken Hill City Council Report No. 16/19 dated August 9, 2019, be received.

Moved Councillor M. Browne, Seconded Mr P Beven

RECEIVED

17. BROKEN HILL CITY COUNCIL REPORT NO. 17/19 - DATED AUGUST 02, 2019 - REVIEW AND DEVELOPMENT OF THE COMMUNITY STRATEGIC PLAN BROKEN HILL 2040 19/124

Razija Nu'man, spoke to her report.

Recommendation

1. That Broken Hill City Council Report No. 17/19 dated August 2, 2019, be received.

2. That the Community Round table endorse the approach being taken to review and develop the Broken Hill Community Strategic Plan 2040.

Moved Councillor M Browne, Seconded Ms M Walsh

RECEIVED

Meeting closed at 4.50pm.

The foregoing minutes were read and confirmed at the Community Strategic Plan Round Table Committee meeting held on Wednesday 20 November 2019.

Chairperson

REPORTS

1. BROKEN HILL CITY COUNCIL REPORT NO. 20/19 - DATED
NOVEMBER 15, 2019 - FAR WEST LOCAL HEALTH DISTRICT (11/248) 7

2. BROKEN HILL CITY COUNCIL REPORT NO. 21/19 - DATED
NOVEMBER 15, 2019 - BARRIER POLICE DISTRICT REPORT (11/248)
.....22

3. BROKEN HILL CITY COUNCIL REPORT NO. 22/19 - DATED
NOVEMBER 15, 2019 - REGIONAL DEVELOPMENT AUSTRALIA FAR
WEST NSW - 2018-2019 ANNUAL REPORT (11/248)27

4. BROKEN HILL CITY COUNCIL REPORT NO. 23/19 - DATED
NOVEMBER 15, 2019 - KEY DIRECTION WORKING GROUP - OUR
COMMUNITY (11/248).....52

5. BROKEN HILL CITY COUNCIL REPORT NO. 24/19 - DATED
NOVEMBER 15, 2019 - KEY DIRECTION WORKING GROUP - OUR
ECONOMY (11/248)64

6. BROKEN HILL CITY COUNCIL REPORT NO. 25/19 - DATED
NOVEMBER 15, 2019 - KEY DIRECTION WORKING GROUP - OUR
ENVIRONMENT (11/248).....72

7. BROKEN HILL CITY COUNCIL REPORT NO. 26/19 - DATED
NOVEMBER 15, 2019 - ADVOCACY STRATEGY (18/47, 11/161)88

BROKEN HILL COMMUNITY ROUND TABLE

November 15, 2019

ITEM 1

BROKEN HILL CITY COUNCIL REPORT NO. 20/19

SUBJECT: FAR WEST LOCAL HEALTH DISTRICT

11/248

Recommendation

1. That Broken Hill City Council Report No. 20/19 dated November 15, 2019, be received.
2. That the Broken Hill Community Round Table Committee notes the report from Broken Hill Health Service – Far West Local Health District.

Executive Summary:

Report received from Melissa Welsh, General Manager, Broken Hill Health Service - Far West Local Health District.

Attachments

1. [↓](#) Far West Local Health District

JAMES RONCON
GENERAL MANAGER

20 November 2019

The Chairperson
Broken Hill City Council
Community Round Table Committee

Please find below actions being taken by the FWLHD to support the achievement of the following Broken Hill 2033 Community Strategic Plan objectives.

1.1 PEOPLE IN OUR COMMUNITY ARE IN SAFE HANDS

1.1.4 Provide protection from natural and technological disasters

- Continued work on the BHELP lead screening of children and other education/promotion work.
- Active health service participation in local disaster and emergency management planning and operations.
- Appropriate Disaster and Emergency Management plans in place and HSFAC arrangements in place.

1.2 OUR COMMUNITY WORKS TOGETHER

1.2.2 Encourage volunteering and create initiatives to support and promote the strong volunteer base currently engaged in Broken Hill

- Comprehensive support structure in place for volunteering.
- Regular functions organised to recognise volunteer achievements.
- Arrangements in place to support and manage volunteers.

1.5 OUR HEALTH AND WELLBEING ENSURES THAT WE LIVE LIFE TO THE FULL

1.5.1 Create opportunities for people to participate in active and healthy recreational activities

- FWLHD conducts annual staff “get healthy” campaign.
- FWLHD supports staff membership with the YMCA.
- Regular Work, Health and Safety promotions, Comprehensive staff immunisation program

1.5.2 Provide quality health, medical and allied health services to meet demographic changes, particularly 24 hour medical services, specialist services, mental health support services and rehabilitation services

- Reconfiguration of the Broken Hill Medical Imaging department to incorporate Breastscreen and meet Breastscreen accreditation requirements – planning phase
- Replacement of floor vinyl for the remainder of the hospital (ambulatory wing) – planning phase
- Continued achievement of Premier's Priority for health - Emergency Treatment Performance (ETP) at over 85.4% patients through the Emergency Department in less the 4 hours (state-wide target 81%) and key surgery targets met.
- Increased focus on providing additional telehealth services.
- Ongoing accreditation for the Broken Hill Health Service as a teaching hospital.
- Preparation for the National Standards Accreditation survey in 2020
- Preparation for the Security Audit which will occur March 2020

Attachments: Far West in Focus, October 2019

Melissa Welsh
General Manager
Broken Hill Health Service
Far West Local Health District



Photo by Emily Saurman

Far West in Focus

Message from the Chief Executive

Welcome to the October edition of the Far West In Focus.

This month we have held promotions centred on Safe Work Month. This acknowledges the responsibilities that we all have to keep each other, our patients, clients and our visitors safe in every environment that we work in.

Usually, as an organisation that operates twenty four hours per day – seven days a week, we do well with keeping people safe, however, we still average one to two worker’s compensation claims per month, which is one or two too many, so, I thank those staff involved in the Safe Work Month activities.

The importance of hand hygiene is also highlighted in this month’s edition. Again the Far West as a Local Health District usually exceeds the threshold measure for hand hygiene compliance so I would like to encourage you to keep up the good work.

I have just returned from a visit to staff in our facilities within the Local Health District and as always have been inspired by the work that you are doing in caring for our communities and the importance that we all place in maintaining effective relationships with our service partners.

As you would be aware, I am retiring on the 15 November 2019 and this trip also gave me the opportunity to meet with our staff and thank them for their dedication to their work and to improving the health of the communities within the Far West of NSW.



Mr Stephen Rodwell

It has been a pleasure to work with you over the last two and one half years and I wish you all the very best for the future.

While recruitment to the Chief Executive’s position is finalised Mr Brad Astill, Executive Director, System Performance Support, at the Ministry of Health will be relieving as the Chief Executive for the Far West Local Health District.

Please give Brad your full support during this transition phase for the organisation.

— Steve Rodwell, Chief Executive

National Safe Work Month in the LHD — Pages 2-3





'Be a Safety Champion' message for everyone

October was National Safe Work Month and on Wednesday 30 October BHHS promoted this year's theme "Be a Safety Champion".

We showcased all the wonderful proactive things our staff do to ensure the safety of their colleagues, volunteers, contractors, and of course our patients. Staff were encouraged to decorate their wards/departments for the week commencing 28 October and two teams were acknowledged with sharing the winning cake — SARU and Staff Accommodation/District Properties Team.

There was also a barbecue in the courtyard adjacent to the Aboriginal Community Room where staff joined us to celebrate all things Work Health and Safety.

A big thanks for the contribution of the WHS Committee and a special thank you to Gaylene Preston

for her tireless efforts to assist with all the organising.

A reminder to all Staff is that Safety is not just a once a month celebration – it is an ongoing everyday practice for your safety and the committee encourages you to be diligent in identifying any WHS issues in your workplace and reporting them to your manager.





Work and safety quiz rewarded at CHC



The BH Community Health Centre WH&S Committee (pictured right) also promoted Safe Work Month and our safety achievements throughout the year. Gathered staff were tested with some WH&S questions with cupcakes and other treats as motivation for quick (and correct) responses!



Are you Bare Below the Elbows?

A new FWLHD policy was recently released for all health care workers who work in the clinical zone, as well as those who work in areas which support the clinical zone.

This policy is an initiative to help improve hand hygiene and reduce the risk of transmitting harmful microorganisms to our patients.

The effectiveness of hand hygiene is improved when skin is intact; nails are natural, short and unvarnished; hands and forearms are free of jewellery; and sleeves are above the elbow.

The photo demonstrates what is acceptable (far right) and what is not acceptable (left)





Menindee Health Council Open Day

The Open Day at Menindee Health Service was a great success with the LHD and partner organisations promoting their services whilst bringing people together.

The Menindee Health Council organised the day, which also celebrated their work as volunteers.

Organisations that joined the LHD on the day included Country Care Mildura, Department of Primary Industries Drought Bus, Department of Human Services van, Trustee and Guardian Departments, Central Darling Shire Council, RAMHP, Novita NDIS Services, Justice Advocacy Service, the RFDS and Maari Ma Aboriginal Health Corporation.



As well as services promoting their presence and what they can do for the community, the day featured numerous events and activities including a tour of the health service.





WAD trivia Dragtacular!

Clinic 9 is helping to stage a 'Dragtacular' event on 29 November 2019 as part of World Aids Day.

Working in partnership with the local LGBTIQ Rainbow events group, ACON and the Broken Musicians Club, Clinic 9 is bringing you a spectacular Trivia and Drag show featuring Shelita Buffet and Julia Bevarne.

The show will be held at the Musicians Club with doors open at 6.30pm and quiz starting at 7.30pm. Cost is \$10 per person or \$80.00 for a team of 10. Great prizes will be up for grabs — win \$1000 in cash or prizes.

Come along and support this great event and fundraiser for World Aids Day.



Are you interested in running Aqua Fitness classes in your community?

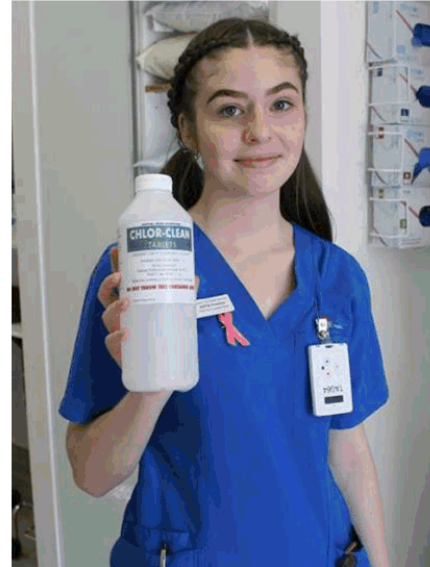
Health Promotion are running free Aqua Fitness (AF) Leader Level 1 Training in Dubbo on 25 and 26 of November 2019.

Interested volunteers or health workers who are keen to run free Aqua Fitness classes in their community are encouraged to register.

Health Promotion are offering a limited number of scholarships to cover the cost of travel, meals and accommodation. Scholarship applications close 15 November 2019.



If you would like more information please contact Rebecca Crawford, Health Promotion, on 08 80801217 or Rebecca.crawford@health.nsw.gov.au.



SBAT AIN Effie Prentos with the new cleaner

Implementation of new cleaning products

The LHD is in the process of implementing a new cleaning product called Chlor-Clean.

This is a 2 in 1 cleaning and disinfecting product which can be used in bathrooms, infect cleans and high cleans.

It can also be used by nursing staff for cleaning dedicated patient equipment in MRO cases.

All staff working with patients can use it, for example, to wipe over a shower chair between patients, or to wipe over a hoist when it is being wheeled from one room to another.





Get Healthy in Pregnancy Aboriginal Program — Information session for Maari Ma Staff



From left: Tiffany Cattermole (Community Midwife), Toni Bahler (Community Midwife), Rachel Kennedy (Aboriginal Health Practitioner), Carol Doyle (Registered Nurse), Rebecca Crawford (Health Promotion Officer – Far West Local Health District), Latesha Adams (Aboriginal Health Practitioner), Dr Pricilla Htun & Justine Salisbury (Senior Project Officer, Get Healthy in Pregnancy, Office of Preventive Health).

In September Justine Salisbury, Senior Project Officer for Get Healthy In Pregnancy (GHIP) with the Office of Preventive Health visited Broken Hill.

Justine presented on Aboriginal GHIP to staff at Maari Ma, which included Community Midwives and Aboriginal Health Practitioners.

The information was well received and with the passionate support of Maari Ma staff, Aboriginal women will be provided with better access to the program and benefit from expert health coaching the program can offer for expecting mothers and their babies.

Corporate Induction group for October



The LHD held its Corporation Induction (Culture Day Program) in October for its latest employees (from left) Benjamin Cabrera (Registered Nurse Medical), Karina Urbina (Casual Nurse), Sumaya Hariri (Educator), Krystle Capper (Casual Nurse) and Zivai Zinganga (New Graduate Medical).

Mining industry donation to Cancer Network

Broken Hill & District community cancer Network received a donation of \$2000 from CBH Resources Rasp Mine and sponsors, Totally Work Wear, Fast Print Studio, JETCRETE, HMR Drilling, MJG engineering & Automotive.

The Network would like to thank the workers and sponsors for their generous donation.

Special thank you to Jason Stokes and Neville Turvey who were instrumental in the fundraising efforts.



Respectful relationships education and workshops for local kids

Over August and September, the Violence Abuse and Neglect Service has coordinated and facilitated the delivery of the NAPCAN LOVE BiTES program in Broken Hill High School and Willyama High School. Over a busy and successful 8 days, the LOVE BiTES program was delivered to up to 400 students across both schools.

LOVE BiTES was delivered to Year 10 students at both Broken Hill and Willyama High Schools in August 2019. LOVE BiTES is a Respectful Relationships Education Program for young people. It consists of two interactive workshops: one on Relationship Violence, and one on Sex and Relationships, followed by a creative workshop. LOVE BiTES provides a safe environment, allowing

the students to be active participants, and providing them the education to make choices for themselves and their relationships.

The LOVE BiTES Junior Program, delivered to Year 8 students at both Broken Hill and Willyama High Schools, consists of activities which target the core topics of Developing Respectful Relationships, Bullying and Gender. Throughout the day themes such as respect in relationships, gender roles and stereotypes, gender and relationships, jealousy, sexual harassment and homophobia, challenging harassment, discrimination and gender stereotypes and seeking help are covered.

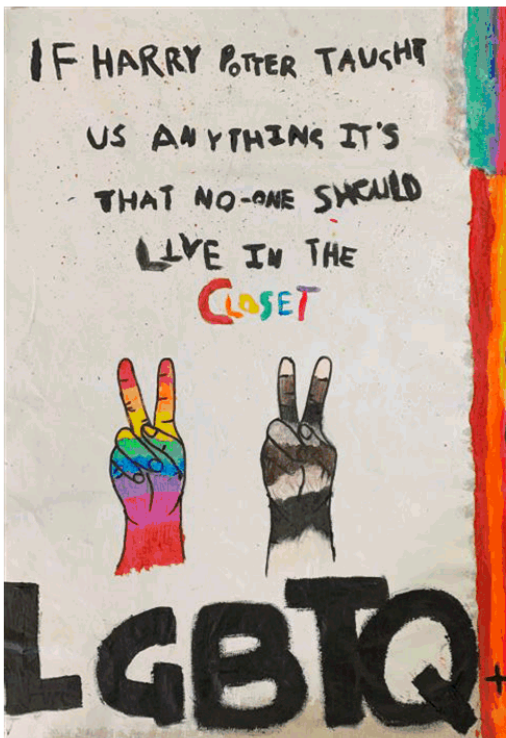
Across both programs, LOVE BiTES education is focused on three critical areas for learning:

1. Knowledge: youth-led collaborative learning
2. Attitudes: critical

3. Behaviours: problem solving and communication skills

The Violence Abuse and Neglect Service is passionate about early intervention and prevention programs, helping young people to make the right choices for themselves and their relationships that are free from violence and abuse.

A huge thank you to our interagency partners including Mission Australia, Maari Ma, Far West Community Legal Centre, Headspace, Warra Warra Legal Service, and NSW Police who assisted in the delivery of both programs.





Community Exercise Leader 1 (CEL1) Training

Community Exercise Leader (CEL1) training was held in Broken Hill last month with nine excited participants which included two volunteers and seven health professionals from the Far West Local Health District and the Royal Flying Doctors Service. Those who completed the training are now qualified to run free community exercise groups in their respective communities and workplaces. The training was very well received, and it is envisioned that more free community exercise groups will be running in our District.



Joel Meharg (Aboriginal Health Worker, Menindee HS) and volunteers from Wentworth Ashley Moore and Sharon Rose during a break at the training.

LEFT: Jennifer Hunt (CEL 1 Trainer) Leading the Group with a demonstration of various exercises.



Christy Smith (Allied Health Assistant), Kathryn Wallace (CNC), Tabitha Shultz (Allied Health Assistant), Kate Clarke (EN Mental Health, RFDS), Lesley Harvey (Mental Health Worker, RFDS), Rebecca Crawford (Health Promotion Officer), Michael Spence (Aboriginal Health Worker – Chronic Care), Ashley Moore (volunteer) and Joel Meharg (Aboriginal Health Worker).

Quality Board – Carers Week

National Carers Week (13– 19 October 2019) is about recognising and celebrating the outstanding contribution unpaid carers make to our nation. Australia has 2.7 million family and friend carers in Australia providing 36 million hours of care and support to a family member or friend. **Anyone at any time can become a carer.**

If you are caring for someone, contact **Carer Gateway**, a national service which provides information and practical resources to assist carers. Call **1800 422 737**, Monday to Friday, 8am to 6pm or visit carergateway.gov.au.

Caring can be a challenging experience, and sometimes our patient and families need support. The Broken Hill Health Service offers numerous support services for our patients and their families.

Carer Support Program Manager – available to offer carers support, information or referrals. Telephone: 8080 1508.

Acute to Aged Related Care Services Officer – available to

support the older person with aged care matters and services.

Telephone: 8080 1644

Aboriginal Liaison Officer – support the aboriginal client when they are in hospital.

Telephone: 8080 1314

Social Worker – support patients that need advice with financial, social and emotional issues.

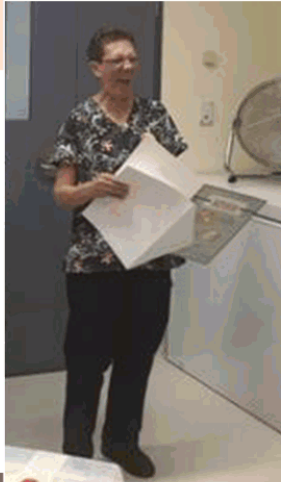
Telephone: 8080 1250

Patient Family Support Volunteers – volunteers that are available to support families in the Emergency Department when their loved one is unwell or in crisis.

Dementia, Delirium and Palliative Care Volunteers – volunteers that visit and support our patients who are experiencing delirium, have a diagnosis of dementia or a palliative care need.

Please contact any of our services to ensure that our patients and their families receive the best support possible or contact Carer Gateway.





Farewell to Donna

Donna McCormack has retired after 32 years working in the kitchen at Broken Hill Health Service. Donna is one of the few who worked in the old hospital before the new premises were built.

Donna was overwhelmed with the attention she received and the spread that was organised for her farewell. She thanked everyone for coming and spoke about enjoying working with the Kitchen staff, who she is proud to call her friends

Donna was a loved and valued member of the catering crew and will be dearly missed.

The Broken Hill Health Service thanks her for all her years of service and wishes Donna all the best in her retirement.



Stories and health care

On 1 October 2010 the Nursing and Midwifery showcase was held at the International Conference Centre at Darling Harbour.

Far West LHD was represented by Eureka van der Merwe and Janet Masters who presented a 90 minute workshop on Changing Health Care - People telling their Stories with Purpose to Ignite Passion.



In this workshop Janet and Eureka (pictured) presented all the work that has been done within Far West on patient, carer and staff stories and how these stories are used to change and improve the patients, their carers' and our staffs experience within our health service.

The workshop was well received and the resources that we have developed have been shared across the state.

Share your HealthShare NSW experience

From 22 November to 16 December 2019 have your say on payroll, financial and other support services provided to Far West Local Health District

As customers of HealthShare NSW we are being asked to 'share our experience' via an online survey to capture as much feedback as possible on its range of services.

Respondents are able to submit feedback via their mobiles, tablets or computers. While the survey can take as little as eight minutes to complete, you also have the option of completing it in stages, by saving their answers and coming back to them later.

The responses received will underpin HealthShare NSW's service improvement efforts over the next two years, so don't miss your chance to help shape this change.

Visit www.healthshare.nsw.gov.au/myexperience and partner with HealthShare NSW to make a difference.





Security Audit Fact Sheet — No 5

Security Arrangements for Patients in Custody
FW_PD2018_024 Provision of health services to patients from Corrective Services NSW and Juvenile Justice in NSW. This policy outlines the security arrangements for any patient that is in custody (police, corrective services, juvenile justice) and how we should be communicating with them and our shared responsibilities when caring for them.
Role of the Escorting Officers
<p>The escorting officers are to:</p> <ul style="list-style-type: none"> • Ensure appropriate number of officers are escorting the patient. • On arrival identify themselves to the health service staff and inform them of the patient's security risks and care needs. Ideally this is a documented risk assessment. • Inform hospital security personnel (where applicable). • Provide a copy of the Corrective Service NSW protocol Guarding Inmate patients to the patient and health staff caring for the patient. • Ensure that they are with the patient in custody at all times. It is not the Health staff or security staff's role to provide guard duties. • Wear appropriate identification badges and introduce themselves to the staff at their shift changeover to be orientated. • Ensure that a secure environment is maintained at all times, i.e. the metal cutlery is replaced with plastic cutlery; staff do not take scissors into the patients room.
Role of Security (if available or other Health Staff if available)
<ul style="list-style-type: none"> • Orientate the escorting officers to the facility and discuss their emergency evacuation point in case of fire, blackout or other emergency situations. • Keep a log of all presenting patients to the hospital with escorting officers – this log is to contain the name and contact number of the escorting officer's supervisor in case of emergency or breach of protocol.
Role of Health Staff
<ul style="list-style-type: none"> • If the escorted patient will be staying overnight ensure Security staff are notified. • Prevent the patient from gaining access to any medical equipment that could be viewed as a weapon such as needles/syringes, scissors, metal cutlery (request plastic cutlery from kitchen). • Maintain the patient's privacy and dignity at all times. Ensure that the patients' medical history is only discussed with the patient and the designated Correctives Health Nurse or Medical Officer, NOT the escorting officers.
Visitors
<ul style="list-style-type: none"> • Access to visit the patient is at the discretion of the Correction Centre General Manager and must be authorised prior to the visitors arriving at the health facility. • Visits from legal, welfare and religious officers are permitted once their identity has been verified. • Visitors are permitted to arrange TV hire, but are NOT permitted to bring food or drinks to the patient. • The patient may only make phone calls as authorised by the correctional officers. They are not to receive calls.
Remember Security is Everyone's Business!



Andrew selling the Far West dream!

Dental Therapist Andrew Somerville was recently featured in an online article published by The University of Sydney Faculty of Medicine and Health. Andrew talks about his previous placement in Broken Hill, which convinced him to make the move to Broken Hill and pursue a career with Far West LHD.

It's a great read and hopefully will inspire many more professionals to move our west! [You can read the full article HERE.](#)



Attention: Clinicians – Doctors, Nurses, Allied Health

Do you write your clinical documentation clearly, accurately and completely?
The WRITE it RIGHT mobile app aims to support clinicians to achieve this by prompting you to use specific terminology with a directory of clinical terms and diagnoses drawn from ICD-10-AM and Australian Standards.

*Your clinical documentation is important.
 It is a reflection of the care you provide for your patients.*

WRITE it RIGHT™

A mobile reference tool to write clinical records right every time

The WRITEitRIGHT™ app provides clinicians and medical practitioners in Australian hospitals with exact diagnostic terms to accurately record a patient's condition.

By prompting when a user should move from general to specific terminology with a directory drawn from ICD-10-AM and Australian Coding Standards, users can ensure patient information is classified correctly.

The WRITEitRIGHT™ app supports a clean handover from medical staff to clinical coders, reducing the number of queries and amendments after a patient has been discharged.

Clear and complete medical records ensure that the patient journey is accurately tracked, improving safety and the quality of care delivered.

Available free from

Download on the App Store

ANDROID APP ON Google play

Requirements for minimum information included in a discharge summary

A discharge summary must contain information on the following:

- Patient details
- Hospital details
- Recipient(s)
- Author(s)
- Presentation details
- Presenting problem/s and diagnoses

NB* be clear on the Principal Diagnosis versus Additional Diagnoses

- Procedures
- Clinical summary
- Allergies/adverse reactions
- Medicines on discharge
- Ceased medicines
- Alerts/infection risks
- Recommendations
- Follow-up appointments
- Information provided to patient
- Selected investigation results

www.ihpa.gov.au/WRITEitRIGHT appsupport@ihpa.gov.au

Independent Hospital Pricing Authority WRITEitRIGHT™ app - Fact sheet, March 2019



If you would like more information or have any queries, please contact Eureka Van Der Merwe, Clinical Documentation Specialist on 0436 410 302 or Eureka.VanDerMerwe@health.nsw.gov.au



Policy Watch — PDs available on MOH internet

The following documents have been published on the NSW Ministry of Health internet site <http://www.health.nsw.gov.au/policies>. These documents are official NSW Health policy. Compliance with Policy Directives is **mandatory**.

Title	Document Number	Date Issued
Electronic Medication Management System Governance and Standards	PD2019_050	10/10/2019
Staff Specialists' Training Education and Study Leave (TESL) - New Funding Entitlement 2019/2020	IB2019_040	15/10/2019
Australasian Health Facility Guidelines Variation Process	PD2019_051	15/10/2019
Triggers for Escalation Following Detection of Infection Outbreaks or Clusters	GL2019_013	16/10/2019
Schedule 8 Cannabis Medicines and Unregistered Schedule 8 Medicines	IB2019_041	16/10/2019
Compulsory Reporting Protocol for Residential Aged Care Services	PD2019_049	09/10/2019
Framework for Termination of Pregnancy in New South Wales	PD2019_048	04/10/2019

HealthRoster Quick Reference Guide: Casual Availability in Employee Online(EOL)

Casual Availability

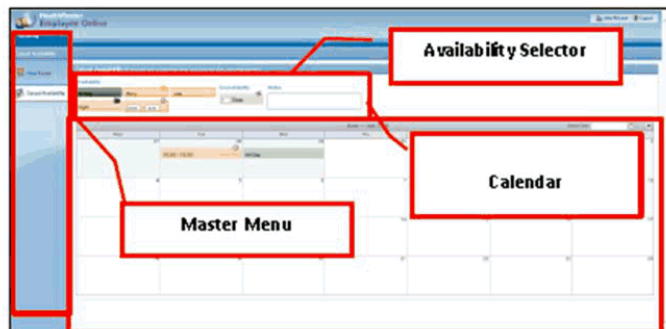
The casual Availability screen enables the casual staff to enter their availability or unavailability to work. T

The Availability and unavailability details entered in EOL are visible to Roster Manager in HealthRoster.

Access and Orientation

Access Employee Online (EOL)

1. At the Login screen, enter your **StaffLink Username** and **Password**
2. Click the **Login** button
3. The **Rostering Screen** opens
4. In the **Master menu**, click on the **Casual Availability** Tab
5. The **Casual Availability Screen** opens



BROKEN HILL COMMUNITY ROUND TABLE

November 15, 2019

ITEM 2

BROKEN HILL CITY COUNCIL REPORT NO. 21/19

SUBJECT: BARRIER POLICE DISTRICT REPORT

11/248

Recommendation

1. That Broken Hill City Council Report No. 21/19 dated November 15, 2019, be received.

Executive Summary:

Inspector Yvette Smith, Barrier Police District, has submitted a report on strategies and crime performance indicators.

Attachments

1. [↓](#) Barrier Police District Report

JAMES RONCON
GENERAL MANAGER

August 2019

The Chairperson
Broken Hill City Council
Community Round Table Committee

1 PEOPLE IN OUR COMMUNITY ARE IN SAFE HANDS

1.1.1 Increase community awareness of safer community initiatives

Barrier Police District Facebook page continues to be an effective tool in delivering awareness and sharing information. Currently at 8887 page likes.

Media (print, radio and television) releases conducted on regular and extraordinary basis across the Police District. OIC Broken Hill has media portfolio and regular segments via local press.

Community and organisation presentations on general and specific crime issues as requested or required.

Security assessments of repeat victims (organisations) to 'target harden'.

Police Displays at Major events (e.g. Shows, Ag Fair, School events, open days). Recent activity includes: NAIDOC at the Hub, stall at the High School Career Expo

1.1.2 Promote a whole of community approach aimed at reducing preventable crime and nuisance within the city

Education within schools (School Liaison Police, Police Boys Club and Youth Liaison members) across the Police District and focus on early interventions. Barrier Police District recorded the highest rate of Youth Diversions for 2018/19 across the entire Western Region.

Media campaigns on Local and State concerns e.g. road trauma, licensing compliance, one punch and methamphetamine use/supply. Awareness (public expectations and responsibilities) leading into major events.

Highway Patrol flying squads, Vikings High Visibility Policing, "Pop-up" Policing deployments. Cancelled rest day operations across Police District targeting drink and drug driving, addressing road trauma.

Rural Crime operations and deployment along with rural community engagement. Reforms strengthening legislation and targeting offenders.

Promotion of Crime Stoppers seeking public information and assistance.

Increase in proactive capability across the Police District with the expansion of the Target Action Group.

1.1.3 Strengthen and encourage partnerships that promote a coordinated approach to community safety

Strong liquor accords working with police addressing risks relating to supply and consumption of liquor at premises and major events.

Community Safety Precinct Committees (CSPC) formal and informal working with police to identify emerging issues and developing strategies to address. Broken Hill Sector membership of Community Round Table. Police involved in newly formed Joint Organisation of the four LGAs serviced by the Police District.

Police Aboriginal Consultative Committees (PACC) across all major communities within the LAC. Across all the sectors within the District, Police are now an invite guest to the Community Working Party's where we present our PACC information.

Safety Action Meetings (SAM) – police and related agencies working together addressing high risk victims of domestic violence.

Formation of Western Region Domestic Violence Team and Regional Enforcement Squad extending LAC capabilities delivering community safety.

Establishment of Youth Action meeting by Police District, police and related agencies working together.

1.1.4 Provide protection from natural and technological disasters

Local Emergency Operations Controller (LEOCON) and alternates appointed to all LGA's across the Police District. Regional Emergency Management Officer (REMO) in place and based at Broken Hill servicing the Far West.

Disaster Plan (DISPLAN) and related sub plans in place and tested as required.

Local Emergency Management Committees (LEMC) & Local Rescue Committees (LRC) formed and meeting on quarterly basis. Barrier Highway Sub Committee in place and meeting as required, with the last meeting held on the 23rd of May 2019 at Yunta. Tri State emergency services forum held September 2018 Packsaddle - building cross border emergency management relationships.

Desktop exercise June 2019 – run by NSW Police Force and in relation to Counter Terrorism incidents.

Last Major field exercise held was in February 2018 at Broken Hill city airport.

Increased Barrier Police District capacity specialised officers and equipment – operational support group (OSG), search co-ordinators, drone and operator, trail bikes/operators, launch/operators.

Crime statistics and movement

Key crime categories for July to October 2018 compared to July to October 2019

Recorded Offences	Jul to Oct 2018	Jul to Oct 2019	Comparison
Assault (DV)	54	69	Up 28%
Assault (Non DV)	81	89	Up 10%
Break & Enter Dwelling	95	75	Down 21%
Break & Enter Non-Dwelling	30	12	Down 60%
Malicious Damage	106	86	Down 19%
Major Motor Vehicle Collisions	40	35	Down 13%
Steal from Motor Vehicles	89	34	Down 62%

There have been a number of staffing movements within the Barrier Police District, particularly Broken Hill in the last few months. New staff within Broken Hill Police include: September five new Probationary Constable; October one new Sergeant and one Senior Constable in the TAG unit. Our new Tibooburra officer commenced duty in September as well.

Over the next few months Barrier has further staff coming in, including: 4 new Probationary Constables (2 at Broken Hill and 2 at Dareton), a Senior Constable at Balranald and a new Sergeant at Dareton.

The Broken Hill Police Station development site has been announced and we are excited to see this progressing. We anticipate the new Station will be fully operational by the end of 2020 or early 2021.

Information on specific issues will be additionally available verbally from Barrier Police District Representatives during the meeting if required.

BROKEN HILL COMMUNITY ROUND TABLE

November 15, 2019

ITEM 3

BROKEN HILL CITY COUNCIL REPORT NO. 22/19

SUBJECT: REGIONAL DEVELOPMENT AUSTRALIA FAR WEST NSW - 2018-
2019 ANNUAL REPORT 11/248

Recommendation

1. That Broken Hill City Council Report No. 22/19 dated November 15, 2019, be received.

Executive Summary:

Michael Williams, Director Regional Development has submitted the Regional Development Australia Far West NSW 2018-2019 Annual Report.

Attachments

1. [↓](#) Regional Development Australia Far West NSW - 2018-2019 Annual Report

JAMES RONCON
GENERAL MANAGER



2018 - 2019 Annual Report

RDA FW Committee Members

The role of RDA's

Who we are

Regional Development Australia (RDA) is a national network of 52 committees made up of local leaders who work with all levels of government, business and community groups to support the development of their regions.

This Australian Government initiative brings together all levels of government to support the development of regional Australia. It is funded by the Australian Government and by State, territory and local governments in some jurisdictions. It is administered by the Department of Infrastructure, Transport, Cities and Regional Development.

What we do

Regional Development Australia (RDA) committee members are local people developing local solutions to local issues. They build partnerships to develop strategies and deliver sustainable infrastructure and services to their regions.

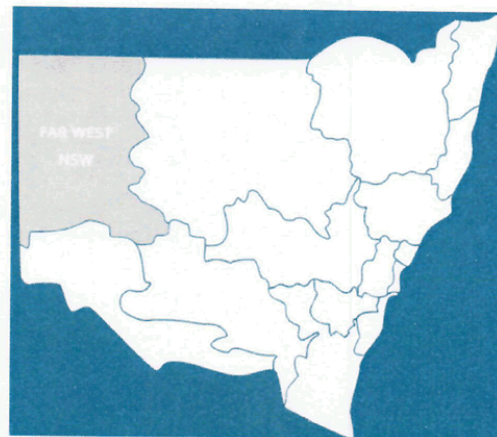
They also work with each other to identify issues that cross regions.

As the regional development voice of their communities, RDA committees:

- consult and engage with communities
- promote and participate in regional programs and initiatives
- provide information and advice on their region to all levels of government, and
- support informed regional planning.

Our Vision for the Region

“Far West NSW will be economically diverse, prosperous, socially inclusive, environmentally sustainable, innovative and creative.”



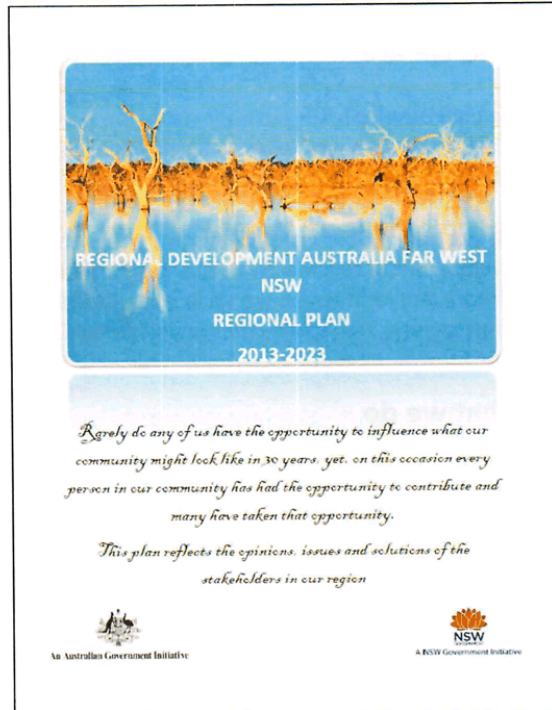
Our Regional Plan

The RDA Far West Regional Plan was developed through regional consultation.

Over 10,000 surveys were distributed to every residence and business in the region. The surveys were developed through a committee planning workshop and available in electronic format online and posted in hard copy to ensure delivery and eliminate internet access issues.

The surveys were promoted extensively through regional media outlets, social media, RDA FW newsletters, School Newsletters, Broken Hill Chamber of Commerce newsletters and other networks.

Over 700 individuals and businesses responded from across the region providing valuable input and demonstrating their commitment to the region and desire to be consulted about future directions, issues and solutions.



Our Committee and Staff

Regional Development Australia Far West started the year with a small committee of dedicated local community leaders bringing a wealth of knowledge and experience from a diverse range of industries and community sectors.

RDA FW Committee Members July 2018 – June 2019

Committee Member	Position	Membership Term	Update
Dave Gallagher	Chair	February 2016 31 December 2020	Reappointed June 2018
Byron Hooker	Deputy Chair	16 February 2018 31 December 2020	Reappointed November 2018
Wayne Murray	Secretary/Treasurer	16 February 2018 31 December 2020	Resigned 10 September 2019
Sue Andrews	Committee Member	14 November 2018 31 December 2020	
John Harris	Committee Member	14 November 2018 31 December 2020	
Greg Hill	Committee Member	14 November 2018 31 December 2020	

Committee Resignations July 2017 - June 2018

Committee Member	Position	Resignation date
Wayne Murray	Secretary/treasurer	10 September 2019

RDA Far West Staff 2017 - 2018

Name	Position	Appointment
Michael Williams	Director Regional Development / Chief Executive Officer / Public Officer	October 2012
Gaynor Holliday	Executive Assistant	July 2009
Leesa Zupanovich	Project Manager	December 2013
Adrian Camilleri	Training and Employment Co-ordinator	Resigned 13 March 2019
Shae Nevill	Project Officer	November 2017
Shanae McMaster	School Based Trainee	December 2017

Chair's Report

The past 12 months have again delivered inspirational and exciting outcomes for RDA Far West and the Far West NSW region.

The ongoing dedication of fellow board members is something I believe must be recognised, our committee members are volunteers and contribute a great deal of time and energy to their role. I remain very proud to be part of this amazing group of people and take this opportunity to thank our departing member Mr Wayne Murray whose contribution to the organisation and the region is greatly appreciated.



The outcomes achieved through the Training and Education Coordination role over the past couple of years has been nothing short of outstanding and clearly demonstrates the regions desire to create pathways for young people that address regional workforce development needs, help retain our young people locally and support the growth our the region.

The Far West Excellence in Business Awards remains the premier business event in the region and provides an outstanding opportunity to acknowledge and celebrate the innovation, growth and dedication of the region's businesses. On behalf of the entire organisation and the far west region, I acknowledge and sincerely thank our valued sponsors of the Awards, without whom, the Awards would not be possible.

Far West Proud continues to evolve and grow and I regularly receive positive feedback about the program, the need to market our region in a progressive manner and the issues some employers face attracting suitable staff, and their belief that the perception of our region is a barrier for them. I look forward to the ongoing growth of this program and the positive outcomes in addressing perception of the region and marketing our wonderful part of the world.

The drought continues to negatively impact our region, and many other parts of the country but the positive aspect has been the funding received to support these communities through the Commonwealth Governments Drought Support Program. The outcomes achieved to date have been remarkable and will provide long term opportunities for many of our smaller communities. Additionally, the short term employment has supported many local contractors and suppliers to remain engaged and employed during these very harsh times.

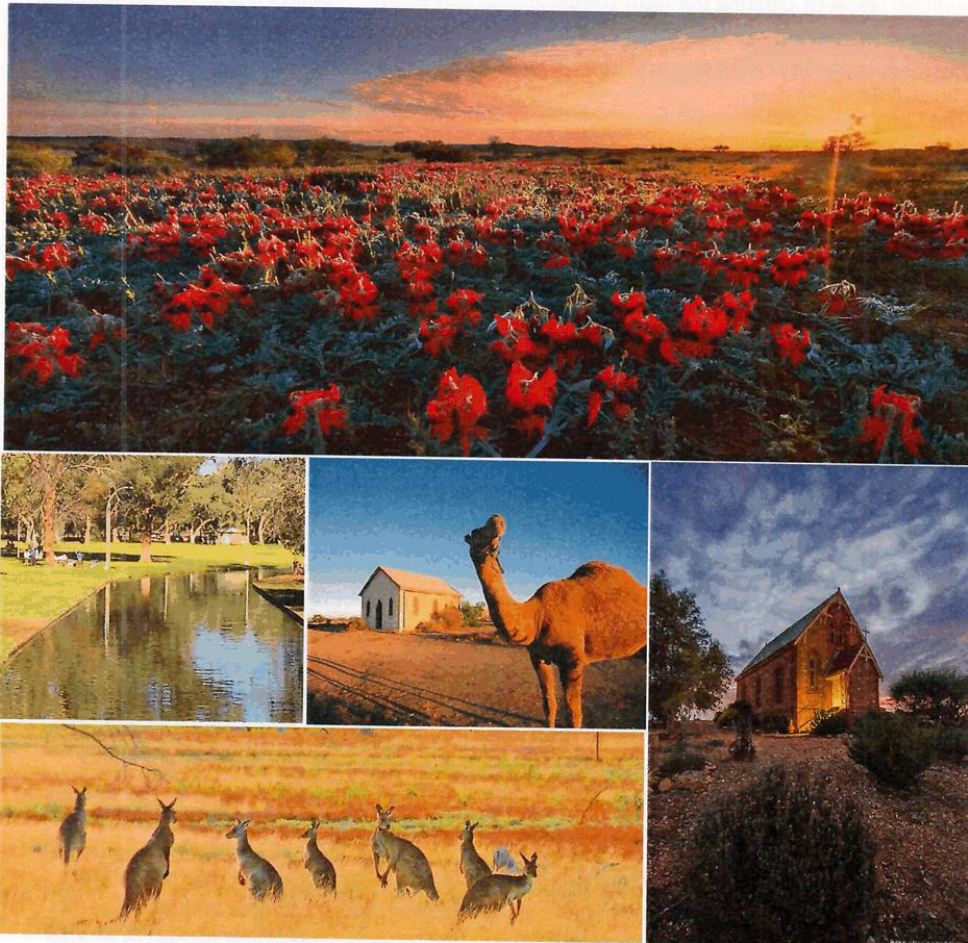
Whilst not all of RDA FW's work is in the public arena and highly visible by the communities we serve, the work is no less important to the strategic growth of the region. The Committee is served extremely well by a small, but dedicated and highly talented team who's commitment, in often challenging circumstances, has led to the outstanding success of many projects throughout the year.

The Far West continues to create opportunity and I remain extremely positive about the future of this wonderful region and the contribution the Far West makes to the state and national economy.

The coming year will provide significant challenges for RDA Far West as the committee discuss and determine the strategic direction of the organisation within our resources restrictions. I remain very concerned about the loss of any current projects and even more concerned about the potential loss of personnel. The role of RDA Far West continues to grow across the region and whilst we provide critical support in numerous areas our current funding mandates many of our current programs are not sustainable.

Regardless of the challenges the coming year brings, the RDA FW team will strive to deliver high quality outcomes that support the growth and sustainability of our region.

Dave Gallagher
Chair
Regional Development Australia Far West



Regional Development Australia Far West
Annual Report 2018 - 2019

Director Regional Development Review

Reflecting on the past year is always an interesting process and something many of us don't find time to contemplate, until now - reporting time.

The world of RDA's is unquestionably unique, our future is never secure, our resources are always stretched and long-term planning remains a challenge within the restricted resources available. Our committee are volunteers, funding across the RDA network remains ambiguous and our current level of funding cannot sustain our current activities. Regardless, the committee and staff have worked hard to ensure the great success of our current projects and develop strategic plans to pursue opportunities within the region to support economic growth, job creation, liveability and sustainability.

The work of RDA Far West is strategic, with short, medium and long term projects and initiatives that do not always have a beginning on 1 July and end on 30 June. Certainly, outcomes such as investment and job creation do not flow through immediately, but are a general result of creating the right conditions for investment (vision, infrastructure, planning, innovation, and networks) and supporting a skilled workforce, investment enquiries and business capability on an ongoing basis.

The Commonwealth Drought Communities Support Program provided significant opportunity for the Unincorporated Area to undertake investment within their communities and facilities that supported short term employment and long term strategic plans for growth. Provided with the opportunity to administer the funding and manage the projects RDA Far West achieved significant outcomes in a relatively short period of time that we sincerely believe provides significant opportunities for our smaller communities. RDA Far West's capacity to negotiate with suppliers and the communities of the Unincorporated Area provided the opportunity to enhance the planned outcomes and further work will be undertaken over the remainder of 2019.

The Far West Excellence in Business Awards continue to grow with nominations growing both by volume and quality again in 2018, our sponsors remain very supportive and committed and the community has demonstrated their support with the number of nominations in the People's Choice categories.

The Careers Expo was again very successful and provided countless benefits for our local students, with over 650 students attending and over 50 exhibitors. The School Based Traineeship program has been outstanding and the development of a culture of vocational pathways is critical to workforce development needs, retention of our young people and population growth for the Far West. The outstanding success of the Training and Employment position within RDA Far West created more than 100 pathways for local students and it was very disappointing the NSW government were unable to provide additional funding to support the extension of the program, regardless RDA Far West still respond to the numerous enquiries received regularly for assistance and information.

The Renew the Far West project has provided fantastic outcomes across the region. The project received great support from Central Darling Shire, local landlords and local entrepreneurs. Unfortunately, without additional financial assistance the resources of RDA Far West are unable to sustain the continuation of this program.

The outcomes achieved by the Country Universities Centre Far West team continue to exceed expectations and provide significant opportunity for the Far West region, clearly demonstrating the valuable contribution by RDA Far West.

The Far West Proud campaign continues to build and provide a platform to promote our wonderful region to the rest of the world. As locals, we have always known we live in a remarkable part of the world, our lifestyle is enviable, our real estate is affordable and we live in a safe and respectful community with strong education and training pathways for our kids and a truly incredible range of sporting and recreational options. Population growth and retention remain critical factors to the growth, liveability and diversification of our region and the program is attracting greater recognition and utilisation from employers and the general community in the region. Addressing the issues raised in a number of Regional Strategic Plans, I remain optimistic the project will eventually be successful in gaining financial support across the 3 levels of Government.

In partnership with local government authorities, the NSW Government and Country Universities Centre Far West, RDA Far West undertook to update the Far West Workforce Development Study providing a valuable insight into the confidence, aspirations, needs and practices of the regions businesses. The updated study will provide valuable direction to enable the development of strategies to address the concerns of local employers.

It is very pleasing that RDA Far West were again able to provide support for the development of funding applications from community organisations to support the growth of facilities and communities in our region and we look forward to supporting further applications and supporting our local community organisations to achieve their aspirations and meet their needs.

This year we have welcomed several new members to our team and said goodbye to several others, I wish Wayne Murray and Adrian Camilleri the very best in their new career pathways and offer my sincere appreciation for their commitment to RDA Far West.

I am excited about the projects RDA FW will undertake in the coming year and strongly believe the strategic direction set by the committee will create many opportunities for both the organisation and the region. However, I recognise that without additional financial support the committee will be forced to make some very tough decisions about our direction and the work undertaken.

Finally, I wish to recognise the incredible work of the RDA FW team throughout the year, they continue to give generously of their time and skills well above what would be considered reasonable for the roles they undertake. RDA Far West are exceptionally well served by this small but amazing team and I remain grateful and amazed at what they are able to individually and collectively achieve.

I would also like to acknowledge the Chairman and the Committee for their ongoing dedication to regional growth and support for me personally.

Michael Williams
Director Regional Development
RDA Far West Inc.

Regional Development Australia Far West
Annual Report 2018 - 2019

Highlights from the past year

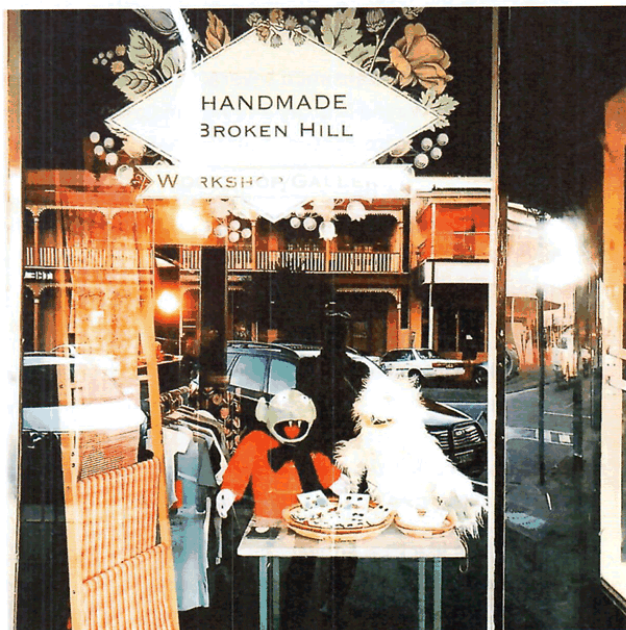
Renew the Far West is a social enterprise project working with property owners, creative enterprises, individuals, community groups and local government to catalyse community renewal, economic

development and creative industries across the region. The project aims to incubate enterprise by accessing the growing number of empty shops and offices within the region and develop an environment that inspires creativity and reduces empty spaces.

Creative Enterprise Hubs transform empty spaces into shopping precincts by facilitating short term access for creative, artistic and cultural projects to unused or abandoned spaces. Hubs operate in temporarily vacant and low cost or free premises, supporting the development of creative enterprises included art galleries, artist studios, web and graphic design businesses, small publishers, film and video studios, retail shops for locally made arts and crafts, fashion design businesses and photography studios with creative space and bringing life and energy back to the area with resulting benefits to local business and residents.

Six projects have opened under the Renew the Far West banner providing opportunities for home based businesses to expand their business and fulfil a long held dream.

With ongoing enquiries, the project offers significant potential to support small business development, address local needs, reduce empty spaces and create valuable employment pathways.





The Far West Excellence in Business Awards are a fantastic opportunity to recognise and celebrate the outstanding success of the region's businesses and individuals. All too often we move from goal to goal and automatically work towards the next objective without an acknowledgement of what has been achieved. Celebrating success is an integral aspect of achieving our goals and ambitions, reminding us that a good, focused goal setting process works, motivates our teams and focuses the team to concentrate on the positives, rather than the negatives.

2018 was the fifth year of the Far West Excellence in Business Awards and nominations have grown from 1000 nominations in 2014, 3000 nominations in 2015 to over 4000 nominations in 2018.

RDA FW take this opportunity to sincerely thank the sponsors of the Awards. Without their confidence and support the Awards would not be possible and the region would not have the opportunity to recognise and celebrate such outstanding successes.



The Far West Excellence in Business Awards recognise and celebrate the outstanding success of many of the region's businesses and individuals. The Awards put exceptional business people in the spotlight, acknowledging their hard work and commitment in building great businesses within their communities.

Supporting training and pathways for our young people

RDA Far West, in partnership with local schools, employers and training providers continued to create pathways to employment through the direct employment of School Based Trainees and the facilitation of more than 100 vocational pathways.

The program has been extremely successful, and provides career pathways for students, supports strategies to address local skill shortages, creates jobs, strengthens partnerships and encourages students to seek and achieve their goals.

Retention of our young people is critical to the growth and sustainability of our region, and critical to the retention of young people is the establishment, support and growth of local career pathways that meet the needs of regional businesses and the aspirations of young people.



RDA Far West School Based Trainee,
Shanae McMaster

The establishment of a significant number of vocational pathways has provided opportunity for local students to undertake an apprenticeship, traineeship or school based traineeship, supporting their ambitions, addressing the workforce needs and strategies of local businesses and supporting the sustainability of jobs with local training providers and service providers.

The 2019 Far West Workforce Development Study provided significant insight into the needs of local businesses and the potential opportunities for further growth of vocational pathways across the region.

RDA Far West may not have the resources to sustain the Training and Employment Coordinators position but the regions employers have clearly demonstrated their desire and need to create local employment and training pathways, local students remain hopeful of local employment opportunities and our training providers are working hard to address the needs of our communities. I remain hopeful that as a community we are able to provide the required support and guidance to create further opportunities to create meaningful career pathways that support our community, our students and our employers.

"My traineeship has been amazing, it has given me the opportunity to learn skills while still at school, this has made me more confident and excited about leaving school and heading into the workforce" Shanae McMasters, School Based Trainee, RDA Far West

Far West Careers and Courses Expo

In partnership with NSW Department of Education and Communities, RDA Far West again facilitated the Regional Careers Expo for secondary students within the region.

The Expo was again successful and attracted over 50 exhibitors giving freely of their time and resources to discuss and demonstrate career options and pathways for local students.

Over 650 students from Broken Hill High School, Willyama High School, Menindee Central School and Wilcannia Central School attended the Expo.

Retention of our young people, and Education and Training have been identified as priorities in several plans and reports across the region, including the RDA FW Regional Plan, the Far West Workforce Development Study and the Broken Hill City Council Strategic Plan. The Careers Expo is critical to developing career education and pathway programs for our young people.

Career Expo's broaden the aspirations of young people and often provide a critical link between potential employers and senior students. They provide an opportunity for students to meet and speak with local employers and industry representatives to gain a better understanding of careers within the region, pathways, and expectations.

The Careers Expo also provides a valuable opportunity for employers to meet their next generation of employees.



Regional Development Australia Far West
Annual Report 2018 - 2019

Far West Proud



Population retention and growth remain critical to the long term sustainability, liveability and diversification of the Far West region.

Operating on an almost zero budget the program has evolved and grown to enhance perception of the region and market the Far West as alternate destination to live, work and invest.

The website has received more than 130,000 visits to date and continues to attract visitors from around the world.

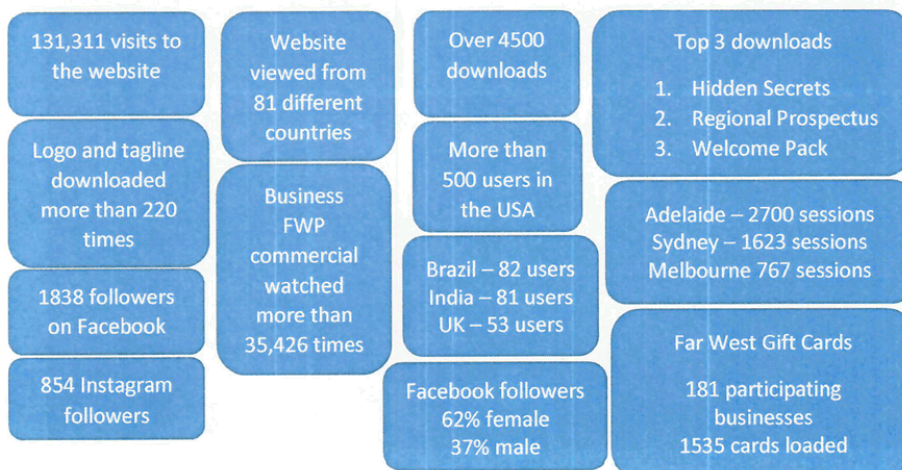
Local recognition of the site and the program are growing and RDA Far West Project Officer will attend the Rural Medicine Australia Conference this year as part of the delegation from the Far West, including the Royal Flying Doctor and Far West Local Health District personnel to promote health career opportunities and the Far West region.

The program includes a number of aspects including a local campaign to enhance community pride and develop regional ambassadors to counteract the negative comments made by a minority of our community in social media settings. Four local commercials played on TV across the region and into parts of South Australia for over 12 months and remain very popular with locals and visitors.

A number of new commercials will be developed in the second half of 2019 with the major focus on attracting new residents and enhancing perceptions of living in regional Australia, with extremely limited funds RDA Far West will endeavour to develop strategies that enable the new commercials to be marketed to identified target audiences at a minimum cost.

The Far West Gift Cards continue to grow in popularity and are now accepted in 181 participating regional businesses, including Pooncarie by request. More than 1500 cards have been loaded to date with around \$100,000 of spending retained locally through the cards.

RDA Far West look forward to attracting the support of local government and other providers in the region to help build on the outstanding success of the Far West Proud campaign and build the sustainability of this wonderful region.



Support, Guidance and Advice

RDA Far West provide support and advice across a vast range of areas. Whilst we don't have direct access to grant funds we remain happy to provide advice and support for funding applications within the region.

By far the biggest single request for support received through the office is to find or complete grant funding applications. Whilst we can't always find grant funding to support specific projects we are always happy to help and continue to promote grant funding opportunities as and when we become aware of them.

RDA FW have successfully helped a number of applicants obtain grant funding again this year

RDA Far West regularly receive request for help with the development of resumes and job applications and we continue to provide assistance where resources allow.

RDA Far West regularly receive requests for support and/or advice around business development and whilst we refer inquiries to the relevant organisations within the region the need to fully understand the types and levels of support within the far west is becoming more evident.

Over the past 12 months RDA Far West have received growing request for support and guidance across an even broader range of areas and as a result continue to provide support to the Silverton Village Committee to implement their Community Strategic Plan.

On behalf of the Packsaddle community RDA Far West entered negotiations with the NSW Government to cart potable water into the community. The community had ran out of potable water, negatively impacting the residents and visitors. RDA Far West developed a submission and negotiated a budget that enabled over 1 million litres of potable water to be carted to the community and stored in their new water tanks

Regional Skilled Migration

Regional Development Australia Far West is a Regional Certifying Body (RCB) for the far west region of New South Wales under the Department of Home Affairs. We provide skilled migration services as part of an overarching regional workforce planning and development strategy. Regional Skilled Migration Scheme Visas are the predominate visas applied for

As an RCB we assess the suitability of applicants to fill gaps in our existing labour market and recommend these applicants to the Department of Home Affairs.



Far West NSW Access RAMPS program



The Far West Ramps project has improved access to buildings for people with disabilities to ensure the greatest possible participation in the social, economic, cultural and political life of the community.

The project helps create a truly accessible region, creating accessible shopping and dining districts for the disabled, elderly and pram users.

Being involved in the community is important to all of us and this involvement can take many forms. It can include visiting friends, doing the shopping, going to the movies, playing sport and working.

Delivery of the Ramps to the Unincorporated Areas Tibooburra, Packsaddle, Silverton, Menindee, White Cliffs and Wilcannia was undertaken during September, October and November 2018 and all locations have been provided a number of ramps for the distribution to the communities businesses.

To date 73 ramps have been provided and installed across the Far West NSW region.

The initial discussion of the Far West Ramps project was well received by the communities with positive feedback that the need for the ramps was high on many a small business list. All participants have been grateful of the initiative to support access difficulties experienced by customers and visitors.

A follow up visit has been conducted to all locations who have received installed ramps under the project.

Quotes from Business Owners

“The addition of the ramp to the business has made a huge difference to the entry doorway, customers appreciate that we have easier access, thank you to the Project organisers who made this happen”, NRMA Argent Street.

“We have a few clients with walkers and the addition of the small ramp at the entry doorway has provided access even though the step was small it still caused some issues for clients” Synergy William Street

“We will be able to use the ramps in a few locations in Tibooburra, thank you for thinking about us we appreciate the support”, Mavis Jackson – Business Owner in Tibooburra and community member.

Drought Support in Unincorporated NSW

In late 2018 RDA Far West entered negotiations with the Commonwealth Government to administer and project manage the Drought Supporting funding for the Unincorporated Area of Far West NSW and following very successful meetings with all stakeholders and the development of a funding submission RDA Far West signed the funding agreement in January with approval received in mid-March.

With a 30 June 2019 completion date RDA Far West undertook significant consultation with all communities in the Unincorporated Area and soon after began delivering the outcomes of the submission.

Over the following 3 months significant outcomes were achieved across a number of projects covering 143,000 square kilometres of the State, including:

- Significant upgrades to the care takers cottage at Penrose Park
- Installation of a waste water treatment plant at Penrose Park
- Connection of 5 ablution blocks within the park to the waste water treatment system
- Connection of reticulation points at various points within the park
- Upgrades to water wise fittings for all toilets, showers and hand basins within the parks 6 ablution blocks.
- Approval, construction and installation of the Milparinka Gateway signs
- Delivery and installation of 4 * 250,000 litres water tanks at Packsaddle
- Significant upgrades to the Allpress dam in Tibooburra to enhance efficiency and improve water quality, including offset weir improvements, reinforcement of concrete weir and gravel into the dam wall
- Installation of 2*600mm flumes, installation of bulkheads, and reconfiguration of the dam catch area and repairs to the wingbanks.
- Removal of significant noxious weeds and trees within the inlet area of the dam
- Animal Exclusion fencing of the dam to exclude animals, enhance water quality and enhance public safety
- Installation of a 50m roof structure over the Sheep Holding yards at the Broken Hill Stock Holding Yards
- Installation of a stand-alone ablution block
- Installation of water tanks and solar lighting

RDA Far West have received an extension to the program and over the second half of 2019 will enhance outcomes with additional connections of the waste water treatment plant at Silverton and the planting of 1500sqm of lawn and the installation of additional sheep holding/feeding yards at the Broken Hill Stock Holding Yards. Additionally, 3 minute commercials will be developed for Silverton, Milparinka and Tibooburra to enhance their marketing.

Projects in Progress

Workforce Development

The Far West Workforce Development Study, identified current skill shortages and potential shortages into the future.

Many locals remember the ample opportunities created to both generate local pathways for our young people and develop a future workforce with apprenticeship and traineeship pathways in years gone by.

Many employers report difficulties in attracting suitable staff with 46% advertising a position in the past 12 months they were unable to fill and 45% settling for a staff member that didn't really meet their expectations at an interview, up from 39% and 42% respectively in 2016.

When asked about their current practices in employing apprentices, trainees and school based trainees, the responses indicate a growth in vocational pathways since the 2016 study. 17.5% of respondents report employing apprentices, 18.6% employ trainees and 11.3% employ school based trainees indicating growth in career pathways for young people across the region, up from 10%, 20% and 8% respectively.

The Study provided positive outcomes with a significant number of employers reporting they were willing to employ young people straight from school and more than;

- 52% were willing to employ trainees
- 35% were willing to employ apprentices, and
- 32% were willing to employ school based trainees

When asked about their experience in attracting suitable staff from outside of the region 60% of employers reported isolation and the region's location as a major barrier whilst almost 50% reported the perception of the region and more than 40% reported opportunities for employment for partners as a major barrier.

Being able to attract the right staff is critically important for the success of businesses, when asked about the impact of unfilled or hard to fill vacancies, employers reported missed opportunities for growth, additional operating expenses and delays in production as the major impacts on their organisation, whilst impacts on credibility and failure to meet deadlines were also reported as significant issues.

RDA Far West will endeavour to enhance partnerships and develop new opportunities to address the issues raised by the regions employers. Regional employers are placing a greater significance on managing skill shortages with 36% reporting managing skill shortages as a top priority for their organisations, in comparison only 4% reported managing skill shortages as a top priority in 2016.

Far West Proud

The objectives of the original Broken Hill Proud Campaign, run more than 20 years ago, are even more relevant now than they were then.

The Far West embodies the dream of the Great Australian Outback with wide open spaces, untouched natural beauty, spectacular National Parks, red desert and rolling sand dunes, the mighty Darling River, rich Indigenous culture and history and an abundance of wildlife.

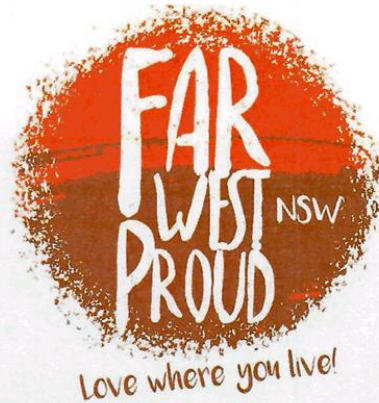
The Far West is uniquely placed and maintains a competitive advantage sought by many of the region's current investors. The Far West embraces the traditional industry of mining but a vision, plan and strong commitment has seen sustainable economic growth over a wide array of industries.

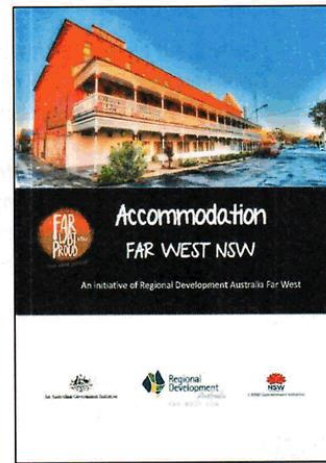
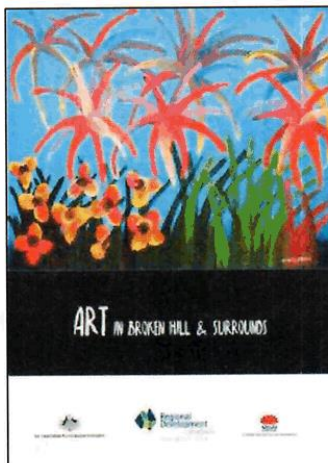
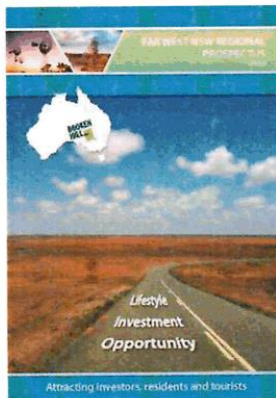
The Far West Proud Campaign is a multi – focus campaign with the ultimate aim of promoting the region and supporting population growth, firstly as a reminder for our residents that we live in a remarkable part of the world and each and every resident in the region is an ambassador for the region.

We all live in the far west by choice and the Far West Proud campaign will encourage our residents to be proud of where we live and enjoy all the region has to offer.

The second aspect of the campaign will promote the region as an alternate destination to live, work and invest. The far west is on everybody's bucket list for a holiday, and so it should be, however we have not traditionally promoted the region as an ideal location to live.

The outcomes of the Far West Workforce Development Study validate the need and direction of the Far West Proud campaign with 86% of business planning for growth but a significant number reporting they are unable to attract a suitable workforce, and a significant number reporting perception of the region as a barrier to attracting a suitable workforce.

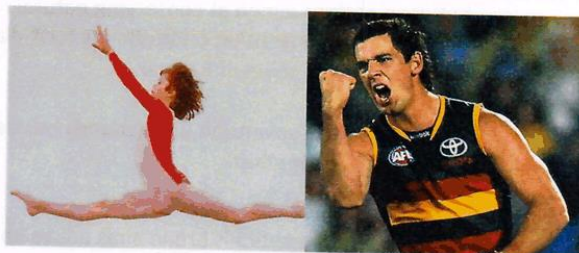




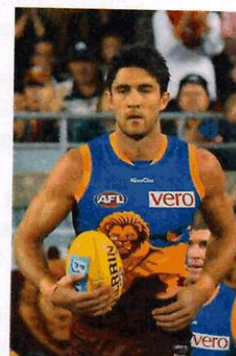
Far West NSW Sporting Hall of Fame

Far West Sporting Hall of Fame

The Far West Sporting Hall of Fame (FWSHoF) will be established to honour the region's sporting champions; individuals who have made a positive impact on the local community, achieved success at the highest level of their sport, and to provide role models for today's athletes and generations to come.



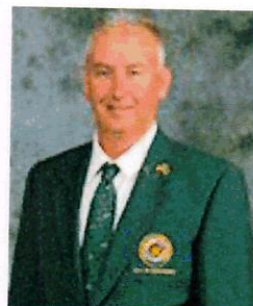
FWSHoF will recognise and promote the outstanding sporting achievements of our sportsmen and women to preserve the region's rich sporting heritage. It is an illustrious group of the region's most respected and celebrated champions that span time. They are the best of the best, who through their achievements have made a significant contribution to our nation's sporting history and have inspired young Australians to achieve their potential in both sport and life.



The Hall of Fame will exist to preserve and celebrate the history of sport in the Far West and to excite the next generation of young Australians to achieve their potential both in sport and in life.

The Far West Sporting Hall of Fame supports existing strategies to grow the region's population and provides a perfect opportunity to demonstrate to potential re-locators the rich history of sport in the Far West and the established pathways to achieve outcomes at the highest level.

RDA FW will continue to negotiate the location and establishment of the physical Sporting Hall of Fame, however whilst negotiations continue RDA FW will establish a virtual Far West Sporting Hall of Fame to be located on the Far West Proud website.



RAMSAR

The Convention on Wetlands of International Importance holds the unique distinction of being the first modern treaty between nations aimed at conserving natural resources. The signing of the Convention on Wetlands took place in 1971 at the small Iranian town of Ramsar.

Since then, the Convention on Wetlands has been known as the Ramsar Convention.

The Ramsar Convention's broad aims are to halt the worldwide loss of wetlands and to conserve, through wise use and management, those that remain. This requires international cooperation, policy making, capacity building and technology transfer.

In partnership with Local Government Authorities, and the Far West South Joint Organisation of Councils, RDA Far West will investigate the potential of RAMSAR listing part of the Menindee lakes.

RDA Far West developed and submitted an application for RAMSAR listing of Menindee Lakes in 2011 and resubmitted the application again in 2012, unfortunately the application did not receive State Government support.

With support from a number of technical experts RDA Far West will endeavour to undertake a desk audit of the previous application and associated information to build a comprehensive understanding of any further information required to strengthen the application or alternate options to help preserve the Menindee Lakes environment.



Community Club Toolkit

Developed by the NSW Office of Sport the Community Clubs Toolkit offers a range of information and templates to support community organisations to establish a sporting club, enhance governance and develop strong process.

Through a partnership with NSW Office of Sport RDA Far West will undertake the redevelopment of the website and associated documents to reflect community needs and aspirations.

RDA Far West will develop a new website to host the toolkit with plans to have the website operational towards the end of 2019.

The updated website and resources will provide significant opportunity for community organisations to build their understanding of governance and enhance the operational aspects of their organisation.



Netball facility Upgrades

RDA Far West will work with Local Government and local sporting organisations to develop a submission for significant upgrades to the netball facility to incorporate an indoor multi-sport complex.

The local facilities are all outdoor and bitumen surfaces. All surfaces require resurfacing, player run out areas are not sufficient and the facility offers no seating, or standing room for spectators.

A regional level indoor/outdoor multi-sport complex offer significant opportunities for the region, including;

- Economic outcomes from hosting sporting competitions, something basketball and netball currently miss out on due to the level of facilities
- Community engagement
- Community participation
- Liveability outcomes
- Supporting young women to achieve their sporting dreams

BROKEN HILL COMMUNITY ROUND TABLE

November 15, 2019

ITEM 4**BROKEN HILL CITY COUNCIL REPORT NO. 23/19****SUBJECT:** **KEY DIRECTION WORKING GROUP - OUR COMMUNITY** **11/248****Recommendation**

1. That Broken Hill City Council Report No. 23/19 dated November 15, 2019, be received.

Executive Summary:

This report is provided as an update on the Key Direction Working Group's to outline the progress of objectives contained within the Community Strategic Plan that have been identified as requiring input from the community/key stakeholders in order for Council to meet the community's expectations. The formation of the Key Direction Working Groups allows Council's elected representatives the opportunity to interact directly with the community and drive those initiatives.

Report:

As per the adopted amended Terms of Reference for the Key Direction Working Group – Our Community (adopted August 2017) membership of the Working Group's consist of:

Our Community

- Councilor Tom Kennedy - Chair
- Cr Ron Page
- Director Corporate, Razija Nu'man – (Executive Leadership Member)

Strategic Direction:

Key Direction:		<enter key direction>
Objective:		<enter objective>
Strategy:		<enter function>

Relevant Legislation:**Financial Implications:****Attachments**

1. [↓](#) Key Direction Working Group - Our Community

JAMES RONCON
GENERAL MANAGER

Key Directions Working Group

Our Community

Trim 17/84

Agenda/Minutes/Actions

Meeting – 7 November 2018

Time: 4.30pm

Item	Description	Update/Actions
1	Welcome	In attendance: Clr Kennedy, Dionne Devlin, Leisa Bartlett, Razija Nu'man
	Apologies/	Nil
2	7 November 2018 Discussion was undertaken about the Council resolution Minute No. 45937	<p>7 November 2018 Discussion was undertaken about the Council resolution Minute No. 45937</p> <ol style="list-style-type: none"> That the Our Community Key Direction Working Group workshop the Community Assistance Grants Policy to include consolidating the funds received from the YMCA's management of the Broken Hill Regional Aquatic Centre with Community Assistance Grant funding in order for Council to introduce a sport subsidy for each child in Broken Hill who participates in organised sport (such as YMCA programs, netball, soccer, football, swimming, golf, cricket etc.) That a report on the matter be presented to a future Council Meeting <p>Discussion covered the reason for such a proposal, the objectives, procedures, eligibility, proof of eligibility, internal stakeholders effected by such a proposal such as customer service and finance teams, level of budget and discussion needed with CFO on this matter, the possibility of aligning such a grant with the State Government's current sport related initiative where children up to 18 years old can apply for \$100.00 toward their membership of organised sporting groups.</p> <p>As it was unlikely that the pilot of this type of Council grant could accommodate all eligible children some thought would need to be put into the limitations of the scheme.</p> <p>Relationship to existing grants policy was also discussed.</p> <p>Action: Staff to work on preparation of a draft proposal for consideration and then for presentation to Council</p> <input type="checkbox"/>
3	Norm Fox Oval	Clr Kennedy raised the matter of a wide number of sporting groups utilising this Oval and the need to discuss with the groups the overall model of management and maximising usage of the space. Consideration to also be given to any funding opportunities in relation to this site.

		Action: Anthony Misagh (Chief Operating Officer) to be invited to meeting.
	Next meeting date Dependent on availability of COO (Anthony Misagh)	Meeting closed 5.30pm

Key Directions Working Group

Our community

Trim 17/84

Agenda/Minutes/Actions

Meeting – 20 November 2018

Time: 4.30

<i>Item</i>	<i>Description</i>	<i>Update/Actions</i>
1	Welcome	In attendance, Clr Kennedy, COO (Anthony Misagh and Asset Planner Open Spaces (Jarred Paull) . Razija Nu'man
	Apologies/	Nil
2	Norm Fox Oval	Discussion centred on the potential redesign and staged development of a key sporting site within Broken Hill to the benefit of both current users and potential reinvigoration for attraction of other users, linkages with surrounding sites, walk paths creation and other developments that would justify the significant expenditure already occurring though with underutilisation. It was decided that a draft design based on known court sizes and similar requirements be prepared for discussion.
4	Next meeting date	To be set once a draft design available

Key Directions Working Group

Our community

Trim 17/84

Agenda/Minutes/Actions

Meeting – 07 December 2018

Time: 3.30

<i>Item</i>	<i>Description</i>	<i>Update/Actions</i>
1	Welcome	In attendance, Clr Kennedy, COO (Anthony Misagh and Asset Planner Open Spaces (Jarred Paull). Razija Nu'man
	Apologies	Nil
2	Norm Fox Oval	A draft design of the site was presented for discussion purposes along with some potential breakdown of the various elements, levelling, lighting, irrigation, etc. Discussion was around possibilities of location of the various sporting groups, integration of playground and making the site a family attraction as well as sporting attraction. Initial budget value was estimated around \$1.4 million but would need confirmation along with finalisation of staging of the project. Anthony to follow up with City Growth Coordinator regarding available grant possibilities. Clr Kennedy to take the designs for discussion with user groups. Clr Kennedy also advised that he had presented a Notice of Motion to Council regarding his desire to see the resurrection of the PSSA as a way of encouraging children into sport.
4	Next meeting date	To be set once feedback on draft design received

Key Directions Working Group

Our community

Trim 17/84

Agenda/Minutes/Actions

Meeting – 07 February 2019

Time: 4.00

<i>Item</i>	<i>Description</i>	<i>Update/Actions</i>
1	Welcome	In attendance, Clr Kennedy, Razija Nu'man, Leisa Bartlett, Dionne Devlin
	Apologies	Nil
2	<p>Council resolution Minute No. 45937</p> <p>1. That the Our Community Key Direction Working Group workshop the Community Assistance Grants Policy to include consolidating the funds received from the YMCA's management of the Broken Hill Regional Aquatic Centre with Community Assistance Grant funding in order for Council to introduce a sport subsidy for each child in Broken Hill who participates in organised sport (such as YMCA programs, netball, soccer, football, swimming, golf, cricket etc.)</p> <p>2. That a report on the matter be presented to a future Council Meeting</p>	Meeting held to discuss report prepared for potential placement before Council. A variety of alternative approaches were outlined in the report for Council consideration.
4	Next meeting date	Approach to Council recommendation being considered with regard to Junior Sport Participation raised at 20 February 2019 Council Meeting.

Key Directions Working Group

Our community

Trim 17/84

Agenda/Minutes/Actions

Meeting: No formal meeting held – Updates only presented

<i>Item</i>	<i>Description</i>	<i>Update/Actions</i>
1	<p>The Broken Hill Children's Sport Voucher</p> <p>Council resolution Minute 46035 March 2019 - applicable items selected</p> <p>2. That Council implements the Sports Voucher Pilot Program for 2019/2020 with an annual limit of \$25.00 per voucher per student.</p> <p>3. That Council monitors how many children have taken up a sporting activity due to the availability of Council's Sports Vouchers; and two progress reports be provided to Council on the success of the program.</p>	<p>Implementation process is under development to include communication programme to public and establishment of OpenForms platform on Council's new website which was officially launched Tuesday 30 April 2019.</p>
2	<p>Council resolution Minute No. 46004 February 2019</p> <p>That Broken Hill City Council Kate, Hogg, President of Barrier Primary School Sports Association; sporting bodies in Broken Hill and the Broken Hill Health Service, advising that participation of Broken Hill children in all after-after sports activities is around 50%, well below the State participation rate of 68% and that as a Council we are interested in getting the participation rate up to the same participation rate or better than the rest of the State.</p>	<p>Ms Kate Hogg was phoned on the 21st March 19 who advised that Barrier PSSA were also frustrated at the level of after school sport participation in Broken Hill. Ms Hogg outlined the range of sports that visit schools to promote their sporting competitions. There is a Barrier PSSA meeting twice per term and Council is invited to come along and hear the discussion which usually centres on planning and discussing issues.</p> <p>Email sent on 2 May,19 to Stephen Rodwell, CEO, Broken Hill Community Health Centre, Far West Local Health District regarding health programmes approach and views on this matter.</p>

<p>4</p>	<p>Council resolution Minute No. 46024 March 2019 – applicable item has been selected</p> <p>4. That Our Community KDWG brings a report to the April Council Meeting with terms of reference, income modelling, for the formation of such a Tourist Association and that Council matches state funding.</p>	<p>Meeting to be held of KDWG to discuss the parameters of the report and depth of research expected. Given the holiday period, such a report was not able to be prepared for the April meeting and would not allow for review processes by the KDWG.</p> <p>Meeting to be held on May 17, 19 to discuss research approach.</p>
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Key Directions Working Group

Our community

Trim 17/84

Agenda/Minutes/Actions

Meeting – 17 September 2019

Time:

Item	Description	Update/Actions
1	<p>Active Kids Voucher (NSW) and Children's Sport Voucher (BHCC)</p>	<p>On 17th September 2019, a meeting was held with David Cushway, Director of the Active Kids Program for the NSW Office of Sport. Mr Cushway had travelled to the region to encourage additional participation in the Active Kids program in the Far West due to disappointing engagement numbers in the region.</p> <p>During this meeting Mr Cushway supplied Council with participation statistics previously unavailable through the NSW Office of Sport or the office of the local State Member of Parliament. These statistics showed that of a possible \$266 700 available to the Broken Hill community for each \$100 voucher available, the amount claimed in Broken Hill has been less than half of the available amount. There are 2 x \$100 vouchers available for every child in Broken Hill aged 4 to 18 enrolled at any NSW school.</p> <p>Anecdotally, the reasons given for a lack of claims include:</p> <ul style="list-style-type: none"> • Parental inexperience of the scheme • Parental perceived difficulty in filling out the forms online • Limited access to computer facilities to create a Service NSW profile • Wariness by agencies in creating a Service NSW profile • Sports bodies not having enough human resources to take part in the scheme <p>Sports bodies are unable to meet the criteria to list their sport.</p> <p>The criteria include:</p> <ul style="list-style-type: none"> • ABN, WWC checks and the ability to acquit the vouchers. • <p>The barriers to participation in the NSW Active Kids scheme may be alleviated by additional support for community members and sporting groups. This support could be supplied by Service NSW and supported by Council.</p> <p>Council was able to link Mr Cushway with appropriate staff at Maari Ma to increase programs to First Nation families in the city and Maari Ma's footprint in the region. Council has since contacted both YMCA and PCYC in order to encourage those organisations to increase their program offering to all local children and families and across the region.</p>

		<p>Council's Children's Sport and Activity Voucher has been well received in the community with 397 vouchers accessed of a total of 520 available within the first three months. This voucher provides \$25 to each child in the 4 to 18 age range, with application made online and receipt numbers provided to the recreation organisation in return for a \$25 immediate reduction in fees. The recreation body then invoices Council, providing details of the child and the receipt number. 72 vouchers have been reimbursed to 8th November, injecting \$1800 into the community.</p> <p>The voucher application asked parents to specify the sport for which they are likely to use the voucher. Early results indicate that although traditional sports such as swimming and AFL remain popular recipients of the vouchers, activities such as dance, gymnastics, basketball and gym fitness (YMCA) also featured highly. The difference in Council's approach from that of the State Government funded Active Kids Program was that sporting groups and other activity types did not have to formally register to take part in the program.</p>
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Key Directions Working Group

Our community

Trim 17/84

Agenda/Minutes/Actions

Meeting –

Time:

<i>Item</i>	<i>Description</i>	<i>Update/Actions</i>

BROKEN HILL COMMUNITY ROUND TABLE

November 15, 2019

ITEM 5**BROKEN HILL CITY COUNCIL REPORT NO. 24/19****SUBJECT:** **KEY DIRECTION WORKING GROUP - OUR ECONOMY** **11/248****Recommendation**

1. That Broken Hill City Council Report No. 24/19 dated November 15, 2019, be received.

Executive Summary:

This report is provided as an update on the Key Direction Working Group's to outline the progress of objectives contained within the Community Strategic Plan that have been identified as requiring input from the community/key stakeholders in order for Council to meet the community's expectations. The formation of the Key Direction Working Groups allows Council's elected representatives the opportunity to interact directly with the community and drive those initiatives.

Report:

As per the adopted amended Terms of Reference for the Key Direction Working Group – Our Economy (adopted August 2017) membership of the Working Group's consist of:

Our Economy

- Councilor Branko Licul - Chair
- Councilor Jim Nolan
- Chief Financial Officer, Jay Nankivell – (Executive Leadership Member)

Strategic Direction:

Key Direction:		<enter key direction>
Objective:		<enter objective>
Strategy:		<enter function>

Relevant Legislation:**Financial Implications:****Attachments**

1. [↓](#) Key Direction Working Group - Our Economy

JAMES RONCON
GENERAL MANAGER

Key Directions Working Group

Our Economy

Trim 17/84

Agenda/Minutes/Actions

Meeting – 3 April 2019

<i>Item</i>	<i>Description</i>	<i>Update/Actions</i>
1	Welcome	Present, Cr Branko Licul, Cr Jim Nolan (phone), Jay Nankivell, Anne Andrew
	Apologies/	NIL
2	Far West Proud	<ul style="list-style-type: none"> - Discussion to occur with Regional Development Australia around the Far West Proud campaign and possible involvement with Council. - Update – RDA talking directly to Council about this.
3	Workforce Development Strategy	<ul style="list-style-type: none"> - Agreement to support the Regional Development Australia, Workforce Development Strategy. \$10,000 already in budget in this years operational plan for Council to perform similar work. Amount has been allocated to this strategy. Social media and promotion to be performed by Council to increase visibility. - Update – Waiting on Report from RDA
4	Business Development Policy	<p>Business and Industry Development Policy to be created.</p> <p>Update – To be developed in the 2019/20 financial year and has been included in the 2019/20 Operational Plan.</p>
5	Broken Hill Housing Stock	<p>Committee formed with interested Councillors led by the 'Our Economy KDWG'. First meeting held on the 29/9/2018, separate agenda created and will report back bi-monthly to the 'Our Economy KDWG'. No further action has occurred. Advocacy strategy has been circulated to all State Ministers and Shadow Ministers as well as prospective candidates.</p> <p>Update – 1983 Strategy circulated and housing strategy template circulated for discussion.</p> <p>Discussion happening with real estate agents around property vacancies as well as demand for rentals and sales. This information will be required to understand the current market climate.</p> <p>Opportunity for further development of new housing estates being investigated.</p> <p>Once information is collated and consolidated a further meeting with the Housing Committee will occur to discuss and implement next steps.</p>

6	Gateway Signage	<p>Gateway signage competition has closed with 73 entries. Judging and award for winning design occurred February 2019.</p> <p>Update – Artist is seeking confirmation from an Aboriginal Elder around indigenous components. Sign is ready to be built once this has occurred,</p> <p>Update – Final design being finalised with Artist with release of final design and construction to occur shortly. Expected completion is 30 June 2019.</p>
7	Next Meeting Items	Update – Feedback on Housing Strategy Template
8	Meeting Closed	12:36pm
9	Next meeting date	5 June 2019

Key Directions Working Group

Our Economy

Trim 17/84

Agenda/Minutes/Actions

Meeting – 14 June 2019

<i>Item</i>	<i>Description</i>	<i>Update/Actions</i>
1	Welcome	Present, Cr Branko Licul, Cr Jim Nolan Jay Nankivell, Anne Andrew, Sean Finn (Business Development Manager, Department Premier & Cabinet)
	Apologies/	NIL
2	Workforce Development Strategy	<ul style="list-style-type: none"> - Agreement to support the Regional Development Australia, Workforce Development Strategy. \$10,000 already in budget in this years operational plan for Council to perform similar work. Amount has been allocated to this strategy. Social media and promotion to be performed by Council to increase visibility. <p>Update – Waiting on Report from RDA.</p>
3	Business Development Policy	<p>Business and Industry Development Policy to be created.</p> <ul style="list-style-type: none"> - Update – To be developed in the 2019/20 financial year and has been included in the 2019/20 Operational Plan.
4	Department of Premier & Cabinet – Sean Finn	Introduction of new Business Development Manager and how we can work together. Initial discussions to occur around a housing affordability plan.
5	Small Business Friendly Council	Cr Licul to discuss report (attached)
6	Next Meeting Items	Update – Feedback on Housing Strategy Template
7	Meeting Closed	
8	Next meeting date	3 July 2019

Key Directions Working Group

Our Economy

Trim 17/84

Agenda/Minutes/Actions

Meeting – 17 July 2019

<i>Item</i>	<i>Description</i>	<i>Update/Actions</i>
1	Welcome	Present, Cr Branko Licul, Cr Jim Nolan Jay Nankivell, Anne Andrew, Georgina Falkner
	Apologies/	NIL
2	Workforce Development Strategy	<ul style="list-style-type: none"> - Agreement to support the Regional Development Australia, Workforce Development Strategy. \$10,000 already in budget in this years operational plan for Council to perform similar work. Amount has been allocated to this strategy. Social media and promotion to be performed by Council to increase visibility. <p>Update – Draft received, waiting on Final Report from RDA</p>
3	Business Development Policy	<p>Business and Industry Development Policy to be created.</p> <ul style="list-style-type: none"> - Update – To be developed in the 2019/20 financial year and has been included in the 2019/20 Operational Plan.
4	Local Strategic Plan	Georgina Falkner to give an overview of the visit from the Chief Planner and how the housing strategy integrates into our Local Strategic Plan.
5	New Housing incentives	Ideas on incentivising new housing development.
6	Next Meeting Items	
7	Meeting Closed	
8	Next meeting date	7 August 2019

Key Directions Working Group

Our Economy

Trim 17/84

Agenda/Minutes/Actions

Meeting – 14 August 2019

Item	Description	Update/Actions
1	Welcome	Present, Cr Jim Nolan Jay Nankivell, Anne Andrew, Sean Finn
	Apologies/	Cr Branko Licul
2	Workforce Development Strategy	<ul style="list-style-type: none"> - Agreement to support the Regional Development Australia, Workforce Development Strategy. \$10,000 already in budget in this years operational plan for Council to perform similar work. Amount has been allocated to this strategy. Social media and promotion to be performed by Council to increase visibility. <p>Update – Draft received, waiting on Final Report from RDA.</p>
3	Business Development Policy	<p>Business and Industry Development Policy to be created.</p> <ul style="list-style-type: none"> - Update – To be developed in the 2019/20 financial year and has been included in the 2019/20 Operational Plan.
4	Housing Stock	<ul style="list-style-type: none"> - Discussion paper prepared the by Chief Financial Officer for discussion. - Next Steps and actions to be agreed upon by Committee. - Additional action items added and some items assigned to KDWG Members. Remained of items to be circulated to members.
5	Increase CBD opening hours	<p>Discussion on developing a plan to encourage shop and restaurant hours to increase their hours of operation when key events are on in Broken Hill, such as heritage festival, as well during peak tourist season.</p> <ul style="list-style-type: none"> - Anne Andrews & Sean Finn to look at activation of Town Square. Potential waiver of licence fees for performances/busking to increase activity on weekend.
6	Next Meeting Items	Chair of #25 in 25 to be invited to the October monthly meeting.
7	Meeting Closed	12:53
8	Next meeting date	4 September 2019

Key Directions Working Group

Our Economy

Trim 17/84

Agenda/Minutes/Actions

Meeting – 4 September 2019

Item	Description	Update/Actions
1	Welcome	Present, Cr Branko Licul, Cr Jim Nolan Jay Nankivell, Anne Andrew, Sean Finn
	Apologies/	
2	Workforce Development Strategy	<ul style="list-style-type: none"> - Agreement to support the Regional Development Australia, Workforce Development Strategy. \$10,000 already in budget in this years operational plan for Council to perform similar work. Amount has been allocated to this strategy. Social media and promotion to be performed by Council to increase visibility. <p>Update – Final report to be discussed.</p>
3	Business Development Policy	<p>Business and Industry Development Policy to be created.</p> <ul style="list-style-type: none"> - Update – To be developed in the 2019/20 financial year and has been included in the 2019/20 Operational Plan.
4	Housing Stock	<ul style="list-style-type: none"> - Discussion paper prepared the by Chief Financial Officer for discussion. - Next Steps and actions to be agreed upon by Committee. - Additional action items to be assigned to KDWG members and due dates to be agreed upon.
5	Increase CBD opening hours	<p>Discussion on developing a plan to encourage shop and restaurant hours to increase their hours of operation when key events are on in Broken Hill, such as heritage festival, as well during peak tourist season.</p> <ul style="list-style-type: none"> - Update on Town Square activation.
6	Next Meeting Items	Chair of #25 in 25 to be invited to the October monthly meeting.
7	Meeting Closed	
8	Next meeting date	4 September 2019

BROKEN HILL COMMUNITY ROUND TABLE

November 15, 2019

ITEM 6BROKEN HILL CITY COUNCIL REPORT NO. 25/19SUBJECT: KEY DIRECTION WORKING GROUP - OUR ENVIRONMENT
11/248**Recommendation**

1. That Broken Hill City Council Report No. 25/19 dated November 15, 2019, be received.

Executive Summary:

This report is provided as an update on the Key Direction Working Group's to outline the progress of objectives contained within the Community Strategic Plan that have been identified as requiring input from the community/key stakeholders in order for Council to meet the community's expectations. The formation of the Key Direction Working Groups allows Council's elected representatives the opportunity to interact directly with the community and drive those initiatives.

Report:

As per the adopted amended Terms of Reference for the Key Direction Working Group – Our Environment (adopted August 2017) membership of the Working Group's consist of:

Our Environment

- Deputy Mayor Marion Browne - Chair
- Councilor Maureen Clark
- Chief Operations Officer, Anthony Misagh – (Executive Leadership Member)

Strategic Direction:

Key Direction:		<enter key direction>
Objective:		<enter objective>
Strategy:		<enter function>

Relevant Legislation:**Financial Implications:****Attachments**

1. [↓](#) Key Direction Working Group - Our Environment

JAMES RONCON
GENERAL MANAGER

Key Directions Working Group

Our Environment

Trim 17/87

Actions Update

May 2019

Attendees:

Item	Description	Actions	Update
1.	Tree Policy	Develop a Tree Policy	Strategic Asset Manager working on new Policy. February 2020
2.	Hard Waste Collection	Need to develop a plan	No Update
3.	Latest update for Councillors at Waste Transfer Station		Pending OC. Aiming for end of November. Operational Plan has been drafted, checkpoint and boom gate completed, "usher" at transfer station has been discussed.
4.	Videos for Transfer Station		Needs to be developed.
5.	Plastic/Tyre Shredding – Soft fall and Road base		Needs to be investigated
6.	Green Waste Plant		Green waste at tip has been shredded, almost 50% of previous volume has been shredded. This will be used as capping layer and dust retardant where needed.
7.	Anthony to coordinate with Waste and Sustainability Manager to develop a plan		New Waste sustainability Manager to start Monday 25 th November. Development of a plan will be part of the agenda/handover.
8.	Coffee Cups	Branded coffee cups to reduce waste to landfill, - order placed (480 cups).	<p>04/09/2019</p> <ul style="list-style-type: none"> • Markets: Does Council have membership? • Can we look in to October: <ul style="list-style-type: none"> ○ 14 September ○ 12 October ○ 9 November ○ 7 December <p>02/08/2019</p> <ul style="list-style-type: none"> • COLES Previous date confirmed with Coles was cancelled due to Councillor unavailability. New date to be obtained from Councillors. • COMMUNITY MARKETS Community Market memberships are due 1 July each year at a cost of \$50. Site fees for the market is \$20, tables are \$5 each and if you need electricity, that is \$5 as well. Can bring own table, no charge. Need confirmation if you wish to proceed with

			<p>purchase of a membership and stall and if yes, what budget?</p> <ul style="list-style-type: none"> • Councillor availability to be obtained. • Market dates for 2019 include: <ul style="list-style-type: none"> o 10 August o 14 September o 12 October o 9 November o 7 December (twilight market after Christmas Pageant) <p>03/06/2019</p> <ul style="list-style-type: none"> • Councillors will be available – 27th July also at Community Markets 2nd Saturday of the month. Does council have membership? • Coles – emailed requesting 27/07/19 • Markets – emailed requesting membership status <p>Previous Updates:</p> <ul style="list-style-type: none"> • More than 260 reusable coffee cups sold or out at businesses to be sold. • 212 Cups sold thus far • 2nd order has been placed. Due to arrive 4/3/19 • Clr Clark to talk to the BDT to promote cups. • Total of 378 cups have been sold / distributed to locations to sell. • \$4,010.00 total sales made as of 08/05/2019. <ul style="list-style-type: none"> - 2nd order arrived on 11/04/2019.
<p>9.</p>	<p>Recycled Shopping Bags</p>	<p>Council branded recycling bags. -</p>	<p>04/09/2019</p> <ul style="list-style-type: none"> • Markets: Does Council have membership? • Can we look in to October: <ul style="list-style-type: none"> o 14 September o 12 October o 9 November o 7 December <p>02/08/2019</p> <ul style="list-style-type: none"> • COLES Previous date confirmed with Coles was cancelled due to Councillor unavailability. New date to be obtained from Councillors. • COMMUNITY MARKETS Community Market memberships are due 1 July each year at a cost of \$50. Site fees for the market is \$20, tables are \$5 each and if you need electricity, that is \$5 as well. Can bring own table, no charge. Need confirmation if you wish to proceed with purchase of a membership and stall and if yes, what budget? • Councillor availability to be obtained. • Market dates for 2019 include: <ul style="list-style-type: none"> o 10 August o 14 September o 12 October o 9 November o 7 December (twilight market after Christmas Pageant)

			<p>03/06/2019</p> <ul style="list-style-type: none"> Councillors will be available – 27th July also at Community Markets 2nd Saturday of the month. Does council have membership? Coles – emailed requesting 27/07/19 Markets – emailed requesting membership status <p>Previous Updates:</p> <ul style="list-style-type: none"> More than 260 reusable coffee cups sold or out at businesses to be sold. 212 Cups sold thus far 2nd order has been placed. Due to arrive 4/3/19 Clr Clark to talk to the BDT to promote cups. Total of 378 cups have been sold / distributed to locations to sell. \$4,010.00 total sales made as of 08/05/2019. <ul style="list-style-type: none"> 2nd order arrived on 11/04/2019.
<p>10 Waste Strategy</p>		<p>The revision of the Waste Strategy – Review of Strategy commenced and hoping to draft in house (should save approx. \$40K). Estimated date of completion of draft 20 December 2018. The broader engagement plan will come from the Waste Strategy once complete.</p>	<p>04/09/2019</p> <ul style="list-style-type: none"> Markets: Does Council have membership? Can we look in to <ul style="list-style-type: none"> 14 September 12 October 9 November 7 December <p>02/08/2019</p> <ul style="list-style-type: none"> COLES Previous date confirmed with Coles was cancelled due to Councillor unavailability. New date to be obtained from Councillors. COMMUNITY MARKETS Community Market memberships are due 1 July each year at a cost of \$50. Site fees for the market is \$20, tables are \$5 each and if you need electricity, that is \$5 as well. Can bring own table, no charge. Need confirmation if you wish to proceed with purchase of a membership and stall and if yes, what budget? Councillor availability to be obtained. Market dates for 2019 include: <ul style="list-style-type: none"> 10 August 14 September 12 October 9 November 7 December (twilight market after Christmas Pageant) <p>03/06/2019</p> <ul style="list-style-type: none"> Councillors will be available – 27th July also at Community Markets 2nd Saturday of the month. Does council have membership? Coles – emailed requesting 27/07/19 Markets – emailed requesting membership status <p>Previous Updates</p> <ul style="list-style-type: none"> Councillors to sell bags outside Supermarkets once the full order has been received subject to approval from Centre Management of both Coles and Westside (Woolworths)

			<ul style="list-style-type: none"> • Maybe sell in the main street on a Wednesday, Coles on Thursday and Woolworths on Friday then at the community market. However, Centre Management for both Coles and Woolworths would have to agree to this. Further sales would be from the Admin Building, Art Gallery and Visitor's Centre. • Rebecca McLaughlin working on coordinating with Coles and Woolworths, Events team can organise table and back drop. VIC, GEO, LIB, ADMIN etc. • 300 Bags were distributed at the Christmas Float • 16 bags sold so far, 212 have been distributed at Service Centres • Media Release to be drafted (radio/newspaper). • Luck Shopper: Coffee cup + Bag promotion • Pop Up Stall held on 20/04/2019 (Easter Saturday) – Councillor Browne and Councillor Clark • 152 bags sold and \$249 (incl GST) made in sales. • Potential upcoming sale locations based on confirming availability with Councillor Browne and Councillor Clark <ul style="list-style-type: none"> o Coles o Town Square o Community Markets (upcoming markets being held 11/05 and 08/06) • Total of 1082 bags have been sold / distributed to locations to sell. • \$366.00 total sales made as of 08/05/2019.
<p>1</p>	<p>Plastic and Glass Recycling Factory</p>	<p>Land Acquisition in progress to extend the Waste Facility.</p>	<p>04/09/2019</p> <ul style="list-style-type: none"> o See if there are any other alternatives <p>02/08/2019</p> <ul style="list-style-type: none"> • per previous note "Elizabeth from Marli Plastic contacted on 24/05/19 advising that the project has encountered delays and has not started construction yet, with approx. 6-month delay. As soon as the project is operational Elizabeth will make contact to invite Council to conduct a site visit." • To remain on agenda and recheck with Elizabeth in January 2020. <p>Ongoing</p> <ul style="list-style-type: none"> - provided Marli with an application to Broken Hill City Council for the Lease of Land for Specific Purpose. - The application will actually be for a licence over land at the Waste Facility - questions that need to be answered regarding Marli's proposal, ability to fund the project, expertise in running a facility proposed. - Factory at Kurri Kurri in NSW that is due to be operational in March 2019. - strongly suggest that the KDWG Environment visit that facility in Kurri Kurri after it opens

			<ul style="list-style-type: none"> - Having issues contacting Marli Plastic Melter no luck so far. ▪ Attempted phone contact – unsuccessful ▪ Email requesting contact sent 09/05/2019 ▪ Elizabeth from Marli Plastic contacted on 24/05/19 advising that the project has encountered delays and has not started construction yet, with approx. 6-month delay. As soon as the project is operational Elizabeth will make contact to invite Council to conduct a site visit.
1	Recyclable Coffee Cups	Investigate the option of introducing recyclable coffee cups into BH	<p>02/08/2019</p> <ul style="list-style-type: none"> • awaiting further instructions. <p>03/06/2019</p> <ul style="list-style-type: none"> • New Idea: Introduce Compostable / Bio Degradable Cups for BH. <ul style="list-style-type: none"> ▪ Email sent 09/05/2019 to Green Caffeem requesting information and how partnerships work. They have recently implemented a partnership with Wollongong City Council. ▪ Green Caffeem have over 170 locations <p>Recycleme TM coffee cups, made by DETPAK. I estimate that more than 98% of disposable coffee cups generated in Broken Hill go to landfill regardless of what it is made from. Detpak RecycleMe recycle from existing collection infrastructure which is not currently in Broken Hill. The Sustainability Coordinator has contacted DETPAK to request a RecycleMe bin and collection. I will update once a response is received.</p> <ul style="list-style-type: none"> - Not feasible DELETE ABOVE <p>NEW idea: Introduce Compostable / Bio Degradable Cups for BH.</p> <ul style="list-style-type: none"> ▪ Email sent 09/05/2019 to Green Caffeem requesting information and how partnerships work. They have recently implemented a partnership with Wollongong City Council. ▪ Green Caffeem have over 170 locations

			 <ul style="list-style-type: none"> ▪ Current stats on their website www.greencaffeen.com.au include: <div style="border: 1px solid black; padding: 5px; display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  29,361 <small>Cups enjoyed</small> </div> <div style="text-align: center;">  175 <small>Cafes serving</small> </div> <div style="text-align: center;">  1,944 <small>Happy customers</small> </div> <div style="text-align: center;">  295.09 bins <small>Saved from landfill</small> </div> </div> <ul style="list-style-type: none"> ▪ Cups are designed to be continually used and reused. ▪ You buy a coffee, in a Green Caffeen cup, drink and then return it when you buy your next coffee. Your cup is scanned. ▪ If your cup goes unscanned for 30 days, you are charged \$12.99 to cover the cost of a cup. You'll receive a reminder after 15 days. ▪ The cups are made from BPA free Polypropylene and made in Australia. ▪ Potential relationship could be built with: <ul style="list-style-type: none"> ○ The Silly Goat ○ Alfresco's ○ The Argent ○ Chalky's ○ Gourmet Crib Tin ○ Thom Dick and Harry's ○ Silver City Café ○ Thyme On Argent ○ Stones on Argent ○ Charlottes at the Grand ○ Royal Exchange Coffee Window ○ Gloria Jeans ○ Café Kona (Woolworths Complex) ○ Pronto café (Coles Complex) ○ The Caff ○ Hospital Kiosk ○ Broken Earth Café ○ Bell's Milk Bar ○ Airport Kiosk ○ McDonald
<p>1: Straws</p>		<p>Investigate potential projects BHCC could</p>	<p>4/09/2019 Approach Little girl.</p>

		<p>participate in similar to those mentioned in April 2019 edition of LG Focus</p>	<p>02/08/2019</p> <ul style="list-style-type: none"> ▪ no response received. ▪ Requested Council Pack be issued on 08/05/2019
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OTHER BUSINESS:

- Transfer Station
- Waste Checkpoint
- New TANA Compactor for Waste
- NetWaste Promotional Videos
- NetWaste Strategic Recycling Plan 2018 – 2023
- Climate Change, Bushfires and Local Government Roundtable - Tuesday 19 February from 9:30am - 5:00pm

**Next Meeting:
November 2019**

In accordance with the Draft Sustainability Strategy 2018 – 2023, the following actions have been identified for the 2018/19, 2019/20 periods and Ongoing:

Sustainable Development Goal	Initiative	Action	Timing	Who	Targets	KDWG Action
1 Energy Efficiency	Energy Audits	Contract energy audits for the Administration Building, Art Gallery and Civic Centre, including solar feasibility studies and recommendations for sub metering.	19/20	COO	Energy audits completed for Administration Building, Art Gallery and Civic Centre.	
	Lighting	Investigate, plan and install lighting controls such as timers, sensors and master switches for the Administration Building, Art Gallery and Civic Centre. Install lighting controls.	19/20	COO	Lighting controls installed in Administration Building, Art Gallery and Civic Centre.	
	Council new buildings and building upgrades	Develop guideline for including energy efficiency in the planning for all new Council buildings or Council building upgrades.	19/20	COO /CFO	Energy efficiency guideline developed. Planning for all Council buildings include energy efficiency measures.	
2 Renewable Energy Plan	100% renewable status - City of Broken Hill by 2030 (Cities Power Partnership Pledge)	Set city-level renewable energy or emissions reduction targets and sustainable energy policies to provide a common goal and shared expectation for local residents and businesses.	Ongoing	COO	Increased annual uptake of renewables by the community and businesses.	
3 Gas Consumption Plan	Energy Audits	Contract energy audits on the Administration Building, Art Gallery and Civic Centre,	19/20	COO	Energy audits completed for Administration Building, Art Gallery and Civic Centre.	

		including recommendations on reducing gas consumption.				
4 Transport Energy Plan	Council Light Fleet Efficiency (Cities Power Partnership Pledge)	Introduction of digital technology to monitor the use of Council light fleet.	19/20	CFO	Investigation performed and introduction of digital technology. Ongoing efficiency in fuel consumption.	
	Council Light Fleet Efficiency (Cities Power Partnership Pledge)	Staff awareness around the use of Council light fleet (e.g. discourage idling).	19/20	CFO	Staff consultation undertaken. Efficient use of light fleet achieves a reduction in fuel consumption.	
	Active Transport - Staff	Promote walking and cycling to work.	Ongoing	HR	Survey undertaken on staff which shows increased uptake of staff using active transport options like walking or cycling.	
	City's Livability (Cities Power Partnership Pledge)	Renew and improve our cycling, walking and mobility connections by providing adequate cycle lanes (both space and connectivity) in road design and supporting cyclists through providing parking, and end-of-date-ride facilities (covered, secure bike storage, showers, bicycle maintenance and incentives).	18/19	COO	Investigation performed and mobility connections implemented.	
	City's Livability (Cities Power Partnership Pledge)	Improved road maintenance.	Ongoing	COO	Annual reduction in complaints on road conditions.	
5 Sustainable Procurement	Energy Audits	Contract energy audits on the Administration Building,	19/20	COO	Energy audits completed for Administration Building, Art	

Plan		Art Gallery and Civic Centre, including recommendations on reducing gas consumption.			Gallery and Civic Centre.	
6 Carbon Emissions	Carbon Emissions reporting	Report carbon emissions for electricity annually (Council Annual Report).	18/90	COO	Emissions from electricity annually and reported in Council's Annual Report.	
	Partnerships	Maintain and build a relationship with Cities Power Partnership (CPP) and monitor progress against CPP pledges.	Ongoing	COO	Membership with CPP. Pledges achieved.	
7 Water Plan	Water efficiency – Council	Investigate water efficiency, grey water, water-sensitive design, smart technology actions for Council buildings and facilities.	18/19	COO	Reduction in water consumption.	
		Ensure the efficient use of water through staff education programs.	19/20	COO	Reduction in water consumption.	
		Develop maintenance programs to ensure that water infrastructure is maintained to optimum efficiency (leaks, etc.).	Ongoing	COO	Maintenance Program Developed.	
		Monitor maintenance programs to ensure that water infrastructure is maintained to optimum efficiency (leaks, etc.).	Ongoing	COO	Reduction in water consumption.	
	Fair water pricing	Advocate to ensure water price parity for Broken Hill - State Government/IPART.	Ongoing	GM	Water prices consistent with other NSW jurisdictions.	
	Environmental flows	Continue to advocate for the ecological/environmental improvement of Menindee	Ongoing	GM	Continual advocacy to ensure environmental flows to Menindee Lakes.	

		Lakes (State/Federal Government), to have a positive impact on the livability of the Broken Hill community.				
	Water efficiency - Community	Investigate water efficiency, grey water, water-sensitive design standards into the Council's Development Control Plan (DCP).	18/19	COO	Water reduction standards included in DCP.	
8 Waste Plan	Waste strategy	Review Waste Strategy	18/19	COO	Waste strategy review completed	
	Reduce waste at Council buildings and facilities	Incorporate waste initiatives for Council buildings and facilities to avoid and reduce waste, and increase recycling or reuse.	19/20	COO	Increase recycling and reuse and decreased cost of resource purchases.	
		Staff awareness program developed for new and existing staff to reduce waste in the workplace (to be included in induction program).	19/20	COO /HR /Comm s	Staff awareness program developed.	
		Training/Induction of staff on Waste Reduction Program.	19/20 Ongoing	HR	All staff (existing and new) have attended training on waste reduction in the workplace.	
		Operations manuals for all Council facilities updated to include waste reduction initiatives.	19/20	COO	Operations manuals updated with waste reduction initiatives.	
		Develop a plan to increase the collection of green/organic material from Council Parks and Gardens to be processed for use in	19/20	COO	A plan developed to increase the use of green/organic material. Material being used at Council Facilities.	

	Council Facilities.					
Landfill management	Undertake full-service review for the landfill.	18/19	CFO	Service review completed. Actions approved by Service Review Steering Group.		
Waste collection	Undertake full-service review for waste collection (domestic and commercial).	18/19	CFO	Service review completed. Actions approved by Service Review Steering Group.		
Partnerships	Develop/formalise partnerships with the Container Deposit Scheme, Lifeline, Green Waste, food and organic waste; investigate opportunities for a Circular Economy.	Ongoing	COO	Reduction in waste to landfill.		
Development Control Plan (DCP)	DCP to include waste reduction initiatives for new-builds and renovations (Construction and Demolition waste).	18/19	COO	DCP updated with waste reduction initiatives included.		
Community awareness of waste at non Council events	Develop a Hire Agreement for non-Council event organisers to hire out recycle bins for use at community events.	18/19	COO	Hire Agreement developed.		
	Engage with Non-Council event organisers to increase recycling at non-Council events.	18/19	COO / Comms	Increase uptake of non-Council events hiring recycle bins to divert waste from landfill.		
Materials Recovery Facility (MRF) in Broken Hill	Advocate (State/Federal Governments) for Broken Hill to be the location of choice for a large-scale MRF to manage Australia's waste.	Ongoing	GM	MRF in Broken Hill planned.		
Create a circular economy	Investigate opportunities for small-scale commercial	Ongoing	COO	Establish factory. Economic benefits and local jobs		

		operators to manufacture products from Broken Hill's waste.			created.	
9 Plan for Minimising the Environmental Impacts of Mining	Bypass for heavy vehicles	Advocate (State and Federal Government) to divert mining trucks out of the CBD.	Ongoing	GM	Broken Hill bypass for heavy vehicles planned.	
	Broken Hill Lead Reference Group	Advocate to ensure the continuation of the Broken Hill Lead Reference Group (State Government).	18/19	GM	Broken Hill Lead Reference Group work funded by the State Government.	
		Continue to facilitate the Broken Hill Lead Reference Group to address the effects of lead contamination on the City of Broken Hill.	Ongoing to 2021	COO	Organisations involved in lead management achieve their functions as captured in the annual report. Annual report by Council on the ongoing management of lead contamination.	
10 Plan for Enhancing and Protecting the Natural Flora and Fauna	Bypass for heavy vehicles	Advocate (State and Federal Government) to divert mining trucks out of the CBD.	Ongoing	GM	Broken Hill bypass for heavy vehicles planned	
	Broken Hill Lead Reference Group	Advocate to ensure the continuation of the Broken Hill Lead Reference Group (State Government).	18/19	GM	Broken Hill Lead Reference Group work funded by the State Government.	
		Continue to facilitate the Broken Hill Lead Reference Group to address the effects of lead contamination on the City of Broken Hill.	Ongoing to 2021	COO	Organisations involved in lead management achieve their functions as captured in the annual report. Annual report by Council on the ongoing management of lead contamination.	
11 Built Environment Plan	Development Control Plan (DCP)	Review the DCP to enhance the natural environment and landscaped areas in new develop applications for industrial land	19/20	COO	Increased vegetation with a set minimum percentage of land requiring landscaping within the development	

	Increase the livability of Broken Hill	Develop a Concept Plan to beautify Argent Street with a focus on increasing vegetation.	18/19	COO	Concept Plan developed.	
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BROKEN HILL COMMUNITY ROUND TABLE

November 15, 2019

ITEM 7**BROKEN HILL CITY COUNCIL REPORT NO. 26/19****SUBJECT:** **ADVOCACY STRATEGY** **18/47, 11/161****Recommendation**

1. That Broken Hill City Council Report No. 26/19 dated November 15, 2019, be received.
- 2.

Executive Summary:

Setting the strategic direction of Council and being able to clearly articulate a vision for the City that is designed to seek to capitalise on grant funding opportunities, has been a key piece of strategic work being undertaken over the past six months. Auspice through the Our Leadership Key Direction Working Group (KDWG) and its Chair Cr Christine Adams, staff in the General Managers Office (GMO) have been developing comprehensive briefing notes that are now widely used in meetings and discussions with visiting government Ministers and members of Parliament at both the State of Federal level and equally to those in opposition. This has also been extended to members of the minor parties.

In September 2018, staff have prepared an Advocacy Strategy for the City, in order to prepare the City of Broken Hill for the upcoming State and Federal elections and ensuring the City is well placed to capitalise on the identified key initiatives that form the priorities of both Council and its community, that crystallises the 'big picture' initiatives that will future proof the City and enhance liveability. The underpinning focus naturally is sustainable population growth.

The Advocacy Strategy document is designed to be a strategy paper that the Mayor, Councillors, staff and all proactive community groups can utilise to 'talk up' the City and advocate for its success. Achieving these initiatives will see a transformational change in Broken Hill that will secure its future, but it cannot be left to one group alone.

Report:

The Advocacy Strategy is a key priority document that embraces investment in capital infrastructure, innovation and entrepreneurialism to transform the economy of Australia's First Heritage Listed City - Broken Hill.

It is a blueprint designed to guide the advocacy activities of Council for the achievement of new urban designed spaces, technology, art, events and enterprises and identifies interventions that will place the City in an optimal position to attract new visitors, residents, businesses and industries.

Advocacy for Broken Hill is about actively pursuing strategies that create an environment that gives our community a voice to influence decisions at a State and Federal level to improve the liveability and economic sustainability of our City.

The Advocacy Focus sets out how Council will use a variety of methods and techniques to pursue Broken Hill's advocacy priorities. This includes opportunistic and programmed activities such as making submissions, direct lobbying, delegations, face to face meetings, correspondence, media activities and public campaigns. Council will also leverage the relationships it has with other councils in Far West NSW, Regional Development Australia, the business community, and industry and service providers.

The blueprint strengthens Council's overall advocacy capability, beyond the projects and priorities identified to be actioned through our advocacy activities.

The emphasis our community has given towards a sustainable economy recognises the imperative to innovate, problem solve and create new opportunities to remain relevant in a global environment that is marked by rapid social and technological change. It also marks a shift in community appraisal, recognising that, although technology has reduced the need for labour over the years, it has also delivered efficiencies and bridged the isolation gap.

Technology paves the way to operate on a national and global scale and delivers far greater opportunities in education, tourism and business. In order to reduce our reliance but also build on new opportunities in the mining industry, the community has identified strategies that reflect a commitment and determination to expand our thinking and adapt to remain relevant in the world as it is today.

This means building on existing economic platforms, like art, culture and tourism, and building on new opportunities such as technology, renewable energies and education. Not only must we seek prospects for new business investment, we must also encourage and support local entrepreneurialism and innovation as our economy transforms to meet new opportunity.

The Blueprint is underpinned by a projected \$50m integrated infrastructure development that includes a focus on strategic transport and housing, connectivity, Heritage City promotions and a cultural precinct development program that connects various sites in the City and fosters creativity, inclusion and innovation.

The plan is a game-changer – moving Broken Hill's economic and psychological attachment to a resource-based economy and providing actionable projects and activities through capital investment in a staged intervention and laying the foundation for communication with government and investors.

To achieve the vision, Council will interact strongly with other spheres of government, business, industry and service providers to identify emerging opportunities and achieve practical support to achieve those opportunities.

Strategic Direction:

Key Direction:	1	Our Community
Objective:	1.2	Our Community works together
Strategy:	1.2.4	Engage with key community sectors via Community Round Table

Relevant Legislation:

Nil.

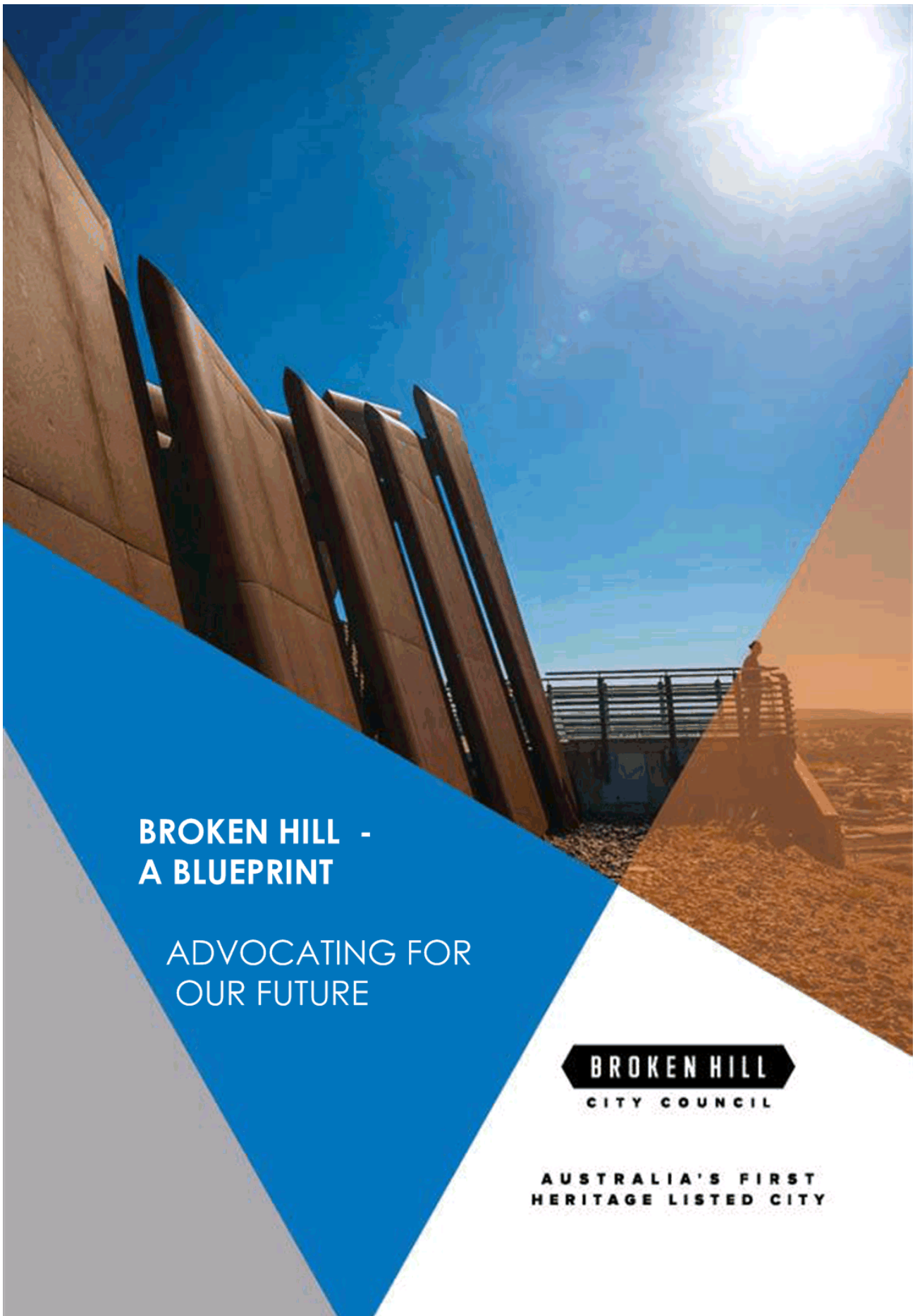
Financial Implications:

Nil

Attachments

1. [↓](#) Advocacy Strategy

JAMES RONCON
GENERAL MANAGER



**BROKEN HILL -
A BLUEPRINT**

ADVOCATING FOR
OUR FUTURE



**AUSTRALIA'S FIRST
HERITAGE LISTED CITY**

**“BROKEN HILL WILL BE A SELF-RELIANT,
STRONG REGIONAL COMMUNITY WITH
SERVICES AND FACILITIES TO SUPPORT AN
ACTIVE, VIBRANT RESIDENTIAL
POPULATION, VALUING AND SHARING THE
REGION’S UNIQUE NATURAL AND BUILT
ENVIRONMENT WITH REGIONAL, NATIONAL
AND INTERNATIONAL VISITORS.....”**

For further information visit Broken Hill City Council website www.brokenhill.nsw.gov.au.
To receive this document in an alternative format please contact Council (08) 8080 3300.

Published September 2018

Revised July 2019

INTRODUCTION

Broken Hill – A Blueprint – Advocating For Our Future embraces investment in capital infrastructure, innovation and entrepreneurialism to transform the economy of Australia's First Heritage Listed City - Broken Hill.

It is a roadmap to guide the advocacy activities of Council for the achievement of new urban designed spaces, technology, art, events and enterprises and identifies interventions that will place the City in an optimal position to attract new visitors, residents, businesses and industries.

Advocacy for Broken Hill is about actively pursuing strategies that create an environment to give our community a voice to influence decisions at a State and Federal level to improve the liveability and economic sustainability of our City.

The Blueprint outlines how Council will use a variety of methods and techniques to pursue Broken Hill's advocacy priorities. This includes opportunistic and programmed activities such as making submissions, direct lobbying, delegations, face to face meetings, correspondence, media activities and public campaigns. Council will also leverage the relationships it has with other councils in Far West NSW, Regional Development Australia, the business community, industry and service providers.

The emphasis our community has given towards a sustainable economy recognises the imperative to innovate, problem solve and create new opportunities to remain relevant in a global environment that is marked by rapid social and technological change. It also marks a shift in community appraisal, recognising that, although technology has reduced the need for labour over the years, it has also delivered efficiencies and bridged the isolation gap. Technology paves the way to operate on a national and global scale and delivers far greater opportunities in education, tourism and business. In order to reduce our reliance but also build on new opportunities in the mining industry, the community has identified strategies that reflect a commitment and determination to expand our thinking and adapt to remain relevant in the world as it is today.

This means building on existing economic platforms, like art, culture and tourism, and on new opportunities such as technology, renewable energies and education. We must also actively pursue prospects for new business investment and encourage and support local entrepreneurialism and innovation as our economy transforms to meet new opportunities.

The Blueprint is underpinned by a projected \$50M integrated infrastructure development that includes a focus on strategic transport and housing, connectivity, Heritage City promotion and a cultural precinct development program that connects various sites in the City and fosters creativity, inclusion and innovation.

The plan is a game-changer – moving Broken Hill's economic and psychological attachment to a resource-based economy and providing actionable projects and activities through capital investment in a staged intervention and laying the foundation for communication with government and investors.

To achieve the vision, Council will interact strongly with other spheres of government, business, industry and service providers to identify emerging opportunities and achieve practical support to achieve those opportunities.

BROKEN HILL

The City of Broken Hill is the largest regional centre in the western half of New South Wales and the strategic centre of Far West NSW.

It lies close to the South Australian border and midway between the Queensland and Victorian borders. The nearest population base is Mildura in Victoria, 300 kilometres to the south on the Murray River. The nearest capital city is Adelaide, approximately 500 kilometres to the southwest.

Connected by air, rail and road and with all the facilities that one would expect of a regional city, the Far West NSW region relies heavily on Broken Hill for essential services and connectivity.

Although located within NSW, Broken Hill has strong cultural and historic connections with South Australia and operates on Central Australian Time, half hour behind Eastern Standard Time.

Broken Hill is Australia's longest lived mining city, where some of the world's major mining companies were founded on the richest mineral deposits and where safe working practices and workers legislation were first developed. The city skyline is dominated by prominent mining structures along the Line of Lode, including a memorial to miners.

The City sits beneath a vast sky (now being mined for renewable energy), atop a landscape famed for its natural, cultural and industrial heritage. Each day lives are lived out in dwellings built atop a mineralogical rainforest containing 300 confirmed mineral species and representing 2,300 million years of geological history. Many of the City's streets take their names from the wealth of metals, minerals and compounds found in the City's Ore Deposit (its Line of Lode).

The City is renowned for its perfect light – by day the sun and by night the stars, the desert moon and the city lights – which attracts artists, photographers and filmmakers.

In January 2015, Broken Hill was recognised as Australia's First National Heritage Listed City. International findings show that heritage listing 'sells' and can stimulate growth through the visitor economy and the attraction of investment and entrepreneurial opportunity. As part of a very elite club, there is potential to heighten the brand of Broken Hill to world status.

FACT FILE

POPULATION

2017	17,780
2011	18,517
2006	19,363

TOTAL WORKFORCE

Male	3,488
Female	3,999
Total	6,849

INDUSTRY

	\$(M)	JOBS
Mining, Construction, Manufacturing	\$242.8	1,409
Household Services*	\$206.8	3,236
Tourism	\$98.4	585
Retail Trades	\$54.7	1,113
Public Administration and Safety	\$54.0	498

'Household Services' refers to Accommodation and Food Services, Education and Training, Health Care and Social Assistance, Arts and Recreation Services and Other Services.

LIVEABILITY STRENGTHS

- Attractive built environment
- Open landscape
- Access via road, rail, air
- Numerous sport and recreation options
- Strong and growing mining and renewable energy industries
- Highly skilled workforce
- Diverse employment opportunities
- Affordable Housing - Median House Price \$105,000
- Regional Hospital, many allied health services
- Education – quality primary, secondary options, TAFE and University options
- Proximity to Mildura and Adelaide

STRATEGIC PROJECTS

- CBD Cultural Precinct, Library, Community Hub
- Broken Hill Airport Redevelopment
- Heavy Vehicle Bypass
- Heritage City Promotion
- Smart and Sustainable Community Transition

CHALLENGES

- Slow declining population
- Ageing population
- Minimal housing stock
- Land lock inhibiting industrial and residential development
- Size of skilled workforce for major infrastructure projects
- Commodity prices
- Loss of young adults to employment and education opportunities elsewhere
- Speed of connectivity
- Ageing infrastructure
- Inability of Broken Hill Airport to service larger aircraft

OPPORTUNITIES

- Tourism**
 - Australia's First Heritage City
 - Nature-based, eco and adventure tourism.
 - Events and conferences.
 - Cultural and Indigenous tourism
- Road**
 - Completion of sealing of Cobb and Silver City Highways
- Rail**
 - Increase number of services from Sydney to Broken Hill and interstate services to South Australia
- Connectivity**
 - Improve telecommunications and broadband access speed
- Industry**
 - Renewable energy (wind, solar)
 - Carpentaria Resources Hawson's Iron Project
 - Cobalt Blue Thackaringa Cobalt Project
 - National Waste Processing Facility
- Land Development**
 - Unlock Crown land for industrial and residential development
- CBD Redevelopment**
 - Cultural Precinct, library and community hub
 - Line of Lode Redevelopment
- Airport Redevelopment**
 - Grow commercial opportunities and capacity to attract carriers.
- City Bypass**
 - Improve heavy vehicle movement – remove from residential areas.



KEY PRIORITY AREAS

During the development of our Community Strategic Plan 2033 our community told us how they see themselves and importantly how they would like Council to respond to their concerns. These directions set the foundation for change and also influence our Blueprint for economic development and social change. The key priority areas are:





OUR COMMUNITY

ADVOCACY FOCUS

- Promote the benefits of the Broken Hill lifestyle for families and older people.
- Promote Broken Hill as the centre of social, community and cultural services and facilities in Far West NSW including regional arts, libraries and tertiary education facilities.
- Access to facilities, services and information based on community needs including housing availability and service growth (education, health).
- Grow arts and culture and preserve the importance of our social capital, built heritage and history.

PROJECT FOCUS

1. Promotion Australia's First Heritage City
2. New Library, Community Hub, Cultural Precinct
3. Residential Land and Housing and services to support growing population.



OUR COMMUNITY PRIORITY - PROMOTION AUSTRALIA'S FIRST HERITAGE LISTED CITY

Project Focus

New South Wales has the unique opportunity to develop a global marketing package based on heritage and cultural tourism through the promotion of the nation's only Nationally Heritage Listed City.

The City of Broken Hill was recognised as 103rd place on the National Heritage list on 20 January 2015 and deemed to have outstanding heritage value to the nation.

Council will collaborate with the community, Government, Industry and private investors to illuminate the City's iconic status to global potential to promote grow the visitor economy.

Benefits

- Increased national and global awareness of Australia's Only National Heritage Listed City.
- Increase visitation to Broken Hill and New South Wales.
- Growth in tourism experiences, product and visitation.

Advocacy Focus

- Promote Broken Hill as an asset of outstanding heritage value to the nation.
- Promote the importance of collaborative asset management and marketing to Federal and State Governments, industry and private benefactors.



OUR COMMUNITY PRIORITY - LIBRARY, CULTURAL PRECINCT AND COMMUNITY HUB

Project Focus

The vision for the new Broken Hill Cultural Precinct, library and community hub aligns with the focus of reinvigorating the City’s main Street (Argent Street) as the City’s number one urban precinct and meeting place.

Estimated at \$10M – \$15M, the precinct will link the cultural facilities throughout the City through an interpretive wayfinding project, integrating the central themes of the Community Strategic Plan and a number of the City’s other strategic frameworks around the Smart Community Framework, heritage and strategic land use.

The library will form the centrepiece of the new Cultural Precinct and gateway to the Council’s arts, leisure, recreation, information, administration and education services. Centred on the historic Town Hall Facade site, the building will maintain the existing façade as its entrance and will house the new library and Outback Archives, meeting and creative spaces and consolidate the potential of the co-location of Council services into a hub for visitor and customer services.

Advocacy Focus

- Promote the importance of the precinct as a major tourism drawcard to increase overnight visitation the Broken Hill.
- Enhance the City’s cultural offering including in creative arts and film and television and television by capitalising on the Region’s heritage, cultural, seasonal and natural endowments.
- Advocate for investment to all tiers of Government and private investors.

Benefits

- Main street activation that will create an place that runs from day to night with innovative and original experiences.
- A central hub to provide a place of creativity, collaboration, connection, learning, convenience and culture.
- A multi-purpose facility for residents and visitors.
- Integrated technology throughout the facility.
- A strong connection to our history and heritage.
- Public art that will have a significant contribution to the facility’s presence as a community hub.



OUR COMMUNITY PRIORITY - RESIDENTIAL LAND AND HOUSING

Project Focus

One of pillars of sustainable development is access to adequate housing and land. While Broken Hill has a long history of, and continues to offer affordable housing, the future success of industry growth requires residential housing stock to attract families to move to the City.

Of note, are the mining investments in cobalt and iron ore which will create its own challenges in the housing and accommodation market and transport space. With Hawson’s Iron Ore project expected to start in late 2019 with an anticipated 1500 jobs during construction and 500 permanent, accommodation in the City will be at a premium.

Council will:

- Collaborate with local commercial housing industry representatives to identify current available housing and land stock.
- Liaise with industry and research the future need for housing and type of housing required.
- Collaborate with State Government to release land, including Crown land if required for housing development.
- Ensure that appropriate community facilities are available to meet future growth needs.

Advocacy Focus

- Promote the growth of future industry investment in the region, including mining and work with State Government to ensure availability of residential land and housing to support population growth.
- Embrace opportunities to improve liveability services such as access to affordable transport, education and health and community services to support a growing population.

Benefits

- Increased attractive housing stock will attract families to live in the City.
- Opportunity to attract investment in residential housing market.
- Housing available for new workers and their families attracted to new ventures such as mining.
- Increased economic activity with new building projects.
- Increased employment and training opportunities in construction industry.



OUR ECONOMY

ADVOCACY FOCUS

- Investment in public infrastructure, creative industries, tourism marketing, renewable energy and technology related projects to enhance economic opportunity.
- Improved accessible transport including air and rail services.
- Improved regional road infrastructure.
- Improved access to education and training services for human resource growth and improved workforce skills.

PROJECT FOCUS

1. Broken Hill Airport Upgrade
2. Heavy Vehicle Bypass
3. Industrial land development
4. Connectivity



OUR ECONOMY PRIORITY - BROKEN HILL AIRPORT UPGRADE

Project Focus

Broken Hill Airport is the gateway for the provision of most of the Local, State and Federal Government services provided to the Far West community.

It provides important air transport links to South Australia, New South Wales and Victoria and is the strategic entry point for a number of Far West NSW communities.

It supports Regular Public Transport (RPT) services, Royal Flying Doctor Service (RFDS), air charter operations and General Aviation (GA).

Council is seeking to upgrade current airport infrastructure (estimate cost: \$20M) to grow regional flight capacity and overcome constraints presently preventing use of the airport by major budget carriers and larger private charters, particularly related to the mining and event industries. With an expected increase in demand for passenger services with the growth in the mining industry, the airport also requires capacity to link with major gateway airports.

The infrastructure required includes upgrades to the aprons, taxiways, runways, lighting, cabling, the T-Vaxis system with precision approach path indicators (PAPIs), boundary fencing and potentially, security and terminal upgrades.

Benefits

- Long-term sustainability of the Airport secured to meet the needs of existing users and future demand.
- Cater for and service of larger jet aircraft typically used by major budget carriers.
- Drive tourism as a result of affordable and competitive transport and increase tourist passenger traffic at the airport.
- Facilitate the continued presence of a Royal Flying Doctor Service Base.
- Facilitate additional business and commercial (including non-aviation) development.

Emerging Industry - Pilot Training

Council is keen to continue the national conversation about facilities for pilot training. The Airport facilities and City's educational spaces are well-placed to support the future development of pilot training with the support of private and public investment. The Airport has significant space for expansion and because of its location, its desert climate and limited rainfall (235mm annual average), the location provides opportunity to use the space with few natural impediments.

Advocacy Focus

- Broken Hill Airport is a regional airport servicing Broken Hill, Central Darling Shire and Unincorporated NSW.
- Air transport underpins the growth of industry and development in Far West NSW.
- Remove barriers that prevent larger budget carriers from Broken Hill.
- Support growth in agriculture, mining and tourism by developing regional connectivity and transport logistics to better access markets.



OUR ECONOMY PRIORITY – HEAVY VEHICLE BYPASS

Project Focus

Broken Hill is a strategic regional transport hub on the junction of a major east-west road transport corridor (the Barrier Highway) and north-south corridor (the Silver City Highway). It experiences 24 hour traffic movement.

Over a period of many years, Council has identified numerous problems caused by the 24 hour movement of heavy vehicles through the city.

Many of the region's mines are based in and around Broken Hill and current roads struggle to support large vehicles, such as oversize and/or over-mass. A bypass would expedite this movement, while providing numerous health, safety and amenity benefits to Broken Hill residents and businesses.

In 2012, the Commonwealth, NSW Government and Perilya committed \$6M to the project but Council, at that time, was unable to commit to the capital investment of the remaining \$3.7M.

Construction of the bypass however, continues to be a major priority for industry, business and Council to deliver a range of economic and social benefits to the Broken Hill and the surrounding region.

Advocacy Focus

- Promote the City's status as a transport hub for the Region.
- Promote the numerous health, safety and amenity benefits to Broken Hill residents and businesses.
- Improved interstate and intrastate transport routes.

Benefits

- Capitalise on key freight corridors, including the Barrier, Silver City and Cobb Highways and the Sydney to Adelaide rail route.
- Connect all local State highways and regional roads without trucks having to pass through the City centre reducing the movement of heavy vehicle through residential areas.
- Enhanced regional transport links heavy vehicles between the Silver City and Barrier Highways.
- Increased transport efficiencies for heavy vehicles with reduced travel time and fuel consumption through Broken Hill.
- An economical road route between raw material supplies and treatment facilities on opposite sides of heavily built up areas of Broken Hill.
- A reduction in nuisance caused by traffic generated dust and noise (this is a priority health issue in Broken Hill given high lead levels in some parts of the community).
- Enhanced road safety for all users in built up areas of Broken Hill.



OUR ECONOMY PRIORITY – INDUSTRIAL LAND DEVELOPMENT

Project Focus

Broken Hill is surrounded entirely by Unincorporated New South Wales.

It is landlocked and to capture the potential economic benefits from the growth in mining, manufacturing, agriculture and renewable energy industries, suitable industrial land needs to be unlocked.

The expansion of available industrial land will provide increased opportunities for industry to grow and investors to consider Broken Hill as a viable location for establishment. It sets the foundation for the City being able to embrace the advantages of new technology, production methods, new lifestyle preferences, and business and investor location decisions.

Advocacy Focus

- Facilitate industry growth through development of industrial land to grow economies of scale and sustainable energy generation and storage.
- Monitor requests for industrial land to inform planning for water, waste water, electricity, gas and telecommunications infrastructure to inform decisions about the requirements of industry.

Benefits

- Ensure an adequate supply of industrial land with the capacity to enable development of specialised industry clusters and encourage co-location of related industries to decrease supply chain costs.
- Increased capacity to promote Broken Hill to industry and investment as a location for establishing new business.



OUR ECONOMY PRIORITY – CONNECTIVITY

Project Focus

Council has invested almost \$1M in smart technology projects during 2017-2018 and is committed to working with State and Federal Governments to continue to grow a smart community. Council will continue to invest in technology projects and lobby on behalf of community to ensure major connectivity infrastructure is built (e.g.: NBN) to improve economic and social resilience by delivering telecommunications infrastructure to empower businesses and residents through improved connectivity in the digital economy.

There continues to be internet black spots at properties in the City and phone black spots on a number of the highways and main roads leading into the City.

Seen as a key competitive advantage for our region, enabling Broken Hill to become a smarter community by using smart, integrated technologies will promote synergies and growth across the region, with the aim of making Broken Hill an even more attractive place to grow a business, expand skills, raise a family and lead a productive, fulfilling life.

Advocacy Focus

- Investment in enabling technology and its infrastructure.
- Internet access to all properties in Broken Hill.
- Complete NBN to connect homes and businesses to high speed broadband via fibre optic cable.
- Increased opportunity for industry to grow into global markets.

Benefits

- Enhance economic development through fast, global connectivity to create more and better jobs, increase regional output and foster innovation and prosperity.
- Ensure internet access is available to all premises in Broken Hill.
- Increase quality of life and wellbeing through access to a healthy, safe, engaged and clean lifestyle.
- Enable the responsible and efficient use of natural, human and economic resources.
- Increase safety of self-drive visitor market through Black Spot minimisation.



OUR ENVIRONMENT

Advocacy Focus

- Pursue economic development strategies focused around the sustainable economy, including renewable energies such as wind and solar, food security initiatives and eco-tourism.
- Future-proof Broken Hill against the impacts of climate change including more extreme weather events.
- Create partnerships and alliances with Government and Industry to create projects that promote and preserve the environment.
- Create awareness and investigate opportunities to create a sustainable economic growth for the City and region

Project Focus

1. Renewable Energy Industry Project Investment
2. Southern Lights Project - joint initiative between Riverina Eastern Regional Organisation of Councils (REROC), Riverina and Murray Joint Organisation (RAMJO), Central NSW Joint Organisation and Canberra Region Joint Organisation (CBRR).
3. Renewable energy powered waste processing facility.



OUR ENVIRONMENT PRIORITY – RENEWABLE ENERGY INDUSTRY

Project Focus

Broken Hill and the surrounding region is a leader in the renewable energy sector in Australia – home to Australia’s second largest Solar Plant that feeds enough energy into the grid each year to power the city’s residential power needs more than two and a half times over.

The Silverton Wind Farm will further bolster the region’s renewable industry by generating up to six times the amount of electricity that the solar plant produces.

Council is keen to work with multiple partners to grow knowledge and demonstrate the region’s suitability for renewable energy projects that will reduce the impact of the human footprint including a reduction in greenhouse gas emissions through the development of energy efficient infrastructure projects, the continued minimisation of waste, the reuse and recycling of resources and through educational programs to bring residents with us on the journey.

Advocacy Focus

- Act as a regional advocate to secure government and industry investment to grow the region’s renewable energy industry.
- Lobby for industry incentives to support renewable energy project investment.
- Increase the capacity of transmission grids to extend the renewable opportunities for Broken Hill.
- Work with multiple partners to create an Australian Centre for renewable energy through the development of energy efficient infrastructure projects, the continued minimisation of waste, the reuse and recycling of resources and through educational programs to bring residents with us on the journey.

Benefits

- Consolidate Broken Hill’s reputation as a renewable energy leader.
- Opportunity to embrace national demonstration projects.
- Enhance economic development to create more and better jobs, increase regional output and foster innovation and prosperity.
- Enable the responsible and efficient use of natural, human and economic resources.
- Diversify exiting industry base.
- Grow skilled workforce.



OUR ENVIRONMENT PRIORITY – SOUTHERN LIGHTS PROJECT

Project Focus

Broken Hill City Council is involved in the Southern Lights Project which is a joint initiative between The Riverina Eastern Regional Organisation of Councils (REROC), Riverina and Murray Joint Organisation (RAMJO), Central NSW Joint Organisation (CNSWJO) and Canberra Region Joint Organisation (CBRJO).

Southern Lights is local government driven project whereby Councils work in cooperation with Essential Energy to change the way that street lighting is delivered across Southern NSW.

Southern Lights aims to replace over 75,500 street lights with state-of-the-art LED lighting and smart controls technology across 41 Local Government Areas.

Broken Hill will replace more than 2,000 mercury vapour and high pressure sodium street lights to LED.

The total project cost is approximately \$60M with an estimated cost to Broken Hill of \$900,000 with a payback period of 3.5 years.

Advocacy Focus

Council is pursuing a collaborative approach to work with like-minded organisations to focus better outcomes for local residents.

Council will be seeking to attract government funding for this project to increase Council's capacity to invest savings generated by the LED deployment into service instead of paying down debt.

Benefits

- LED street light uses less energy, does not contain hazardous materials such as toxic mercury and helps reduce CO2 emissions.
- Smart controls support the deployment of other smart technologies across our City.
- LED street lights and smart controls offer a unique opportunity for Broken Hill to enhance its street lighting, save energy, improve community safety and mitigate the environmental impacts of our current street lighting.



OUR ENVIRONMENT PRIORITY – NATIONAL WASTE RECYCLING CENTRE

Project Focus

Broken Hill offers a number of unique opportunities to contribute to a national onshore waste processing solution and generate regional development in NSW.

The environment, strategic transport routes, skill base and educational and training facilities provide a real foundation for the investigation of this project.

Building a renewable energy powered waste processing facility in Broken Hill provides an opportunity to manage waste onshore, reprocess and value-add to waste, change the regime of importing recycled material from countries made from Australian waste and create a global demonstration project that will promote Australia's reputation as leaders in environmental management.

Advocacy Focus

- Highlight the location-specific competitive advantages including the region's benefits such as climatic conditions, strategic transport routes, connections to rail and ports and access to skilled workforce and training facilities.
- Promote the city's access to solar energy, power and water.
- Promote national capacity to manage waste onshore, reprocess and value-add to waste, change the regime of importing recycled material from countries made from Australian waste.

Benefits

- Increase regional Gross Domestic Product.
- Develop reputation as Australian and global leader in waste management.
- Diversify exiting industry base.
- Grow skilled workforce through industry development and skills training.
- Increase capacity of freight hub.



OUR LEADERSHIP

Advocacy Focus

- Ensure economic development strategies are responsive to local issues, such as population fluctuations due to mining and seasonal work.
- Advocate for infrastructure, skills and resources for local economic development to drive economic performance.
- Advocate for incentives to encourage people to live and do business in Broken Hill, including taxation policies such as remote living allowances.
- Advocate on behalf of the broader region for improved transport services including road connections, and information and communication technologies.
- Generate interest in Broken Hill as a City to invest.

Project Focus

1. Smart and Sustainable Community.



OUR LEADERSHIP PRIORITY – SUSTAINABLE AND SMART BROKEN HILL - #SUSTAINABLEBH

Project Focus

Seen as a key competitive advantage for our region, enabling Broken Hill to become a smarter community by using smart, integrated technologies will promote synergies and growth across the region, with the aim of making Broken Hill an even more attractive place to grow a business, expand skills, raise a family and lead a productive, fulfilling life.

Council has invested almost \$1M in smart technology projects during 2017-2018 and is committed to working with State and Federal Governments to continue to grow a smart community.

Future projects include smarter city lighting, CCTV, vivid-style festival projection and lighting on City buildings, smart bins and parking.

Benefits

- Build community resilience to population and demographic change.
- Improve economic and social resilience by delivering telecommunications infrastructure to empower businesses and residents through improved connectivity in the digital economy.
- Increasing quality of life and wellbeing through access to a healthy, safe, engaged and clean lifestyle.
- Enhancing economic development to create more and better jobs, increase regional output, and foster innovation and prosperity.
- Enabling the responsible and efficient use of natural, human and economic resources.

Advocacy Focus

- Address gaps in infrastructure, transport connections and communications technologies that restrict economic development.
- Minimise the impact of population fluctuation due to seasonal work through diversification.



OUR LEADERSHIP - MONITORING, EVALUATION AND REVIEW

The activities in this Blueprint will be measured against the Integrated Planning and Reporting Framework and reported in Council's Annual Report. Progressive reports will be made to the community through Council's Community Engagement processes and at the Monthly Meeting of Council as required.

In 2009, the NSW Government introduced new legislation in the form of the Local Government Amendment (Planning and reporting) Act 2009 to improve strategic planning in NSW councils.

The Integrated Planning and Reporting Framework requires councils to develop a Community Strategic Plan, which outlines the Vision, Goals and Strategies. The plan is not limited to the responsibilities of any one government or organisation.

Under the Framework, Broken Hill City Council uses the Community Strategic Plan to determine which goals and strategies can be implemented at a local government level. These goals and strategies are included in a four year Council Delivery Program. To ensure that Council has the required resources to achieve the goals and strategies set out in the Delivery Program, a Resourcing Strategy is prepared to address long term asset management, financial management and workforce planning. The Operational Plan is a plan which focuses on the short term. It provides a one year detailed plan of which activities and projects from the Delivery Program will be implemented.

Each year, our success in achieving the goals and strategies set out in these plans will be reported through Council's Annual Report. Although considered long term, our Community Strategic Plan and Delivery Program will remain current through a four yearly review in line with Local Government Elections. The first Community Strategic Plan for Broken Hill was endorsed in 2010 and subsequently reviewed after a significant community engagement exercise in 2013 and further reviews in 2014 and 2017.

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