
MINUTES OF THE EXTRAORDINARY MEETING OF THE BROKEN HILL CITY COUNCIL HELD
NOVEMBER 09, 2020

Due to the COVID-19 pandemic and the government's protocol for social distancing and indoor gatherings, the meeting was closed to the public. The meeting was held via videoconference.

Meeting commenced at 6:30pm.

PRESENT:

Councillor D. Turley (Mayor) Councillor C. Adams (Deputy Mayor),
Councillors B. Algate, M. Browne, M. Clark, D. Gallagher, T. Kennedy,
B. Licul, J. Nolan and R. Page.

General Manager, Chief Financial Officer, Director Corporate, Manager
Communications, Governance Officer and Executive Support Officer.

APOLOGIES:

Nil.

PRAYER

Councillor Adams delivered the prayer.

ACKNOWLEDGEMENT OF COUNTRY

Councillor Gallagher delivered the Acknowledgment of Country

PURPOSE OF THE MEETING

To consider the following matter:

1. Mayoral Minute No. 11/20 dated November 05, 2020 – Recruitment Process and Selection Committee for the position of General Manager.

DISCLOSURE OF INTEREST

Nil.

MAYORAL MINUTES

**ITEM 1 - MAYORAL MINUTE NO. 11/20 - DATED NOVEMBER 05, 2020 - RECRUITMENT
PROCESS AND SELECTION COMMITTEE FOR THE POSITION OF GENERAL MANAGER** 13/6

Motion

- Councillor D. Turley moved)
Councillor D. Gallagher seconded)
1. That Mayoral Minute No. 11/20 dated November 5, 2020, be received.
 2. That Council note the resignation of General Manager James Roncon, to be effective from 1 January 2021.
 3. That Council endorse the action taken by the Mayor to seek Expressions of Interest from a restricted panel of three suitably qualified recruitment agencies.
 4. That the General Manager's Performance Review Committee and any interested Councillors work with the successful recruitment agency to commence and establish the process to be undertaken for the recruitment of a new General Manager.
 5. That Council endorse the preferred candidate for approval prior to the appointment of the General Manager.
 6. That the Mayor and Deputy Mayor be delegated the role of negotiating with the preferred candidate to make an offer of appointment once approval to make an offer has been resolved by Council.
 7. That Council appoints Mr. Jay Nankivell as Acting General Manager from 2 January 2021 and assigns Mr Jay Nankivell with the General Manager's delegations of authority, until the new General Manager is appointed.

Amendment

- Councillor T. Kennedy moved)
Councillor B. Algate seconded)
1. That Mayoral Minute No. 11/20 dated November 5, 2020, be received.
 2. That Council notes the resignation of Mr James Roncon.
 3. That the General Manager's resignation take effect immediately and the General Manager be paid until the 1st January 2021.
 4. That Council authorises the Mayor to contact the three recruitment firms mentioned in the report to employ an experienced person in

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the position of Acting General Manager on a short term contract of 6 months to enable sufficient time to employ a General Manager on a long term contract.

5. That Council appoints Mr Jay Nankivell as Acting General Manager immediately and until an experienced General Manager can be employed on a short term basis.
6. That Council advertises locally to employ a General Manager on a 6 month contract.
7. That once a General Manager is employed on a short term contract that Council is provided with a report on the best way forward to fill the position of General Manager.
8. That Council thanks Mr James Roncon for his service as General Manager.

LOST

FOR: Crs Algate and Kennedy

AGAINST: Crs Adams, Browne, Clark, Gallagher, Licul, Nolan, Page and Turley

The original motion is put.

RESOLUTION

Resolved

Minute No. 46385

Councillor D. Turley moved)
Councillor D. Gallagher seconded)

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4. That the General Manager's Performance Review Committee and any interested Councillors work with the successful recruitment agency to commence and establish the process to be undertaken for the recruitment of a new General Manager.
5. That Council endorse the preferred candidate for approval prior to the appointment of the General Manager.
6. That the Mayor and Deputy Mayor be delegated the role of negotiating with the preferred candidate to make an offer of

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appointment once approval to make an offer has been resolved by Council.

7. That Council appoints Mr. Jay Nankivell as Acting General Manager from 2 January 2021 and assigns Mr Jay Nankivell with the General Manager's delegations of authority, until the new General Manager is appointed.

CARRIED

FOR: Crs Adams, Browne, Clark, Gallagher, Licul, Nolan, Page and Turley
AGAINST: Crs Algate and Kennedy

There being no further business the Mayor closed the meeting at 6:50p.m.

THE FOREGOING MINUTES WERE READ)
AND CONFIRMED AT THE ORDINARY)
MEETING OF THE BROKEN HILL CITY)
COUNCIL HELD ON 25 NOVEMBER 2020.)

CHAIRPERSON