

August 21, 2019

ORDINARY MONTHLY MEETING

TO BE HELD

WEDNESDAY, AUGUST 28, 2019

Please address all communications to: The General Manager 240 Blende Street PO Box 448 Broken Hill NSW 2880 Phone 08 8080 3300 Fax 08 8080 3424 council@brokenhill.nsw.gov.au www.brokenhill.nsw.gov.au

Dear Sir/Madam,

Your attendance is requested at the Ordinary Meeting of the Council of the ABN 84 873 116 132 City of Broken Hill to be held in the Council Chamber, Sulphide Street, Broken Hill on Wednesday, August 28, 2019 commencing at 6:30 p.m. to consider the following business:

- 1) Opening Meeting
- 2) Apologies
- 3) Prayer
- 4) Acknowledgement of Country
- 5) Minutes for Confirmation
- 6) Disclosure of Interest
- 7) Mayoral Minute(s)
- 8) Notice of Motion
- 9) Notices of Rescission
- 10) Reports from Delegates
- 11) Reports
- 12) Committee Reports
- 13) Questions Taken on Notice from Previous Council Meeting
- 14) Questions for Next Meeting Arising from Items on this Agenda
- 15) Confidential Matters
- 16) Conclusion of the meeting

JAMES RONCON

GENERAL MANAGER

LIVE STREAMING OF COUNCIL MEETINGS

<u>PLEASE NOTE</u>: This Council meeting is being streamed live, recorded, and broadcast online via Facebook. To those present in the gallery today, by attending or participating in this public meeting you are consenting to your image, voice and comments being recorded and published. The Mayor and/or General Manager have the authority to pause or terminate the stream if comments or debate are considered defamatory or otherwise inappropriate for publishing. Attendees are advised that they may be subject to legal action if they engage in unlawful behaviour or commentary.

MINUTES FOR CONFIRMATION

Minutes of the Ordinary Meeting of the Council of the City of Broken Hill held Wednesday, July 31, 2019.

Meeting commenced at 6:30p.m.

PRESENT:Councillor D. Turley (Mayor) Councillor M. Browne (Deputy Mayor)
Councillors C. Adams, B. Algate (part of the meeting), M. Clark,
D. Gallagher, T. Kennedy, B. Licul, J. Nolan and R. Page.General Manager, Chief Operations Officer, Chief Financial Officer,
Director Corporate, Manager Communications, Governance Officer and
Executive Support Officer.Media (3), Members of the Public (15).

APOLOGIES: Nil.

PRAYER

Councillor Adams delivered the prayer

ACKNOWLEDGEMENT OF COUNTRY

Councillor Gallagher delivered the Acknowledgment of Country

MINUTES FOR CONFIRMATION

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RESOLUTION

<u>Minute No. 46023</u> Councillor C. Adams moved Councillor B. Licul seconded That the Minutes of the Ordinary Meeting of the Council of the City of Broken Hill held June 26, 2019 be confirmed.

CARRIED UNANIMOUSLY

DISCLOSURE OF INTEREST

Councillor Gallagher declared:

• a non-pecuniary interest in Confidential Report No. 126/19 as he is employed by the applicant and advised that he will remain in the Council Chambers whilst the item is considered and will exercise his vote.

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MAYORAL MINUTES

ITEM 1 - MAYORAL MINUTE NO. 3/19 - DATED JULY 24, 2019 - LANDCARE BROKEN HILL	=
PARTNERSHIP PROPOSAL TO BROKEN HILL CITY COUNCIL	12/29

Councillor D. Turley moved Councillor M. Browne seconded

- 1. That Mayoral Minute No. 3/19 dated July 24, 2019, be received.
- 2. That Broken Hill City Council enters into a partnership with Landcare Broken Hill for the Greening the Hill Mk.2 community wide initiative.

		3.	That any funding requests be considered on their merits, through the quarterly budget review process.
Amendment Councillor T. Kennedy moved Councillor B. Algate seconded))	1.	That Mayoral Minute No. 3/19 dated July 24, 2019, be received.
		2.	That Broken Hill City Council enters into a partnership with Landcare Broken Hill for the Greening the Hill Mk.2 community wide initiative.
		3.	That Council not only enters into a partnership agreement with Landcare, but also implements a number of the assessment items identified in the report.
			NOT PUT
The Mayor accepted Councillor Kennedy's	s amendi	ment	as an addendum to the motion.
RESOLUTION Minute No. 46024 Councillor D. Turloy moved	N	1	That Mayoral Minute No. 2/10 dated hits 24
Councillor D. Turley moved Councillor M. Browne seconded)	1.	That Mayoral Minute No. 3/19 dated July 24, 2019, be received.
		2	That Broken Hill City Council enters into a

- 2. That Broken Hill City Council enters into a partnership with Landcare Broken Hill for the Greening the Hill Mk.2 community wide initiative.
- 3. That any funding requests be considered on their merits, through the quarterly budget review process.
- 4. That Council not only enters into a partnership agreement with Landcare, but also implements a number of the assessment items identified in the report.

CARRIED UNANIMOUSLY

NOTICES OF MOTION

ITEM 2 - MOTIONS OF WHICH NOTICE HAS BEEN GIVEN NO. 13/19 - DATED JULY 19, 2019 - 2020/2021 BUDGET CONSIDERATION - UPGRADES TO EP O'NEILL PARK SPORTING

MINUTES OF THE ORDINARY MEETING OF THE BROKEN HILL CITY COUNCIL HELD JULY 31, 2019

<u>COMPLEX NETBALL COURTS</u>			19/84
Councillor T. Kennedy moved Councillor B. Algate seconded)	1.	That Motions of Which Notice has been Given No. 13/19 dated July 19, 2019, be received.
		2.	That Broken Hill City Council includes in the 2020/2021 budget \$200,000 for lights upgrade and court resurfacing of netball association grounds.
		3.	That Council liaise with the netball association about surface required and lighting upgrades.
		4.	That Council apply for grant funding from State and Federal Governments to match funding.
Amendment Councillor M. Browne moved Councillor C. Adams seconded))	1.	That Motions of Which Notice has been Given No. 13/19 dated July 19, 2019, be received.
		2.	That Broken Hill City Council includes a budget consideration in the 2020/2021 budget \$200,000 for lights upgrade and court resurfacing of netball association grounds.
		3.	That Council liaise with the netball association about surface required and lighting upgrades.
		4.	That Council apply for grant funding from State and Federal Governments to match funding.
			CARRIED
A Division was called in the amendment	which re	sultec	in:
FOR: Crs Adams, Browne, Gallag AGAINST: Crs Algate and Kennedy	gher, Licu	ıl, Tur	ey, Clark, Page and Nolan
The amendment becomes the motion.			

RESOLUTION

<u>Minute No. 46025</u>	
Councillor M. Browne moved	
Councillor C. Adams seconded	

- 1. That Motions of Which Notice has been Given No. 13/19 dated July 19, 2019, be received.
- 2. That Broken Hill City Council includes a budget consideration in the 2020/2021

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budget \$200,000 for lights upgrade and court resurfacing of netball association grounds.

- 3. That Council liaise with the netball association about surface required and lighting upgrades.
- 4. That Council apply for grant funding from State and Federal Governments to match funding.

CARRIED

A Division was called which resulted in:

FOR: Crs Adams, Browne, Gallagher, Licul, Turley, Clark, Page and Nolan AGAINST: Crs Algate and Kennedy

The Mayor took a question on notice from Councillor Kennedy regarding whether the mover of an original motion has the right of reply if their motion is lost due to an amendment to their motion being successful.

ITEM 3 - MOTIONS OF WHICH NOTICE HAS BEEN GIVEN NO. 14/19 - DATED JULY 19, 2019 -ESSENTIAL ENERGY OPERATIONS BROKEN HILL 12/29

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RESOLUTION

Minute No. 46026	
Councillor T. Kennedy moved	
Councillor B. Algate seconded	

- 1. That Motions of Which Notice has been Given No. 14/19 dated July 19, 2019, be received.
- 2. That Broken Hill City Council sends correspondence to the appropriate State Minister, Local Member Roy Butler and Leader of the Opposition objecting to any loss of positions in the Essential Energy employment structure and the importance of those positions to the Broken Hill community; and that the correspondence also seeks clarification on the number of local jobs that will be affected.
- 3. That they be reminded of the commitment from the government that the sale of poles and wires would not result in any loss of employees from Essential Energy operations in Broken Hill.

CARRIED UNANIMOUSLY

RESCISSION MOTIONS

Nil.

REPORTS FROM DELEGATES

Nil.

REPORTS

ITEM 4 - BROKEN HILL CITY COUNCIL REPORT NO. 106/19 - DATED JULY 15, 2019 - MOTIONS TO THE LOCAL GOVERNMENT NSW ANNUAL CONFERENCE 14-16 OCTOBER 2019 11/364

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RESOLUTION

Minute No. 46027 Councillor C. Adams moved Councillor D. Gallagher seconded

- 1. That Broken Hill City Council Report No. 106/19 dated July 15, 2019, be received.
- 2. That the following motions be submitted to the NSW Local Government Annual Conference:
 - <u>Restoration and Remediation of Local</u> <u>Cemeteries</u>: That NSW Government consider financially supporting councils for the restoration and remediation of local cemeteries that have been severely damaged from climatic conditions and drought.
 - <u>Support for Local Organisations that</u> <u>depend on Volunteering</u>: That LGNSW establish a Local Government Volunteer Strategy that can support requests for government funding assistance to regional and rural communities in their efforts to encourage greater volunteer labour participation through offsetting the costs incurred by local organisations who provide those volunteer services.
 - <u>Museum Strategy for NSW:</u> That LGNSW lobby the NSW State Government to devise a Museum Strategy for NSW with sufficient resources to ensure cultural heritage led vibrancy, collection care and local storytelling initiatives are supported, developed and maintained for communities throughout the State.
- 3. That the motions along with the accompanying Council Resolution be submitted prior to the closing date of 19 August 2019.

CARRIED UNANIMOUSLY

ITEM 5 - BROKEN HILL CITY COUNCIL REPORT NO. 107/19 - DATED JULY 16, 2019 -BACKGROUND ON BROKEN HILL REGIONAL TOURIST ASSOCIATION AND TOURISM IN BROKEN HILL 11/407

<u>Resolved</u>

1. That Broken Hill City Council Report No. 107/19 dated July 16, 2019, be received.

2. That Council notes that:

a) That the current collaboration between Council, Destination NSW (DNSW) and Destination Country and Outback (DCO) and the relationships between DNSW and DCO with the industry are successfully building a collaborative approach to build brand awareness and increase visitors to the city and region.

b) That Council elect not move to form a Regional Tourism Organisation at this time but will monitor the success of the development of Destination Broken Hill and the outcomes of current collaborative activities with a report to be presented to the February 2020 meeting of Council.

c) That Council note the Tourism Taskforce of 2014 resulted in unanimous support from tourism operators for the development of an industry driven tourism organisation for the Far West NSW region.

d) That Destination Broken Hill, formed in 2018, is the current industry-led tourism body representing Broken Hill and the surrounding region.

e) That Council note that the delegations set out in the Constitution of the Broken Hill Regional Tourism Association formed in 2002 did not meet the legislative requirements outlined in the *Local Government Act, 1993.*

RESOLUTION

Minute No. 46028 Councillor B. Algate moved Councillor M. Browne seconded

CARRIED UNANIMOUSLY

ITEM 6 - BROKEN HILL CITY COUNCIL REPORT NO. 108/19 - DATED JUNE 03, 2019 -ADOPTION OF DRAFT SECTION 7.12 DEVELOPER CONTRIBUTIONS PLAN11/467

Resolved

1. That Broken Hill City Council Report No. 108/19 dated June 3, 2019, be received.

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2. That the draft Section 7.12 Developer Contributions Plan be adopted as a Plan of Council.

RESOLUTION

Minute No. 46029 Councillor M. Browne moved Councillor C. Adams seconded

CARRIED

A Division was called which resulted in:

FOR: Crs Adams, Algate, Browne, Gallagher, Licul, Turley, M Clark, R Page and Nolan AGAINST: Cr T Kennedy

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ITEM 7 - BROKEN HILL CITY COUNCIL REPORT NO. 109/19 - DATED JULY 07, 2019 - NSW GOVERNMENT MUSEUM STRATEGY 11/238

<u>Resolved</u>

- 1. That Broken Hill City Council Report No. 109/19 dated July 7, 2019, be received.
- 2. That the following proposed resolution be forwarded to LGNSW for consideration at the next LGNSW Conference:

"That LGNSW lobby the NSW State Government to devise a Museum Strategy for NSW with sufficient resources to ensure cultural heritage led vibrancy, collection care and local storytelling initiatives are supported, developed and maintained for communities throughout the State."

RESOLUTION

<u>Minute No. 46030</u> Councillor C. Adams moved Councillor M. Browne seconded

CARRIED UNANIMOUSLY

ITEM 8 - BROKEN HILL CITY COUNCIL REPORT NO. 110/19 - DATED JULY 01, 2019 - DRAFTREPORTING OF PUBLIC INTEREST DISCLOSURES POLICY FOR PUBLIC EXHIBITION12/14

Resolved

1. That Broken Hill City Council Report No. 110/19 dated July 1, 2019, be received.

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- 2. That Council endorse the Draft Reporting of Public Interest Disclosures Policy for the purposes of public consultation.
- 3. That the Draft Reporting of Public Interest Disclosures Policy be exhibited for public comment for a 28-day period.
- 4. That the Council receives a further report at the conclusion of the exhibition period, detailing submissions and any recommended changes arising, with a view to adopting the Draft Reporting of Public Interest Disclosures Policy.

RESOLUTION

<u>Minute No. 46031</u> Councillor B. Algate moved Councillor D. Gallagher seconded

CARRIED UNANIMOUSLY

ITEM 9 - BROKEN HILL CITY COUNCIL REPORT NO. 111/19 - DATED JUNE 25, 2019 - DRAFT VOLUNTARY PLANNING AGREEMENT POLICY 11/192

<u>Resolved</u>

1. That Broken Hill City Council Report No. 111/19 dated June 25, 2019, be received.

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- 2. That the draft Voluntary Planning Agreement Policy be publicly exhibited for a period of not less than 28 days.
- 3. That a further report be presented to Council following the public exhibition for Council's consideration and adoption.

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RESOLUTION

<u>Minute No. 46032</u> Councillor M. Browne moved Councillor D. Gallagher seconded

CARRIED UNANIMOUSLY

ITEM 10 - BROKEN HILL CITY COUNCIL REPORT NO. 112/19 - DATED JULY 17, 2019 - DRAFT GIFTS AND BENEFITS POLICY 12/14

Resolved

- 1. That Broken Hill City Council Report No. 112/19 dated July 17, 2019, be received.
- 2. That Council endorses the draft Gifts and Benefits Policy for the purpose of public exhibition.

- 3. That Council publicly exhibits the draft Gifts and Benefits Policy and accepts submissions from the public for a period of 28 days.
- 4. That Council receives a further report at the conclusion of this exhibition, detailing submissions and any recommended changes arising, with a view to adopting the draft Gifts and Benefits Policy as a Policy of Council.

RESOLUTION

<u>Minute No. 46033</u> Councillor D. Gallagher moved Councillor B. Licul seconded

CARRIED UNANIMOUSLY

ITEM 11 - BROKEN HILL CITY COUNCIL REPORT NO. 113/19 - DATED JULY 02, 2019 -DECEMBER AND JANUARY COUNCIL MEETING ARRANGEMENTS AND CHRISTMAS SHUT DOWN PERIOD 11/21

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Resolved

- 1. That Broken Hill City Council Report No. 113/19 dated July 2, 2019, be received.
- 2. That Council's Ordinary Monthly Meeting for December 2019 be held Wednesday, December 11, 2019.
- 3. That should an urgent matter arise in January, an Extraordinary Council Meeting will be arranged.
- 4. That the Council shutdown period for the Administrative Centre and the Warnock Street Works Depot be from 5:00pm Friday December 20, 2019 and reopening Monday January 6, 2020.
- 5. That Council advertise the shutdown period for the Administrative Centre and the Warnock Street Works Depot and that this advertisement also includes the operating hours for all other Council facilities during this period.

RESOLUTION

<u>Minute No. 46034</u> Councillor C. Adams moved Councillor M. Clark seconded

CARRIED UNANIMOUSLY

18/44

ITEM 12 - BROKEN HILL CITY COUNCIL REPORT NO. 114/19 - DATED JULY 04, 2019 -CHILDRENS SPORTS AND ACTIVITY VOUCHER

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Resolved

- 1. That Broken Hill City Council Report No. 114/19 dated July 4, 2019, be received.
- 2. That Council notes the progress of the Broken Hill Children's Sport and Activity Voucher Pilot Program.

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RESOLUTION

Minute No. 46035	
Councillor T. Kennedy moved	
Councillor J. Nolan seconded	

CARRIED UNANIMOUSLY

ITEM 13 - BROKEN HILL CITY COUNCIL REPORT NO. 115/19 - DATED JULY 11, 2019 -DEVELOPMENT APPLICATION 38/2019 - DEMOLITION OF EXISTING OUTBUILDINGS ANDCONSTRUCTION OF NEW 3 CAR GARAGE AT 89 PIPER STREET, BROKEN HILL11/467

Resolved

- 1. That Broken Hill City Council Report No. 115/19 dated July 11, 2019, be received.
- 2. That Development Application 38/2019 for demolition of existing outbuildings (being a shed, incinerator enclosure and toilet block) and construction of new 3 car garage be subject to the following conditions:
 - Compliance with Building Code of Australia That all building work must be out in accordance with the provisions of the Building Code of Australia.

Reason for Imposition of Condition: Statutory condition being clause 98(1)a & 145 of the Environmental Planning and Assessment Act, Regulations.

2) Stormwater

That all roof water be collected by a system of guttering and sufficient downpipes to divert the water away from the building and footings without nuisance to the adjoining properties.

Reason for Imposition of Condition: To minimise damage to the building and footings and prevent stormwater nuisance to adjoining properties.

3) Materials

That the wall cladding on the garage shall be vertical corrugated profile iron (being either colorbond Classic Cream, or galvanised iron). If galvanised iron is used, then it is permitted to be painted in Classic Cream colour.

Reason for Imposition of Condition: To ensure that the materials used for new work at a heritage listed property is appropriate.

4) Demolition Waste

That all general demolition waste be disposed of at Council's Waste Depot.

Reason for imposition of condition: The need to ensure that waste materials are disposed of properly.

5) Dust Suppression

That dust suppression measures are employed during demolition. Demolition works must not be out on excessively windy days.

Reason for imposition of condition: The need to ensure that the impact of nuisance and lead containing dusts is minimised.

6) Removal of Asbestos

That any asbestos cement sheeting, if present onsite, be removed, handled and disposed of in accordance with the requirements of the Work Cover Authority of NSW.

Reason for imposition of condition: Statutory requirement of the Occupational Health & Safety Act, 2000.

7) Amended details

That prior to a Construction Certificate being issued for the work, amended details and amended site plan shall be submitted. Amendments required include setback of 3.25 metres from Piper Street frontage, and also wall sheeting of the garage to be corrugated profile iron (either colorbond or galvanised).

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RESOLUTION Minute No. 46036 Councillor R. Page moved Councillor B. Algate seconded))	CARRIED UNANIMO	OUSLY
A Division was called which resulted in:			
FOR: Crs Adams, Algate, Browne, Ga Nolan AGAINST: Nil	allagher, Licul, Turley, ⁻	T Kennedy, M Clark, R Page a	and
ITEM 14 - BROKEN HILL CITY COUNCIL INVESTMENT REPORT FOR JUNE 2019 Resolved	<u>REPORT NO. 116/19 -</u>	<u>- DATED JULY 09, 2019 -</u>	17/82
1. That Broken Hill City Council Report No.	o. 116/19 dated July 9,	2019, be received.	
RESOLUTION <u>Minute No. 46037</u> Councillor D. Gallagher moved)		

The Mayor took a question on notice from Cr Kennedy requesting information on the effect on Council's investment portfolio should a negative global crisis event happen.

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ITEM 15 - BROKEN HILL CITY COUNCIL REPORT NO. 117/19 - DATED JULY 05, 2019 - MINUTES OF THE LOCAL TRAFFIC COMMITTEE MEETING NO 394 HELD WEDNESDAY JULY 2, 2019

11/397

<u>Resolved</u>

1. That Broken Hill City Council Report No. 117/19 dated July 5, 2019, be received.

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2. That the minutes for the Local Traffic Committee Meeting No.393 held June 4, 2019 be received.

RESOLUTION

<u>Minute No. 46038</u> Councillor M. Browne moved Councillor M. Clark seconded

Councillor M. Browne seconded

CARRIED UNANIMOUSLY

CARRIED UNANIMOUSLY

ITEM 16 - BROKEN HILL CITY COUNCIL REPORT NO. 118/19 - DATED JULY 18, 2019 - ACTION LIST REPORT 11/21

Resolved

1. That Broken Hill City Council Report No. 118/19 dated July 18, 2019, be received.

RESOLUTION

Minute No. 46039 Councillor M. Clark moved Councillor M. Browne seconded

CARRIED UNANIMOUSLY

COMMITTEE REPORTS

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ITEM 17 - BROKEN HILL CITY COUNCIL REPORT NO. 119/19 - DATED MARCH 01, 2019 -MEMBERSHIP OF THE COMMUNITY STRATEGIC PLAN ROUND TABLE ADVISORY COMMITTEE 13/145

Resolved

- 1. That Broken Hill City Council Report No. 119/19 dated March 1, 2019, be received.
- That the Constitution of the Community Strategic Plan Round Table Advisory Committee be amended to include a representative from the Broken Hill Local Aboriginal Land Council and NSW Primary Health Network; and that Council sends correspondence to the Broken Hill Local Aboriginal Land Council and NSW Primary Health Network accordingly.

ITEM 18 - BROKEN HILL CITY COUNCIL REPORT NO. 120/19 - DATED JUNE 21, 2019 -MINUTES OF THE FLORA AND FAUNA OF THE BARRIER RANGES COMMUNITY COMMITTEE MEETINGS HELD JUNE 18, 2019 12/51

Resolved

- 1. That Broken Hill City Council Report No. 120/19 dated June 21, 2019, be received.
- 2. That the minutes of the Friends of the Flora and Fauna of the Barrier Ranges Community Committee Meeting held June 18, 2019 be received.

ITEM 19 - BROKEN HILL CITY COUNCIL REPORT NO. 121/19 - DATED JULY 15, 2019 - MINUTESOF THE MEMORIAL OVAL COMMUNITY COMMITTEE MEETING HELD 2 JULY 201912/52

Resolved

1. That Broken Hill City Council Report No. 121/19 dated July 15, 2019, be received.

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2. That minutes of the Memorial Oval Community Committee Meeting held 2 July 2019 be received.

Minute No. 46040 Councillor C. Adams moved Councillor M. Clark seconded

That the recommendations of items 17 to 19 be adopted.

CARRIED UNANIMOUSLY

16/89

QUESTIONS TAKEN ON NOTICE FROM PREVIOUS COUNCIL MEETING

ITEM 20 - QUESTIONS ON NOTICE NO. 7/19 - DATED JULY 01, 2019 - COUNCILLOR QUESTIONS TAKEN ON NOTICE AT THE JUNE 2019 COUNCIL MEETING

Resolved

1. That Questions On Notice No. 7/19 dated July 1, 2019, be received.

RESOLUTION Minute No. 46041

<u>ule NO. 46041</u>

MINUTES OF THE ORDINARY MEETING OF THE BROKEN HILL CITY COUNCIL HELD JULY 31, 2019

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Councillor M. Clark moved Councillor C. Adams seconded

CARRIED UNANIMOUSLY

QUESTIONS FOR NEXT MEETING ARISING FROM ITEMS ON THIS AGENDA

Bobos Engineering "Broken Hill" Sign

The Mayor took a question on notice from Councillor Kennedy whether Council is able to invite a development application for erection of the "Broken Hill" sign from Mr Bobos and waive the Development Application fees?

Sister City Relationships

The Mayor took a question on notice from Councillor Licul requesting an update on the status of Council's sister city relationships.

<u>Clarification on Code of Meeting Practice (from item 2)</u> The Mayor took a question on notice from Councillor Kennedy regarding whether the mover of a motion has the right of reply if their motion is lost due to an amendment to their motion being successful.

<u>Information on Council's Investment Portfolio (from item 14)</u> The Mayor took a question on notice from Cr Kennedy requesting information on the effect on Council's investment portfolio should a negative global crisis event happen.

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CONFIDENTIAL MATTERS

RESOLUTION Minute No. 46042 Councillor B. Licul moved

Councillor B. Licul moved Councillor B. Algate seconded

That the meeting be closed to the public in accordance with the *Local Government Act 1993 clause 10A(2)*, whilst the confidential matters are considered.

CARRIED UNANIMOUSLY

Members of the media and public left the Council Chambers at 7:12pm

The subject person gave a verbal presentation to Council.

The subject person left the Council Chamber at 7:28p.m.

ITEM 21 - BROKEN HILL CITY COUNCIL REPORT NO. 122/19 - DATED JULY 23, 2019 - CODE OF CONDUCT NO BHC20190528 - CONFIDENTIAL CC19/1

(<u>General Manager's Note</u>: This report is deemed confidential under Section 10A(2) (i) of the Local Government Act, 1993 which contains information regarding alleged contraventions of any Code of Conduct requirements applicable under section 440).

RESOLUTION Minute No. 46043 Councillor M. Browne moved

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MINUTES OF THE ORDINARY MEETING OF THE BROKEN HILL CITY COUNCIL HELD JULY 31, 2019

Councillor J. Nolan seconded)	 That Broken Hill City Council Report No. 122/19 dated July 23, 2019, be received.
		2. That Code of Conduct No. BHC20190528 be

 That Code of Conduct No. BHC20190528 be referred to the Office of Local Government for determination.

CARRIED

A Division was called which resulted in:

FOR: Crs Adams, Browne, Gallagher, Licul, Turley, M Clark, R Page and Nolan AGAINST: Cr Algate

The subject person returned to the Council Chambers at 7:32p.m.

The subject person gave a verbal presentation to Council.

The subject person left the Council Chambers at 7:55p.m.

ITEM 22 - BROKEN HILL CITY COUNCIL	REPOF	RT NO	D. 123/19 - DATED JULY 23, 2019 - CODE
OF CONDUCT NO BHC20190628 - CONF	DENTI	AL	CC19/1
(General Manager's Note: This report is de	emed	confi	dential under Section 10A(2) (i) of the Local
Government Act, 1993 which contains infor	mation	rega	rding alleged contraventions of any Code of
Conduct requirements applicable under sec			· · · · · · · · · · · · · · · · · · ·
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RESOLUTION			
<u>Minute No. 46044</u>		1.	That Broken Hill City Council Report No.
Councillor M. Browne moved)		123/19 dated July 23, 2019, be received.
Councillor B. Licul seconded)		
		2.	That Code of Conduct No. BHC20190628 be
			referred to the Office of Local Government

for determination.

CARRIED

A Division was called which resulted in:

FOR: Crs Adams, Browne, Gallagher, Licul, Turley, M Clark, R Page and Nolan AGAINST: Cr Kennedy

The subject person did not return to the Council Chambers for the remainder of the meeting

At this point in the meeting Councillor Kennedy declared a significant non-pecuniary interest in Item 23 and left the Council Chambers at 8:06p.m.

ITEM 23 - BROKEN HILL CITY COUNCIL REPORT NO. 124/19 - DATED JULY 08, 2019 - LICENCE OF PART MEMORIAL OVAL TO BROKEN HILL SOCCER ASSOCIATION - CONFIDENTIAL 12/52 (<u>General Manager's Note</u>: This report considers a licence and is deemed confidential under Section 10A(2) (c) of the Local Government Act, 1993 which provides for information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business).

Resolved

1. That Broken Hill City Council Report No. 124/19 dated July 8, 2019, be received.

- 2. That Council issue a licence to the Broken Hill Soccer Association, for the use of the Adkins Pavilion at the Memorial Oval.
- 3. That the licence be issued for a term of twelve (12) months with either party having the option to terminate the licence with 30 days' notice, and the licence fee be a peppercorn rental of \$1.
- 4. That the licence include a condition that the Adkins Pavilion be made available for use by the Silver City Show Committee for the Silver City Show each September.
- 5. That the Mayor and General Manager be authorised to sign and execute the licence agreement under the Common Seal of Council.

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RESOLUTION

<u>Minute No. 46045</u> Councillor C. Adams moved Councillor B. Licul seconded

CARRIED UNANIMOUSLY

Councillor Kennedy returned to the Council Chambers at 8:07p.m.

ITEM 24 - BROKEN HILL CITY COUNCIL REPORT NO. 125/19 - DATED JULY 22, 2019 - LICENCE
OF AIRPORT KIOSK AT THE BROKEN HILL AIRPORT - CONFIDENTIAL11/229(General Manager's Note:
Section 10A(2) (c) of the Local Government Act, 1993 which provides for information that
would, if disclosed, confer a commercial advantage on a person with whom the Council is
conducting (or proposes to conduct) business).11/229

<u>Resolved</u>

- 1. That Broken Hill City Council Report No. 125/19 dated July 22, 2019, be received.
- 2. That Council authorise the General Manger to draw up a licence agreement with the preferred applicant to operate the kiosk at the Broken Hill Airport.
- 3. That the licence be for twelve (12) months with the option for a further twelve (12) month renewal.
- 4. That the licence fee be the advertised fee of \$8,580 per annum, including GST.
- 5. That the General Manager be authorised to negotiate further terms and conditions in-conjunction with Council's Property Manager.
- 6. That the Mayor and General Manager be authorised to sign and execute any licence documents under the Common Seal of Council.

)

RESOLUTION

Minute No. 46046	
Councillor M. Browne moved	
Councillor B. Licul seconded	

CARRIED UNANIMOUSLY

ITEM 25 - BROKEN HILL CITY COUNCIL REPORT NO. 126/19 - DATED JULY 19, 2019 - SALE OF PART LOT 5893 DEPOSITED PLAN 241855 OTHERWISE KNOWN AS PART 51 BROMIDE STREET. - CONFIDENTIAL

(General Manager's Note: This report considers Sale of Land and is deemed confidential under Section 10A(2) (c) (d) of the Local Government Act, 1993 which provides for information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business; AND which provides for commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret).

Resolved

- 1. That Broken Hill City Council Report No. 126/19 dated July 19, 2019, be received.
- 2. That Broken Hill City Council subdivide the land at 51 Bromide Street (Lot 5893 DP 241855) and prepare sale of land contracts.
- 3. That Broken Hill City Council authorise the General Manager to negotiate a final sale price with the preferred party, setting the reserve at the market value as detailed within the report.
- 4. That the Mayor and General Manager be authorised to sign the sale of land contracts and transfers under the Common Seal of Council.

)

)

RESOLUTION

<u>Minute No. 46047</u> Councillor R. Page moved Councillor M. Browne seconded

CARRIED

A Division was called which resulted in:

FOR:Crs Adams, Browne, Gallagher, Licul, Turley, Clark, Page and NolanAGAINST:Cr KennedyABSENT:Cr Algate

RESOLUTION

Minute No. 46048		
Councillor M. Browne moved)	That the meeting resume in open session.
Councillor D. Gallagher seconded)	
		CARRIED UNANIMOUSLY

Members of the media and public returned to the Council chamber at 8:12p.m.

At the Mayor's invitation the General Manager read the resolutions of the Confidential Matters.

There being no further business the Mayor closed the meeting at 8:14p.m.

THE FOREGOING MINUTES WERE READ AND CONFIRMED AT THE ORDINARY MEETING OF THE BROKEN HILL CITY COUNCIL HELD ON AUGUST 28, 2019.)))

CHAIRPERSON

REPORTS

- 4. <u>BROKEN HILL CITY COUNCIL REPORT NO. 130/19 DATED AUGUST</u> <u>12, 2019 - BUDGET CARRYOVER'S 2019/20 (14/175)</u>......232
- 5. <u>BROKEN HILL CITY COUNCIL REPORT NO. 131/19 DATED AUGUST</u> <u>13, 2019 - REQUEST TO WAIVE DEAD ANIMAL FEES (11/199)</u>238
- 6. <u>BROKEN HILL CITY COUNCIL REPORT NO. 132/19 DATED AUGUST</u> <u>14, 2019 - INVESTMENT REPORT FOR JULY 2019 (17/82)</u>243

ORDINARY MEETING OF THE COUNCIL

August 6, 2019

ITEM 1

BROKEN HILL CITY COUNCIL REPORT NO. 127/19

SUBJECT: 2017-2021 DELIVERY PROGRAM – KEY PERFORMANCE INDICATORS PROGRESS REPORT TO 30 JUNE 2019, INCLUSIVE OF OPERATIONAL PLAN 2018/2019 OUTCOMES 16/165

Recommendation

- 1. That Broken Hill City Council Report No. 127/19 dated August 6, 2019, be received.
- 2. That Council adopt the 2017-2021 Delivery Program Key Performance Indicators Progress Report to 30 June 2019, inclusive of Operational Plan 2018/2019 outcomes.

Executive Summary:

The Office of Local Government, NSW Department of Premier and Cabinet established the Integrated Planning and Reporting Guidelines for all New South Wales Councils. One of the components within the framework is a four year Delivery Program.

Section 404 of the Local Government Act 1993 requires that 'The general manager must ensure that regular progress reports are provided to the council reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months'.

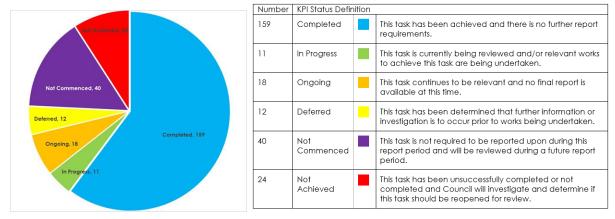
Report:

This report relates to the Council's progress on the Delivery Program 2017-2021, inclusive of Operational Plan 2018/2019 outcomes, for the reporting period to 30 June 2019.

Council will note that the attached final progress report for the 2017-2021 Delivery Program is provided in the previous software programme, **Cambron** reporting format. Future reporting will be on the progress of the 2019-2021 Delivery Program, which will be presented in **CAMMS** Strategy format which now supersedes Cambron.

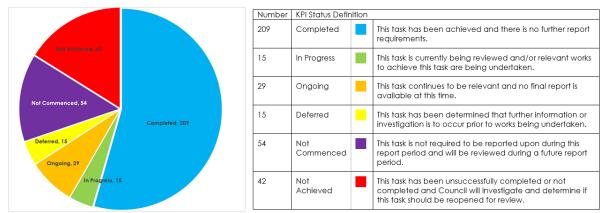
This reporting period provides an indication of Council's progress against set targets, particularly those measures and tasks assigned to be achieved within the 2018/2019 financial year.

A total of 264 performance action targets were set in the 2017-2021 Delivery Program. A snapshot of Council's **Delivery Program 2017-2021** progress report indicates 159 Key Performance Indicators (KPIs) reported as "Completed"; 11 KPIs reported as "In Progress" and 18 reported as "Ongoing". There are 12 KPIs reported as "Deferred", 40 KPIs reported as "Not Commenced" and 24 reported as "Not Achieved".



Organisation Snapshot – Delivery Program Action KPI Status for Council

Organisation Snapshot – Operational Plan Action KPI Status for Council



A total of 384 performance action targets were set in the Operational Plan 2018/2019. A snapshot of Council's **Operational Plan 2018/2019** progress report indicates 209 KPIs reported as "Completed"; 15 KPIs reported as "In Progress" and 29 reported as "Ongoing". There are 15 KPIs reported as "Deferred", 54 KPIs reported as "Not Commenced" and 42 KPIs reported as "Not Achieved".

Strategic Direction:

Key Direction:	4. Our Leadership
Objective:	4.1 Openness and Transparency in Decision Making
Function:	Leadership & Governance
DP Action:	4.1.1.13 Six monthly Delivery Program progress reports in
	accordance with IP&R Guidelines

Relevant Legislation:

Local Government Act 1993, Sect 404 - Delivery program

404 Delivery program

(5) The general manager must ensure that regular progress reports are provided to the council reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months.

Financial Implications:

Measures and actions identified in the Delivery Program are adopted in accordance with Council's Long Term Financial Plan and annual budgets.

Attachments

1. J 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

RAZIJA NU'MAN DIRECTOR CORPORATE

JAMES RONCON GENERAL MANAGER

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

2017-2021 DELIVERY PROGRAM KEY PERFORMANCE INDICATORS PROGRESS REPORT FOR PERIOD ENDING 30 JUNE 2019



AUSTRALIA'S FIRST HERITAGE LISTED CITY

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019



QUALITY CONTROL						
TRIM REFERENCES	16/165 - D19/35745					
KEY DIRECTION	4. Our Leadership					
OBJECTIVE	4.1 Openness and Transparency in Decision Making					
FUNCTION	Leadership & Governance					
STRATEGY	4.1.1.13 Six monthly Delivery Program progress reports in accordance with IP&R Guidelines					
RESPONSIBLE OFFICER	General Manager					
COMPANY	Broken Hill City Council					
PHONE NUMBER	08 8080 3300					
EMAIL ADDRESS FOR ENQUIRIES ONLY	council@brokenhill.nsw.gov.au	<u>1</u>				
DATE	ACTION	MINUTE NO.				
28 August 2019	Presented to Council					
NOTES	Front Cover Image: Broken Hill City Council Administrative Centre Images sourced from Council's Image Library © Copyright Broken Hill City Council 2018					
	Delivery Program 2017-2021 Operational Plan 2018/2019					

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

3



STATUS	DEFINITION
Completed	This task has been achieved and there is no further report requirements.
In Progress	This task is currently being reviewed and/or relevant works to achieve this task are being undertaken.
Ongoing	This task continues to be relevant and no final report is available at this time.
Deferred	This task has been determined that further information or investigation is to occur prior to works being undertaken.
Not Commenced	This task is not required to be reported upon during this report period and will be reviewed during a future report period.
Not Achieved	This task has been unsuccessfully competed or not completed and Council will investigate and determine if this task should be reopened for review.

4

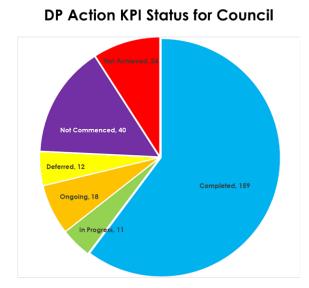
TABLE OF CONTENTS

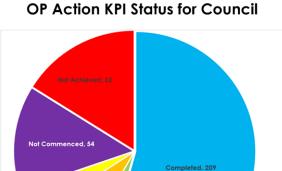
ORGANISATION SNAPSHOT	5
OUR COMMUNITY	6
OBJECTIVE: 1.1 People in our community are in safe hands	7
OBJECTIVE: 1.2 Our community works together	
OBJECTIVE: 1.3 Our history, culture and diversity is embraced and celebrated	
OBJECTIVE: 1.4 Our built environment supports our quality of life	44
OBJECTIVE: 1.5 Our health and wellbeing ensures that we live life to the full	
OUR ECONOMY	
OBJECTIVE: 2.1 Our economy is strong and diversified and attracts people to work, live of	
invest	62
OBJECTIVE: 2.2 We are a destination of choice and provide a real experience that	
encourages increased visitation	75
OBJECTIVE: 2.3 A supported and skilled workforce provides strength and opportunity	93
OUR ENVIRONMENT	98
OBJECTIVE: 3.1 Our environmental footprint is minimised	99
OBJECTIVE: 3.2 Natural Flora and Fauna environments are enhanced and protected	
OBJECTIVE: 3.3 Proactive, innovative and responsible planning supports the community,	
the environment and beautification of the city	125
OUR LEADERSHIP	
OBJECTIVE: 4.1 Openness and transparency in decision making	132
OBJECTIVE: 4.2 Our leaders make smart decisions	
OBJECTIVE: 4.3 We Unite to Succeed in Australia's First Heritage Listed City	
OBJECTIVE: 4.4 Our Community is Engaged and Informed	



BROKEN HILL

ORGANISATION SNAPSHOT





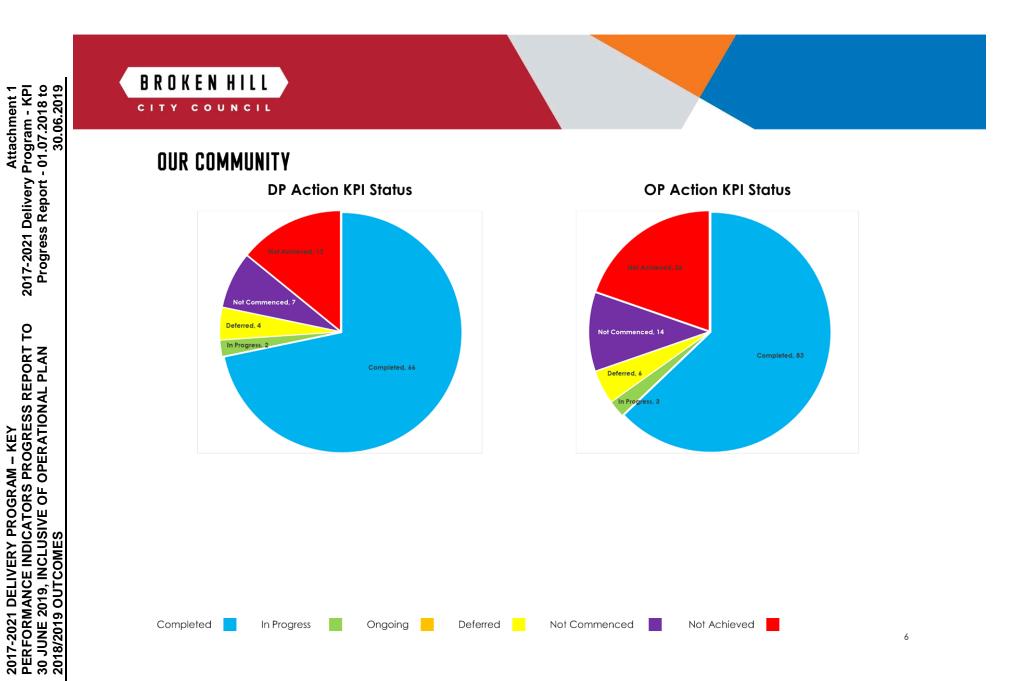
Deferred, 15

Ongoing, 29

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5



Page 27

OBJECTIVE: 1.1 People in our community are in safe hands

STRATEGY: 1.1.1 Increase community awareness of safer community initiatives

DP ACTION: 1.1.1.01 Participate in community awareness for safer community initiatives

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Public Safety	Project Delivery Manager		Yes	Yes	Yes	Yes
DP Perfo	ormance Indicator(s)	Comment				KPI Status
	e participation	Council has been proactive in sup campaigns/opportunities for safer Council to participate in. Council's audit of various locations around t December 2018 to identify areas of for improvement. Council also act Emergency Management Commi Committee to ensure a safer com actively working on increasing cor of smart lighting and CCTV in publ Patton Park. New lighting, power t in Patton Park in April 2019. New lig were installed at Sturt Park in June	community s Engineer u the City with of concerner tively partici ttee and th munity. Cou mmunity sat lic parks, pri urbines anc ghting, pow	r initiatives for ndertook a s in the Police in and potentic pates in the e Local Traffi uncil has also rety with the marily Sturt P I CCTV were	or safety n al actions Local ic been provision Park and installed	
or Action. cor in	picificini ana picificie a voloniary loc	sa salety sectors on bools program				

DATE	KPI STATUS
PublicManager Planning, Development & Compliance30-Jun-20191.75% participation rate in programAll eligible food pre required by Counci annuallyPublicCompliance1.75% participation rate in programAll eligible food pre required by Counci annually	

Completed

In Progress

Deferred

Ongoing

Not Commenced

7

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Public Orde		nning, Develop		•	Yes	Yes	Yes	Yes
[OP Performance Indicato	or(s)		Comment				KPI Status
	. Two public and schoo undertaken annually	l education pro		Due to minimal staff resourconducted during report		grams were n	ot	
				the responsibility of pet c				_
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STAT
Public Order	Manager Planning, Development & Compliance	30-Jun-2019		 Two forms of education/awareness information placed on Council's website/social media annually 	All companion ar Council's website current.			
				2. Undertake door knock program	Due to minimal st knock" program v during report peri	vas not carrie		
				knock program	knock" program v during report peri	vas not carrie		_
DP ACTION: FUNCTION	C03 Investigate option f	for funding for C		knock program	knock" program v	vas not carrie		KPI STAT

DP ACTION: 1.1.1.02 Develop initiatives to increase responsible pet ownership

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

OP ACTION: C04 Carry out community consultation to ascertain expected service levels for animal control

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS				KPI STATUS
Public Order	Manager Planning, Development & Compliance	30-Jun-2019		1. Community consultation completed by 30 June 2019	operationa	els for ani etion of a ent Plan a	imal control	deferred I	
DP ACTION:	1.1.1.03 Ensure complia	nce obligations	under the Swi	mming Pools Act 1992					
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Public Ord	er Manager Pla	inning, Develop	ment & Comp	bliance		Yes	Yes	Yes	Yes
I	DP Performance Indicato	or(s)	c	Comment					KPI Status
	1. Review Swimming Poc	l Barrier Policy c	,	Swimming Pool Barrier Inspection Policy current and complies with legislation.					
	2. 100% of swimming poo carried out within legisla	•		Council averaged 16.7 days per pool inspection. 48% of pool inspections were carried out within 10 days.					
	3. Two swimming pool sa completed annually	fety promotion	c	All swimming pool information on Council's website was updated and current during July to December 2018 and again in April 2019 for new website rollout. New flyers developed and available.					

OP ACTION: C05 Promote the compliance of the Swimming Pools Act 1992

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Order	Manager Planning, Development & Compliance	30-Jun-2019		1. Number of inspections completed	A total of 27 compliance certificates were issued during July 2018 to June 2019.	
				2. 90% of requested swimming pool inspections carried out within 10 working days	A total of 48% of pool inspections were carried out within 10 days during reporting period.	
Completed	In Progress	Ongoing	Deferre	d Not Commenced	Not Achieved	9

	V: 1.1.1.12 Promote	e parkin	a compliance c	ind safety surr	3. Two swimming pool safety compliance promotions placed on Council's website/social media ounding school zones in	migrated to nev and is up to dat	v Council we		
FUNCTION			<u> </u>			17/18	18/19	19/20	20/21
Public Or	der Man	ager Plc	anning, Develop	ment & Com	oliance	Yes	Yes	Yes	Yes
	DP Performance	Indicate	or(s)		Comment				KPI Statu
	1. Minimum of tw	′o medi	a releases annu	ally	Media release regardin 19 July 2018 and Media February 2019.				
	2. Licence plate	0		plemented	Licence plate recogniti on daily basis during rep		nmissioned o	and used	
FUNCTION	N POSITION		TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STA
Public Order	Manager Pla Developmer	nt &	30-Jun-2019		1. Two media releases provided annually	Media release rego compliance provid Media release rego	ed 19 July 20	018 and	
Order	Compliance					provided February		20nes	

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Order	Project Delivery Manager	30-Jun-2019		1. School zones safety audit completed by 30 June 2019	School zones safety audit conducted in conjunction with RMS and reports made available.	
OP ACTION: O	27 Remediate non-co	nformances ide	ntified in the sc	hool zones safety aud	it	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Order	Project Delivery Manager	30-Jun-2019		 Number of non- conformances identified 	Total number of non-conformances identified during safety audit was 25.	
				2. Number and % of non- conformances remedied	Council will plan for remediation works to be placed into operating schedule. Council's Infrastructure staff are working with the RMS to deliver.	

STRATEGY: 1.1.2 Promote a whole of community approach aimed at reducing preventable crime and nuisance within the city DP ACTION: 1.1.1.04 Review the Safer Broken Hill Community Safety and Crime Prevention Plan

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Public Safety	Chief Operatior	ns Officer			Yes	Yes	No	No
DP Perf	ormance Indicator(s)	Commen	ıt				KPI Status
1. Review undertaken				The Community Safety and Crime Prevention Plan review was r carried out during report period.			was not	
Completed	In Progress	Ongoing	Deferred	Not Commenced	Not Act	hieved		

OP ACTION: C06 Review Community Safety Crime and Prevention Plan

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Public Safety	Chief Operations Officer	30-Jun-2019		1. Plan reviewed by 30 June 2019	Review of the Com Crime Prevention Pl out during report pe	an was not carri eriod.		
OP ACTION: 1	.1.1.05 Support the obj	ectives of the So	afer Broken Hil	I Community Safety and	Crime Prevention Pl	an		
FUNCTION	POSITION				17/18	18/19 1	9/20	20/21
Public Safety	y Chief Opera	tions Officer			Yes	Yes	Yes	Yes
DF	P Performance Indicato	or(s)	c	Comment				KPI Status
1.	Responsible objectives	s within the plar	C	Council continually supp Community Safety and C	Crime Prevention Plar	n including:		
				increase community a				
				promote a whole of co preventable crime within	, , , ,	aimed at reduci	ng	
			C	strengthen and encour coordinated approach t vhere required.			ate	
OP ACTION: C	C07 Partner with the co	mmunity throug		n in the Community Rou	nd Table			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Public	Director Corporate	30-Jun-2019		1. Number of meetings attended	Four Community Rc held and attended			
Dublic	Director Corporate	30-Jun-2019						

12

OP ACTION: C08 Develop a policy for the use of CCTV cameras in public spaces

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Safety	Director Corporate	30-Jun-2019		1. Policy developed and adopted by 30 June 2019	Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy for the use of CCTV cameras in public spaces was developed in consultation with NSW Barrier Local Command and placed on public exhibition in June 2019. To be adopted by Council following public exhibition period.	•

OP ACTION: C09 Develop a Memorandum of Understanding with the NSW Police Barrier Local Command dealing with the use of CCTV in Broken Hill

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Safety	Director Corporate	30-Jun-2019		1. Memorandum of Understanding signed by 30 June 2019	Memorandum of Understanding for the use of CCTV cameras to be developed with NSW Barrier Local Command and requires further consultation with key stakeholders.	•
OP ACTION: C	C10 Develop procedure	es dealing with t	he use of CCTV	/ cameras in public sp	aces that comply with legislative requireme	nts
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Safety	Director Corporate	30-Jun-2019		1. Procedures developed by 30 June 2019	Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy for the use of CCTV cameras in public spaces was developed in consultation with NSW Barrier Local	•

ronenon			DATE	MEASURE	COMMENTS			KI SIAIO
Public Safety	Chief Operations Officer .1.1.06 Seek funding o	30-Jun-2019	ncreased lighti	1. Strategy developed by 30 June 2019	The Lighting Strate due to Council be joint NSW councils driven project call project aims to ch Southern NSW, by smart technology levels, safety and r Southern Lights pro 2018.	coming invo local goverr ed Southern ange street I rolling out LE to improve so reduce crime oject comme	lived in a hights. This lighting in D and ervice e. The enced in	
FUNCTION	POSITION	pportonines for i	ncreased lightli	ng ana chine preven	17/18	18/19	19/20	20/21
Public Safety		Projects Coordir			Yes	Yes	No	No
	Performance Indicate Funding is achieved	or(s)	Fe		ities Funding obtained as and Suburbs Progra			KPI Status
2.	CCTV locations identii	fied		e following CCTV loc urt Park, Argent Street	ations have been ide t and Town Square.	ntified: Patto	on Park,	
Completed	In Progress	Ongoing	Deferrec	d Not Comme	nced 📕 Not Ac	chieved		14

OP ACTION: C11 Develop Lighting Strategy in accordance with the Smart Community Framework

TARGET DATE COMPLETED MEASURE

FUNCTION POSITION

14

period. Draft Procedures for the use of CCTV cameras in public spaces to be finalised with the adoption of the Policy.

OP ACTION: C12 Funding opportunities for CCTV identified

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMEN	112			KPI STATUS
Public Safety	Grants and Projects Coordinator .1.1.07 Develop, plan a	30-Jun-2019	nitiatives aime	1. Funding identified and application submitted by 30 June 2019 d at increasing animal	achieved financial Funding with dee	d June 2018 year and F announced d under ne	nunities Fun 3 for 2019/20 ederal Sma d in Novemb gotiation.	020 art Cities	
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Public Order	Manager Pla	nning, Develop	ment & Comp	liance		Yes	Yes	Yes	Yes
DF	Performance Indicato	or(s)	C	omment					KPI Status
1.				a la calla de la calla de la tractica de la calla de la	ntrol All info	ormation o	n Council's		
OP ACTION: C	C13 Conduct compliand	ce inspections	W	ebpage on animal co ebpage for animal co dangerous, menacing	ntrol is curre	ent.		ity to ensur	e
OP ACTION: C	C13 Conduct compliant with legislation POSITION	ce inspections	W	ebpage for animal co	ntrol is curre	ent. c ted dogs v		ity to ensur	
OP ACTION: C	with legislation	-	w of all declared COMPLETED	ebpage for animal col dangerous, menacing	ntrol is curre and restric COMMEN Due to m of dange	ent. cted dogs v NTS inimal staff erous dog e until range		nspections ave been	re KPI STATUS
DP ACTION: C compliance v FUNCTION Public Order	With legislation POSITION Manager Planning, Development &	TARGET DATE	w of all declared COMPLETED DATE	ebpage for animal co dangerous, menacing MEASURE 1. 90% target for compliance inspections annually	COMMEN Due to m of dange deferred	ent. cted dogs v NTS inimal staff erous dog e until range	within the Ci	nspections ave been	
DP ACTION: C compliance v FUNCTION Public Order	With legislation POSITION Manager Planning, Development & Compliance	TARGET DATE	w of all declared COMPLETED DATE	ebpage for animal co dangerous, menacing MEASURE 1. 90% target for compliance inspections annually	COMMEN Due to m of dange deferred	ent. Sted dogs v NTS ninimal staff erous dog e until range v.	within the Ci	nspections ave been	

			investigated within two business days	June 2019.		201010	
				COMMENTS			KPI STAT
POSITION	TARGET DATE	DATE	MEASURE	COMMENTS			KFISIAI
Manager Planning, Development & Compliance	30-Jun-2019		1. New animal pound facility constructed by 30 June 2019			und	
	nion Animals M	anagement Pla	in	17/10	10/10	10/00	00/01
						19/20	20/21
9				Yes	No	No	No
P Performance Indicate	or(s)	Co	omment				KPI Statu
		pc	ound is operational an			nce	
in the second as a	one nom oomp		gemennun				
POSITION				17/18	18/19	19/20	20/21
	anning, Develop	ment & Compl	iance	17/18 No	18/19 Yes	19/20 Yes	20/21 Yes
	-		iance omment	· · · · · ·			
	POSITION Manager Planning, Development & Compliance .1.1.08 Review Compa POSITION r Manager Plan Plan reviewed by 30 J	POSITION TARGET DATE Manager Planning, Development & Compliance 30-Jun-2019 .1.1.08 Review Companion Animals Manager POSITION r Manager Planning, Develop P Performance Indicator(s) Plan reviewed by 30 June 2018	POSITION TARGET DATE COMPLETED DATE Manager Planning, Development & Compliance 30-Jun-2019 30-Jun-2019 .1.1.08 Review Companion Animals Management Planning, Development & Complexity POSITION r Manager Planning, Development & Complexity Complexity POSITION Complexity Complexity Performance Indicator(s) Complexity Complexity Plan reviewed by 30 June 2018 Complexity Complexity	two business days C15 Provide an animal pound facility in accordance with legislation POSITION TARGET DATE COMPLETED DATE MEASURE Manager Planning, Development & Compliance 30-Jun-2019 1. New animal pound facility constructed by 30 June 2019 .1.1.08 Review Companion Animals Management Plan POSITION Comment Position Preformance Indicator(s) Comment Companion Animals Management Plan Plan reviewed by 30 June 2018	attacks investigated within two business days required timeframes June 2019. C15 Provide an animal pound facility in accordance with legislation COMMENTS POSITION TARGET DATE DATE COMPLETED DATE MEASURE pound facility constructed by 30 June 2019 Commenced in June constructed by 30 June 2019 Manager Planning, Development & Compliance 30-Jun-2019 1. New animal pound facility constructed by 30 June 2019 Construction of new commenced in June .1.1.08 Review Companion Animals Management Plan 17/18 r Manager Planning, Development & Compliance Yes P Performance Indicator(s) Comment Plan reviewed by 30 June 2018 Companion Animals Management Plan to be pound is operational and service standards de	attacks investigated within two business daysrequired timeframes during July June 2019.C15 Provide an animal pound facility in accordance with legislationPOSITIONTARGET DATE DATECOMPLETED DATEMEASURE DATECOMMENTSManager Planning, Development & Compliance30-Jun-20191. New animal pound facility constructed by 30 June 2019Construction of new animal pound commenced in June 2019.I.1.08 Review Companion Animals Management PlanPOSITION17/1818/19POSITIONPOSITION17/1818/19PositionPositionPositionCompanion Animals Management PlanCommentPositionPreformance Indicator(s)Performance Indicator(s)CommentPlan reviewed by 30 June 2018Companion Animals Management Plan to be reviewed of pound is operational and service standards determined.	attacks investigated within two business daysrequired timeframes during July 2018 to June 2019.C15 Provide an animal pound facility in accordance with legislationPOSITIONTARGET DATE DATECOMPLETED DATEMEASURE DATECOMMENTSManager Planning, Development & Compliance30-Jun-20191. New animal pound facility constructed by 30 June 2019Construction of new animal pound commenced in June 2019.Anager Planning, Bevelopment & ComplianceTarget Planning, PositionPositionPOSITION17/1818/1919/20YesNoNoPositionCommentPositionComplianceYesNoPositionCommentPrositionCompanion Animals Management PlanPrositionCommentPositionCommentPositionSolutionPositionSolutionCommentPositionSolutionPositionSolutionCommentPositionPositionPositionCommentPositionPositionPositionPositionCommentCommentPositionPositionPosition<

OP ACTION: C16 Review and implement actions from Companion Animals Management Plan

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	D MEASURE	COMMENTS			KPI STATUS
Public Order	Manager Planning, Development & Compliance	30-Jun-2019		1.25% of actions implemented by 30 June 2019	Companion Animals to be reviewed and once pound is oper standards determine	actions impl ational and s	lemented	
OP ACTION: 1	.1.1.10 Provide public h	nealth and safet	y initiatives o	and carry out compliance	e activities			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Public Healt	h Manager Pla	nning, Develop	ment & Com	npliance	Yes	Yes	Yes	Yes
DI	P Performance Indicato	or(s)		Comment				KPI Status
	100% of scheduled pre nnually	emises inspected		Scheduled premises insp period due to resourcing		ducted durin	ng report	
	,	y undertaken ar	nually	Promotion activity not co	onducted during July	to Decembe	r 2018.	
2.	One promotion activity		·	Promotion activity not co Council to participate in Reduction Strategy - not program promoted throu the Food Regulation Partr	the NSW Food Author done due to resourci ugh media release an	rity Campylol ng. Scores c d Council's w	bacter on Doors vebsite.	•
2.	One promotion activity		·	Council to participate in Reduction Strategy - not program promoted throu the Food Regulation Partr	the NSW Food Author done due to resourci ugh media release an	rity Campylol ng. Scores c d Council's w	bacter on Doors vebsite.	KPI STATUS
2. OP ACTION: C	One promotion activity	e health standa	rds through t	Council to participate in Reduction Strategy - not program promoted throu the Food Regulation Partr	the NSW Food Author done due to resourci ugh media release an hership with the NSW F	rity Campylol ng. Scores c d Council's w ood Authority od premises	bacter on Doors vebsite. y were	KPI STATUS

OP ACTION: (C18 Investigate and de	velop registered	d food business	service standards	standards. cational material	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STAT
Public Health	Manager Planning, Development & Compliance	30-Jun-2019		1. Mailing list developed by 30 June 2019	Food Business mailing list under development. Project was deferred due to resourcing.	
OP ACTION: (C19 Food Safety educa	tion material pr	ovided quarter	ly to all registered busi	nesses	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STAT
Public Health	Manager Planning, Development & Compliance	30-Jun-2019	28-Jun-2019	1. Number of registered food businesses provided safety education material	Where a gap is identified during assessment, food businesses are provided with InfoBites, links to the NSW Food Authority, laminated signage etc. All food Businesses were also provided with Food Safety Calendars for 2019.	
OP ACTION: (C20 Review Septic Man	agement regist	er			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	ΚΡΙ STAT
Public Health	Manager Planning, Development & Compliance	30-Jun-2019		1. Register reviewed by 30 June 2019	Septic Management Register partially reviewed during report period.	
				2. Number and % of septic tanks inspected	One Approval to Operate permit issued with two inspections conducted prior to final approval.	

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Health	Manager Planning, Development & Compliance	30-Jun-2019		1. Policy adopted by 30 June 2019	Literature review completed however, draft Septic Tank Policy still to be developed.	
OP ACTION: C	C22 Cooling towers insp	pected annually	/			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Health	Manager Planning, Development & Compliance	30-Jun-2019		1. 100% of cooling towers inspected annually	Cooling tower inspections not conducted during report period due to staff resourcing. New regulations noted in late 2018 with information sent to all local businesses with cooling towers regarding new regulations. Inspections to take place in 2019/2020.	•
OP ACTION: C	223 Public swimming p	ools inspected (annually			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Health	Manager Planning, Development & Compliance	30-Jun-2019		1. 100% of public swimming pools inspected annually	Public swimming pools not inspected during report period due to resourcing. Inspections will commence during new summer season.	

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2019 to 30.06.2019

19

STRATEGY: 1.1.3 Strengthen and encourage partnerships that promote a coordinated approach to community safety DP ACTION: 1.1.1.11 Maintain partnership with NSW Police to maximise public safety through safe building and environment initiatives

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Public Sc	afety	Manager Planning, Development & Co	mpliance	Yes	Yes	Yes	Yes
	DP Perform	ance Indicator(s)	Comment				KPI Status
	1. Attend n meetings c	ninimum of two Liquor Accord Innually	Council did not receive meeting n meetings during report period.	otifications	for Liquor Ac	cord	
	2. Establish reviewed b	ed Memorandum of Understanding is siannually	Established MoU was reviewed Feb provided to Local Area Command Local Area Command.			om	
		ment "Safer by Design Protocole"					

OP ACTION: C24 Implement "Safer by Design Protocols"

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Public Safety	Manager Planning, Development & Compliance	30-Jun-2019		1. Number of required referrals provided to NSW Police for comment	Two applications have been referred to Police in accordance with the draft MoU.	

STRATEGY: 1.1.4 Provide protection from natural and technological disasters DP ACTION: 1.1.1.13 Actively participate and support the Local, Regional and State Emergency Management Committees

FUNCTION	POSITION					18/19	19/20	20/21
Public Safety	Project Delivery	Manager			Yes	Yes	Yes	Yes
DP Perf	ormance Indicator(s)	Comment					
1. Atter	attended Local Emer d meetings for Augu 2019, providing serv ment Officer and Sec	ust and Novemb vices of Local Em	er 2018 and Iergency					
Completed	In Progress	Ongoing	Deferred	Not Commenced	Not Act	nieved		2

		ne regional	commi		mee	ting was scheduled for N	May 2019 however, Council's	
anagement	exercise ar	nually	-		emei 2018. the L	gency management ex Project Delivery Manag ocal Emergency Manag	kercises during July to December ger attended a desktop exercise for	
POSITION	TARGET DATE					COMMENTS		KPI STATUS
Project Delivery Manager	30-Jun-20	119		meeting facilitat	ed	Committee schedule 2018 and February ar Local Emergency Ma	d meetings for August and November nd May 2019, providing services of	•
29 Participat	te in emerg	ency exerci	ises wit	h other o	comb		\$	
POSITION	TARGET DATE	COM	PLETED			COMMENTS		KPI STATUS
Project Delivery Manager	30-Jun-2	2019		and % exerci	er of ses	emergency manageme 2018. Project Delivery M for the Local Emergenc	ent exercises during July to December lanager attended a desktop exercise	
:30 Support e	emergency	services as	require	d to mir			ecovery from natural, biological or techr	nical
POSITION					MEA	SURE	COMMENTS	KPI STATUS
		30-Jun-2019			dec		Nil emergencies were declared during report period.	
	eeting annua Participate c anagement 228 Facilitate POSITION Project Delivery Manager 229 Participa POSITION Project Delivery Manager 30 Support e POSITION	eeting annually Participate and suppor anagement exercise ar C28 Facilitate the Local I POSITION TARGET DATE Project 30-Jun-20 Delivery Manager C29 Participate in emerge POSITION TARGET DATE Project 30-Jun-2 C30 Support emergency POSITION TARGET C30 Support emergency C40	Participate and support one emerganagement exercise annually 228 Facilitate the Local Emergency // POSITION TARGET COMPIDATE Project 30-Jun-2019 Delivery Manager 229 Participate in emergency exercise POSITION TARGET COMPIDATE Project 30-Jun-2019 Delivery Manager Project 30-Jun-2019 Delivery Manager State Support emergency services as POSITION TARGET DATE Infrastructure 30-Jun-2019	Participate and support one emergency anagement exercise annually 228 Facilitate the Local Emergency Manage POSITION TARGET DATE Project 30-Jun-2019 Delivery Manager So-Jun-2019 229 Participate in emergency exercises with POSITION TARGET DATE Project 30-Jun-2019 Delivery Manager So-Jun-2019 230 Support emergency services as require POSITION TARGET COMPLETED DATE Project 30-Jun-2019 Delivery Manager So-Jun-2019 State So-Jun-2019 State So-Jun-2019 Composition TARGET COMPLETED DATE Project 30-Jun-2019 State So-Jun-2019 State So-Jun-2019	Peeting annually Participate and support one emergency anagement exercise annually 228 Facilitate the Local Emergency Management C POSITION TARGET DATE COMPLETED DATE Project 30-Jun-2019 1. Four meeting facilitat annually 229 Participate in emergency exercises with other of DATE MEASU POSITION 229 Participate in emergency exercises with other of DATE MEASU POSITION 229 Participate in amergency exercises with other of DATE MEASU POSITION Project 30-Jun-2019 1. Project 30-Jun-2019 1. State COMPLETED DATE MEASU POSITION Project 30-Jun-2019 1. State State COMPLETED DATE Project 30-Jun-2019 1. Infrastructure 30-Jun-2019 1.	eeting annually meeting represent every and support one emergency with the L There emergency and support one emergency and support one emergency with the L 2018.the L 2018.the L 228 Facilitate the Local Emergency Management Common the Local Emergency Management Common the L MEASURE DATE Project 30-Jun-2019 1. Four meetings facilitated annually 229 Participate in emergency exercises with other combe DATE COMPLETED DATE Project 30-Jun-2019 1. Number and % of exercises attended Project 30-Jun-2019 1. Number and % of exercises attended 230 Support emergency services as required to minimise POSITION TARGET COMPLETED DATE MEASURE DATE POSITION TARGET COMPLETED DATE MEASURE DATE MEASURE DATE Measure and % of exercises attended 230 Support emergency services as required to minimise MEASURE DATE MEASURE DATE MEASURE DATE Infrastructure 30-Jun-2019 1. Net DATE MEASURE DATE MEASURE DATE	eeting annually meeting was scheduled for Marepresentative was unable to representative was unable to representative was unable to representative was unable to the Local Emergency management exercise annually Participate and support one emergency anagement exercise annually There were no opportunities emergency management exercises annually Participate the Local Emergency Management Committee Project Delivery Management Committee Position TARGET COMPLETED DATE MEASURE COMMENTS Project 30-Jun-2019 1. Four meetings facilitated annually Council attended Loc Committee schedule 2018 and February ar Local Emergency Manager Project 30-Jun-2019 1. Four meetings facilitated annually Committee schedule 2018 and February ar Local Emergency Marger Project 30-Jun-2019 1. There were no opportuin the emergency management and support agencies Project 30-Jun-2019 1. There were no opportuin the emergency management and % of 2018. Project Delivery Marger Project 30-Jun-2019 1. There were no opportuin the emergency management and % of 2019. Project Delivery Marger 30 Support emergency services as required to minimise the risk of combat or restricted attended 2019. Project Delivery Marger 30-Jun-2019 1. Number of emergencies	eeting annually meeting was scheduled for May 2019 however, Council's representative was unable to attend. Participate and support one emergency anagement exercise annually There were no opportunities to support or participate in emergency management exercises during July to December 2018. Project Delivery Manager attended a desktop exercise for the Local Emergency Management Committee in June 2019. 228 Facilitate the Local Emergency Management Committee COMMENTS Project 30-Jun-2019 1. Four meetings facilitated annually Project Delivery Manager 30-Jun-2019 1. Four meetings facilitated annually Project Delivery Manager COMPLETED MEASURE Committee scheduled meetings for August and November 2018 and February and May 2019, providing services of Local Emergency Management Officer and Secretarial support. 229 Participate in emergency exercises with other combat and support agencies Comments Project DATE 0.Jun-2019 1. There were no opportunities to support or participate in emergency management exercises during July to December and % of 2018. Project Delivery Manager attended a desktop exercise for the Local Emergency Management Committee in June 2019. 230 Support emergency services as required to minimise the risk of combat or recovery from natural, biological or techr POSITION TARGET DATE COMPLETED DATE Project DATE 30-Jun-2019 1. Number of emergency Management exercises during July to December and % of 2018. Project Delivery Manag

OBJECTIVE: 1.2 Our community works together

STRATEGY: 1.2.1 Develop, implement, support and promote initiatives to celebrate the achievements within the community DP ACTION: 1.2.1.01 Facilitate the celebration of Australia Day

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Commun Developr	,	Events Coordinator		Yes	Yes	Yes	Yes
	DP Perform	ance Indicator(s)	Comment				KPI Status
	1. Annual e	event held	Australia Day celebrations we approximately 120 in attendo received with six successful no three categories.	nce. Nine nomir	nations were	•	

OP ACTION: C31 Conduct an official ceremony for Australia Day

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Development	Events Coordinator	30-Jun-2019		1. Number of attendees compared to previous year	Australia Day celebrations were held on 26 January 2019 with approximately 120 in attendance. Nine nominations were received with six successful nominations being awarded across three categories.	

OP ACTION: C32 Encourage the community to nominate someone for an Australia Day Award

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATU
Community Development	Events Coordinator	30-Jun-2019		1. Minimum of three different forms of promotion for nominations conducted by 31 December 2018	Nominations for Australia Day Awards were advertised on commercial radio as well as ABC and community radio, print media and social media.	
				2. Number of nominations received compared to previous year	Nominations were down by six compared to previous year.	
Completed	In Progress	Ongo	oing De	eferred Not Commenc	ed Not Achieved	

OP ACTION: C33 Facilitate the granting of Australia Day awards through the selection committee

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Development	Events Coordinator	30-Jun-2019		1. Selection committee meeting held prior to 30 November 2018	The selection committee met on 31 October 2018 and selected six awardees.	

STRATEGY: 1.2.2 Encourage volunteering and create initiatives to support and promote the strong volunteer base currently engaged in Broken Hill

DP ACTION: 1.2.1.02 Review the Volunteer Unite Strategy to support, encourage and celebrate volunteers in our community

FUNCTION	POSITION		17/18	18/19	19/20	20/21	
Community Development	Events Coordinator		Yes	No	No	No	
DP F	Performance Indicator(s)	Comment				KPI Status	
1. St	trategy reviewed by 30 June 2018	Volunteer Strategy was reviewed A	August 2018				
P ACTION: 1.2	.1.03 Active volunteer working group supported	1			1		
FUNCTION	POSITION		17/18	18/19	19/20	20/21	
Community Development	Events Coordinator		Yes	Yes	Yes	Yes	
DP F	Performance Indicator(s)	Comment				KPI Status	
1 In	crease in volunteer numbers and/or volunteer	The Tidy Towns Volunteer Group hold regular Clean Up Events at the Broken Hill Cemetery and other areas within Broken Hill. The Clean Up Events have proven to be popular in attracting not only the Volunteer Group but other community members wishing to assist the Volunteer Group. The Volunteer Expo was held in September 2018.					

volui	ovide ongoing tra nteers with a foc e of Conduct				Council adopted a new Code of Conduct in 2019 and has commenced training of volunteers with further training being planned for the 2019/20 reporting period.				
	wards event held 4 Facilitate the vo	,				Volunteer Awards we volunteers.	ere held on 21 May 2019 and attended by		
FUNCTION	POSITION		I DATE	COMPL DATE	.ETED	MEASURE	COMMENTS	KPI STATU	
Community Development	Events Coordin	ator 30-Jun	-2019			1. Number of meetings facilitated	The Volunteer Working Group met five times during report period.		
OP ACTION: C3	5 Recognise the o	contribution o	f volunt	eers thro	ough ar	n annual event			
FUNCTION	POSITION	TARGE	I DATE	COMPL DATE	ETED.	MEASURE	COMMENTS	KPI STATUS	
Community Development	Events Coordine	ator 30-Jun	-2019			1. Event held by 30 June 2019	The Volunteer Awards were held on 5 September 2018 recognising volunteer groups and nine individuals. The 2019 Volunteer Awards were held on 21 May 2019 recognising volunteers across seven categories.		
						2. Number of attendees	The Volunteer Awards were attended by 220 people.		
						or a volunteer award			
FUNCTION	POSITION	TARGET DATE	COM DATE	PLETED	MEASU	JRE	COMMENTS	KPI STATU	
Community Development	Events Coordinator	30-Jun-2019			differe comm promo	mum of three nt forms of unication to ote nominations by June 2019	Nominations for the Volunteer Awards were communicated directly through Council's volunteer organisation database, radio, media releases and social media.		

2. Number of nominations	A total of thirty six nominations were
received	received across eight categories in 2018
	and 15 nominations for 2019.

STRATEGY: 1.2.3 Develop relationships to address local issues and create opportunities DP ACTION: 1.2.1.04 Develop and maintain new and existing partnerships including interagency agreements

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Community Development		Executive Support Officer		Yes	Yes	Yes	Yes
	DP Perform	nance Indicator(s)	Comment				KPI Status
	1. Partners	hips maintained and enhanced	Relationship building with governr with interagency agreements is or include the National Sword Taskfo Department of Premier and Cabir Resources.	ngoing. Rec rce, Cobalt	ent example Blue Agenc	es y,	

OP ACTION: C37 Investigate and develop opportunity for partnerships

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Development	Executive Support Officer	30-Jun-2019		1. Number of investigations	Relationship building with government agencies and involvement with interagency agreements is ongoing. Recent examples include the National Sword Taskforce, Cobalt Blue Agency, Department of Premier and Cabinet, Carpentaria Mining, Toll Resources.	
				2. Number of partnerships developed	Partnership - Healthy Broken Hill, YMCA, Regional Express Airlines, NSW State Emergency Service.	
Completed	In Progress	Ongoing	Deferred	Not Commen	iced Not Achieved	2

STRATEGY: 1.2.4 Openly share information to allow participation and inclusion

DP ACTION: 1.2.1.05 Develop, plan and implement a communications strategy to promote openness and allow participation and interest in the activities and decisions of Council

FUNCTION	POSITION	17/18	18/19	19/20	20/21
Communit Developm		Yes	Yes	Yes	Yes
	DP Performance Indicator(s) Comment				KPI Status
	1. Community satisfaction with Council Community Satisfaction Surver every about the ward source every dissatisfied or satisfied or very satisfied. The respondents were neutral (opportunities to engage with the satisfied or satisfied. The satisfied or satisf	y Council consults or dissatisfied and 1 he 2018 survey also 2.9 out of 5) about	with the cor 5% were eit indicated having eno	mmunity, her ugh	

OP ACTION: C38 Develop implementation plan for the Communications and Community Engagement Strategy

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Development	Manager Communications	30-Jun-2019		1. Implementation plan developed by 31 December 2018	Strategy implementation continually monitored in ongoing communications and engagement activities.	
				2. Number and % of actions implemented	Around 80% of measurable aspects of the Strategy are being implemented.	

Completed

In Progress

Deferred

Ongoing

Not Commenced

confidence in elected Council (2.6) and its management (2.6).

STRATEGY: 1.2.5 Promote the coordination of services and facilities where possible to ensure effective and efficient service delivery DP ACTION: 1.2.1.06 Promote services and facilities to ensure effective and efficient service delivery

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Community Development	Manager Cor	nmunications			Yes	Yes	Yes	Yes
DP P	erformance Indicator	(s)	Со	nment				KPI Status
1. Pr	ovide a community d	irectory online	Co	mmunity directory is or	nline and maintaine	ed.		
OP ACTION: C3	Requests to update	add to the onlin	e community o	directory are assessed	and actioned as a	ppropriate		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Community Development	Manager Communications	30-Jun-2019		1. Number of updates/additions	New local director management ar Welcome Pack, i directory.	d links to RD	A's Far Wes	t

STRATEGY: 1.2.6 Develop, implement and evaluate strategies to address the impact of a changing population on local facilities and services DP ACTION: 1.2.1.07 Participate in community consultation activities to discuss the impact of population decline upon local facilities and services

FUNCTION	POSITION	17/18	18/19	19/20	20/21
Communit Facilities	y Manager Communications	Yes	Yes	Yes	Yes
	DP Performance Indicator(s) Comment	Comment No mechanism in place to measure community awareness of trend over time. To be investigated.			KPI Status
					3
Completed	In Progress Ongoing Deferred Not Commenced	Not Ach	ieved		2

OP ACTION: C40 Inform the community about Council's current sustainability challenges including financial and asset management

FUNCTION	POSITION	TARGET [DATE COMPL DATE	ETED MEASURE	COMMENTS	KPI STATUS
Community Facilities	Manager Communication	30-Jun-20 Is	019	1. Number and type of commu information ses conducted	unity been highlighted through media releases,	
OP ACTION: C	41 Review public	amenities as p	art of asset mo	anagement planning		
FUNCTION	POSITION	TARGET D	DATE COMPL DATE	ETED MEASURE	COMMENTS	KPI STATUS
Community Facilities	Strategic Asset Manager	30-Jun-20		1. Levels of Ser Review comple by 30 June 201	for the sites and this is to be carried out	ns
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Facilities	Strategic Asset Manager	30-Jun-2019		1. Asset Management Policy, Strategy and	The implications of population decline have been incorporated in Asset Management planning. Further details on population decline	

OP ACTION: C43 Review public halls and community centres as part of asset management planning

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Facilities	Strategic Asset Manager	30-Jun-2019		1. Levels of Service Review completed by 30 June 2019	Ongoing asset inspections conducted on public halls and community centres to ensure compliance to standards and specifications as well as fulfilling Council's duty of care to public health and safety. Strategic Levels of Service reviews are being conducted on an ongoing basis for various facilities determining options for usage and stakeholder expectations. The information gathered is incorporated into a future works plan. The plan is to be collated and endorsed under the Asset Management Planning Framework. The Strategic Asset Manager will oversee the review and future planning.	

STRATEGY: 1.2.7 Provide access to appropriate facilities, services and information based on community needs DP ACTION: 1.2.1.08 Provide public amenities, halls and community centres to facilitate social capital and activity

FUNCTION	POSITION		17/18	18/19 Yes	19/20	20/21
Communit Facilities	ty Strategic Asset Manager		Yes		Yes	Yes
	DP Performance Indicator(s)	Comment				KPI Status
1. Public amenities made available in public locations		Public amenities, halls and comm the following locations - Council (Park, Queen Elizabeth Park, North Park, Duff Street Park, Lamb Oval Cemetery, Tourist and Travellers (Chamber, Stu n Family Play I, Roundhouse	urt Park, AJ H Centre Park e Amenities	Keast <, Patton Block,	
Completed	I In Progress Ongoing	Deferred Not Commenced	Not Ach	ieved		

2. Booking system made available	Booking system made available through Customer Relations at Council Administrative Centre.
3. Fewer than one complaint received per every 10 bookings made	No complaints received during reporting period regarding bookings of facilities. Council officers receive maintenance requests and work orders on facilities which are acted on to ensure public safety and quality of assets.

OP ACTION: C44 Provide public amenities in key public areas

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Facilities	Chief Operations Officer	30-Jun-2019		1. Amenities open and maintained	Public amenities were open and maintained daily during July 2018 to June 2019.	
				2. Community Satisfaction Survey results	Community Satisfaction Survey undertaken during 2017/18 reporting period. Comments specific to satisfaction of public amenities included "Amenities and services are very good" and "Good amenities". Council received and actioned nine complaints lodged in the CRM system.	1

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Facilities	Corporate Services Coordinator	30-Jun-2019		1. Online booking system investigation completed by 30 June 2019	Council implemented a new website early 2019. A new version (7.1) in Authority is scheduled for 2019/2020. This version will allow for further integration with the new website and other systems. Investigation to be deferred pending this version update and the introduction of any other software systems that may become available across the organisation.	

OBJECTIVE: 1.3 Our history, culture and diversity is embraced and celebrated

STRATEGY: 1.3.1 Raise awareness of cultural and community events that celebrate Broken Hill's cultural diversity DP ACTION: 1.3.1.01 Provide an online calendar of events and programs for the community about local events and activities

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21			
Commur Develop	,	Digital Officer		Yes	Yes	Yes	Yes			
	DP Perforn	nance Indicator(s)	Comment				KPI Status			
		e number of events promoted on from previous year	Number of events decreased in co	omparison t	o previous y	ear.				
		and programs calendar promoted to gencies via biannual communication	Regular promotion of our events c ensures maximum promotion.	alendar thro	ough social i	media				

OP ACTION: C46 A calendar of events assessed as appropriate is available online and promoted to the community

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Development	Digital Officer	30-Jun-2019		 Number of events promoted on the calendar 	The total number of events promoted during report period was 142.	
				2. Number of calendar promotions to community	The total number of calendar promotions during report period was 34.	



In Progress

Ongoing Deferred

Not Commenced

31

STRATEGY: 1.3.2 Increase our capacity to plan and conduct public events in Broken Hill DP ACTION: 1.3.1.02 Encourage events and activities in public spaces to create active spaces

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Community Development	Events Coordi	nator			Yes	Yes	Yes	Yes
DP P	erformance Indicator	(s)	Cor	nment				KPI Status
1. Nu	umber of bookings for	events in public	c spaces Eigh	nty nine events held in	public spaces during	g report per	iod.	
OP ACTION: C4	7 Support event organ	isers in understo	anding the proc	ess for holding events	in public spaces			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATL
Community Development	Events Coordinator	30-Jun-2019		1. All written first- contact enquiries responded to within service	All written first-cont responded to withi during the report p	in services st		
				standards				
				standards 2. Number of enquiries received	One hundred and received to hire the the report period.	, ,		
				standards 2. Number of enquiries received accessibility and inclu	received to hire the the report period. Jsiveness	, ,		
OP ACTION: C4	3 Review and update POSITION	Public Events G TARGET DATE		standards 2. Number of enquiries received	received to hire the the report period.	, ,		KPI STATU

DP ACTION: 1.3.1.03 Conduct the an	nual Christmas Paaeant as an activit	v for the whole community

FUNCTION	POSITIC	N					17/18	18/19	19/20	20/21
Community Development	Events	Coordinator						Yes Yes Yes		
DP P	erformance In	dicator(s)			Comment			KPI Status		
1. Po	artnership with	South Rote	ary Broken Hill		Council continue annual Christma		South Rota	y to conduc	ct the	
2. Pc	ageant promot	ed in com	nmunity		The Christmas Po media.	ageant was pro	moted on I	adio, print c	and social	
3. C	ouncil float ent	ered in Cl	nristmas Pagea	nt	Council entered an events themed float for upcoming events in 2019. Council also assisted the Perfect Light Film Festival providing a vehicle for their float entry. There were 55 floats entered in the Christmas Pageant.					
4. M	inimum 30 floa	ts entered	in pageant pro	ocession						
OP ACTION: C4	9 Review and in	mplement	Event plan for	annual Ch	ristmas Pageant a	nd After Party				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE		COMMENTS				KPI STATU:
Community Development	Events Coordinator	30-Jun- 2019		partnersh	int conducted in hip with South December 2018	Council contir conduct the c			,	0
				2. Minimu	um of 30 floats	There were 55	floats ente	red in the 20	018 Christma	as

OP Fl

FUNCTION	POSITION	DATE	DATE	MEASURE	COMMENTS	STATUS
Community Development	Events Coordinator	30-Jun- 2019		1. Pageant conducted in partnership with South Rotary in December 2018	Council continued to partner with South Rotary to conduct the annual Christmas Pageant.	
			There were 55 floats entered in the 2018 Christmas Pageant.			
				3. Council float entered in December 2018 pageant	Council entered an event themed float promoting upcoming events for 2019. Council also provided a vehicle for the Perfect Light Film Festival float.	
				4. After Party held in December 2018	Council conducted the After Party in Sturt Park which attracted an attendance estimated at over 2000.	

STRATEGY: 1.3.3 Ensure our residents and visitors are aware of the importance of Broken Hill in Australian History and as Australia's First Heritage Listed City

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Arts & Cultu	re Events Coord	dinator			Yes	Yes	Yes	Yes
D	P Performance Indicato	or(s)	Commen	t				KPI Status
1.	. Plan developed by 30	June 2018	Heritage	Festival Plan develope	ed and Festival held 18	8 - 28 April 2	019.	
OP ACTION: (C50 Develop Plan for He	eritage Event bo	ased on the Her	itage Near Me format				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Arts & Culture	Events Coordinator	30-Jun-2019		1. Plan developed by 31 December 2018	A program for the 2 was developed.	019 Heritage	e Festival	
OP ACTION: 1	1.3.1.05 Heritage Week	is celebrated a	nnually					
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Arts & Cultu	re Events Coord	dinator			Yes	Yes	Yes	Yes
D	P Performance Indicato	or(s)	Co	omment				KPI Status
1.	. Annual event held			e annual Heritage Fes th the National Heritag		- 28 April 20	19 in line	
OP ACTION: (C51 Conduct an event	to celebrate the	e City's built and	d cultural heritage and	d National Heritage st	atus		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
	Events Coordinator	30-Jun-2019		1. Heritage event	The 2019 Heritage F	estival was ł	neld 18 -	

DP ACTION: 1.3.1.06 Preserve historic records held within Council custodianship

FUNCTION	POSITION	17/18	18/19	19/20	20/21
Arts & Culture	e Library Services Coordinator	Yes	Yes	Yes	Yes
DP	Performance Indicator(s) Comment				KPI Status
	Archives managed in accordance with State Archives managed and mainta cords Act NSW 1998 Records Act NSW 1998.	ned in accord	dance with	State	

OP ACTION: C52 Promote and operate Outback Archives as a place for the preservation and conservation of local historical collections

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Arts & Culture	Library Services Coordinator	30-Jun-2019		1. Archives managed in accordance with the State Records Act NSW 1998	Archives managed in accordance with the State Records Act NSW 1998.	

STRATEGY: 1.3.4 Provide cultural services and facilities that celebrate our rich history DP ACTION: 1.3.1.07 Provide a library service for the City and surrounding area

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Arts & Culture	Library Service	es Coordinator			Yes	Yes	Yes	Yes
DP Perfo	rmance Indicator	(\$)	Comme	ent				KPI Status
,	v services provideo Iry Act 1939	d in accordance w	ith Library s	ervices provided in c	accordance with	the Library /	Act 1939.	
2. Custo	mer satisfaction su	urvey completed	Custom	er satisfaction survey	planned for 2019	2/20 budget	period.	
3. Numb	er of programs ar	nd events provided		Il number of program vas 2,016.	ns and events hele	d during rep	port	
Completed	In Progress	Ongoing	Deferred	Not Commenced	Not Ach	nieved		

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Arts & Culture	Library Services Coordinator	30-Jun-2019	10-Jul-2019	1. Library services provided in accordance with Library Act 1939	Library services provided in accordance with Library Act 1939.	
				2.50% Service Review recommendations implemented in accordance with budget	A total of 52% of Service Review recommendations under implementation.	
				3. Increase the number of active memberships from previous year	Total membership for report period is 5,956 which is an increase of 571 (9.6%) from the previous year total of 5,385.	
				4. Increase participation in programs provided from previous year	The total number of people attending programs and events for the report period is 6,186 people, which is an increase of 585 (9.5%) from the previous year total of 5,601.	
				5. Increase visitors to the Library from previous year	Total visitors to the Library for report period is 53,608 people, which is a decrease of 11,891 (18.2%) from the previous year total of 65,499. A contributing factor to this decrease is the reduction in opening hours as per service review recommendations.	1

OP ACTION: CE2 MA nintair 4 oto lib vie

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

OP ACTION: C54 Customer satisfaction survey to be conducted

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Arts & Culture	Library Services Coordinator	30-Jun-2019		1. Customer satisfaction survey conducted by 30 June 2019	Customer satisfactic Outback Letterbox I Delivery service is ur	Library and I	Home	•
OP ACTION: C	C55 Provide a library o	outreach service	to surrounding	areas				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Arts & Culture	Library Services Coordinator			53%. Outbo	ack			
				2. Maintain circulation statistics from previous year	July 2018 to June 20 circulation - decrea	,	materials	•
OP ACTION: C	C56 Investigate funding	g options for out	each library se	rvices				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Arts & Culture	Library Services Coordinator .3.1.08 Develop a Libro	30-Jun-2019	egic Plan	1. Funding secured by 30 June 2019	Funding options for service under invest		orary	-
FUNCTION	POSITION		egie nan		17/18	18/19	19/20	20/21
Arts & Cultur		ces Coordinator			Yes	Yes	No	No
DI	P Performance Indicat	or(s)	Co	omment				KPI Status
1.	Plan developed by 30	0 June 2018		Development of Library Services Strategic Plan has been deferred due to funding.				
Completed	In Progress	Ongoing	Deferred	Not Commen	ced Not Ach	ieved		37

OP ACTION: C57 Develop Library Services Strategic Plan

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU	
Arts & Culture	Library Services Coordinator	30-Jun-2019		1. Strategic plan developed by 31 December 2018	Development of Lib Plan has been defe	,	0		
P ACTION:	1.3.1.09 Initiatives from	the Library Servi	ces Strategic	Plan are implemented					
UNCTION	POSITION				17/18	18/19	19/20	20/21	
Arts & Cult	ure Library Servi	ices Coordinator			No	Yes	Yes	Yes	
	DP Performance Indica	tor(s)	(Comment				KPI Status	
	1. Standards for custod	ian of archives m		Standards for custodiar eport period.	n of archives continue	to be met du	uring		
	2. Relocation of archive Administration Building	es to Council		Not achieved as archiv Building.	es will not be relocate	d to Adminis	tration		
	3. Appointment of arch	ives specialist	/	Archives Specialist not appointed.					
	4. Develop policies and	l procedures	F	Policies and procedure	s under development.				
	5. Number of initiatives	implemented		ibrary Services Strategi. nitiatives to be implem		ed to enable			
P ACTION	: C58 Review Library Po	licies and Proced	lures identifie	d in Library Services Str	ategic Plan				
UNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATL	
Arts & Culture	Library Services Coordinator	30-Jun-2019		1. Three policies reviewed and six procedures developed by 30 June 2019	Policies and proced and to be carried c				

DP ACTION: 1.3.1.10 Provide the Regional Art Gallery to contribute to the strong arts culture of the City

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21		
Arts & Culture		Gallery and Museums Manager		Yes Yes Yes			Yes		
	DP Perform	ance Indicator(s)	Comment				KPI Status		
	1. Number	of exhibitions	Twenty-four exhibitions held during	g July 2018 to	o June 2019.		Yes		
	2. Increase	e visitation from previous year	There was a total of 22,260 visitors This is a decrease of 250 visitors fro opening hours as per service revie contributed to this decrease.	m previous	year. A redu	uction in			

OP ACTION: C59 Manage and maintain the Regional Art Gallery

nd 30-Jun-2019 s Manager	9	1. Decrease the number of	There were twenty-four exhibitions held	
		exhibitions and increase the length of exhibitions, in line with service review recommendations	during July 2018 to June 2019. This is a decrease from the previous year in line with service review recommendations.	
		2. Maintain the number of visitors from previous year	There was a total of 22,260 visitors during July 2018 to June 2019. This is a decrease of 259 visitors from the previous year. A reduction in opening hours as per service review recommendations, has contributed to this decrease.	•
			of exhibitions, in line with service review recommendations 2. Maintain the number of visitors	 increase the length of exhibitions, in line with service review recommendations 2. Maintain the number of visitors from previous year Maintain the number of visitors from previous year Maintain the number of visitors from previous year There was a total of 22,260 visitors during July 2018 to June 2019. This is a decrease of 259 visitors from the previous year. A reduction in opening hours as per service review recommendations, has

DP ACTION: 1.3.1.11 Provide the Albert Kersten Mining & Mineral Museum to educate the residents and visitors of our mining history

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21			
Arts & Culture		Gallery and Museums Manager		Yes	Yes	Yes				
	DP Perform	ance Indicator(s)	Comment				KPI Status			
	1. Number	of exhibitions	Three exhibitions held during July 2	018 to June	2019.		Yes			
	2. Increase	e visitation from the previous year	There were 7,861 visitors during July decrease of 2,775 in comparison to in opening hours as per service rev contributed to this decrease.	, o the previo	us year. A r	eduction				

OP ACTION: C60 Manage and maintain the Albert Kersten Mining & Minerals Museum

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Arts & Culture	Gallery and Museums Manager	30-Jun-2019		1. Decrease the number of exhibitions and increase the length of exhibitions, in line with service review recommendations	Three exhibitions were held during July 2018 to June 2019. Exhibitions have decreased in comparison to the previous year, with an increase in exhibition length as per service review recommendations.	
				2. Maintain the number of visitors from previous year	There were 7,861 visitors during July 2018 to June 2019. This is a decrease of 2,775 in comparison to the previous year. A reduction in opening hours as per service review recommendations has contributed to this decrease.	•
Completed	In Progress	Ongoing	Deferred	l Not Commen	ced 📕 Not Achieved 📕	40

FUNCTION	POSITION				17/18	18/19	19/20	20/21				
Arts & Culture	e Chief Oper	ations Officer			Yes	Yes	Yes	Yes				
DP	Performance Indica	tor(s)	c	Comment				KPI Status				
	Council owned art a aintained and acces		nunity c	CreateNSW funding awa at Gallery and Museum period.				KPI Status				
	Heritage assets are n the community	naintained and a		leritage assets were mo community during July 2		ble to the						
inte	3. Less than five complaints per year in relation to interpretative heritage signage (e.g. sign content, misdirection)											
	Fewer than five com			Nil complaints detected	with Council's CRM s	ystem during	g July					
(e.	maintenance conce .g. broken, fallen, unr 61 Investigate the be	readable)										
(e.; P ACTION: C		readable)			COMMENTS			KPI STATU:				
(e., P ACTION: C FUNCTION Arts &	.g. broken, fallen, unr 61 Investigate the be	eadable)	ge Signage St COMPLETED	rategy	COMMENTS Heritage Signage S commenced due t		ources.	KPI STATU:				
(e.t PP ACTION: C FUNCTION Arts & Culture	g. broken, fallen, unr 61 Investigate the be POSITION Project Delivery Manager	eadable) enefits of a Herita TARGET DATE 30-Jun-2019	ge Signage St COMPLETED DATE	MEASURE	Heritage Signage S commenced due t		ources.	KPI STATU:				
(e.t PP ACTION: C FUNCTION Arts & Culture	g. broken, fallen, unr 61 Investigate the be POSITION Project Delivery Manager	eadable) enefits of a Herita TARGET DATE 30-Jun-2019	ge Signage St COMPLETED DATE	measurement 1. Investigation completed by 30 June 2019	Heritage Signage S commenced due t		ources.	KPI STATUS				

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

2017-2021 DELIVERY PROGRAM – KEY PERFORMANCE INDICATORS PROGRESS REPORT TO 30 JUNE 2019, INCLUSIVE OF OPERATIONAL PLAN 2018/2019 OUTCOMES

2. Number of signage improvements required	Heritage Signage improvements not commenced due to lack of resources.	

OP ACTION: C63 Council to pursue grant or funding opportunities for the management, maintenance and digitisation of Council owned art and mineral collections

FUNCI	IION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Arts & Cultur		Gallery and Museums Manager	30-Jun-2019		1. Investigation of relevant grant/funding completed by 30 June 2019	Funding from CreateNSW (\$433,000) awarded June 2018 and project commenced during report period.	

DP ACTION: 1.3.1.13 Maintain and enhance signage that promotes the history and heritage of Broken Hill

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Arts & Culture	Project Delivery Manager		Yes	Yes	Yes	Yes
DP Perf	ormance Indicator(s)	Comment				KPI Status
1. Num	ber of signs maintained	Four heritage signs were mo Kintore Car Park project the	0			
2. Num	ber of new signs	Signage for the Living Deser replaced with current confo		d Pro Hart G	allery	

OP ACTION: C64 Develop a map of heritage sign locations

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Arts & Culture	Chief Operations Officer	30-Jun-2019		1. Map developed by 30 June 2019	Heritage Signage audit conducted 2015/2016 with actions yet to be undertaken. Resourcing and funding opportunities to complete detailed map project were not identified in the reporting period.	
Completed	In Progr	ess O	ngoing	Deferred Not Co	mmenced Not Achieved	42

STRATEGY: 1.3.5 Sustain and grow arts and culture and preserve the importance of our social capital, built heritage and history DP ACTION: 1.3.1.14 Approval of Public Art (i.e. mural, sculptures, streetscapes) projects in accordance with the Development Control Plan, Public Arts Policy and State environmental planning policies

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Arts & Cu	lture	Manager Planning, De	velopment & Compliance	Yes	Yes	Yes	Yes
	DP Perforn	nance Indicator(s)	Comment				KPI Status
	1.100% cc	ompliance	100% compliance maintained w Public Arts policy and State Envir approval of public art during rep	onmental pla	anning polici		

OP ACTION: C65 Review Public Art Policy

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Arts & Culture	Gallery and Museums Manager	30-Jun-2019		1. Policy reviewed by 30 June 2019	Overton Creative Consulting has supplied a draft Public Art Policy, which is being reviewed internally.	•



43

OBJECTIVE: 1.4 Our built environment supports our quality of life

STRATEGY: 1.4.1 Maintain the character of our historic City through good design

DP ACTION: 1.4.1.01 Compliance with heritage considerations within the Development Control Plan for the City

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Arts & Culture	Manager Planning, Development &	Compliance	Yes	Yes	Yes	Yes
DP Perfe	ormance Indicator(s)	Comment				KPI Status
1. Num	ber of heritage advice referrals	Between July 2018 and June 2019 matters of advice.	, there were	56 referrals	for	
2. Incre previou	ase of heritage advice referrals from us year	This is an increase of 13 referrals c	ompared to	previous ye	ar.	

OP ACTION: C66 Consider heritage provisions from the Development Control Plan for the City

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Arts & Culture	Manager Planning, Development & Compliance	30-Jun-2019		1. 100% of required development applications referred to Heritage Advisor	100% of all required applications referred to Advisor.	
				2. Number of referrals made compared to previous year	There were 56 referrals made during July 2018 to June 2019, compared to 43 referrals made during July 2017 to June 2018.	

In Progress

Ongoing Deferred

Not Commenced

44

STRATEGY: 1.4.2 Social and recreational opportunities are provided for the enjoyment of all

DP ACTION: 1.4.1.02 Maintain the cemetery to allow a final resting place and a place for residents and visitors to visit loved ones that have passed

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Community Facilities	Chief Opera	tions Officer			Yes	Yes	Yes	Yes
D	P Performance Indicate	or(s)		Comment				KPI Status
	. Memorandum of Und vith funeral directors	erstanding deve	loped	MOU drafted for consult	ation with Funeral Dir	ectors.		
2	. Community satisfactic	on		Nil complaints recorded July 2018 to June 2019.	within Council's CRM	system for t	he period	
OP ACTION:	C67 Maintain and oper	ate the cemeter	y for the be	nefit of the City				
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	D MEASURE	COMMENTS			KPI STATU
Community Facilities	Chief Operations Officer	30-Jun-2019		1. Fewer than five complaints received annually	Nil complaints reco CRM system for per June 2019.			
OP ACTION:	C68 Develop Memoran	dum of Understo	anding with	funeral directors				
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	D MEASURE	COMMENTS			KPI STATU
Community Facilities	Chief Operations Officer	30-Jun-2019		1. Memorandum of understanding developed by 31 December 2018	Draft MOU develop consultation with Fu			

DP ACTION: 1.4.1.03 Develop Cemetery Plan of Management

	(s) eveloped by 3 Plan of Manage TARGET DATE 30-Jun-2019	0 June C ement COMPLETED DATE	Comment Cemetery Plan of Mana MEASURE 1. Plan developed by 31 December 2018	Yes gement to be develo COMMENTS Cemetery Plan of M developed.		No It to be	NO KPI Status
f Management de velop Cemetery F TION of Operations cer Develop Cemete	eveloped by 3 Plan of Manage TARGET DATE 30-Jun-2019	0 June C ement COMPLETED DATE	MEASURE 1. Plan developed by 31 December 2018	COMMENTS Cemetery Plan of M		it to be	
velop Cemetery F TION of Operations cer Develop Cemete	Plan of Manage TARGET DATE 30-Jun-2019	ement COMPLETED DATE	MEASURE 1. Plan developed by 31 December 2018	COMMENTS Cemetery Plan of M		it to be	KPI STATU
TION of Operations cer Develop Cemete	TARGET DATE	COMPLETED DATE	1. Plan developed by 31 December 2018	Cemetery Plan of M	lanagemen	it to be	KPI STATU
of Operations cer Develop Cemete	30-Jun-2019	DATE	1. Plan developed by 31 December 2018	Cemetery Plan of M	lanagemen	nt to be	KPI STATU
pevelop Cemete		lan, inclusive	by 31 December 2018	-	lanagemen	nt to be	
	ry Expansion P	lan, inclusive					
POSITION			of Rose Garden				
resinen				17/18	18/19	19/20	20/21
Asset Planner	Open Spaces			Yes	No	No	No
rmance Indicator	(s)	C	omment				KPI Status
eveloped by 30 J	une 2018	2	2017/2018 DP Action Item only and not scheduled for 2018/2019.				
Actions from the	Cemetery Plan	of Managem	ent implemented				
POSITION				17/18	18/19	19/20	20/21
Asset Planner	Open Spaces			No	Yes	Yes	Yes
rmance Indicator	(s)	C	omment				KPI Status
er and % of action	ns implemente	d C	emetery Plan of Mana	gement under develc	pment.		
	Onesia	Deferre		and Mathematica	ieured 💻		
e r	eveloped by 30 J Actions from the POSITION Asset Planner mance Indicator	POSITION Asset Planner Open Spaces mance Indicator(s) er and % of actions implemente	eveloped by 30 June 2018 20 Actions from the Cemetery Plan of Managem POSITION Asset Planner Open Spaces mance Indicator(s) C er and % of actions implemented C	eveloped by 30 June 2018 2017/2018 DP Action Iter Actions from the Cemetery Plan of Management implemented POSITION Asset Planner Open Spaces mance Indicator(s) Comment er and % of actions implemented Cemetery Plan of Mana	eveloped by 30 June 2018 2017/2018 DP Action Item only and not sched Actions from the Cemetery Plan of Management implemented POSITION 17/18 Asset Planner Open Spaces No mance Indicator(s) Comment er and % of actions implemented Cemetery Plan of Management under developed	eveloped by 30 June 2018 2017/2018 DP Action Item only and not scheduled for 201 Actions from the Cemetery Plan of Management implemented 17/18 POSITION 17/18 Asset Planner Open Spaces No Yes Yes mance Indicator(s) Comment er and % of actions implemented Cemetery Plan of Management under development.	eveloped by 30 June 2018 2017/2018 DP Action Item only and not scheduled for 2018/2019. Actions from the Cemetery Plan of Management implemented 17/18 18/19 19/20 Asset Planner Open Spaces No Yes Yes mance Indicator(s) Comment er and % of actions implemented Cemetery Plan of Management under development.

FUNCTION	N POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Communi Facilities	ity Asset Planner Open Spaces	30-Jun-2019		1. Testing completed by 31 December 2018	Budget proposal pre investigations.	pared for		
OP ACTION	N: C71 Draft implementati	on plan for actio	ons from Ceme	tery Plan of Managem	ent			
FUNCTION	N POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Communi Facilities	ity Asset Planner Open Spaces	30-Jun-2019		1. Action implementation plan developed by 31 December 2018	To be investigated o Cemetery Plan of Mo			
				2. Number and % of actions implemented	Cemetery Plan of Ma development.	anagement	tunder	
P ACTION	1: 1.4.1.06 Facilitate searc	hes for decease	ed persons inte	rred in the Broken Hill C	Cemetery			
FUNCTION	N POSITION				17/18	18/19	19/20	20/21
					17/10	10/17	.,,_0	20/21
Communi Facilities	ity Chief Opera	tions Officer			Yes	Yes	Yes	Yes
	ity Chief Opera		C	omment				
	,			omment total of 366 searches o	Yes	Yes		Yes

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

OP ACTION: C72 Facilitate searches for deceased persons interred in the Broken Hill Cemetery

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	D MEASURE	COMMENTS			KPI STATUS
Community Facilities	Chief Operations Officer	30-Jun-2019		1. Number of online searches	A total of 66,540 on occurred during rep			
				2. Number of records updated	A total of 152 record during report period		ited	
OP ACTION: 1	1.4.1.07 Provide accessi	ble parks and o	pen spaces					
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Open Spac	es Asset Planner	Open Spaces			No	Yes	Yes	Yes
D	P Performance Indicato	r(s)		Comment				KPI Status
1.	. Community satisfactio	n survey condu	cted	Community Satisfaction	Survey conducted in	2018.		
	. 80% of customers surve nd open spaces	eyed satisfied wi		Customers surveyed show Parks and Open Spaces, 21% were dissatisfied with	43% had a neutral sc	atisfaction rat		
	. Service level reviews c C73 Develop an Access			Service level reviews for l out during report period.		ces was not c	arried	
					COMMENTS			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE		COMMENTS			KPI STATU

DP ACTION: 1.4.1.09 Implement actions from the Asset Management Plan Open Spaces

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Open Spa	ces Asset Planner	r Open Spaces			Yes	Yes	Yes	Yes
I	DP Performance Indicato	or(s)	C	omment				KPI Status
	 Number of actions act 	nieved		sset Management Plan eriod.	Open Spaces under	review durii	ng report	
	C75 Undertake actions					en Spaces		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STAT
Open Spaces	Asset Planner Open Spaces	30-Jun-2019		1. Number and % of improvement actions undertaken	Full restoration of inr Oval carried out.	ner circle of	the Alma	
				2. Levels of Service	Levels of Service rev			
				review and works programs completed by 30 June 2019	program to be com	pleted in 20)19/2020.	
OP ACTION:	C76 Implement actions	and projects w	ithin Asset Man	programs completed by 30 June 2019		pleted in 20)19/2020.	
DP ACTION: FUNCTION	C76 Implement actions POSITION	and projects w TARGET DATE	<mark>ithin Asset Man</mark> COMPLETED DATE	programs completed by 30 June 2019		pleted in 20		KPI STAT
	· · · · ·	TARGET DATE	COMPLETED	programs completed by 30 June 2019 agement Plan Open Sp	paces	ation Plan u pmpleted 20 cide progra	under 019/2020. am draffed	KPI STATI

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Community Facilities	Strategic Ass	et Manager			Yes	Yes	Yes	Yes
DP	DP Performance Indicator(s)			Comment				KPI Status
	1. Centre managed in accordance with the contract and within budget			All dealings with the YMCA during the report period have been in accordance with compliance to relevant legislation and within the terms and conditions of the contract. Contract has progressed within budget for the period. Council has maintained a positive and open working relationship with the YMCA, having hosted monthly progress meetings to address any concerns and to track operations. Council and YMCA have also worked together on the planning and delivery of capital projects during the report period.				
2. /	At least one joint prom	notional activity	annually	Joint annual activity he	ld on Australia Day 2	8 January 201	9.	
OP ACTION: C	77 Contract for Broker	n Hill Regional A	quatic Centr	e managed effectively				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	D MEASURE	COMMENTS			KPI STATU
Community Facilities	Strategic Asset Manager	30-Jun-2019		1. 100% Compliance with	Aquatic Centre m terms and condition		n the	
				contract	Monthly meetings Manager and Infra representative to based on safety, f and undertaking a matters requiring r relationship maint and the YMCA for	held with YM astructure discuss perform inancial perfo of projects; ind esolution. Pro ained betwee	CA mance ormance cluding fessional	

STRATEGY: 1.4.3 Our heritage is maintained and enhanced by initiatives to increase heritage value	,
DP ACTION: 1.4.1.11 Heritage Strategy reviewed	

FUNCTION	POSITION		17/18	18/19	19/20	20/21	
Arts & Culture Manager Planning, Development & Compliance		t & Compliance	Yes	No	No	No	
DP Perfo	ormance Indicator(s)	Comment				KPI Status	
1. Strategy reviewed by 30 June 2018		2017/2018 DP Action Item only r	2017/2018 DP Action Item only not scheduled for 2018/2019.				

DP ACTION: 1.4.1.12 Implement actions contained within the Heritage Strategy that aim at supporting heritage design and increasing heritage value

FUNCTION	POSITION					17/18	18/19	19/20	20/21
Arts & Culture Manager Planning, Develop			ment & Compliance			Yes	Yes	Yes	Yes
DP Performance Indicator(s)		Comment						KPI Status	
1.	Number of actions imp	plemented		total of 21 actions hav vring the report period.		plemented	and under	taken	
P ACTION: C	78 Promote and imple	ment initiatives	from the Herito	ge Strategy					
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMME	NTS			KPI STAT
Arts & Culture	Manager Planning, 30-Jun-2019 Development & Compliance			Number of initiatives promoted annually	Free advisory service offered and promoted during the report period. Heritage Awards ceremony held as part of 2019 Heritage Festival.		riod.		
Completed	In Progress	Ongoing	Deferred	Not Commen	ced	Not Ach	ieved		

STRATEGY: 1.4.4 Improve the quality of roads in and around the City and region
DP ACTION: 1.4.1.08 Prioritise and implement actions from the Pedestrian Access Mobility Plan (PAMP)

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Local Transport	Strategic Asset Manager		Yes	Yes	Yes	Yes
DP Perfo	rmance Indicator(s)	Comment				KPI Status
1. PAMP actions prioritised		Council received funding to a Access and Mobility Plan. The delivery actions prioritised bas management, compliance ar engaged to develop the plan and have provided a report o	e new Plan is sco sed on commun nd budget. Con n through comm	ped to inclu ity expecta isultants wer iunity consu	ide tions, risk 'e	
2. Numb	per of initiatives implemented	Initiatives to be developed as current Pedestrian Access and the community to determine s	d Mobility Plan ir	n consultatio		

OP ACTION: C74 Review and update Pedestrian Access Mobility Plan

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Local Transport	Strategic Asset Manager	30-Jun-2019		1. PAMP reviewed and updated by 30 June 2019	Council has developed a Pedestrian Access and Mobility Plan in consultation with the RMS and Consultants. The project is complete and Council is in the process of developing a 10 year program.	



In Progress

Deferred

Ongoing

Not Commenced

Not Achieved

52

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Local Tro	ansport	Strategic Asset Manager		Yes	Yes	Yes	Yes
	DP Perfo	rmance Indicator(s)	Comment				KPI Status
	1. Number and % of actions achieved		Project completed during the rep works on Kanandah Road for the		cluded the	asphalt	
	2. Parkin	g Strategy reviewed by 30 June 2018	Parking Strategy review complete the Cultural Precinct, the parking the project. Council will continue requirements through the Local Tra	strategy will to implemer	be integrate at regulatory	ed into	

OP ACTION: C79 Undertake actions within improvement plan in accordance with Asset Management Plan Transport

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Local Transport	Strategic Asset Manager	30-Jun-2019		1. Number and % of improvement actions undertaken	Improvement actions completed during the report period included validating of existing roads data covering roads, footpaths, kerb and gutter, street signage, and street furniture to ensure accuracy of inventory, condition ratings and remaining useful lives. The validated information will be used to produce forward works programs.	
				2. Levels of Service review and works program completed by 30 June 2019	Levels of Service review and works program to be carried out in 2019/2020.	•
Completed	In Progress	Ongoing	Deferred	d Not Commen	ced Not Achieved	53

STRATEGY: 1.4.5 Develop, implement and evaluate strategies to address the impact of a changing population on local facilities and services DP ACTION: 1.4.1.14 Undertake service reviews on Council owned assets and fleet

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Community Facilities	Strategic Asset Manager		Yes	Yes	Yes	Yes
DP Performance	Indicator(s)	Comment			KPI Status	
1. Service review	vs undertaken	Service reviews for Assets and Fleet schedule Asset Department is preparing information to Service Review. A Service Review for Counc will also commence in 2019/2020.	o be used in	the Assets		

OP ACTION: C80 Identify schedule for service reviews for Council owned assets and fleet, in accordance with the Service Review project plan

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Facilities	Strategic Asset Manager	30-Jun-2019		1. Number and % of scheduled assets service reviews completed	Service reviews for Assets and Fleet scheduled for 2019/2020. The Asset Department is preparing information to be used in the Assets Service Review. A Service Review for Council's Garage Operations will also commence in 2019/2020.	
				2. Number and % of scheduled fleet service reviews completed	A fleet service review was undertaken as planning for the Fleet Replacement Program. The service review identified critical fleet assets, fleet for disposal, fleet for replacement and new fleet required for Council operations. A Service Review for Council's Garage Operations will commence in July 2019.	

In Progress

Ongoing Deferred

Not Commenced

54

OBJECTIVE: 1.5 Our health and wellbeing ensures that we live life to the full

STRATEGY: 1.5.1 Create opportunities for people to participate in active and healthy recreational activities DP ACTION: 1.5.1.01 Active participation with organisations to consider opportunities for active and healthy lifestyles

FUNCTION	N POSII	ION		17/18	18/19	19/20	20/21
Commun Developr	,	tor Corporate		Yes	Yes	Yes	Yes
	DP Performance Indicator(s)		Comment				KPI Status
1. One active participation annually		rticipation annually	Council employs a Community D conjunction with YMCA). This pos in health and lifestyle consultation Attendance at Healthy Broken Hi 29 August 2018.	sition in its co ns, activities (pacity parti and meeting	gs.	

OP ACTION: C81 Participation in the consideration of healthy and active lifestyles opportunities

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Community Development	Director Corporate	30-Jun-2019		of planned	Council's Community Development Officer has attended 99% of planned opportunities up to 30 June 2019.	
				2. Number of meetings attended	Attendance at 27 health and lifestyle consultations, activities and meetings up to 30 June 2019.	

OP ACTION: C82 Facilitate the DIAP monitoring group meetings TARGET DATE COMPLETED FUNCTION POSITION **KPI STATUS** Community Director Corporate 30-Jun-2019 1. Two DIAP **Disability Inclusion Action Plan progress** report to August 2018 and March 2019 Progress Reports Development annually Council meetings. Completed Not Commenced Not Achieved In Proaress Ongoing Deferred 55

2. Two meetings facilitated annually for the Disability Inclusion Action Plan Monitoring Group	Disability Inclusion Action Plan Monitoring Group Meetings were held 17 October 2018 and 27 June 2019.	
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STRATEGY: 1.5.2 Provide quality health, medical and allied services to meet demographic changes, particularly 24-hour medical services, specialist services, mental health support services and rehabilitation services

FUNCTION	POSITI	ON				17/18	18/19	19/20	20/21
Community Developmen		s and Projects	Coordinator			Yes	Yes	Yes	Yes
DP	Performance li	ndicator(s)		Comment					KPI Status
1.1	Number of repr	esentations mo	ade		ed the Advocacy Strate t which includes health	0,	•		
OP ACTION: C	83 Advocate fo	r a quality hea	alth, medical an	d allied services	via interaction with rele	evant minist	ers and dep	partments	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS				KPI STATUS

		DATE	DATE		
Community Development	Grants and Projects Coordinator	30-Jun-2019		1. Council representation at 100% of organised engagements with relevant ministers/departments	Council is represented at organised engagements with relevant ministers/departments as required.
				2. Number and type of representations	Advocacy Strategy issued to 144 recipients in Government. Strategy includes health and aged care as a priority.
				3. Number of submissions made	Nil submissions made.

STRATEGY: 1.5.3 Provide a suitable range of disability and aged care services DP ACTION: 1.5.1.03 Review the Living Well Ageing Strategy 2016-2021

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Community Developmen	Director Corporate t		No	No	No	Yes
DP	Performance Indicator(s)	Comment				KPI Status
1.5	Strategy reviewed by 30 June 2021	Scheduled for 2020/2021.				

STRATEGY: 1.5.4 Provide equitable and appropriate access to public transport within Broken Hill City and regionally DP ACTION: 1.5.1.04 Advocate for equitable and appropriate access to public transport where required

FUNCTION	POSITION		17/18	18/19	19/20	20/21		
Local Transport	Executive Support Officer		Yes	Yes	Yes	Yes		
DP Perfo	ormance Indicator(s)	Comment				KPI Status		
1. Numb	per of representations made	Nil issues raised through Co made.	uncil meetings and	eetings and nil representations				

OP ACTION: C84 Advocate for equitable and appropriate access to public transport where required

cutive Support	20 10 0010			
cer	30-Jun-2019	1. Council representation at 100% of organised engagements with relevant ministers/transport agencies	Nil issues raised through Council meetings and nil invitations for representation received.	
		2. Number and type of representations	Nil representations made.	
			engagements with relevant ministers/transport agencies 2. Number and type of	engagements with relevant ministers/transport agencies 2. Number and type of Nil representations made.

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Community Development	Grants and	l Projects Coordina	tor		Yes	Yes	Yes	Yes
DP P	erformance Indica	itor(s)	Cor	nment				KPI Status
1. Nu	umber of represent	ations made	Twe	nty four representatio	ns were made.			
OP ACTION: C8	5 Continue relation	ships to ensure est	ablished water	supply for the City				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STAT
Community Development	Grants and Projects Coordinator	30-Jun-2019		1. Council representation at 100% of organised	Council correspond Government bodie relating to Broken H	s/Ministers	on matters	
		relevant		engagements with relevant ministers/agencies	Council has forwar Parliamentary Inqu		bmission to	
				ministers/ agencies	Council has forwar Local Government			
					General Manager once with the Dep Member for Barwo issues.	uty Premier	and	
					A Water Protest Mc was held in Broken November 2018.			
				2. Number and type of representations	Twenty-four represe	entations m	ade.	

STRATEGY: 1.5.5 Provide and maintain efficient and reliable utilities and services to the Broken Hill community DP ACTION: 1.5.1.05 Advocate for the continued supply of secure and affordable quality water supply for the Cit

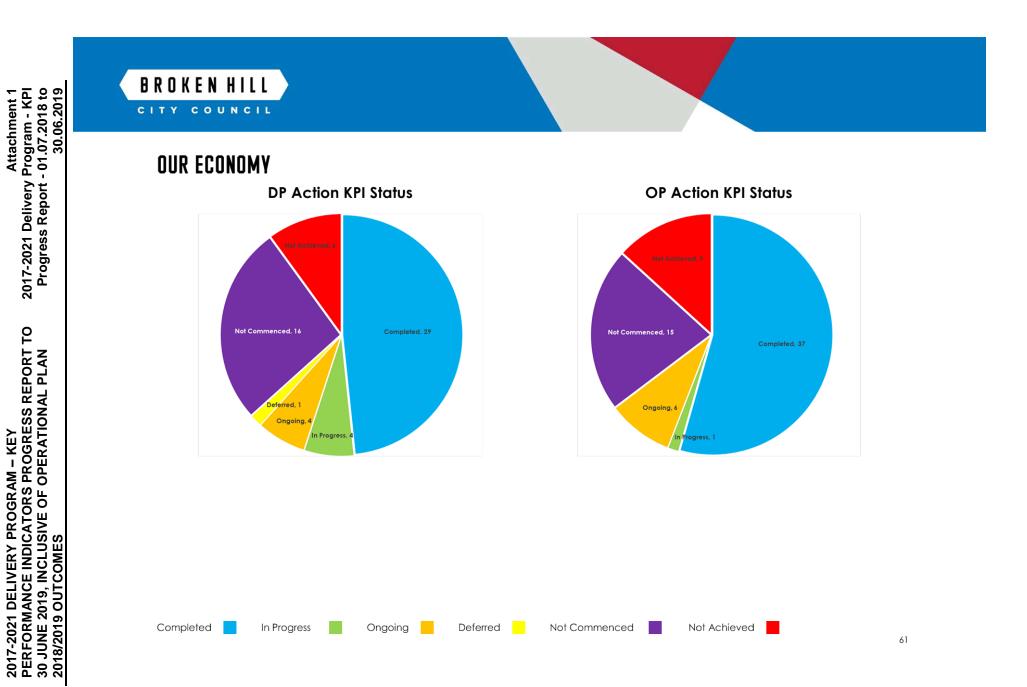
Page 79

STRATEGY: 1.5.6 Provide our children with equitable access to a range of opportunities DP ACTION: 1.5.1.06 Provide and support activities for young people to be involved in

Director Corpo erformance Indicator(omber of activities und ort young people Support Youth Counc POSITION Director Corporate	(s) dertaken by Cou	UNCII TO COMPLET DATE	Cou par to si prog	nment uncil employs a Com thership with YMCA) upport young people grams and developm MEASURE 1.Number and type of supports	who investigates and informs Co	ment C s activi buncil c nds var	ties and in of commu	nity	Yes KPI Status KPI STAT
mber of activities und ort young people Support Youth Counc POSITION	dertaken by Cou all TARGET DATE	COMPLET	Cou par to si prog	Incil employs a Commit Inership with YMCA) of upport young people grams and developm MEASURE 1.Number and	who investigates and informs Co nents. COMMENTS Council exter	s activi buncil c nds var	ties and in of commu	nity	-
ort young people Support Youth Counc POSITION	cil TARGET DATE	COMPLET	par to si prog	thership with YMCA) upport young people grams and developm MEASURE 1.Number and	who investigates and informs Co nents. COMMENTS Council exter	s activi buncil c nds var	ties and in of commu	nity	KPI STAT
POSITION	TARGET DATE		ED	1.Number and	Council exter		ious invita:		KPI STAT
				1.Number and	Council exter		ious invita		
Director Corporate	30-Jun-2019						ious invita [.]		
				provided	invitations to participation Table commit	civic re on the	h Council, eceptions o	including and	
'Host Civic Debutante	e Ball								
POSITION	TARGET DATE	COMPLET DATE	ED	MEASURE	COMMENTS				KPI STAT
Events Coordinator	30-Jun-2019			1. Debutante Ball held annually					
		Events Coordinator 30-Jun-2019	Events Coordinator 30-Jun-2019	Events Coordinator 30-Jun-2019	Events Coordinator 30-Jun-2019 1. Debutante Ball held annually	DATE Events Coordinator 30-Jun-2019 1. Debutante Ball held annually The 2018 Civic August 2018 N	DATE Events Coordinator 30-Jun-2019 1. Debutante Ball held annually The 2018 Civic Ball v August 2018 with eig	DATE Events Coordinator 30-Jun-2019 1. Debutante Ball held annually The 2018 Civic Ball was held on August 2018 with eight debuto	DATE Events Coordinator 30-Jun-2019 1. Debutante Ball held annually The 2018 Civic Ball was held on 24 August 2018 with eight debutantes.

STRATEGY: 1.5.7 Encourage cycling and walking, through use of accessible safe tracks and paths DP ACTION: 1.5.1.07 Maintain bicycle paths to encourage physical activity

FUNCTION	P	OSITION				17/18	18/19	19/20	20/21
Local Trans	port P	roject Delivery	Manager			Yes	Yes	Yes	Yes
[DP Performar	ce Indicator(s)	Comment						KPI Status
	I. Communit	y satisfaction			een maintained for safety with eived in Council's CRM system				
OP ACTION:	C88 Bike Plo	in reviewed							
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS				KPI STATU
Local Transport	Strategic Asset Manager	30-Jun-2019		1. Plan reviewed by 31 December 2018	Council is in the process of incorporating the bike plan and the Pedestrian Access contribute in the creation of	n. Reviews and Mobili	of the Bike ity Plan 201	Plan 2013 3 will	
OP ACTION:	C89 Bicycle	lanes made av	/ailable						
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS				KPI STATU
Local Transport	Strategic Asset Manager	30-Jun-2019		1. Bicycle lanes reviewed and available by 30 June 2019	Council is in the process of a incorporating the bike plan and the Pedestrian Access contribute in the creation o part of the review, relevant proposed and developed v mind.	. Reviews o and Mobilit f the Active bike lane re	of the Bike F ty Plan 2013 e Transport outes will b	Plan 2013 3 will Plan. As e	
				2. Number of bike lanes available	The existing bike lane has be street sweeping occurring re		ained for sa	fety with	



OBJECTIVE: 2.1 Our economy is strong and diversified and attracts people to work, live and invest

STRATEGY: 2.1.1 Create greater collaboration and strategic planning capacity with a view to identifying opportunities to increase economic activity and retention of residents

DP ACTION: 2.1.1.01 Collaborate with relevant partners to plan a summit to discuss economic conditions and unite leaders for a whole-of-City approach to economic development

FUNCTION	N	POSITION		17/18	18/19	19/20	20/21
Economic Developr	-	Grants and Projects Coordinator		No	Yes	No	No
	DP Perform	ance Indicator(s)	Comment				KPI Status
	1. Economic summit held		Discussions are ongoing with Depo promote the attractiveness of the department heads to the City as p tour.	City as und	erpinned by	visits by	•

P ACTION: E01 Collaboration with business groups to plan and hold an economic summit

Ongoing

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMEN	rs			KPI STATUS
Economic Development P ACTION: 2.1.	Grants and Projects Coordinator 1.02 Contribute to t	30-Jun-2019	ormation suitab	1. Economic summit held le for a diverse aud	promote t underpinn heads to t developm	ent Premie he attrac hed by vis he City c hent tour.	er and Cab ctiveness of its by depa is part of a i	the City as rtment regional	ty.
FUNCTION	POSITION	·				17/18	18/19	19/20	20/21
Economic Development	Grants and	Projects Coordine	ator			Yes	Yes	Yes	Yes
DP Performanc	e Indicator(s)		Comment					KPI Status	
1. Up to date economic information available widely			Economic information from Profile.id and Economy.id was available via Council's website during report period.						

Not Commenced

Not Achieved

62

Deferred

Completed

In Progress

OP ACTION: E02 Ensure the provision of accurate and relevant data is available to existing and potential residents, businesses and industry

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Grants and Projects Coordinator	30-Jun-2019		1. Annual subscription to an online data tool maintained	Subscription to Profile.id and Economy.id maintained during report period.	
				2. Online data tool available to the community	Profile.id and Economy.id were freely available for community to access via Council's website during report period.	

STRATEGY: 2.1.2 Develop and implement strategies and partnerships to support established businesses and services, and encourage new investment opportunities within the region

DP ACTION: 2.1.1.03 Collaborate with government and industry partners to explore investment opportunities for the City

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Economic Developme	Grants and Projects Coordinator nt		Yes	Yes	Yes	Yes
D	P Performance Indicator(s)	Comment				KPI Status
1.	Four representations to government per annum	Council met with Department of Pr Infrastructure to outline major proje continued to make representation agencies.	ects for the	City. Counc	il has	
	Number of informative responses to potential vestors	Advocacy Strategy presented 144 investment such as industry and te expansion of industrial land. Counc NSW Government Investment Attro	chnology a cil also sent	nd need for a represent	r	1
Completed	In Progress Ongoing Defe	erred Not Commenced	Not Act	nieved		63

OP ACTION: E03 Support industry leaders and the local business community in presenting Broken Hill investment opportunities to state and federal government and other agencies

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Grants and Projects Coordinator	30-Jun-2019		1. Four representations to Government/industry per annum	Advocacy Strategy presented 144 times which highlights areas of opportunities for government and private investment.	
				2. Number and type of representations	Discussions are ongoing with Department Premier and Cabinet to promote the attractiveness of the City as underpinned by visits to the City by department heads, as part of a regional development tour.	

DP ACTION: 2.1.1.04 Develop and promote a Tourism and Hospitality Investment Opportunities Portfolio that identifies and promotes opportunities to encourage private-sector investment in Broken Hill (e.g. accommodation, retail, hospitality, film, arts)

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Economic Development	Grants and Projects Coordinator		Yes	Yes	Yes	Yes
DP Per	formance Indicator(s)	Comment				KPI Status
1. Two	new tourism investments achieved	Council worked with Destination Outback and Central Darling SI marketing campaign. Council I with industry during report period with PACE to advertise its sites of Guide and on its tourism websit	hire on the lau hosted Destina od. Council will and venues in t	nch of a nev tion NSW wa continue to	w orkshops work	•
Completed	In Progress Ongoing	Deferred Not Commenced	Not Act	nieved		

Page 85

OP ACTION: E04 Identify resources required to develop Tourism and Hospitality Investment Opportunities Portfolio

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Economic Development	Coordinator	30-Jun-2019	s to increase	1. Resources identified by 30 June 2019 value for new and e	Council has ident resource to work DestinationBH and growth to the City campaigns.	with and sup d tourism visit	port tation	
FUNCTION	POSITION	in key slakeholder			17/18	18/19	19/20	20/21
Economic Development	Grants and I	Projects Coordinat	or		Yes	Yes	Yes	Yes
DP P	erformance Indicat	or(s)	Co	omment				KPI Status
	ollaborative particip ects and workshops	ation in meetings,	ap		ey Direction Working onBH to play a more c nentioned.		waiting	
P ACTION: E05	Participate in meet	ings, projects and	conferences	associated with busi	ness and industry			
FUNCTION	POSITION	TARCET DATE	COMPLETED	MEASURE	COMMENTS			KPI STATU

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Grants and Projects Coordinator	30-Jun-2019		1.80% of business/industry invitations to Council attended	Ongoing involvement as applicable however, nil business/industry invitations received during report period.	
				2. Number and type of invitations attended	Council representation at NSW Government Investment Attraction Training.	
					v	
Completed	In Progress	Ongoing	Deferred	Not Commend	ced Not Achieved	65

STRATEGY: 2.1.3 Investigate transport hub options for Broken Hill and surrounds to drive and support economic activity DP ACTION: 2.1.1.06 Advocate to maintain or improve air, rail and road access to the region

FUNCTIO	N	POSITION	POSITION					18/19	19/20	20/21
Strategic	c Transport	Executive Sup	cutive Support Officer				Yes	Yes	Yes	Yes
	DP Perforn	nance Indicato	r(s)		Comment					KPI Status
		acy activities ar and reported	nd transport dat		Advocacy Strateg underway as per 1			advocacy i	nitiatives	
OP ACTIO	N: E06 Advo	ocate to mainto	in or improve a	ir, rail and ro	ad access to the	region				
FUNCTIO	N POSITI	ON	TARGET DATE		MEASURE	COMME	INTS			KPI STATUS

			DATE			
Strategic Transport OP ACTION: 1	Executive Support Officer E07 Determine the main	30-Jun-2019 n modes of trans	sport used by v	 Number and type of representations isitors and their generation 	Advocacy Strategy adopted by Council and advocacy initiatives underway as per the adopted Strategy. ating regions and monitor change year on ye	ar
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Strategic Transport	Executive Support Officer	30-Jun-2019		1. Quarterly data reviewed and reported	The Active Transport plan being undertaken as part of the Cultural Framework will further inform the transport matters.	

STRATEGY: 2.1.4 Increase economic opportunities by activating public spaces DP ACTION: 2.1.1.07 Advocate for funding to achieve elements of the Broken Hill Living Museum + Perfect Light Plan

FUNCTION		POSITION							17/18	18/19	19/20	20/21
Economic Developm		Grants ar	nd Proje	cts Coordina	tor				Yes	Yes	Yes	Yes
	DP Perfor	mance Indic	ator(s)			Comme	ent					KPI Status
	1. Funding	g achieved						ving Museum + F ht of Cultural Pre	0	replaced	with	
Completed		In Progress		Ongoing	De	ferred	1	Not Commenced	Not Ach	ieved		6

OP ACTION: E08 Implement the activation elements outlined in the Broken Hill Living Museum + Perfect Light Plan as appropriate and as they link to the development of an Argent Street Cultural Precinct

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Tourism Development	Grants and Projects Coordinator	30-Jun-2019		1. Number and % of element activations achieved	Broken Hill Living Museum + Perfect Light Plan replaced with development of Cultural Precinct Plan.	
				2. Number of funding opportunities identified and applied for	Broken Hill Living Museum + Perfect Light Plan replaced with development of Cultural Precinct Plan.	

DP ACTION: 2.1.1.08 Consider ways to better use Council owned assets, particularly in Argent Street and Patton Village, to encourage the establishment of innovative tourism and hospitality ventures

FUNCTION	POSITION					17/18	18/19	19/20	20/21
Economic Development	Grants ar	nd Projects Coordinc	tor			Yes	Yes	Yes	Yes
DP Pe	rformance India	cator(s)	Co	omment					KPI Status
owne	,	e opportunities for C sm and Hospitality ities Portfolio	ouncil Re	ports presented t	o Council as o	oportunities	arise.		
OP ACTION: E09 I	Develop Broken	Hill Attractions and	nterpretation	Strategy					
FUNCTION	POSITION	TARGET DATE	COMPLETED	MEASURE	сомм	ENTS			KPI STATU

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Grants and Projects Coordinator	30-Jun-2019		1. Strategy developed by 30 June 2019	Broken Hill Attractions and Interpretation Strategy not commenced due to resourcing.	
				_	_	
Completed	In Progress	Ongoing	Deferred	Not Commen	ced Not Achieved	67

OP ACTION: E10 Develop the Community Hub Framework and Active Living Plan that addresses the use of Civic Spaces in Argent Street

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Business Systems Analyst	30-Jun-2019			Cultural Framework Plan adopted by Council in March 2019.	

STRATEGY: 2.1.5 Manage and develop public infrastructure to enhance economic opportunities DP ACTION: 2.1.1.09 Develop and implement Business Plans for key Council owned assets to assure their economic viability and business focus

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Economic Development	Chief Operations Officer		Yes	Yes	Yes	Yes
DP Performance I	ndicator(s)	Comment			KPI Status	
Regional Art Galle Mineral Museum -	s developed: - Broken Hill ery - Albert Kersten Mining & Living Desert and Sculptures - Centre - Civic Centre -	Broken Hill Regional Art Gallery Business Plan adopted late 2019 in line with new State Gor Albert Kersten Mining & Mineral Museum Bus to be completed late 2019. Living Desert and Sculpture Plan of Manager November 2018. Visitor Information Centre Business Plan to be 2019/2020. Civic Centre Business Plan to be developed Draft Memorial Oval Plan of Management d further review due to new legislated requirer Lands Management Act 2016.	vernment fu iness Plan ir ment adop developed 2019/2020. eveloped.	unding. 1 draft form ted in d in Requires		
Completed	In Progress Ongoing	Deferred Not Commenced	Not Act	nieved		

OP ACTION: E11 Develop and implement Business Plans for key Council owned tourism related assets to assure their economic viability and business focus

Economic Chief Operations 30-Jun-2019 Development Officer	1. Businesses plans developed and implemented: - Broken Hill RegionalBroken Hill Regional Art Gallery Business
	Kersten Mining & Mineral Museum - Living Desert andAlbert Kersten Mining & Mineral Museum - Business Plan in draft form and to be completed late 2019.Sculptures - VisitorLiving Desert and Sculpture Plan of Management adopted in November
	Sculptures - Visitor Living Desert and Sculpture Plan of Information Centre Management adopted in November
	- Civic Centre - 2018.
	Memorial Oval Visitor Information Centre Business Plan to be developed in 2019/2020.
	Civic Centre Business Plan to be developed prior to 30 June 2019.
	Draft Memorial Oval Plan of Management developed. Requires further review due to new legislated requirements of the Crown Lands Management Act 2016.

69

Page 90

STRATEGY: 2.1.6 Enhance digital communications capacity for the City DP ACTION: 2.1.1.10 Advocate to improve opportunities for technology and innovation, including the roll-out of high speed broadband to include Broken Hill

Executive Sup	oport Officer					17/18	18/19	19/20	20/21	
	opon onicer					Yes	Yes	Yes	No	
OP Performance Indicato	r(s)		Com	ment					KPI Status	
	,		loT p	atform. Smart Light	ting and CC					
E12 Advocate to improv	e technology an	d innovati	ion as	opportunities arise						
POSITION	TARGET DATE	COMPLET DATE	IED	MEASURE	COMME	NTS			KPI STAT	
Executive Support ent Officer	30-Jun-2019			type of representations	the adop awardeo	Advocacy initiatives underway as per the adopted Advocacy Strategy. Tender awarded in December 2018 for Smart Lighting, CCTV and IoT platform.				
2.1.1.11 Develop Smart C	Community Fram	ework								
POSITION						17/18	18/19	19/20	20/21	
Manager Cor ent	mmunications					Yes	No	No	No	
DP Performance Indicato	r(s)		Com	ment					KPI Status	
. Framework developed	by 30 June 2018		2017,	2018 Action Item o	only not sche	duled for	2018/2019.			
	. Far West Economic Up an increase in technolog E12 Advocate to improv POSITION Executive Support officer 2.1.1.11 Develop Smart (POSITION Manager Colent OF Performance Indicato	Far West Economic Update annually ind an increase in technology related advance E12 Advocate to improve technology an POSITION TARGET DATE Executive Support 30-Jun-2019 ent Officer 2.1.1.11 Develop Smart Community Frame POSITION Manager Communications ent OP Performance Indicator(s)	Far West Economic Update annually indicates an increase in technology related advancements E12 Advocate to improve technology and innovati POSITION TARGET DATE COMPLET DATE DATE COMPLET Executive Support 30-Jun-2019 ent Officer COMPLET 2.1.1.11 Develop Smart Community Framework POSITION Manager Communications ent	. Far West Economic Update annually indicates Tendan increase in technology related advancements IoT pl rolled E12 Advocate to improve technology and innovation as POSITION TARGET DATE COMPLETED DATE Executive Support 30-Jun-2019 ent Officer 2.1.1.11 Develop Smart Community Framework POSITION Manager Communications ent OP Performance Indicator(s) Com	. Far West Economic Update annually indicates an increase in technology related advancements Tender awarded in Dec IoT platform. Smart Ligh rolled out as per Tender E12 Advocate to improve technology and innovation as opportunities arise POSITION TARGET DATE COMPLETED DATE MEASURE POSITION TARGET DATE COMPLETED DATE MEASURE Executive Support 30-Jun-2019 1. Number and type of representations made 2.1.1.11 Develop Smart Community Framework POSITION Manager Communications Comment OP Performance Indicator(s) Comment	. Far West Economic Update annually indicates an increase in technology related advancements Tender awarded in December 2018 IoT platform. Smart Lighting and CC rolled out as per Tender awarded. E12 Advocate to improve technology and innovation as opportunities arise POSITION TARGET DATE COMPLETED DATE MEASURE COMMENDATE Executive Support 30-Jun-2019 1. Number and the adoption advance made Advocade the adoption advance made Executive Support 30-Jun-2019 1. Number and the adoption advance made Advocade the adoption advance made Executive Support 30-Jun-2019 1. Number and the adoption advance made Advocade the adoption advance made Executive Support 30-Jun-2019 1. Number and the adoption advance made Advocade the adoption advance made Executive Support 30-Jun-2019 1. Number and the adoption advance made Advocade the adoption advance made Executive Support 30-Jun-2019 1. Number and the adoption advance made Advocade the adoption advance made Executive Support 30-Jun-2019 1. Number and the adoption advance made Lighting, Executive Support Advocade the adoption advance adv	. Far West Economic Update annually indicates an increase in technology related advancements Tender awarded in December 2018 for Smart IoT platform. Smart Lighting and CCTV project rolled out as per Tender awarded. E12 Advocate to improve technology and innovation as opportunities arise POSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS Executive Support Officer 30-Jun-2019 1. Number and type of representations made Advocacy initiative the adopted Advo awarded in Decem Lighting, CCTV and 2.1.1.11 Develop Smart Community Framework 17/18 Manager Communications Yes OP Performance Indicator(s) Comment	. Far West Economic Update annually indicates an increase in technology related advancements Tender awarded in December 2018 for Smart Lighting, CC IoT platform. Smart Lighting and CCTV projects currently Irolled out as per Tender awarded. E12 Advocate to improve technology and innovation as opportunities arise POSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS Executive Support 30-Jun-2019 1. Number and type of representations made Advocacy initiatives underway the adopted Advocacy Strate awarded in December 2018 for generations 2.1.1.11 Develop Smart Community Framework 17/18 18/19 Manager Communications Yes No ent OP Performance Indicator(s) Comment	. Far West Economic Update annually indicates an increase in technology related advancements Tender awarded in December 2018 for Smart Lighting, CCTV and IoT platform. Smart Lighting and CCTV projects currently being rolled out as per Tender awarded. E12 Advocate to improve technology and innovation as opportunities arise POSITION TARGET DATE COMPLETED DATE COMMENTS Executive Support 30-Jun-2019 1. Number and type of representations made Advocacy initiatives underway as per the adopted Advocacy Strategy. Tender awarded in December 2018 for Smart Lighting, CCTV and IoT platform. 2.1.1.11 Develop Smart Community Framework 17/18 18/19 19/20 Manager Communications Yes No No ent OP Performance Indicator(s) Comment Comment	

DP ACTION: 2.1.1.12 Implement strategies from the Smart Community Framework in regards to Wi-Fi activation throughout the City

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Economic Development	Manager Cor	mmunications			No	Yes	Yes	Yes
DP P							KPI Status	
	umber of strategies in		inf so	ouncil actively looking rastructure such as sm urced during report p	hart bins, lights, and	l CCTV. lot pla	itform	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Economic Development	Manager Communications	30-Jun-2019		1. Wi-Fi made available to the community	Wi-Fi made ave in Argent and F and Visitor Infor report period.	atton Streets, t	the Airport	

STRATEGY: 2.1.7 Pursue new ideas and approaches for business and industry investment including creative industries, renewable energy and technology related projects

DP ACTION: 2.1.1.13 Provide support for renewable energy innovation

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Economic Development	Strategic	Asset Manager			Yes	Yes	Yes	Yes
DP Pe	DP Performance Indicator(s) Comment							KPI Status
1. Nu	imber of related	project enquiries		s a member of the C owards switching to change.				•
Completed	In Progress	Ongoing	Deferred	Not Commenced	Not Act	nieved		7

OP ACTION: E14 Advocate Broken Hill and Far West NSW as a centre for renewable energy

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Economic Development	Strategic Asset Manager 1.14 Support the deve	30-Jun-2019	genous culture	1. Number and type of representations made	Council has pledge Partnership to invest for Council building achieve 100% rene the City of Broken H renewable status b	stigate opp gs and facili wable statu Hill to achie by 2030.	ortunities ities to us and for ve 100%	arling Arts
FUNCTION	POSITION		genous conore	in the only through a	17/18	18/19	19/20	20/21
Tourism Development	Gallery and M	useums Manag	er		Yes	Yes	No	No
DP P	erformance Indicator	(s)	Co	nment				KPI Status
and	emorandum of Under signed 5 Support committed fu			nual MOU is in draft sto Arts	age and requires sign	off.		
FUNCTION	POSITION	TARGET DATE		MEASURE	COMMENTS			KPI STATI
Tourism Development	Gallery and Museums Manager	30-Jun-2019		1. Payment made by 30 June 2019	All payments made	Э.		
				2. Adherence to MOU requirements reviewed by 30 June 2019	Issues identified wit in the newly drafte		addressed	
	1.15 Implement action	ns to increase p	articipation of	arts and cultural enter				
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Tourism Development	Cultural Facilit	ies Operation Su	upervisor		Yes	Yes	Yes	Yes
Completed	In Progress	Ongoing	Deferred	Not Commence	ced Not Ach	ieved		

DP Performance Indicator(s) Comment	KPI Status
1. Increased participation of arts and cultural enterprises in tourism related initiatives developing a gallery guide. Conversations he development of a Broken Hill Murals guide wi and a gallery passport initiative with West Da	ve started on the h the Art Exchange

OP ACTION: E16 Investigate art and heritage trails encompassing businesses and community landmarks

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Tourism Development	Cultural Facilities Operation Supervisor	30-Jun-2019		1. Investigation completed by 30 June 2019	Visitor Information Centre has supported the Art Exchange in developing a gallery guide. Conversations have started on the development of a Broken Hill Murals guide with the Art Exchange and a gallery passport initiative with West Darling Arts.	1

STRATEGY: 2.1.8 Promote attraction and retention for residency in our City

DP ACTION: 2.1.1.16 Develop a Community Hub Framework and Active Living Plan

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Economi Developr	-	Business Systems Analyst		Yes	No	No	No
	DP Perform	ance Indicator(s)	Comment				KPI Status
	1. Framew	ork developed by 30 June 2018	Cultural Framework adopted by C	ouncil in Mo	arch 2019.		
	2. Plan dev	veloped by 30 June 2018	Plan incorporated into the Cultura Council in March 2019.	l Framework	adopted b	У	

DP ACTION: 2.1.1.17 Implement initiatives from the Community Hub Framework and Active Living Plan

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Economic Development	Business System	s Analyst			No	Yes	Yes	Yes
Completed	In Progress	Ongoing	Deferred	Not Commenced	Not Act	ieved		73

	erformance Indicator	(s)	C	Comment				KPI Status
1. N	umber of initiatives and	d projects achie		brary and Community H 019.	ub concept designs	completed ir	n May	
OP ACTION: E17	7 Community Hub Fran	nework and Ac	tive Living Plo	an developed				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STAT
Economic Development	Business Systems Analyst	30-Jun-2019		1. Framework and Plan developed by 30 June 2019	Cultural Framework 2019 incorporating			
P ACTION: 2.1.	.1.18 Develop and ma	intain a City info	ormation pac	k for new and potential	residents to promote	living in Brok	en Hill	
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Economic Development	Director Corpo	orate			Yes	Yes	Yes	Yes
	erformance Indicator			Comment				KPI Statu
1. In to b DP ACTION: E18	formation pack develoe e current 3 Review and maintain	oped and mair	ntained Ir	oformation pack develop	ts to promote living i		uired.	KPI Status
1. In to b	formation pack develo e current	oped and mair	ntained Ir	oformation pack develop			uired.	KPI Status

OBJECTIVE: 2.2 We are a destination of choice and provide a real experience that encourages

increased visitation

STRATEGY: 2.2.1 Cooperatively engage government, business and community stakeholders in supporting the management of tourism DP ACTION: 2.2.1.01 Participate in tourism industry boards and working parties

FUNCTION	ION POSITION				19/20	20/21
Tourism Development	Grants and Projects Coordinator		Yes	Yes	Yes	Yes
DP Perf	ormance Indicator(s)	Comment				KPI Status
1. Activ	ve participation	Active participation during report Attraction Signposting Assessment Hill and Outback; Destination Netv Destination NSW; South Australian Visitor Information Centre Group.	Committee work Countr	e; Destination y and Outbo	n Broken ack;	

OP ACTION: E19 Maintain relationships with local, inter and intrastate tourism organisations and federal counterparts

Deferred

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Tourism Development	Grants and Projects Coordinator	30-Jun-2019		1. Number and type of interactions	Active involvement with Destination NSW; Destination Network Country and Outback; and Destination Broken Hill and Outback.	



Ongoing

Not Commenced

Not Achieved

75

DP ACTION: 2.2.1.02 Work collaboratively with Destination Country and Outback NSW, Destination NSW and local operators to develop and implement future marketing and promotional initiatives

FUNCTION	POSITIO	N				17/18	18/19	19/20	20/21
Tourism Development	Grants a	ind Projects	Coordinator			Yes	Yes	Yes	Yes
DP P	erformance Indi	icator(s)		Comment					KPI Status
dem prev	rious year	se in tourism	numbers agains						
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENT				KPI STAT
Tourism Development	Grants and Projects Coordinator	30-Jun-201	9	 Data is provided to fulfil information requests and funding acquittals within service standards 	Nil request period.	s received	d during rep	orting	
	1 02 Participato	in a roview	to ostablish an o	2. Quarterly updates provided to Council ffective industry governance	period.		d during rep	-	Wost
FUNCTION	POSITION			necilve madsily governance	emoderiori	17/18	18/19	19/20	20/21
Tourism Development	Grants a	and Projects	Coordinator			Yes	No	No	No
DP P	erformance Indi	icator(s)	Comment						KPI Status
1. Fir	nal report		organically thro stakeholders: - C Coordinator, Dig Network Countr The success of th	d sustainable industry gover ugh a joint effort to destinat Council and its tourism workin gital Officer, Visitor Service C y and Outback, Destination ne marketing campaign for ment will determine a more	ion marketin ng group (Di Coordinator), Broken Hill c the 2020 ca	g by the for rector Cor Destination Ind Outbar lendar yea	ollowing rporate, City on NSW, Des ick, Pace.	Growth	1
Completed	In Progress	0	ngoing 📃 🛛	Deferred Not Comme	nced	Not Act	nieved		:

STRATEGY: 2.2.2 Utilise a destination-based research program to better inform decision-making DP ACTION: 2.2.1.04 Collect destination based information and contribute to analysis in order to inform tourism related decision-making

FUNCTION	POSITION				17	/18	18/19	19/20	20/21
Tourism Development	Grants and F	Projects Coordinc	tor		Y	es	Yes	Yes	Yes
DP P	erformance Indicate	or(s)		Comment					KPI Status
	nnual report provide	,		Annual report on tourisr liaise with Destination Br	roken Hill.			ntinuing to	
				Broken Hill and assess cl		orevio	us year		
FUNCTION	POSITION	TARGET DATE	DATE	D MEASURE	COMMENTS				KPI STATI
Tourism Development	Grants and Projects Coordinator	30-Jun-2019		1. Annual audit report is produced by 30 June 2019	Annual audi commenced liaise with De	d. Čou	uncil is conti	nuing to	
OP ACTION: 2.2.	1.05 Review the Brok	ken Hill Strategic	lourism Plar	2010-2020 ו					
FUNCTION	POSITION				17	/18	18/19	19/20	20/21
Tourism Development	Grants and F	Projects Coordinc	tor		٢	10	Yes	Yes	Yes
DP P	erformance Indicate	or(s)		Comment					KPI Status
	eview the Broken Hill 0-2020 reviewed by 3			Broken Hill Strategic Tou commenced. Council Broken Hill.				ion	
OP ACTION: E22	ldentify resources r	equired to under	ake review	of the Broken Hill 2010-	2020 Strategic To	ourism	Plan		
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	ED MEASURE	COMMENTS				KPI STATI
Tourism	Grants and Projects Coordinator	30-Jun-2019		1. Resources identified by 30 June 2019	Council is co Destination B			with	

DP ACTION: 2.2.1.06 Ensure the strategies contained within Broken Hill Strategic Tourism Plan remain informed

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Tourism Develop	ment	Grants and Projects Coordinator		Yes	Yes	Yes	Yes
	DP Perform	nance Indicator(s)	Comment				KPI Status
	1. Strategy	review undertaken	Broken Hill Strategic Tourism Plan 2 commenced. Council is continuir Broken Hill.	ion			

OP ACTION: E23 Review and develop relevant strategies for Tourism Development relating to Broken Hill as Australia's First National Heritage Listed City

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Tourism Development	Grants and Projects Coordinator	30-Jun-2019		1. Review completed and strategies developed by 30 June 2019	Broken Hill Strategic Tourism Plan 2010- 2020 review not commenced. Council is continuing to liaise with Destination Broken Hill.	

STRATEGY: 2.2.3 Encourage service excellence in the tourism, hospitality and retail sectors to enhance visitor experience and maximise yield from tourism

DP ACTION: 2.2.1.07 Collaborate with businesses to enhance visitors experience and maximise yield

FUNCTION	POSITION	17/18	18/19	19/20	20/21
Tourism Development	Grants and Projects Coordinator	Yes	Yes	Yes	Yes
DP Per	formance Indicator(s) Comment				KPI Status
1. Incr progra	eased participation in tourism partnership am for the Visitor Information program.				
Completed	In Progress Ongoing Deferred Not Commence	ced Not Act	nieved		7

OP ACTION: E24 With the cessation of the fee-based tourism program, collaboration with businesses to enhance visitors experience and maximise yield to be investigated through the business planning process

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Tourism Development	Cultural Facilities Operation Supervisor	30-Jun-2019		1. Investigation conducted and report prepared by 30 June 2019	Development of th Centre Business Pla 2019/2020			
OP ACTION: E25	5 Enhance visitor exp		cimise yield at (Council-owned tourisn	n facilities through au	udit of produ	uct lines ar	nd visitation
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Tourism Development	Cultural Facilities Operation Supervisor	30-Jun-2019		1. Report for future planning created by 30 June 2019	Development of th Centre Business Pla 2019/2020.			
DP ACTION: 2.2.	1.08 Investigate sust	ainability training	and accredita	tion programs for touri	ism operators			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Tourism Development	Grants and I	Projects Coordina	tor		Yes	Yes	Yes	Yes
DP P	erformance Indicate	or(s)	Cor	nment				KPI Status
1. C	onduct two industry	forums	Cou	uncil is continuing to lic	aise with Destination	Broken Hill.		
OP ACTION: E26	Investigate sustaine	ability training and	d accreditation	programs for Council	-owned tourism facili	ities		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Tourism	Grants and Projects	30-Jun-2019		1. Investigation completed by 30	Council is continuir Destination Broken		vith	

STRATEGY: 2.2.4 Encourage the provision and delivery of authentic visitor products and experiences

DP ACTION: 2.2.1.09 Adopt a 'whole of destination' approach to the development, management and marketing of attractions and experiences for Broken Hill

FUNCTION	POSITION				17/18	18/19	19/20	20/21		
Tourism Developmer		Projects Coordina	tor		Yes	No	No	No		
DF	P Performance Indicat	or(s)	C	Comment				KPI Status		
	1. Broken Hill Attractions and Interpretation Strategy complete			2017/2018 Action item only not scheduled for 2018/2019.						
Int	Wayfinding and Who terpretive Framework	developed			only not scheduled for					
	•	itegies from the W	ayfinding an	d Whole-of-Destinatio	on Interpretive Framewo		10/00	00/01		
FUNCTION	POSITION				17/18	18/19	19/20	20/21		
Tourism Developmer		Projects Coordina	tor		No	Yes	Yes	Yes		
DF	P Performance Indicat	or(s)	C	Comment				KPI Status		
1.	Number of initiatives	completed			and Wayfinding has bee ct and Cultural Hub Fra		ated into			
	Undertake an audit for the City	or tourism related s			and Wayfinding has bee ct and Cultural Hub Fra		ated into			
OP ACTION: E	27 Implement actions	from the Wayfind	ing and Who	le-of-Destination Inte	rpretive Framework					
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	D MEASURE	COMMENTS			KPI STAT		
Tourism Developmer	Grants and nt Projects Coordinator	30-Jun-2019		1. Number of actions implemented	Whole-of-Destinati has been incorpor Community Precin Framework.	ated into th	e			

In Progress

Deferred

Ongoing



DP ACTION: 2.2.1.11 Investigate opportunities arising from Broken Hill's listing as a Heritage City

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Tourism Development	Events Coordi	nator			Yes	Yes	Yes	Yes
DP P	erformance Indicator	(s)		Comment				KPI Statu:
	eview of heritage opp			Council's Heritage Comr opportunities in consulta	tion with the Heritage		nding	
FUNCTION	POSITION	TARGET DATE	COMPLE DATE	lill's listing as a heritage cit TED MEASURE	COMMENTS			KPI STAT
	Gallery and Museums Manager	30-Jun-2019		1. Council owned or controlled art and mineral collections are maintained and accessible to the community	CreateNSW fundin Collection digitisat Museum.			
				2. Council owned or controlled heritage assets are maintained and accessible to the community	Council owned He maintained during			
				3. Video and editorial content developed and incorporated into Councils tourism website	Owned content fe Platform.	atures on Tr	avelin	

OP ACTION: E29 Support the Broken Hill Heritage Committee to develop an events calendar to celebrate and commemorate historically significant events

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATU
Tourism Development	Events Coordinator	30-Jun-2019		 Number and type of events supported 	The 2019 Heritage Festival celebrated mining and unions with events linked to this theme.	

DP ACTION: 2.2.1.12 Engage the community and local historians in developing materials and interpretation experiences more targeted towards the tourism market and promoting the importance of Broken Hill in history

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Tourism Development	Grants and Projects Coordinator		Yes	Yes	Yes	Yes
DP Per	formance Indicator(s)	Comment				KPI Status
1 Two	new heritage tourism products developed	The Heritage Events Committee ha	osted the He	eritaae Festi	valin	

 Iwo new heritage fourism products developed 	The Heritage Events Committee hosted the Heritage Festival in
annually	April 2019.

OP ACTION: E30 Consult the community and local historians to develop materials and interpretation experiences designed to promote the importance of Broken Hill in history

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Tourism Development	Grants and Projects Coordinator	30-Jun-2019		1. Two new heritage tourism products developed	The Heritage Events Committee hosted the Heritage Festival in April 2019.	•

DP ACTION: 2.2.1.13 Undertake a benchmark study of other heritage listed mining cities world-wide to understand their strategies for tourism

FUNCTION	POSITION	17/18	18/19	19/20	20/21
Tourism Developmer	Grants and Projects Coordinator	Yes	Yes	No	No
DI	Performance Indicator(s) Comment				KPI Status
1.	Global benchmark study is finalised Global benchmark study of heritag not commenced.	ge listed mir	ning cities w	orld-wide	
Completed	In Progress Ongoing Deferred Not Commenced	Not Ach	ieved		

OP ACTION: E31 Investigate relationships between Broken Hill and other significant heritage mining cities

FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	D MEASURE	COMMENTS			KPI STATU
Tourism Developme	Coordinator	30-Jun-2019		1. Membership of international heritage organisation and application of interest for World Heritage Listing	Membership of inte organisation and c for World Heritage commenced.	pplication (
FUNCTION	POSITION		zenire as a r	ub for the visitor econor	17/18	18/19	19/20	20/21
Tourism Developme		lities Operation S	upervisor		Yes	Yes	Yes	Yes
D	P Performance Indicate	or(s)	(Comment				KPI Status
1.	. Number of people visi	ting centre per a	nnum 1	The total number of visito	ors during report perio	d was 96,16	58.	
2.	. Increase of website vis	sits from previous	year 1	No data available from 1	fravelln.			
m	. Tourist and Travellers C naintained		(Occupancy maintained Centre during report per		and Travell	ers	
	E32 Operate the Visitor							
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	D MEASURE	COMMENTS			KPI STATU
Tourism Developme	Cultural Facilities ent Operation Supervisor	30-Jun-2019		1. VIC accreditation maintained	Visitor Information maintained during			
				2. Maintain at least 80% positive feedback from VIC customer survey in 2018/2019	A total of 92.6% po received during re			
Completed	In Progress	Ongoing	Deferre	_	ced Not Ach	ieved		

3. Maintain at least 50% positive response to the question 'Has your experience at the BHVIC influenced you to extend your stay in the Broken Hill Area?' In VIC customer survey	A total of 64.2% positive responses received during report period.	
4. Maintain at least 80% positive feedback rating for VIC on TripAdvisor	A total of 91% positive feedback received during report period.	I

FUNCTION	I POSITION		17/18	18/19	19/20	20/21
Tourism Developr	Gallery and Museums Manager nent		Yes	Yes	Yes	Yes
	DP Performance Indicator(s)	Comment				KPI Status
	1. Number of people visiting per annum/number of visitors	There were 22,260 visitors for the from previous year and due to re service review recommendation	duced oper			

OP ACTION: E33 Develop strategies to increase tourist visitation to the Regional Art Gallery

			DATE			
	Gallery and Auseums Manager	30-Jun-2019		1. Strategies developed by 30 June 2019	Strategies under development and Marketing plan to be finalised in 2019/2020. This also includes resolution of opening hours.	
Completed	In Progress	Ongoing <mark> </mark>	Deferred	Not Commence	ed 📕 Not Achieved 📕	84

STRATEGY: 2.2.5 Improve accessibility for visitors to and from Broken Hill DP ACTION: 2.2.1.16 Promote the Albert Kersten Mining & Mineral Museum as a tourist attraction

FUNCTION	POSITION				17/1	8 18/1	9 19/20	20/21
Tourism Development	Gallery and M	useums Manag	er		Yes	Yes	yes	Yes
DP P	erformance Indicator((s)		Comment				KPI Status
	umber of people visitir sitors	ng per annum/r		There were 7,861 visitors from previous year and a service review recomme	due to reduced o			
				to the Albert Kersten Mini		eum		
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	ED MEASURE	COMMENTS			KPI STATU
Tourism Development	Gallery and Museums Manager	30-Jun-2019		1. Strategies developed by 30 June 2019	Strategies unde Marketing plan finalised in 2019	being writt		•
OP ACTION: 2.2.	1.17 Promote the Livin	g Desert as a to	urist attract	tion				
FUNCTION	POSITION				17/1	8 18/1	9 19/20	20/21
Tourism Development	Cultural Faciliti	es Operation Si	upervisor		Yes	Yes	s Yes	Yes
Development				Comment				KPI Status
	erformance Indicator((s)		Comment				KEI SIGIUS
DP P	erformance Indicator(umber of people visitir sitors			30996				
DP P 1. No of vi	umber of people visitir	ng per annum/r	number	30996				
DP P 1. No of vi	umber of people visitir sitors	ng per annum/r	number	30996	COMMENTS			KPI STATU

	DP ACTION: 2.2.1.18	Operate the	Broken Hill Airport
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FUNCTION	POSITION					17/18	18/19	19/20	20/21
Strategic Tro	ansport Chief Ope	erations Of	ficer			Yes	Yes	Yes	Yes
D	P Performance Indic	ator(s)		Comment					KPI Status
le	Meet Civil Aviation gislative requiremen	ts	,	er Council maintained co requirements during rep		CASA and	legislative		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENT	'S			KPI STATU
Strategic Transport	Chief Operations Officer	30-Jun- 2019		1. CASA compliance maintained			compliance ements dur		
				2. Airport Master Plan reviewed by 30 June 2019	conducted		rport Maste port period		
OP ACTION: 2	2.2.1.19 Consider alte	ernative ai	rport managen	nent and operation arrangem	ents				
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Strategic Tra	ansport Chief Ope	erations Of	ficer			Yes	No	No	No
D	P Performance Indic	ator(s)	Co	omment					KPI Status
fir	Investigate possible ndings to Council 2.2.1.20 Explore fundi		CC	17/2018 Action Item carried o mmenced. by to allow an upgrade to the			-		irport Maste
Plan		5 .1		, 10		•			-
	POSITION					17/18	18/19	19/20	20/21

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Strategic Transport	Chief Operations (Officer			Yes	Yes	Yes	Yes
DP Perfor	mance Indicator(s)	Comment						KPI Status
1. Numbe made	er of representations			Building Better Regions n to NSW Resources for		0		
Completed	In Progress	Ongoing	Deferred	Not Commenced	Not Ach	ieved		86

Government. NSW Government has also provided funding for new business plan for Airport.

OP ACTION: E37 Investigate funding opportunities and lobby for the upgrade of the Broken Hill Airport in accordance with the Airport Master Plan

	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Strategic Transport	Chief Operations Officer	30-Jun-2019		1. Number and type of representations	Airport included in C Strategy, as a key pi made to Federal Bu and NSW Growing L unsuccessful. Applic Resources for Region NSW Government. N also provided fundir Case for Airport. The being conducted b	riority. Appli ilding Better ocal Econo cation to NS ns being ass ISW Govern ng for new B Business Co	cations Regions mies were W sessed by ment has Business ase is	
				2. Number of funding submissions made	Three funding submi report period.	ssions made	e during	
P ACTION: 2	2.2.1.21 Review Counci	l's facilities and	capacity to se	rvice the caravan and	motor home market			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Tourism	Drois at Dali							
Developme	,	very Manager			Yes	Yes	No	No
Developme	,	, C	с	omment	Yes	Yes	No	No KPI Status
Developme D	nt	, C	Ri a	comment eview deferred until 20 ctions to improve servic narket, such as the cons ark during March-June	19/2020 however, Cou eability to the caravo	uncil underto an and moto Headframo	ook or home	

OP ACTION: E38 Develop Kintore headframe reserve to facilitate caravan and RV parking and dump point as per CBD parking strategy recommendation

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Tourism Development	Project Delivery Manager	30-Jun-2019		1. Kintore Reserve Plan budget approved and construction complete by 30 June 2019	The development of the Kintore Headframe Car Park and works were completed during March-June 2019.	

STRATEGY: 2.2.6 Reinforce the established Broken Hill For Real Brand and the Australia's First National Heritage Listed City positioning, to promote Broken Hill as a significant outback destination in Australia

DP ACTION: 2.2.1.22 Integrate the Brand into marketing and communication objectives for the City including external and internal audiences

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Economic Developmen	Manager Communications		Yes	Yes	Yes	Yes
DP	Performance Indicator(s)	Comment				KPI Status
	Brand integrated into all relevant programs and mmunications	Branding is integrated into all outg Council-related programs.	going comm	iunications (and	

OP ACTION: E39 Brand included in marketing and communication processes externally and internally

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Manager Communications	30-Jun- 2019		1. 100% of marketing/communication is checked for correct application/utilisation of brand	All outgoing communication and marketing material is meeting expectations around branding. Materials with old branding have been removed.	
Completed	In Progress	Ongoing	Deferre	d Not Commenced	Not Achieved	88

STRATEGY: 2.2.7 Develop a strategic and proactive approach to the development, management and marketing of filming activities DP ACTION: 2.2.1.23 Promote Broken Hill as a centre for film and production in Regional Australia and secure film activity for the City and region

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Film Promotion	Grants and Projects Coording	itor	Yes	Yes	Yes	Yes
DP Perfo	ormance Indicator(s)	Comment				KPI Status
1. Six pro	oductions annually	Through promotion of Brok production, 23 production period - two film productio two promotional shoots, fi educational productions, video.	ns were conducted ons, four TV shows, o ive documentary pro	during the re ne TV Comr oductions, fo	nercial, our	•

(OP ACTION: E	40 Facilitate	e film frienc	lly approach to	o film makers i	hrough permi	it managemeni	t and referr	als to inc	dustry ne	twork

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Film Promotion	Grants and Projects Coordinator	30-Jun-2019		1. 100% of film enquiries responded to and film applications processed within service standards	All film enquiries/applications responded to/processed within service standards.	
				2. Number of enquiries received	A total of 23 enquiries were received during report period.	



In Progress

Deferred

Ongoing

Not Commenced

Not Achieved

Page 110

STRATEGY: 2.2.8 Continue with a proactive approach to the development, management and marketing of meetings, incentives, conferences and events (MICE)

POSITION						17/18	18/19	19/20	20/21
Events Coordir	nator					Yes	Yes	Yes	Yes
erformance Indicator	(s)		Com	ment					KPI Status
vent categories			durin	g the reporting per		bookings at	t the Civic (Centre	
POSITION					COMME	NTS			KPI STATU
Events Coordinator	30-Jun-2019			marketing campaigns	reopeni	ng of the C	Civic Centre	was	-
1.25 Support growth o	f established sig	gnature fes	tivals (and events for Brok	en Hill			í.	Í
POSITION						17/18	18/19	19/20	20/21
Events Coordir	nator					Yes	Yes	Yes	Yes
e Indicator(s)		Commen	ıt					KPI Status	5
two festivals and/or e	vents						estival,		
Provide support to tw	o festivals and/	or events p	oer an	num					
POSITION	TARGET DATE	COMPLET DATE	ED	MEASURE	COMME	NTS			KPI STATUS
Events Coordinator	30-Jun-2019			provided to two	the Brok	en Heel Fe	stival, Rock	fest and St	
	Events Coordin erformance Indicator % increase in enquirie vent categories Promote Civic Centre POSITION Events Coordinator I.25 Support growth o POSITION Events Coordin e Indicator(s) two festivals and/or e POSITION	Events Coordinator efformance Indicator(s) % increase in enquiries of Civic Centre vent categories Promote Civic Centre as a hub for co POSITION TARGET DATE Events Coordinator 30-Jun-2019 1.25 Support growth of established sig POSITION Events Coordinator e Indicator(s) two festivals and/or events Provide support to two festivals and/ POSITION TARGET DATE	Events Coordinator erformance Indicator(s) % increase in enquiries of Civic Centre across vent categories Promote Civic Centre as a hub for conference POSITION TARGET DATE COMPLET DATE Events Coordinator 30-Jun-2019 1.25 Support growth of established signature fest POSITION Events Coordinator Events Coordinator Commentation e Indicator(s) Commentation two festivals and/or events The Events Rockfest Provide support to two festivals and/or events position TARGET DATE POSITION TARGET DATE	Events Coordinator Com Com Main and the example of	Events Coordinator Comment Comment % increase in enquiries of Civic Centre across vent categories There have been 120 er during the reporting per during the reporting per during the reporting per during the reporting per Promote Civic Centre as a hub for conference and entertainment POSITION TARGET DATE COMPLETED DATE MEASURE campaigns Events Coordinator 30-Jun-2019 1. Minimum two marketing campaigns undertaken 1.25 Support growth of established signature festivals and events for Brok POSITION Levents Coordinator Events Coordinator The Events team provided support Rockfest and St Pat's Races during POSITION The Events team provided support Rockfest and St Pat's Races during POSITION The Events team provided support Rockfest and St Pat's Races during POSITION TARGET DATE Comment Events Coordinator POSITION The Events team provided support Rockfest and St Pat's Races during POSITION TARGET DATE COMPLETED POSITION	Events Coordinator erformance Indicator(s) Comment % increase in enquiries of Civic Centre across vent categories There have been 120 enquiries for brown during the reporting period. Promote Civic Centre as a hub for conference and entertainment MEASURE COMME Position TARGET DATE COMPLETED MEASURE COMME Events Coordinator 30-Jun-2019 1. Minimum two marketing carmpaigns carried oundertaken One marketing carmpaigns 1.25 Support growth of established signature festivals and events for Broken Hill POSITION Comment Events Coordinator Comment The Events team provided support for the Brok Rockfest and St Pat's Races during the reporting the reporting composition of the Brok Rockfest and St Pat's Races during the reporting composition of the Brok Rockfest and St Pat's Races during the reporting Rockfest and St Pat's Races during the reporting composition of the Brok Rockfest and St Pat's Races during the reporting composition of the Brok Rockfest and St Pat's Races during the reporting Rockfest and St Pat's Races during the reporting composition of the Brok Rockfest and for two festivals and/or events for Broken Brok Rockfest and St Pat's Races during the reporting Rockfest and St Pat's Races during the reporting composition of the Brok Rockfest and St Pat's Races during the reporting Rockfest and St Pat's Races during the Rockfest and St Pat's Races duri	Events Coordinator Yes erformance Indicator(s) Comment % increase in enquiries of Civic Centre across vent categories There have been 120 enquiries for bookings a during the reporting period. Promote Civic Centre as a hub for conference and entertainment COMMENTS POSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS Events Coordinator 30-Jun-2019 1. Minimum two marketing campaigns undertaken One marketing campaigns undertaken 1.25 Support growth of established signature festivals and events for Broken Hill 17/18 Events Coordinator Yes e Indicator(s) Comment two festivals and/or events The Events team provided support for the Broken Heel Fe Rockfest and St Pat's Races during the reporting period. POSITION TARGET DATE COMMENTS e Indicator(s) Comment two festivals and/or events The Events team provided support for the Broken Heel Fe Rockfest and St Pat's Races during the reporting period. POSITION TARGET DATE COMMENTS events Coordinator 30-Jun-2019 1. Support provided to two festivals and/or POSITION TARGET DATE COMMENTS Events Coordinator 30-Jun-2019 1.	Events Coordinator Yes Yes Yes erformance Indicator(s) Comment % increase in enquiries of Civic Centre across vent categories There have been 120 enquiries for bookings at the Civic Couring the reporting period. Promote Civic Centre as a hub for conference and entertainment MEASURE COMMENTS POSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS Events Coordinator 30-Jun-2019 1. Minimum two marketing campaigns carried out during report period undertaken One marketing campaign for reopening of the Civic Centre carried out during report period undertaken 1.25 Support growth of established signature festivals and events for Broken Hill 17/18 18/19 Events Coordinator Yes Yes Yes e Indicator(s) Comment Yes Yes two festivals and/or events The Events team provided support for the Broken Heel Festival, Rockfest and St Pat's Races during the reporting period. Provide support to two festivals and/or events per annum POSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS Events Coordinator 30-Jun-2019 1. Support provided support for the Broken Heel Festival, Rock Comment two festivals and/or events The Events team provided su	Events Coordinator Yes Yes Yes Yes Yes erformance Indicator(s) Comment % increase in enquiries of Civic Centre across vent categories There have been 120 enquiries for bookings at the Civic Centre during the reporting period. There have been 120 enquiries for bookings at the Civic Centre during the reporting period. Promote Civic Centre as a hub for conference and entertainment COMMENTS POSITION TARGET DATE COMPLETED MEASURE COMMENTS Events Coordinator 30-Jun-2019 1. Minimum two marketing campaign for the reopening of the Civic Centre was carried out during report period. undertaken One marketing campaign for the reopening of the Civic Centre was carried out during report period. 1.25 Support growth of established signature festivals and events for Broken Hill 17/18 18/19 19/20 Events Coordinator Yes Yes Yes Yes Yes e Indicator(s) Comment Comment KPI Status two festivals and/or events The Events team provided support for the Broken Heel Festival, Rockfest and St Pat's Races during the reporting period. KPI Status Position TARGET DATE COMPLETED MEASURE COMMENTS Events Coordinator 30-Jun-2019 The Even

OP ACTION: E43 Hold a community New Year's Eve Event

vents Coordinator 6 Develop a Broker es, Conventions and POSITION		o and Evonts S	1. New Year's Eve Event held on 31	New Year's Eve Ev 31 December 201		turt Park	
es, Conventions and		a and Evants S	December 2018				
			trategy to better coor	dinate, manage an	d promote Br	oken Hill a	s a
				17/18	18/19	19/20	20/21
Events Coordir	ator			Yes	Yes	No	No
ormance Indicator(<u>s)</u>	Cor	mment				KPI Status
	,	cor	mpletion in 2019/2020.				
	TARGET DATE		MEASURE	COMMENTS	inces, Exhibit	ions)	KPI STATU
vents Coordinator	30-Jun-2019		1. Strategy developed by 31 December 2018	Strategy is sched 2019/2020.			
	is from the Brok	en Hill Confere	nce and Events Strate		10/10	10 (00	00/01
	nator			No	Yes	Yes	20/21 Yes
ormance Indicator(s)	Cor	mment				KPI Status
ber of actions imple	mented					pment.	
	egy is developed by evelop Broken Hill C OSITION vents Coordinator 7 Implement action POSITION Events Coordin	evelop Broken Hill Conference and OSITION TARGET DATE vents Coordinator 30-Jun-2019 7 Implement actions from the Brok	egy is developed by 30 December 2017 The correspondence and Events Strategonal Conference and Events Strategonal Conference and Events Strategonal Conference and Events Strategonal Conference and Events Coordinator 30-Jun-2019 7 Implement actions from the Broken Hill Conference POSITION Events Coordinator Commance Indicator(s) Correspondence Conference and Confere	egy is developed by 30 December 2017 The Broken Hill and Confection in 2019/2020. evelop Broken Hill Conference and Events Strategy for MICE (Meetings, OSITION TARGET DATE COMPLETED DATE MEASURE DATE vents Coordinator 30-Jun-2019 1. Strategy developed by 31 December 2018 7 Implement actions from the Broken Hill Conference and Events Strate POSITION Events Coordinator Comment position Comment ber of actions implemented Broken Hill Conference and Events and Ev	egy is developed by 30 December 2017 The Broken Hill and Conference Strategy is a completion in 2019/2020. evelop Broken Hill Conference and Events Strategy for MICE (Meetings, Incentives, Conference OSITION TARGET DATE COMPLETED MEASURE COMMENTS ostition 30-Jun-2019 1. Strategy developed by 31 Broken Hill Conference and Events Strategy is schedulated by 31 Broken Hill Conference and Events Strategy POSITION 10-Jun-2019 1. Strategy developed by 31 Broken Hill Conference and Events Strategy POSITION 17/18 Events Coordinator No POSITION Comment ber of actions implemented Broken Hill Conference and Events Strategy	egy is developed by 30 December 2017 The Broken Hill and Conference Strategy is scheduled for completion in 2019/2020. evelop Broken Hill Conference and Events Strategy for MICE (Meetings, Incentives, Conferences, Exhibit OSITION TARGET DATE COMPLETED MEASURE COMMENTS ovents Coordinator 30-Jun-2019 1. Strategy developed by 31 Broken Hill Conference and Events Strategy is scheduled for completences. 7 Implement actions from the Broken Hill Conference and Events Strategy 17/18 18/19 POSITION 17/18 18/19 Events Coordinator No Yes	egy is developed by 30 December 2017 The Broken Hill and Conference Strategy is scheduled for completion in 2019/2020. exclop Broken Hill Conference and Events Strategy for MICE (Meetings, Incentives, Conferences, Exhibitions) OSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS vents Coordinator 30-Jun-2019 1. Strategy developed by 31 December 2018 Broken Hill Conference and Events Strategy is scheduled for completion in 2019/2020. 7 Implement actions from the Broken Hill Conference and Events Coordinator 1. Strategy adveloped by 31 December 2018 Broken Hill Conference and Events Strategy is scheduled for completion in 2019/2020. 7 Implement actions from the Broken Hill Conference and Events Strategy 17/18 18/19 19/20 POSITION Comment Broken Hill Conference and Events Strategy No Yes Yes POSITION Events Coordinator Broken Hill Conference and Events Strategy 17/18 18/19 19/20 OSITION Comment Broken Hill Conference and Events Strategy No Yes Yes POSITION Comment Broken Hill Conference and Events Strategy under development.

OP ACTION: E45 Implement action from Broken Hill Conference and Events Strategy

implemented by 30 June 2019 Hill Conference and Events Strategy has been finalised. 2. Number and % actions implemented Actions to commence once the Broken Hill Conference and Events Strategy has been finalised. r-trip and extended stay itineraries suitable for tourists, media, dignitaries and conference delegates r-trip and extended stay itineraries suitable for tourists, media, dignitaries and conference delegates r 17/18 18/19 19/20 20/21 or No Yes No No Vers No Yes No No Vers No Yes No No Vers No No Yes No Vers No Yes No No Vers Status Itineraries developed case by case with relevance to target audience. Yes Yes Vers MEASURE COMMENTS KPI STATU	Development implemented by 30 June 2019 Hill Conference and Events Strategy has been finalised. 2. Number and % actions implemented Actions to commence once the Broken Hill Conference and Events Strategy has been finalised. DP ACTION: 2.2.1.28 Develop themed day-trip and extended stay itineraries suitable for tourists, media, dignitaries and conference delegates FUNCTION POSITION Events Coordinator No DP Performance Indicator(s) Comment Itineraries developed Itineraries developed case by case with relevance to target audience. DP ACTION: E46 Create a base itinerary to be used as a guide for a range of visitor and client requests FUNCTION POSITION	FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
actions implemented Hill Conference and Events Strategy has been finalised. t-trip and extended stay itineraries suitable for tourists, media, dignitaries and conference delegates 17/18 18/19 19/20 20/21 or No Yes No No Comment KPI Status Itineraries developed case by case with relevance to target audience. KPI Status obse used as a guide for a range of visitor and client requests KPI Status RGET DATE COMPLETED DATE MEASURE COMMENTS KPI Status	actions implemented Hill Conference and Events Strategy has been finalised. OP ACTION: 2.2.1.28 Develop themed day-trip and extended stay itineraries suitable for tourists, media, dignitaries and conference delegates FUNCTION POSITION Events Coordinator No Yes No No DP Performance Indicator(s) Comment KPI Status 1. Itineraries developed Itineraries developed case by case with relevance to target audience. KPI Status OP ACTION: E46 Create a base itinerary to be used as a guide for a range of visitor and client requests COMMENTS KPI Status FUNCTION POSITION TARGET DATE COMPLETED DATE MEASURE DATE COMMENTS KPI Status Tourism Development Events Coordinator 30-Jun-2019 1. Base itinerary and elemerary under development. KPI Status		Events Coordinator	30-Jun-2019		implemented by 30	Hill Conference of			
17/18 18/19 19/20 20/21 or No Yes No No Comment KPI Status Itineraries developed case by case with relevance to target audience. Itineraries developed case by case with relevance to target audience. Itineraries developed case by case with relevance to target audience. Debe used as a guide for a range of visitor and client requests KPI Status RGET DATE COMMENTS KPI STATU	FUNCTION POSITION 17/18 18/19 19/20 20/21 Tourism Development Events Coordinator No Yes No No DP Performance Indicator(s) Comment KPI Status 1. Itineraries developed Itineraries developed case by case with relevance to target audience. Itineraries developed case by case with relevance to target Itineraries PACTION: E46 Create a base itinerary to be used as a guide for a range of visitor and client requests COMMENTS KPI STATU FUNCTION POSITION TARGET DATE COMPLETED MEASURE COMMENTS KPI STATU Tourism Development Events Coordinator 30-Jun-2019 1. Base itinerary created by 30 Base itinerary under development. Image: Status					actions	Hill Conference of			
No Yes No No Comment KPI Status Itineraries developed case by case with relevance to target audience. Itineraries developed case by case with relevance to target o be used as a guide for a range of visitor and client requests KPI Status RGET DATE COMMENTS KPI STATU	Tourism Development Events Coordinator No Yes No N	OP ACTION: 2.2.	1.28 Develop themed	day-trip and e>	tended stay iti	neraries suitable for to	urists, media, dign	itaries and co	onference d	elegates
Comment KPI Status Itineraries developed case by case with relevance to target audience. Itineraries developed case by case with relevance to target o be used as a guide for a range of visitor and client requests Itineraries developed case by case with relevance to target RGET DATE COMPLETED MEASURE COMMENTS KPI STATU	Development PP erformance Indicator(s) Comment KPI Status 1. Itineraries developed Itineraries developed case by case with relevance to target audience. Itineraries developed case by case with relevance to target Itineraries developed case by case with relevance to target Itineraries developed case by case with relevance to target CP ACTION: E46 Create a base itinerary to be used as a guide for a range of visitor and client requests FUNCTION POSITION TARGET DATE COMPLETED MEASURE COMMENTS KPI STATU Tourism Events Coordinator 30-Jun-2019 1. Base itinerary created by 30 Base itinerary under development. Image: development	FUNCTION	POSITION				17/18	18/19	19/20	20/21
Itineraries developed case by case with relevance to target audience. be used as a guide for a range of visitor and client requests RGET DATE COMPLETED DATE MEASURE	1. Itineraries developed Itineraries developed case by case with relevance to target audience. DP ACTION: E46 Create a base itinerary to be used as a guide for a range of visitor and client requests FUNCTION POSITION Tourism Events Coordinator 30-Jun-2019 1. Base itinerary created by 30		Events Coordir	nator			No	Yes	No	No
audience. b be used as a guide for a range of visitor and client requests RGET DATE COMPLETED MEASURE COMMENTS KPI STATU	audience. DP ACTION: E46 Create a base itinerary to be used as a guide for a range of visitor and client requests FUNCTION POSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS KPI STATU Tourism Events Coordinator 30-Jun-2019 1. Base itinerary created by 30 Base itinerary under development. Image: Complete comp	DP P	erformance Indicator	(s)	Cor	nment				KPI Status
RGET DATE COMPLETED MEASURE COMMENTS KPI STATU	FUNCTION POSITION TARGET DATE COMPLETED MEASURE COMMENTS KPI STATU Tourism Development Events Coordinator 30-Jun-2019 1. Base itinerary created by 30 Base itinerary under development. Image: Comment status Image: Comment st	1. Itir	neraries developed				e by case with rele	evance to targ	get	
DATE	Tourism Events Coordinator 30-Jun-2019 1. Base itinerary created by 30 Base itinerary under development.									
- lun-2019 1. Base itinerary Base itinerary under development	Development created by 30	FUNCTION	POSITION	IARGEI DAIE		MEASURE	COMMENIS			KPISIAIU
created by 30			Events Coordinator	30-Jun-2019		created by 30	Base itinerary une	der developm	nent.	
created by 30			Events Coordinator	30-Jun-2019		created by 30	Base itinerary une	der developm	nent.	

OBJECTIVE: 2.3 A supported and skilled workforce provides strength and opportunity

STRATEGY: 2.3.1 Gain a greater understanding about skills gaps in Broken Hill that are important to both social inclusion as well as industry needs DP ACTION: 2.3.1.01 Complete a skills audit for the City

FUNCTION	N I	POSITION						17/18	18/19	19/20	20/21
Economic Developr		Grants and Proj	jects Coordina	tor				Yes	Yes	No	No
	DP Performa	nce Indicator(s	5)		Con	nment					KPI Status
	1. Advocate	e for funding				audit for the C ction and a revi				r	
	2. Provide in	put into the Bro	oken Hill skills au	udit		audit for the C tion and a revi				1	
	N: E47 Collabo	orate with indu	stry to identify s	skills gaps							
FUNCTION	N POSITI	ON	TARGET DATE	COMPLET	ED	MEASURE	CON	MMENTS			KPI STATUS

FUNCTION POSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS KPI STATU Economic Development Grants and Projects Coordinator 30-Jun-2019 1. Skills gaps identified and proposed actions reported to Council by 30 June 2019 Skills audit for the City is a Regional Development Australia function and a revised plan has been requested. Image: Comment australia function and a proposed actions reported to Council by 30 June 2019 Skills audit for the City is a Regional proposed actions reported to Council by 30 June 2019 Image: Comment australia function and a proposed actions reported to Council by 30 June 2019 Skills audit for the City is a Regional proposed actions reported to Council by 30 June 2019

STRATEGY: 2.3.2 Identify and develop partnership opportunities with education and training service providers to increase participation DP ACTION: 2.3.1.02 Participate on committees and working parties associated with education and training

FUNCTIO	N	POSITION	l							17/18	18/19	19/20	20/21
Economi Developi	-	Executive	e Suppo	ort Officer						Yes	Yes	Yes	Yes
	DP Perf	ormance Indi	cator(s))	Com	ment							KPI Status
	1. Activ	e participatic	'n		educ	ation and t	raining	n committees o g as required. N report period.		01			
Complete	ed	In Progress		Ongoing		Deferred		Not Commen	ced	Not Act	nieved		93

OP ACTION: E48 Participation on committees and working parties associated with education and training

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	D MEASURE	COMMENTS		KPI ST <i>A</i>
Economic Development	Executive Support Officer	30-Jun-2019	ins with Univ	 Number and type of participation ersities that provide value 	Council participat working parties ass education and tra such committees du were identified du	sociated with ining as required. and working partie ring report period.	No
FUNCTION	POSITION	main parmersi			17/18	18/19 19/	20 20/2
Economic Development	Gallery and M	useums Manag	er		Yes	Yes Ye	es Yes
DP Pe	erformance Indicator tively maintain and c	()	ships C	Comment Council has a Healthy Br Department of Rural Hea	alth and the represen	tative is Council's	KPI State
DP Pe 1. Ac	tively maintain and c	levelop partner	ships C E N	Council has a Healthy Br	alth and the represen ncil has a partnership around their graduate nd the Broken Hill Reg	tative is Council's with the University and intern jional Art Gallery.	-
DP Pe 1. Ac	tively maintain and c	levelop partner	ships C E N vith universit	Council has a Healthy Br Department of Rural Hec Director Corporate. Cou Aelbourne, specifically c conservation students ar ies that provide value to	alth and the represen ncil has a partnership around their graduate nd the Broken Hill Reg	tative is Council's with the University and intern jional Art Gallery.	-

Page 115

DP ACTION: 2.3.1.04 Where invited, participate in initiatives to encourage an increase in completed tertiary education in our City

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Economic Development	Executive Support Officer		Yes	Yes	Yes	Yes
DP Per	formance Indicator(s)	Comment				KPI Status
1. Activ	ve participation	No initiatives to encourage	e an increase in cor	npleted ter	tiary	

education in Broken Hill were identified during report period.

OP ACTION: E50 Participate in initiatives that encourage an increase in completed tertiary education in Broken Hill

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Executive Support Officer	30-Jun-2019		1.80% participation in identified initiatives in 2018/2019	No initiatives to encourage an increase in completed tertiary education in Broken Hill were identified during report period.	

STRATEGY: 2.3.3 Target skills development amongst Indigenous and non-Indigenous disadvantaged people to increase employment potential and participation

DP ACTION: 2.3.1.05 Support initiatives targeting skills development of Indigenous and Non-Indigenous disadvantaged to increase employment potential and participation

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Economic Development	Executive	Support Officer			Yes	Yes	Yes	
DP Pe	rformance Indic	ator(s)	Commer	nt				KPI Status
1. Nur	mber of requests	er of requests supported		Support provided for W2BH constru 2018 and three school-based train 2018 to December 2018.		0 /		1
Completed	In Progress	Ongoing	Deferred	Not Commenced	Not Ac	hieved		9

OP ACTION: E51 Provide relevant support for skill development of Indigenous and Non-Indigenous disadvantaged persons, where required

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Executive Support Officer	30-Jun-2019		 Number and type of initiatives supported 	Support provided for W2BH construction during July to December 2018 and three school-based trainees employed from February 2018 to December 2018.	

STRATEGY: 2.3.4 Consider strategies and opportunities to overcome issues relating to accessing education and training providers and facilities locally

DP ACTION: 2.3.1.06 Advocate for additional support and assistance for distance education students completing tertiary education

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Economic Development	Executive Support Officer t		Yes	Yes	Yes	Yes
DP	Performance Indicator(s)	Comment				KPI Status
1. R	Representations made	Council will advocate where requ were made in relation to distance tertiary education in Broken Hill du University established in Broken Hi	e education uring report p	student con period. Cou	npleting untry	

Page 117

OP ACTION: E52 Participate in initiatives that advocate for additional support and assistance for distance education students completing tertiary education

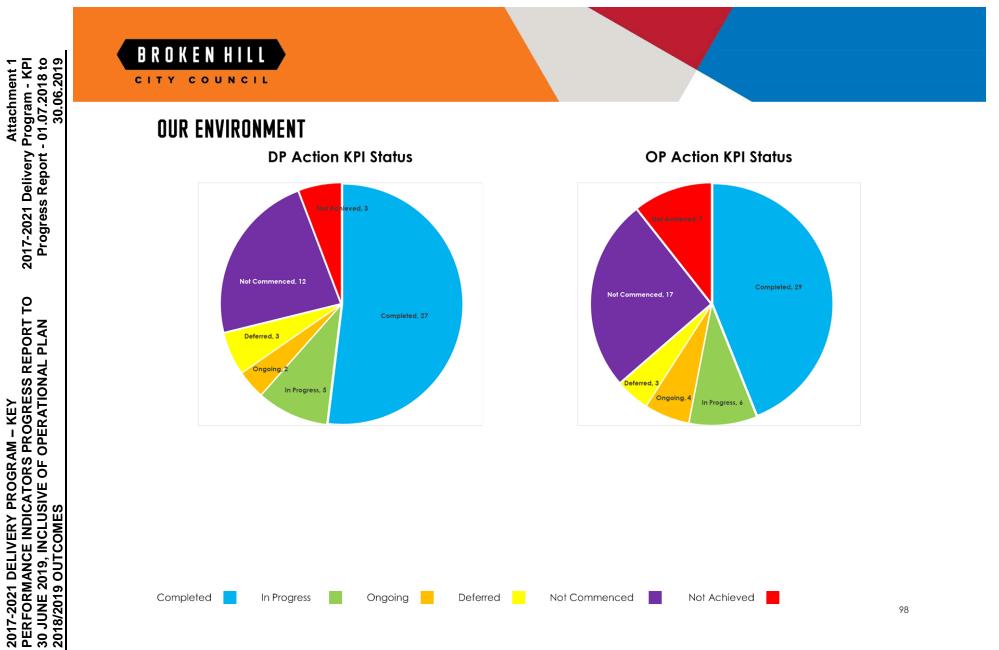
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Economic Development	Executive Support Officer	30-Jun-2019		1. Number and type of representations	Council will advocate where required, however, nil representations were made in relation to distance education student completing tertiary education in Broken Hill during report period. Country University established in Broken Hill to support further studies.	
Completed	In Progress	Ongoing	Deferred	Not Commence	ced Not Achieved	96

DP ACTION: 2.3.1.07 Provide publicly available equipment and space at Council's Library for student use

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Economic Development	Library Servic	es Coordinator			Yes	Yes	Yes	Yes
DP P	erformance Indicato	or(s)		Comment				KPI Status
up to	acilities provided with a date software Computers with inte			The Library provided free programs such as Word computers for youth dur include WiFi, printing (in r student use at Charles	and MS Office, as we ing report period. Of house and remote) a	II as gaming her services nd scanning	g provided	
FUNCTION	POSITION	TARGET DATE	COMPLET DATE	ED MEASURE	COMMENTS			KPI STATU
Economic Development	Library Services Coordinator	30-Jun-2019		1. Free computer and internet access available	The Library provide software programs Office, as well as g youth during repor services provided i (in house and rem services.	s such as Wo gaming com t period. O include WiFi	ord and MS puters for ther , printing	



97



OBJECTIVE: 3.1 Our environmental footprint is minimised

STRATEGY: 3.1.1 Reduce resource consumption and minimise waste DP ACTION: 3.1.1.01 Review the Waste Management Strategy

POSITION						17/18	18/19	19/20	20/21
Chief Operation	ons Officer					Yes	Yes	No	No
erformance Indicator	r(s)		Con	nment					KPI Status
une 2018		,	June	e 2018. Therefore, c					
POSITION	TARGET DATE	COMPLE	TED	MEASURE	COMI	MENTS			KPI STATU
Chief Operations Officer	30-Jun-2019			1. Strategy reviewed by 30 June 2019	reviev devel Mana	v, with review opment of Re gement Stra	v to conside egional Was tegy in conj	r ite unction	
.1.02 Implement the re	commendations	of the W	aste I	Management Strateg	IY		-		
POSITION						17/18	18/19	19/20	20/21
Chief Operation	ons Officer					No	Yes	Yes	Yes
erformance Indicator	(s)		Con	nment					KPI Status
	Chief Operations Performance Indicator eview completed and une 2018 1 Waste Management POSITION Chief Operations Officer 1.02 Implement the resonant POSITION Chief Operations	Chief Operations Officer Verformance Indicator(s) eview completed and document adop une 2018 1 Waste Management Strategy reviewe POSITION TARGET DATE Chief Operations 30-Jun-2019 Officer 1.02 Implement the recommendations	Chief Operations Officer Performance Indicator(s) eview completed and document adopted by une 2018 1 Waste Management Strategy reviewed POSITION TARGET DATE Chief Operations 30-Jun-2019 Officer Officer	Chief Operations Officer Verformance Indicator(s) Con eview completed and document adopted by une 2018 Revi June Plan Waste Management Strategy reviewed POSITION TARGET DATE COMPLETED DATE Chief Operations 30-Jun-2019 Officer I.02 Implement the recommendations of the Waste // POSITION Chief Operations Officer	Chief Operations Officer Verformance Indicator(s) Comment eview completed and document adopted by une 2018 Review of Waste Manage June 2018. Therefore, complete Plan Action: V01. I Waste Management Strategy reviewed MEASURE POSITION TARGET DATE COMPLETED DATE MEASURE Chief Operations 30-Jun-2019 1. Strategy reviewed by 30 June 2019 1.02 Implement the recommendations of the Waste Management Stratego POSITION Chief Operations Officer	Chief Operations Officer Verformance Indicator(s) Comment eview completed and document adopted by une 2018 Review of Waste Management St June 2018. Therefore, carried over Plan Action: V01. I Waste Management Strategy reviewed MEASURE COMM POSITION TARGET DATE COMPLETED DATE MEASURE COMM Chief Operations Officer 30-Jun-2019 1. Strategy reviewed by 30 June 2019 Waste review develow Mana with Fe 1.02 Implement the recommendations of the Waste Management Strategy POSITION Chief Operations Officer Officer	Chief Operations Officer Yes Verformance Indicator(s) Comment eview completed and document adopted by une 2018 Review of Waste Management Strategy not of June 2018. Therefore, carried over to 2018/20 Plan Action: V01. I Waste Management Strategy reviewed MEASURE COMMENTS POSITION TARGET DATE DATE COMPLETED DATE MEASURE reviewed by 30 June 2019 Waste Management review, with review development of R Management Strategy with Far West Joint 1.02 Implement the recommendations of the Waste Management Strategy 1.718 POSITION TARGET OPERATION TARGET DATE POSITION 30-Jun-2019 1. Strategy reviewed by 30 June 2019 Waste Management Strategy with Far West Joint Chief Operations Officer No 17/18	Chief Operations Officer Yes Yes Verformance Indicator(s) Comment eview completed and document adopted by une 2018 Review of Waste Management Strategy not completed by June 2018. Therefore, carried over to 2018/2019 as Opera Plan Action: V01. I Waste Management Strategy reviewed MEASURE COMMENTS POSITION TARGET DATE COMPLETED MEASURE COMMENTS Chief Operations 30-Jun-2019 1. Strategy reviewed by 30 June 2019 Waste Management Strategy in consider development of Regional Was Management Strategy in conjunity with Far West Joint Organisation 1.02 Implement the recommendations of the Waste Management Strategy 17/18 18/19 Chief Operations Officer No Yes	Chief Operations Officer Yes Yes Yes No reformance Indicator(s) Comment eview completed and document adopted by une 2018 Review of Waste Management Strategy not completed by 30 June 2018. Therefore, carried over to 2018/2019 as Operational Plan Action: V01. Voltable I Waste Management Strategy reviewed MEASURE COMMENTS POSITION TARGET DATE COMPLETED MEASURE COMMENTS Chief Operations 30-Jun-2019 1. Strategy reviewed by 30 June 2019 Waste Management Strategy under review, with review to consider development of Regional Waste Management Strategy in conjunction with Far West Joint Organisation. 1.02 Implement the recommendations of the Waste Management Strategy Chief Operations Officer 17/18 18/19 19/20 Maste Operations Officer No Yes Yes

2017-2021 DELIVERY PROGRAM – KEY PERFORMANCE INDICATORS PROGRESS REPORT TO 30 JUNE 2019, INCLUSIVE OF OPERATIONAL PLAN 2018/2019 OUTCOMES

OP ACTION: V02 Ensure compliance at the Broken Hill Waste Management Facility to meet Environment Protection Authority (EPA) requirements

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMEN	TS			KPI STATU
Waste Management	Chief Operations Officer	30-Jun-2019		1.100% compliance	flagging s Managen Waste Fac been proj implemer	ome con nent will k cility Man posed an nted.	as been con cerns that be working t ager positic d put forwo	owards. A n has	
P ACTION: 3.1.	1.03 Investigate and i	mplement oppo	ortunities to exp	oand recycling servic	ces for the Cit	y			
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Waste Management	Chief Operation	ons Officer				Yes	Yes	Yes	Yes
DP Pe	erformance Indicator	(s)	Co	mment					KPI Status
	creased tonnage of representation previous year		Co col	ger quantities of stee uncil's E-Waste contr ntract requirements of ntainer deposit scher cycled during report (actor collected during report (me saw an ind	ed and re period. Th	ecycled as p ne introduct	ber ion of the	
	vestigate kerb recycli		Mc	estigation of kerb rea inagement Strategy					
OP ACTION: V03	Increase waste sepa	aration at the Wo	aste Managem	ent Facility					
EUDIOTION .	POSITION	TARGET DATE		MEASURE	COMMEN	TS			ΚΡΙ STAT
FUNCTION			DATE						

OP ACTION: V04 Promote existing local recycling opportunities

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Waste Management	Projects Officer	30-Jun-2019		1. Number and type of promotional activities undertaken	Council promotes recycling of materials through social media and on its website. Through social media, Council has used the promotional videos to promote the Community Recycling Centre. NetWaste advertising to increase recycling through the Community Recycling Centre occurred during the month of December 2018. Council also actively supports the annual Waste2Art competition that focuses on recycling and reuse.	
OP ACTION: V05	Develop a business	case for the intro	oduction of ker	bside recycling; using	the results of the economic analysis	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Waste Management	Chief Operations Officer	30-Jun-2019		1. Kerbside Recycling Business Plan developed by	Kerbside Recycling Business Plan development deferred pending review of Waste Management Strategy.	
Managemen				30 June 2019		
0	Investigate funding	for kerbside recy	/cling	30 June 2019		
0	Investigate funding POSITION	for kerbside recy TARGET DATE		30 June 2019 MEASURE	COMMENTS	KPI STATUS

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

	4 Develop and implement	an efficient and cost effe	tive organics managemen	t process th	at allows be	neficial use
product						
FUNCTION	POSITION			17/10	10/10	10/20

FUNCTIO	N POSITION		17/18	18/19	19/20	20/21
Waste Manage	Chief Operations Officer ment		Yes	Yes	Yes	Yes
	DP Performance Indicator(s)	Comment				KPI Status
	1. Increased tonnage of green waste processed from previous year	This was not commenced as Orga processes require development a		0		
	2. Processes meet state regulations	This was not commenced as Orga and Processes require developme		0		

OP ACTION: V07 Develop Organics Waste Management Plan in accordance with State Regulation and inclusive of options for use of organics waste processed by Council

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Waste Managemer		30-Jun-2019		1. Organics Waste Management Plan developed by 30 June 2019	Development of C Management Plar 2019/2020.	-		
OP ACTION: 3.	1.1.05 Investigate and a	develop strategi	es to divert cor	nmercial and industric	al waste from landfill			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Waste Managemer	Chief Operation	ons Officer			No	Yes	Yes	Yes
DP	DP Performance Indicator(s)			nment				KPI Status
	Decrease the amount o dustrial waste delivered ar			ghbridge data not co	llated.			•
Completed	In Progress	Ongoing	Deferred	Not Commenc	ed 📕 Not Ach	nieved		

OP ACTION: V08 Identify commercial and industrial users to increase waste separation

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
	Chief Operations Officer	30-Jun-2019		1. List of users created by 30 June 2019	List not created due to low staff resourcing.	•

STRATEGY: 3.1.2 Increase use and innovation of renewable resources and decrease the use of non-renewable resources DP ACTION: 3.1.1.06 Incorporate NSW Climate Change Policy Framework in Council's business planning and operations

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Environm Footprint		Chief Operations Officer		Yes	Yes		
	DP Perfor	mance Indicator(s)	Comment				KPI Status
		limate Change Policy Framework nted in project planning	Council is working towards ways to Change Policy Framework in proje				
	2. Reduction in energy consumption across Council assets		Council measures its energy consu Energy efficiency initiatives are inc Sustainability Strategy for Council includes developing programs for infrastructure is maintained to opti	•			
	3. Adapt impleme	ation projects for climate change nted	Council is working towards achiev status for all Council assets and co opportunities for funding for these	ontinues to ir	nvestigate	0,	

OP ACTION: V09 Undertake energy audit for Council's 10 highest energy consuming assets

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Environmental Footprint	Strategic Asset Manager	30-Jun-2019		1. Audit completed by 30 June 2019	Energy Audit completed.	•
Completed	In Progress	Ongoing	Deferred	Not Commence	ed Not Achieved	103

OP ACTION: V10 Continue to monitor energy consumption compared to previous years

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Environmental Footprint	Strategic Asset Manager	30-Jun-2019		1. Report with recommendations from 2017/2018 energy consumption monitoring completed for consideration by 31 March 2019	Report scheduled	for 2019/202	20.	
				2. Planet footprint subscription renewed	Planet Footprint su	•		
P ACTION: V11	Commence develop	ment of a Sust	ainability and Er	nergy Management St	ategy utilising energ	gy consump	tion report	•
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Environmental Footprint	Chief Operations Officer	30-Jun-2019		1. Strategy development commenced by 30 June 2019	A draft Sustainabili includes energy m been developed.	, 0,		
P ACTION: 3.1.1	1.07 Investigate and d	evelop strateg	ies to reduce w	ater consumption use	across Council's ass	ets		
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Environmental Footprint	Strategic Asset	Manager			Yes	Yes	Yes	Yes
DP Pe	erformance Indicator(s) Co	omment					KPI Status
	duction in water usag ious year	for	Council buildin	nitiatives are included i gs and facilities, which nsure water infrastruct	includes developin	g programs	for	
Completed	In Progress	Ongoing	Deferred	Not Commence	ed Not Ach	ieved		10-

OP ACTION: V12 Undertake an audit of water consumption for Council's 10 highest water consuming assets

FUNCTION	POSITION	TARGET DATE	COMF DATE	LETED	MEASURE		С	OMMENTS	KPI STATU
Environmental Footprint DP ACTION: V13	Strategic Ass Manager			ater at (1. Audit comp 30 June 2019	bleted b	,	/ater consumption audit commenced nd to be completed by December 2019.	
FUNCTION	POSITION	TARGET DATE	COMPLET DATE				CON	AMENTS	KPI STATU
Environmental Footprint	Strategic Asset Manager	30-Jun-2019		m re	Water consum easured and ported quarter	'ly	syste obto	stigations into Council's water monitoring ems to be carried out as difficulty sining reports has been identified.	
OP ACTION: V14									
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	D ME/	ASURE		COWN	MENTS	KPI STATU
Environmental Footprint	Chief Operations Officer	30-Jun-2019		anc Asse	egister develo I integrated wi et Manageme n by 30 June 20	th nt	be inte	ns Register under development and will egrated with Asset Management Plan o December 2019.	•
OP ACTION: V15	Consider opp	ortunities for n	nodification	of wate	er supply syste	ms to de	eliver ı	reduced consumption	
FUNCTION	POSITION	TARG		OMPLE ATE	TED MEASUR	E		COMMENTS	KPI STATU
Environmental Footprint	Asset Planner Open Space		n-2019		1. Numb type of implem	initiative		Installation of timer taps were fitted to prevent loss of water through inadvertently leaving taps running.	
								Aeration with new machinery and new fertiliser products carried out to allow monitoring of the quality of turf and gardens. A review of all irrigation systems will be conducted to identify any modifications or upgrades required.	
Completed	In Progress	Ong	going	Defe	rred N	lot Comr	mence	d Not Achieved	10

OP ACTION: V16 Source grant opportunities and apply for funding for water savings projects

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Environmental Footprint	Chief Operations Officer	30-Jun-2019		1. Number and type of submissions made	Nil submissions made during the report period.	

STRATEGY: 3.1.3 Change consumer behaviour to reduce impacts on the environment without affecting quality of life DP ACTION: 3.1.1.08 Investigate illegal waste dumping and potential controls to manage

commenced However, Cou	and controls for ille due to Ranger staf uncil implemented es strict law enforce mping incidents	No Yes Yes egal waste dumping investigation not ff levels not fully resourced during report period. management controls developed by NSW EPA, ement where offenders have been identified.	No KPI Status
ntrols in Baseline data commenced However, Cou which include for recording of illegal dur ARGET COMPLETED	due to Ranger staf uncil implemented es strict law enforce mping incidents	egal waste dumping investigation not ff levels not fully resourced during report period. management controls developed by NSW EPA, ement where offenders have been identified.	•
commenced However, Cou which include for recording of illegal dur ARGET COMPLETED	due to Ranger staf uncil implemented es strict law enforce mping incidents	ff levels not fully resourced during report period. management controls developed by NSW EPA, ement where offenders have been identified.	KPL
ARGET COMPLETED		COMMENTS	KPI
			STAT
30-Jun-2019	1. Investigation completed by 30 June 2019	Investigation of options for recording of illegal dumping incidents not commenced due to Ranger staff levels not fully resourced during report period.	
ement controls for illegal c	dumping		
RGET COMPLETED ATE DATE	MEASURE	COMMENTS	KPI STAT
	1. Investigation completed 30 June 2019	Council implemented management controls developed by NSW EPA, which includes strict law enforcement where offenders have been identified. Council issued four infringement notices for illegal dumping over the reporting period totalling \$8,000.	
-Jı		completed 30 June 2019	completed 30 June 2019 developed by NSW EPA, which includes strict law enforcement where offenders have been identified. Council issued four infringement notices for illegal dumping over the reporting period totalling \$8,000.

DP ACTION: 3.1.1.09 Provide information to our community in relation to their environment

FUNCTION	POSITION				17/18	18/19	19/20	20/21	
Public Orc	der Chief Oper	ations Officer			Yes	Yes	Yes	Yes	
	DP Performance Indica	tor(s)		Comment				KPI Status	
	1. An annual suppleme report is developed to State of Environment re I: V19 Develop Supplem	assist with the energy port	d of term	Not commenced due	to resourcing.				
FUNCTION		TARGET DATE			COMMENTS			KPI STATU	
Public Order	Chief Operations Officer	30-Jun-2019		1. 2017/2018 Repo completed by 31 December 2018	t Not commenced c	lue to resour	cing.		
P ACTION	: 3.1.1.10 Undertake ac	tivities that suppo	rt a clean er	nvironment					
FUNCTION	POSITION				17/18	18/19	19/20	20/21	
Natural Environme	Projects Of ent	ficer			Yes	Yes	Yes	Yes	
	DP Performance Indica	tor(s)		Comment				KPI Status	
	1. Participate in the an Day	nual Clean Up Au	ustralia	The Tidy Towns Volunte Event on 3 March 2019 Cemetery fence line. T equipment to a small o up event in Creedon S	, with focus on the Ade he Group also provide community group who	elaide Road d assistance	and and		
	2. Implement actions fr Action Plan for Asbestc			Preliminary inspection undertaken by Council's Asset Planner Buildings. It was determined that a further site survey is required by a specialist.					
	3. Support implementa Scheme through adve		outlets	Council actively encound Deposit Scheme items website and through s	for refund to the local				
Completed	In Progress	Ongoing	Defer	red Not Comme	enced Not Act	hieved		10	

POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Projects Officer	30-Jun-2019		1. Committee members provided with Work Health and Safety inductions, site risk assessments and PPE equipment	Council has implemented a Risk Assessment for Tidy Towns activities. The Risk Assessment is regularly reviewed and updated as risks are identified. Council also provides all participants with PPE equipment and ensures signage is placed out on roads where Tidy Towns activities are being undertaken or near roadways to ensure participant safety.	
			2. Number and type of activities support provided	Council assisted the Tidy Towns Volunteer Group with two submissions to the KABNSW Tidy Towns and Sustainable Cities Awards Programs. The following awards were received in November 2018:	
			WINNER - Heritage and Culture Award - The Broken Hill Regeneration Reserves Management Plan		
				HIGHLY COMMENDED – Community Spirit and Inclusion Award – Broken Hill Cemetery Restoration and 2018 Broken Hill Heritage Festival Council provides administrative support to the Tidy Towns Volunteer Group quarterly meetings and equipment, BBQ chefs and physical assistance at regular monthly and bi- monthly clean up events.	
	Projects Officer	Projects Officer 30-Jun-2019		Projects Officer 30-Jun-2019 1. Committee members provided with Work Health and Safety inductions, site risk assessments and PPE equipment 2. Number and type of activities	Projects Officer30-Jun-20191. Committee members provided with Work Health and Safety inductions, site risk assessments and PPE equipmentCouncil has implemented a Risk Assessment for Tidy Towns activities. The Risk Assessment is regularly reviewed and updated as risks are identified. Council also provides all participants with PPE equipment and ensures signage is placed out on roads where Tidy Towns activities are being undertaken or near roadways to ensure participant safety.2. Number and type of activities support providedCouncil assisted the Tidy Towns Volunteer Group with two submissions to the KABNSW Tidy Towns and Sustainable Cities Awards Programs. The following awards were received in November 2018: WINNER - Heritage and Culture Award - The Broken Hill Regeneration Reserves Management Plan HIGHLY COMMENDED – Community Spirit and Inclusion Award – Broken Hill Cemetery Restoration and 2018 Broken Hill Heritage Festival Council provides administrative support to the Tidy Towns Volunteer Group quarterly meetings and equipment, BBQ chefs and physical assistance at regular monthly and bi-

OP ACTION: V21 Grid survey of Airport Road Asbestos Site to identify all surface and near surface asbestos contamination throughout the site

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	co	MMENTS	KPI STATUS			
Natural Environment	Chief Operations Officer	30-Jun-2019		1. Survey completed and Action Plan developed by 30 June 2019	Build asb the	iminary inspection undertaken by the Asset Planner dings. It was determined that there was extensive estos on the site and a specialist is required to survey site. The works pend budget approval which will be forward in the 2019/2020 budget.				
OP ACTION: V22 Participate in Clean Up Australia Day										
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE		COMMENTS	KPI STATUS			
Natural Environment	Projects Officer	30-Jun-2019		1. Number of volunteer participants in eve	ent	The Tidy Towns Volunteer Group held a Clean Up Event for Clean Up Australia Day on 3 March 2019, with five volunteers participating.				
				2. Media promotic of event	on	Media promotion of Council Clean Up Australia Day event was conducted via a media release, social media and email.				

STRATEGY: 3.1.4 Reuse and recycling of resources is embraced by the community DP ACTION: 3.1.1.11 Promote reduce, recycle, reuse through waste education program

FUNCTION	POSITION	17/18	18/19 Yes	19/20 Yes	20/21 Yes
Waste Manageme	Projects Officer nt	Yes			
D	P Performance Indicator(s) Comment				KPI Status
	Undertake minimum of two education activities nnually Subarrantic activities of their curriculum education undertook activities to enable a decisions and take actions that sustainable society and ecosyste waste reduction, recycling and re-	nd empower contribute to em. This incluc	students to creating a	make	1
Completed	In Progress Ongoing Deferred Not Commenced	Not Act	nieved		10

OP ACTION: V23 Deliver waste education presentations to community annually

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Waste Management	Chief Operations Officer	30-Jun-2019		1. Minimum of two presentations undertaken annually	Waste education presentations were not made to the community during report period.	

OP ACTION: V24 Carry out tours of the Broken Hill Waste Management Facility including organics processing, second hand shed and general waste management

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Waste Management	Chief Operations Officer	30-Jun-2019		1. Number of tours undertaken	Public tours were not carried out at the Waste Management Facility during report period.	

Page 131

STRATEGY: 3.1.5 Secure a permanent clean, reliable and sustainable water supply for the area

DP ACTION: 3.1.1.12 Advocate to secure a permanent clean, reliable and sustainable water supply for the City

Environmental	Executiv	Executive Support Officer					18/19 Yes	19/20 Yes	20/21 Yes		
Footprint	LXECUIIV	e soppe	on onice			Yes	163	163	163		
DP Pe	DP Performance Indicator(s)			Comr	Comment						
1. Attendance at stakeholder meetings				For th	For the period July 2018 to June 2019 the following occurred: -						
					Council corresponded 18 times to Government bodies/Ministers on matters relating to Broken Hill's water supply;						
				Coun	Council forwarded five submissions to Parliamentary Inquiries;						
					cil forwarded two m erences;	notions to Local Go	overnment				

2. Advocate when relevant	Council advocates on a regular basis and when relevant.
	Council is also a part of Region 4 of the Murray Darling Association.
	A Water Protest March/Day of Action was held in Broken Hill on Saturday, 3 November 2018;
	Mayor and General Manager met with stakeholders in relation to water issues on eight separate occasions;
	Mayor and General Manager met once with the Deputy Premier, four times with the member for Barwon and once with Member for Parkes regarding water issues;

OP ACTION: V25 Ensure communication received regarding securing a permanent water supply is considered by Council

		TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Environmental Footprint	Executive Support Officer	30-Jun-2019		1. Number and type of communication provided to Councillors and/or leadership team	During July 2018 to June 2019 the following communications were provided: - Water 2BH newsletters; Murray Darling Association agendas, minutes and newsletters; Member for Barwon's media releases; Broken Hill City Council's media releases to print, radio, TV and social media; Correspondence received from Ministers are reported to Council meetings; Water NSW media releases; Murray Darling Basin Authority releases; IPART submissions; Essential Water media releases; NSW Department of Industry releases; Land and Water Commission releases; Federal Member for Parkes releases; Australian Floodplains Association media releases.	

FUNCTION	POSI	TION			17/18	18/19	19/20	20/21
Sustainability /	After Mining Man	ager Planning, D	evelopment &	evelopment & Compliance Yes Yes Y				Yes
DP	Performance Indicat	or(s)	Comme	nt				KPI Status
1. A	ttendance at annua	al meetings	Council	representative attend	led Rasp Mine meetin	g in Octobe	r 2018.	
OP ACTION: V2	6 Participate in Annu	ual Environmenta	l Management	Review (AEMR) meet	ings			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Sustainability After Mining	Manager Planning, Development & Compliance			Attend meetings Council representative attended Rasp annually Mine meeting in October 2018.				
P ACTION: 3.1	.1.14 Participate in s	takeholder refere	ence groups in	relation to mining ope	erations in the City			
FUNCTION	POSI	TION			17/18	18/19	19/20	20/21
Sustainability /	After Mining Proje	ect Delivery Mana	ager		Yes	Yes	Yes	Yes
DP	Performance Indicat	or(s)	Co	omment				KPI Status
1. P	articipate in Lead Re	eference Group			Lead Reference Grou 2018, February 2019 c	0		
	articipation at End o keholder group mee			ere were no End of Mi ring report period.	ne Life Stakeholder gr	oup meeting	gs held	
OP ACTION: V2	7 Facilitate Lead Ref	erence Group a	nd support the	Broken Hill Environmer	ntal Lead Program (EP	A)		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Sustainability After Mining	Project Delivery Manager	30-Jun-2019		1. Facilitate four meetings annually	Council facilitated f Group meetings in , November 2018, Fe 2019.	August 2018,	,	

STRATEGY: 3.1.6 Investigate and plan for the minimisation of environmental impacts associated with mining activity on the City DP ACTION: 3.1.1.13 Participate in Annual Environmental Management Reviews (AEMRs)

Page 133

OP ACTION: V28 Undertake lead remediation projects as required, as per Memorandum of Understanding with Broken Hill Environmental Lea	d
Program	

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Sustainability After Mining	Project Delivery Manager	30-Jun-2019		1. Number and % of lead projects completed	Lead remediation projects undertaken during report period included capping work around Lamb Oval and ongoing street sweeping operations. Lead Remediation Funding for the Patton Park Refurbishment has been committed for the construction of a shelter over the new playground equipment and a hand wash basin at the playground. The construction of the shelter is in progress.	
OP ACTION: V2	9 Review and provid	e advice in relat	ion to End of M	ine Life Plans including		
OP ACTION: V2 FUNCTION	POSITION	e advice in relat TARGET DATE	ion to End of M COMPLETED DATE	ine Life Plans including MEASURE	remediation activities for the City COMMENTS	KPI STATUS
			COMPLETED		remediation activities for the City	KPI STATUS



Ongoing

Deferred

Not Commenced

Not Achieved

113

STRATEGY: 3.1.7 Secure the water supply in the Menindee Lakes system to provide protection to cultural and ecological interests and social and recreational opportunities for the City's residents and visitors to our region

DP ACTION: 3.1.1.15 Advocate for a sustainable Darling River system that ensures the health and wellbeing of the communities that live along it and enriches the Economic, Social, Environmental and Cultural values that has been part of its long history

FUNCTION	POSITION		17/18	18/19	19/20	20/21			
Environmental Footprint	Executive Support Officer		Yes	Yes	Yes	Yes			
DP Perfe	ormance Indicator(s)	Comment	Comment						
1. Repre	esentations made	For the period July 2018 t were made: -	to June 2019 the follo	wing represe	entations				
			Council corresponded 18 times to Government bodies/Ministers on matters relating to Broken Hill's water supply;						
		Council forwarded 5 sub	Council forwarded 5 submission to Parliamentary Inquiries;						
		Council forwarded 2 mot	Council forwarded 2 motions to Local Government Conferences;						
		4 times with the member	General Manager and Mayor met once with the Deputy Premier, 4 times with the member for Barwon and once with Member for Parkes regarding water issues; A Water Protest March/Day of Action was held in Broken Hill on Saturday, 3 November 2018;						
		· · · · · ·							
		Council is part of Region	Council is part of Region 4 of the Murray Darling Association;						
		Mayor and General Man water issues on eight sep	0	nolders in rel	ation to				
OP ACTION: V30 A	dvocate for a sustainable Darlin	g River system via interaction with relev	vant ministers/agenc	ies					
FUNCTION P	OSITION TARGET DA	E COMPLETED MEASURE	COMMENTS			KPI STATUS			

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Environmental Footprint	Executive Support 30-Jun-2019 Officer			1. Number and type of representations made	Council corresponded and met with relevant water agencies 40 times between July 2018 and June 2019.	
Completed	In Progress	Ongoing	Deferred	Not Commence	ced Not Achieved	114

OBJECTIVE: 3.2 Natural Flora and Fauna environments are enhanced and protected

STRATEGY: 3.2.1 Protect and enhance regeneration areas for the benefit of the City

DP ACTION: 3.2.1.01 Implement the actions included in the plan of management for The Regeneration Areas

FUNCTION	POS	ITION				17/18	18/19	19/20	20/21	
Natural Environment	Proj	ect Delivery Mo	anager			Yes	Yes	Yes	Yes	
DP	Performance	e Indicator(s)		Comm	Comment					
1. L	1. Length of fences repaired/replaced				eas maintained include: - h Regeneration areas – 8.9	kms of fenc	e;			
					e Rocks reserve and Nine A ama High School and Tibo and			- /		
				4. Brow	n Street and Silverton Road	d areas – 6.7	'km of fence	÷.		
2. N	Number of re	ports of unauth	orised entry	Not me	easured due to resourcing.					
3. H	lectares of n	oxious weed co	ontrol complet	period Manag and re	I noxious weed control was . To ensure successful wee gement Plan is to be devely quired resources. A weed i e development of the Plar	d managen oped and to nspection h	nent, a Noxio include mo as been unc	ous Weed Ipping Iertaken		
OP ACTION: V	31 Educate tl	ne community o	about the local		na to increase awareness c				vironment	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS				KPI STATL	
Natural Environment	Project Delivery Manager	30-Jun-2019		1. Two education initiatives undertaken annually	Council maintains the Sanctuary as a show environment. The fa educational site for Indian Pacific visited Alma, Burke Ward a	vcase of wild Icility is provi Iocals and v d the site as	dlife in the a ded as an risitors. Visitor part of their	rid rs from the tours and		

Completed

In Progress

Ongoing Deferred

Not Commenced

students attended tours during the report period.

115

OP ACTION: V32 9km of fencing of the regeneration areas repaired and replaced as per capital works programs

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Natural Environment		30-Jun-2019		1. Fencing completed by 30	The areas maintained during report period include:	
			June 2019	1. South Regeneration areas – 8.9kms of fence;		
					2. White Rocks Reserve and Nine Mile Road – 6kms of fence;	
					3. Willyama High School and Tibooburra Road areas – 3.6km of fence; and	
					4. Brown Street and Silverton Road areas – 6.7km of fence.	

STRATEGY: 3.2.2 Increase awareness and understanding of the natural environment

DP ACTION: 3.2.1.02 Participate in school education programs and tours of environmental facilities

FUNCTION	POSITION					17/1	18	18/19	19/20	20/21
Natural Environment	Project D	elivery N	1anager			Ye	S	Yes	Yes	Yes
DP Pe	rformance India	cator(s)		Comm	ent					KPI Status
	east three scho rtaken annually		ation visits	at the	report period, Counc Living Desert Flora an and Railwaytown Prim	d Fauna Sana				1

OP ACTION: V33 Facilitate educational tours of The Living Desert for school students

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Natural Environment	Project Delivery Manager	30-Jun-2019		1. Three education tours undertaken annually	During report period, Council's Living Desert Rangers have hosted tours at the Living Desert Flora and Fauna Sanctuary for Alma, Burke Ward and Railwaytown Primary Schools.	

STRATEGY: 3.2.3 Increase involvement in actively protecting the natural environment DP ACTION: 3.2.1.03 Implement the actions included in The Living Desert Plan of Management

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Natural Environm	nent	Project Delivery Manager		Yes	Yes	Yes	Yes
	DP Perform	nance Indicator(s)	Comment				KPI Status
	1. Numbe	r of Visitors	Total number of visitors during re	eport period w	as 30,996.		
	2. Numbe	r of events held on site	One event held at Living Deser	during report	period.		
	3. Numbe	r of working bees completed	Eleven working bees held at Liv	ing Desert dur	ing report p	eriod.	
	4. Volunte	er hours implemented on site	There were 530 volunteer hours	implemented	during repo	ort period.	
	5. Sculptu	res and facilities maintained	Living Desert Facilities were mai	ntained during	g report peri	od.	

OP ACTION: V34 Maintain and enhance Living Desert facilities for improved visitor experience

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Natural Environment	Project Delivery Manager	30-Jun-2019		1. Number and type of upgrades	Eleven working bees were conducted during report period to maintain facilities however, no planned improvement works were carried out.	
Completed	In Progress	Ong	oing	Deferred <mark>N</mark> No	t Commenced Not Achieved	117

OP ACTION: V35 Review the Living Desert Plan of Management

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Natural Environment	0	30-Jun-2019		1. Review completed by 30 June 2019	Living Desert Plan o reviewed and adop November 2018 Co	oted by Counc uncil meeting.	il at	
		actions included	t in the Animal	Management Plan Flo	ora and Fauna Sanctue			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Natural Environment	Project Deliv	ery Manager			Yes	Yes	Yes	Yes
DP	Performance Indicate	or(s)	Co	omment				KPI Status
1.3	Six monthly fauna surv	eys completed	Fa	una survey not comp	leted due to resourcin	g.		
2.	One vegetation surve	y completed an	nually Ve	egetation survey not c	ompleted due to reso	urcing.		
OP ACTION: V	36 Conduct vegetatio	n survey as per	Animal Manag	ement Plan				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Natural	Project Delivery	30-Jun-2019		1. Survey completed	Vegetation survey r resourcing.	ot completed	due to	
Environment	Manager			annually	resourcing.			
	Manager 37 Conduct Fauna (Ko	angaroo) Survey	s as per Anima	annually	Tesoorcing.			
		angaroo) Survey TARGET DATE	s as per Anima COMPLETED DATE	annually	COMMENTS			KPI STATU

FUNCTIO	N	POSITION				17/18	18/19	19/20	20/21		
Natural Environm	nent	Chief Operations Offic	cer			Yes	Yes	Yes	Yes		
	DP Performe	ance Indicator(s)		Commen	Comment KPI S						
	1. Number	of leasing/licencing en	quiries receive	d Three leas	ing/licencing enquiries	received du	ring report p	period.			
	2. Length o	f fences repaired/replo	aced	1. South R 2. White R 3. Willyam fence; an	maintained during rep egeneration areas – 8.9 ocks Reserve and Nine a High School and Tibc d treet and Silverton Roa	9kms of fenc Mile Road – poburra Road	e; 6kms of fend d areas – 3.6	km of	1		
	3. Hectares	of noxious weed cont	rol completed	period. To a Noxious Weeds Ins	Limited noxious weed control was undertaken during report period. To ensure successful weed management, development of a Noxious Weed Management Plan is scheduled for 2019/2020. Weeds Inspection has been completed and Plan development is scheduled for the 2019/2020.				•		
	N: V38 Imple	ment actions from the	Willyama Com	mon Plan of N	anagement						
FUNCTIO	N POSITIC	ON TARGET	COMPLETED	MEASURE	COMMENTS				KPI STATI		

FUNCTION	POSITION	DATE	DATE	MEASURE	COMMENTS	KPISIAIUS
Natural Chief Environment Operations Officer	Operations	30-Jun-2019		1. Number and % of actions implemented	Willyama Common Plan of Management actions not implemented during report period.	
				2. One major weed program completed	Limited noxious weed control was undertaken during report period. To ensure successful weed management, development of a Noxious Weed Management Plan is scheduled for 2019/2020. Weeds inspection has been completed and Plan development is scheduled for the 2019/2020.	1
Completed	In Progre	ess Or	ngoing	Deferred n	Not Commenced Not Achieved	119

DP ACTION: 3.2.1.05 Implement the actions included in the plan of management for The Willyama Common

OP ACTION: V39 Review the Willyama Common Plan of Management

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Natural Environment	Chief Operations Officer	30-Jun-2019		1. Review completed by 30 June 2019	Review of Willyama Common Plan of Management scheduled for 2019/2020.	
				2. Works implementation plan created by 30 June 2019	Development of works implementation plan scheduled for 2019/2020, in line with review of Willyama Common Plan of Management.	

DP ACTION: 3.2.1.06 Support and encourage volunteers and environmental groups to actively protect and enhance the natural environment at the Living Desert Reserve, the Regeneration Areas, the Willyama Common and Riddiford Arboretum

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Natural Environment	Projects Officer		Yes	Yes	Yes	Yes
DP Per	formance Indicator(s)	Comment				KPI Status

1. Volunteer base retained and enhanced	An active and passionate volunteer base has been retained during report period. Both the Friends of the Flora and Fauna of the Barrier Ranges Community Committee and the Riddiford Arboretum Community Committee have active membership who attend regular committee meetings and provide invaluable work at their respective sites on a volunteer basis. The Friends of the Flora and Fauna of the Barrier Ranges Community Committee have contributed 530 volunteer hours. These hours include a roster system of opening and closing the site, working bees, assisting with events, education sessions, tours and film crews. The Riddiford Arboretum volunteers have contributed approximately 1,447 volunteer hours. These hours include working bees and daily site maintenance. Additional hours are spent onsite during hot weather.	

2.	Number of w	vorking bees c	ompleted	Barrier R Riddiford	During the report period, The Friends of the Flora and Fauna of the Barrier Ranges Committee conducted 11 working bees and the Riddiford Arboretum Community Committee conducted 12 working bees.				
		al group activi		Commu Town Pu School, MLC Sch	The Friends of the Flora and Fauna of the Barrier Ranges Community Committee have hosted local students from Railway Town Public School, Broken Hill High School and Alma Public School, and visiting students from Menindee Central School and MLC School from Sydney. ronmental activities				
UNCTION	POSITION	TARGET DATE	COMPLETED DATE		COMMENTS	KPI STATUS			
Natural Environment	Projects Officer	30-Jun-2019		1. Number of volunteers maintained from previous year	Volunteer numbers have been maintained for both the Friends of the Flora and Fauna of the Barrier Ranges Committee and the Riddiford Arboretum Community Committee. In September 2018, it was with great sadness that Hans Noorman, Riddiford Arboretum Committee Member, passed away. Hans had been a member of the committee since it was re-formed and had spent countless hours in care and maintenance of the area. The impact of Hans' labours can easily be seen to this day in the very neat, tidy and rubbish-free appearance of the Arboretum; which is rightly described as one of the City's treasures. Almost every Saturday morning, and sometimes during the week, Hans spent several hours digging out overgrown saltbush, pruning trees and other vegetation, removing rubbish and generally keeping an eye on the area. During the hot weather Hans would often visit the Arboretum daily to manually water new plants with a watering can. Council will forever be grateful to Hans and his contribution.				

2. Number and type of environmental activities completed with volunteers	During report period, The Friends of the Flora and Fauna of the Barrier Ranges Committee conducted 11 working bees and the Riddiford Arboretum Community Committee conducted 12 working bees. The Tidy Towns Volunteer Group have also assisted with keeping a clean environment – in the streets of Broken Hill, tourist hot spots and the Broken Hill Cemetery. The Volunteer Group hold regular clean up events at the Broken Hill Cemetery and have also targeted other sites including Menindee Road, Joe Keenan Lookout, Adelaide Road (Clean Up Australia Day), White Rocks and the Picnic Train Site.	

DP ACTION: 3.2.1.07 Manage and operate the Living Desert Primitive Camping Ground

Ongoing

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Natural Environment	Project Delivery Manager		Yes	Yes	Yes	Yes
DP Per	formance Indicator(s)	Comment				KPI Status
1. Nun	nber of visitors utilising the facility	There were 1,576 visitors r	eceived during repo	rt period.		

OP ACTION: V41 Monitor use and bookings of Primitive Camp Ground

In Progress

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Natural Environment	Project Delivery Manager	30-Jun-2019		1. Number of individual bookings	There were 735 individual bookings during the report period.	
				2. Number of group bookings	Nil group bookings during report period.	
				3. Report Income from campground	Income from Campground for the report period was \$20,616.	

Not Commenced

Not Achieved

Deferred

Completed

Page 143

STRATEGY: 3.2.4 Manage the impact of pests and weeds on Broken Hill's natural environment

DP ACTION: 3.2.1.08 Undertake an annual assessment of identified noxious weeds and pests and implement control measures to ensure that they are controlled in an appropriate manner

FUNCTION	CTION POSITION			18/19	19/20	20/21
Natural Environment	Asset Planner Open Spaces		Yes	Yes	Yes	Yes
DP Pe	rformance Indicator(s)	Comment				KPI Status
1. Anr	nual assessment undertaken	Development of Noxious Weed M 2019/2020. The plan will allow for	0			
2. No>	xious weeds program implemented	Development of Noxious Weed M 2019/2020. This plan will provide a	0			

OP ACTION: V42 Review Noxious Weeds Program

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Natural Environment	Asset Planner Open Spaces	30-Jun-2019		1. Program reviewed by 31 March 2019	Development of Noxious Weed Management Plan scheduled for 2019/2020. The Plan will incorporate a weeds management program and schedule of works allocating timeframes and resources.	
OP ACTION: V4	13 Mapping of noxious	weeds comple	eted for local g	overnment area (LGA)		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Natural Environment	Asset Planner Open Spaces	30-Jun-2019		1. Map developed by 31 March 2019	Development of Noxious Weed Management Plan scheduled for 2019/2020. The Plan will involve a detailed mapping of Noxious Weed locations in the LGA. The Map will inform the works program to manage the noxious weeds.	

Completed

In Progress

Deferred

Ongoing

Not Commenced

123

Not Achieved

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Natural Environment	Asset Planner Open Spaces	30-Jun-2019		1. Action plan and budget developed by 30 June 2019	Development of Noxious Weed Management Plan scheduled for 2019/2020. The Plan will incorporate a weeds management program and schedule of works allocating timeframes and resources.	



124

OBJECTIVE: 3.3 Proactive, innovative and responsible planning supports the community, the

environment and beautification of the city

STRATEGY: 3.3.1 Encourage environmentally sustainable building and subdivision design

DP ACTION: 3.3.1.01 Review the Local Environmental Plan

FUNCTION	POSITION					17/18	18/19	19/20	20/21
Built Environm	nent Manager Pla	inning, Develop	ment & Compli	ance		Yes	Yes	No	No
DP	Performance Indicato	or(s)	Co	omment					KPI Status
	Review completed by		an	cal Environmental Plo nendment	an reviewed a	nd did n	ot require		
FUNCTION	45 Review heritage ite POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	;			KPI STAT
Built Environment	Manager Planning, Development & Compliance	30-Jun-2019		1. Review completed by 30 June 2019	Heritage Ao to allow for heritage list in 2019/202	compre ings. Re	hensive rev	iew of	
P ACTION: 3.	3.1.02 Review Council	's Local Orders	Policy						
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Built Environm	nent Manager Pla	inning, Develop	ment & Compli	ance		Yes	Yes	Yes	Yes
DP	Performance Indicato	or(s)	Co	omment					KPI Status
1.1	Policy reviewed annuc	slly		view process comme wember 2019.	enced June 20	119 and t	o be comp	leted by	

Page 146

OP ACTION: V46 Local Orders Policy reviewed

FUNCTION	POSITION	TARGET DATE	COMPLETED	D MEASURE	COMMENTS			KPI STATUS
Built Environment	Manager Planning, Development & Compliance	30-Jun-2019		1. Policy reviewed by 31 March 2019	Local Orders Policy in June 2019 and wi 2019/2020 financial	ll be compl		
P ACTION: 3.	3.1.03 Ensure compliar	nce activities pr	omote public	c safety and environmer	ntal control			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Built Environm	nent Manager Pla	nning, Developi	ment & Com	ipliance	Yes	Yes	Yes	Yes
DP	Performance Indicato	r(s)		Comment				KPI Status
	Development control o cordance with legislat			All development that re- orders are issued for bre-		sed by Cou	incil and	
	Policies reviewed 47 Compliance and Er	oforcoment Polic		Compliance and enforc report period.	ement policy reviewe	ed and curre	ent during	
FUNCTION		TARGET DATE		D MEASURE	COMMENTS			KPI STATU
			DATE					
	Manager Planning, Development & Compliance	30-Jun-2019	DATE	1. Policy reviewed by 31 March 2019	Compliance and Er reviewed and curre period.			•
Environment	Development &			by 31 March 2019	reviewed and curre			•
Built Environment DP ACTION: V FUNCTION	Development & Compliance		in accordan	by 31 March 2019	reviewed and curre			KPI STATU:

STRATEGY: 3.3.2 Preserve the heritage and streetscapes of Australia's First Heritage Listed City DP ACTION: 3.3.1.04 Review the Heritage Strategy

	DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Aanager Planning, Development & Compliance	30-Jun-2019		1. Publications/brochures updated by 30 June 2019	Council staff to work with Heritage Advisor to ensure that brochures are accurate and educational.	
Review annual herit	age awards for	mat			
OSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Manager Planning, Development & Compliance	30-Jun-2019		awards format reviewed by 31 December 2018	Discussions held between staff, Heritage Advisor and Heritage Committee in regard to appropriate format of awards as part of 2019 Heritage Festival. Awards ceremony held as part of Heritage Festival.	
Continue to provide	a Verandah Re	estoration Progr	am		
OSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
lanager Planning, evelopment & ompliance	30-Jun-2019		Verandah Restoration programs	during the report period. There have been four enquiries during the report period for potential future verandah	
			2. Total amount of funding provided	Nil funding provided.	
	Review annual herit DSITION anager Planning, evelopment & ompliance Continue to provide DSITION anager Planning, evelopment &	Review annual heritage awards for DSITIONTARGET DATEcanager Planning, evelopment & ompliance30-Jun-2019Continue to provide a Verandah Re DSITIONTARGET DATEanager Planning, evelopment &30-Jun-2019	Review annual heritage awards format DSITION TARGET DATE COMPLETED DATE anager Planning, evelopment & ompliance 30-Jun-2019 30-Jun-2019 Continue to provide a Verandah Restoration Progravitation Program DSITION TARGET DATE COMPLETED DATE anager Planning, avelopment & 30-Jun-2019 30-Jun-2019	2019 2019 2019 Review annual heritage awards format DSITION TARGET DATE COMPLETED DATE MEASURE anager Planning, evelopment & ompliance 30-Jun-2019 1. Annual heritage awards format reviewed by 31 December 2018 Continue to provide a Verandah Restoration Program MEASURE DSITION TARGET DATE COMPLETED DATE DSITION TARGET DATE COMPLETED DATE Date 1. Number of Verandah Restoration programs undertaken 2. Total amount of	2019 Review annual heritage awards format DSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS anager Planning, evelopment & ompliance 30-Jun-2019 1. Annual heritage awards format reviewed by 31 December 2018 Discussions held between staff, Heritage Advisor and Heritage Committee in regard to appropriate format of awards as part of 2019 Heritage Festival. Awards ceremony held as part of Heritage Festival. Awards ceremony held as part of Heritage Festival. Awards ceremony held as part of Heritage Festival. Continue to provide a Verandah Restoration Program MEASURE COMMENTS DSITION TARGET DATE COMPLETED DATE MEASURE COMMENTS Solution TARGET DATE COMPLETED DATE MEASURE COMMENTS Solution TARGET DATE COMPLETED DATE MEASURE COMMENTS Solution TARGET DATE COMPLETED DATE MEASURE Comments ownpliance 30-Jun-2019 1. Number of Verandah Nil verandah restoration loans issued during the report period. There have been four enquiries during the report period for potential future verandah works funded by Council's program. 2. Total amount of Nil funding provided.

Page 149

STRATEGY: 3.3.3 Reuse and repurposing of the existing built environment is managed in a sustainable manner	
DP ACTION: 3.3.1.06 Implement actions from Asset Management Plan Buildings	

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Built Environm	ent Strategic As	set Manager			Yes	Yes	Yes	Yes
DP	Performance Indicat	or(s)	Co	omment				KPI Status
	Number of actions im		rej 20	ouncil's Building Asset N port period with adopt 19/2020.	ion and implemen	tation to occu	ur in	
FUNCTION: VE	POSITION	targe asset m TARGET DATE		MEASURE	with Asset Manage COMMENTS	ement Plan Bu	ildings	KPI STATU
Built Environment	Strategic Asset Manager	30-Jun-2019		1. Number of significant heritage assets maintained	Eight significant h maintained durin Town Mosque, Ar Hall, Albert Kerste Museum, Charles	g report peric t Gallery, Burk en Mining & M	od - Ghan æ Ward inerals	
					Town Hall Facad Kintore Head Fra	e, Alma Institu me.		
OP ACTION: V	54 Under take Level o	of Service review	in accordance	with Asset Manageme	Town Hall Facad Kintore Head Fra	e, Alma Institu me.		
DP ACTION: V	54 Under take Level o POSITION	of Service review TARGET DATE		with Asset Managemo MEASURE	Town Hall Facad Kintore Head Fra	e, Alma Institu me.		KPI STATU

DP ACTION: 3.3.1.07 Review Council's Asset Management Plan Stormwater Drainage

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Stormwa Manage		Strategic Asset Manager		Yes	No	No	No
	DP Perforn	nance Indicator(s)	Comment				KPI Status
	1. Plan rev	iewed by 30 June 2018	Stormwater Asset Management I period with adoption and impler				
			A review of localised flooding co developed for action. This list will any new cases of localised flood	be reviewed			

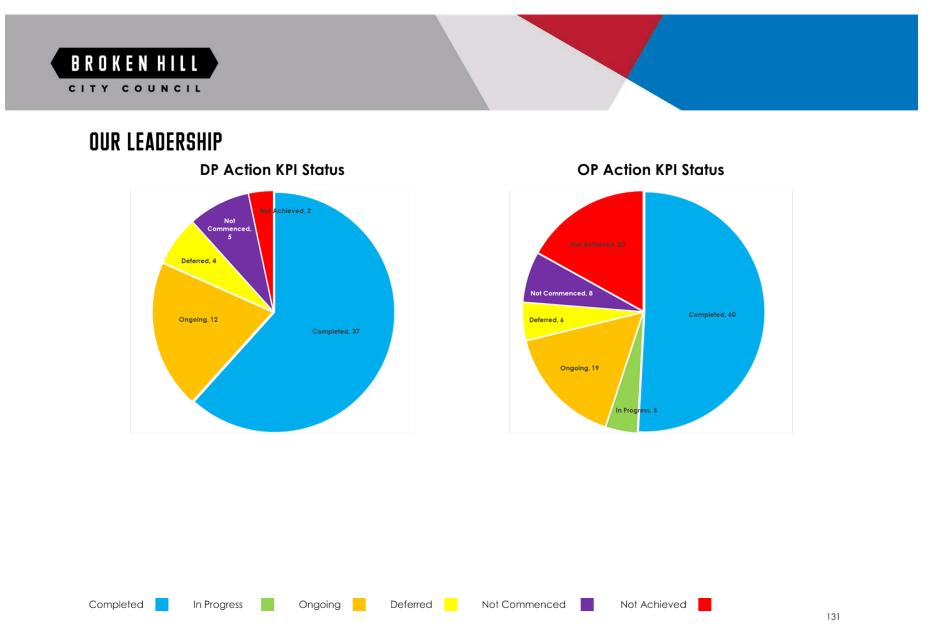
DP ACTION: 3.3.1.08 Implement actions from the Asset Management Plan Stormwater Drainage

FUNCTION	POSITION		17/18	18/19	19/20	20/21		
Stormwater Management	Chief Operations Officer		No	Yes	Yes	Yes		
DP Perf	ormance Indicator(s)	Comment				KPI Status		
1. Number of actions implemented		Stormwater Asset Management Plan reviewed during report period with adoption and implementation to occur in 2019/2020.						
		Notable completed undertaki maintenance of the Mulga Cr		eriod include	e the			

Page 151

OP ACTION: V55 Implement planned stormwater drainage works from the Asset Management Plan

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Stormwater Strategic As Management Manager	Strategic Asset Manager	30-Jun-2019		1. Number and % of planned stormwater drainage works	Stormwater Asset Management Plan reviewed during report period with adoption and implementation to occur in 2019/2020.	
				implemented	Notable completed undertakings for report period include the maintenance of the Mulga Creek Wetlands.	
Completed	In Progress	Ongoing	Deferred	Not Commend	ced Not Achieved	130



2017-2021 DELIVERY PROGRAM – KEY PERFORMANCE INDICATORS PROGRESS REPORT TO 30 JUNE 2019, INCLUSIVE OF OPERATIONAL PLAN 2018/2019 OUTCOMES

Page 152

OBJECTIVE: 4.1 Openness and transparency in decision making

STRATEGY: 4.1.1 Undertake communication and engagement with the community increases confidence in decision-making DP ACTION: 4.1.1.01 A public forum is made available at each Council meeting to allow public input prior to a decision being made

FUNCTION	POSITION					17/18	18/19	19/20	20/21
Leadership & Governance	Governance	Officer				Yes	Yes	Yes	Yes
DP P	erformance Indicato	r(s)		Comment					KPI Status
Spec	ublic forum is availabl cial and Ordinary me	eting		Public forums were made Council during report pe		at each C	Ordinary mee	eting of	
FUNCTION	A public forum is mo	TARGET DATE			COMMENT	ſS			KPI STATU
Leadership Governance 30-Jun- & Officer Governance		30-Jun-2019		1. Number of requests to participate in public forums	A total of 12 people spoke during the Public Forum Sessions of Ordinary Council Meetings held during report period.				
				2. Information is made available to the public regarding how to participate in public forum	members to the con	of the pu nmencer	was availab blic to comp nent of eac ort period.	plete prior	
P ACTION: 4.1.	1.02 All public docum	nents including	business po	pers are made available	on Council'	s website			
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Corporate Sup	port Director Corp	orate				Yes	Yes	Yes	Yes
DP P	erformance Indicato	r(s) Co	mment						KPI Status
	00% compliance with mation Guide	Col	uncil meetin ailable to the	cy Information Guide was g 26 September 2018, mil e public is continually revi iate. Council Business Pap	nute no. 459 ewed and u	15. Inform pdated c	nation requir on Council's	ed to be	
Completed	In Progress	Ongoing	Defer	red Not Commen	ced	Not Ach	nieved		1:

OP ACTION: L02 Public information and documents are made available

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Director Corporate	30-Jun-2019		1. Business papers are uploaded to the website in accordance with the Code of Meeting Practice	Business papers were uploaded for each Council meeting during report period.	
				2. Agency Information Guide is reviewed annually	Council's Agency Information Guide was reviewed and adopted by Council at Council meeting 26 September 2018, Minute no. 45915.	
				3. All public policies are available online	Public policies were made available on Council's website during report period.	

STRATEGY: 4.1.2 Social, environmental and economic sustainability is considered when making decisions DP ACTION: 4.1.1.03 When making decisions, Council considers social, environmental and economic sustainability

FUNCTION Leadership &	POSITION Executive		t Officer					17/18 Yes	18/19 Yes	19/20 Yes	20/21 Yes
Governance DP Pe	erformance Indic	ator(s)			Commer	nt					KPI Status
1. Inc	creased commur	nity cont	fidence in Cou	ıncil		atters are repo nomic implica					1
Completed	In Progress		Ongoing	Def	erred	Not Comme	enced	Not Act	nieved		1

OP ACTION: L03 Comprehensive reports are presented to Council

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Governance Officer	30-Jun-2019		1. Number and % of reports deferred or amended	There were 26 report recommendations amended and three reports deferred at Council Meetings during report period.	

STRATEGY: 4.1.3 Decision-makers provide accountability through planning and reporting frameworks DP ACTION: 4.1.1.04 All conflicts of interest are declared in accordance with Council's Code of Conduct

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Leadersh Governa		Human Resources Manager		Yes	Yes	Yes	Yes
	DP Perforr	nance Indicator(s)	Comment				KPI Status
	1. 100% co Interest	ompliance with reporting of Conflicts of	Councillors declared pecuniary c pecuniary conflicts of interest rela at the commencement of Counc period. These conflicts were reco	ting to matt il meetings ł	ers to be dis held during r	cussed, eport	

OP ACTION: L04 Conflict of Interest declarations are completed as required and Pecuniary Interest returns are submitted annually

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Human Resources Manager	30-Jun-2019		1. Number of Conflict of Interest submitted	There were seven declarations of interest made during Council Meetings held during report period.	
				2. Pecuniary Interest returns submitted by due date	Twenty five disclosures by Councillors and designated persons returns, reported to September 2018 Council meeting.	
Completed	In Progress	Ongoing	Deferred	Not Commen	ced Not Achieved	134

DP ACTION: 4.1.1.05 Code of Conduct

FUNCTION	POSITION					17/18	18/19	19/20	20/21
Leadership & Governance	Human Reso	urces Manager				Yes	Yes	Yes	Yes
DP I	Performance Indicato	or(s)	C	Comment					KPI Status
Cor	lil complaints receive nduct 5 Code of Conduct c e			our findings in breach o	f Code of (Conduct d	uring report	period.	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE		COMME	NTS			KPI STATU
Leadership & Governance	Human Resources Manager	30-Jun-2019		1. Number of Code of Conduct complaints finding in breach in conflict of provisions	complai	nts in bread	de of Cond ch of conflic port period.	ct of	
				2. Number and cost of Code of Conduct complaints	complain costings		de of Cond eport perio		
OP ACTION: 4.1	.1.06 The Council lea	dership group w	orks well toge	ether to serve the comm	nunity				
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Leadership & Governance	Executive Su	pport Officer				Yes	Yes	Yes	Yes
DPI	Performance Indicato	or(s)	c	Comment					KPI Status
1. W	Vorkshops and briefing	gs held		Council's Executive Lead vorkshops and briefings			uncillors atte	ended 33	
Completed	In Progress	Ongoing	Deferre	ed Not Commen	ced	Not Ach	nieved		13:

OP ACTION: L06 Workshops and briefings are provided to Councillors to allow better understanding of issues facing local government and subjects requiring action

FUNCTION	POSITION	TARGE	DATE CON		MEASURE	COMME	115			KPI STATU
Leadership & Governance	Executive Supp Officer	ort 30-Jun	-2019		. Number of vorkshops held	Councille		o Team anc d 33 worksh ort period.		
OP ACTION: 4.1.	1.07 Quarterly B	udget Review	s are comple	r v	Attendance numbers for vorkshops	report pe Councilla - 30, Cou Clark - 23 Councilla 27, Cour 11.	eriod: - May or Adams - Incillor Algo 3, Councillo or Kennedy Icillor Nolar	o attendance vor Turley - 2 29, Council 14e - 0, Council 1 or Gallagher - 11, Counc 1 - 9, Counc	27, lor Browne ncillor r - 21, cillor Licul -	
FUNCTION	POSITION						17/18	18/19	19/20	20/21
Financial Management		Manager					Yes	Yes	Yes	Yes
DP P	erformance Indi	icator(s)		Com	nent					KPI Status
1.10	00% compliance	with guideline	es	review	ompliance achiev ws presented to Cr es, with satisfactory	ouncil ahea	d of mand	ated regula		
					nce with guideline					
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMEN	TS				KPI STATU
	Finance Manager	30-Jun-2019		1. 100% compliar with	nce budget re	liance achie views prese		uncil ahead	d of	

DP ACTION: 4.1.1.08 Long Term Financial Plan is reviewed annually

FUNCTION	POSITION				17/1	8	18/19	19/20	20/21
Financial Management	Finance Mana	ager			Yes		Yes	Yes	Yes
DP P	Performance Indicator	(s)	Co	omment					KPI Status
	eview undertaken 3 Annual review of Lon	a Torm Einancia	rej Co	eview of Long Term Finc oort period. Long Term ouncil on 26 June 2019,	Financial Plan 2	020-2029		0	
FUNCTION	POSITION	TARGET DATE		MEASURE	COMMENTS				KPI STATU
Financial Management	Finance Manager	30-Jun-2019		1. Review completed by 30 April 2019 and adopted by Council by 30 June 2019	Long Term Find adopted by C Minute no. 460	ouncil o			
OP ACTION: 4.1.	.1.09 Financial Statem	ents are prepare	ed on an annu	ual basis in accordance	e with accounting	g stando	ards and	accountir	ng codes
FUNCTION	POSITION				17/1	8 1	18/19	19/20	20/21
Financial Management	Finance Mano	ager			Yes		Yes	Yes	Yes
DP P	Performance Indicator	(s)	Co	omment					KPI Status
	00% compliance with codes	accounting star	ac Lo	e Financial Statements cordance with Australi cal Government Finan quirements.	ian Accounting S	, Standard	ds, the C	office of	•
_	In Progress	Ongoing	_	Not Commence	_		ed 📕		

OP ACTION: L09 Financial Statements are prepared on an annual basis in accordance with accounting standards and accounting codes

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATI
Financial Management	Finance Manager	30-Jun-2019		1. Unqualified audit opinion from Auditor General annually	Unqualified Opi	nion achiev	ed.	
				2. Financial statements are submitted to Office of Local Government by 31 October 2018	Financial Staten to the Office of 31 October 2018	Local Gove		
OP ACTION: 4.1	.1.10 Council continua	lly manages risl	ks and identifie	s any new risks				
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Corporate Su	oport Corporate Risk	Officer			Yes	Yes	Yes	Yes
DP	Performance Indicator	(s)	Cor	nment				KPI Status
1. P	rovision of Risk Register		Stra	tegic review of Risk Regis	ter 100% comple	te.		
		vs strategic risks			erly to review Cor			_

OP ACTION: L10 Council complies with risk management principals

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Corporate Risk Officer	30-Jun-2019		1. Fraud and Corruption Control Strategy is reviewed by 30 June 2019	Review of Fraud and Corruption Control Strategy to be finalised with Audit, Risk and Improvement Committee 30 December 2019. This process has been delayed to ensure all findings from recent Independent Commission Against Corruption recommendations are included.	
Completed	In Progress	Ongoing	Deferred	d 📃 Not Commer	nced Not Achieved	138

Or Action. In implement the interprise kisk multigement framework and provide coolicit with associatice of its electiveness	OP ACTION: L11 Implement the Enterprise Risk Management Framework and provide Council with assurance of its of	effectiveness
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FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Corporate Risk Officer	30-Jun-2019		1. Enterprise Risk Management Framework implemented by 30 June 2019	Draft Enterprise Risk Management Framework presented to Executive Leadership Team in April 2019. Final Draft Framework to be presented to Audit Risk and Improvement Committee and then to Council for adoption by 30 October 2019.	
				2. Quarterly reports regarding effectiveness of controls and treatments provided to Audit Risk and Improvement Committee	Internal audit reports and updated treatment plans presented to August 2018, November 2018, March 2019 and May 2019 Audit Risk and Improvement Committee meetings.	

OP ACTION: L12 Corporate Risk Register is systematically rev	iewed, reassessed and updated in line with En	erprise Risk Management Framework
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FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Corporate Support Risk Officer	30-Jun-2019		1. Council's Corporate Risk Register provided quarterly to Audit Risk and Improvement Committee	Corporate Risk Register provided to Audit Risk and Improvement Committee meetings August 2018, November2018, March 2019 and May 2019.		
				2. Number and % of risks rated high and/or extreme escalated through to ELT and to Audit Risk and Improvement Committee	Nine risks rated as high escalated to Executive Leadership Team and Audit Committee during report period.	
Completed	In Progre	ess Ong	joing [Deferred Not Commen	ced Not Achieved	139

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEAS	URE	COMMENTS	KPI STATUS
Corporate Support	Corporate Risk Officer	30-Jun-2019		Plan iı Febru	nual Risk Improvement mplemented by 28 ary 2019	Three Year Enterprise Risk Management Improvement project plan endorsed by Executive Leadership Team, with Year/Stage 1 - policy and framework review in progress.	
FUNCTION		ey findings bas TARGET DATE	COMPLETED DATE		ntinuity Plan testing from IRE	COMMENTS	KPI STATUS
Corporate Support	Corporate Risk Officer	30-Jun-2019		impler	of key findings nented by 30 June <i>v</i> ithin budget	Final review and implementation of key findings require acceptance and funding by Executive Leadership Team. Therefore, scheduled to be completed by 30 December 2019.	
OP ACTION: L	15 Implement re	evised Business	Continuity Pla	n testing	ı program		
FUNCTION	POSITION	TARGE	T DATE COM DATE		MEASURE	COMMENTS	KPI STATUS
Corporate Support	Corporate Ris Officer	k 30-Jun	-2019		1. Business Continuity Plan tested by 30 June 2019	Next Business Continuity Plan desktop testing and simulated exercise is scheduled for December 2019.	
OP ACTION: L	16 Develop Auc	lit and Assuran	ce Process				
FUNCTION	POSITION	TARGE	T DATE COM DATE	PLETED	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Corporate Ris Officer	k 30-Jun	-2019		1. Audit and Assurance Process developed and implemented by 30 June 2019	Chief Financial Officer presented annual external Audit Plan to Audit Risk and Improvement Committee in March 2019.	

OP ACTION: L13 Implement the Annual Risk Improvement Plan

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Corporate Risk Officer	30-Jun-2019		1. Workplace Health and Safety Management Framework implemented by 30 June 2019	Draft Workplace Health and Safety Framework presented to Executive Leadership Team in April 2019. Final Framework to be presented to Audit Risk and Improvement Committee and then to Council for adoption by 30 October 2019.	•
				2. Quarterly reports regarding effectiveness of controls and treatments provided to ELT	Internal audit reports and updated treatment plans presented to August 2018, November 2018, March 2019 and May 2019 Audit Risk and Improvement Committee meetings.	

DP ACTION: 4.1.1.11 Provide a Project Management Framework, inclusive of standard project methodology

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Corporate	Support Human Reso	urces Manager			Yes	Yes	Yes	Yes
[OP Performance Indicate	or(s)		Comment				KPI Status
r	. Project Management elative			To be scheduled and re Manager.	eviewed by Council's F	roject Deliv	ery	
	L18 Review Project Man			-				
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	D MEASURE	COMMENTS			KPI STATU:
Corporate Support	Human Resources Manager	30-Jun-2019		1. Project Management Framework reviewed by 30 June 2019	To be scheduled ar Council's Project De		,	

141

					2. Staff workshops to provide training on framework held by 30 June 2019	To be sched Council's Pro				
OP ACTION: 4 Reporting (IP			itegic Plan revie	ewed at eac	h new term of Council ter	rm in accorda	nce wit	h the Integro	ated Planni	ng and
FUNCTION		POSITION					7/18	18/19	19/20	20/21
Corporate S	upport	Director Corp	oorate				No	No	Yes	Yes
DI	Perform	nance Indicato	or(s)		Comment					KPI Statu
1.	100% cc	mpliance with	n IP & R Guidelir	ies	Scheduled for 2019/2020 Plan review to be carried					
OP ACTION: 4	.1.1.13 \$	ix monthly Deli	ivery Program p	progress repo	orts in accordance with th	ne IP & R Guide	lines			
FUNCTION		POSITION					7/18	18/19	19/20	20/21
Corporate S	upport	Director Corp	oorate				Yes	Yes	Yes	Yes
DI	Perform	nance Indicato	or(s)		Comment					KPI Statu
1.	100% cc	ompliance with	n IP & R Guidelir	ies	100% compliance with If period through provision					
					Council at least every six	k months.				
		_			Council at least every six actions provided to Cour	k months. I cil in accorda				
DP ACTION: L FUNCTION	19 Six-m POSITI	_	report on the D TARGET DATE		Council at least every six actions provided to Cour	k months.				KPI STA
	POSITI	_		COMPLETE	Council at least every six actions provided to Cour	k months. I cil in accorda	nce wit ance n Delivery	h guidelines naintained v r Program pr	vith ogress	KPI STAT

DP ACTION: 4.1.1.14 Develop a new Operational Plan each year in accordance with IP & R Guidelines

FUNCTION	POS	SITION				17/18	18/19	19/20	20/21
Corporate S	Support Dire	ector Corporat	e			Yes	Yes	Yes	Yes
D	P Performanc	e Indicator(s)		Comment					KPI Status
		Plan reviewed al Plan is deve		Operational Plan review conjunction with budge			nnually in		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	•	COMME	NTS			KPI STATU
Corporate Support	Director Corporate	30-Jun-2019		1. Plan adopted by Council by 30 June 2019		20 Operatio 26 June 201			
FUNCTION: 4		al Report is pre SITION	pared in acco	rdance with IP & R Guidelines		17/18	18/19	19/20	20/21
Corporate S	Support Dire	ector Corporat	е			Yes	Yes	Yes	Yes
DP Per	formance Inc	licator(s)	Comment						KPI Status
Guide			Annual Report 45957.	ual Report is prepared and adopt 2017/2018 was adopted by Cour and submitted to the Office of Loca	ncil on 26	September	2018, minut	e no.	
FUNCTION		TARGET DATE	COMPLETED DATE			COMMEN		euen yeu	KPI STATU
Corporate Support	Director Corporate	30-Jun- 2019		1. Report adopted by 30 Novem	nber 2019	was adop	ted by Cou	ort 2017/2018 ncil on 26 ute no. 45957	
				2. Report uploaded to Council v	vebsite	Annual Re to Council		018 uploade	d
				3. Council web link directing to a Report provided to Office of Loc Government by 30 November 2	cal		ded to OLG	Annual Repo by 30	rt 📃
Completed	In Prog	aress	Ongoing	Deferred Not Commen		Not Ach	nieved		

DP ACTION: 4.1.1.16 End of Term Report is prepared in accordance with IP & R Guidelines

FUNCTION		POSITION				17/18	18/19	19/20	20/21
Corporate	e Support	Director Cor	porate			No	No	No	Yes
	DP Perform	nance Indicato	or(s)		Comment				KPI Status
	1. Complie	ance with IP &	R Guidelines		Scheduled for 2020/202	21.			
DP ACTION	: 4.1.1.17 S	tate of Environ	ment Report is p	prepared in a	Iccordance with IP & R (Guidelines			
FUNCTION		POSITION				17/18	18/19	19/20	20/21
Corporate	e Support	Director Cor	porate			No	No	No	Yes
	DP Perform	nance Indicato	or(s)		Comment				KPI Status
	1. Complie	ance with IP &	R Guidelines		Scheduled for 2020/202	21.			
DP ACTION	: 4.1.1.18 W	/orkforce Man	agement Plan ir	n accordanc	e with IP& R Guidelines				
FUNCTION		POSITION				17/18	18/19	19/20	20/21
Corporate	e Support	Human Reso	ources Manager			Yes	Yes	Yes	Yes
	DP Perform	nance Indicato	or(s)	Con	nment				KPI Status
		ance with IP &		Min	uncil's Workforce Manag ute No. 45564.		opted 28 June	e 2017,	
FUNCTION			TARGET DATE	COMPLETED DATE	ance with IP&R guideline MEASURE	COMMENTS			KPI STATU
Corporate Support	e Huma Mana	n Resources ger	30-Jun-2019		1. Review undertaken by 30 June 2019	Review date for V Plan is 2019 and r prior to 31 Decen	eview to be c		

OP ACTION: L23 Develop Workforce Management Policy COMPLETED TARGET DATE Human Resources 30-Jun-2019 1. Workforce Workforce Management Policy to be Corporate developed 2019/2020. Services Manager Management Policy adopted by 30 June 2019 **OP ACTION: L24 Implement new Broken Hill City Council Consent Award** TARGET DATE COMPLETED Corporate Human Resources 30-Jun-2019 1. Broken Hill City Award approved in the NSW Industrial Support Manager Council Consent Relations Commission 11 December 2018. Award ratified in the NSW Industrial Relations Commission before 30 September 2018 2. All managers Award approved in the NSW Industrial Relations Commission 11 December 2018. provided information on the terms within the new award by 30 November 2018 Consultation provided via United Services 3. All employees provided with the Union. opportunity to attend information sessions regarding the terms of the new award by 31 December 2018 Completed Not Commenced Not Achieved In Progress Ongoing Deferred 145

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATL
Corporate Support	Human Resources Manager	30-Jun-2019		1. 100% of new staff meet with the General Manager or delegate within two days of commencing employment	New staff meet ar Manager rating of report period.			•
				2. 100% of new staff complete HR/Payroll, IT/Records induction in their first week of employment	New staff complet IT/Records induction employment rating during report period	on in first wee g of 90% achie	k of	•
			3. 100% of new staff complete their compliance training within two weeks of commencing employment	Compliance Traini developed.	o be	•		
P ACTION: 4	.1.1.19 Asset Manager	ment Plans in ac	cordance with	IP & R Guidelines				
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Asset Manag	gement Strategic As	set Manager			Yes	Yes	Yes	Yes
DP	Performance Indicat	or(s)	C	omment				KPI Status
1.	Compliance with IP &	R Guidelines	b	raft Asset Managemen e updated in accordar MP scheduled for comp	nce with IP&R Guide	lines. Update	ed Draft	
Completed	In Progress	Ongoing	Deferred	d Not Commen	ced Not Ad	chieved		1,

OP ACTION: L25 Electronic Document Record Management training provided

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STAT
Asset Management	Strategic Asset Manager	30-Jun-2019		1. Asset Management Plan Stormwater adopted by 30 June 2019	Draft Asset Manag Stormwater to be December 2019 ar 30 June 2020.	completed b		
				2. Asset Management Plan Buildings adopted by 30 June 2019	Draft Asset Manag to be completed b and to be adopte	by Decembe	er 2019	
				3. Asset Management Plan Fleet adopted by 30 June 2019	Draft Asset Manag be completed by to be adopted by	December 2	2019 and	
				4. Asset Management Plan Transport adopted by 30 June 2019	Draft Asset Manag to be completed b and to be adopte	by Decembe	er 2019	
				5. Asset Management Plan Open Spaces adopted by 30 June 2019	Draft Asset Manag Spaces to be com 2019 and to be ac 2020.	pleted by D	ecember	-
P ACTION: 4.1.	1.20 Disability Inclus	ion Action Plan 20)17-2021 in ac	cordance with legislati	ive requirements			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Corporate Sup	port Director Cor	porate			Yes	Yes	Yes	Yes
DP P	erformance Indicat	or(s)	Co	mment				KPI Status
1.%	of actions impleme	nted		ability Inclusion Action ailed in DIAP Progress				
Completed	In Progress	Ongoing	Deferred	Not Commence	ced Not Act	nieved		

OP ACTION: L26 Asset Management Plans are adopted by Council

Page 168

OP ACTION: L27 Progress reports on DIAP are prepared six monthly in accordance with OLG Calendar of Compliance

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMME	NTS			KPI STATUS
Corporate Support	Director Corporate	30-Jun-2019		 Progress reports provided to Council twice per annum 	2018 and Meeting	d 27 March s.	sented to 29 2019 Counc	il	
DP ACTION: 4 report require	4.1.1.21 Maintain good g ements	governance and	d best practic	e methods and ensure	complianc	e with varia	ous guideline	es, legislat	ion and
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Corporate S	Support Director Corp	oorate				Yes	Yes	Yes	Yes
D	P Performance Indicato	or(s)	c	Comment					KPI Status
C	. Compliance with annu Government compliance	e calendar	þ	ull compliance and rep period.	porting requ	uirements n	net for each	report	
	L28 Compliance registe								
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMME	NTS			KPI STATUS
Corporate Support	Director Corporate	30-Jun-2019		1. Register reviewed by 30 June 2019	Complia under de	nce and Re	er, incorporc eporting req t for implem	uirements	
DP ACTION:	4.1.1.22 Information and	I Communicatio	ns Technolog	y Strategy is implemen	nted				
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Corporate S	Support Manager Info	ormation Service	∋s			Yes	Yes	Yes	Yes
D	P Performance Indicato	or(s)	C	Comment					KPI Status
1	. Strategy is developed			he Information Techno eadership Team on 22				ecutive	
2	. Number of actions imp	plemented		mplementation of Infor commenced for 2019/2		hnology Str	ategy actio	ns	
Completed	In Progress	Ongoing	Deferre	ed Not Comme	nced	Not Ach	nieved		

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Corporate Support	Manager Information Services	30-Jun-2019	29-Mar-2019	1. Number and % of Year 1 activities implemented	Implementation of Technology Strates 2019/2020.		ced for	
DP ACTION: 4	.1.1.23 Information ma	anagement is mo	aintained in acc	cordance with legislati	ion			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Corporate Su	upport Manager Int	formation Servic	es		Yes	Yes	Yes	Yes
DP	Performance Indicat	or(s)	Co	omment				KPI Status
	Compliance with legi		leç ch	ormation manageme gislation. Continued m nanging legislation.	ionitoring required d	ue to consta		
				ate Records and Local		tion		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Corporate Support	Manager Information Services	30-Jun-2019	5-Feb-2018	1. 100% compliance with State Records and Local Government Legislation	Full compliance ad Records and Loca Legislation maintai period.	l Governmer	nt	•
OP ACTION: L	31 Electronic Docume	ent and Records	Management t	raining provided to sta	ıff			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Corporate Support	Manager Information Services	30-Jun-2019	30-Jun-2018	1. Number and % of staff trained	All new staff provic Document and Re training during rep training and suppo staff as requests we	cords Mana ort period. A ort provided I	gement Additional by Records	

OBJECTIVE: 4.2 Our leaders make smart decisions

STRATEGY: 4.2.1 Support leaders through the process of making difficult decisions DP ACTION: 4.2.1.01 Decisions are made in a timely manner to ensure effective delivery

FUNCTION	POSITION			17/	18	18/19	19/20	20/21	
Leadership & Governance	Executive Sup	oport Officer			Ye	S	Yes	Yes	Yes
DP	Performance Indicato	r(s)		Comment					KPI Status
	lumber of decisions de			There were 26 report rec reports deferred at Cour ed to Council to assist wit	ncil Meetings hel	d dur	ing report p	eriod.	
FUNCTION	POSITION	TARGET DATE	•		COMMENTS	-	,		KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. Number of decisions deferred or amended	There were 26 amended anc Council Meeti period.	thre	e reports de	eferred at	

STRATEGY: 4.2.2 Our leaders are well informed on external decisions and information that may impact local decisions DP ACTION: 4.2.1.02 Encourage attendance at meetings, briefings and committees

FUNCTION	POSITION		17/18 Yes	18/19 Yes	19/20 Yes	20/21
Leadership & Governance	Executive Support Officer					Yes
DP Performance Indicator(s) 1. Increased attendance from previous year		Comment				KPI Status
		There were 11 Ordinary and 3 Extr report period. Attendance by ele was: - Mayor Turley – 13, Councillo – 11, Councillor Browne – 14, Cou Gallagher – 11, Councillor Kenned Councillor Nolan – 11, Councillor	ected memb or Adams – 1 ncillor Clark dy – 14, Cou	pers during t 4, Councillo – 13, Counc	his period or Algate cillor	1

Completed

In Progress

Ongoing

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Not Commenced
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Not Achieved

Council's Executive Leadership Team and Councillors attended 33 workshops and briefings during report period. Attendance by elected members during this period was: - Mayor Turley - 27, Councillor Adams - 29, Councillor Algate - 0, Councillor Browne -30, Councillor Clark - 23, Councillor Gallagher - 21, Councillor Kennedy - 11, Councillor Licul - 27, Councillor Nolan - 9, Councillor Page - 11.

OP ACTION: L33 Meeting notice, business papers and agendas are provided for meetings in accordance with the Code of Meeting Practice

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Governance Officer	30-Jun-2019		1. 100% compliance with Code of Meeting Practice	All Council business papers and agendas are provided in accordance with the Code of Meeting Practice.	

DP ACTION: 4.2.1.03 Monitor potential changes to government policy and legislation and make submission where considered important for the local community

FUNCTION	POSITION		17/18	18/19	19/20	20/21	
Leadership & Governance	Executive Support Officer		Yes	Yes	Yes	Yes	
DP Performance Indicator(s)		Comment	Comment				
1.Subn	nissions made as appropriate	Submissions are made to various Ministers on matters considered					

e	Submissions are made to various Ministers on matters considered
	important to the local community and resolved by Council.

OP ACTION: L34 Implement changes throughout Council operations in accordance with Local Government Act and Regulations as provided

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Executive Support Officer	30-Jun-2019		 Policies and procedures are reviewed and/or updated as required 	Policies and procedures are updated as and when legislation effects Council's policies.	
Completed	In Progress	Ongoing	Deferred	d Not Comme	nced Not Achieved	151

OP ACTION: L35 Submissions are made based on the impact on the local community

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. 100% of submissions are actioned from a Council resolution in 2018/2019	All submissions that are forwarded to relevant Government agencies were actioned from a Council resolution during report period.	

DP ACTION: 4.2.1.04 Accept and seek out opportunities to attend training and events that provide value through information, ideas and solutions that add value to our community

FUNCTION	POSITION		17/18	18/19	19/20	20/21
Leadership a Governance			Yes	Yes	Yes	Yes
D	P Performance Indicator(s)	Comment				KPI Status
1.	Attendance at relevant events/training	Council continues to offer training and a	ces for			

relevant staff.

OP ACTION: L36 Seek out opportunities to attend training, conferences and meetings by teleconference technology that Council would not normally be able to attend otherwise

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. Number and % of travel requests investigated for attendance via technology alternatives	The Mayor, Councillors and General Manager attended 19 meetings via teleconference during report period - Murray Darling Association meetings, Western Division and Joint Organisation meetings, Industrial USU meetings, Regional Express meetings, and Police Department meetings.	
		2. Number of events/training sessions attended via teleconference technology	Nil events/training attended via teleconference technology.			
Completed	In Prog	ress C	Dngoing	Deferred Not	Commenced Not Achieved	15

Page 173

DP ACTION: 4.2.1.05 Encourage representation on working groups and committees designed to address issues that may impact our local area

FUNCTION	POSITION				17/18	18/19	19/20	20/21
Leadership & Governance	Executive Su	pport Officer			Yes	Yes	Yes	Yes
DP F	erformance Indicato	or(s)		Comment				KPI Status
	ttendance at working			All working groups and representation.	committees have Cou	uncillor		
OP ACTION: L37 FUNCTION	Councillors are dele POSITION	egates for interne TARGET DATE			COMMENTS			KPI STATU
FUNCTION	POSITION	TAKGET DATE	DATE	D MEASURE	COMMENTS			KPISIAIU
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. Delegates are appointed and adopted by Council in September each year	Councillors noming to committees and September.			
				are identified and adve				
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	D MEASURE	COMMENTS			KPI STATU
Leadership & Governance	Governance Officer	30-Jun-2019		1. Vacancies are advertised as required	All Community Rep on working groups advertised as requi	and commi		
P ACTION: 4.2	.1.06 Monitor demog	raphic changes	within the c	community and consider	the likely implications	upon Coun	cil and the	City
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Leadership & Governance	Executive Su	pport Officer			Yes	Yes	Yes	Yes
DP F	erformance Indicato	or(s)		Comment				KPI Status
1. A	nnual assessment un	dertaken		An Annual Assessment i	s reported to Council	n August ec	ich year.	

OP ACTION: L39 Results of annual assessment, monitoring demographic changes within the community is presented to Council

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. Report to Council by 30 June 2019	Reported to August 2018 Council meeting.	

STRATEGY: 4.2.3 Our leaders are aware of emerging issues and new information in order to advocate and respond appropriately DP ACTION: 4.2.1.07 Strengthen staff capacity through workforce development and planning activities

FUNCTION	POSITION		17/18	18/19	19/20	20/21		
Corporate Support	Human Resources Manager		Yes	Yes	Yes	Yes		
DP Performance Indicator(s)		Comment				KPI Status		
1. 100% ski	ls reviews complete	Review period 2017/2018 - n not completed.	Review period 2017/2018 - not achieved. Review period 2018/2019 not completed.					
	nave individual learning and ent plans developed	Reviewed annually by Super management system will be better reporting of this. How development.	utilised by Counc	il staff to en	able			

OP ACTION: L40 Review the outcomes from the NSW Local Government Capability Framework

Ongoing

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Human Resources Manager	30-Jun-2019		1. Review completed by 30 June 2019	Project commenced however, re- prioritised internally due to competing priority projects.	

In Progress

Deferred

Not Commenced

Not Achieved

154

POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU	
Human Resources Manager		1. Plans reviewed and updated by 30 June 2019	system under de	evelopment ar				
			2. At least 75% average completion rate of employees training program	Training Progran				
4.2.1.08 Continue to imi	olement strateai	es to address	3. Report provided to ELT on the progression of Individual Development Plans for critical role successors	system will be a Executive Leade of individual de	will be able to provide reports to ive Leadership Team on progress vidual development plans.			
POSITION		<u></u>		-	3 18/19	19/20	20/21	
& Finance Mai	nager			Yes	Yes	Yes	Yes	
OP Performance Indicate	or(s)	(Comment				KPI Status	
I. Improvement in Coun ustainability	ıcil's long term fi	f c	inancial sustainability. C of all revenue streams to as implementing smart te	urrent initiatives in ensure appropric echnologies wher	clude a thoro te fee recove	ugh review ry, as well		
	4.2.1.08 Continue to im POSITION & Finance Ma CP Performance Indicate . Improvement in Cour	Anager 4.2.1.08 Continue to implement strategi POSITION & Finance Manager PP Performance Indicator(s) . Improvement in Council's long term fi	Human Resources 30-Jun-2019 Manager 30-Jun-2019 4.2.1.08 Continue to implement strategies to address POSITION & Finance Manager Ce DP Performance Indicator(s) Improvement in Council's long term financial ustainability	Human Resources Manager 30-Jun-2019 1. Plans reviewed and updated by 30 June 2019 2. At least 75% average completion rate of employees training program 2. At least 75% average completion rate of employees training program 3. Report provided to ELT on the progression of Individual Development Plans for critical role successors 3. Report provided to ELT on the progression of Individual Development Plans for critical role successors 4.2.1.08 Continue to implement strategies to address Council's financial suston FOSITION Comment & E Finance Manager Strategies are continuing financial sustainability. C of all revenue streams to as implementing smart fe	Human Resources Manager 30-Jun-2019 1. Plans reviewed and updated by 30 June 2019 CAMMS perform system under de record annual le 2. At least 75% average completion rate of employees training program Training Program 3. Report provided to ELT on the progression of Individual Development Plans for critical role successors CAMMS perform system will be at Executive Leade of individual dev Development Plans for critical role successors 4.2.1.08 Continue to implement strategies to address Council's financial sustainability 17/16 Yes & Finance Manager Yes DP Performance Indicator(s) Comment Strategies are continuing to be implement financial sustainability. Current initiatives in of all revenue streams to ensure approprice	Human Resources Manager 30-Jun-2019 1. Plans reviewed and updated by 30 June 2019 CAMMS performance manage system under development ar record annual learning plans. 2. At least 75% average completion rate of employees training program Training Programs not comme system will be able to provided to ELT on the progression of Individual Development Plans for critical role successors CAMMS performance manage system will be able to provide to ELT on the progression of Individual Development Plans for critical role successors 4.2.1.08 Continue to implement strategies to address Council's financial sustainability Training Program average completion rate of employees training program 4.2.1.08 Continue to implement strategies to address Council's financial sustainability Training Program average completion rate of executive Leadership Team or of individual Development Plans for critical role successors 4.2.1.08 Continue to implement strategies to address Council's financial sustainability Training Program average completion rate of Executive Leadership Team or of individual Development Plans for critical role successors 2. Ingrovement in Council's long term financial ustainability Strategies are continuing to be implemented to address financial sustainability. Current initiatives include a thoro of all revenue streams to ensure appropriate fee recove as implementing smart technologies where possible to re	Human Resources Manager 30-Jun-2019 1. Plans reviewed and updated by 30 June 2019 CAMMS performance management system under development and will record annual learning plans. 2. At least 75% average completion rate of employees training program Training Programs not commenced. 3. Report provided to ELT on the progression of Individual Development Plans for critical role successors CAMMS performance management system will be able to provide reports to Executive Leadership Team on progress of individual development plans. 42.1.08 Continue to implement strategies to address Council's financial sustainability Training Program 42.1.08 Continue to implement strategies to address Council's financial sustainability Training Program on progress of individual development plans. 42.1.08 Continue to implement strategies to address Council's financial sustainability Training Program on progress of individual development plans. 42.1.08 Continue to implement strategies to address Council's financial sustainability Training Program on progress of individual development plans. 50 P Performance Indicator(s) Comment . Improvement in Council's long term financial ustainability. Strategies are continuing to be implemented to address Council's financial sustainability. Current initiatives include a thorough review of all revenue streams to ensure appropriate fee recovery, as well as implementing smart technologies where possible to reduce	

OP ACTION: L41 Employee learning and development plans are reviewed and updated with progress reported to ELT

155

OP ACTION: L42 Continue implementing financial strategies to support the Long Term Financial Plan

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Finance Manager	30-Jun-2019		1. Ensure 80% of TCorp ratios are met by 30 June 2019	Given that Financial Statements are not yet finalised for the period ending 30 June 2019, it is expected based on current estimates that Council will achieve KPI Requirements for 80% of the financial TCorp Ratios. Compliance with asset management ratios remains an area of concern however, with the adoption to rationalise assets in the 2019/20 budget, this will seek to assist Council in achieving asset sustainability.	

OP ACTION: L43 Organisational structure is systematically reviewed to ensure resources are deployed efficiently and effectively to achieve organisational outcomes

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
	Human Resources Manager	30-Jun-2019	20-Dec-2018	1. 100% of vacant positions are reviewed for alignment to Operational Plan and Delivery Program	Each position is reviewed for operational requirements and deployed to the relevant areas. Services Reviews are assisting this process by providing solid analytical data on which informed decisions can be made.	
				2. Workforce cost as a percentage of revenue is improved in 2018/2019 compared to the industry bench mark	Workforce costs as a % of revenue have reduced during report period. This has been due to an increase in revenue as opposed to a reduction in workforce costs. Council's workforce costs as a percentage of total expenditure is still 4% above the industry benchmark.	•

DP ACTION: 4.2.1.09 Continue to implement the Rating Strategy to reduce Council's reliance on the mining industry for revenue generation

FUNCTION	POSITION						17/18	18/19	19/20	20/21
Financial Management	Finance Mana	ager					Yes	Yes	Yes	Yes
DP P	erformance Indicator	r(s)		Cor	nment					KPI Status
 Reduction of reliance on mining industry for revenue PACTION: L44 Mining rates are reduced to reduce Council's 				Rating strategy implemented for the fourth year with mining rates reduced from 15% to 14%. Following a review of the rating strategy, this particular mining strategy has been frozen for the 2019/20 year.						
DP ACTION: L44 FUNCTION	POSITION	TARGET DATE			MEASURE	COMM	• ·			KPI STATU
Financial Management	Finance Manager	30-Jun-2019			1. Transfer of 1% mining rates to other rate categories completed	fourth from 15 the rat	vear with mi 5% to 14%. Fo ing strategy	olemented t ining rates re ollowing a re , this particu frozen for th	educed eview of Ilar mining	
OP ACTION: 4.2.	1.10 Implement Servio	ce Review Fram	ework							_
FUNCTION	POSITION						17/18	18/19	19/20	20/21
Leadership & Governance	Business System	ms Analyst					Yes	Yes	Yes	Yes
DP P	erformance Indicator	r(s)		Cor	nment					KPI Status
1. Fro	amework implemente	ed by 30 June 2	018	Serv	rice Review Framewo	ork implen	nented.			
OP ACTION: L45	Actions from the Serv	/ice Review Fra	mework are	e car	ried out					
FUNCTION	POSITION	TARGET DATE	COMPLETE DATE	D	MEASURE	COMM	ENTS			KPI STATU
	Business Systems Analyst	30-Jun-2019			1. Number and % of service areas reviewed		rvice review commenced	rs complete d.	d, a further	-
Completed	In Progress	Ongoing	Defe	rred	Not Commen	iced	Not Ach	nieved		15

FUNCTION	POSITION			17/18	18/19	19/20	20/21
Corporate Support	Human Resources Ma	nager		Yes	Yes	Yes	Yes
DP Performance Indicator(s)			Comment				KPI Status
	sed productivity measure ity satisfaction		performance was sign recorded in 2006, tho decrease over the po- general performance rating of 4 (23%) or 5 (2 (18% and 1 (16%). C 5. This result has decret the highest performing of 4.0. Aquatic Centre followed by Regional maintenance was the was the worst perform rating of 1.9 out of 5.	on Survey 2018 results sho nificantly higher than the ugh satisfaction levels ho ast nine years. Satisfactio was 38% neutral satisfact (5%) and 34% were dissat Overall satisfaction with C eased since 2011 (3.5). W g service with an average was the highest perform Art Gallery and GeoCer worst performing servic ning facility with an average	e lowest perf ave continue n with Coun ction, 28% w tisfied with c Council was (aste collect ge satisfaction ning facility ntre. Footpa e (2.0). Civic age satisfac	ormance ed to acil's ith a a rating of 2.9 out of tion was on rating (4.4), th c Centre	
			varative activities to in				
DP ACTION: L46 Part FUNCTION POSI	•	DATE COMPLETE		form and guide Council' COMMENTS	s performan	ice	KPI STATI

DRACTION AS 1 11 at and i ortir rfe

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Human Resources Manager	30-Jun-2019		1. Benchmarking and comparative reports provided to ELT in 2018/2019	2017/18 PWC benchmarking survey completed and report received 20 December 2018. Executive Leadership Team briefing held 30 November 2018.	
OP ACTION: L	47 Develop action iten	ns from the ben	chmarking acti	vities to improve perfo	rmance	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Human Resources Manager	30-Jun-2019		1. Action items developed by 28 February 2019	Development of Action Items from benchmarking activities not commenced.	

OP ACTION: L48 Implement performance management reporting system for employees in line with corporate performance objectives

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Human Resources Manager	30-Jun-2019		1. Number and % of employee skills and performance reviews completed	There were 51 reviews completed for 2018/2019 representing 32% of total workforce.	
OP ACTION: L	49 Investigate perform	nance managen	nent reporting s	ystem for employees o	and Council's IP&R requirements	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Human Resources Manager	30-Jun-2019	20-Dec-2018	1. Investigation completed by 30 June 2019	CAMMs performance management system chosen.	
OP ACTION: L	50 Implement a perfor	rmance manage	ement dashboa	rd for the community		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Human Resources Manager	30-Jun-2019		1. Performance management dashboard implemented by 30 June 2019	Demonstration version was available in March 2019 and final tweaks are being made to make it fully operational during the 2019/20 financial year.	
OP ACTION: L	51 Implement findings	from Service Re	views			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Corporate Support	Business Systems Analyst	30-Jun-2019		1. Number and % of service review findings implemented	To date there have been 152 actions generated from Service Reviews, 96 of which are in progress and 32 completed (21%).	

OP ACTION: 152 Implement a staff cultural change program gimed at working together for a better community

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMME	NTS			KPI STATL
Corporate Support	Human Resources Manager	30-Jun-2019		1. Improved staffing culture demonstrated in climate survey	Provider commer progress	identified of nced. Cultu ing through n, values an	geted for 20 and project p ral change aligning stro d leadership	olanning ategic	
	.2.1.12 Increase leade	ership capacity w	vithin Council			17/10	10/10	10/00	00 (01
FUNCTION	POSITION					17/18	18/19	19/20	20/21
Leadership 8 Governance		ources Manager				Yes	Yes	Yes	Yes
DP	Performance Indicate	or(s)	Co	omment					KPI Status
				ouncillors. They have i	moderate o	confidence		Council	
			ar Cc us th wi Su Su		moderate c lowever, re t of finance elieve Coun ommunicatione a range o ey also reco unity involv are neutra nunity, 45% i	confidence sidents are s. Accordin cil should ir on with the f mediums ommend C ement in de I about the s either very	in elected C not satisfied ng to open e ncrease their community. to community to community council to imp ecision makin way Counci y dissatisfied	Council with nded media They cate prove ng.	

FUNCTION	POSITION	TARC	GET DATE	COMPI DATE	LETED	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Human Resour Manager	rces 30-Ju	JN-2019			1. Plans reviewed and updated by 30 June 2019	Councillor presentations for Professional Development in a box completed.	
						2. Progress reporting process developed by 30 June 2019	Progress reporting process under development.	
OP ACTION: L5 blanning mode		Managemen	t Skills/Co	pability	Program		ers and Coordinators in line with Council's su	ccession
FUNCTION	POSITION	TARGET DATE	COMPL DATE	ETED	MEASUR	E	COMMENTS	KPI STATUS
Leadership & Governance	Human Resources Manager	30-Jun-2019		(comple [:] develop	of managers have ted their individual ment program in budget	All Executive Leadership Team members completed Leadership Development Program November 2018 and all Senior Leaders attended Module 1 of the Leadership Development Program.	
					comple develop	Coordinators have ted their individual oment program in budget	Leadership Development Program budgeted for 2019/2020. First module 100% completion.	
					have co develop	f future leaders ompleted individual oment program in budget	In addition to the Leadership Development Program - two new/future leaders undertaking Cert IV or Diploma of Leadership Skills. Four female leaders/future leaders participated in Compass Women in Leadership Program.	

OP ACTION: L55 Implement leadership effectiveness program for ELT and SMT to build Council's leadership capacity

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Human Resources Manager	30-Jun-2019		1. 100% of ELT and SMT undertake a development and coaching program in line with budget	All Executive Leadership Team members completed Leadership Development Program November 2018. All Senior Management Team have participated i Program to date.	
OP ACTION: L5	6 Develop action plar	n to implement t	he recommend	lations from the Leade	rship Effectiveness program	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Human Resources Manager	30-Jun-2019		1. Action plan developed in line with budget by 30 June 2019	Leaders communicated to staff the Strategy Map. All Senior Leaders have participated in Leadership Developmen Program.	t I
DP ACTION: 4.2	2.1.13 Develop strong	relationships wit	h key governm	ent departments and	personnel	
FUNCTION	POSITION				17/18 18/19 19/20	20/21
Leadership & Governance	Executive Su	oport Officer			Yes Yes Yes	Yes
DP	Performance Indicato	or(s)	Co	mment		KPI Status
	lumber of representa		Gc wit pe	overnment bodies on 4 h various Ministers and riod.	Manager met with various Ministers and 4 occasions and corresponded 53 times 4 Government bodies during report	
OP ACTION: L5	7 Local issues addres	sed with key go	vernment depa	rtments		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATU
				1. Number of issues	Council raised 16 issues with various	

STRATEGY: 4.2.4 Our local Council is strong and sustainable DP ACTION: 4.2.1.14 Undertake service reviews on Council services to ensure effective delivery of service

POSITION				17/18	18/19	19/20	20/21
-	-	-		Yes	Yes	Yes	Yes
erformance Indicate	or(s)	Co	nment				KPI Status
mber of service rev	iews undertaken	Nin	e Service Reviews co	mpleted and sever	commenced	ł.	
Continue to underto	ake service revie	ws as per proje	ct plan				
POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STAT
Business Systems Analyst	30-Jun-2019		1. Number and % of scheduled service reviews completed			ed and	
1.15 Review Asset M	anagement Plar	is annually					
POSITION				17/18	18/19	19/20	20/21
ment Strategic Ass	et Manager			Yes	Yes	Yes	Yes
erformance Indicate	or(s)	Со	nment				KPI Status
view undertaken		Strc IP&	Itegic Asset Manage R requirements, whic	r. The AMP requires	redrafting in-li		
Review of Asset Ma	nagement Plan						
POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STAT
Strategic Asset Manager	30-Jun-2019		1. Review completed by 31 December 2018	was reviewed by Manager. The AI line with IP&R rec	r the Strategic MP requires re quirements, wh	Asset drafting in hich is	
	nent Business Syste erformance Indicate mber of service rev Continue to underte POSITION Business Systems Analyst .15 Review Asset M POSITION nent Strategic Asset view undertaken Review of Asset Ma POSITION Strategic Asset	nent Business Systems Analyst erformance Indicator(s) mber of service reviews undertaken Continue to undertake service revie POSITION TARGET DATE Business Systems 30-Jun-2019 Analyst 30-Jun-2019 Interview Asset Management Plan POSITION Interview Asset Management Plan POSITION Interview of Asset Management Plan POSITION Review of Asset Management Plan POSITION Review of Asset Management Plan POSITION Analyst	Inent Business Systems Analyst erformance Indicator(s) Corr mber of service reviews undertaken Nine Continue to undertake service reviews as per proje POSITION TARGET DATE COMPLETED DATE Business Systems 30-Jun-2019 Analyst 30-Jun-2019 Interview Asset Management Plans annually POSITION Corr reformance Indicator(s) Corr wiew undertaken The Strategic Asset Management Plans POSITION TARGET DATE Strategic Asset Management Plan Position POSITION The Strategic Asset Management Plan Strategic Asset Management Plan Decomposition Strategic Asset Management Plan Strategic Asset Management Plan	Inent Business Systems Analyst erformance Indicator(s) Comment mber of service reviews undertaken Nine Service Reviews co Continue to undertake service reviews as per project plan POSITION TARGET DATE COMPLETED DATE MEASURE Business Systems 30-Jun-2019 1. Number and % of scheduled service reviews completed Analyst 30-Jun-2019 1. Number and % of scheduled service reviews completed POSITION Comment The draft Asset Manage POSITION Comment The draft Asset Manage Interview undertaken The draft Asset Manage Baset Manage View undertaken TARGET DATE Comment View undertaken The draft Asset Manage Baset Manage View undertaken The draft Asset Manage Baset Manage POSITION Comment Measure view undertaken The draft Asset Manage Baset Manage POSITION TARGET DATE Completed by 31 Strategic Asset 30-Jun-2019 1. Review Strategic Asset 30-Jun-2019 1. Review Manager 30-Jun-2019 1. Review <td>Inent Business Systems Analyst Yes erformance Indicator(s) Comment mber of service reviews undertaken Nine Service Reviews completed and seven Continue to undertake service reviews as per project plan COMMENTS POSITION TARGET DATE COMPLETED MEASURE COMMENTS Business Systems 30-Jun-2019 1. Number and % of scheduled service reviews completed Nine Service Reviews seven in progress completed .15 Review Asset Management Plans annually POSITION 17/18 POSITION 17/18 The draft Asset Management Plans annually POSITION 17/18 Neet Strategic Asset Management Plans annually Yes view undertaken The draft Asset Management Plan (AMP) wor Strategic Asset Management Plan POSITION TARGET DATE COMPLETED MEASURE COMMENTS View undertaken The draft Asset Management Plan (AMP) wor Strategic Asset Management Plan Measure viewed by an December 2019. The draft Asset Management Plan (AMP) wor Strategic Asset Management Plan (AMP) wore Strategic Asset Management Plan (AMP) wor st</td> <td>Provide the service of service reviews undertaken Nine Service Reviews completed and seven commenced Continue to undertake service reviews as per project plan COMMENTS POSITION TARGET DATE COMPLETED DATE MEASURE of scheduled service reviews completed Nine Service Reviews completed and seven commenced Business Systems 30-Jun-2019 1. Number and % of scheduled service reviews completed Nine Service Reviews completed Is Review Asset Management Plans annually 17/18 18/19 POSITION 17/18 18/19 It are draft Asset Management Plans annually 17/18 18/19 POSITION 17/18 18/19 It are draft Asset Management Plans annually 17/18 18/19 Postrition 17/18 18/19 We undertaken The draft Asset Management Plan Prequires reviewed by Strategic Asset Management Plan The draft Asset Management Plan POSITION 1ARGET DATE COMPLETED DATE MEASURE COMMENTS Strategic Asset Management Plan The draft Asset Management Plan The draft Asset Management Plan The draft Asset Management Plan POSITION 1ARGET DATE COMPLETED DATE MEASURE COMMENTS The draft Asset Management Plan<</td> <td>Provide the service reviews and part of service reviews undertaken Nine Service Reviews completed and seven commenced. Continue to undertake service reviews as per project plan COMMENTS POSITION TARGET DATE COMPLETED MEASURE COMMENTS Business Systems 30-Jun-2019 1. Number and % of scheduled service reviews completed and seven in progress. Nine Service Reviews completed and seven in progress. 15 Review Asset Management Plans annually POSITION T/18 16/19 19/20 Image: Position Comment Transport Top service reviews completed and seven in progress. Position If Review Asset Management Plans annually Position Top service reviews completed Nine Service reviews completed If we write wide wide wide wide wide wide wide wid</td>	Inent Business Systems Analyst Yes erformance Indicator(s) Comment mber of service reviews undertaken Nine Service Reviews completed and seven Continue to undertake service reviews as per project plan COMMENTS POSITION TARGET DATE COMPLETED MEASURE COMMENTS Business Systems 30-Jun-2019 1. Number and % of scheduled service reviews completed Nine Service Reviews seven in progress completed .15 Review Asset Management Plans annually POSITION 17/18 POSITION 17/18 The draft Asset Management Plans annually POSITION 17/18 Neet Strategic Asset Management Plans annually Yes view undertaken The draft Asset Management Plan (AMP) wor Strategic Asset Management Plan POSITION TARGET DATE COMPLETED MEASURE COMMENTS View undertaken The draft Asset Management Plan (AMP) wor Strategic Asset Management Plan Measure viewed by an December 2019. The draft Asset Management Plan (AMP) wor Strategic Asset Management Plan (AMP) wore Strategic Asset Management Plan (AMP) wor st	Provide the service of service reviews undertaken Nine Service Reviews completed and seven commenced Continue to undertake service reviews as per project plan COMMENTS POSITION TARGET DATE COMPLETED DATE MEASURE of scheduled service reviews completed Nine Service Reviews completed and seven commenced Business Systems 30-Jun-2019 1. Number and % of scheduled service reviews completed Nine Service Reviews completed Is Review Asset Management Plans annually 17/18 18/19 POSITION 17/18 18/19 It are draft Asset Management Plans annually 17/18 18/19 POSITION 17/18 18/19 It are draft Asset Management Plans annually 17/18 18/19 Postrition 17/18 18/19 We undertaken The draft Asset Management Plan Prequires reviewed by Strategic Asset Management Plan The draft Asset Management Plan POSITION 1ARGET DATE COMPLETED DATE MEASURE COMMENTS Strategic Asset Management Plan The draft Asset Management Plan The draft Asset Management Plan The draft Asset Management Plan POSITION 1ARGET DATE COMPLETED DATE MEASURE COMMENTS The draft Asset Management Plan<	Provide the service reviews and part of service reviews undertaken Nine Service Reviews completed and seven commenced. Continue to undertake service reviews as per project plan COMMENTS POSITION TARGET DATE COMPLETED MEASURE COMMENTS Business Systems 30-Jun-2019 1. Number and % of scheduled service reviews completed and seven in progress. Nine Service Reviews completed and seven in progress. 15 Review Asset Management Plans annually POSITION T/18 16/19 19/20 Image: Position Comment Transport Top service reviews completed and seven in progress. Position If Review Asset Management Plans annually Position Top service reviews completed Nine Service reviews completed If we write wide wide wide wide wide wide wide wid

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Strategic Asset Manager	30-Jun-2019		1. Number and % of staff provided Training	Parks and Open Spaces Asset Management Plan training provided to Asset Planner Parks & Open Spaces on 12 June 2019. Training for other staff will be organised once Asset Management Plans are developed.	
OP ACTION: L61	The Asset Manager	ment System is rev	viewed and mo	intained to assist with	asset management responsibilities	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Asset Management	Strategic Asset Manager	30-Jun-2019		1. System maintained and operational by 30 June 2019	Asset Management System in Civica has been continually reviewed and workflow was developed to meet requirements. In Mach 2019 the Asset Inspectors CRM workflow was streamlined and approximately 377 Asset Inspector CRMs were updated with targeted dates for accountability and responsibilities. In June 2019 further streamline and updates occurred, by connecting CRMs to Assets as defects and assigning defect rectification values to Assets. Further CRM streamlining regarding planned maintenance asset works is scheduled for September/October 2019.	
Completed	In Progress	Ongoing	Deferred	Not Commen	ced Not Achieved	

valation to Ar - 1

OBJECTIVE: 4.3 We Unite to Succeed in Australia's First Heritage Listed City

STRATEGY: 4.3.1 Opportunities to work together are identified and relationships are developed and maintained for the benefit of the community DP ACTION: 4.3.1.01 Develop working parties for key issues and projects impacting Council and the City

FUNCTION	POS	ITION				17/18	18/19	19/20	20/21
Leadership & Governance	Exe	cutive Support	Officer			Yes	Yes	Yes	Yes
DP F	Performance	e Indicator(s)	Comment						KPI Status
and	/orking parti d relevance ere required		and Projec	t Steering Group ar	unity Hub and Cultural P nd the Lighting and Proj roup were developed c	ection Proje	ect - Project		
OP ACTION: L62	2 Identify ke	y issues and p	ojects which m	ay benefit from an	active Working Party				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS				KPI STATI
Leadership & Governance	Executive Support Officer	30-Jun-2019	tion 355 Com	1. Number of Working Parties developed	Two new working par report period. The Br and Cultural Precinct Project Steering Grou Projection Project - Pr Steering Group. ng their duties with Cou	oken Hill Lib Project Co up and the I roject Contu	rary, Comm introl Group Lighting and	iunity Hub and I	
ACTION. 4.3	. 1.02 30pp0			ninees in ondenaki	ng men dones with Coo				
FUNCTION	POS	ITION				17/18	18/19	19/20	20/21
		ation	e			17/18 Yes	18/19 Yes	19/20 Yes	20/21 Yes
Corporate Sup	oport Dire		Э	Comment					

OP ACTION: L63 Review Committees adherence to Section 355 Framework and Constitution

N POS	ITION	TARGET DATE	COMPLETE DATE	D MEASURE	COMMENTS			KPI STATI
		30-Jun-2019	nchine with	1. Review completed by 30 June 2019	has commenced appointment of C who is gaining an committee structu through relationsh attendance at co Council's Infrastru- reviewing perform management of associated with e review will assist in 355 Committee g Section 355 Comm review is schedule newly elected Co review of docume and Advisory Con committee consti	following the council's Proje understandir ures and activ- ip building ar ommittee mee cture staff are ance of com assets and wo ach asset. Thi informing the overnance re nittee govern ed for 2020, in uncil. This will entation inclu- nmittee man	cts Officer, og of vities and etings. e currently amittees, orks s internal e Section view. ance line with be a ding Asset	
N	POSITION	enginen reidilo	nanipa wiin		17/18	18/19	19/20	20/21
nip & Ince	Director Corp	porate			Yes	Yes	Yes	Yes
DP Perfo	rmance Indicato	or(s)		Comment				KPI Status
			atherings	Council employs a Community Development Officer (in partnership with the YMCA). This position is instrumental in attendance at meetings with and in regard to the local Aboriginal community. Other gatherings are attended as invitations are extended.				
	re Direc N: 4.3.1.03 N ip & nce DP Perfo 1. Attend	The Director Corporate The Director Corporate N: 4.3.1.03 Develop and str N POSITION ip & Director Corporate DP Performance Indicato 1. Attendance at meetin	Position Performance Indicator(s)	DATE Te Director Corporate 30-Jun-2019 A: 4.3.1.03 Develop and strengthen relationships with N POSITION ip & Director Corporate nce DP Performance Indicator(s) 1. Attendance at meetings and other gatherings	DATE re Director Corporate 30-Jun-2019 1. Review completed by 30 June 2019 V: A: A.3.1.03 Develop and strengthen relationships with the local Aboriginal common strengthen relationships with the local Aboriginal community	PATE An internal review completed by 30 June 2019 An internal review has commenced appointment of C who is gaining an committee structu through relationsh attendance at ac Council's Infrastruc reviewing perform management of a associated with e review will assist in 355 Committee g Section 355 Commit review is schedule newly elected Co review of docume and Advisory Con committee constitue and Advisory Con committee and and Advisory Con committee and and and Advis	DATE re Director Corporate 30-Jun-2019 1. Review completed by 30 June 2019 An internal review of Asset Con has commenced following the appointment of Council's Proje who is gaining an understandir committee structures and activ through relationship building an attendance at committee mere Council's Infrastructure staff are reviewing performance of com management of assets and wa associated with each asset. This review will assist in informing the 355 Committee govern review of documentation inclu and Advisory Committee manu committee constitutions. X: 4.3.1.03 Develop and strengthen relationships with the local Aboriginal community 17/18 18/19 N POSITION Yes Yes Ves Yes Yes Yes Director Corporate Comment Council employs a Community Development Officer (in partnership with the YMCA). This position is instrumental in	DATE re Director Corporate 30-Jun-2019 1. Review completed by 30 June 2019 An internal review of Asset Committees has commenced following the appointment of Council's Projects Officer, who is gaining an understanding of committee structures and activities through relationship building and attendance of committee meetings. Council's Infrastructure staff are currently reviewing performance of committees, management of assets and works associated with each asset. This internal review will assist in informing the Section 355 Committee governance review. Section 355 Committee governance review. Section 355 Committee governance review of documentation including Asset and Advisory Committee constitutions. N POSITION 17/18 18/19 19/20 ip & nce Director Corporate Yes Yes Yes DP Performance Indicator(s) Comment 1. Attendance at meetings and other gatherings Council employs a Community Development Officer (in

OP ACTION: L64 Contribute to the Aboriginal Community

	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Leadership & Governance	Director Corporate	30-Jun-2019		1. Number and % of Aboriginal Community Working Party meetings attended	Reconciliation Action meetings held 17 O February 2019.			
				2. Number and % of other invited events attended	Events attended as extended.	invitations a	ire	
OP ACTION: L6	5 Review, plan and im	plement a Reco	nciliation Actio	on Plan (RAP)				
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Leadership & Governance	Director Corporate	30-Jun-2019		1. RAP developed and implemented by 30 June 2019	Reconciliation Action development. Rec Plan planning meet 2018 and 21 Februa	ction October	-	
OP ACTION: 4.3	3.1.04 Support local gro	oups and individ	luals by attend	ing and supporting ev	onts and activities pr	aviding g no	citivo imp	act on the
community		•		ing and sopponing ev	enis una acivilies pr	oviding a po	sinve imp	uci on me
community FUNCTION	POSITION				17/18	18/19	19/20	20/21
FUNCTION	POSITION Executive Sup		,				-	
FUNCTION Leadership & Governance		port Officer	-	mment	17/18	18/19	19/20	20/21
FUNCTION Leadership & Governance DP	Executive Sup	pport Officer	Co		17/18 Yes	18/19 Yes	19/20 Yes	20/21 Yes
Leadership & Governance DP	Executive Sup Performance Indicator	pport Officer	Co The ac Co the	mment Mayor, Councillors ar	17/18 Yes nd General Manager mmunity organisatio	18/19 Yes attend even	19/20 Yes Ints and	20/21 Yes

167

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		 Number of events and activities attended/supported 	Council was represented at 104 community events/activities and provided 29 Community Assistance Grants to local community organisations during report period.	
OP ACTION: L67	7 Encourage commur	nity organisation	s to apply for c	community assistance g	grants that are made available two rounds p	er year
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Governance Officer	30-Jun-2019		1. Number of applications received	There were 38 applications received during report period.	
				2. Number of applications approved	There were 31 applications approved during report period.	
				3. Total \$ amount granted	A total of \$98341 grant funding was provided during report period.	
				4. Advertised twice annually	Advertised during September/October 2018 and March/April 2019.	
OP ACTION: L68	3 Encourage commur	nity individuals to	o apply for the	David Bowler Memoria	l Award Scholarship	
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. David Bowler Memorial Award Scholarship advertised annually	David Bowler Memorial Award Scholarship is advertised in December and January of each year.	-

OP ACTION: 4.3	3.1.05 Gain a better un	nderstanding c	of possible alignm	Nine applica and six rece Service givin ers to ensure op					
FUNCTION	POSITION				1	7/18	18/19	19/20	20/21
Leadership & Governance	Executive Sup	oport Officer				Yes	Yes	Yes	Yes
DP	Performance Indicato	r(s)	Comment						KPI Statu:
	Number of initiatives ur laboration	ndertaken in	Council has Me Understanding/	morandum of Agreement/Deed/Pe	artnership/Relat	ionship	with: -		
			St Pats Race Clu Development C Healthy Broken	einstatement and Re Jb, Stiletto in Sydney Officer, Regional Expr Hill, Regional Express Taskforce, Cobalt Blu	Mardi Gras, YM ess Airlines, Airlines, NSW Ste	CA - Co ate Eme	ergency Ser		
OP ACTION: L6	9 Utilise a directory of	existing and p	St Pats Race Clu Development C Healthy Broken National Sword Cabinet, Carpe Party, Barrier Po Network), Depa Regional Develo	ub, Stiletto in Sydney Officer, Regional Expr Hill, Regional Express Taskforce, Cobalt Blu ntaria Mining, Toll Re lice District, Far West Irtment of Education opment Australia Far	Mardi Gras, YM ess Airlines, Airlines, NSW Stu Je Agency, Dep sources, Aborig Local Health Di , Broken Hill Loc West NSW and	CA - Co ate Eme bartmen inal Cor strict, NS al Aborigir Aborigir	ergency Ser t of Premier mmunity Wo SW Primary ginal Land (nal Affairs.	r and orking Health	
OP ACTION: L6 FUNCTION	9 Utilise a directory of POSITION	existing and p TARGET DAT	St Pats Race Clu Development C Healthy Broken National Sword Cabinet, Carpe Party, Barrier Po Network), Depa Regional Develo	ub, Stiletto in Sydney Officer, Regional Expr Hill, Regional Express Taskforce, Cobalt Blu ntaria Mining, Toll Re lice District, Far West Irtment of Education opment Australia Far	Mardi Gras, YM ess Airlines, Airlines, NSW Stu Je Agency, Dep sources, Aborig Local Health Di , Broken Hill Loc West NSW and	CA - Co ate Eme bartmen inal Cor strict, NS al Aborigir Aborigir	ergency Ser t of Premier mmunity Wo SW Primary ginal Land (nal Affairs.	r and orking Health	KPI STA'

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

STRATEGY: 4.3.2 A community round table is maintained to drive the implementation of the Community Strategic Plan and report on progress to the community

DP ACTION: 4.3.1.06 Provide leadership, structure and support to the Community Round Table or equivalent body in their review and management of the Community Strategic Plan

UNCTION	POSITION					17/18	18/19	19/20	20/21
Corporate S	upport Executive Su	pport Officer				Yes	Yes	Yes	Yes
DI	P Performance Indicate	or(s)	C	omment					KPI Statu
1.	Quarterly meetings he	eld	Fc	our meetings have bee	n held during	g report p	eriod.		
P ACTION: L	.70 Facilitate and partic	cipate in the Co	mmunity Strate	gic Plan Round Table (Committee				
UNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENT	S			KPI STAT
Corporate Support	orate Executive Support 30-Jun-2019			1. 100% Adherence to Section 355 Committee Framework			ection 355 C ned during re		
	3.3 The leadership cape 9.3.1.07 Maintain a stror POSITION					17/18	18/19	19/20	20/21
P ACTION: 4	1.3.1.07 Maintain a stron POSITION						18/19 Yes	19/20 Yes	20/21 Yes
P ACTION: 4	I.3.1.07 Maintain a stron POSITION & Executive Su	ng relationship o				17/18			
P ACTION: 4 FUNCTION Leadership & Governance	I.3.1.07 Maintain a stron POSITION & Executive Su	ng relationship o	and regularly e			17/18			20/21 Yes KPI Statu
P ACTION: 4 FUNCTION Leadership & Governance DI	I.3.1.07 Maintain a stron POSITION & Executive Su e	ng relationship of port Officer	and regularly e	ngage with the local St	ate Member	17/18 Yes	Yes	Yes	Yes
P ACTION: 4 FUNCTION Leadership & Governance DI	POSITION & Executive Su P Performance Indicate	ng relationship of port Officer	and regularly e	omment	ate Member	17/18 Yes	Yes	Yes	Yes

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

OP ACTION: L7	1 Meet with the local	State member						
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. Number of meetings	Council has engag Member on 12 occ period.			
DP ACTION: 4.3	3.1.08 Maintain a stron	ng relationship a	nd regularly er	ngage with the loca	l Federal Member			
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Leadership & Governance	Executive Su	pport Officer			Yes	Yes	Yes	Yes
DP	Performance Indicato	or(s)	Co	omment				KPI Status
	Aeetings held at least		00	ouncil has engaged casions during repo	l with the Federal Memb ort period.	er on seven		-
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. Number of meetings	Council has engag Member on seven o report period.			
DP ACTION: 4.3	3.1.09 Maintain a stron	ng relationship a	nd regularly er	ngage with the Mini	ster of Local Governmen	nt and other	Ministers	
FUNCTION	POSITION				17/18	18/19	19/20	20/21
Leadership & Governance	Executive Su	pport Officer			Yes	Yes	Yes	Yes
DP	Performance Indicato	or(s)	Co	omment				KPI Status
1. N	Aeetings held at least	twice annually	Go	overnment bodies o	ral Manager met with vo on 65 occasions and corr and Government during	responded 2	219 times	•
Completed	In Progress	Ongoing	Deferrec	i Not Comn	nenced Not Ach	nieved		171

Attachment 1 2017-2021 Delivery Program - KPI Progress Report - 01.07.2018 to 30.06.2019

OP ACTION: L73 Engage with the Minister of Local Government and other ministers

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. Number of engagements	The Mayor and General Manager met with various Ministers and Government bodies on 21 occasions and corresponded 22 times with various Ministers and Government bodies during report period.	•

STRATEGY: 4.3.4 Partnerships, role models and joint success is celebrated and promoted DP ACTION: 4.3.1.10 Advocate for a range of services necessary to meet community needs

es Yes KPI Status tes
tos
les
KPI STATU
12M

DP ACTION: 4.3.1.11 Consider and further investigate the concept and potential for value through a strengthened whole of government approach for the Far West

FUNCTIO	N	POSITION		17/18	18/19	19/20	20/21
Leaderst Governo		Executive Support Officer		Yes	Yes	Yes	Yes
	DP Perform	nance Indicator(s)	Comment				KPI Status
	1. Active p Reform ad	oarticipation in Local Government stivities	Council is part of a Joint Organisa together four local Council's (Balra Shire and Wentworth) to ensure lo support and address the unique c of their local communities, while c needed across all three levels of g improving service delivery and pro outcomes for Far West NSW.	anald, Broke ocal governr challenges a considering b government	en Hill, Centr ment is well ind comple> proader refo in Far West	al Darling placed to c needs orms NSW;	1

OP ACTION: L75 Participate in Local Government reform activities

FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS	KPI STATUS
Leadership & Governance	Executive Support Officer	30-Jun-2019		1. Number of participation activities	First Joint Organisation meeting was held in Broken Hill on 26 July 2018 and held six meetings face-to-face and via video conference during report period.	-



OBJECTIVE: 4.4 Our Community is Engaged and Informed

STRATEGY: 4.4.1 Increase community involvement in decision-making

DP ACTION: 4.4.1.01 Develop, implement and maintain a communication and community engagement strategy

1. m	elations Manager Co Performance Indicate Strategy developed b aintained to be currer	y 30 June 2018 (and	Comment	Yes	Yes Yes	Yes KPI Status
1. m	Strategy developed b	y 30 June 2018 (and				KPI Status
m				Communications and En			KI I SIGIOS
				27 June 2018, Minute No. report period.	ngagement Strategy a . 45842 and maintaine		
ACTION. L	76 Review Communic	ation and Comn	nunity Engag	ement Strategy			
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS		KPI STATI
Customer Relations	Manager Communications	30-Jun-2019		1. Strategy reviewed by 30 June 2019	Communications an Strategy scheduled 2019.	d Engagement for review November	
OP ACTION: L	77 Ensure compliance	with the Comm	unication an	d Community Engageme	ent Strategy		
FUNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS		KPI STAT
Customer Relations	Manager Communications	30-Jun-2019		1. 100% communication and community engagement activities align with strategy	Current communica the organisation alig	tion practices across n with our Strategy.	

DP ACTION: 4.4.1.02 Develop and implement individual communications and engagement plans and strategies for specific projects

Customer R	POSITION				17/18	18/19	19/20	20/21
	Relations Manager Co	ommunications			Yes	Yes	Yes	Yes
0	OP Performance Indicate	or(s)	C	Comment				KPI Status
re	 Plans developed and equired L78 Project specific Col 			lans are developed an		ere required.		
UNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Customer Relations	Manager Communications	30-Jun-2019		1. Number of plans developed	Four plans develo	oped.		
	L79 A Corporate Brand							
UNCTION	POSITION	TARGET DATE	COMPLETED DATE	MEASURE	COMMENTS			KPI STATU
Customer Relations	Manager Communications	30-Jun-2019		1. Guide developed by 30 June 2019	A summarised into and Style Guide of comprehensive g scheduled as pro	developed. A juide to be cc ject and prior	more insidered, ity rated.	
	4.4.1.03 Community Eng POSITION	gagement strate	gy developed	a for Community strateg	17/18	18/19	19/20	20/21
Customer R		ommunications			No	No	Yes	Yes
	OP Performance Indicate		c	Comment	NO	NO	163	KPI Status
	I. Strategy developed	51(3)		cheduled for 2019/2020	N			KIT SIGIOS

STRATEGY: 4.4.2 Engage the community through information and activities aimed at increased participation DP ACTION: 4.4.1.04 Communication and service standards initiatives are developed to increase community awareness and confidence

FUNCTION	POS	ITION					17/18	18/19	19/20	20/21
Customer	Relations Mar	nager Comr	nunications				Yes	Yes	Yes	Yes
	DP Performance	Indicator(s)	Comme	nt					KPI Status
	1. Number of ini	tiatives deve	eloped	Initiative: in 2020.	s to be considered	pending ne	xt Community	y Satisfactior	n Survey	
:	2. Increased co	mmunity sat	isfaction	Cannot	be measured until	next Commu	unity Satisfact	ion Survey ir	2020.	
P ACTION	: L80 The Custon	ner Service I	Framework is	reviewed anr	nually					
FUNCTION	POSITION	TARGET DATE	COMP DATE	LETED MEAS	URE	COMMEN	ſS			KPI STAT
Customer	Director	30-Jun-2	019	1. Frai	mework reviewed	Review of	the Custome	r Service Fro	imework is	
Relations TRATEGY: 4 P ACTION: esponsibilit	Corporate 4.4.3 Increase ki 4.4.1.05 Undert by of Local Gove	ake activitie		s of challenge	June 2019 es and opportunitie ek aimed at increa	s facing the	,	oer 2019.		and 20/21
Relations TRATEGY: 4 P ACTION:	Corporate 4.4.3 Increase ki 4.4.1.05 Undert by of Local Gove POS	ake activitie ernment ITION	s in Local Go	s of challenge	June 2019	s facing the	City nmunity's unc	ber 2019. derstanding	of the role o	
Relations TRATEGY: 4 P ACTION: esponsibilit FUNCTION	Corporate 4.4.3 Increase kit 4.4.1.05 Undert ty of Local Gove POS 0 & Exec	ake activitie ernment	s in Local Go	s of challenge	June 2019	s facing the	City nmunity's unc 17/18	derstanding 18/19	of the role of 19/20	20/21
Relations TRATEGY: 4 P ACTION: esponsibilit FUNCTION Leadership Governan	Corporate 4.4.3 Increase kit 4.4.1.05 Undert ty of Local Gove POS 0 & Exec	ake activitie rnment ITION cutive Suppo	ort Officer	s of challenge overnment we	June 2019	s facing the	City nmunity's unc 17/18	derstanding 18/19	of the role of 19/20	20/21
Relations TRATEGY: 4 P ACTION: esponsibilit FUNCTION Leadership Governan	Corporate 4.4.3 Increase kit 4.4.1.05 Underf ty of Local Gove POS 0 & Exec ce	ake activitie ernment ITION cutive Suppo Indicator(s	ort Officer	s of challenge overnment we	June 2019 es and opportunitie ek aimed at increa	s facing the con	City nmunity's und 17/18 Yes	derstanding 18/19 Yes	of the role of 19/20 Yes	20/21 Yes
Relations TRATEGY: 4 P ACTION: esponsibilit FUNCTION Leadership Governand	Corporate 4.4.3 Increase kit 4.4.1.05 Underf ty of Local Gove POS 0 & Exec ce DP Performance 1. Activities und	ake activitie rnment ITION cutive Suppo Indicator(s ertaken	ort Officer	ss of challenge overnment we C	June 2019 es and opportunitie ek aimed at increa omment	s facing the ising the con	City nmunity's und 17/18 Yes eaway on 22	derstanding 18/19 Yes September	of the role of 19/20 Yes 2018.	20/21 Yes KPI Status
Relations TRATEGY: 4 P ACTION: esponsibilit FUNCTION Leadership Governand	Corporate 4.4.3 Increase kit 4.4.1.05 Underf ty of Local Gove POS 0 & Exec ce DP Performance 1. Activities und	ake activitie rnment ITION cutive Suppo Indicator(s ertaken on in Local G	ort Officer	ss of challenge overnment we C Week aimed a	June 2019 es and opportunitie ek aimed at increa comment council held the an t increasing comm	s facing the ising the con	City nmunity's und 17/18 Yes eaway on 22 edge of Coun	derstanding 18/19 Yes September	of the role of 19/20 Yes 2018.	20/21 Yes KPI Status

					2. Two programs achieved annually	Council hold with sausag	e sizzle o	annually.	, ,	
OP ACTION	: 4.4.1.06	Educate the	e community in	relation to issue	es and opportunities impa	icting upon Co	uncil an	d the comr	nunity	
FUNCTION	I	POSITION	1				7/18	18/19	19/20	20/21
Customer	Relations	Manage	r Communicati	ions			Yes	Yes	Yes	Yes
	DP Perfor	mance Indi	cator(s)		Comment					KPI Statu
	1. Numbe	er of easy to	read fact she	ets developed	Fact and/or FAQ sheets significance arise.	s are prepared	as neec	led when n	natters of	
				nformation on C unity in a variety	ouncil services, financial [,] of formats	position, asset r	nanage	ment and o	other busin	ess is
FUNCTION	POSITIO	ON	TARGET DATE	COMPLETED DATE	MEASURE	COMM	ENTS			KPI STATL
			30-Jun-2019		1. Fact sheets made	Fact ar	nd/or FA	O sheets a	re prepareo	d 📕
Customer Relations		ger Junications	30-301-2017		available to the comm by 30 June 2019	unity as need	ded whe	en matters	of	
Relations	Comm	unications	rticipate in und	lertaking preser	available to the comm	unity as need significa	ance ari	en matters se.		ictivities,
Relations	Comm : 4.4.1.07 hallenges	unications	rticipate in und tunities	lertaking preser	available to the comm by 30 June 2019	unity as need significa oups and assoc	ance ari	en matters se.		
Relations OP ACTION projects, c	Comm : 4.4.1.07 hallenges p &	Unications Actively pa and oppor POSITION	rticipate in und tunities		available to the comm by 30 June 2019	unity as need significa oups and assoc	ance ari iations i	en matters se. n relation to	o Council o	20/21 Yes
Relations OP ACTION projects, c FUNCTION Leadershi	Comm : 4.4.1.07 hallenges p & nce	Unications Actively pa and oppor POSITION	rticipate in und tunities 1 r Communicati		available to the comm by 30 June 2019	unity as need significa oups and assoc	ance ari iations i 7/18	en matters se. n relation to 18/19	o Council o 19/20	20/2 ⁻ Yes
Relations OP ACTION projects, c FUNCTION Leadershi	Comm I: 4.4.1.07 hallenges I p & nce DP Perfor	Unications Actively pa and oppor POSITION Manage mance Indi	rticipate in und tunities 1 r Communicati		available to the comm by 30 June 2019 Itations for community gro	unity as need significa oups and assoc	ance ari i ations i 7/18 Yes	n matters of se. n relation to 18/19 Yes	o Council o 19/20	20/2 ⁻ Yes
Relations DP ACTION projects, c FUNCTION Leadershi Governar	Comm : 4.4.1.07 hallenges p & hace DP Perfor 1. Number	Actively pa and oppor POSITION Manage mance Indi er of presen	rticipate in und tunities r Communicati cator(s) tations made	ions	available to the comm by 30 June 2019 Itations for community gro Comment	unity as need significa oups and assoc	i ations i 7/18 Yes	en matters (se. n relation to 18/19 Yes	o Council o 19/20 Yes	20/21 Yes KPI Statu
Relations DP ACTION projects, c FUNCTION Leadershi Governar	Comm : 4.4.1.07 hallenges p & nce DP Perfor 1. Number I: L83 Pres	Actively pa and oppor POSITION Manage mance Indi er of presen	rticipate in und tunities r Communicati cator(s) tations made	ions imunity groups	available to the comm by 30 June 2019 Intations for community gro Comment Eight presentations made	unity as need significa oups and assoc	i ations i 7/18 Yes	en matters (se. n relation to 18/19 Yes	o Council o 19/20 Yes	20/2 Yes KPI State



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ORDINARY MEETING OF THE COUNCIL

August 7, 2019

ITEM 2

BROKEN HILL CITY COUNCIL REPORT NO. 128/19

SUBJECT: REVIEW AND DEVELOPMENT OF THE COMMUNITY STRATEGIC PLAN 2040 "2040 OUR BROKEN HILL", INCLUSIVE OF THE DRAFT COMMUNITY ENGAGEMENT STRATEGY 2020 FOR THE COMMUNITY STRATEGIC PLAN REVIEW 19/124

Recommendation

- 1. That Broken Hill City Council Report No. 128/19 dated August 7, 2019, be received.
- 2. That Council support the approach being taken to review and develop the Broken Hill Community Strategic Plan 2040.
- 3. That Council endorse the draft Community Engagement Strategy 2020 for phase one review and information gathering for the Community Strategic Plan.

Executive Summary:

The NSW Integrated Planning and Reporting legislation contains the statutory requirement that each newly elected Council must review its Community Strategic Plan (CSP) and have developed a four-year Delivery Programme and Operational Plan within nine months of the election. The Community Strategic Plan must have a minimum ten-year vision for the community and convey the community's vision for its future.

The report outlines for the benefit and information of Council the intended approach to this important strategic planning process which essentially sets the direction for our community and from which other plans and strategies cascade.

The report outlines the development of the project having two phases – one pre-election in terms of information gathering, and one post-election, to achieve a meaningful and value-added transition to a new Council and capacity within resource and staffing limitations to produce a CSP, four year Delivery Programme and Operational Plan within the relevant legislated time frame. The key transition document between Councils has historically been the legislated, End of Term Report and forms the key summary document of outcomes of the previous term of Council.

Report:

The process to be undertaken acknowledges the time and resources required to produce an effective strategic document and the pre-work required to be completed prior to the 2020 Local Government election. This pre work includes in-depth analysis of the strategic documents held in various organisations and groups across the City along with Council plans and strategic documents before undertaking various methods of engagement with the community.

The elected Council of 2020 will then drive the review processes to be developed within a newly prepared Community Engagement Strategy (phase two) and eventual adoption of the contemporary Broken Hill CSP 2040, Delivery Programme, and Operational Plan within a now achievable time line of within nine months of their election.

Engagement will include the Community Round Table (CRT) Committee as a primary stakeholder. A separate report has been provided to the Committee for their consideration and information.

Positive messaging about the opportunity that the Community Strategic Plan brings to the wider community will produce a new plan to guide the community for the next decade and beyond.

Local Government specialist consultancy team, Blackadder Associates has been engaged to work with Council and the community on the new CSP.

The process starts with the production of a series of "Assumptions Papers" which will contain information distilled from a deep dive analysis of strategic and other documents available from organisations, groups and other entities in the community.

From that stage, engagement will be undertaken across the community in the form of pop ups, focus groups, community workshops and a survey. It should be noted that in order to comply with the legislated outcomes of the Integrated Planning Reporting framework requirements, the following strategic questions must be answered in relation to our Community in our revised CSP:

- Where are we now?
- Where do we want to be in ten years' time?
- How will we get there?
- How will we know we've arrived?

In order to achieve qualitative and quantitative data from the community and stakeholders, additional questions will include:

- What is great about the City?
- What issues are important to you?
- What challenges/opportunities do we have?
- What are your hopes for the City in 2040?

The combination of approaches outlined, and the timeframe allowed provides the community and partner organisations an opportunity to work together to create a new strategic document which sets the vision for Broken Hill in 2040 and beyond.

In accordance with Section 402 of the *Local Government Act 1993* and the NSW Office of Local Government's Integrated Planning and Reporting requirements, "*council must* establish and implement a strategy (its "community engagement strategy"), based on social justice principles, for engagement with the local community when developing the community strategic plan".

The proposed approach complies with this requirement in a unique methodology / approach that both our partner consultants and staff are excited to undertake over the coming months.

Key Direction:	4. Our Leadership
Objective:	4.1 Openness and transparency in decision making
Strategy:	4.1.1 Support the organisation to operate its legal framework

Strategic Direction:

Relevant Legislation:

- Local Government Act 1993
- Integrated Planning and Reporting Framework and Manual

Financial Implications:

The financial implications are \$30,000 ex GST (being all inclusive consultancy costs) plus inhouse operational resources.

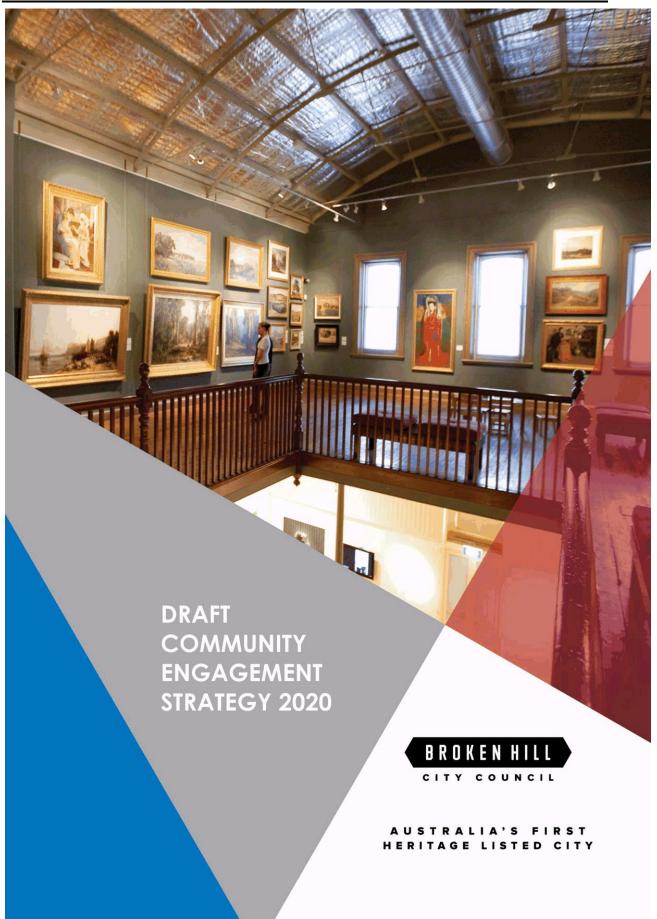
This special project was approved in the capital budget for 2019/2020.

Attachments

1. J Draft Community Engagement Strategy 2020

RAZIJA NU'MAN DIRECTOR CORPORATE

JAMES RONCON GENERAL MANAGER REVIEW AND DEVELOPMENT OF THE COMMUNITY STRATEGIC PLAN 2040 "2040 OUR BROKEN HILL", INCLUSIVE OF THE DRAFT COMMUNITY ENGAGEMENT STRATEGY 2020 FOR THE COMMUNITY STRATEGIC PLAN REVIEW



BROKEN HILL

QUALITY CONTROL				
EDRMS REFERENCES	D19/35949 – 19/124			
KEY DIRECTION	4. Our Leadership			
OBJECTIVE	4.1 Openness and transparency in decision making			
STRATEGY	4.1.1 Support the organisation to operate its legal framework			
RESPONSIBLE OFFICER	General Manager			
REVIEW DATE	September 2020			
COMPANY	Broken Hill City Council			
PHONE NUMBER	08 8080 3300			
EMAIL ADDRESS FOR ENQUIRIES ONLY	<u>council@brokenhill.nsw.gov.au</u>	Ţ		
DATE	ACTION	MINUTE NO.		
28 August 2019	Endorsed by Council			
NOTES	Images sourced from Council' © Copyright Broken Hill City Co			
	Community Strategic Plan 203 Delivery Program 2019-2021 in 2019/2020 Long Term Financial Plan			

Draft Community Engagement Strategy 2020

TABLE OF CONTENTS

1.	INTR	ODUCTION	4
1	.1	Purpose	5
1	.2	Scope	5
2.	DEFI	NITIONS	5
3.	BAC	KGROUND	5
3	3.1	The Start Of The Plan In 2010	5
3	3.2	The 2013 Review	5
3	3.3	The 2014 Review	5
3	3.4	The 2017 Review	7
3	8.5	The 2020 Review	3
4.	AIM	S OF COMMUNITY ENGAGEMENT STRATEGY	3
4	.1	Communication Aims	3
4	.2	Engagement Aims	3
5.	KEY	MESSAGES	7
5	5.1	Communication Messages	7
5	5.2	Engagement Messages	9
6.	IDEN	ITIFYING OUR STAKEHOLDERS	7
7.	HOV	V WILL WE COMMUNICATE)
7	7.1	Communications Methodology)
8.	HOV	V WILL WE ENGAGE)
8	3.1	Engagement Methodology)
9.	ENG	AGEMENT ACTIVITIES	1

Draft Community Engagement Strategy 2020

1. INTRODUCTION

In accordance with the NSW Integrated Planning & Reporting (IP&R) legislation, each newly elected council must review its Community Strategic Plan (CSP) and prepare and implement a Community Engagement Strategy for engaging the local community in the development and review of the Community Strategic Plan, ensuring the Plan maintains a minimum 10 year planning horizon. The Strategy must be based on social justice principles of access, equity, participation and rights.

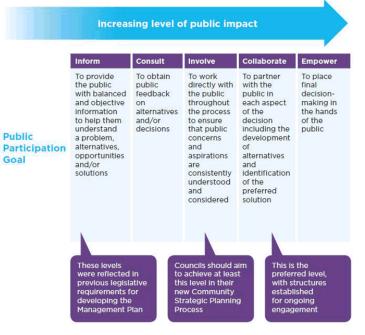
The Community Engagement Strategy must identify stakeholders in the community and outline the planned methods Council will use to engage these groups. How this is achieved is dependent on the individual characteristics of the community and the time and resources available for the process.

The Community Strategic Plan addresses:

- Where are we now?
- Where do we want to be in 10 years' time?
- How will we get there?
- How will we know we've arrived?

Council's role is to guide the community through these important discussions and document the response in a meaningful plan. It must be clearly understood that it is not Council's responsibility to deliver every aspect of the Community Strategic Plan.

The following diagram illustrates engagement; any process that involves the public in problem-solving or decision-making and uses the public input to make more informed decisions – International Association of Public Participation (IAP2 Australasia).



The Community Engagement Strategy provides an opportunity for members of the community – residents and stakeholders – to participate in the review and planning process. To ensure adequate and appropriate engagement, a range of opportunities will be provided.

Draft Community Engagement Strategy 2020

1.1 Purpose

The development and application of a Community Engagement Strategy provides for suitable levels of participation and consultation in the development of the Community Strategic Plan, to comply with the Integrated Planning and Reporting requirements of the Local Government Act 1993 (the Act).

The legislation is supported by Planning and Reporting Guidelines, March 2013 and a Planning and Reporting Manual, March 2013 which detail the methodology to be used by each council in preparation of the CSP. Compliance with the guidelines is mandatory for all NSW councils.

The legislation emphasises that CSP's should have a minimum life of 10 years, and at the council level be implemented through a four-year delivery program and an annual operating plan.

1.2 Scope

The Community Engagement Strategy for the CSP focuses on community communication and engagement.

The communication focus relates to raising awareness of the community strategic planning process, informing members of the community and stakeholders about the opportunities to participate in the process and delivers the key messages about the development and review of the CSP.

The engagement focus relates to the activities which provide opportunities for active participation by the community in identifying the key issues, challenges and opportunities for the Broken Hill local government area (LGA) as well as establishing a vision of how they would like the area to be in 16 years' time.

2. **DEFINITIONS**

In this Strategy the following definitions will apply:

The "Act" shall mean the Local Government Act 1993

"Consultation" shall mean the practice and methods to engage the community

"Council" shall mean Broken Hill City Council

"CSP" shall mean the Broken Hill Community Strategic Plan

"IP&RF" shall mean the Integrated Planning and Reporting Framework

"LGA" shall mean Local Government Area

3. BACKGROUND

It is crucial that the Community Engagement Strategy for the CSP builds on previous consultation undertaken across the LGA and continues to move the relationship between Council and the community from one of information sharing to participation.

3.1 The Start of the Plan In 2010

One of the most confronting aspects was the potential future exhaustion of mining resources and the need to focus employment and economic opportunities into other industries.

The challenge was to actively and seriously address the issues identified during the consultation activities so that the future of the City could be assured.

Some of the issues and challenges were of immediate concern and required action within the first few years, while many related to significant and complex issues which required longer term planning and resolution.

Draft Community Engagement Strategy 2020

2010 Consultation Aspirations

- A centre for tertiary education
- Clever technology
- A transport hub
- Integration in the population
- Investment in education and training for youth and the elderly
- Reliable and affordable water and electricity
- A cleaner and greener City
- Increased job opportunities
- Improved recycling programs
- Increased social investment in environment and community by the mining sector

- Harness existing resources
- Brand Broken Hill to attract investment
- Increased population
- Youth patrol
- Heightened cooperation between
 Indigenous and non-Indigenous
- communities
 Increased Indigenous home ownership
- Reduction in vandalism
- Encouragement of volunteering
- Financial stability and security
- Financial stability and security

The Community Strategic Planning process in 2010 identified the need to understand the true identity of the City. The development of a Brand Strategy became an action in Broken Hill's first Community Strategic Plan in 2010.

The process involved significant and extensive community consultation as well as interviews with leaders in key driving segments of community and economic development for the City. Consultation included Council and community workshops, reference groups and online feedback opportunities. Understanding the needs and attitudes of the local community and key stakeholders was an important element in developing the Broken Hill brand.

The branding process was one of discovery for many, with a concentration on what was valued and what should be recognised for as a community. In 2011, the FOR REAL branding was launched and unites the community through its symbolism of Broken Hill's history, values and attributes.

3.2 The 2013 Review

During April 2013, community consultation identified additional priorities to those in the existing 'Broken Hill 2030'. Additional priorities included:

- One community, one plan: Involvement of Government and Non-Government Departments in its facilitation and success.
- Council to play a greater advocacy role.
- Provision and retention of facilities and opportunities for youth.
- Management of health impacts associated with environmental lead.

All feedback received as a result of the consultation was analysed within the context of the existing Plan and amended to incorporate the community's feedback and additional priorities.

3.3 The 2014 Review

While the Community Strategic Plan is a long-term plan, we live in a changing world and we must ensure our plan stays relevant. As changes occur in our community, we may have to adjust our strategies in order to meet our overall vision. This is why we refer to our Community Strategic Plan as a living document. While it is anticipated the document will be reviewed every four years, the 2014 revision was deemed necessary to strengthen the Plan by further developing the goals and actions of the Key Directions.

The 2014 revision focused on integrating other important activities and planning that had previously been undertaken in Broken Hill. This included the Broken Hill branding consultation and development as well other strategies and plans currently in place. Extensive information and research were undertaken to refine, inform and align the Plan.

Draft Community Engagement Strategy 2020

Overall there was significant community consultation between 2011 and 2013 where strong input was provided through a variety of activities and events. During the process of the 2014 review, the results of this consultation continued to inform this plan. Given the 'freshness' of this particular consultation, further extensive engagement did not occur for the 2014 revision.

In reviewing the Plan in 2014, one of the main changes made to the document was the removal of the 'Our Services' Key Direction. It was decided that this was more about what we were doing rather than what we were trying to achieve. As such, the strategies within this Key Direction were moved to one of the four others based upon the underlying outcomes being Community, Environment, Economy and Leadership.

Other goals and strategies throughout the document may have been worded a little differently; however, the overall goals and strategies remained consistent with the aspirations of the 2013 review.

3.4 The 2017 Review

There had been significant changes to the community and to Council since the 2014 review of the Community Strategic Plan. As a result of these changes, it was important to revisit where we were at and refocus on what was important and where we wanted to be.

The first of the significant changes to occur prior to the 2017 review, was a major organisation restructure in August 2014. The restructure resulted in staff movement and operational changes under each Key Direction, paving way for reassessment of existing processes and core functions.

Other significant announcements and changes to Council's core services such as the \$5 million upgrade to the Broken Hill Civic Centre; the City's National Heritage Listing; the transition from direct Community Services delivery; the sale of Shorty O'Neil Village; the handover of Council's aged and disabled care services to specialist provider CareWest; and the sale of the Broken Hill Film Studios, resulted in a shift of focus and direction for Council to achieve the community's vision as outlined in the Community Strategic Plan.

As well as the above announcements and changes, new legislation, the Disability Inclusion Act 2014 (NSW), was introduced in December 2014 and provided the legislative framework to guide state and local government disability inclusion and access planning. As such, Council must increase awareness of disability requirements and reassess its business processes.

In accordance with the Community Engagement Strategy 2017, the following activities were undertaken:

- A series of internal workshops held with staff;
- Briefings held with the Executive Leadership Team and Councillors;
- Online community survey;
- Correspondence to a number of specific stakeholders; and
- A community "Open Day"

During the 2017 review and community consultation, the following areas were identified as requiring additional or a changed focus to that already in the plan:

- Collaborative approach for greater visitation to the City;
- Destination based research;
- Creation of enhanced visitor experience, through service excellence in tourism, hospitality and retail outlets;
- Strategic and proactive approach to management and marketing of filming activities;
- Water quality
- Improved accessibility across the City; and
- Reinforcement of Broken Hill First National Heritage City Listing positioning.

Draft Community Engagement Strategy 2020

3.5 The 2020 Review

Blackadder Associates have been engaged to work with Council staff and the community on the development of the new CSP. This pre-election process starts with the production of Assumptions Papers which contain information distilled from analysis of strategic and other documents available from organisations, groups and other entities in the community.

From that stage, an array of engagement styles will be undertaken across the community in the form of survey, pop ups 'heading to the people', and focus groups.

In order to achieve the legislated outcomes, the following questions must be answered:

- Where are we now?
- Where do we want to be in ten years' time?
- How will we get there?
- How will we know we've arrived?

In order to achieve qualitative and quantitative outcomes from the community and stakeholders, additional questions will include:

- What is great about the City?
- What issues are important to you?
- What challenges/opportunities do we have?
- What are your hopes for the City in 2040?

The combination of approaches outlined, and the timeframe allowed provides the community an opportunity to work together to create a new strategic document which sets the strategic directions for Broken Hill to 2040.

4. AIMS OF COMMUNITY ENGAGEMENT STRATEGY

The Community Engagement Strategy for the CSP aims to provide a platform for communication and engagement with the community of Broken Hill in the reviewing the CSP.

Communication raises awareness of the CSP process, informs members of the community and stakeholders about the opportunities to participate in the consultation process, and delivers the key messages about the review of the CSP.

Engagement activities provide opportunities for active and ongoing participation by the community in identifying the key issues, challenges and opportunities for the LGA as well as establishing a vision for how they would like the area to be in 20 years' time.

4.1 Communication Aims

- Provide a methodology for communicating with the community and stakeholders during the review of the CSP.
- Ensure the key messages about the purpose, aims and objectives of the CSP are promoted and are accessible for all people to become better informed.
- Gain widespread support for the CSP by communicating to the community and stakeholders, the benefits of the plan.

4.2 Engagement Aims

- Provide a clear methodology for engaging with the community and stakeholders during the review of the CSP.
- Ensure the community and stakeholders are aware of their opportunities to have a say in the development of the CSP.
- Identify the key stakeholders and key issues.
- Anticipate potential issues and implement strategies to minimise the impact of those issues on successful development of the CSP.

Draft Community Engagement Strategy 2020

5. KEY MESSAGES

5.1 Communication Messages

- Everyone has a part to play in the future of the LGA.
- The CSP will provide enough rigour to ensure a clear direction yet enough flexibility to continue to adopt and respond to opportunities.
- The CSP will streamline and integrate past planning processes into one long-term, overarching and aspirational strategy that provides Council and other stakeholders with a clear direction until 2040.

5.2 Engagement Messages

- The CSP can only be delivered through a true partnership between the community, Council, other layers of government and other stakeholders.
- The CSP strategies will be driven by community partners and Council where relevant.
- The CSP is a long-term plan we can't do everything at once, but the CSP provides a way forward.
- The CSP will provide Council and the community with a clear direction to 2040 but the plan will be flexible enough to adapt to emerging opportunities.

6. IDENTIFYING OUR STAKEHOLDERS

A stakeholder is anyone who has an interest in, could be impacted by, or who could have influence over, an activity and or an outcome. There are a significant range of stakeholders across the Broken Hill LGA, including:

- · Business and industry including the mining sector
- Community people from across all socio-economic backgrounds and age groups, as well as broader regional communities
- State and Federal departments and agencies
- State and Federal Members of Parliament
- Media local and regional
- Other councils
- Broken Hill City Council Councillors and employees
- Business leaders
- Agricultural sector
- Health service providers including aged care providers
- Environmental groups
- Recreational, art, heritage and cultural groups
- · Education providers including primary, secondary and tertiary institutions
- Religious groups
- · Charitable and volunteer groups
- Pensioners Association/Disability groups
- Other Community groups
- Aboriginal groups
- Sporting groups
- Infrastructure providers
- Service clubs
- Developers

Draft Community Engagement Strategy 2020

7. HOW WILL WE COMMUNICATE

A communications methodology is crucial to the success of the Community Engagement Strategy: providing the community with information about the community strategic planning process and the opportunities for them to participate in the engagement process and have their say about the future of their community.

The real success of the CSP will only be realised if the broader community feels part of the process and have ownership of the end product.

7.1 Communications Methodology

A range of communication methodologies are proposed to ensure all residents, and stakeholders are made aware of the community strategic planning process broadly, and the consultation and engagement opportunities.

The proposed communication methodology includes:

- Information included on Council's website and social media via Facebook
- Targeted stakeholder letters, seeking input and identifying community priorities
- Online survey
- Invitation to the wider community and stakeholders to have their say at an open day and evening forum
- Media, including:
 - Local Newspaper
 - o Local Radio
 - o Social Media

8. HOW WILL WE ENGAGE

8.1 Engagement Methodology

The community engagement activities for the CSP provides an opportunity for Council to demonstrate its willingness to continue to listen to its community and to provide them with opportunities for participation in their future.

The engagement methodology provides for:

- Targeted stakeholder input
- Stakeholder, community and staff workshops and forums
- Open-invitation forum for the community and stakeholders to have their say
- Community and stakeholder survey web-based
- Executive leadership workshop

9. ENGAGEMENT ACTIVITIES

A variety of consultation and engagement activities were undertaken during the initial CSP development process in 2010 involving workshops with community groups, various stakeholders, Councillors and staff.

It is critical to meet the timeline for engagement activities below to achieve legislative compliance in regard to the development of a new four-year Delivery Program and 2021/2022 Operational Plan, alongside the Long-Term Financial Plan.

The following engagement activities will be undertaken for the 2020 review of the Plan.

EVENT	DATE	RESPONSIBILITY
2019/2020 - PRE-ELECTION		
First Draft of Community Engagement Strategy. Report to Council, inclusive of briefing to current council on pre and post-election methodology for review of CSP.	August 2019 – September 2019	Corporate Services
<u>Stage One</u> – Document Review and Development of High Level "Assumptions Paper".		
Proposed that the first phase of the project involves intensive research and a "deep dive" of relevant references and data to be performed by the lead Consultant and a high level "Assumptions Paper" for "Our Broken Hill 2040" (working title only) be prepared / drafted which will form the basis for "checking in" with the community in the next Stage of the project.	August 2019 –	Corporate Services
Council to assist in providing any current data the has already been captured.	September 2019	Blackadder Associates
Council to assist in providing a contact list for key contributors and stakeholders in the community.		
This paper will be used as part of consultative processes.		
It will outline the assumed current and importantly, future priorities of the Broken Hill community based on literature and data research conducted by the lead Consultant.		
		General Manager
Feedback from Council on Assumptions Paper	November 2019	Director Corporate
		Corporate Services
Stage Two – Intensive Community	F	Blackadder Associates
Engagement- "Checking In".	February 2020 – March 2020	General Manager
Stage Two is the completion of a two-day		Director Corporate

Draft Community Engagement Strategy 2020

intensive community engagement exercise involving two (2) Blackadder Associates consultants on site. The programme will involve a number of focus groups and meetings as arranged with BHCC staff. Suggested groups / stakeholders, key contributors and include Mayor, General Manager and Executive, key BHCC Strategic Planning staff, staff sessions, CSP Roundtable Committee, youth groups, community groups, Local Area Command (Police), health and education sectors and wider community open forum session. Suggests running two sessions concurrently, supported by Corporate Services staff for		Executive Leadership Team Manager Communications Corporate Services Council staff
maximum engagement.		
Staff and community engagement		
An array of consultation styles is necessary over these two days in order to attract as many diverse people as possible, and this will require assistance from BHCC staff to assist with both the programme of engagement and setting up the meetings.		
Minimum of 2 x full time BHCC staff members will be available to BA staff for both days and will assist with scribing, catering, general administration and venue management.		
Focus Groups / Workshops		
Workshops generally run for about 1.5 to two hours, allowing us to obtain some breadth and marginal depth to the consultation around particular issues. This occurs by holding a discussion on challenges, opportunities, gaps and importantly, solutions. What is of value in these conversations is often bringing people together who rarely, if ever, come together as well as challenging them to find ways to collaborate and coordinate their individual programs more effectively.		
"Heading to the people"		
Further Engagement Strategy - Pop-up meetings - BHCC staff to lead and feed data gathered back to lead Consultant for inclusion.	March 2020 –	General Manager Director Corporate Executive Leadership Team
Pop-up meetings involve "heading to the people" which can extract valuable feedback from the community. "Heading to the people" rather than expect people to come to halls or council chambers for meetings.	April 2020	Manager Communications Corporate Services Council staff

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Use of currently available pop-up materials and fold-up tables that have some butcher's paper on them with an open question, such as "what is great about the City?", "what issues are important to you?", "what challenges / opportunities do we have?" and "what are your hopes for the City in 2040?". People would then use marker pens to write as many ideas and contributions as they see fit. So, often a combination of the above		
approaches – i.e. consultation out on the street, organised meetings with specific community groups, and in meeting halls – will give Council the quality and quantity in output that it is seeking.		
Pop-Up can also target on checking in on the "vision" only – giving concentration to our community's vision.		
<u>Stage Three</u> – Broken Hill 2040 CSP - draft produced		
The output from the community workshops / community engagement phase would be considered alongside the (previously drafted)" Assumptions Paper" and the draft CSP "2040 Our Broken Hill" (working title) will be written and provided to BHCC for consideration.	June 2020	Blackadder Associates Corporate Services
This will mark the end of the scope and deliverables for this important project, but consultant will receive and make minor changes prior to the document being ready for design production stage.		
2020 – POST ELECTION		
		Mayor and Councillors
End of Term Report considered.		General Manager
Workshop draft CSP and DIAP – Newly		Director Corporate
elected Council.		Blackadder Associates
Potential Councillor briefing from Consultants	October 2020	(potential briefing only)
Final Community Engagement Pop-Up.		Executive Leadership Team Manager Communications
Drafting adjustments to be carried out in house.		Corporate Services
		Corporate services Council Staff
		Director Corporate
Final draft plan and report to Council for public exhibition	November 2020	Corporate Services
		General Manager
Final plan and report to Council for adoption	February 2021	Director Corporate

Draft Community Engagement Strategy 2020

		Corporate Services
Uploaded to Website and URL provided to OLG	March 2021	Corporate Services
Debrief and Closure Report	April 2021	General Manager
		Director Corporate
		Corporate Services
		Manager Communications

Draft Community Engagement Strategy 2020



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ORDINARY MEETING OF THE COUNCIL

June 28, 2019

ITEM 3

BROKEN HILL CITY COUNCIL REPORT NO. 129/19

<u>SUBJECT:</u> <u>ADOPTION OF THE DRAFT CODE OF PRACTICE CLOSED</u> <u>CIRCUIT TELEVISION (CCTV) SYSTEM PROGRAMME POLICY</u> 12/14

Recommendation

- 1. That Broken Hill City Council Report No. 129/19 dated June 28, 2019, be received.
- 2. That Council adopts the draft Code of Practice Closed Circuit Television (CCTV) Programme Policy as a Policy of Council.
- That the General Manager be authorised to sign and undertake any further negotiations with the NSW Police Force (Barrier Police District) in relation to the Close Circuit Television (CCTV) Programme.

Executive Summary:

Council, at its Ordinary Meeting held 26 June 2019 endorsed the draft Code of Practice Closed Circuit Television (CCTV) Programme Policy for the purpose of public exhibition.

The draft Policy was placed on public exhibition for a period of 28 days concluding Friday, 26 July 2019.

At the conclusion of the public exhibition period Council received nil submissions from the public.

Report:

CCTV can be effective in reducing or preventing crime if it is part of a broader crime prevention and community safety strategy. CCTV can bring benefits to the community through a reduction in crime which can lead to enhanced perceptions of safety in a particular area.

The CCTV Program has been designed to assist in preventing crimes in the Broken Hill local government area. It will assist Council and the NSW Police Force to work together to help provide a safer environment, reduce crime levels by deterring potential offenders, aid crime detection and the apprehension of offenders.

As part of the 2018/19 capital budget Council adopted for a Smart Lighting and CCTV Solution to be installed at Sturt Park, Patton Park and Council's Administration Building, due to the current lighting in these areas being at the end of their useful life, replacement parts no longer available or cost efficient and to increase public safety through the use of CCTV.

The Code of Practice Closed Circuit Television (CCTV) Program Policy has been developed in consultation with NSW Police Force. The NSW Government's Policy Statement and Guidelines for the Establishment and Implementation of CCTV in Public Places was used as a guide for the development of the CCTV Programme Policy.

Council's CCTV programme consists of a Code of Practice Policy, a Memorandum of Understanding with the NSW Police Force – Barrier Police District, a range of Standard Operating Procedures covering access arrangements, authorisations, and auditing, placement of physical signage at all locations alerting to the presence of recording devices. Once the exhibition process is finalized and Council has resolved upon the policy, it will be placed on Council's website with appropriate maps indicating the location of all cameras.

A copy of the Draft Policy and MoU were sent the NSW Police Force – Barrier Police District for feedback on 3 June 2019. Feedback was received from the NSW Police Force in relation to the draft documents with only minor amendments required.

The following facilities currently have CCTV Cameras installed on a continuous 30-day loop.

- Charles Rasp Memorial Library;
- Broken Hill Regional Art Gallery;
- Albert Kersten Mining & Mineral Museum;
- Broken Hill Waste Management Facility;
- Weigh Bridge at the Broken Hill Waste Facility;
- Broken Hill Regional Airport;
- Patton Park;
- Sturt Park;
- Outside the Civic Centre;
- Outside the Administration Centre;
- Broken Hill Cemetery;
- Broken Hill Regional Aquatic Centre;
- HACC.

The draft Policy was placed on public exhibition for a period of 28 days concluding Friday 26 July 2019 at which time Council received nil submissions.

The draft Policy is now presented to Council for consideration of adoption as a Policy of Council.

Strategic Direction:

Key Direction:	1	Our Community
Objective:	1.1	People in our community are in safe hands
Strategy:	1.1.2	Prioritise actions within the Smart City Framework that supports safer communities within our Parks and Open Spaces

Relevant Legislation:

Local Government Act 1993 Workplace Surveillance Act 2005 Privacy and Personal Information Protection Act 1998 (NSW) Government Information (Public Access) Act 2009 Civil Liability Act 2002 Surveillance Devices Act 2007 Crimes Act 1900(NSW) Copyright Act 1968 (CTH)

Financial Implications:

Civil Liability Act 2002

CCTV footage of defects in roads and footpaths (including pedestrian streets and malls) may constitute "actual notice" of a defect and disentitle Council to the statutory non-feasance defense which would otherwise be available under section 45 of the *Civil Liability Act 2002*.

By taking on the responsibility of ensuring public safety within the monitored area, a local council may be found liable should a person be injured in some way. This is especially so where camera equipment is not working, is not supervised or is pointing in the wrong direction.

Attachments

1. Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

RAZIJA NU'MAN DIRECTOR CORPORATE

JAMES RONCON GENERAL MANAGER

BROKEN HILL

DRAFT CODE OF PRACTICE CLOSED CIRCUIT TELEVISION (CCTV) SYSTEM PROGRAMME POLICY

QUALITY CONTROL				
TRIM REFERENCES	D18/11035			
RESPONSIBLE POSITION	Director Corporate			
APPROVED BY				
REVIEW DATE		REVISION NUMBER		
EFFECTIVE DATE	ACTION	MINUTE NUMBER		
26 June 2019	Public Exhibition	4610	1	

1. INTRODUCTION

Closed Circuit Television (CCTV) can bring benefits to the community and assist in identifying and reducing crime which can lead to enhanced public safety in particular locations or in a particular area. CCTV adds security for the protection of Council assets by aiming to prevent, deter and detect incidents of damage and antisocial behaviour.

This Policy, which is designed to operate as a Code of Practice, contains the basic standards in accordance with which Council's CCTV Programme will be operated. It is supplemented by Confidential Standard Operating Procedures (SOPs) which provide instructions on aspects of the day to day operation of the Programme.

2. POLICY OBJECTIVE

The aim of the CCTV Programme is to discourage and/or detect unlawful behaviour in or around council property and in partnership with the NSW Police Force.

This Policy applies to all Council owned CCTV systems installed in public places and CCTV cameras in or on Council property that have the purpose of surveillance.

The objective of the Code of Practice and SOP is to outline the basic standards under which CCTV will be operated by Broken Hill City Council.

The objectives of the CCTV Programme are as follows:

- 2.1 To reduce crime levels by deterring potential offenders;
- 2.2 To reduce fear of crime;
- 2.3 To assist in the detection and prosecution of offenders; and
- 2.4 To help secure a safer environment for those people who live in, work in and visit Council Facilities and public spaces.

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 1 of 11

3. POLICY SCOPE

CCTV cameras, are installed as part of Broken Hill City Council assets, including Council facilities.

- **3.1** This Policy applies to CCTV systems installed in the following public spaces
 - 3.1.1 Sturt Park;
 - 3.1.2 Patton Park;
 - 3.1.3 Outside the Civic Centre;
 - 3.1.4 Outside the Administrative Centre;
 - 3.1.5 Cemetery;
 - 3.1.6 Mobile cameras at the Broken Hill Waste Facility.
- 3.2 This Policy also applies to CCTV systems installed in the following Council facilities
 - 3.2.1 Charles Rasp Memorial Library;
 - 3.2.2 Broken Hill Regional Art Gallery;
 - 3.2.3 Broken Hill Regional Airport;
 - 3.2.4 Albert Kersten Mining and Mineral Museum;
 - 3.2.5 Weigh bridge at the Broken Hill Waste Facility;
 - 3.2.6 Broken Hill Regional Aquatic Centre;
 - **3.2.7** HACC.

It is acknowledged that CCTV cameras installed in public place locations and as part of Broken Hill City Council infrastructure may also capture Broken Hill City Council officers performing work tasks. CCTV that is subject to this Code is not designed to intentionally provide workplace surveillance.

4. POLICY STATEMENT

CCTV can be effective in reducing or preventing crime if it is part of a broader crime prevention and community safety strategy. CCTV can bring benefits to the community through a reduction in crime which can lead to enhanced perceptions of safety in a particular area.

CCTV is one of several initiatives designed to assist in preventing crimes in the Broken Hill local government area. It assists Council and NSW Police Force – Barrier Police District to work together to help provide a safer environment, reduce crime levels by deterring potential offenders, aid crime detection and the apprehension of offenders.

This Code of Practice will be developed by Broken Hill City Council, in consultation with Barrier Police District. The NSW Government's Policy Statement and Guidelines for the Establishment and Implementation of CCTV in Public Places was used as a guide for the development of the CCTV Programme.

5. KEY PRINCIPLES

- **5.1** The Code of Practice is based on 15 key principles. In each section the key principle is stated, followed by further explanatory information.
- 5.2 The key principles are as follows:

Principle 1

The CCTV Programme will be operated fairly, within applicable law, and only for the purposes for which it is established or which are subsequently agreed in accordance with this Code of Practice.

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 2 of 11

Principle 2

The CCTV Programme will be operated with due regard to the privacy and civil liberties of individual members of the public, including the rights to freedom of religious and political expression and assembly.

Principle 3

The public interest in the operation of the CCTV Programme will be recognised by ensuring the security and integrity of operational procedures.

- **5.3** The primary purpose of Broken Hill City Council's CCTV Programme is to assist in the prevention of crimes against the person, particularly the following:
 - 5.3.1 Armed robbery;
 - 5.3.2 Robbery with wounding;
 - 5.3.3 Robbery in company of others;
 - 5.3.4 Extortion;
 - 5.3.5 Assault;
 - 5.3.6 Act of terrorism;
 - 5.3.7 Assault occasioning grievous bodily harm;
 - **5.3.8** Assault occasioning actual bodily harm;
 - 5.3.9 Sexual assault; and
 - 5.3.10 Aggravated sexual assault.
- **5.4** The secondary purpose of the CCTV Programme is to assist in the prevention of other serious criminal offences, particularly the following:
 - **5.4.1** Steal motor vehicle;
 - 5.4.2 Steal from motor vehicle;
 - 5.4.3 Other steal;
 - 5.4.4 Break and enter;
 - 5.4.5 Malicious damage to property;
 - 5.4.6 Firearm offences;
 - 5.4.7 Receiving stolen goods; and
 - 5.4.8 Dealing or trafficking in drugs.
- **5.5** The CCTV Programme will only be used to identify crimes occurring within the area covered by the Programme.
- **5.6** The CCTV Programme may be used for intelligence gathering on individuals and locations, in relation to offences within the scope of the Programme.
- **5.7** The CCTV Programme may be used for NSW Police Force special operations, targeting offences covered under the Code of Practice.

6. RESPONSIBILITIES OF THE OWNER OF THE PROGRAMME

Principle 4

Broken Hill City Council has primary ownership and responsibility for compliance with the purposes and objectives of the CCTV Programme, for the maintenance, management and security of the

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 3 of 11

CCTV Programme, and the protection of the interests of the public in relation to the Programme.

- **6.1** The Broken Hill City Council will be responsible for the introduction and implementation of the Code of Practice and for ensuring compliance with the principles contained within the Code.
- **6.2** The Broken Hill City Council will comply with the requirements for accountability set out in this Code of Practice.
- **6.3** The Broken Hill City Council will consult with and provide information to the public about the operation of the CCTV Programme and about any proposed changes to the Programme or Code of Practice.
- 6.4 The Code of Practice can only be changed in compliance with Section 16 of this Code.
- **6.5** Broken Hill City Council retains ownership and has copyright in all documentation and other material related to the CCTV Programme.

7. RESPONSIBILITIES OF PARTNER TO THE PROGRAMME

Principle 5

As a partner to Broken Hill City Council CCTV Programme, the NSW Police Force will act in accordance with the Code of Practice.

- 7.1 Incidents that may involve or lead to a crime against a person, serious threats to public safety, or other serious criminal offence, will be reported to an arranged police contact. The police will assess the situation and determine an appropriate response to the incident.
- **7.2** A Memorandum of Understanding (MoU) in relation to the CCTV Programme will be entered into by both the Broken Hill City Council and the NSW Police Force Barrier Police District outlining in detail the respective roles of both parties. The MoU and any variations to it, are to be approved by the General Manager.
- **7.3** The Barrier Police District will be requested to provide Broken Hill City Council with crime statistics in relation to criminal offences for the CCTV Programme to be reviewed, evaluated and audited.

8. ACCOUNTABILITY

Principle 6

Broken Hill City Council will be accountable to the public for the effective operation and management of the CCTV Programme.

- 8.1 Broken Hill City Council's Risk and Improvement Committee will undertake an audit function:
 - **8.1.1** To provide an independent and continuous review and checking mechanism, for the CCTV Programme;
 - **8.1.2** To promote public confidence in the CCTV Programme by ensuring its operations are transparent to the public and undergoing independent scrutiny and review;
 - **8.1.3** To identify and report on any deviations from the Code of Practice, Protocols or SOPs that come to notice during audit;

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 4 of 11

- **8.1.4** To assist in the evaluation of the CCTV programme to identify if the purposes of the Programme are being complied with and objectives are being achieved;
- 8.1.5 To recommend action that will safeguard the Programme from abuse.
- **8.2** Broken Hill City Council will undertake an annual audit of the CCTV Programme, its operations and Code of Practice. The report will be submitted to the Information and Privacy Commission NSW.
- **8.3** Both the General Manager and Public Officer, have an unfettered right of inspection of all facilities associated with external CCTV monitoring, including files and registers. All access should be recorded in the register including the identity of the accompanying person.

9. PUBLIC INFORMATION

Principle 7

The public will be provided with clear and easily accessible information in relation to the operation of Broken Hill City Council's CCTV Programme.

- **9.1** Clearly visible signs that CCTV are operating will be displayed at the perimeter of the area covered by the system and at other key points.
- **9.2** Copies of the Code of Practice will be made available on Council's website. The availability of the Code of Practice will be publicised in connection with any publicity arranged for the CCTV Programme.
- **9.3** A member of the public has the right to apply for access to personal information held by Broken Hill City Council in the following ways:
 - 9.3.1 A person can apply for information under the Government Information (Public Access) Act 2009. A copy of the Formal Access Application Form can be obtained from Council's website www.brokenhill.nsw.gov.au
 - **9.3.2** Any person applying for access to their personal information will be required to specify the following details:
 - Approximate location footage was taken from; and
 - Approximate date and time footage was taken
- 9.4 Enquiries in relation to the Broken Hill City Council's CCTV Programme and its operation can be made in writing to:

The General Manager Broken Hill City Council PO Box 448 BROKEN HILL NSW 2880 Email: council@brokenhill.nsw.gov.au

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 5 of 11

10. ASSESSMENT OF THE SYSTEM AND CODE OF PRACTICE

Principle 8

Regular monitoring and evaluation of the CCTV Programme will be undertaken to identify whether the purposes of the Programme are being complied with and objectives are being achieved.

- 10.1 In consultation with the NSW Police Force Barrier Police District, Broken Hill City Council will regularly monitor the operation of the CCTV Programme and implementation of the Code of Practice.
- **10.2** Broken Hill City Council is responsible for ensuring that the CCTV Programme is subject to an annual evaluation to identify whether its purposes are being complied with and whether objectives are being achieved.
- **10.3** Evaluation will be conducted independently and carried out according to independently established criteria.
- **10.4** Evaluation of the CCTV Programme will include as a minimum:
 - 10.4.1 Assessment of its impact upon crime;
 - 10.4.2 Assessment of its impact on neighbouring areas;
 - 10.4.3 Operation of the Code of Practice, Protocols and SOPs; and
 - **10.4.4** Whether the purposes for which the Programme was established still exist.
- **10.5** The results of the evaluation will be taken into account in the future functioning, management and operation of the Programme.

11. MANAGEMENT OF THE CONTROL ROOM

Principle 9

Staff employed to work in the CCTV control room, whether they be operators or managers, will meet the highest standards of probity.

Principle 10

Access to the CCTV control room will be restricted to authorised staff and their managers as stated in the SOP and the control room will be protected from unauthorised access.

- 11.1 SOPs are developed for control room staff.
- 11.2 Broken Hill City Council will adopt:
 - 11.2.1 A procedure which clearly states that staff risk disciplinary proceedings (including dismissal) if they breach any of the provisions of the Code of Practice, SOP and Council's Code of Conduct;
 - **11.2.2** A requirement of confidentiality which can be enforced during and after termination of employment; and
 - **11.2.3** Systems of monitoring and supervision that ensure compliance with the Code of Practice and SOP.

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 6 of 11

- **11.3** Procedures will be put in place to ensure that access to the control room is restricted to operating staff and their managers and that the control room is protected from unauthorised access, except as provided in Clause 8.3.
- **11.4** The circumstances in which police or other visitors are able to access the control room will be carefully controlled and outlined in the SOP.
- **11.5** Access to the operation of equipment will be limited to Broken Hill City Council staff with that responsibility, and NSW Police Force with the appropriate training in CCTV Operations the Code of Practice, and the Standard Operating Procedures.

12. CONTROL AND OPERATION OF

Principle 11

Information recorded will be relevant and not exceed that necessary to fulfil the purposes of the CCTV Programme.

Principle 12

Information will be obtained fairly and in accordance with the privacy provisions of the Code of Practice.

- **12.1** The locations of CCTV cameras will be clearly apparent to the public.
- **12.2** All use of CCTV cameras will accord with the purposes of the CCTV Programme as outlined in the Code of Practice, and SOP.
- **12.3** CCTV cameras will not be used to look into adjacent or nearby premises or buildings, unless it is explicitly for the purpose of following (in real time) participants in a crime, which originated in the public domain. Any misuse is to be treated as a breach of this code and subject to disciplinary action.
- 12.4 No sound will be recorded in public places.
- 12.5 'Dummy' CCTV cameras will not be used.
- 12.6 Operators of camera equipment will act in accordance with the highest standards of probity.
- **12.7** All control room staff will be made aware that recordings are subject to routine audit and that they may be required to justify their interest in a particular member of the public or premises.

13. DATA, PHOTOGRAPHS AND RECORDED MATERIAL

Principle 13

The retention of, and access to photographs and recorded material will be only for the purposes provided by this Code of Practice. CCTV data will be retained for 31 days unless they are required in relation to the investigation of crime or for court proceedings. Recorded material no longer required will be disposed of using approved methods.

13.1 Access to and or use of recorded material and photographs will only take place:

13.1.2 In compliance with the needs of NSW Police Force in the investigation and detection of a crime or suspected crime;

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 7 of 11

- 13.1.3 For use in NSW Police Force intelligence gathering;
- 13.1.4 For use following special or covert operations;
- **13.1.5** For providing evidence in criminal and/or civil proceedings; and/or
- 13.1.6 For identification of witnesses.
- 13.2 CCTV data will not be sold or used for commercial purposes or the provision of entertainment.
- **13.3** The showing of CCTV data to the public will be allowed only in accordance with the needs of the Police in connection with the investigation of crime or in any other circumstances provided by law. Any such action must be formally approved by the Police.
- **13.4** CCTV data shall not, under any circumstances, be used to publicise the existence or success of Broken Hill City Council's CCTV Programme.
- **13.5** Appropriate security measures will be taken against unauthorised access to, alteration, disclosure, accidental loss or destruction of recorded material.
- **13.6** CCTV data will be treated according to defined procedures to ensure continuity of evidence.
- 13.7 All CCTV data may be subject to random inspection by internal audit.

14. CONTACT WITH POLICE

Principle 14

Contact related to the CCTV Programme between Broken Hill City Council's staff and the Police, will be conducted strictly in accordance with the Code of Practice.

- 14.1 NSW Police Force will not be permitted to remove any recorded footage or photograph, operate recording equipment or have contact with any recorded footage or photograph at any time unless under the terms of this Code of Practice, the SOP or subject to the execution of a search warrant or other relevant legal process.
- **14.2** Any change in existing arrangements for Police contact with and use of the system will amount to a major change to the Code of Practice and must be agreed to in accordance with the Code of Practice before being implemented.
- **14.3** Any involvement in the CCTV Programme by Police will be recorded by the Broken Hill City Council and will be subject to audit.

15. BREACHES OF THE CODE

Principle 15

The CCTV Programme must address the interests of all who may be affected by it, and not be confined to the interests of Broken Hill City Council or the needs of the criminal justice system.

15.1 Prime responsibility for ensuring compliance with the Code of Practice lies with the Broken Hill City Council. This responsibility includes ensuring that breaches of the Code are investigated and remedied to the extent that breaches of the Code are within the ambit of Broken Hill City Council's power to remedy.

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

15.2 Complaints in relation to any aspect of the management or operation of the system may be made in writing to:

The General Manager Broken Hill City Council PO Box 448 BROKEN HILL NSW 2880 Email: <u>council@brokenhill.nsw.gov.au</u>

The Privacy and Personal Information Protection Act 1998 authorises the Information and Privacy Commission NSW to receive and investigate complaints about alleged violations of privacy. Any member of the public is entitled to lodge a complaint with Information and Privacy Commission NSW. The contact details for Information and Privacy Commission NSW are as follows:

Information and Privacy Commission NSW GPO Box 7011 SYDNEY NSW 2001 Tel: 1800 472 679 Email: <u>ipcinfo@ipc.nsw.gov.au</u>

15.3 Broken Hill City Council will cooperate with the investigation of any complaint by Information and Privacy Commission NSW.

Exceptions

None

Legislation

None

16. CHANGES TO THE CODE OF PRACTICE

- 16.1 A major change to this Code can only be made after consultation with the NSW Police Force – Barrier Police District and upon agreement of Broken Hill City Council. Major changes must consider any requirements of the MoU.
- **16.2** A major change is any change that will have significant impact upon the operation of CCTV or this Code. An example of a major change is a change to the purpose of the system or proposal to install further permanent cameras.
- **16.3** Any major change to CCTV or to this Code will be included in the evaluation report detailed in part 8.2 of this code.
- **16.4** A minor change to this Code may be made with the agreement of the General Manager. Minor changes will be advised to Councillors.
- **16.5** A minor change is a change to the existing document that does not affect the meaning or intent of the CCTV Programme or Code of Practice.
- 16.6 Amendments that are minor in nature include, but are not limited to, the following:
 - 16.1.1 Changes to the format;
 - **16.1.2** Changes to the title or name of a position, Directorate, Group, Team, document, publication, address (including URL), or legislation referred to in the existing document;
 - 16.1.3 Correcting spelling or grammar;
 - 16.1.4 Editing for language consistency; and or

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 9 of 11

16.1.5 Change to those responsible for implementing the document as a result of an organisational restructure.

17. IMPLEMENTATION

17.1 Roles and Responsibilities

The following Council officers are responsible for the implementation and the adherence to this policy:

- General Manager;
- Director Corporate;
- Manager Information Services.

17.2 Communication

This Policy will be communicated to the community and staff in accordance with Council's Policy, Procedure and Process Framework. Following adoption by Council the Policy will be made available on Council's website.

17.3 Associated Documents

The following documentation is to be read in conjunction with this policy:

- NSW Government Policy Statement and Guidelines for the Establishment and Implementation of Closed Circuit Television (CCTV) in public places;
- Standard Operating Procedures Closed Circuit Television (CCTV);
- Broken Hill City Council Code of Conduct;
- CCTV Confidentiality Agreement;
- CCTV Data Collection Register;
- Application to view/obtain a copy of CCTV data from Broken Hill City Council's public CCTV System by a member of the NSW Police Force.

18. REVIEW

Review of this policy will incorporate relevant legislation, documentation released from relevant state agencies and best practice guidelines.

The standard review period will be within each term of Council following the Local Government Elections, or as required to ensure that it meets legislation requirements and the needs of the community and Council. The responsible Council officer will be notified of the review requirements three months prior to the expiry of this policy.

The Director Corporate is responsible for the review of this policy.

19. LEGISLATIVE AND LEGAL FRAMEWORK

This policy is to be read in conjunction with the following:

- Local Government Act 1993
- Government Information (Public Access) Act 2009
- Privacy and Personal Information Protection Act 1998
- NSW Government's Policy and Guidelines for the Establishment and Implementation of Closed Circuit Television (CCTV) in Public Places

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

Page 10 of 11

- Workplace Surveillance Act 2005
- Security Industry Act 1997
- Surveillance Devices Act 2007
- State Records Act 1998
- Copyright Act 1968
- Australian Standards AS 4806.1-2006 Closed Circuit television (CCTV)

This Code is supported by confidential Standard Operating Procedures for the effective management, operation and monitoring of the Programme.

Council employees shall refrain from personal activities that would conflict with proper execution and management of Council's Code of Practice Closed Circuit Television System Programme Policy. Council's Code of Conduct provides guidance for recognising and disclosing any conflicts of interest.

20. DEFINITIONS

Public place is defined from the Local Government Act 1993 and refers to public reserves, public bathing reserves, public baths or swimming pools, public roads, public bridges, public wharfs or public road-ferries with the addition of public transport and car parks.

Closed Circuit Television is defined as a television system that transmits images on a 'closed loop' basis, where images are only available to those directly connected to the transmission system. The transmission of closed circuit television images may involve the use of coaxial cable, fibre-optic cable, telephone lines, infra-red and radio transmission systems. A hand held or fixed video cassette recorder is not included in this definition unless it is connected to a transmission system.

CCTV Programme – means the Code of Practice Closed Circuit Television System Programme Policy, MoU and Standard Operating Procedures.

Control Room - means the facility within a specific site where CCTV data/footage is stored

Licensed – means holding an appropriate licence under the *Security Industry Act* 1997 to undertake activities associated with CCTV

Memorandum of Understanding – means the agreement entered by Broken Hill City Council and the NSW Police Force – Barrier Police District.

Video surveillance means surveillance by a closed circuit television system for direct visual monitoring and/or recording of activities on premises or in a place

Draft Code of Practice Closed Circuit Television (CCTV) System Programme Policy

ORDINARY MEETING OF THE COUNCIL

August 12, 2019

ITEM 4

BROKEN HILL CITY COUNCIL REPORT NO. 130/19

 SUBJECT:
 BUDGET CARRYOVER'S 2019/20
 14/175

Recommendation

- 1. That Broken Hill City Council Report No. 130/19 dated August 12, 2019, be received.
- 2. That Council revote the budget items as listed below in *Table 1* for the amount of \$547,384
- 3. That Council note the carryover budget items as listed below in *Table 2* for the amount of \$4,390,623

Executive Summary:

At the conclusion of each financial year some works remain either not commenced or not completed. Under *Local Government (General) Regulation (2005)* Division 5, Section 211 (Authorisation of Expenditure) it is necessary for Council each year to revote funds for those works that are not commenced in order that the works can be carried out during the following financial year. It is not a requirement for Council to revote funds for works that have commenced or are/have been contracted to be carried out.

As at 30 June 2019, four projects as listed below in *Table 1* for \$547,384 require Council's revote and 14 projects as listed below in *Table 2* for \$4,390,623 have been included for Council's notation.

Report:

A reconciliation of all budgeted capital items for the 2018/19 financial year has been completed. As a result of this reconciliation, four projects have been identified that have yet to be commenced. For these works to be carried out in the 2019/20 financial year Council are required to revote these funds.

In addition, there are 14 projects that have been started in the 2018/19 financial year but are incomplete. These are included in this report for Council notation.

Below is a summary of the capital works that are required to be carried forward into the 2019/20 financial year.

For Council's re-vote:

The capital projects that have yet to be started with their matching unspent funds and Council contribution are listed below and require Council to formally re-vote them as part of the 2019/20 budget:

Table 1

No.	Project Name	Budgeted Expenditure
1	Sturt Park Outdoor Gym	\$83,940
2	Sturt Park Playground	\$273,444
3	Civic Centre – Replace Divider Curtain	\$60,000
4	Three plant items	\$130,000
	Total required for re-vote:	\$547,384

1. Outdoor Gyms – Sturt Park and Picton Oval

• This project is funded by a grant from the Stronger Country Communities Program. Design work has commenced and is due for completion by the third quarter in the 2020 financial year.

2. <u>Sturt Park Playground Equipment</u>

- This project is funded by a grant from the Stronger Country Communities Program. Design work has commenced and is due for completion by the third quarter in the 2020 financial year.
- 3. <u>Civic Centre Replace Divider Curtain</u>

The existing mid hall divider partition was ruled obsolete and unable to be used in order to gain occupancy of the newly renovated Civic Centre. A replacement divider curtain will allow the Civic Centre to be utilised as a half hall, adding to the utility, amenities and marketability of the facility. Materials have been sourced for this project and Council was awaiting completion of the defect liability period on the refurbishment to be complete (10 July 2019) prior to finalisation and engagement of contractor.

- 4. Three Plant Items
 - The budget of \$130,000 is for the purchase of three items of plant a line marking machine, a VMS board, and a set of portable traffic lights. Due to resourcing constraints, these items were not purchased in the 2018/19 year.

For Council's notation:

The following list is of commenced but incomplete projects for the 2018/19 financial year and is for Council's notation. All unspent funds on these projects were placed in reserves at the

year end and will be brought forward to cover the cost of these projects. These works with their matching reserves and/or unspent grant funds will be added to this year's budget.

No.	Project Name	Budgeted Expenditure
1	Library Community Hub and Cultural Project	\$881,108
2	Footpaths – Active Transport Plan	\$386,356
3	Brown Street Sealing	\$900,000
4	Stormwater & Drainage System Refurbishments	\$72,537
5	Mosque Conservation and Reinterpretation Projects	\$13,667
6	Building Asset Condition Audits	\$40,879
7	CBD Lighting & Projection Project	\$1,071,818
8	Airport Firefighting Pump Replacement	\$84,637
9	Animal Pound	\$382,760
10	Aquatic Centre – Balance Tank & Scum Gutter Refurb	\$72,502
11	Gateway Signs	\$126,029
12	Parks - Smart Lighting and CCTV	\$320,830
13	Patron Counters Multiple Sites	\$25,000
14	Re-establish Data Recovery Site	\$12,500
	Total carry forward that does not require a re- vote:	\$4,390,623

1. Library Community Hub and Cultural Project

- Development of a community hub and cultural framework to inform the future development of the city centre. The project is ongoing and is due for completion by the end of the 2020 financial year.
- 2. Footpaths Active Transport Plan
 - This project was previously called the Pedestrian Access and Mobility Plan (PAMP). In June 2019 Council approved the integration of this project with the Broken Hill Active Transport Plan to guide future upgrades to cycleways and footpaths, the plans have been created and the remaining budget will be spent on carrying out priorities within that plan.

3. Brown Street Sealing

- The design work was completed in the 2018/19 financial year, with tenders now being prepared to carry out the construction works in the 2019/20 financial year.
- 4. Stormwater & Drainage System Refurbishments
 - Carry forward of budget for refurbishment of stormwater systems. This is for urgent rectifications works that result from storm or flood damage.
- 5. Mosque Conservation and Reinterpretation Project
 - This project is 50% funded by a Heritage Grants Program grant from the Office of Environment and Heritage. It is due for completion in the first quarter of the 2020 financial year.
- 6. Building Asset Condition Audits
 - This project is a technical audit of all major buildings and parks to assist in development of asset management plans including a program for asset renewal or replacement. The project is due for completion in the first quarter of the 2020 financial year.
- 7. CBD Lighting & Projection Project
 - This project is partly funded by a grant from the Restart NSW Fund. Contracts have been awarded and work commenced for the project. It is due for completion by December 2020.
- 8. Airport Firefighting Pump Replacement
 - A contract has been awarded for this project and work had commenced as at 30 June 2019. The project is expected to be completed in the first quarter of the 2020 financial year.
- 9. Animal Pound
 - Contractors have been appointed for this project and is due for completion in first half of the 2020 financial year.

10. Aquatic Centre – Balance Tank & Scum Gutter Refurbishment

- The first part of this project was completed by 30 June 2019, the remaining part will be in the first quarter of 2020 financial year to ensure minimum impact for the beginning of the pool season.
- 11. Gateway Signs
 - Signs have been ordered and installation is expected to be completed in the second quarter of the 2020 financial year.
- 12. Parks Smart Lighting and CCTV
 - Contracts have been awarded for this project and works commenced. Completion of entire works has occurred at Patton Park, Sturt Park and

Cemetery. Remaining works to complete include the Administration Building & completion of the IOT platform. The project is expected to be completed in the first quarter of the 2020 financial year.

13. Patron Counters Various Sites

• This project has commenced, and materials sourced. Installation of counters and systems will occur during the first half of the 2020 financial year.

14. Re-establish Data Recovery Site

• This project has commenced, and materials sourced. Reestablishment of the recovery site will be completed in the first quarter of the 2020 financial year.

In summary, \$547,384 requires a Council re-vote and \$4,390,623 will be carried forward into the 2019/20 financial year which does not require a Council re-vote.

The total carry forward budget for 2019/20 is \$4,938,007.

As identified in previous reports and discussions with the Elected Body throughout the 2018/19 financial year, Council's ability to deliver capital projects is a concern, noting that some improvements are beginning to occur in this area due to improved project delivery and contract management. Council is still lagging in delivering on its capital works program which is seen within this report with a number of incomplete projects requiring carryover to the 2019/20 financial year.

Whilst having capital work carryovers at year end is a concern for Council's project delivery and resourcing abilities it is not a financial concern due to the works being of capital nature and merely a balance sheet transfer from cash to assets. Management ensure that there are no operational carryovers at year end and therefore there are no effects on the profit and loss position of the organisation in the current financial year.

Strategic Direction:

Key Direction:	4	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.1	Support the organisation to operate its legal framework

Relevant Legislation:

Local Government Act 1993

Local Government (General) Regulation (2005) Division 5, Section 211

Financial Implications:

The recommendation will have an impact on the representation of the cash flow in the 2019/20 year as the carry forward of \$4,938,007 was not forecast to be expended in this year. However, it will not influence Council's budgeted cash position or budgeted income statement as these were forecasted for 2019/20 based on these capital projects being completed in 2018/19 financial year.

An updated capital budget inclusive of the approved carryovers will form part of the September 2019 Budget Quarterly Review report.

Attachments

There are no attachments for this report

JAY NANKIVELL CHIEF FINANCIAL OFFICER

JAMES RONCON GENERAL MANAGER

ORDINARY MEETING OF THE COUNCIL

August 13, 2019

ITEM 5

BROKEN HILL CITY COUNCIL REPORT NO. 131/19

SUBJECT:REQUEST TO WAIVE DEAD ANIMAL FEES11/199

Recommendation

- 1. That Broken Hill City Council Report No. 131/19 dated August 13, 2019, be received.
- 2. That Broken Hill City Council waive dead animal fees for the RSPCA and RRANA at the Broken Hill Waste Management Facility.

Executive Summary:

All depositors of waste at Broken Hill's Waste Management Facility are required to pay the fees and charges as adopted by Council; however, it is acknowledged that circumstances may arise where it may be appropriate to waive such fees.

Council has received correspondence from the Rescue and Rehabilitation of Australian Native Animals Inc (RRANA) and the RSPCA seeking an exemption from the fees associated with the disposal of dead animals at the Broken Hill Waste Management Facility. Both the RSPCA and RRANA are a not for profit group of volunteers/Charity who assist with the rehabilitation of injured/rehabilitated animals and provide care to animals. In events where animals are dead upon volunteer arrival or succumbed to injuries requiring euthanasia, then the animals are taken to the Broken Hill Waste Facility for burial.

Report:

Over the past three years the following events have occurred in Broken Hill and has resulted in RRANA requiring to dispose of animals at the Broken Hill Waste Management Facility.

2016 -

• 11 birds were taken the Broken Hill Waste Management Facility due to a hail storm.

2017 -

- 34 corellas and two pigeons were taken to the Broken Hill Waste Management facility due to insecticide poisoning.
- 13 emus died or were euthanized within the city limits.

2018 -

• 14 corellas died or were euthanized due to poisoning at the Sturt Park

2019 –

• 5 dead birds, 32 ducks were discovered at a local lake with unexplained deaths.

Due to the current drought conditions and as a result of Kangaroos being hit by cars, Council regularly receives calls from members of the public requesting dead Kangaroos to be picked up. RRANA, indirectly, provides a service to Council by picking up dead animals saving

council time and resources where otherwise waste staff are called to disposed of these animals.

Data received from the Broken Hill Waste Management Facility estimated that the RSPCA dispose of 15 dogs and 5 cats per month.

Broken Hill Waste Management Facility fees and charges are as follows Dead Animals – Large \$55 Dead Animals – Medium \$25 Dead Animals – Cat or Dog \$5

With RRANA's estimated annual fee of ~\$272, and the RSPCA estimated annual fee of ~ \$240 it is recommended that fees are waived considering the charitable status for both the RSPCA and RRANA and the overall service provided to not only Broken Hill City Council but also the broader community.

Strategic Direction:

Key Direction:	1	Our Community
Objective:	1.2	Our Community works together
Strategy:	1.2.1	Advocate for and recognize volunteerism

Relevant Legislation:

Local Government Act 1993, Section 356 Local Government Act 1993, Section 377

Financial Implications:

Based on RRANA's data, for the last three years the approximate fee would be, \$815 making an estimated annual fee of ~\$272 and ~\$240 for the RSPCA.

Attachments

1. URRANA - request to waive fees

ANTHONY MISAGH CHIEF OPERATIONS OFFICER

JAMES RONCON GENERAL MANAGER

Rescue and Rehabilitation of Australian Native Animals Inc.

PO Box 5089 South Broken Hill NSW 2880 PH: 0429 204 416



15th July 2019

To Mayor Turley and Councillors - for your consideration

I am writing to you on behalf of Rescue & Rehabilitation of Australian Native Animals (RRANA) seeking an exemption from the Fee for Dead Animals at the Waste Depot.

RRANA provide the community of Broken Hill with a significant and invaluable service, a service not provided by any other local organisation or business. RRANA is a not for profit group of volunteers therefore having to pay for the disposal of native animals could quite possibly see the demise of the group. It is a cost we cannot bear. group

The following information is indicative of the role RRANA fills within our community. Approximately a third of calls for assistance occur outside of business hours (9am-5pm). Below is a summary of the more highly numbered bird rescues in recent years. Our total native bird rescue numbers in any given year is above 200 and a similarly high number applies to the rescue of kangaroos and joeys.

Events/numbers below are taken from rescues where birds were dead upon the volunteers arrival or euthanised then taken to the BHCC meat hole by our members (these numbers do not include the many other birds euthanised by our local vets or police).

As you may recall, November 11th 2016, Broken Hill was hit by a massive hail storm. The first call to the RRANA helpline was at 6.56pm and the last at 8.43pm. We received calls for assistance with injured birds at Westside Plaza, Willyama High School, several residential addresses and the Queen Elizabeth Park. There were many dead and dying corellas located. RRANA volunteers collected six dead corellas and a further 11 injured birds at the park alone. Some of these birds died overnight and the following day a volunteer took the deceased birds to the meat hole.

July 3rd 2017 7.44am, RRANA was contacted by memebers of the public about birds falling out of trees in and around Nicholls/Newton Streets. On that occasion we collected 34 corellas and a two pigeons. They were bleeding from the nose and beak. A necropsy conducted on three birds by the Department of Primary Industries determined that the cause of death was "Insectide poison in wheat". Several more deceased birds where collected in the area in the following days. Again, the birds were disposed of at the waste depot.

The mandatory data we are required to keep also shows that during 2017 a total of 13 emus died or were cuthanised by police or a RRANA volunteer within the city limits. Some were collected by council employees and others were taken to the meat hole by RRANA

members, particularly on weekends when Council staff were not available. December 27th 2018 8.14pm, RRANA were called to Sturt Park as birds were reported as "falling from the sky". Fourteen corellas died or were euthanised. They all displayed symptons of poisoning. Again RRANA disposed of their bodies in a resposible manner by taking them to the waste depot for burial the following day.

January 26th 2019,7.29pm, we responded to another poisoning attempt of corellas in Blende St opposite the Agricultural plot at the Broken Hill High School. On this occasion our volunteer located two dead and three very sick birds and an icecream container with what appeared to be water however later testing by the Environment Protection Authority, identified it as a "common household chemical" that would kill birds and other animals if ingested.

During the month of January this year RRANA collected 19 sick, dying or dead ducks from a local lake. In February a further 10 ducks, and March another 3. The majority were disposed of by RRANA members at the meat hole. A few were disposed of by veterinarians. Because of the volume of birds involved and the nature of their unexplained death, the only responsible method of disposal was burial at the waste depot.

It is very rare for RRANA to receive calls to multiple injured or sick kangaroos. More often than not they are a single animal that has been hit by a car and require cuthanasia. In the majority of cases they are located in areas where it is not suitable for police to use their firearm eg the street, peoples yards or rocky terrain where a miss could see a bullet ricochet in any direction. So, we endeavour to capture the animal and take it to the RSPCA or Broken Hill Veterinary Clinic for euthanasia. On many occassions euthanasia takes place while the animal is in the rescue vehicle. This is to minimise the stress to the animal and reduce potential injury to the veterianary staff and volunteer if the animal was moved. The volunteer then takes the body to the waste depot. There are far more occassions in which the animal has died before/as we arrive. It has been our practice, in the past, outside of council hours to remove animals from the street,... take it to the meat hole the following day.

On Sunday 17th March 2019 2.53am (yes AM) I received a call re an injured kangaroo in McCulloch St, outside the Aquatic Centre. Apparently it had been hit by a car but was alive and trying to crawl off the road. Sadly the female passed away moments before I arrived. It was St Pat's weekend. The town was inundated with visitors, parents and children would possibly be using the pool facilities later that day and this was not something any of them needed to see, so I put her in my vehicle and took her home until the depot opened that worning, then disposed of her.

Very few of the animals we attend to on the highways around Broken Hill are taken to vets for euthanasia. They are dealt with insitu by our members or police. Their bodies are dragged off the roadways and left. If any of the joeys taken into care by our volunteers later die or are euthaised by vets, invariably, they are buried in the carers yard as you would a loved pet.

As a group, we are aware of the potential spread of diseases from animals and the health risks of leaving carrion on the streets. Where animals have been poisoned or euthanised using pentobarbital it would be irresposible not to take them to the meat hole for burial. We believe we have a very good relationship with the staff employed in waste removal and endeavour to give clear directions to animals that need to be collected by them. In the spirit of cooperation we dispose of many animals ourselves, particulary on weekends, believing it is a matter of seeing the job through, a public health issue and not placing more demands on council employees.

It is our hope that in this spirit of cooperation council will see the need and value of the service we provide and waive any fee for disposal of natives animals by RRANA members.

It should be noted that up until this period of time RRANA has never been charged for the disposal of deacesed native animals.

Thank you for your consideration of this matter. We await your speedy response.

Yours sincerely

A.J. Hennows.

Helen Semmens Secretary (0432 768 712)

RRANA; Caring for our local wildlife Incorporated No. Y1559214 * Licence No. MWL000100241 * ABN 87110651513 * Charity No. 11964

ORDINARY MEETING OF THE COUNCIL

August 14, 2019

ITEM 6

BROKEN HILL CITY COUNCIL REPORT NO. 132/19

SUBJECT:INVESTMENT REPORT FOR JULY 201917/82

Recommendation

1. That Broken Hill City Council Report No. 132/19 dated August 14, 2019, be received.

Executive Summary:

The Local Government (General) Regulation 2005 (Part 9, Division 5, Clause 212), effective from 1 September 2005, requires the Responsible Accounting Officer of a Council to provide a written report setting out details of all monies that have been invested under Section 625 (2) of the Local Government Act 1993, as per the Minister's Amended Investment Order gazetted 11 March 2011. The Responsible Accounting Officer must also include in the report, a certificate as to whether the investment has been made in accordance with the Act, the Regulations and the Council's Investment Policy.

As at 31 July 2019, Council's Investment Portfolio had a current market valuation of \$23,164,337 or principal value (face value) of \$23,084,583 and was compliant with all legislative and policy requirements.

Report:

Council's investments as at 31 July 2019 are detailed in Attachment 1.

Portfolio Summary					
Portfolio Performance vs. RBA Cash Rate	✓	Council's investment performance did exceed benchmark.			
Investment Policy Compliance					
Legislative Requirements	✓	Compliant with policy			
Portfolio Credit Rating Limit	\checkmark	Compliant with policy			
Institutional Exposure Limits	Compliant with policy				
Term to Maturity Limits	\checkmark	Compliant with policy			

Market Review

Global issues

In the US, the Federal Reserve cut its key interest rate, the Fed Funds Rate, by 25 basis points to the 2.00-2.25% range. This is the first rate cut by the central bank in over 10 years. Statements from the Fed indicated that the cut was a safeguard to a slowing global economy, particularly in Europe and Asia. The ongoing US/China trade tensions continues to stoke fears of further weakness in those countries and beyond. The US increased its pressure on China with a 10% tariff applied to the remaining \$300bln in imports and a threat of increasing this to 25%. While China's retaliatory actions have hurt US manufactures and farmers, the US economy remains healthy according to latest data.

Domestic issues

In Australia, there was a small increase in the latest inflation numbers led by increases in petrol, tobacco and health costs with headline inflation moving up to 1.60% year on year, from last quarter's 1.30% and against estimates of 1.50%, but still well below the RBA's 2-3% target range. Latest economic data showed general weakness with unemployment remaining at 5.2%, retail sales lower than expected and credit growth slowing. Of these, the sluggish employment conditions remain among the top of the RBA's concerns as it attempts to bring unemployment down to the 4.5% area aided by a lower interest rate environment to encourage capital spending.

Interest rates

The RBA cut the official cash rate by 25 basis points for the 2nd consecutive month at the start of July. The official cash rate now sits at 1.00% and the market is pricing in another two rate cuts of 25bps each over the next 12 month. Term deposit rates dropped another 15-20 basis points across most maturities in July. The average highest rates on offer for 3-month TDs at month end was 1.87%, down from 2.12% in June and 2.29% in May. Likewise, the average of the highest 12 month rates was 1.85%, down from at 2.07% last month and 2.22% in May. The best rates among the lower rated banks were largely in the 1.70%-2.00% area across 3-12 months range. The 6 month area is offering the highest rates in the short term, but with the danger of lower rates upon their maturities.

Investment Portfolio Commentary

Council's investment portfolio posted a return of 7.04%pa for the month of July versus the bank bill index benchmark return of 1.42%pa.

During July, Council's investment portfolio had \$2.5m in one, four and six month term deposits mature with a weighted average rate of approximately 2.37%pa. Council redeemed most of the maturities for cash purposes, invested only \$500k in a six week deposit earning 1.66%. While low, the rate was better than keeping the funds in the cheque account for that term.

The TCorpIM MT and LT Growth Funds were up 1.2% and 2.2% respectively during July. Australian shares were up 3.0% during the month with Consumer Staples (+9.6%) leading a broad based rally which saw every sector of the ASX rise. Overseas markets all recorded small gains with the US S&P 500 (+1.4%), Chinese S&P 300 (+0.9%), European S&P 350 (+0.3%), and Japanese S&P 500 (+0.8%) all up

Council's Portfolio by Source of Funds – July 2019

As at 31 July 2019, Council's Investment Portfolio had a current market valuation of \$23,084,583 or principal value (face value) of \$23,164,337 and was compliant with all legislative and policy requirements.

	Source of Funds	Principal Amount
GENERAL	Operating Capital & Internal Restrictions	\$15,315,275
Fund	Royalties Reserve	\$610,000
	Domestic Waste Management Reserve	\$4,894,308
	Grants	\$1,805,000
	Developer Contributions	\$460,000
	TOTAL PORTFOLIO	\$23,084,583

Certificate by Responsible Accounting Officer

All investments have been placed in accordance with Council's Investment Policy, Section 625 of the *Local Government Act 1993* (as amended), the Revised Ministerial Investment Order gazetted 11 February 2011, Clause 212 of the *Local Government (General) Regulations*

2005- and Third-Party Investment requirements of the then Department Local Government Circular 06-70. Council continues to obtain independent financial advice on its investment portfolio in accordance with the then Department of Local Government Circular of 16 September 2008.

Strategic Direction:

Key Direction 4:	Our Leadership
Objective 4.1:	Openness and Transparency in Decision Making
Action 4.1.1	Maintain good governance and best practice methods and ensure
	compliance with various guidelines and legislation.

Relevant Legislation:

This report is provided for Council's consideration in compliance with the requirements of *Part 9, Division 5, Clause 212 of the Local Government (General) Regulations 2005.*

Financial Implications:

The recommendation has no financial impact.

Attachments

1. J Investment Report July 2019

JAY NANKIVELL CHIEF FINANCIAL OFFICER

JAMES RONCON GENERAL MANAGER



Investment Summary Report July 2019



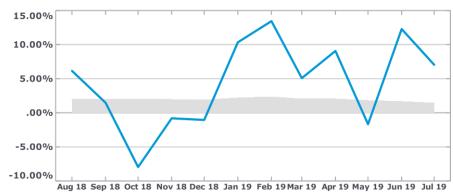
Executive Summary



CITY COUNCIL

Investment Holdings

	Face Value (\$)	Current Value (\$)	Current Yield (%)
Cash	8,000,500.74	8,000,500.74	1.79
Managed Funds	6,084,081.92	6,084,081.92	19.03
Term Deposit	9,000,000.00	9,079,753.84	2.48
	23,084,582.66	23,164,336.50	6.61



Investment Performance

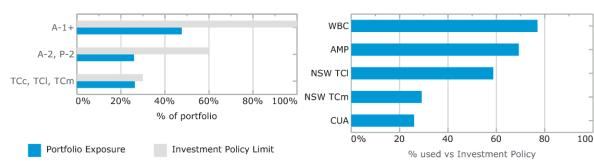
Portfolio Annualised Return

Ausbond BB Index Annualised Return

Total Credit Exposure

Investment Policy Compliance Highest Individual Exposures

Term to Maturities



Maturity Profile	Face Value (\$)	Policy Max
Between 0 and 1 Year	23,084,583	100% 100%
	23,084,583	



Investment Holdings Report



CITY COUNCIL

Cash Accounts						
Face Value (\$)	Current Yield	Institution	Credit Rating	Current Value (\$)	Deal No.	Reference
2,715,426.28	0.6400%	Westpac Group	A-1+	2,715,426.28	473409	Cheque
5,285,074.46	2.3866%	Westpac Group	A-1+	5,285,074.46	535442	90d Notice
8,000,500.74	1.7938%			8,000,500.74		

Face Value (\$)	Current Yield		Credit Rating	Fund Name	Current Value (\$)	Deal No.	Reference
7.89	1.5044%	NSW T-Corp (Cash)	TCc	Cash Fund	7.89	535329	
4,066,988.37	21.8271%	NSW T-Corp (LT)	TCI	Long Term Growth Fund	4,066,988.37	536442	
2,017,085.66	13.3967%	NSW T-Corp (MT)	TCm	Medium Term Growth Fund	2,017,085.66	536441	
6,084,081.92	19.0321				6,084,081.92		

ſerm	Deposits	5

Maturity Date	Face Value (\$)	Rate	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency
7-Aug-19	500,000.00	1.9100%	Bankwest	A-1+	500,000.00	19-Jun-19	501,125.07	538056	1,125.07	At Maturity
14-Aug-19	500,000.00	2.3600%	National Australia Bank	A-1+	500,000.00	16-May-19	502,489.32	537945	2,489.32	At Maturity
4-Sep-19	500,000.00	1.9500%	Bankwest	A-1+	500,000.00	19-Jun-19	501,148.63	538058	1,148.63	At Maturity
12-Sep-19	500,000.00	2.3000%	AMP Bank	A-2	500,000.00	6-Jun-19	501,764.38	538031	1,764.38	At Maturity
18-Sep-19	500,000.00	1.6600%	Bankwest	A-1+	500,000.00	31-Jul-19	500,022.74	538344	22.74	At Maturity
25-Sep-19	500,000.00	2.7500%	IMB Ltd	P-2	500,000.00	23-Jan-19	507,157.53	537480	7,157.53	At Maturity
3-Oct-19	500,000.00	2.3000%	AMP Bank	A-2	500,000.00	6-Jun-19	501,764.38	538032	1,764.38	At Maturity
9-Oct-19	500,000.00	2.8500%	Credit Union Australia	A-2	500,000.00	7-Dec-18	509,252.74	537401	9,252.74	At Maturity
9-0ct-19	500,000.00	2.7500%	National Australia Bank	A-1+	500,000.00	9-Jan-19	507,684.93	537462	7,684.93	At Maturity
16-Oct-19	500,000.00	2.8000%	AMP Bank	A-2	500,000.00	13-Mar-19	505,408.22	537640	5,408.22	At Maturity
23-Oct-19	500,000.00	2.4000%	AMP Bank	A-2	500,000.00	22-May-19	502,334.25	537968	2,334.25	At Maturity
30-Oct-19	500,000.00	2.3000%	AMP Bank	A-2	500,000.00	29-May-19	502,016.44	537989	2,016.44	At Maturity



Investment Holdings Report

BROKEN HILL

CITY COUNCIL

Page 249

Term Deposits											
Maturity Date	Face Value (\$)	Rate	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	
6-Nov-19	500,000.00	2.9000%	Credit Union Australia	A-2	500,000.00	7-Dec-18	509,415.07	537402	9,415.07	At Maturity	
13-Nov-19	500,000.00	2.7600%	National Australia Bank	A-1+	500,000.00	16-Jan-19	507,448.22	537473	7,448.22	At Maturity	
20-Nov-19	500,000.00	2.8000%	AMP Bank	A-2	500,000.00	11-Mar-19	505,484.93	537632	5,484.93	At Maturity	
27-Nov-19	500,000.00	2.5000%	AMP Bank	A-2	500,000.00	8-May-19	502,910.96	537936	2,910.96	At Maturity	
4-Dec-19	500,000.00	2.5000%	AMP Bank	A-2	500,000.00	8-May-19	502,910.96	537937	2,910.96	At Maturity	
11-Dec-19	500,000.00	2.9000%	Credit Union Australia	A-2	500,000.00	7-Dec-18	509,415.07	537403	9,415.07	Annually	
	9,000,000.00	2.4828%			9,000,000.00		9,079,753.84		79,753.84		



Accrued Interest Report - July 2019



CITY COUNCIL

Accrued Interest Report									
Investment	Deal No.	Ref	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Percentage Return
<u>Cash</u>									
Westpac Group	473409	Cheque	2,715,426.28			593.35	31	593.35	.64%
Westpac Group	535442	90d Notice	5,285,074.46			10,691.03	31	10,691.03	2.39%
Cash Total						11,284.38		11,284.38	2.09%
Managed Funds									
Cash Fund	535329		7.89	29-May-17			31	0.01	1.50%
Medium Term Growth Fund	536441		2,017,085.66	12-Feb-18			31	22,965.10	13.40%
Long Term Growth Fund	536442		4,066,988.37	09-Feb-18			31	79,213.82	21.83%
Managed Funds Total								102,178.93	19.12%
Term Deposits									
AMP Bank	537631		500,000.00	11-Mar-19	03-Jul-19	4,138.36	2	72.61	2.65%
AMP Bank	537463		500,000.00	09-Jan-19	10-Jul-19	6,856.16	9	339.04	2.75%
AMP Bank	537474		500,000.00	16-Jan-19	17-Jul-19	6,856.16	16	602.74	2.75%
Suncorp Bank	537647		500,000.00	21-Mar-19	24-Jul-19	4,366.44	23	803.43	2.55%
Bankwest	538055		500,000.00	19-Jun-19	31-Jul-19	1,087.40	30	776.72	1.89%
Bankwest	538056		500,000.00	19-Jun-19	07-Aug-19		31	811.10	1.91%
National Australia Bank	537945		500,000.00	16-May-19	14-Aug-19		31	1,002.20	2.36%
Bankwest	538058		500,000.00	19-Jun-19	04-Sep-19		31	828.08	1.95%
AMP Bank	538031		500,000.00	06-Jun-19	12-Sep-19		31	976.71	2.30%
Bankwest	538344		500,000.00	31-Jul-19	18-Sep-19		1	22.74	1.66%
IMB Ltd	537480		500,000.00	23-Jan-19	25-Sep-19		31	1,167.80	2.75%
AMP Bank	538032		500,000.00	06-Jun-19	03-Oct-19		31	976.71	2.30%
Credit Union Australia	537401		500,000.00	07-Dec-18	09-Oct-19		31	1,210.27	2.85%

Accrued Interest Report - July 2019

BROKEN HILL

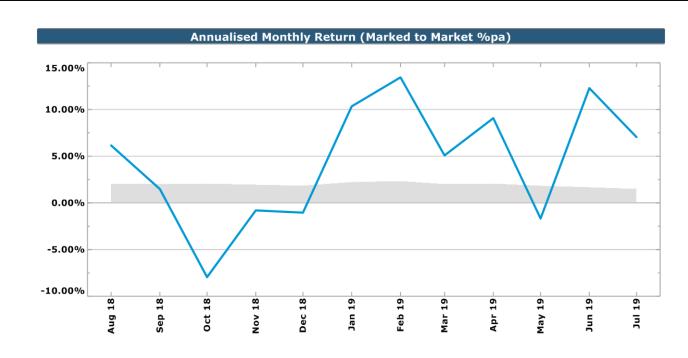
CITY COUNCIL

Accrued Interest Report									
Investment	Deal No.	Ref	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Percentage Return
National Australia Bank	537462		500,000.00	09-Jan-19	09-Oct-19		31	1,167.81	2.75%
AMP Bank	537640		500,000.00	13-Mar-19	16-Oct-19		31	1,189.04	2.80%
AMP Bank	537968		500,000.00	22-May-19	23-Oct-19		31	1,019.18	2.40%
AMP Bank	537989		500,000.00	29-May-19	30-Oct-19		31	976.71	2.30%
Credit Union Australia	537402		500,000.00	07-Dec-18	06-Nov-19		31	1,231.51	2.90%
National Australia Bank	537473		500,000.00	16-Jan-19	13-Nov-19		31	1,172.06	2.76%
AMP Bank	537632		500,000.00	11-Mar-19	20-Nov-19		31	1,189.04	2.80%
AMP Bank	537936		500,000.00	08-May-19	27-Nov-19		31	1,061.64	2.50%
AMP Bank	537937		500,000.00	08-May-19	04-Dec-19		31	1,061.64	2.50%
Credit Union Australia	537403		500,000.00	07-Dec-18	11-Dec-19		31	1,231.51	2.90%
Term Deposits Total						23,304.52		20,890.29	2.51%
						34,588.90		134,353.60	<u>7.04%</u>

Attachment 1 Investment Report July 2019



Broken Hill City Council Investment Performance Report



Portfolio Annualised Return

AusBond BB Index Annualised Return

Historical Performance Summary									
	Portfolio	AusBond BB Index	Outperformance						
Jul 2019	7.04%	1.42%	5.62%						
Last 3 Months	5.66%	1.61%	4.05%						
Last 6 Months	7.29%	1.84%	5.45%						
Financial Year to Date	7.04%	1.42%	5.62%						
Last 12 months	4.18%	1.90%	2.28%						





Investment Performance Report



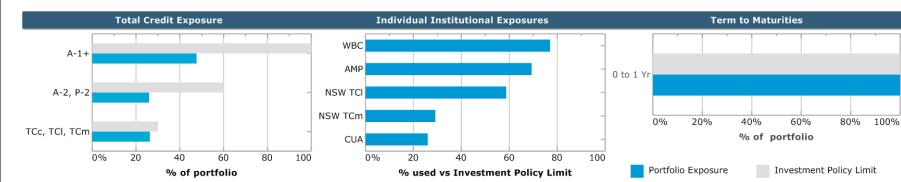
AusBond BB Index Rolling 12 month Return Portfolio Rolling 12 month Return

Historical Performance Summary (actual)										
	Portfolio	AusBond BB Index	Outperformance							
Jul 2019	0.58%	0.12%	0.46%							
Last 3 Months	1.40%	0.40%	1.00%							
Last 6 Months	3.55%	0.91%	2.64%							
Financial Year to Date	0.58%	0.12%	0.46%							
Last 12 months	4.18%	1.90%	2.28%							





Investment Policy Compliance Report



A-1+	11,000,501 11,000,501 5,500,000	48%	100%	~
		48%	100%	~
	5,500,000			
P-2	500,000			
	6,000,000	26%	60%	~
TCc	8			
TCI	4,066,988			
TCm	2,017,086			
	6,084,082	26%	30%	~
	23,084,583	100%		
~	compliance			
	TCI TCm	6,000,000 TCc 8 TCl 4,066,988 TCm 2,017,086 6,084,082 23,084,583 ✓ = compliant	6,000,000 26% TCc 8 TCl 4,066,988 TCm 2,017,086 6,084,082 26% 23,084,583 100%	6,000,000 26% 60% TCc 8 TCl 4,066,988 TCm 2,017,086 23,084,583 100% ✓ = compliant

	% used vs Investmen Policy Lim		
Westpac Group (A-1+, AA-)	77%	~	
AMP Bank (A-2, A-)	69%	•	
NSW T-Corp (LT) (TCl, TCl)	59%	•	
NSW T-Corp (MT) (TCm)	29%	~	
Credit Union Australia (A-2, BBB)	26%	•	
National Australia Bank (A-1+, AA-)	14%	~	
Commonwealth Bank of Australia (A-1+, AA-)	14%	~	
IMB Ltd (P-2, Baa1)	9%	~	
NSW T-Corp (Cash) (TCc)	0%	~	

	Face Value (\$)	l	Policy Max			
Between 0 and 1 Year	23,084,583	100%	100%			
	23,084,583			_		
Detailed Maturity Profile	v	Face alue (\$)	-			
00. Cash + Managed Funds	14	,084,583	3 61	%		
01. Less Than 30 Days	1	,000,000) 4	%		
02. Between 30 Days and 60 Day	ys 2	,000,000) 9	%		
03. Between 60 Days and 90 Day	ys 2	,500,000) 11	%		
04. Between 90 Days and 180 Da	ays 3	3,500,000				
	23,0	084,583	3			





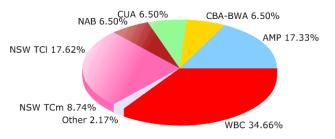
Individual Institutional Exposures Report

Individual Institutional Exposures

Parent Group	Credit Rating	Portfolio Exposure (\$)	Investment Policy Limit (\$)
AMP Bank	A-2, A-	4,000,000	5,771,146
Commonwealth Bank of Australia	A-1+, AA-	1,500,000	10,388,062
Credit Union Australia	A-2, BBB	1,500,000	5,771,146
IMB Ltd	P-2, Baa1	500,000	5,771,146
National Australia Bank	A-1+, AA-	1,500,000	10,388,062
NSW T-Corp (Cash)	TCc	8	6,925,375
NSW T-Corp (LT)	TCI	4,066,988	6,925,375
NSW T-Corp (MT)	TCm	2,017,086	6,925,375
Westpac Group	A-1+, AA-	8,000,501	10,388,062
		22 084 582	



23,084,583





Cash Flows Report

Transaction Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Cashflow Received
3-Jul-19	537631	AMP Bank	Term Deposits	Maturity Face Value - Received	500,000.00
		AMP Bank	Term Deposits	Interest - Received	4,138.36
				Deal Total	504,138.36
				Day Total	504,138.36
10-Jul-19	537463	AMP Bank	Term Deposits	Maturity Face Value - Received	500,000.00
		AMP Bank	Term Deposits	Interest - Received	6,856.16
				Deal Total	506,856.16
				Day Total	506,856.16
17-Jul-19	17-Jul-19 537474	AMP Bank	Term Deposits	Maturity Face Value - Received	500,000.00
		AMP Bank	Term Deposits	Interest - Received	6,856.16
				Deal Total	506,856.16
				Day Total	506,856.16
24-Jul-19	537647	Suncorp Bank	Term Deposits	Maturity Face Value - Received	500,000.00
		Suncorp Bank	Term Deposits	Interest - Received	4,366.44
				Deal Total	504,366.44
				Day Total	504,366.44
31-Jul-19	538055	Bankwest	Term Deposits	Maturity Face Value - Received	500,000.00
		Bankwest	Term Deposits	Interest - Received	1,087.40
				Deal Total	501,087.40
	538344	Bankwest	Term Deposits	Settlement Face Value - Paid	-500,000.00
				Deal Total	-500,000.00
				Day Total	1,087.40
				Net Cash Movement for Period	2,023,304.52

Next Month Cashflows				
Transaction Date Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Cashflow Due
7-Aug-19 538056	Bankwest	Term Deposit	Maturity Face Value - Received	500,000.00
	Bankwest	Term Deposit	Interest - Received	1,282.05



BROKEN HILL

CITY COUNCIL

Cash Flows Report

Next Month Casl	hflows				
Transaction Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Cashflow Due
				Deal Total	501,282.05
				Day Total	501,282.05
14-Aug-19	14-Aug-19 537945	National Australia Bank	Term Deposit	Maturity Face Value - Received	500,000.00
		National Australia Bank	Term Deposit	Interest - Received	2,909.59
				Deal Total	502,909.59
				Day Total	502,909.59
				Net Cash Movement for Period	<u>1,004,191.64</u>









Cash Flows Report CITY COUNCIL 4,000,000 3,000,000 Cashflow 5,000'000 1,000,000 0 Aug-19 Sep-19 Oct-19 Nov-19 Dec-19 Month



ORDINARY MEETING OF THE COUNCIL

August 16, 2019

ITEM 7

BROKEN HILL CITY COUNCIL REPORT NO. 133/19

SUBJECT:ANNUAL INVESTMENT REVIEW FOR THE PERIOD ENDING
30 JUNE 201917/82

Recommendation

1. That Broken Hill City Council Report No. 133/19 dated August 16, 2019, be received.

Executive Summary:

This report is to satisfy the *Local Government (General) Regulation 2005* (Part 9, Division 5, Clause 212), effective from 1 September 2005, requires the Responsible Accounting Officer of a Council to provide a written report setting out details of all monies that have been invested under Section 625 (2) of the *Local Government Act 1993*, as per the Minister's Amended Investment Order gazetted 11 March 2011.

The 2018/19 financial year began with optimism that the growth experienced in the previous financial year would continue, albeit with some slight easing. The downturn that came was stronger than many expected as several global factors converged including the slowing of the Chinese economy, the weakening of the European economy led by the uncertainty of Brexit as well as the trade tension between the US and China.

Domestically, the market went from pricing in no change to rates throughout 2019 to having the RBA cut the official cash rate by 50bp, to an historic low of 1.00%, and having another 25 basis points cut priced in before the end of 2019.

For the 2018/19 Financial Year, Council's portfolio outperformed the bank bill index benchmark by 210 basis points: 4.07%pa vs 1.97%pa, helped by strong returns from the NSW TCorpIM Medium Term and Long Term Growth Funds.

Council's investment portfolio is prudently managed and consists of assets appropriate for a local government entity. Due to the underperformance in the financial sector over the past twelve months, Council has increased its maturity profile on term deposits to maximise return on investment during a time of stagnate global growth.

All of council's investment have been made within council policy and the *Local Government Act 1993.*

Report:

Investment Climate

The 2018/19 Financial Year began with optimism that the growth experienced in the previous financial year would continue, albeit with some slight easing. The actual downturn that came was stronger than most experts had predicted as several factors across major economies converged:

• China's economic growth declined off the back of regulatory tightening to rein in the nation's shadow banking industry and an increase in trade tensions with the United States;

• The euro area economy lost more momentum than expected as consumer and business confidence weakened and external demand, especially from Asia, softened; and

• Global trade tensions, not limited to the US and China, increasingly took a toll on business confidence leading to worsening financial market sentiment, manufacturing sector weakness and a slowdown in business investment.

Australian Economic Conditions

Domestically, near the end of 2018 the market was pricing a steady official cash rate of 1.50% through 2019. Within just seven months the RBA has cut the cash rate by 50bp, to an historic low of 1.00%, and the market is expecting another 25bp cut before the end of 2019.

The RBA is now forecasting the Australian economy to grow by 2³/₄% over both 2019 and 2020 and an unemployment rate of approximately 5%. Inflation is expected to remain around the bottom of the central bank's 2-3% target range over the next few years before gradually increasing.

Interest Rate Environment

The RBA lowered the cash rate by 50 basis points over June and early July aiming to reduce spare capacity in the economy and lower the unemployment rate. The central bank expects the lower interest rate to provide more Australians with jobs and jumpstart the economy with the aim of increasing inflation to the 2-3% target range.

At this stage, the futures market is pricing in another 25bp rate cut by December, which would take the official cash rate to 0.75%.

International Equities

Global share markets closed out the first half of the 2018/19 FY heading sharply lower as the global economy and share markets were focused on two key factors: fears that the US Federal Reserve would tighten monetary policy too aggressively given their own signals that three rate hikes were in store for 2019 and the escalating trade war threats between the US and China.

UK and European shares had the added pressure of what form a disorderly Brexit would take with wide expectations of administrative, trade and immigration chaos. A major turning point for the share markets was the US Fed taking the threatened interest rate hikes off the table in March. The US/China trade war remains an issue, but with occasional news of breakthroughs in talks the market has pushed the concerns to the back burner.

As the 2018/19 financial year came to an end, share markets were again surging higher, somewhat in defiance, or apathy, of the pessimism being felt in global bond markets where interest rates continue to fall as investors seek the safety of government bonds.

Australian Equities

Australian shares have benefited as much as any with the renewed global confidence in shares over the past six months, despite some economists warning that the confidence is misplaced and a correction remains a threat.

Council's Portfolio Performance

For the 2018/19 financial year, Council's portfolio has outperformed the bank bill index benchmark by 210 basis points: 4.07%pa vs 1.97%pa on a marked-to-market basis. *(Marked-to-market returns include any changes on underlying capital valuations).*

The portfolio's strong performance was driven largely by the rebound in sharemarkets during the first half of 2019 flowing through to good results in the NSW TCorpIM Medium and Long Term Growth Funds. While performance can be volatile on a month-by month basis in this fund, Council is taking a long term view on these holdings.

All of council's investment have been made within council policy and the *Local Government Act 1993.*

Investment Strategy Recommendation

Over the 2018/19 financial year, Council prudently extended its maturity profile from a rolling three month cycle to predominately a rolling six month cycle and adding a few longer dated 'specials' that come available from time to time when cash requirements allow.

Council has a good spread of term deposit maturities for the remainder of 2019, however there remains scope to increase Council's holdings beyond 6 months if capital expenditure requirements allow.

Investment opportunities will continue to be considered closely to help ensure the portfolio remains well positioned to take advantage of changing market conditions.

Strategic Direction:

Key Direction: 4Our LeadershipObjective: 4.1Openness and Transparency in Decision MakingDP Action:Support the organisation to operate within its legal framework4.1.1

Relevant Legislation:

This report is provided for Council's consideration in compliance with the requirements of *Part 9, Division 5, Clause 212 of the Local Government (General) Regulations 2005.*

Financial Implications:

Due to global stability and growth not meeting initial expectations, a reduction in investment revenue was adjusted for in the Quarterly Review Budget Statement for the period ending December 2018.

Attachments

- 1. J Investment Strategy Review for the period ending 30 June 2019
- 2. J TCorp IM Funds Year in Review 2019

JAY NANKIVELL CHIEF FINANCIAL OFFICER

JAMES RONCON GENERAL MANAGER

Broken Hill City Council



2 August 2019

Mr Jay Nankivell Chief Financial Officer Broken Hill City Council 240 Blende St BROKEN HILL NSW 2880

Dear Jay,

Investment Strategy and Portfolio Review - 2018/19 Financial Year

Please find attached Council's Investment Strategy and Portfolio Review for the 2018/19 Financial Year ending June.

The 2018/19 Financial Year began with optimism that the growth experienced in the previous financial year would continue, albeit with some slight easing. The downturn that came was stronger than many expected as several global factors converged.

Domestically, the market went from pricing in no change to rates throughout 2019 to having the RBA cut the official cash rate by 50bp, to an historic low of 1.00%, and having another 25bp cut priced in before the end of 2019.

For the 2018/19 Financial Year, Council's portfolio outperformed the bank bill index benchmark by 210 basis points: 4.07% pa vs 1.97% pa, helped by strong returns from the NSW TCorpIM Medium Term and Long Term Growth Funds.

Please call Titus (0437 678 608) or me (0414 611 827) with any questions.

Yours sincerely,

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Erik Gates Director

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Investment Strategy and Portfolio Review 2018/19 Financial Year



Table of Contents

Executive Summary4
Good Governance: Investment Portfolio vs Policy Limits9
Portfolio Performance, Interest Details & Capital Movements12
Investment Strategy Recommendations14
Appendix A – Asset Allocation and Investment Security Review.18
Appendix B – NSW Local Government Eligible Investments22
Appendix C – Australian ADI Credit Ratings26
Appendix D – Standard & Poor's Credit Ratings Descriptions27

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Executive Summary

Investment Climate:

- The 2018/19 Financial Year began with optimism that the growth experienced in the previous financial year would continue, albeit with some slight easing. The actual downturn that came was stronger than most experts had predicted as several factors across major economies converged.
- The International Monetary Fund (IMF) recently downgraded its global growth forecast for 2019/2020 to 3.2%, the slowest growth rate since the GFC, citing the global economy is "sluggish and precarious" and "remains at a delicate juncture".
- Domestically, the RBA lowered the cash rate by 50 basis points over June and early July, to 1.00%, aiming to reduce spare capacity in the economy and lower the unemployment rate. The futures market is pricing in another 25bp rate cut by December.

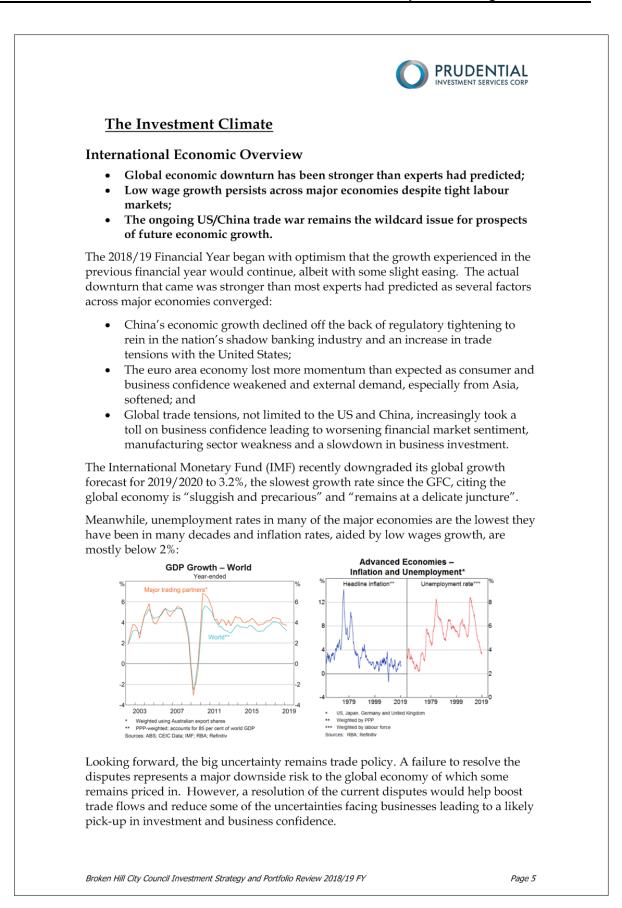
Investment Portfolio:

- For the 2018/19 Financial Year, Council's portfolio has outperformed the bank bill index benchmark by 211 basis points: 4.08% pa vs 1.97% pa. The portfolio's strong performance was driven largely by the rebound in sharemarkets during the first half of 2019 flowing through to good results in the NSW TCorpIM Medium and Long Term Growth Funds.
- Over the 2018/19 FY, Council prudently increased the maturity profile of its term deposit portfolio for better overall diversification and returns. As at 30 June, Council had nearly 25% of its portfolio in deposits greater than 90 days, up from only 3% at the end of the 2017/18 FY.

Investment Strategy:

- It is recommended that Council continue its rolling 6 month TD purchases, plus occasional longer dated specials when cash flow allows. Currently, attractive 6 month term deposits rates are good value, particularly if the funds will be utilised upon maturity.
- Competitively priced fixed rate bonds or TDs up to 3 years are good alternatives to floating rate investments in the current environment. Floating rate investments may be a better option for 4 & 5 year maturities depending upon the bond's interest rate.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY





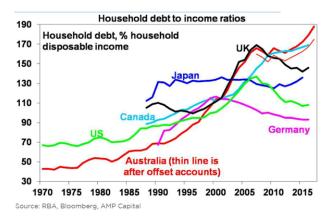
Australian Economic Conditions

- Cash Rate down to historic low of 1.00% as inflation remains subdued;
- Low wage growth and disposable income is impacting consumer
- confidence and retail sales, while household debt continues to rise;
- Inflation expected to be at the bottom of the 2-3% target range for years.

Domestically, near the end of 2018 the market was pricing a steady official cash rate of 1.50% through 2019. Within just seven months the RBA has cut the cash rate by 50bp, to an historic low of 1.00%, and the market is expecting another 25bp cut before the end of 2019.

The RBA has noted that slumping house prices have impacted homeowners' feeling of wealth. This, along with weak growth in household income, has contributed to a slowdown in household consumption growth. Over the past three years, household disposable income has increased at an average rate of just 2³/₄%. This compares with an average of 6% over the preceding decade. The lower rate of income growth has forced people to cut back on spending, resulting in weakening retail sales figures.

Another issue of concern to the RBA has been the steady increase in Australians' household debt to income ratio which has surged to 190%, well past several large economies. Efforts will need to be made to reduce household debt before pressure mounts again to raise interest rates:



The RBA expects stronger growth in disposable income will eventually flow through into household spending and improved retails sales, but it will take some time. There are some bright spots in the economy, including increased infrastructure investment; a growth in demand for a range of services; and a recent lift in the terms of trade boosting national income.

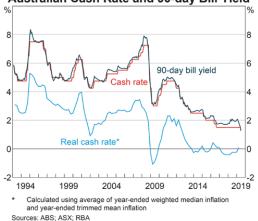
The RBA is now forecasting the Australian economy to grow by 2¾% over both 2019 and 2020 and an unemployment rate of approximately 5%. Inflation is expected to remain around the bottom of the central bank's 2-3% target range over the next few years before gradually increasing.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Interest Rate Environment

The RBA lowered the cash rate by 50 basis points over June and early July aiming to reduce spare capacity in the economy and lower the unemployment rate. The central bank expects the lower interest rate to provide more Australians with jobs and jumpstart the economy with the aim of increasing inflation to the 2-3% target range.

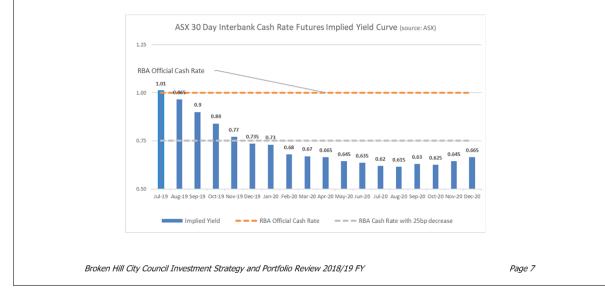


Australian Cash Rate and 90-day Bill Yield

In the minutes of its latest meeting, the RBA left open the possibility for further cuts to the official cash rate depending upon the impact of the lower rates on employment and inflation.

Along with monetary action, the RBA has been vocal in urging the federal government to expand fiscal stimulus by reducing regulations and increase infrastructure spending, both of which are in the works with the newly re-elected Coalition Government.

At this stage, the futures market is pricing in another 25bp rate cut by December, which would take the official cash rate to 0.75%:





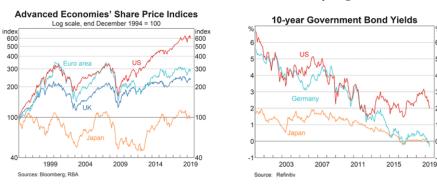
International Equities

Global share markets closed out the first half of the 2018/19 FY heading sharply lower as the global economy and share markets were focused on two key factors: fears that the US Federal Reserve would tighten monetary policy too aggressively given their own signals that three rate hikes were in store for 2019 and the escalating trade war threats between the US and China.

UK and European shares had the added pressure of what form a disorderly Brexit would take with wide expectations of administrative, trade and immigration chaos.

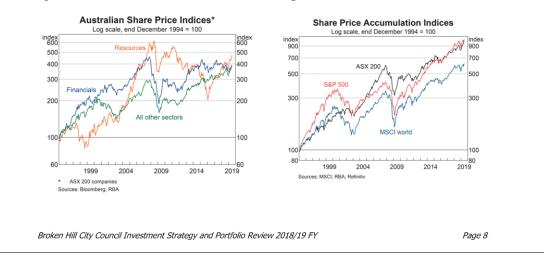
A major turning point for the share markets was the US Fed taking the threatened interest rate hikes off the table in March. The US/China trade war remains an issue, but with occasional news of breakthroughs in talks the market has pushed the concerns to the back burner.

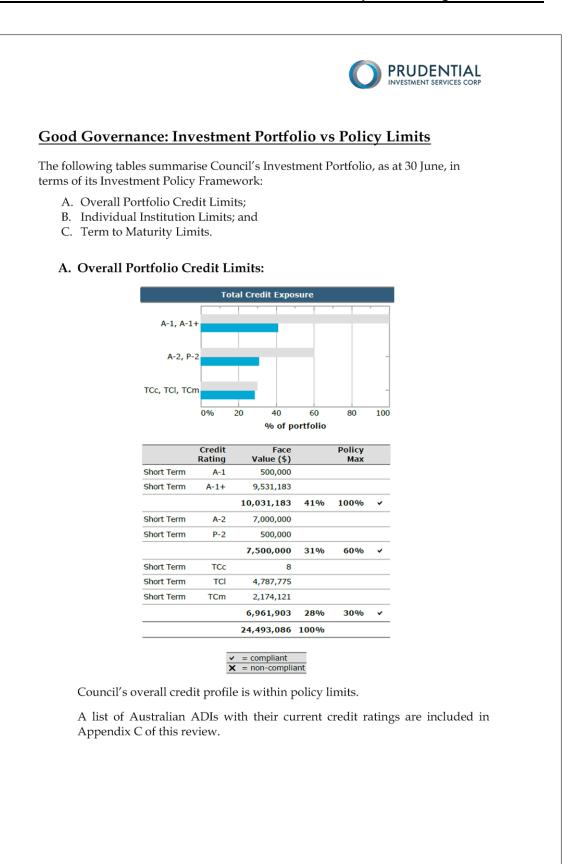
As the 2018/19 FY came to an end, share markets were again surging higher, somewhat in defiance, or apathy, of the pessimism being felt in global bond markets where interest rates continue to fall as investors seek the safety of government bonds.



Australian Equities

Australian shares have benefited as much as any with the renewed global confidence in shares over the past six months, despite some economists warning that the confidence is misplaced and a correction remains a threat. The charts below show the upward trend in the Australian indices resuming after the late 2018 sell off:



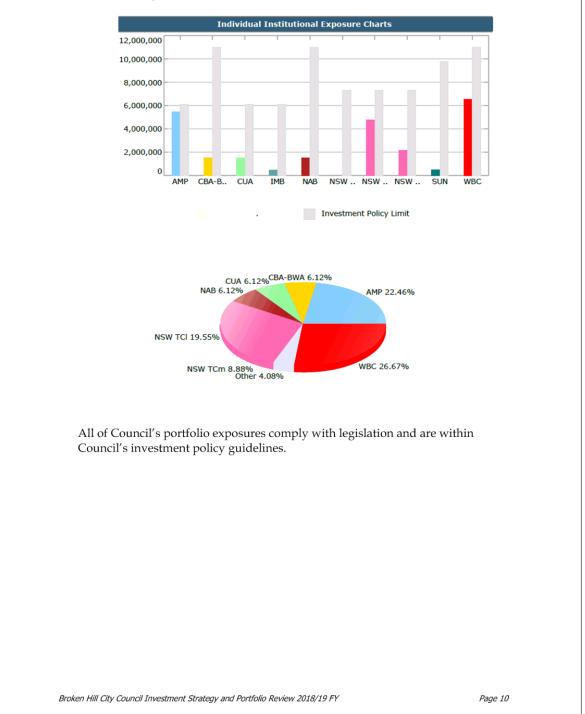


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B. Individual Institution Limits:

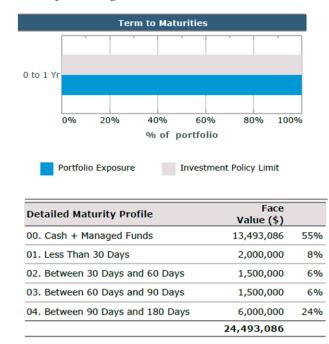
Council's portfolio consists of a diversified selection of authorised investment options for NSW councils. All exposures are within Council's investment policy limits as at 30 June:





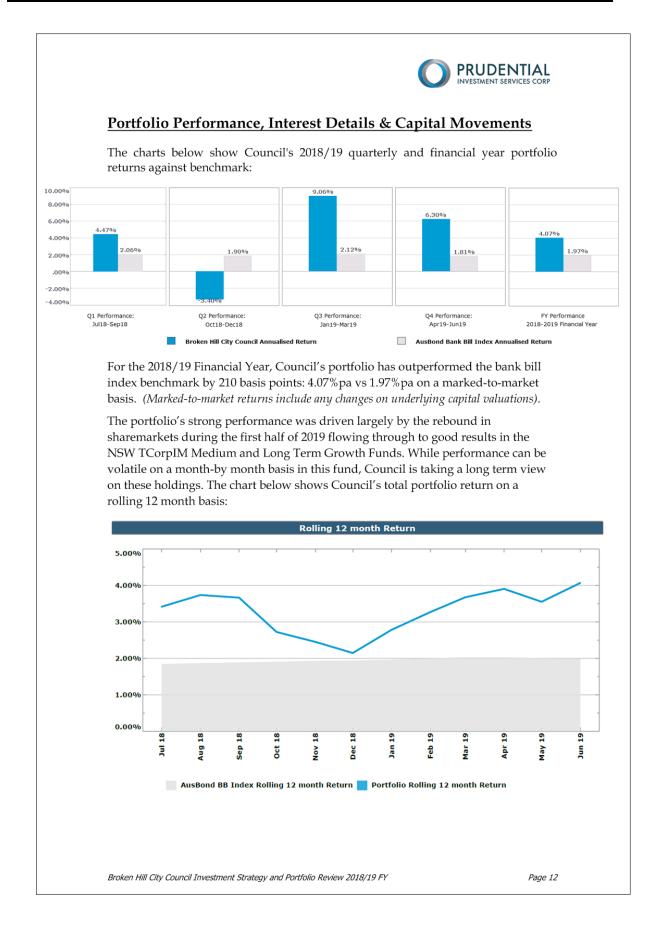
C. Term to Maturity Limits:

Council's investment portfolio currently has a combination of short dated cash and fixed interest securities (term deposits) and long term growth asset exposure through NSW TCorpIM managed funds.



Over the 2018/19 FY, Council prudently increased the maturity profile of its term deposit portfolio for better overall diversification and returns. As at 30 June, Council had nearly 25% of its portfolio in deposits greater than 90 days, up from only 3% at the end of the 2017/18 FY.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY





Interest Accrued

Summary of Interest Accrued Calculations up to 30-Jun-19													
Instrument	Jul 18 🦼	Aug 18 🍃	Sep 18 🦼	Oct 18 🦼	Nov 18 🦼	Dec 18 🦼	Jan 19 🦼	Feb 19 🦼	Mar 19 🦼	Apr 19 🦼	May 19 🦼	Jun 19 🦼	Grand Total
Cash	17,290.88	16,153.57	13,081.53	14,171.35	13,749.13	13,258.81	13,021.97	11,847.18	12,814.88	13,203.92	10,908.60	10,183.85	159,685.67
Managed Fund	761.05	645.94	569.97	541.14	220.99	140.20	0.02	0.02	0.01	0.01	0.01	0.02	2,879.38
Term Deposit	22,829.30	24,670.25	24,582.78	27,892.06	28,835.20	32,373.88	32,847.83	27,974.95	30,702.30	26,545.87	24,097.17	23,235.72	326,567.29
Grand Total	40,881.23	41,469.76	38,214.26	42,604.55	42,805.32	45,772.89	45,869.82	39,822.15	43,517.19	39,749.80	35,005.78	33,419.59	489,132.34

Council has accrued just over \$489,000 in interest for the 2018/19 FY.

Interest Received

Summary of Interest Received Calculations up to 30-Jun-19													
Instrument	Jul 18 🦼	Aug 18 🦼	Sep 18 🦼	Oct 18 🦼	Nov 18 🦼	Dec 18 🦼	Jan 19 🦼	Feb 19 🦼	Mar 19 🦼	Apr 19 🦼	May 19 🦼	Jun 19 🦼	Grand Total
Cash	17,290.88	16,153.57	13,081.53	14,171.35	13,749.13	13,258.81	13,021.97	11,847.18	12,814.88	13,203.92	10,908.60	10,183.85	159,685.67
Term Deposit	18,699.18	31,246.57	3,353.42	18,543.29	19,460.81	11,360.35	26,221.23	23,753.01	29,352.05	28,829.45	42,339.74	22,233.42	275,392.52
Grand Total	35,990.06	47,400.14	16,434.95	32,714.64	33,209.94	24,619.16	39,243.20	35,600.19	42,166.93	42,033.37	53,248.34	32,417.27	435,078.19

Council has received over \$435,000 in interest/coupons in the 2018/19 FY.

Capital Movements

Summary of Capital Movements Calculations up to 30-Jun-19													
Instrument	Jul 18 🦼	Aug 18 🦼	Sep 18 🦼	Oct 18 🦼	Nov 18 🦼	Dec 18 🦼	Jan 19 🦼	Feb 19 🍃	Mar 19 🦼	Apr 19 🦼	May 19 🦼	Jun 19 🦼	Grand Total
Managed Fund	89,917.92	99,782.58	-6,338.42	-232,883.12	-61,412.00	-70,829.19	186,507.07	227,385.47	71,684.19	150,973.42	-71,115.29	213,665.82	597,338.45
Grand Total	89,917.92	99,782.58	-6,338.42	-232,883.12	-61,412.00	-70,829.19	186,507.07	227,385.47	71,684.19	150,973.42	-71,115.29	213,665.82	597,338.45

Council's investments in the TCorp Medium and Long Term Growth Funds increased in value by over \$597,000.

Purchase/Maturities/Sales

Summary of Purchases/Maturities/Sales Calculations up to 30-Jun-19 📩													
Instrument	Jul 18 🦼	Aug 18 🦼	Sep 18 🧹	Oct 18 🧹	Nov 18	Dec 18 🦼	Jan 19 🦼	Feb 19 🦼	Mar 19	Apr 19 🦼	May 19 🦼	Jun 19 🦼	Grand Total
Managed Fund				-200,000.00		-145,420.18						-900,000.00	-1,245,420.18
Term Deposit	0.00	500,000.00	0.00	2,000,000.00	0.00	1,000,000.00	0.00	-1,000,000.00	0.00	-2,000,000.00	-500,000.00	500,000.00	500,000.00
Grand Total	0.00	500,000.00	0.00	1,800,000.00	0.00	854,579.82	0.00	-1,000,000.00	0.00	-2,000,000.00	-500,000.00	400,000.00	-745,420.18

During the financial year, Council:

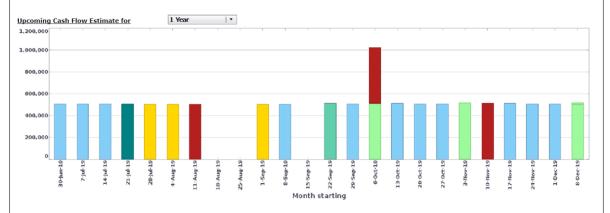
- Decreased its holdings in NSW T-Corp Funds by \$1.245m (decrease of \$0.345m in the Cash Fund and a decrease of \$0.9m in the Long Term Growth Fund)
- Increased its term deposit exposures by a net \$0.5m with new term deposits earning a weighted average rate of 2.67%pa.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Investment Strategy Recommendations

Over the 2018/19 FY, Council prudently extended its maturity profile from a rolling 3 month cycle to predominately a rolling 6 month cycle and adding a few longer dated 'specials' that come available from time to time when cash requirements allow.



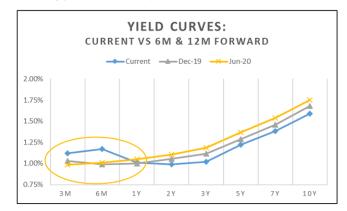
Council has a good spread of term deposit maturities for the remainder of 2019, however there remains scope to increase Council's holdings beyond 6 months if capital expenditure requirements allow.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Looking Forward - Value in the Market

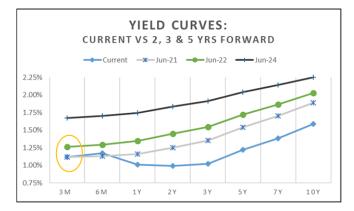
Short-term Outlook (up to 12 months): the market is pricing in a drop in short term rates over the coming year. Particularly in the 6 month area:



This indicates that competitively priced 6 month term deposits rates are good value now, particularly if the funds will be utilised upon maturity. If the proceeds are to be reinvested for a further 6 months upon maturity the prevailing rates may be quite lower (difference between the blue and grey lines at the 6M area above).

The chart also shows there should be little "interest rate risk" in making fixed rate deposits in the 12 month area as rates are expected to be little different when the deposits mature.

Long-term Outlook (12 months and greater): The 3-month rate is expected to be essentially unchanged between now and 2 years and only 14 basis higher than its current level in 3 years (difference between the blue line and the 2 others in the orange circle below):



This implies that interest rates on floating rate securities that use the 3mo BBSW as its base, will have little change over the next 3 years. Therefore, competitively priced fixed rate bonds or TDs up to 3 years may be better alternatives than floating rate investments. Beyond 3 years interest rates are expected to rise sharply, implying a

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



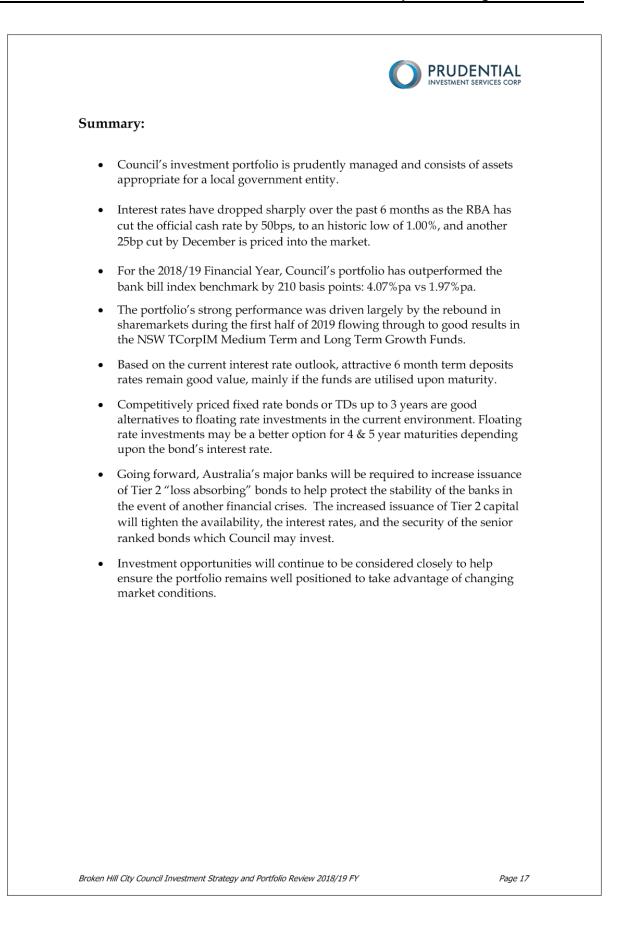
floating rate note or floating rate TD may be a better option for 4 & 5 year maturities depending upon the bond's interest rate. Forward looking comparisons between fixed and floating rate options are always undertaken when assessing a long dated floating rate note or term deposit.

In relation to bank issued bonds, further post-GFC banking regulation has been recently announced by the banking regulator, APRA. Going forward, Australia's major banks will be required to increase issuance of Tier 2 "loss absorbing" bonds to help protect the stability of the banks in the event of another financial crises. NSW councils may not invest in Tier 2 bonds which may be converted to equity or expunged entirely in times of fiscal stress.

The increased issuance of Tier 2 capital by the banks will consequently reduce the amount of senior ranked bonds banks will require, thereby tightening the availability, and interest rates, of bonds which Council may invest; new 5 year issuance from the major banks is likely to be in the BBSW+0.65% area, down from NAB's BBSW+0.92% issue in June 2019.

The positive to this is that the senior ranked bonds Council may invest in will be more secure given the increased subordination in the banks' capital structures and therefore helping avoid a credit rating downgrade of the major banks.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



	•	s a synopsis of Cour e underlying structure		estment holdings as	s of 30 Ju	ne with	
				Face			
		Cash		Value (\$) 6,531,183.13			
		Managed Funds		6,961,902.99	-		
		Term Deposit		11,000,000.00	-		
				24,493,086.12	-		
Г	erm Deposits and Term Deposits	At Call Accounts Term Deposits are ho					
	\$11,000,000 investments in fixed rate term deposits	four major banks fr banks. Council's term depos					or unrate
•	Maturity: Jul 2019	Bank	Credit Rating	Geographic Operation	Bank Total Assets (\$m)	Capital Adequacy Ratio	Curren Exposure (\$
	to Dec 2019	AMP Bank Commonwealth Bank of Australia	A-2, A- A-1+, AA-	Australia wide and internationally Australia wide and internationally	19,073 768,184	10.2% 10.3%	5,500,00 1,500,00
•	Risk of Capital	Credit Union Australia	A-2, BBB P-2, Baa1	Australia wide Predominately NSW	#N/A 5,755	14.0% 12.9%	1,500,00 500,00
	Loss: Low	National Australia Bank	A-1+, AA-	Australia wide and internationally	733,837	10.0%	1,500,00
	Letter Lette	Suncorp Bank	A-1, A+	Australia wide	62,080	9.1%	500,00 11,000,00
	2000 2011						
\mathbf{M}	lanaged Funds						
		The NSW TCorp Cas	sh Facility	y aims to earn an aft	er-fee retu	ırn similar	to that o
N	lanaged Funds	The NSW TCorp Cas the Bloomberg Bar	ık Bill İ	ndex (its benchma	rk). It is	primarily	a casl
N	lanaged Funds SW TCorp Cash	The NSW TCorp Cas the Bloomberg Bar management tool all	nk Bill I owing for	ndex (its benchma r same day access to	rk). It is funds whi	primarily ilst paying	a casł a slightly
N	Ianaged Funds SW TCorp Cash and \$8 investment	The NSW TCorp Cas the Bloomberg Bar management tool all higher return than c	nk Bill I owing for ould be o	ndex (its benchma r same day access to expected from a bar	rk). It is funds whi ik cash ma	primarily ilst paying anagement	a cash a slightly account
N	lanaged Funds SW TCorp Cash und	The NSW TCorp Cas the Bloomberg Bar management tool all higher return than c This fund is designe	ık Bill İ owing fo ould be d as a hiş	ndex (its benchma r same day access to expected from a bar gh volume transactic	rk). It is funds whi ik cash ma mal accou	primarily ilst paying anagement	a cash a slightly account
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N	Ianaged Funds SW TCorp Cash and \$8 investment	The NSW TCorp Cas the Bloomberg Bar management tool all higher return than c This fund is designe deposit and redeem	k Bill I owing for ould be d as a hig large trar	ndex (its benchma r same day access to expected from a bar gh volume transaction aches of funds at leas current asset allocat	rk). It is funds whi ik cash ma mal accou it weekly. tion and c	primarily ilst paying anagement nt for invest	a ca a sligh accou stors th le of t

	Asset Allocation	Government Securities 0% Cash Investments 83%	AA (long term) 9% AAA (long term) 0%	Credit Prot	file A (long ter 2% A.1+ (short t 89%
			Performance	e to June 20	019
		12 month	12 month benchmark	3 year	3 yea benchm
	NSW TCorp Cash Fund	2.34%	1.97%	2.23%pa	ı 1.86%
\$2,174,121 investmentUnrated	monthly returns. The long	-		~	
Unrated	CPI plus 2% pa over a 7 year The fund has a 58% strateg strategtic asset allocation to allocation towards growth a	gic asset allo wards alte assets:	ocation toward rnative assets,	s defensiv and a 25%	ve assets, a
• Unrated	The fund has a 58% strateg strategtic asset allocation to allocation towards growth a NSW TCo	gic asset allo wards alte assets:	m Term Grow Strai As Alloc	s defensiv and a 25% 7th Fund tegic 2 set cation %)	ve assets, a 2 6 strategic a 2018-19FY Asset Return (%)
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• Unrated	The fund has a 58% strategy strategtic asset allocation to allocation towards growth a NSW TCo U Cash Cash Multi-asset class Bank loans High yield	gic asset allo owards alter assets: orp Mediu: onds debt debt es (unhedge es (hedged)	m Term Grow Stra As Alloc (? 4 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	s defensiv and a 25% /th Fund tegic 2 iset cation %) 0 3 5 4 5 2	re assets, a 2 6 strategic a 2018-19FY Asset Return (%) 2.6 9.8 8.5 3.8 3.9 5.8



Despite negative returns for the first half of the financial year, the NSW TCorpIM Medium Term Growth Fund performed strongly in the second half, returning a solid 6.4% for the 12 months to June 2019 with all assets contributing to the positive result.

Australian shares performed strongly over the 12 months, up 11% with Communications (+39%), Industrials (+20%), IT (+19%), Real Estate (19%), and Materials (+18%) all recording hefty gains. The only sector that was down during the year was Energy (-6%). Overseas markets were also generally higher with the US S&P (+10%), European S&P (+5%), and Chinese S&P (+12%) indices all up, however the Japanese S&P index was down 7% for the year.

		Performance to June 2019					
	12 month	12 month CPI+2.0%	7 year	7 year CPI+2.0%			
orp Medium wth Fund	6.4%	3.3%	6.4%pa	3.9%pa			

NSW TCorp Long Term Growth Fund

- \$4,787,775 investment
- Unrated

monthly returns. The long run expectation of the fund is to provide a return of CPI plus 3.5% pa over a 10 year period with greater than 50% probability. The fund has a 20% strategic asset allocation towards defensive assets, a 19% strategic asset allocation towards alternative assets, and a 61% strategic asset

The NSW TCorp Long Term Growth Fund aims 'to provide considerable

exposure to capital growth, while maintaining some defensive assets'. It is intended to be at least a 7 year investment, with moderate periods of negative

allocation towards growth assets:

	NSW TCorp Long Term	Growth Fund	
		Strategic	2018-19FY
		Asset	Asset
		Allocation	Return
		(%)	(%)
Def	Cash	10	2.5
Defensives	Australian bonds	10	9.8
ves	Inflation linked bonds	0	N/A
	Multi-asset class	5	3.8
Alte	Bank loans	6	4.0
Alternatives	High yield	3	6.4
ives	Global credit	0	N/A
	Emerging market debt	5	15.5
	Australian shares	22	10.7
6	International shares (unhedged)	28	11.2
Growth	International shares (hedged)	2	5.4
th	Emerging market shares	7	8.8
	Listed property	2	7.7

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Despite negative returns for the first half of the financial year, the NSW TCorpIM Long Term Growth Fund performed strongly in the second half, returning a solid 8.9% for the 12 months to June 2019 with all assets contributing to the positive result.

Australian shares performed strongly over the 12 months, up 11% with Communications (+39%), Industrials (+20%), IT (+19%), Real Estate (19%), and Materials (+18%) all recording hefty gains. The only sector that was down during the year was Energy (-6%). Overseas markets were also generally higher with the US S&P (+10%), European S&P (+5%), and Chinese S&P (+12%) indices all up, however the Japanese S&P index was down 7% for the year.

		Performance	o June 2019	
	12 month	12 month CPI+3.5%	7 year	7 year CPI+3.5%
NSW TCorp Long Term Growth Fund	8.9%	4.8%	10.9%pa	5.4%pa

Holdings in the investment portfolio are considered to be sound with little risk of long term capital loss:

Other Key Risks: The following risks may also apply to Council's investments:

- Liquidity risk: The risk that Council may be unable to sell any or part of an investment on to the secondary market at a level suitable to them or at all. Tradeable securities may be liquid in normal market conditions; however rates/margins may change substantially in periods of market stress.
- Interest Rate Risk: The risk to the value of an investment caused by changes in market interest rates. Floating Rate Securities have limited interest rate risk; Fixed Rate Securities are exposed to mark-to-market changes caused by movements in swap markets.
- **Market Risk**: The risk to the value of an investment caused by changes in related markets. Tradeable securities are exposed to market perceptions of issuer credit and credit markets generally.
- **Issuer/Credit risk:** The risk of default of the Issuer/Counterparty. Note that any issuer default may result in partial or total investor capital loss.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Appendix B - NSW Local Government Eligible Investments

Definitions of Eligible ADI Investments:

At call deposits: Cash invested on an overnight basis with an Australian Authorised Deposit-taking Institution (ADI). Funds can be recalled or re-invested prior to the bank's Real Time Gross Settlement cut-off each day.

Benefits

• At call accounts provides a quick and easy investment solution for current balances that are not being used otherwise.

Major Risks / Disadvantages

- Potentially a lower return investment product.
- Credit risk is a function of the creditworthiness of the issuer.

Covered Bonds: interest bearing senior ranking debt obligations of an Authorised Deposit-taking Institution (ADI) which have specific bank assets, ie loans, backing the bond. Covered bonds are market traded securities. They can be either fixed rate or floating rate interest bearing and typically are issued with 5+ year maturities. In the case of a bank failure, holders of covered bonds rank ahead of depositors and unsecured senior bond holders having first recourse to the underlying pool of assets backing the bond. If the pool's assets are not sufficient to meet the covered bond's obligations, holders then have recourse to the bank's total assets equal to other senior unsecured bondholders.

Benefits

- Highest ranking securities within a bank's capital structure.
- Securities are liquid allowing them to be sold on the secondary market.
- Fixed rate: Future coupons are known which helps with cash flow forecasting.
- Floating rate: Coupons move with the market, allowing for investor participation when interest rates increase.

Major Risks / Disadvantages

- Credit risk is a function of the creditworthiness of the issuer/underlying assets.
- Fixed rate: interest rate risk applies in that a pre-determined coupon rate is locked in.
- Floating rate: coupons move with the market, allowing for reduced earning capacity when interest rates decrease.

Current Covered Bond offerings are not representing good value for Council's portfolio, however these are being reviewed on an ongoing basis and should any issuance present an attractive proposition for Council's portfolio Prudential shall bring it to Council's attention.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Term deposits: interest bearing deposit held at an ADI for a specific contracted period. Term deposits are not tradeable in the market. They typically have a fixed rate for their life, but floating rate term deposits are also available. Prior to the introduction of Covered Bonds into the Australian market, in early 2012, term deposits ranked at the top of an ADI's capital structure.

Benefits

- Term deposits are considered to be a relatively low-risk investment.
- As these funds are not callable prior to maturity, banks generally offer a return premium.
- This type of investment allows investors to match cash flow requirements.
- The return is known.

Major Risks/ Disadvantages

- Liquidity risk applies in that deposits are not redeemable before maturity. Deposits may not be breakable at all or may only be broken after a prohibitive break fee is paid.
- Interest Rate risk applies in that the rate of return is fixed.
- Credit risk is a function of the creditworthiness of the ADI.
- Counterparty/credit risk increases if invested with unrated/low rated financial institutions.

As noted, various Term Deposits are providing good value and where appropriate these are being actively recommended to Council and included in the portfolio. As with all investments there is a risk/reward trade-off - even with term deposits from Australian ADI's - and these are being actively monitored.

Bank Bills and Negotiable Certificates of Deposits (NCDs): are similar types of interest bearing securities issued/accepted by ADIs, typically short dated. Unlike term deposits, these are tradeable in the market prior to maturity.

Benefits

- Counterparty party risk is partially mitigated by the accepting/issuing bank, which is typically a bank with very high credit rating.
- The return on the bank Bill and NCD is known if held until maturity.
- Bank bills and NCDs are liquid and can be traded on the secondary market.

Major Risks / Disadvantages

- Being a lower risk investment option, Bank Bills/NCDs provide a lower return.
- Interest Rate risk is present in that the rate is locked in for a fixed term.
- Credit risk is a function of the creditworthiness of the accepting/issuing bank.

These securities provide exceptional liquidity and in the current climate are very useful where this is a key requirement for cash flow management. However, most current offerings are not

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



providing as attractive a return as available from Term Deposits. As with other eligible investments, these are being regularly monitored, particularly as the margins on Term Deposits narrow.

Senior Debt Bonds: interest bearing securities which are senior debt obligations of the issuing ADI. Senior bonds are tradeable in the market. They can be either fixed rate or floating rate interest bearing and are typically issued with 3+ year maturities. Interest is paid at scheduled intervals based on the face value of the bond with repayment of capital paid upon maturity. In the case of a bank failure, senior bond holders rank above subordinated debt holders and shareholders but below covered bond holders and depositors.

Benefits

- High ranking securities within a bank's capital structure.
- Securities are liquid allowing them to be sold on the secondary market.
- Fixed rate: Future coupons are known which helps with cash flow forecasting.
- Floating rate: Coupons move with the market, allowing for investor participation when interest rates increase.

Major Risks / Disadvantages

- Credit risk is a function of the creditworthiness of the issuer/underlying assets.
- Interest rate risk applies in that a pre-determined coupon rate is locked in.
- Fixed rate: interest rate risk applies in that a pre-determined coupon rate is locked in.
- Floating rate: coupons move with the market, allowing for reduced earning capacity when interest rates decrease.

Australian-owned ADIs regularly issue Senior Bank Bond issues and Council has been proactive in obtaining those that fit its policy, strategy and cash flow requirements. Where appropriate, these will continue to be brought to Council's attention as they come to market.

Other NSW Local Government Eligible Investments (Non-ADI):

Commonwealth/State/Territory Government securities e.g. bonds:-

These are interest paying securities which are issued by one of the above Australian government bodies and are guaranteed by that issuer. As such, these securities carry the same credit rating as the issuing government body.

Benefits

- Among the most secure investments available to Australian investors.
- Future coupons are known which helps with cash flow forecasting.

Major Risks / Disadvantages

- Typically much lower yielding than other investment options due to low investment risk of issuer.
- Interest rate risk applies in that a pre-determined coupon rate is locked in.

Current Commonwealth and State and Territory Bond offerings are not representing good value for Council's portfolio.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Deposits with NSW Treasury &/or Investments in NSW Treasury Corporation's Investment Management Funds:-

The NSW Treasury Corporation Investment Management Funds (TCorpIM Funds) comprises a number of pooled managed funds options each set up as a unit trust. The current cash and fixed income options available through TCorpIM are the Cash Fund and the Short Term Income Fund.

The Cash Fund provides the more transactional type option and is designed for investments ranging from overnight to 1.5 years, whilst the Short Term Income Fund is designed for investments ranging from 1.5 years out to 3 years. Both investments will pay back the balance of the investment generally within 24 to 72 hours.

In addition, the NSW TCorpIM Medium Term Growth and Long Term Growth Funds provide Councils with access to growth assets which are not available via direct investment. Full details of the asset classes and their risks is available via the NSW TCorp website at <u>https://www.tcorp.nsw.gov.au/html/tcorpim.cfm</u>

Benefits

- Investments are pooled and as such a much more diversified pool of underlying investment is possible over investing in securities directly particularly for small investment amounts.
- A broader investment pool usually allows for a smoothing of any volatility in the underlying investments.

Major Risks/Disadvantages

- As a unit trust, investment in the TCorpIM Funds are not deposits or liabilities of NSW TCorp.
- The TCorp IM Funds are subject to market and liquidity risk associated with their underlying securities.
- Usually an additional layer of fees is incurred via a managed fund to pay for fund manager costs.

Council currently utilises the NSW TCorpIM Cash Fund, Medium Term Growth Fund and the Long Term Growth Fund.

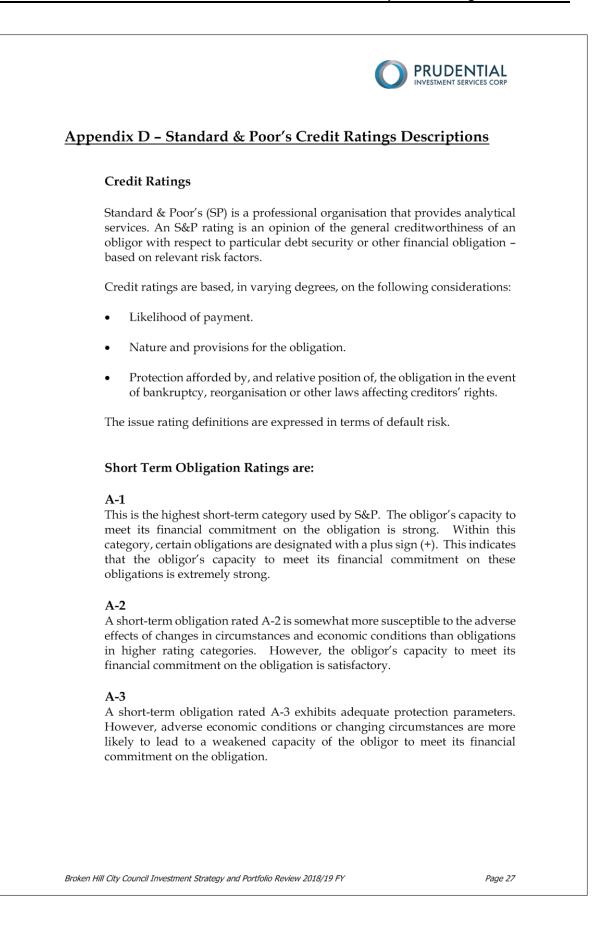
Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY



Appendix C - Australian ADI Credit Ratings

Is suer Name	Rating Type	Long Term Rating	Ratings Date	Short Ter Rating	m Ratings Date
Long term 'AA' rating category					
ANZ Bank New Zealand Ltd	Issuer	AA-	01-Dec-2011	A-1+	11-Sep-199
	Outlook	Stable	09-Jul-2019	A-1+	
Commonwealth Bank of Australia	Outlook	AA- Stable	01-Dec-2011 09-Jul-2019	A-1+	14-Jun-199
National Australia Bank Limited	Issuer	AA-	01-Dec-2011	A-1+	15-Nov-199
Nacional Australia Bank Limited	Outlook	Stable	09-Jul-2019		
Westpac Banking Corporation	Issuer Outlook	AA- Stable	01-Dec-2011 09-Jul-2019	A-1+	12-Sep-199
Bank of Melbourne		Refer to Westpac	Banking Corp	Refer to Westpa	ac Banking Corp
Bankwest		Refer to Commonwe	alth Bank of Aust	Refer to Commony	vealth Bank of Aus
St George Bank		Refer to Westpac	Banking Corp	Refer to Westp	ac Banking Corp
Rabobank Australia Ltd	Issuer	Aa2 (Moody's)	28-May-2015	P-1 (M oody's)	28-May-2015
	Outlook	Stable	28-May-2015		
Long term'A' rating category	Issuer	A+	22-Dec-2010	A-1	22-Dec-201
Cuscal Limited	Outlook	Stable	05-Nov-2018		22-000-201
HSBC Bank Australia Limited	Issuer	A+	30-Jul-2013	A-1	30-Jul-201
HSBC Bank Australia Limited	Outlook	Stable	30-Jul-2013		
Suncorp-Metway Limited	Issuer	A+	04-0 ct-2010	A-1	11-Dec-200
	Outlook	Stable	04-0 ct-2010		
ABN AMRO Bank N.V.	Issuer Outlook	A Positive	16-Nov-2012 16-Sep-2017	A-1	05-Feb-201
AMP Bank Ltd	Issuer	A-	01-M ar-2019	A-2	01-M ar-201
Bank of China Ltd	Outlook Issuer	Watch Negative A	01-M ar-2019 30-Nov-2011	A-1	30-Nov-201
bark of china Etu	Outlook	Stable	30-Nov-2011	A-1	30-110 4-2 0 1
0111 D. 1 . 1	Issuer	A	17-Dec-2016	A-1	17-Dec-201
Citigroup Pty Ltd	Outlook	Stable	17-Dec-2016		
Macquarie Bank Ltd	Issuer	A	15-Nov-1994	A-1	17-Jan-199
	Outlook	Positive	09-Jul-2019		
ING Bank (Australia) Ltd	Issuer Outlook	A	27-Jul-2017 27-Jul-2017	A-1	27-Jul-201
Long term 'BBB' rating category	OUTIOOK	Stable	27-JUI-2017		
Bank of Queensland Limited	Issuer	888+	22-M ay-2017	A-2	04-Sep-201
Bark of Queenstand Limited	Outlook	Stable	22-M ay-2017		
Bendigo & Adelaide Bank Limited	Issuer	BBB+	22-M ay-2017	A-2	29-M ay-200
	Outlook	Stable Real (Meaded)	22-May-2017	D 2 (Headsta)	10 Jun 1
Heritage Bank Ltd	Issuer Outlook	Baa1 (Moody's) Stable	20-Jun-2017 20-Jun-2017	P-2 (Moody's)	10-J un-1
Mystate Financial Ltd	Issuer	Baa1 (Moody's)	17-0 d-2017	P-2 (M oody's)	17-0 ct-1
•	Outlook	Stable	17-0 ct-2017		
QT Mutual Bank Limited	Issuer	BBB+	16-Jul-2012	A-2	16-July-201
Rural Bank Ltd	Outlook	Stable Refer to Bendigo &	24-Nov-2016	Defects Deadles	& Adelaide Bank
Australian Central Credit Union Ltd (Peoples	Issuer	BBB		A-2	
Choice Credit Union)	Outlook	Stable	22-M ay-2017 22-M ay-2017	H-2	15-Jun-201
	Issuer	Baa2 (Moody's)	18-Sep-2017	P-2 (Moody's)	18-Sep-201
Auswide Bank Ltd	Outlook	Stable	18-Sep-2017		
Bank Australia	Issuer	BBB	22-M ay-2017	A-2	21-Jan-200
	Outlook	Stable	22-M ay-2017		
Credit Union Australia Ltd	lssuer Outlook	BBB Stable	22-M ay-2017 22-M ay-2017	A-2	15-0 ct-201
Defence Bank Ltd	Issuer	BBB	22-M ay-2017	A-2	22-Apr-201
	Outlook	Stable BBB	22-M ay-2017 22-M ay-2017	A-2	12-0 ct-200
Greater Bank Ltd	Outlook	Stable	22-M ay-2017	742	12-04-200
IMB Ltd	Issuer Outlook	Baa1 (Moody's) Stable	22-Dec-2017 22-Dec-2017	P-2 (M oody's)	22-Dec-201
Members Equity Bank Pty Ltd	Issuer	BBB	22-M ay-2017	A-2	25-Aug-200
	Outlook	Stable BBB	22-M ay-2017 22-M ay-2017	A-2	12-0 ct-200
Newcastle Permanent Building Society Ltd	Outlook	Stable	22-M ay-2017		
Police & Nurses Ltd	lssuer Outlook	BBB Stable	01-Sep-2014 22-May-2017	A-2	02-Feb-201
Police Bank Ltd	Issuer	BBB	22-M ay-2017	A-2	02-Feb-201
	Outlook Issuer	Stable BBB	22-M ay-2017 22-M ay-2017	A-2	04-Aug-201
		Stable	22-May-2017 22-May-2017	P+2	04-A0g-201
Teachers Mutual Bank Ltd	Outlook	Slaule			
	Issuer	BBB-	22-M ay-2017	A-3	22-M ay-201
Teachers Mutual Bank Ltd Qudos Bank (Qantas Staff Credit Union Ltd)				A-3	22-M ay-201 22-M ay-201

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY





Long-Term Ratings are:

AAA

An obligation/obligor rated AAA has the highest rating assigned by S&P. The obligor's capacity to meet its financial commitment on the obligation is extremely strong.

AA

An obligation/obligor rated AA differs from the highest rated obligations only in a small degree. The obligor's capacity to meet its financial commitment on the obligations is very strong.

Α

An obligation/obligor rated A is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations/obligor in higher rated categories. However, the obligor's capacity to meet its financial commitment on the obligation is still strong.

BBB

An obligation/obligor rated BBB exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity to the obligor to meet its financial commitment on the obligation.

Plus (+) or Minus (-)

The ratings from "AA" to "CCC" may be modified by the addition of a plus or minus sign to show relative standing within the major rating categories.

CreditWatch

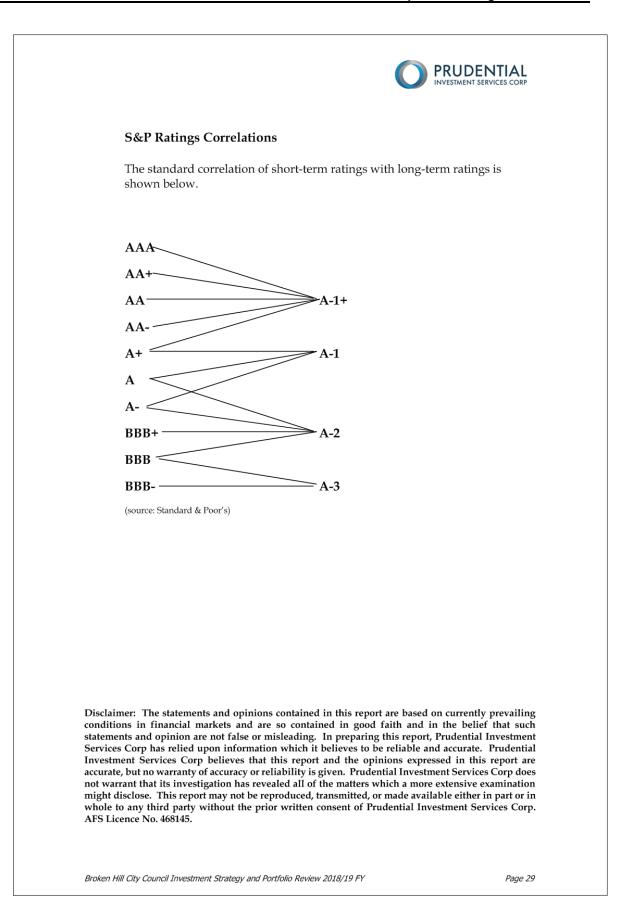
Highlights an emerging situation, which may materially affect the profile of a rated corporation and can be designed as positive, developing or negative. Following a full review the rating may either be affirmed or changed in the direction indication.

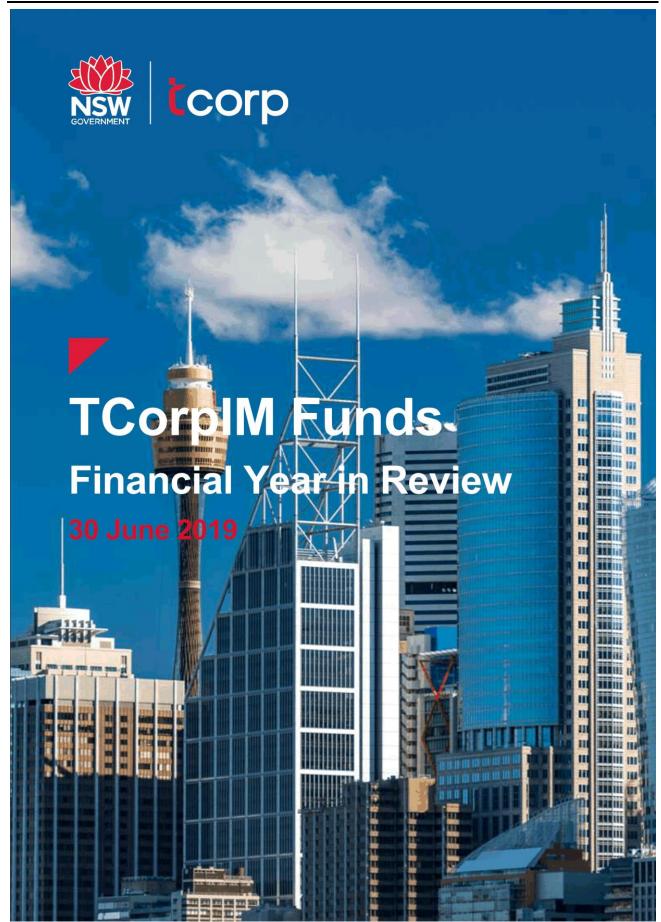
Rating Outlook

Assesses the potential direction of an issuer's long-term debt rating over the intermediate-to-long term. Consideration is given to possible changes in the economic and /or fundamental business conditions. An outlook is not necessarily precursor of a ratings change or future CreditWatch action. A "Rating Outlook – Positive" indicates that rating may be raised. "Negative" means a rating may be lowered. "Stable" indicates that ratings are not likely to change. "Developing" means ratings may be raised or lowered.

Broken Hill City Council Investment Strategy and Portfolio Review 2018/19 FY

Page 28





Summary

This document provides an annual overview of the four TCorpIM Core Funds. The Funds have performed well over the past financial year, as illustrated in the table below:

Fund	FY19 return after fees (%)
TCorpIM Cash Fund	2.34
TCorpIM Short Term Income Fund	2.81
TCorpIM Medium Term Growth Fund	6.38
TCorpIM Long Term Growth Fund	8.94

For each Fund, we provide the performance context with discussion on the relevant market factors and drivers of returns.

TCorpIM Funds Financial Year in Review - 30 June 2019

Unclassified / 2 of 7

TCorpIM Cash Fund

The investment strategy of the TCorpIM Cash Fund aims to provide stable returns with low potential for loss, while maintaining high liquidity.

Over the past twelve months, the Fund returned 2.34% after fees. The Fund continues to add value and outperform the Bank Bill Index over all time horizons noted.

TCorpIM Cash Fund, performance as at 30 June 2019

	10 Years % p.a.	7 Years % p.a.	5 Years % p.a.	3 Years % p.a.	1 Year
Net of fee return	3.32	2.64	2.38	2.23	2.34
Objective: Bloomberg Ausbond Bank Bill Index	2.99	2.34	2.08	1.86	1.97
Net return relative to the objective	0.33	0.31	0.30	0.37	0.36

Market factors

At the start of 2019, the markets expected local interest rates to remain unchanged during 2019. However, this changed rapidly in the first half of 2019 with the release of weaker than expected economic growth and inflation data.

The markets then priced in for the RBA to cut rates twice over the short term, which the RBA subsequently delivered in June and July. At least one more interest rate cut is currently expected before the end of 2019.



Source: TCorp, Bloomberg

Portfolio commentary

Market interest rates ("yields") declined, which has lowered the returns on floating rate cash securities. Future performance is likely to be lower as the returns on the types of cash-like securities the Fund invests in decline with general market yields.

The Fund outperformed its benchmark index due to strategic positioning in higher yielding investments. The higher relative return was due to holding securities with a higher sensitivity ("duration") to a falling interest rate environment, as well as holding securities with higher current yields. The Fund also benefited from allocating to floating rate notes ("FRNs").

TCorpIM Funds Financial Year in Review - 30 June 2019

Unclassified / 3 of 7

TCorpIM Short Term Income Fund

The investment strategy of the TCorpIM Short Term Income Fund aims to provide stable returns with low potential for loss, while maintaining high liquidity.

Over the past twelve months, the Fund returned 2.81% after fees. The Fund continues to outperform and generate returns that are substantially higher than the Bank Bills index over rolling three-year periods.

TCorpIM Short Term Income Fund, performance as at 30 June 2019

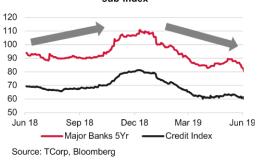
	10 Years % p.a.	7 Years % p.a.	5 Years % p.a.	3 Years % p.a.	1 Year %
Net of fee return	3.55	2.91	2.60	2.51	2.81
Objective: Bloomberg Ausbond Bank Bill Index	2.99	2.34	2.08	1.86	1.97
Net return relative to the objective	0.56	0.57	0.51	0.65	0.83

Market factors

Changing interest rate expectations flowed through to cash and credit sectors of the market during the year. As an example, the broad Credit FRN index and its sub-index that only includes five-year term FRNs issued by the major banks, trended higher in the second half of 2018 as expectations for interest rate rises increased.

However, as expectations changed in favour of rate cuts and therefore lower market yields, both indices trended lower.





Portfolio commentary

Returns exceeded the objective benchmark due to strategic positioning and opportunistic portfolio management. The material allocation to higher yielding FRNs provided a solid base of returns, despite falling interest rates.

This stance was enhanced by being defensively positioned as market yields increased in the second half of the 2018, and then from changing positioning to benefit from falling interest rates in the first half of 2019. Contracting risk premiums over government securities over the same period also provided a tailwind.

TCorpIM Funds Financial Year in Review - 30 June 2019

Unclassified / 4 of 7

TCorpIM Medium Term Growth Fund

The investment strategy of the TCorpIM Medium Term Growth Fund aims to provide potential for capital growth while maintaining a high exposure to defensive assets. The Fund only invests in liquid asset classes.

The Fund has a suggested 3-7 years minimum time horizon for investing and has added significant value and beaten the objective by a 2.52% p.a. over the seven year period. Over the past twelve months, the Fund returned 6.38% after fees.

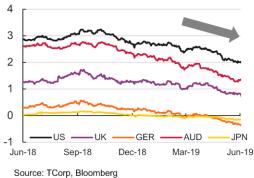
TCorpIM Medium Term Growth Fund, performance as at 30 June 2019

	10 Years % p.a.	7 Years % p.a.	5 Years % p.a.	3 Years % p.a.	1 Year
Net of fees return	6.52	6.44	5.36	5.77	6.38
Objective: 2% above inflation	4.12	3.92	3.60	3.79	3.33
Net return relative to the objective	2.39	2.52	1.77	1.98	3.05

Market factors

US trade tensions with the EU, other allies and China caused market jitters and led to slowing global economic growth. In response, the US Federal Reserve and the European Central Bank both pivoted away from discussion of raising rates and as the year progressed the markets began to price in renewed monetary easing.

In Australia, the economic outlook weakened due to concerns about the impact of the slowing housing market and global growth. These factors, coupled with dovish statements from the RBA led Australian government bond yields to fall to record lows.



10-year govt bond yields (%)

Portfolio commentary

The Fund performed solidly over the year, helped by strong returns in defensive bond assets and shares. It is relatively uncommon for both defensive bonds and riskier share investments to simultaneously perform so well together and caution should be taken in extrapolating recent returns.

Declining bond yields, from already low levels, benefited the Fund with the Australian nominal bonds allocation returning 9.8%, and Australian inflation linked bonds returning 8.5%. These gains resemble the types of returns usually associated with shares, rather than bond investments which typically have low, stable returns.

Other interest rate sensitive, growth-oriented assets like global credit bonds, emerging market debt, and bank loans all benefited from the declining Australian and global yield environment.

TCorpIM Funds Financial Year in Review - 30 June 2019

Unclassified / 5 of 7

TCorpIM Long Term Growth Fund

The investment strategy of the TCorpIM Long Term Growth Fund aims to provide considerable exposure to growth assets while maintaining some defensive assets. The Fund only invests in liquid asset classes.

The Fund has a suggested 7+ years minimum time horizon for investing and has added significant value and beaten the objective by a 3.88% p.a. over the ten year period. Over the past twelve months, the Fund returned 8.94% after fees.

	10 Years % p.a.	7 Years % p.a.	5 Years % p.a.	3 Years % p.a.	1 Year
				· ·	
Net of fees return	9.50	10.93	8.61	10.07	8.94
Objective: 3.5% above inflation	5.62	5.42	5.10	5.29	4.83
Net return relative to the objective	3.88	5.51	3.51	4.78	4.11

Market factors

Market volatility spiked from the historic lows of the 2018 financial year, with share markets experiencing a year of two halves. There were large share market declines in the December 2018 quarter due to concerns that planned higher interest rates might further slow global growth in an environment already sensitive to global trade tensions.

However, markets rebounded very strongly in the first half of 2019 as bond yields fell after central banks signalled moves towards looser monetary policy to bolster growth.

Portfolio commentary

The Fund performed strongly over the year, driven by gains from the large allocation to shares and by falling yields which benefited global credit bonds holdings.

The Fund's international shares (currency unhedged) allocation rose 11.20% (which benefited in part from the AUD falling 5.0% relative to the USD), and Australian shares allocation finished the year 10.70% higher.

Fund vs global shares (local currency) (2019 financial year monthly returns) 10% 8% 6% 4% 2% 0% -2% Outperforming in -4% -6% down markets -8% Fund MSCI (local currency) ·10%

Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun

Diversification of the investment strategy, with

exposures to listed property, global credit bonds and foreign currencies, helped to cushion the Fund during the times that global share markets were falling. That is, the Fund's performance was less volatile.

TCorpIM Funds Financial Year in Review - 30 June 2019

Unclassified / 6 of 7

Source: TCorp, Bloomberg

Disclaimer

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About TCorp

TCorp provides best-in-class investment management, financial management, solutions and advice to the NSW public sector. With over \$100bn of funds under management, TCorp is a top 10 Australian investment manager and it is also the central borrowing authority for NSW, with a balance sheet in excess of \$65bn.

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ORDINARY MEETING OF THE COUNCIL

August 2, 2019

ITEM 8

BROKEN HILL CITY COUNCIL REPORT NO. 134/19

SUBJECT: ALCOHOL-FREE ZONES

<u>11/307</u>

Recommendation

- 1. That Broken Hill City Council Report No. 134/19 dated August 2, 2019, be received.
- 2. That Council endorse the draft proposal (as attached) to re-establish the Alcohol-Free Zone known as Creedon Street, including public roads and laneways, public car parks and footpath area of Creedon Street bounded by Rakow and Wills Streets.
- 3. That Council endorse the draft proposal (as attached) to re-establish the Alcohol-Free Zone known as Shell Memorial including all public roads and laneways, public car parks and footpaths in an area bounded by Iodide, Thomas, Bromide and Mica Streets including Oxide Street from Thomas Street through to Morgan Street.
- 4. That Council endorse the draft proposal (as attached) to re-establish the Alcohol-Free Zone surrounding the E.T. Lamb Memorial Oval, including public roads and laneways, public car parks and footpath area surrounding the oval bounded by South, Boughtman, Comstock and Jamieson Streets.
- 5. That Council endorse the draft proposal (as attached) to re-establish the Alcohol-Free Zone known as South Broken Hill including all public roads and laneways, public car parks and footpaths in an area bounded by Bonanza, Patton, Central and Hebbard Streets including South Street from Piper Street through to Wilson Street; with expansion from Bonanza Street to Morish Street and off Bonanza Street from Wilson Street to Picton Street. This is to incorporate other establishments supplying alcohol within the proposed Zone expansion.
- 6. That Council refer the Draft Proposals for comment in accordance with the provisions of the *Local Government Act 1993* and Ministerial Guidelines (2009) to any known organisation representing or able to speak on behalf of an identifiable Aboriginal or culturally and linguistically diverse group within the local area and all affected licensed premises and registered clubs that border on, adjoin or are adjacent to the proposed alcohol free zone, for response within thirty days of public notice.
- 7. That Council invite public comment on the proposal through an advertisement in local newspaper with time for response within thirty days.
- 8. That a further report be submitted to Council upon completion of the consultative process.

Executive Summary:

Council currently has five Alcohol-Free Zones as per the *Local Government Act 1993 (the Act)* (Part 4 Street Drinking S644, S644A, S644B) supplemented by Ministerial Guidelines on Alcohol Free Zones 2009 and Amendments to the Act.

The Central Business District (CBD) Alcohol-Free Zone was re-established on 25 June 2019. Following consultative processes and mandated steps, Council resolved at its Ordinary Meeting on 29 May 2019 to re-establish the CBD Alcohol-Free Zone for four years until June 2023, in the area bounded by Crystal, Iodide (Wolfram), Mica, Talc (Mercury), Graphite, Wills, Gypsum and Gossan Streets and South Road.

The remaining four Alcohol-Free Zones are all due to expire on 9 November 2019.

This report begins the process of evaluation of the effectiveness of the Zones with Police Local Area Command and the preparation of Draft Proposals for all four sites for consultation.

In accordance with the requirements of the *Local Government Act 1993* and the Ministerial Guidelines 2009, Council proposes the re-establishment for a further four years of the Alcohol-Free Zones as follows:

- Creedon Street including all public roads, laneways and footpaths in an area bounded by Rakow and Wills Streets;
- Shell Memorial including all public roads, laneways and footpaths in an area bounded by lodide, Thomas, Bromide and Mica Streets including Oxide Street from Thomas Street through to Morgan Street;
- E.T. Lamb Memorial Oval including the public roads, laneways and footpath area surrounding the oval bounded by South, Boughtman, Comstock and Jamieson Streets;

and for an expanded Zone in:

 South Broken Hill including all public roads, laneways and footpaths in an area bounded by Bonanza, Patton, Central and Hebbard Streets, including South Street from Piper Street through to Wilson Street; with proposed expansion to zone along Bonanza Street from Patton Street to Morish Street and a section of Wilson Street between Bonanza and Picton Streets.

Draft proposals to re-establish the Alcohol-Free Zones have been prepared for consultation.

Report:

Council currently has five Alcohol-Free Zones as per the *Local Government Act 1993 (the Act)* (Part 4 Street Drinking S644, S644A, S644B, S644C) supplemented by Ministerial Guidelines on Alcohol-Free Zones 2009 and Amendments to the Act.

These areas are:

- 1. The Central Business District Zone in an area bounded by Crystal, Iodide (Wolfram), Mica, Talc (Mercury), Graphite, Wills, Gossan and Gypsum Streets and South Road;
- 2. Creedon Street in an area bounded by Rakow and Wills Streets.
- 3. The Shell Memorial Zone in an area bounded by Thomas, Bromide Mica and Iodide Streets, including Oxide Street from Thomas Street through to Morgan Street.
- 4. The E.T. Lamb Memorial Oval Zone in an area surrounding the oval bounded by Boughtman, South, Jamieson and Comstock Streets. Prohibitions on Parks and Ovals, ranging from skateboarding, dogs off leash and drinking are defined by Council under S632A of the Act and are not the subject of this report; though the two sections of the Act work in tandem to achieve control of drinking in public spaces.
- 5. The South Broken Hill Zone in an area bounded by Bonanza, Patton, Central and Hebbard Streets, including South Street from Piper Street through to Wilson Street.

Purpose of Alcohol-Free Zones

The purpose of these Zones is to create a safe environment in which individuals may move about without interference due to irresponsible street behaviour due to the effects of alcohol.

Alcohol Free Zones apply specifically to public roads, footpaths and public car parks.

The Zones operate 24 hours a day, seven days per week.

Exceptions for street dining, complying with the appropriate licencing authorities is catered for in the drafted Alcohol-Free Zone proposals.

Duration of Alcohol-Free Zones

According to the Ministerial Guidelines, Alcohol-Free Zones have a four-year term whereupon they are due for review of ongoing applicability. There is no provision for automatic renewal. The Ministerial Guidelines require the preparation of each Zone as a separate entity. This report relates to the four Alcohol-Free Zones which all expire on 9 November 2019.

Cancellation or Suspension of a Zone

Under S645 of the Act, Council has the power to suspend or cancel a Zone or to hold specific community events. Council is required to do so via Council resolution and must publish a notice of suspension in a newspaper circulating in the area. Prior to cancellation or suspension, Council is required to liaise with the Police prior to and after Council resolution.

Enforcement

Alcohol Free Zones are enforced by the Police or an enforcement officer authorised by the Police. In accordance with the Act, 'Tip Out' powers apply in both Alcohol-Free Zones (public roads, laneways, footpaths and public car parks) and Alcohol Prohibited Zones (such as Parks and Ovals) in order to achieve aligned enforcement practice.

Parks and Reserves

It should be noted that Section 632A of the *Local Government Act 1993* provides Councils with the power to declare any public place (or any part of a public place) in the Council's area to be an *alcohol prohibited area.* Council has advised the public by signposting in Sturt Park for many years that intoxicating liquor shall not be brought into or consumed within the reserve (Sturt Park). The same prohibition is also in place in Patton Park, Queen Elizabeth Park, Norm Fox Sportsground, E.T. Lamb Memorial Oval, Riddiford Arboretum and the Gasworks Reserve.

Under Section 632A, a police officer may seize any alcohol (and the bottle, can, receptacle or package in which it is contained) that is in the immediate possession of a person in an alcohol prohibited area if the officer has reasonable cause to believe that the person is drinking, or is about to drink, or has recently been drinking alcohol in the alcohol prohibited area and can dispose by tipping out or other method.

The only difference between Alcohol-Free Zones, which specifically relate to public roads, laneways, footpaths and public car parks and alcohol prohibited areas within Council Parks, is that two Sections of *the Local Government Act 1993* are in force.

Proposal for establishment of an Alcohol-Free Zone

The Ministerial Guidelines state that any person living or working within an area, the local police or a local community group may ask a Council to establish an alcohol-free zone and must in all cases be supported by evidence that the public's use of those roads, laneways, footpaths or public car parks has been compromised by street drinking such as malicious damage to property, littering, offensive behaviour or other crimes.

A proposal must be prepared in respect of every proposed Alcohol-Free Zone, consultation must occur with the Police Local Area Commander about the appropriate number and location of the Zones before and after a Council resolution, the Zone should be as small as possible rather than a 'whole of town' approach and should be primarily located adjacent to outlets supplying alcohol where drinkers congregate.

After a proposal is prepared, consultation must be undertaken via advertisement in a newspaper circulating in the area, copies sent to the Police Local Area Commander and Officer in Charge of the police station nearest the Zone, liquor licensees and secretaries of registered clubs whose premises border on, or adjoin, or are adjacent to the proposed Zone; and where relevant to any known organisation representing or able to speak on behalf of an identifiable Aboriginal, or culturally and linguistically diverse group within the local area; with comments sought within 30 days of notice.

This process will inform the final character and re-establishment of the Zones followed by appropriate signposting also after consultation as to location, with the Police Force.

Consultation with NSW Police Force

A meeting was held in early July 2019 with responsible officers of Broken Hill Local Area Command to review all four Zones in accordance with Ministerial Guidelines 2009. The review included an examination of the value of re-establishment of the Zones, the impact of new premises opening and the need to review the appropriateness of the streets currently within the Zones.

The meeting noted the need for expansion of the South Broken Hill Zone in order that all areas surrounding licensed premises be enforceable areas. In the South Broken Hill Zone, Police have agreed that Bonanza Street be extended to include from Patton Street to Morish Street and a section of Wilson Street from Bonanza Street to Picton Street.

The Ministerial Guidelines 2009 state, 'There is no general provision for an alcohol-free zone to be extended. However, the roads, footpaths or public carparks comprising a zone may be included in another alcohol-free zone of the same or different configuration, immediately following the cessation of the existing zone or at any future time. All the requirements for the valid establishment of a zone apply whether or not any of the roads, footpaths or carparks concerned have previously been zoned as alcohol-free.' Therefore, the current proposal for extension of the South Broken Hill Zone can be validly considered by Council.

The following comments were provided by Barrier Police District:

'Barrier Police supports the renewal of the existing Alcohol-Free Zones in the Broken Hill township as described in the maps supplied. Comprehensive statistics and reasoning have previously been supplied to Council by the District Crime Manager.

With regard to the proposed expansion of the Broken Hill South Zone, it is noted the amended zone would encompass the immediate vicinity of the South Broken Hill Football Club. This will enhance the ability of Police to take enforcement action regarding alcohol-related crime and disorderly conduct should it arise among patrons leaving this licensed venue.

Barrier Police District supports this extension to the Alcohol-Free Zone in South Broken Hill'.

Council considerations

Council must consider maintenance of public order and the protection of the property of both residents and ratepayers. Council wishes to continue to provide the Barrier Local Area Command of the New South Wales Police Force with a potentially effective means of control over such offences.

Whilst Council has no objections to the responsible consumption of alcohol, unfortunately, alcohol can be associated with crime, violence, anti-social and offensive behaviour. This can lead to assaults, property damage and excessive noise which can seriously affect the lives of individuals and the community.

Council must consider the possibility of alcohol related interference with the use of public areas by members of the community and of alcohol related damage to ratepayer's premises.

The establishment of Alcohol-Free Zones is an opportunity for Council, the Police and the Community to focus again on any community problems associated with irresponsible alcohol consumption and the range of strategies that can be implemented to address these problems. Alcohol Free Zones are essentially a short-term measure as they operate for a defined period and in many instances a zone will achieve the desired objectives and outcomes within its operational period.

The success evidenced by the zoning of the current areas as Alcohol-Free Zones should be continued.

A more detailed proposal is included in the Draft Proposal for re-establishment of the Alcohol-Free Zones and expanded Zone. Some leeway is acceptable if the consultation process cannot be finalised to align with the expiry date of the Zones.

It is recommended that Council proceed to community consultation.

Strategic Direction:

Key Direction:	4.	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.1	Support the organisation to operate its legal framework

Relevant Legislation:

The re-establishment and expansion of the Alcohol-Free Zones must be in accordance with the *Local Government Act 1993 and* Ministerial Guidelines 2009 on Alcohol-Free Zones.

Financial Implications:

Placement of the required advertisements and updating of existing signs. Expansion of one Zone will require the placement of additional signage. Funds are within existing budgets.

Attachments

- 1. Draft Proposal to Re-establish Creedon Street Alcohol-Free Zone 09.11.2019-
- <u>1</u> 2023
- 2. Draft Proposal to Re-establish E.T. Lamb Memorial Oval Alcohol-Free Zone -
- J 09.11.2019-2023
- **3.** Draft Proposal to Re-establish Shell Memorial Alcohol-Free Zone 09.11.2019-2023
- 4. Draft Proposal to Re-establish South Broken Hill Alcohol-Free Zone 09.11.2019-
- J. 2023
- 5. Police response to Re-establishment of Alcohol-Free Zones
- Û

RAZIJA NU'MAN DIRECTOR CORPORATE

JAMES RONCON GENERAL MANAGER

BROKEN HILL

DRAFT PROPOSAL TO RE-ESTABLISH ALCOHOL-FREE ZONE

CREEDON STREET ZONE – BOUNDED BY CREEDON STREET FROM WILLS STREET THROUGH TO RAKOW STREET

1. INTRODUCTION

Alcohol-Free Zones established by Council have now been operating in Broken Hill since 2002.

Alcohol-Free Zones promote the use of roads, laneways, footpaths and car parks in safety.

Alcohol Free zones are established with Police consultation and are aimed at assisting community security and safety by preventing irresponsible consumption of alcohol in public places. Any person observed to be drinking in an Alcohol-Free Zone may have the alcohol in their possession immediately seized and tipped out or otherwise disposed.

The following outlines Council's recommendation for the Creedon Street Alcohol-Free Zone to be re-established upon expiry in November 2019. The City's CBD Alcohol-Free Zone remains in force.

Written comment is sought from all interested persons and organisations about the proposal and will be received within 30 days of public notice. Comments should be forwarded to the General Manager, Broken Hill City Council, PO Box 448, Broken Hill 2880 or alternatively via email to <u>council@brokenhill.nsw.gov.au</u>.

2. BACKGROUND

Council proposes to re-establish an existing Alcohol-Free Zone in Broken Hill, known as the Creedon Street Alcohol-Free Zone. The boundary of the proposed Alcohol-Free Zone is as follows:

• The Zone known as Creedon Street including all public roads, laneways, footpaths and public car parks in an area bounded by Creedon Street from Wills Street through to Rakow Street.

3. REASONS FOR RE-ESTABLISHING THE ZONE

3.1 Views of the Barrier Local Area Command

The Broken Hill Police Force has remained fully supportive of the operation of Alcohol-Free Zones in Broken Hill. The zones are a valuable tool for Police to maintain the peace and good order of public places by utilising the powers found in the *Local Government Act 1993*.

The Zone area is defined as Creedon Street, between Wills Street and Rakow Street and was established at the request of the community after raising concerns about the serious amount of street drinking and anti-social behaviour in the area. This would include large gatherings of people sitting on the roadway consuming alcohol, disrupting traffic and endangering themselves by passing traffic.

The re-establishment of this Zone would prevent residents and their visitors consuming alcohol outside private properties.

Draft Proposal to Re-establish Creedon Street Alcohol-Free Zone

Page 1 of 4

3.2 Council's Views

Council is concerned with maintenance of public order and the protection of the property of both residents and ratepayers. Council wishes to continue to provide the Barrier Local Area Command of the New South Wales Police Force with a potentially effective means of control over such offences.

Council has no objections to the responsible consumption of alcohol. Unfortunately, alcohol can be associated with crime, violence, anti-social and offensive behaviour. This can lead to assaults, property damage and excessive noise which can seriously affect the lives of individuals and the community.

Council is concerned about the possibility of alcohol related interference with the use of public areas by members of the community and of alcohol related damage to ratepayer premises.

The re-establishment of Alcohol-Free Zones is an opportunity for Council, the Police and the Community to focus again on any community problems associated with irresponsible alcohol consumption and the range of strategies that can be implemented to address these problems.

The success evidenced by the zoning of the current area as an Alcohol-Free Zone should be continued and Council now proposes that the Alcohol-Free Zone be re-established for a period of four years.

4. PROPOSED DURATION OF ZONE

Council proposes to re-establish the zone for a further four-year period until November 2023.

5. SUSPENSION OF THE ZONE FOR SHORT PERIODS

The Guidelines and legislation enable the suspension of Alcohol-Free Zones for short periods during special events via liaison between Police, Council and the Traffic Committee. Notification of any such suspension of the Alcohol-Free Zone is required to be published in the local newspaper.

6. PUBLIC COMMENT

In accordance with the requirements of the Local Government Act 1993 comments on the proposal are sought from:

- a) the general public;
- b) the Officer in Charge of the Broken Hill Police;
- c) holders of liquor licences under the *Liquor Act 2007*, for premises which border on, adjoin, or are adjacent to the proposed zones;
- d) the secretaries of Registered Clubs under the Registered Clubs Act 1976, which border on, adjoin, or are adjacent to the proposed zones;
- e) any known organisation representing or able to speak on behalf of an identifiable Aboriginal or culturally and linguistically diverse group within the local area.

Draft Proposal to Re-establish Creedon Street Alcohol-Free Zone

Page 2 of 4

Written comments should be addressed to:

The General Manager Broken Hill City Council PO Box 448 BROKEN HILL NSW 2880

Or by email to the General Manager at <u>council@brokenhill.nsw.gov.au</u>.

Comments will be accepted within 30 days of public notice.

7. PARKS AND RESERVES

It should be noted that Section 632A of the Local Government Act 1993 provides Councils with the power to declare any public place (or any part of a public place) in the council's area to be an **alcohol prohibited area.** Council has advised the public by signposting in Sturt Park for many years that intoxicating liquor shall not be brought into or consumed within the reserve (Sturt Park). The same prohibition has also been introduced by Council at Patton Park, Queen Elizabeth Park, Norm Fox Sportsground, E.T. Lamb Memorial Oval, Riddiford Arboretum and at the Gasworks Reserve.

Under Section 632A, a police officer may seize any alcohol (and the bottle, can, receptacle or package in which it is contained) that is in the immediate possession of a person in an alcohol prohibited area, if the officer has reasonable cause to believe that the person is drinking, or is about to drink, or has recently been drinking, alcohol in the alcohol prohibited area.

The only difference between Alcohol Free Zones (which specifically relate to public roads, footpaths and public car parks) and alcohol prohibited areas within Council Parks and Reserves is that two Sections of the *Local Government Act* 1993 are in force.

8. RE-ESTABLISHMENT OF THE ZONE

Council will consider re-establishment of the zone at its first Ordinary Meeting after closure of the period for comment. The public are welcome to attend Council meetings and the order of business at the ordinary monthly meeting includes sessions for public comment on any issue affecting Council or its operations.

9. ZONE MAP

Zone map (including aerial photography) comprising Creedon Street Zone including all public roads, laneways and footpaths in an area bounded by Creedon Street from Wills Street through to Rakow Street.



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RAZIJA NU'MAN DIRECTOR CORPORATE

Draft Proposal to Re-establish Creedon Street Alcohol-Free Zone

Page 4 of 4

BROKEN HILL

CITY COUNCIL

DRAFT PROPOSAL TO RE-ESTABLISH ALCOHOL-FREE ZONE

E.T. LAMB MEMORIAL OVAL ZONE – BOUNDED BY BOUGHTMAN, SOUTH, JAMIESON AND COMSTOCK STREETS

1. INTRODUCTION

Alcohol-Free Zones established by Council have been operating in Broken Hill since 2002.

Alcohol-Free Zones promote the use of roads, laneways, footpaths and car parks in safety.

Alcohol-Free zones are established with Police consultation and are aimed at assisting community security and safety by preventing irresponsible consumption of alcohol in public places. Any person observed to be drinking in an Alcohol-Free Zone may have the alcohol in their possession immediately seized and tipped out, or otherwise disposed.

The following outlines Council's recommendation for the E.T. Lamb Memorial Oval Alcohol-Free Zone to be re-established upon expiry in November 2019. The City's CBD Alcohol-Free Zone remains in force.

Written comment is sought from all interested persons and organisations about the proposal and will be received within 30 days of public notice. Comments should be forwarded to the General Manager, Broken Hill City Council, PO Box 448, Broken Hill 2880 or alternatively via email to <u>council@brokenhill.nsw.gov.au</u>.

2. BACKGROUND

Council proposes to re-establish an existing Alcohol-Free Zone in Broken Hill, known as the E.T. Lamb Memorial Oval Alcohol-Free Zone. The boundary of the proposed Alcohol-Free Zone is as follows:

• The Zone known as E.T. Lamb Memorial Oval including all public roads, laneways, footpaths and public car parks surrounding the oval bounded by Boughtman, South, Jamieson and Comstock Streets; except for any businesses in the Zone with a current or future approved liquor licence and approved outdoor dining. The responsible consumption of alcohol in these areas will only be permitted to the patrons of those businesses.

3. REASONS FOR RE-ESTABLISHING THE ZONE

3.1 Views of the Barrier Local Area Command

The Broken Hill Police Force has remained fully supportive of the operation of Alcohol-Free Zones in Broken Hill. The zones are a valuable tool for Police to maintain the peace and good order of public places by utilising the powers found in the *Local Government Act 1993*.

Alcohol related anti-social behaviour is an issue especially during seasonal weather and sporting events which attract people into public places.

The Police have identified alcohol related issues occurring in and around the E.T. Lamb Memorial Oval when matches are conducted.

Re-establishment of the proposed Zone would prevent spectators consuming alcohol outside the fence line of the oval and assist Police efforts.

Draft Proposal to Re-establish E.T. Lamb Memorial Oval Alcohol-Free Zone

Page 1 of 4

3.2 Council's Views

Council is concerned with maintenance of public order and the protection of the property of both residents and ratepayers. Council wishes to continue to provide the Barrier Local Area Command of the New South Wales Police Force with a potentially effective means of control over such offences.

Council has no objections to the responsible consumption of alcohol. Unfortunately, alcohol can be associated with crime, violence, anti-social and offensive behaviour. This can lead to assaults, property damage and excessive noise which can seriously affect the lives of individuals and the community.

Council is concerned about the possibility of alcohol related interference with the use of public areas by members of the community and of alcohol related damage to ratepayer premises.

The re-establishment of Alcohol-Free Zones is an opportunity for Council, the Police and the Community to focus again on any community problems associated with irresponsible alcohol consumption and the range of strategies that can be implemented to address these problems. Alcohol-Free Zones are essentially a shortterm measure as they operate for a defined period and in many instances a zone will achieve the desired objectives and outcomes within its operational period.

The success evidenced by the zoning of the current area as an Alcohol-Free Zone should be continued and Council now proposes that the Alcohol-Free Zone be re-established for a period of four years.

4. PROPOSED DURATION OF ZONE

Council proposes to re-establish the zone for a further four-year period until November 2023.

5. SUSPENSION OF THE ZONE FOR SHORT PERIODS

The Guidelines and legislation enable the suspension of Alcohol-Free Zones for short periods during special events via liaison between Police, Council and the Traffic Committee. Notification of any such suspension of the Alcohol-Free Zone is required to be published in the local newspaper.

6. PUBLIC COMMENT

In accordance with the requirements of the Local Government Act 1993 comments on the proposal are sought from:

- a) the general public;
- b) the Officer in Charge of the Broken Hill Police;
- c) holders of liquor licences under the *Liquor Act 2007*, for premises which border on, adjoin, or are adjacent to the proposed zones;
- d) the secretaries of Registered Clubs under the *Registered Clubs Act* 1976, which border on, adjoin, or are adjacent to the proposed zones;
- e) any known organisation representing or able to speak on behalf of an identifiable Aboriginal or culturally and linguistically diverse group within the local area.

Draft Proposal to Re-establish E.T. Lamb Memorial Oval Alcohol-Free Zone

Page 2 of 4

Written comments should be addressed to:

The General Manager Broken Hill City Council PO Box 448 BROKEN HILL NSW 2880

Or by email to the General Manager at <u>council@brokenhill.nsw.gov.au</u>.

Comments will be accepted within 30 days of public notice.

7. PARKS AND RESERVES

It should be noted that Section 632A of the Local Government Act 1993 provides Councils with the power to declare any public place (or any part of a public place) in the council's area to be an **alcohol prohibited area.** Council has advised the public by signposting in Sturt Park for many years that intoxicating liquor shall not be brought into or consumed within the reserve (Sturt Park). The same prohibition has also been introduced by Council at Patton Park, Queen Elizabeth Park, Norm Fox Sportsground, E.T. Lamb Memorial Oval, Riddiford Arboretum and at the Gasworks Reserve.

Under Section 632A, a police officer may seize any alcohol (and the bottle, can, receptacle or package in which it is contained) that is in the immediate possession of a person in an alcohol prohibited area, if the officer has reasonable cause to believe that the person is drinking, or is about to drink, or has recently been drinking, alcohol in the alcohol prohibited area.

The only difference between Alcohol Free Zones (which specifically relate to public roads, footpaths and public car parks) and alcohol prohibited areas within Council Parks and Reserves, is that two Sections of the *Local Government Act* 1993 are in force.

8. RE-ESTABLISHMENT OF THE ZONE

Council will consider re-establishment of the zone at its first Ordinary Meeting after closure of the period for comment. The public are welcome to attend Council meetings and the order of business at the ordinary monthly meeting includes sessions for public comment on any issue affecting Council or its operations.

9. ZONE MAP

Zone map (including aerial photography) comprising E.T. Lamb Memorial Oval Zone bounded by Boughtman, South, Jamieson and Comstock Streets.



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RAZIJA NU'MAN DIRECTOR CORPORATE

Draft Proposal to Re-establish E.T. Lamb Memorial Oval Alcohol-Free Zone

Page 4 of 4

BROKEN HILL

DRAFT PROPOSAL TO RE-ESTABLISH ALCOHOL-FREE ZONE

SHELL MEMORIAL ZONE – BOUNDED BY THOMAS, BROMIDE, MICA AND IODIDE STREETS, INCLUDING OXIDE STREET FROM THOMAS STREET THROUGH TO MORGAN STREET

1. INTRODUCTION

Alcohol-Free Zones established by Council have been operating in Broken Hill since 2002.

Alcohol-Free Zones promote the use of public roads, laneways, footpaths and car parks in safety.

Alcohol-Free Zones are established with Police consultation and are aimed at assisting community security and safety by preventing irresponsible consumption of alcohol in public places. Any person observed to be drinking in an Alcohol-Free Zone may have the alcohol in their possession immediately seized and tipped out, or otherwise disposed.

The following outlines Council's recommendation for the Shell Memorial Alcohol-Free Zone to be re-established upon expiry in November 2019. The City's Central Business District Alcohol-Free Zone remains in force.

Written comment is sought from all interested persons and organisations regarding the proposal and will be received within 30 days of public notice. Comments should be forwarded to the General Manager, Broken Hill City Council, PO Box 448, Broken Hill 2880 or alternatively via email to <u>council@brokenhill.nsw.gov.au</u>.

2. BACKGROUND

Council proposes to re-establish an existing Alcohol-Free Zone in Broken Hill, known as the Shell Memorial Alcohol-Free Zone. The boundary of the proposed Alcohol-Free Zone is as follows:

• The Zone known as Shell Memorial including all public roads, laneways, footpaths and public car parks in the area bounded by Thomas, Bromide, Mica and Iodide Streets, including Oxide Street from Thomas Street through to Morgan Street; with the exception of any businesses in the Zone with a current or future approved liquor licence and approved outdoor dining. The responsible consumption of alcohol in these areas will only be permitted to the patrons of those businesses.

3. REASONS FOR RE-ESTABLISHING THE ZONE

3.1 Views of the Barrier Local Area Command

The Broken Hill Police Force has remained fully supportive of the operation of Alcohol-Free Zones in Broken Hill. The Zones are a valuable tool for Police to maintain the peace and good order of public places by utilising the powers found in the *Local Government Act 1993*.

The Zone is also located in places which attract families or have especially vulnerable residents.

Alcohol related anti-social behaviour remains an issue especially during summer when more alcohol is consumed and the weather attracts people into public places. This is particularly applicable to the area covered by the Zone proposed for re-establishment.

Draft Proposal to Re-establish Shell Memorial Alcohol-Free Zone

Page 1 of 4

In addition, there are several licensed or registered premises in the City and patrons regularly walk between them. The carriage of alcohol containers and its consumption in public places when moving from one licensed premises to another only increases the propensity for public order offences to occur.

From a policing perspective, to abandon the Alcohol-Free Zone would encourage further abuse of alcohol during the most problematic times, after the closure of licensed premises. This would undoubtedly lead to an escalation in street crimes and violence, which would be difficult to prevent and could only be tackled through reactive policing efforts. The maintenance of the Alcohol-Free Zone is an important tool for Police to proactively prevent crime.

3.2 Council's Views

Council is concerned with maintenance of public order and the protection of the property of both residents and ratepayers. Council wishes to continue to provide the Barrier Local Area Command of the New South Wales Police Force with a potentially effective means of control over such offences.

Council has no objections to the responsible consumption of alcohol. Unfortunately, alcohol can be associated with crime, violence, anti-social and offensive behaviour. This can lead to assaults, property damage and excessive noise which can seriously affect the lives of individuals and the community.

Council is concerned about the possibility of alcohol related interference with the use of public areas by members of the community and of alcohol related damage to ratepayer premises.

The re-establishment of Alcohol-Free Zones is an opportunity for Council, the Police and the Community to focus again on any community problems associated with irresponsible alcohol consumption and the range of strategies that can be implemented to address these problems. Alcohol-Free Zones are essentially a shortterm measure as they operate for a defined period and in many instances a zone will achieve the desired objectives and outcomes within its operational period.

The success evidenced by the zoning of the current area as an Alcohol-Free Zone should be continued and Council now proposes that the Alcohol-Free Zone be re-established for a period of four years.

4. PROPOSED DURATION OF ZONE

Council proposes to re-establish the Zone for a further four-year period until November 2023.

5. SUSPENSION OF THE ZONE FOR SHORT PERIODS

The Guidelines and legislation enable the suspension of Alcohol-Free Zones for short periods during special events via liaison between Police, Council and the Traffic Committee. Notification of any such suspension of the Alcohol-Free Zone is required to be published in the local newspaper.

Page 2 of 4

6. PUBLIC COMMENT

In accordance with the requirements of the Local Government Act 1993 comments on the proposal are sought from:

- a) the general public;
- b) the Officer in Charge of the Broken Hill Police;
- c) holders of liquor licences under the *Liquor Act 2007*, for premises which border on, adjoin, or are adjacent to the proposed zones;
- d) the secretaries of Registered Clubs under the *Registered Clubs Act 1976*, which border on, adjoin, or are adjacent to the proposed zones;
- e) any known organisation representing or able to speak on behalf of an identifiable Aboriginal or culturally and linguistically diverse group within the local area.

Written comments should be addressed to:

The General Manager Broken Hill City Council PO Box 448 BROKEN HILL NSW 2880

Or by email to the General Manager at <u>council@brokenhill.nsw.gov.au</u>.

Comments will be accepted within 30 days of public notice.

7. PARKS AND RESERVES

It should be noted that Section 632A of the Local Government Act 1993 provides Councils with the power to declare any public place (or any part of a public place) in the council's area to be an **alcohol prohibited area.** Council has advised the public by signposting in Sturt Park for many years that intoxicating liquor shall not be brought into or consumed within the reserve (Sturt Park). The same prohibition has also been introduced by Council at Patton Park, Queen Elizabeth Park, Norm Fox Sportsground, E.T. Lamb Memorial Oval, Riddiford Arboretum and at the Gasworks Reserve.

Under Section 632A, a police officer may seize any alcohol (and the bottle, can, receptacle or package in which it is contained) that is in the immediate possession of a person in an alcohol prohibited area, if the officer has reasonable cause to believe that the person is drinking, or is about to drink, or has recently been drinking, alcohol in the alcohol prohibited area.

The only difference between Alcohol-Free Zones (which specifically relate to public roads, footpaths and public car parks) and alcohol prohibited areas within Council Parks and Reserves, is that two Sections of the *Local Government Act* 1993 are in force.

8. RE-ESTABLISHMENT OF THE ZONE

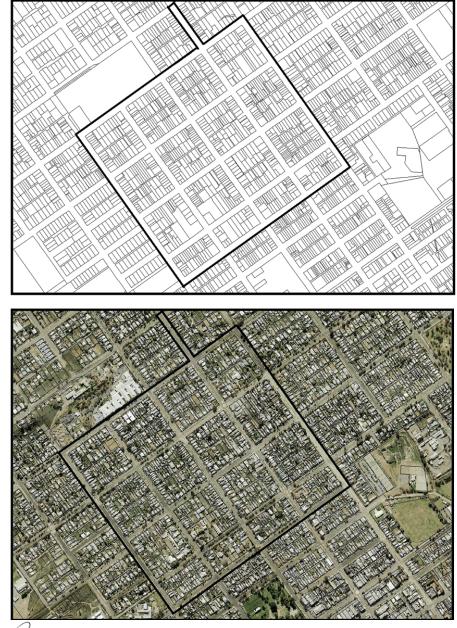
Council will consider re-establishment of the Zone at its first Ordinary Meeting after closure of the period for comment. The public are welcome to attend Council meetings and the order of business at the ordinary monthly meeting includes sessions for public comment on any issue affecting Council or its operations.

Draft Proposal to Re-establish Shell Memorial Alcohol-Free Zone

Page 3 of 4

9. ZONE MAP

Zone map (including aerial photography) comprising an area known as Shell Memorial Zone including all public roads and footpaths in an area bounded by Thomas, Bromide, Mica and Iodide Streets including Oxide Street from Thomas Street through to Morgan Street.



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RAZIJA NU'MAN DIRECTOR CORPORATE Draft Proposal to Re-establish Shell Memorial Alcohol-Free Zone

Page 4 of 4

BROKEN HILL

CITY COUNCIL

DRAFT PROPOSAL TO RE-ESTABLISH ALCOHOL-FREE ZONE

SOUTH BROKEN HILL ZONE – BOUNDED BY BONANZA, PATTON, CENTRAL AND HEBBARD STREETS, INCLUDING SOUTH STREET FROM PIPER STREET THROUGHT TO WILSON STREET; WITH PROPOSED EXPANSION TO ZONE

1. INTRODUCTION

Alcohol-Free Zones established by Council have been operating in Broken Hill since 2002.

Alcohol-Free Zones promote the use of public roads, laneways, footpaths and car parks in safety.

Alcohol-Free Zones are established with Police consultation and are aimed at assisting community security and safety by preventing irresponsible consumption of alcohol in public places. Any person observed to be drinking in an Alcohol-Free Zone may have the alcohol in their possession immediately seized and tipped out, or otherwise disposed.

The following outlines Council's recommendation for the South Broken Hill Alcohol-Free Zone to be re-established with proposed expansion to zone, upon expiry in November 2019. The City's Central Business District Alcohol-Free Zone remains in force.

Written comment is sought from all interested persons and organisations regarding the proposal and will be received within 30 days of public notice. Comments should be forwarded to the General Manager, Broken Hill City Council, PO Box 448, Broken Hill 2880 or alternatively via email to <u>council@brokenhill.nsw.gov.au</u>.

2. BACKGROUND

Council proposes to re-establish an existing Alcohol-Free Zone in Broken Hill, known as the South Broken Hill Alcohol-Free Zone, with proposed expansion to zone. The boundary of the proposed Alcohol-Free Zone including expansion to zone is as follows:

• The Zone known as South Broken Hill including all public roads, laneways, footpaths and public car parks in the area bounded by Bonanza, Patton, Central and Hebbard Streets, including South Street from Piper Street through to Wilson Street; with the exception of any businesses in the Zone with a current or future approved liquor licence and approved outdoor dining.

The responsible consumption of alcohol in these areas will only be permitted to the patrons of those businesses with approved liquor licence and approved outdoor dining.

 It is proposed to expand the South Broken Hill Zone boundary from Bonanza Street to Morish Street and off Bonanza Street from Wilson Street to Picton Street. This is to incorporate other establishments supplying alcohol within the proposed Zone expansion.

3. REASONS FOR RE-ESTABLISHING THE ZONE

3.1 Views of the Barrier Local Area Command

The Broken Hill Police Force has remained fully supportive of the operation of Alcohol-Free Zones in Broken Hill. The Zones are a valuable tool for Police to maintain the peace and good order of public places by utilising the powers found in the *Local Government Act 1993*.

Draft Proposal to Re-establish South Broken Hill Alcohol-Free Zone and Zone Expansion Page 1 of 4

The Zone is the main commercial area in South Broken Hill and a significant location for liquor purchases/consumption in public areas. Safety and neighbourhood amenity are prime considerations.

From a policing perspective, to abandon the Alcohol-Free Zone would encourage further abuse of alcohol during the most problematic times, after the closure of licensed premises. This would undoubtedly lead to an escalation in street crimes and violence, which would be difficult to prevent and could only be tackled through reactive policing efforts. The maintenance of the Alcohol-Free Zone is an important tool for Police to proactively prevent crime.

3.2 Council's Views

Council is concerned with maintenance of public order and the protection of the property of both residents and ratepayers. Council wishes to continue to provide the Barrier Local Area Command of the New South Wales Police Force with a potentially effective means of control over such offences.

Council has no objections to the responsible consumption of alcohol. Unfortunately, alcohol can be associated with crime, violence, anti-social and offensive behaviour. This can lead to assaults, property damage and excessive noise which can seriously affect the lives of individuals and the community.

Council is concerned about the possibility of alcohol related interference with the use of public areas by members of the community and of alcohol related damage to ratepayer premises.

The re-establishment of Alcohol-Free Zones is an opportunity for Council, the Police and the Community to focus again on any community problems associated with irresponsible alcohol consumption and the range of strategies that can be implemented to address these problems. Alcohol-Free Zones are essentially a shortterm measure as they operate for a defined period and in many instances a zone will achieve the desired objectives and outcomes within its operational period.

The success evidenced by the zoning of the current area as an Alcohol-Free Zone should be continued and Council now proposes that the Alcohol-Free Zone be re-established for a period of four years.

4. PROPOSED DURATION OF ZONE

Council proposes to re-establish the Zone for a further four-year period until November 2023.

5. SUSPENSION OF THE ZONE FOR SHORT PERIODS

The Guidelines and legislation enable the suspension of Alcohol-Free Zones for short periods during special events via liaison between Police, Council and the Traffic Committee. Notification of any such suspension of the Alcohol-Free Zone is required to be published in the local newspaper.

6. PUBLIC COMMENT

In accordance with the requirements of the Local Government Act 1993 comments on the proposal are sought from:

- a) the general public;
- b) the Officer in Charge of the Broken Hill Police;
- c) holders of liquor licences under the *Liquor Act 2007*, for premises which border on, adjoin, or are adjacent to the proposed zones;
- d) the secretaries of Registered Clubs under the *Registered Clubs Act 1976*, which border on, adjoin, or are adjacent to the proposed zones;
- e) any known organisation representing or able to speak on behalf of an identifiable Aboriginal or culturally and linguistically diverse group within the local area.

Written comments should be addressed to:

The General Manager Broken Hill City Council PO Box 448 BROKEN HILL NSW 2880

Or by email to the General Manager at <u>council@brokenhill.nsw.gov.au</u>.

Comments will be accepted within 30 days of public notice.

7. PARKS AND RESERVES

It should be noted that Section 632A of the Local Government Act 1993 provides Councils with the power to declare any public place (or any part of a public place) in the council's area to be an **alcohol prohibited area.** Council has advised the public by signposting in Sturt Park for many years that intoxicating liquor shall not be brought into or consumed within the reserve (Sturt Park). The same prohibition has also been introduced by Council at Patton Park, Queen Elizabeth Park, Norm Fox Sportsground, E.T. Lamb Memorial Oval, Riddiford Arboretum and at the Gasworks Reserve.

Under Section 632A, a police officer may seize any alcohol (and the bottle, can, receptacle or package in which it is contained) that is in the immediate possession of a person in an alcohol prohibited area, if the officer has reasonable cause to believe that the person is drinking, or is about to drink, or has recently been drinking, alcohol in the alcohol prohibited area.

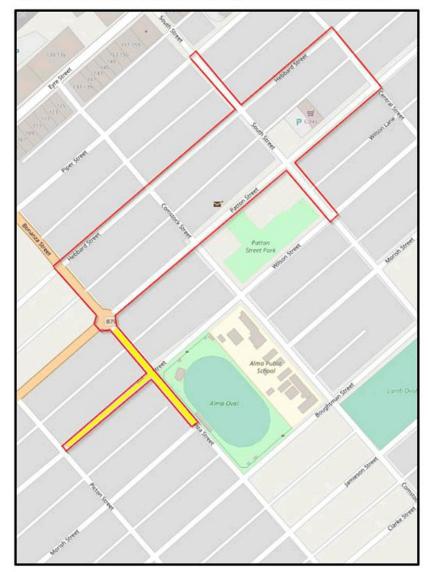
The only difference between Alcohol-Free Zones (which specifically relate to public roads, footpaths and public car parks) and alcohol prohibited areas within Council Parks and Reserves, is that two Sections of the *Local Government Act* 1993 are in force.

8. RE-ESTABLISHMENT OF THE ZONE

Council will consider re-establishment of the Zone at its first Ordinary Meeting after closure of the period for comment. The public are welcome to attend Council meetings and the order of business at the ordinary monthly meeting includes sessions for public comment on any issue affecting Council or its operations.

9. ZONE MAP

- a) Zone map comprising an area known as South Broken Hill Zone including all public roads, laneways and footpaths and public car parks in an area bounded by Bonanza, Patton, Central and Hebbard Streets, including South Street from Piper Street through to Wilson Street;
- b) Proposed expansion to South Broken Hill Zone from Bonanza Street to Morish Street and off Bonanza Street from Wilson Street to Picton Street (highlighted).



syantuman

RAZIJA NU'MAN DIRECTOR CORPORATE

Draft Proposal to Re-establish South Broken Hill Alcohol-Free Zone and Zone Expansion Page 4 of 4

For Official Use Only



Jodie Brealey Corporate Services Support Officer Broken Hill City Council 240 Blende St BROKEN HILL NSW 2880

RE: Proposed Re-establishment of Alcohol-Free Zones

Dear Jodie,

I note the correspondence and deliberations in relation to the proposed re-establishment of existing Alcohol-free Zones in the Broken Hill CBD, Creedon St, E.T Lamb Memorial Oval and Broken Hill South. I also note the proposal to expand the Broken Hill South zone to include an extension along Bonanza St from Patton St to Morish St and a section of Wilson St between Bonanza St and Picton St.

Barrier Police District supports the renewal of the existing Alcohol-free Zones in the Broken Hill township as described in the map attachments supplied. Comprehensive statistics and reasoning have previously been supplied to Council by the District Crime Manager, Detective Inspector Fuller, and I see no reason to revisit his submissions in this context.

With regard to the proposed expansion of the Broken Hill South zone, it is noted the amended zone would encompass the immediate vicinity of the South Broken Hill Football Club. This will enhance the ability of Police to take enforcement action regarding alcohol-related crime and disorderly conduct should it arise among patrons leaving this licensed venue.

Barrier Police District supports this extension to the Alcohol-free Zone in South Broken Hill.

Kind Regards,

Patrick Schaefer Acting Inspector Officer in charge Broken Hill Police Station. 12 July 2019.

BARRIER POLICE DISTRICT/Broken Hill Police Station

252 Argent St, Broken Hill NSW 2880 **T** 08 8087 0299 **F** 08 8087 0244 **W** <u>www.police.nsw.gov.au</u> TTY 02 9211 3776 for the hearing and speech impaired ABN 43 408 613 180

TRIPLE ZERO (000)

POLICE ASSISTANCE LINE (131 444)

CRIME STOPPERS (1800 333 000) Report crime anonymously

For Official Use Only

ORDINARY MEETING OF THE COUNCIL

August 7, 2019

ITEM 9

BROKEN HILL CITY COUNCIL REPORT NO. 135/19

SUBJECT: ACTION LIST REPORT

<u>11/21</u>

Recommendation

1. That Broken Hill City Council Report No. 135/19 dated August 7, 2019, be received.

Executive Summary:

The purpose of this report is to ensure that Council and the community are informed on the status of actions required by previous Council resolutions.

Report:

A new format Action List was presented to the June 2017 Council Meeting to provide Councillors with a clearer way of reporting on the progress of outstanding Council resolutions. As per Minute No. 45570, the Action List has been produced in the new colour coded format and shows the progress of Council' outstanding decisions (Green – completed, Yellow – in progress and Red – not yet commenced).

The Action Lists attached to this report cover decisions at Ordinary Council Meetings and Extraordinary Council Meetings; are for information only and will be provided to Council on a monthly basis.

Discussions have been held with staff regarding the long outstanding items on the Action List, most of which are leasing/licencing matters. Staff will be working to finalise these items as a priority and/or request Council to rescind resolutions where circumstances have changed.

Strategic Direction:

Key Direction:	4	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.1	Support the organisation to operate its legal framework

Relevant Legislation:

Local Government Act 1993

Financial Implications: Nil

Attachments

- 1. J Action List Ordinary Council Meetings
- 2. J Action List Extraordinary Council Meetings

JAMES RONCON GENERAL MANAGER BROKEN HILL CITY COUNCIL – ACTION LIST ORDINARY COUNCIL

Printed: Tuesday, 20 August 2019 4:41:33 PM

MEETING	FURTHER REPORT REQUIRED			SUBJECT
Ordinary Meeting of the Council 27 September 2017	False	Confidential N	tters	
FROM BROKEN HILL SC PLAYGROUND AND OUT (General Manager's Noto 10A(2) (c) of the Local Go	CHOOL OF THE A TDOOR AREA - C e: This report consovernment Act, 19	IR - USE OF F CONFIDENTIA siders a licence 93 which provi	ART OF C	ATED SEPTEMBER 11, 2017 - APPLICATION QUEEN ELIZABETH II PARK AS A 12/180 nt and is deemed confidential under Section prmation that would, if disclosed, confer a ting (or proposes to conduct) business).
RESOLUTION				
Minute No. 45655 Councillor C. Adams mov Councillor J. Nolan secon)		Broken Hill City Council Report No. 178/17 September 11, 2017, be received.
			a lice Air fo of Qu	Council seeks Ministerial approval to enter into ence agreement with Broken Hill School of the or the use of part (approx. 1080 square metres) ueen Elizabeth II Park Lot 1, DP914746 as an oor play and dining area.
			3. That years	the licence agreement be for a period of 20 S.
			non-µ for th year	due to the Broken Hill School of the Air being a profit community organisation, the licence fee e site be set at a peppercorn rental of \$1.00 per (no CPI increase to apply) with the total fee for 0 year licence to be paid in advance.
			set-u Broke	Council be responsible for all legal costs in the p of the licence up to the value of \$500.00 and en Hill School of the Air be responsible for any ional costs over this amount.
			6. That apply	all other standard licence agreement terms
			for th	the Broken Hill School of the Air be responsible e ongoing maintenance of the play and dining for the duration of the licence agreement.
			to ex	the Mayor and General Manager be authorised ecute the licence documents under the mon Seal of Council.
			the la play	any media relating to the matter advises that and to be occupied by the School as an outdoor and dining area is the old tennis court area n is an underutilised part of the park.
20 Aug 2019 - 3:37 PM - Anthon	ny Misagh			CARRIED
Waiting on response from SOT	А.			
04 Jul 2019 - 1:50 PM - Leisa Ba				
Licence documents with SOTA fo	U U			
12 Jun 2019 - 10:54 AM - Georgin				
Documents being signed and sea 15 May 2019 - 10:37 AM - Georgi				
10 May 2010 TO.OT AW - Georgi	and Function			

Page 1 of 21

BROKEN HILL CITY COUNCIL - ACTION LIST ORDINARY COUNCIL

Printed: Tuesday, 20 August 2019 4:41:33 PM

MEETING FURTHER REPORT SUBJECT
Council's solicitors in the process of finalising draft licence for signing.
07 Mar 2019 - 1:53 PM - Leisa Bartlett
School P&C rep has been in contact with Council. Awaiting formal correspondence.
06 Feb 2019 - 1:49 PM - Leisa Bartlett
Draft licence prepared, awaiting response from School of the Air to finalise licence.
05 Dec 2018 - 2:31 PM - Leisa Bartlett
Council has received approval advice from SOTA and Solicitors have been approached to commence drafting the licence agreement.
05 Dec 2018 - 1:52 PM - Leisa Bartlett
Letter of acceptance received from SOTA. Solicitor has been engaged to draft up the licence agreement. 09 Oct 2018 - 5:06 PM - Leisa Bartlett
Awaiting advice from SOTA
11 Sep 2018 - 12:07 PM - Leisa Bartlett
Still no advice received from SOTA. Email reminder notice sent.
15 Aug 2018 - 3:29 PM - Leisa Bartlett
Still awaiting advice from SOTA
16 May 2018 - 1:33 PM - Leisa Bartlett
Action reassigned to Francois VanDerBerg by: Leisa Bartlett
16 Mar 2018 - 3:40 PM - Leisa Bartlett
SOTA advised that they are happy to proceed but are waiting for the Education Dept approval first.
15 Feb 2018 - 10:27 AM - Leisa Bartlett
Email reminder send to SOTA 15/2/18.
02 Nov 2017 - 4:18 PM - Leisa Bartlett
Letter sent to the school requesting confirmation that the school wishes to enter a licence agreement with Council as the request came from the School's P&C Committee.
Ordinary Meeting of the False Reports
ITEM 13 - BROKEN HILL CITY COUNCIL REPORT NO. 59/18 - DATED APRIL 06, 2018 - COMPULSORY
ACQUISITION OF WARNOCK GOSSAN STREET ROAD RESERVE 11/199
Resolved:
1 That Braken Lill City Caunal Depart No. 50/19 dated April 6, 2010, he reasting
1. That Broken Hill City Council Report No. 59/18 dated April 6, 2018, be received.
2. That Council make an application to the Minister and Governor for approval to acquire the sections of Warnock and Gossan Street traversing Crown Land in Lot 7469 in Deposited Plan 1182254, under Section 177 of the <i>Roads Act 1993</i> and Section 186 of the <i>Local Government Act 1993</i> .
3. That the acquisition be undertaken in accordance with the requirements of the Land Acquisition (Just Terms Compensation) Act 1991.
 That upon acquisition, Council to undertake required actions to open the subject road by registration of a plan in accordance with Section 7 of the <i>Roads Act 1993</i>.
RESOLUTION
Minute No. 45805
Councillor C. Adams moved) Councillor D. Gallagher seconded) CARRIED
20 Aug 2019 - 3:39 PM - Anthony Misagh
Acquisition is on hold and most likely will not be going ahead at this point. It holds native title and it is getting somewhat expensive.
04 Jul 2019 - 1:51 PM - Leisa Bartlett
no change in status
14 Jun 2019 - 3:27 PM - Leisa Bartlett

Page 2 of 21

BROKEN HILL CITY COUNCIL – ACTION LIST ORDINARY COUNCIL

Printed: Tuesday, 20 August 2019 4:41:33 PM

MEETING	FURTHER REPORT REQUIRED	SUBJECT
no change in status		
15 May 2019 - 10:41 AM - G	eorgina Falkner	
Crown Lands have advised t application to OLG.	they have no objection to receiving Propose	ed Acquisiton Notices. Investigating budget and Native Title prior to making
07 Mar 2019 - 1:55 PM - Lei	sa Bartlett	
No change, still awaiting res	ponse from Crown Lands.	
06 Feb 2019 - 1:51 PM - Lei	sa Bartlett	
In discussions with Crown La	ands regarding Native Title.	
13 Nov 2018 - 9:26 AM - Lei	isa Bartlett	
Still awaiting OLG advice du	e to Native Title.	
09 Oct 2018 - 5:08 PM - Leis	sa Bartlett	
Awaiting OLG advice		
11 Sep 2018 - 4:40 PM - Lei	isa Bartlett	
No change, still awaiting adv	vice from OLG.	
15 Aug 2018 - 3:32 PM - Lei	isa Bartlett	
MPDC advised - OLG advise is waiting for further advice f		Claim and that compulsory acquisition cannot go ahead at this stage. Counci
16 May 2018 - 9:45 AM - Lei	isa Bartlett	
In progress.		
		0. 184/18 - DATED SEPTEMBER 28, 2018 - SALE OF CONFIDENTIAL 11/204
PROPERTY - LOT 2 (General Manager's (c) of the Local Gover	IN DEPOSITED PLAN 1067380 - (<u>Note</u> : This report considers Sale o rnment Act, 1993 which provides for	CONFIDENTIAL 11/204 of Property and is deemed confidential under Section 10A(2) 10A(2) or information that would, if disclosed, confer a commercial 10A(2)
PROPERTY - LOT 2 (General Manager's (c) of the Local Gover	IN DEPOSITED PLAN 1067380 - (<u>Note</u> : This report considers Sale o rnment Act, 1993 which provides for	CONFIDENTIAL 11/204 f Property and is deemed confidential under Section 10A(2) 10A(2)
PROPERTY - LOT 2 (General Manager's (c) of the Local Gover advantage on a perso RESOLUTION	IN DEPOSITED PLAN 1067380 - (<u>Note</u> : This report considers Sale o rnment Act, 1993 which provides for	CONFIDENTIAL 11/204 of Property and is deemed confidential under Section 10A(2) 10A(2) or information that would, if disclosed, confer a commercial 10A(2)
PROPERTY - LOT 2 (General Manager's (c) of the Local Gover advantage on a perso RESOLUTION Minute No. 45947	IN DEPOSITED PLAN 1067380 - (<u>Note</u> : This report considers Sale or rnment Act, 1993 which provides for on with whom the Council is conduc	CONFIDENTIAL 11/204 If Property and is deemed confidential under Section 10A(2) or information that would, if disclosed, confer a commercial cting (or proposes to conduct) business). 1. That Broken Hill City Council Report No. 184/18
PROPERTY - LOT 2 (General Manager's (c) of the Local Gover advantage on a perso RESOLUTION Minute No. 45947 Councillor M. Browne	IN DEPOSITED PLAN 1067380 - (Note: This report considers Sale of mment Act, 1993 which provides for on with whom the Council is conduct moved)	CONFIDENTIAL 11/204 f Property and is deemed confidential under Section 10A(2) or information that would, if disclosed, confer a commercial cting (or proposes to conduct) business).
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Page 3 of 21

BROKEN HILL CITY COUNCIL - ACTION LIST ORDINARY COUNCIL

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	MEETING	FURTHER REPORT REQUIRED		SUBJECT
16 Nov	2018 - 2:13 PM - Leisa			
New lea	ase being disucssed with	tenant.		
	y Meeting of the 28 November 2018	False	Confidential M	atters
CON CON (Ger Loca	SOLIDATED BROK FIDENTIAL teral Manager's No I Government Act, 1 person with whom t	EN HILL HOLDINGS <u>te</u> : This report consider 993 which provides	S PROPOSEI	206/18 - DATED NOVEMBER 09, 2018 - 2) SUBLEASE OF AIRPORT HANGAR 30 - 11/218 Ind is deemed confidential under Section 10A(2) (c) of the in that would, if disclosed, confer a commercial advantage ises to conduct) business).
1	That Broken Hill City	Council Report No.	206/18 dated	November 9, 2018, be received.
· ·				ort 'Hangar 30' (also known as Lot 13, or part loldings subleasing the hangar to Consolidated Aviation
3	That the General Ma	nager be authorised	to negotiate f	he terms and conditions of the sublease agreement.
	That Consolidated B proposed sublease a		e responsible	for any legal fees incurred by Council regarding the
	That the Mayor and Common Seal of Co		authorised to	sign and execute any required documents under the
	OLUTION			
	<u>te No. 45972</u> ncillor B. Algate mov	red)	
	ncillor J. Nolan seco)	CARRIED
Ŭ	2019 - 3:43 PM - Anthor			
Ĩ	on consolidated to sign			
	2019 - 1:52 PM - Leisa B			
	till with tenant for signatu			
	2019 - 3:28 PM - Leisa I nge in status	Sarliell		
	2019 - 10:38 AM - Georg	nina Falkner		
	ith tenant for execution.	gina rainner		
	2019 - 2:10 PM - Leisa	Bartlett		
matter	still with Solicitor			
06 Feb	2019 - 1:53 PM - Leisa	Bartlett		
Matter	s with Solicitors to prepa	re sublease.		
05 Dec	2018 - 3:02 PM - Leisa	Bartlett		
GM adv	vised: draft advice being	prepared.		
	y Meeting of the 12 December 2018	False	Confidential M	atters
LICE (<u>Ger</u> Sect	NCE FOR WATER eral Manager's No ion 10A(2) (c) of the	MAIN OVER PART <u>te</u> : This report consider Local Government A	WILLYAMA C ders a propos Act, 1993 whic	14/18 - DATED NOVEMBER 28, 2018 - PROPOSED OMMON - CONFIDENTIAL 11/63 ed licence agreement and is deemed confidential under ch provides for information that would, if disclosed, confer cil is conducting (or proposes to conduct) business).
Minu	<u>te No. 45990</u>			

Page 4 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

			SUBJECT
)	2. 3. 4.	That Broken Hill City Council Report No. 214/18 dated November 28, 2018, be received. That Council (as Trust Managers for the Willyama Common Trust) consent to Essential Water constructing a water supply main over part of the Willyama Common, being part of Lot 7307 in Deposited Plan 1179131 and part of Lot 7300 in Deposited Plan 1179131, with Council consenting to a license agreement and any future easement that may be required. That the General Manager be authorised to negotiate the terms and conditions of the license agreement, including any financial considerations. That Essential Water be responsible for any legal costs associated with the drafting of the license and any costs associated with any future easements. That the Mayor and General Manager be authorised
			to sign any required documents under the Common Seal of Council, in the absence of a Trust Seal. CARRIED
20 Aug 2019 - 3:44 PM - Anthony Misag No progress, waiting on essential energy 04 Jul 2019 - 1:53 PM - Leisa Bartlett		enviro	onmental factors.
Contact to be made with Essential Water t	to progress matter		
14 Jun 2019 - 3:29 PM - Leisa Bartlett			
no change in status.			
15 May 2019 - 10:40 AM - Georgina Falk	ner		
Awaiting advice from Essential Water.			
07 Mar 2019 - 2:12 PM - Leisa Bartlett no change matter still in progress			
no change matter suit in progress			
08 Feb 2019 - 10:19 AM - Leisa Bartlett			
in progress			
Ordinary Meeting of the Council 20 February 2019	False General Busine	ess	
ITEM 5 - AFTER-SCHOOL HOL	JRS SPORTS PARTICIPA	TION	N (GB1/19) 11/161
Minute No. 46004	<u>`</u>	1	That Broken Hill City Coursell contacts (Acta 1)
Councillor T. Kennedy moved Councillor B. Algate seconded)	1.	That Broken Hill City Council contacts Kate Hogg, President of Barrier Primary School Sports Association; sporting bodies in Broken Hill and the Broken Hill Health Service, advising that participation of Broken Hill children in all after- school sports activities is around 50%, well below the State participation rate of 68% and that as a Council we are interested in getting the participation rate up to the same participation rate or better than the rest of the State. CARRIED

Page 5 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

MEETING FURTHER REPORT REQUIRED	SUBJECT
18 Jul 2019 - 9:20 AM - Leisa Bartlett	
DC advised: still awaiting response from Health Department.	
14 Jun 2019 - 4:29 PM - Leisa Bartlett	
DC advised: still awaiting response from Health Department.	
16 May 2019 - 8:24 AM - Razija Nu'man	
Response received. Awaiting response from Health where meeting will be	called to discuss.
14 Mar 2019 - 4:45 PM - Leisa Bartlett	
Letter has been sent to Kate Hogg.	
07 Mar 2019 - 2:13 PM - Leisa Bartlett	
letter being drafted to Kate Hogg to notify her of Council's resolution and reparticipation of children in Broken Hill.	equesting a further conversation to be held to discuss sporting
Ordinary Meeting of the Council 27 March 2019 False Reports	
ITEM 20 - BROKEN HILL CITY COUNCIL REPORT NO.	38/19 - DATED MARCH 25, 2019 - PROPOSED GIFTING
OF PROPERTY TO BROKEN HILL CITY COUNCIL	15/103
Resolved:	
1. That Broken Hill City Council Report No. 38/19 dated I	March 25, 2019, be received.
2. That further to Council Resolution (Minute No. 46014)	of the Eebruary 2019 Ordinary Council Meeting: the
Mayor and General Manager be authorised to sign tra	nsfer deeds under Seal of Council, for the gifting of Lots 4
& 5 in DP 943631 from Water NSW to Broken Hill City	Council.
RESOLUTION	
Minute No.46042	
Councillor M. Browne moved) Councillor C. Adams seconded)	CARRIED
21 August 2019 – 10:00am - Leisa Bartlett	CARRIED
Transfer finalised.	
COMPLETE	
06 Aug 2019 - 12:49 PM - Georgina Falkner	
Documents signed by both parties. COMPLETE	
16 Jul 2019 - 2:59 PM - Leisa Bartlett	
Signed transfer documents sent to Council's solicitor.	
12 Jun 2019 - 10:52 AM - Georgina Falkner	
Documents being signed	
17 May 2019 - 11:06 AM - Leisa Bartlett	
Deed of Transfer documents being arranged.	
16 May 2019 - 4:07 PM - Leisa Bartlett	
Documents being finalised with Council's solicitor.	
Ordinary Meeting of the False Confidential M	atters
Council 27 March 2019	
ITEM 21 - BROKEN HILL CITY COUNCIL REPORT NO. 3 T18/8 - HYDRAULIC SERVICES AT BROKEN HILL REGI	
(General Manager's Note: This report considers a tender	
the Local Government Act, 1993 which provides for inform	ation that would, if disclosed, confer a commercial
advantage on a person with whom the Council is conducting	ng (or proposes to conduct) business).
RESOLUTION Minute No. 46043	

Page 6 of 21

Printed:	Tuesday,	20 August 2019	4:41:33 PM
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FURTHER REPORT	
MEETING REQUIRED	SUBJECT
Councillor T. Kennedy moved) Councillor M. Browne seconded)	1. That the confidential matter be considered in open session.
	2. That Broken Hill City Council Report No. 37/19 dated February 25, 2019, be received.
	 That Council awards the Tender T18/8 to Arthur Robinson Plumbing for a lump sum of \$157,178.60 inc. GST
	4. That Council enters into a works Contract with Arthur Robinson Plumbing
	CARRIED
21 Aug 2019 – 10:00am – Leisa Bartlett	
COMPLETE	
17 Jul 2019 - 3:37 PM - Leisa Bartlett	
COO advised: New tank built and completed. Refill piping has been ident	ified as non-compliant and needs rectification work. Progressing.
14 Jun 2019 - 3:03 PM - Leisa Bartlett	
COO advised: Contractor engaged, work has commenced and is approx.	75% complete. New tank is being reinforced and prepared for concrete.
17 May 2019 - 9:26 AM - Leisa Bartlett	
COO advised: Contract to be finalised next week. Start date to be advised	d.
05 Apr 2019 - 10:32 AM - Lacey Butcher	
Tender award being developed. Project due to commence mid June 2019	
Ordinary Meeting of the Council 17 April 2019 False Reports	
ITEM 8 - BROKEN HILL CITY COUNCIL REPORT NO. 43 RENAME AIRPORT ROAD TO PRO HART WAY	<u>3/19 - DATED APRIL 04, 2019 - PROPOSAL TO</u> 19/32
Resolved	
1. That Broken Hill City Council Report No. 43/19 dated A	
 That Council endorse that a formal application be subr Airport Road to Pro Hart Way. 	nitted to the NSW Geographical Name Board to rename
RESOLUTION	
Minute No. 46050 Councillor M. Clark moved)	
Councillor C. Adams seconded)	CARRIED UNANIMOUSLY
21 Aug 2019 – 10:00AM – Leisa Bartlett	
COMPLETE	
20 Aug 2019 – 4:00PM – Anthony Misagh Team has placed an order for 2 street sign name blades (plus poles and a are due in anytime - Potentialliay looking at an unveiling event once signs a	
17 Jul 2019 - 3:41 PM - Leisa Bartlett	
COO advised: Waiting on art work from Hart family prior to ordering of sign	ns.
14 Jun 2019 - 3:09 PM - Leisa Bartlett	
COO advised: awaiting feedback from Traffic Committee then signs will be	e ordered.
17 May 2019 - 10:25 AM - Leisa Bartlett	
COO advised: seeking approval from family for design of signage then sign	ns will be installed.

Printed: Tuesday, 20 August 2019 4:41:33 PM

MEETING		THER REPORT		SUBJECT
Ordinary Meeting of Council 17 April 201	the	False	Reports	
	OF A PORTION			46/19 - DATED MARCH 22, 2019 - TEMPORARY NESS DISTRICT ALCOHOL-FREE ZONE FOR 2019 11/307
Resolved				
1. That Broke	n Hill City Coun	cil Report No.	. 46/19 dated,	be received.
portion of th Crystal Stre close off Ci	ne Central Busin eet, Argent Stree rystal Lane behi	ness District (et, 221 Argen nd the Palace	CBD) Alcohol t Street and A e Hotel and 22	planning process for the temporary suspension of a -Free Zone for the area of Sulphide Street bounded by rgent House/Barrier Crash Repairs. It is also proposed to 21 Argent Street. This area will also include footpaths in Street footpath in front of the Palace Hotel and 221 Argent
September		the final con	ditions, inclus	n Thursday, 12 September 2019 to 10am Monday, 16 ive of trading times, contained in the liquor licence as
media relea		sement in the	Barrier Daily	D Alcohol-Free Zone be advised to the public by way of Truth. That the advertisement also confirms that all other rce.
	eneral Manager ocal Area Comr		d to implemer	t the suspension and advertising processes on final advice
6. That Barrie	r Local Area Co	mmand be ac	dvised of Cou	ncil's decision.
RESOLUTION Minute No. 460 Councillor M. B Councillor D. G		led)	CARRIED
21 Aug 2019 – 10:0 COMPLETE	0am Leisa Bartlett			
20 Aug 2019 - 2:47 I	PM - Anthony Misag	h		
Final determination r	nade in consultatior	h with Barrier Pol	ice district, about	to be advertised, 28/08/19.
17 Jul 2019 - 3:42 P				
		een suspended i	n principle. Look	ing to advertise in August.
14 Jun 2019 - 4:31 F		n Loice Dortlett		
Action reassigned to 14 Jun 2019 - 4:30 F		: Leisa Bartiett		
no change in status				
16 May 2019 - 8:16				
	· · · · · · · · · · · · · · · · · · ·		ce by operators	of Broken Heel Festival.
Ordinary Meeting of Council 29 May 2019	the	False	Reports	
	KEN HILL CITY BUSINESS DIS			3/19 - DATED APRIL 08, 2019 - RE-ESTABLISHMENT ONE 11/307
Resolved				
1. That Broker	Hill City Counc	cil Report No.	63/19 dated /	April 8, 2019, be received.

Page 8 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

	MEETING FI	URTHER REPORT REQUIRED	SUBJECT	
2.			t Alcohol-Free Zone as described in the final Proposal 25 June 2019 to 25 June 2023, that is:	
	A zone comprising the C Mica, Gossan, Talc (Mer	entral Business District in an cury), Graphite, Wills, Gypsu	a generally bounded as follows: area generally bounded by Crystal, lodide (Wolfram), m and Gaffney Streets and South Road, with the exception roved liquor licence and approved outdoor dining.	
3.	That the necessary signa	age be installed showing ope	ration of the zone from 25 June 2019 to 25 June 2023.	
4.	media release and adver		Alcohol-Free Zone be advised to the public by way of Truth. That the advertisement also confirm that all other rce.	
5.	That Council thank the B	roken Hill Police for its ongoi	ng support of alcohol-free zones in Broken Hill.	
RE	SOLUTION			
	nute No. 46072	\ \		
	ouncillor B. Algate moved ouncillor B. Licul seconded)	CARRIED	
	ug 2019 - 3:02 PM - Anthony N	/		
Com	plete			
17 J	ul 2019 - 3:43 PM - Leisa Bartle	tt		
coc	advised: new signs have been	ordered. Waiting on installation.		
14 J	un 2019 - 4:33 PM - Leisa Bartle	ətt		
Actic	on reassigned to Anthony Misagh	n by: Leisa Bartlett		
14 J	un 2019 - 4:32 PM - Leisa Bartle	ətt		
Will	be implemented when falls due.			
	nary Meeting of the ncil 29 May 2019	False Confidential	Matters	
LI((G Se	ITEM 23 - BROKEN HILL CITY COUNCIL REPORT NO. 76/19 - DATED NOVEMBER 27, 2018 - PROPOSED LICENCE OF PART OF THE WILLYAMA COMMON FOR KEEPING OF HORSES - CONFIDENTIAL 11/63 (General Manager's Note: This report considers a proposed licence agreement and is deemed confidential under Section 10A(2) (c) of the Local Government Act, 1993 which provides for information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business).			
1.	That Broken Hill City Co	uncil Report No. 76/19 dated	November 27, 2018, be received.	
2.			mmon Trust) consent to the proposed licence to John and a Common, being Lot 1 DP 914814 and part Lot 7388 DP	
3.	 a) Any improvements b b) The licence agreement 40396 and/or 43660 c) The Aboriginal Cultur complied with; d) If any section of land land will require furth 	being of a temporary nature to ent containing a provision that are determined as grants by ral & heritage protection pro- d is proposed to be cleared bo her cultural surveys prior to c	rovided by the Broken Hill Aboriginal Land Council: b be removed if required when the licence is terminated at it may be terminated in the event Aboriginal Land Claims the Crown Lands Minister visions of the National Parks & Wildlife Act 1974 being y the operation of machinery, then that particular section of commencement of works; and n those listed on the licence application.	
4.		ct to compliance with the Na al Parks & Wildlife Act 1974.	tive Title Act 1993 and the Aboriginal Cultural Heritage	

Page 9 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

	MEETING	FURTHER REPORT REQUIRED	ſ	SUBJECT
5.		ence term be for four y y CPI adjustments).	ears, with the a	annual rental to be an estimated \$5,768.16 (including GST
6.	That the licensee	be responsible for any	y legal fees inc	urred in the drafting of the licence documents.
7.		nd General Manager b Council, in absence of		o sign and execute the licence documents under the
	SOLUTION			
Co	uncillor C. Adams)	
	uncillor D. Gallagh)	CARRIED
	ug 2019 - 3:12 PM - A			
	ing on signatures - le			
	ıl 2019 - 1:59 PM - Leis			
	itor finalising licence do			
	ın 2019 - 10:52 AM - G	-		
	ments being drafted by	Council's solicitor		
	nary Meeting of the ncil 29 May 2019	False	Confidential M	atters
ITE	M 20 - BROKEN	HILL CITY COUNCIL I	REPORT NO.	77/19 - DATED DECEMBER 17, 2018 - FAR WEST
HA	CC TRANSFER C	OF NORTH MINE HALI	L LEASE TO L	VEBETTER SERVICES - CONFIDENTIAL 11/121
				or of lease and is deemed confidential under Section des for information that would, if disclosed, confer a
				l is conducting (or proposes to conduct) business).
	solved			
	<u></u>			
1.	That Broken Hill	City Council Report No	o. 77/19 dated I	December 17, 2018, be received.
2.		sent to the proposed tr Far West HACC Servic		e, with the current lease for the North Mine Hall to be or Services Limited.
3.	That the terms ar year.	nd conditions of the cu	rrent lease agro	eement remain the same, including the rent of \$1 per
4.	That Livebetter S	ervices Limited are res	sponsible for a	ny legal fees incurred by Council.
5.	That the Mayor a Seal of Council.	nd General Manager b	be authorised to	o sign the transfer of lease documents under the Common
RE	SOLUTION			
	nute No. 46084			
	uncillor B. Licul me)	CAPPIED
	uncillor B. Algate s ug 2019 - 3:14 PM - An)	CARRIED
	pdate	anony modgin		
	ıl 2019 - 1:54 PM - Leis	sa Bartlett		
	sfer documents with Liv			
	ın 2019 - 10:52 AM - G			
	sfer documents being f	-		
	hary Meeting of the	False	Confidential M	atters
	Cil 29 May 2019			
				78/19 - DATED APRIL 09, 2019 - PROPOSED ACCESS

Page 10 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

	MEETING	FURTHER REPORT REQUIRED		SUBJECT
10/	A(2) (c) of the Lo	s Note: This report consid cal Government Act, 1993	3 which provid	ed licence and is deemed confidential under Section es for information that would, if disclosed, confer a is conducting (or proposes to conduct) business).
	solved			
1.	That Broken Hil	I City Council Report No.	78/19 dated A	pril 9, 2019, be received.
2.	PS&DKWest		Common (Lot	mon Trust) consent to the issue of an access license to 4 in Deposited Plan 1220372), to formalise access to the
3.	That a temporar	ry license agreement be is	ssued for 12 n	nonths, for a rental of \$1.
4.		Weston's still own the pro wed accordingly.	operty at the li	cense expiry date and require continued access, that the
5.		ence of a Trust Seal, the N ting to the license under t		neral Manager be authorised to sign and execute any Seal of Council.
	SOLUTION			
	nute No. 46085 uncillor B. Algate	moved	۱	
	uncillor C. Adams)	CARRIED
20 Ai	ug 2019 - 3:14 PM - A	Anthony Misagh		
No u	odate			
04 Ji	ıl 2019 - 1:54 PM - Le	eisa Bartlett		
Licen	ce with applicant for	signature.		
12 Ji	ın 2019 - 10:53 AM -	Georgina Falkner		
Draft	licence in process of	being finalised		
Ordin Coun	ary Meeting of the cil 29 May 2019	False	Confidential Ma	atters
				9/19 - DATED APRIL 24, 2019 - RENEWAL OF LEASE
(<mark>Ge</mark> Loo	eneral Manager's cal Government A	Act, 1993 which provides	ders a lease a for informatior	<u>L - CONFIDENTIAL</u> 11/232 nd is deemed confidential under Section 10A(2) (c) of the n that would, if disclosed, confer a commercial advantage ses to conduct) business).
	solved			,
110	301700			
1.	That Broken Hill	I City Council Report No.	79/19 dated A	pril 24, 2019, be received.
2.		new the current lease at t for a further five (5) years		Airport to the Aero Club of Broken Hill, exercising the
3.	That the Aero C	lub of Broken Hill be resp	onsible for an	y legal fees associated with the lease renewal.
4.		and General Manager be he Common Seal of Cour		sign and execute any documents relating to the lease
	SOLUTION			
	nute No. 46086		\	
	uncillor C. Adams uncillor J. Nolan)	CARRIED
	ug 2019 - 3:15 PM - A		,	
Curre	ently with AERO club	for signing.		
04 JI	ıl 2019 - 1:55 PM - Le	eisa Bartlett		

Page 11 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

MEETING FURTHER REPORT REQUIRED	SUBJECT
Lease documents with the Aero Club for signature.	
12 Jun 2019 - 10:53 AM - Georgina Falkner	
Renewal documents being drafted by Council's solicitors.	
Ordinary Meeting of the Council 29 May 2019 False Confid	lential Matters
	TNO. 82/19 - DATED MAY 22, 2019 - VARIATION OF LEASE -
	lease and is deemed confidential under Section 10A(2) (c) of the rmation that would, if disclosed, confer a commercial advantage
Resolved	
1. That Broken Hill City Council Report No. 82/19	dated May 22, 2019, be received.
That Council consent to the variation in rental for being \$137,500 for a period of two years.	r 72-74 Gypsum Street, with the new annual lease amount
 That the Mayor and General Manager be author variation under the Common Seal of Council. 	rised to sign and execute any documents relating to the lease
RESOLUTION	
Minute No. 46087 Councillor C. Adams moved) Councillor J. Nolan seconded)	CARRIED
20 Aug 2019 - 3:16 PM - Anthony Misagh	
Documents have been drafted and currently with Livebetter Solicit	ors
04 Jul 2019 - 1:55 PM - Leisa Bartlett	
Lease documents still being drafted with Solicitor.	
12 Jun 2019 - 10:53 AM - Georgina Falkner	
Draft variation documents being prepared by Council's solicitors.	
Ordinary Meeting of the False Mayor Council 31 July 2019	al Minute
ITEM 1 - MAYORAL MINUTE NO. 3/19 - DATED JU PROPOSAL TO BROKEN HILL CITY COUNCIL	JLY 24, 2019 - LANDCARE BROKEN HILL PARTNERSHIP 12/29
PROPOSAL TO BROKEN HILL CITT COUNCIL	12/29
RESOLUTION Minute No. 46024	
Councillor D. Turley moved)	1. That Mayoral Minute No. 3/19 dated July 24, 2019,
Councillor M. Browne seconded)	be received.
	2. That Broken Hill City Council enters into a partnership with Landcare Broken Hill for the Greening the Hill Mk.2 community wide initiative.
	 That any funding requests be considered on their merits, through the quarterly budget review process.
	 That Council not only enters into a partnership agreement with Landcare, but also implements a number of the assessment items identified in the report.
20 Aug 2019 - 3:33 PM - Anthony Misagh	CARRIED UNANIMOUSLY

Page 12 of 21

BROKEN HILL CITY COUNCIL - ACTION LIST ORDINARY COUNCIL Printed: Tuesday, 20 August 2019 4:41:33 PM FURTHER REPORT MEETING SUBJECT REQUIRED Finalising a delivery program, next committee meeting (end of August) a point of contact will be identified and achievable timelines will be established Ordinary Meeting of the False Notice of Motion Council 31 July 2019 ITEM 2- MOTIONS OF WHICH NOTICE HAS BEEN GIVEN NO. 13/19 - DATED JULY 19, 2019 - 2020/2021 BUDGET CONSIDERATION - UPGRADES TO EP O'NEILL PARK SPORTING COMPLEX NETBALL COURTS 19/84 RESOLUTION Minute No. 46025 Councillor M. Browne moved That Motions of Which Notice has been Given No. Councillor C. Adams seconded 13/19 dated July 19, 2019, be received. 2. That Broken Hill City Council includes a budget consideration in the 2020/2021 budget \$200,000 for lights upgrade and court resurfacing of netball association grounds. 3. That Council liaise with the netball association about surface required and lighting upgrades. That Council apply for grant funding from State and 4. Federal Governments to match funding. CARRIED 19 Aug 2019 - 3:38 PM - Lacey Butcher To be considered in the 2020 - 2021 budget process. Ordinary Meeting of the False Notice of Motion Council 31 July 2019 ITEM 3 - MOTIONS OF WHICH NOTICE HAS BEEN GIVEN NO. 14/19 - DATED JULY 19, 2019 - ESSENTIAL ENERGY OPERATIONS BROKEN HILL 12/29 RESOLUTION Minute No. 46026 Councillor T. Kennedy moved That Motions of Which Notice has been Given No. 1. Councillor B. Algate seconded 14/19 dated July 19, 2019, be received. 2. That Broken Hill City Council sends correspondence to the appropriate State Minister, Local Member Roy Butler and Leader of the Opposition objecting to any loss of positions in the Essential Energy employment structure and the importance of those positions to the Broken Hill community; and that the correspondence also seeks clarification on the number of local jobs that will be affected. 3. That they be reminded of the commitment from the government that the sale of poles and wires would not result in any loss of employees from Essential Energy operations in Broken Hill. CARRIED UNANIMOUSLY 19 Aug 2019 - 3:39 PM - Lacey Butcher Correspondence has been sent Complete

Page 13 of 21

BROKEN HILL CITY COUNCIL - ACTION LIST ORDINARY COUNCIL Printed: Tuesday, 20 August 2019 4:41:33 PM FURTHER REPORT MEETING SUBJECT REQUIRED Ordinary Meeting of the False Reports Council 31 July 2019 ITEM 4 - BROKEN HILL CITY COUNCIL REPORT NO. 106/19 - DATED JULY 15, 2019 - MOTIONS TO THE LOCAL GOVERNMENT NSW ANNUAL CONFERENCE 14-16 OCTOBER 2019 11/364 RESOLUTION Minute No. 46027 Councillor C. Adams moved That Broken Hill City Council Report No. 106/19 1. Councillor D. Gallagher seconded dated July 15, 2019, be received. That the following motions be submitted to the NSW 2. Local Government Annual Conference: Restoration and Remediation of Local Cemeteries: That NSW Government consider financially supporting councils for the restoration and remediation of local cemeteries that have been severely damaged from climatic conditions and drought. Support for Local Organisations that depend on Volunteering: That LGNSW establish a Local Government Volunteer Strategy that can support requests for government funding assistance to regional and rural communities in their efforts to encourage greater volunteer labour participation through offsetting the costs incurred by local organisations who provide those volunteer services. <u>Museum Strategy for NSW</u>: That LGNSW lobby the NSW State Government to devise a Museum Strategy for NSW with sufficient resources to ensure cultural heritage led vibrancy, collection care and local storytelling initiatives are supported, developed and maintained for communities throughout the State. 3. That the motions along with the accompanying Council Resolution be submitted prior to the closing date of 19 August 2019 CARRIED UNANIMOUSLY 19 Aug 2019 - 3:40 PM - Lacey Butcher Motions submitted Complete Ordinary Meeting of the Council 31 July 2019 False Reports ITEM 5 - BROKEN HILL CITY COUNCIL REPORT NO. 107/19 - DATED JULY 16, 2019 - BACKGROUND ON BROKEN HILL REGIONAL TOURIST ASSOCIATION AND TOURISM IN BROKEN HILL 11/407 Resolved 1. That Broken Hill City Council Report No. 107/19 dated July 16, 2019, be received. That Council notes that: 2

Page 14 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

MEETING	URTHER REPORT REQUIRED	SUBJECT	
Outback (DCO) and the	relationships between DN	cil, Destination NSW (DNSW) and Destination Country and ISW and DCO with the industry are successfully building a and increase visitors to the city and region.	
success of the developm		al Tourism Organisation at this time but will monitor the n Hill and the outcomes of current collaborative activities with a ing of Council.	
	c) That Council note the Tourism Taskforce of 2014 resulted in unanimous support from tourism operators for the development of an industry driven tourism organisation for the Far West NSW region.		
d) That Destination Bro Hill and the surrounding		is the current industry-led tourism body representing Broken	
		t in the Constitution of the Broken Hill Regional Tourism ative requirements outlined in the <i>Local Government Act</i> ,	
RESOLUTION			
Minute No. 46028 Councillor B. Algate moved Councillor M. Browne secon)	CARRIED UNANIMOUSLY	
19 Aug 2019 - 3:59 PM - Lacey But	,	CARRIED UNANIMOUSET	
Report to be presented to February 2	2020 Council meeting		
Ordinary Meeting of the Council 31 July 2019	False Reports		
ITEM 6 - BROKEN HILL CI SECTION 7.12 DEVELOPE		O. 108/19 - DATED JUNE 03, 2019 - ADOPTION OF DRAFT N 11/467	
Resolved			
1. That Broken Hill City Co	uncil Report No. 108/19 c	lated June 3, 2019, be received.	
2. That the draft Section 7.	12 Developer Contributio	ns Plan be adopted as a Plan of Council.	
RESOLUTION			
Minute No. 46029 Councillor M. Browne move	4)		
Councillor C. Adams second	/	CARRIED	
19 Aug 2019 - 3:55 PM - Lacey Bute	cher		
In progress			
Ordinary Meeting of the Council 31 July 2019	False Reports		
ITEM 7 - BROKEN HILL CI MUSEUM STRATEGY	TY COUNCIL REPORT N	O. 109/19 - DATED JULY 07, 2019 - NSW GOVERNMENT 11/238	
Resolved			
	uncil Report No. 109/19 c	lated July 7, 2019, be received.	
		led to LGNSW for consideration at the next LGNSW	
Conference:			
resources to ensure cult		to devise a Museum Strategy for NSW with sufficient , collection care and local storytelling initiatives are supported, ghout the State."	

Page 15 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

MEETING	FURTHER REPORT REQUIRED		SUBJECT
RESOLUTION Minute No. 46030 Councillor C. Adams mo Councillor M. Browne se 19 Aug 2019 - 3:55 PM - Lacey Motion submitted to LGNSW Complete	conded)		CARRIED UNANIMOUSLY
Ordinary Meeting of the Council 31 July 2019	False Re	ports	
	CITY COUNCIL REPOR		10/19 - DATED JULY 01, 2019 - DRAFT REPORTING OF C EXHIBITION 12/14
Resolved			
			July 1, 2019, be received. rest Disclosures Policy for the purposes of public
period. 4. That the Council rece	eives a further report at th	ne conclus	Policy be exhibited for public comment for a 28-day sion of the exhibition period, detailing submissions and pting the Draft Reporting of Public Interest Disclosures
RESOLUTION <u>Minute No. 46031</u> Councillor B. Algate mov Councillor D. Gallagher s 19 Aug 2019 - 3:57 PM - Lacey Placed on public exhibition until	seconded)) Butcher		CARRIED UNANIMOUSLY
Ordinary Meeting of the Council 31 July 2019 ITEM 9 - BROKEN HILL PLANNING AGREEMEN	CITY COUNCIL REPOR	ports <u>RT NO. 11</u>	1/19 - DATED JUNE 25, 2019 - DRAFT VOLUNTARY 11/192
2. That the draft Volunt	ary Planning Agreement	Policy be	June 25, 2019, be received. publicly exhibited for a period of not less than 28 days. the public exhibition for Council's consideration and
RESOLUTION Minute No. 46032 Councillor M. Browne m Councillor D. Gallagher s 19 Aug 2019 - 3:57 PM - Lacey Placed on public exhibition until	seconded)) Butcher		CARRIED UNANIMOUSLY

Page 16 of 21

MEETING	FURTHER REPOR REQUIRED	Т	SUBJECT
Ordinary Meeting of the Council 31 July 2019	False	Reports	
	L CITY COUNCIL	REPORT NO. 1	12/19 - DATED JULY 17, 2019 - DRAFT GIFTS AND
BENEFITS POLICY			12/14
Resolved			
1. That Broken Hill City	/ Council Report N	o. 112/19 dated	July 17, 2019, be received.
2. That Council endors	es the draft Gifts a	nd Benefits Poli	cy for the purpose of public exhibition.
 That Council publicl period of 28 days. 	y exhibits the draft	Gifts and Benef	its Policy and accepts submissions from the public for a
			n of this exhibition, detailing submissions and any g the draft Gifts and Benefits Policy as a Policy of Council.
RESOLUTION			
Minute No. 46033 Councillor D. Gallagher)	
Councillor B. Licul secon 19 Aug 2019 - 3:57 PM - Lacey)	CARRIED UNANIMOUSLY
Placed on public exhibition until	30 August 2019		
Ordinary Meeting of the	False	Reports	
Council 31 July 2019		·	
			1 <u>13/19 - DATED JULY 02, 2019 - DECEMBER AND</u> <u>CHRISTMAS SHUT DOWN PERIOD</u> 11/21
Resolved			
1. That Broken Hill City	/ Council Report N	o. 113/19 dated	July 2, 2019, be received.
2. That Council's Ordir	nary Monthly Meeti	ng for Decembe	r 2019 be held Wednesday, December 11, 2019.
3. That should an urge	nt matter arise in J	anuary, an Extra	aordinary Council Meeting will be arranged.
			e Centre and the Warnock Street Works Depot be from nday January 6, 2020.
			ninistrative Centre and the Warnock Street Works Depot hours for all other Council facilities during this period.
RESOLUTION			
Minute No. 46034 Councillor C. Adams mo	oved)	
Councillor M. Clark seco 19 Aug 2019 - 3:58 PM - Lacey)	CARRIED UNANIMOUSLY
Completed	Dutcher		
Ordinary Meeting of the Council 31 July 2019	False	Reports	
,	L CITY COUNCIL	REPORT NO. 1	15/19 - DATED JULY 11, 2019 - DEVELOPMENT
	- DEMOLITION OI	F EXISTING OL	ITBUILDINGS AND CONSTRUCTION OF NEW 3 CAR 11/467
Resolved			
1. That Broken Hill City	/ Council Report N	o. 115/19 dated	July 11, 2019, be received.

Page 17 of 21

Printed: Tuesday, 20 August 2019 4:41:33 PM

	MEETIN	G FURTHER REPORT REQUIRED	SUBJECT
2.			demolition of existing outbuildings (being a shed, incinerator n of new 3 car garage be subject to the following conditions:
	1)	Compliance with Building Code That all building work must be c Australia.	of Australia out in accordance with the provisions of the Building Code of
		Reason for Imposition of Conditi Environmental Planning and Ass	on: Statutory condition being clause 98(1)a & 145 of the sessment Act, Regulations.
	2)	Stormwater	
			y a system of guttering and sufficient downpipes to divert the water ngs without nuisance to the adjoining properties.
		Reason for Imposition of Conditi stormwater nuisance to adjoining	<i>on:</i> To minimise damage to the building and footings and prevent properties.
	3)	Materials	
			rage shall be vertical corrugated profile iron (being either colorbond n). If galvanised iron is used, then it is permitted to be painted in
		Reason for Imposition of Condition listed property is appropriate.	on: To ensure that the materials used for new work at a heritage
	4)	Demolition Waste	
		That all general demolition waste	e be disposed of at Council's Waste Depot.
		Reason for imposition of condition properly.	on: The need to ensure that waste materials are disposed of
	5)	Dust Suppression That dust suppression measures on excessively windy days.	s are employed during demolition. Demolition works must not be out
		Reason for imposition of conditio containing dusts is minimised.	on: The need to ensure that the impact of nuisance and lead
	6)		ting, if present onsite, be removed, handled and disposed of in ts of the Work Cover Authority of NSW.
		Reason for imposition of condition 2000.	on: Statutory requirement of the Occupational Health & Safety Act,
	7)	plan shall be submitted. Amendr	ificate being issued for the work, amended details and amended site nents required include setback of 3.25 metres from Piper Street of the garage to be corrugated profile iron (either colorbond or

Page 18 of 21

BROKEN HILL CITY COUNCIL – ACTION LIST ORDINARY COUNCIL			Printed: Tuesday, 20 August 2019 4:41:33 PM					
MEETING	FURTHER REPORT REQUIRED		SUBJECT					
RESOLUTION <u>Minute No. 46036</u> Councillor R. Page move Councillor B. Algate seco 19 Aug 2019 - 4:01 PM - Lacey DA approval issued. Complete	onded)		CARRIED UNANIMOUSLY					
Ordinary Meeting of the False Committee Reports								
ITEM 17 - BROKEN HIL THE COMMUNITY STR Resolved	ATEGIC PLAN ROUN	ID TABLE AD						
 That the Constitution a representative from Council sends corres Network accordingly 19 Aug 2019 - 4:02 PM - Lacey Complete 	n of the Community Sti n the Broken Hill Loca spondence to the Brok	rategic Plan F I Aboriginal L	March 1, 2019, be received. Round Table Advisory Committee be amended to include and Council and NSW Primary Health Network; and that Aboriginal Land Council and NSW Primary Health					
Ordinary Meeting of the Council 31 July 2019	False	Confidential Ma	tters					
NO BHC20190528 - CO (General Manager's No	NFIDENTIAL te: This report is deen	ned confident	22/19 - DATED JULY 23, 2019 - CODE OF CONDUCT CC19/1 tial under Section 10A(2) (i) of the Local Government Act, entions of any Code of Conduct requirements applicable					
RESOLUTION Minute No. 46043 Councillor M. Browne mo Councillor J. Nolan seco	/		 That Broken Hill City Council Report No. 122/19 dated July 23, 2019, be received. 					
			 That Code of Conduct No. BHC20190528 be referred to the Office of Local Government for determination. 					
			CARRIED					
19 Aug 2019 - 4:03 PM - Lacey Butcher Matter referred to OLG awaiting advice								
Ordinary Meeting of the Council 31 July 2019 False Confidential Matters								
NO BHC20190628 - CO (General Manager's No	NFIDENTIAL <u>te</u> : This report is deen	ned confident	23/19 - DATED JULY 23, 2019 - CODE OF CONDUCT CC19/1 tial under Section 10A(2) (i) of the Local Government Act, entions of any Code of Conduct requirements applicable					
RESOLUTION <u>Minute No. 46044</u> Councillor M. Browne mo Councillor B. Licul secon	· · · · /		 That Broken Hill City Council Report No. 123/19 dated July 23, 2019, be received. 					

Page 19 of 21

Printed: Tuesday, 20 Au	igust 2019 4:41:33 PM
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MEETING FURTHER REPORT REQUIRED	SUBJECT
	 That Code of Conduct No. BHC20190628 be referred to the Office of Local Government for determination.
19 Aug 2019 - 4:04 PM - Lacey Butcher	CARRIED
Matter referred to OLG, awaiting advice	
Ordinary Meeting of the False Confidentia Council 31 July 2019 False	I Matters
MEMORIAL OVAL TO BROKEN HILL SOCCER ASSO	nce and is deemed confidential under Section 10A(2) (c) of rmation that would, if disclosed, confer a commercial
Resolved	
1. That Broken Hill City Council Report No. 124/19 dat	ed July 8, 2019, be received.
 That Council issue a licence to the Broken Hill Soco Memorial Oval. 	er Association, for the use of the Adkins Pavilion at the
 That the licence be issued for a term of twelve (12) in licence with 30 days' notice, and the licence fee be a 	months with either party having the option to terminate the a peppercorn rental of \$1.
 That the licence include a condition that the Adkins I Committee for the Silver City Show each September 	Pavilion be made available for use by the Silver City Show r.
 That the Mayor and General Manager be authorised Common Seal of Council. 	to sign and execute the licence agreement under the
RESOLUTION	
Minute No. 46045 Councillor C. Adams moved) Councillor B. Licul seconded)	CARRIED UNANIMOUSLY
20 Aug 2019 - 3:17 PM - Anthony Misagh	
finalising draft, in progress	
19 Aug 2019 - 3:21 PM - Lacey Butcher	
Finalisation of licence progressing Ordinary Meeting of the	
Council 31 July 2019 False Confidentia	I Matters
ITEM 24 - BROKEN HILL CITY COUNCIL REPORT NO KIOSK AT THE BROKEN HILL AIRPORT - CONFIDEN (General Manager's Note: This report considers a 10A(2) (c) of the Local Government Act, 1993 whic confer a commercial advantage on a person with w conduct) business).	licence and is deemed confidential under Section h provides for information that would, if disclosed,
Resolved	
1. That Broken Hill City Council Report No. 125/19 dat	ed July 22, 2019, be received.
2. That Council authorise the General Manger to draw operate the kiosk at the Broken Hill Airport.	up a licence agreement with the preferred applicant to
3. That the licence be for twelve (12) months with the o	option for a further twelve (12) month renewal.

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i intea.	racoady,	LU August	2010	4.41.001.00

	MEETING	FURTHER REPORT REQUIRED		SUBJECT	
4.	4. That the licence fee be the advertised fee of \$8,580 per annum, including GST.				
5.	 That the General Manager be authorised to negotiate further terms and conditions in-conjunction with Council's Property Manager. 				
6.	That the Mayor Common Seal c	0	orised to	sign and execute any licence documents under the	
	SOLUTION				
	<u>nute No. 46046</u> uncillor M. Brown	e moved			
	uncillor B. Licul s	,		CARRIED UNANIMOUSLY	
20 Ai	ug 2019 - 3:18 PM - A	Inthony Misagh			
Draft	documents are with I	icensee solicitors			
19 Aı	ug 2019 - 3:20 PM - L	acey Butcher			
In the	e process of negotiation	ons			
	ary Meeting of the cil 31 July 2019	False Cont	fidential Ma	tters	
589 (G (d) adv pro	ITEM 25 - BROKEN HILL CITY COUNCIL REPORT NO. 126/19 - DATED JULY 19, 2019 - SALE OF PART LOT 5893 DEPOSITED PLAN 241855 OTHERWISE KNOWN AS PART 51 BROMIDE STREET CONFIDENTIAL (General Manager's Note: This report considers Sale of Land and is deemed confidential under Section 10A(2) (c) (d) of the Local Government Act, 1993 which provides for information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business; AND which provides for commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret).				
Re	solved				
1.	That Broken Hill	I City Council Report No. 126/1	9 dated	July 19, 2019, be received.	
2.	2. That Broken Hill City Council subdivide the land at 51 Bromide Street (Lot 5893 DP 241855) and prepare sale of land contracts.				
3.	That Broken Hill City Council authorise the General Manager to negotiate a final sale price with the preferred party, setting the reserve at the market value as detailed within the report.				
4.	 That the Mayor and General Manager be authorised to sign the sale of land contracts and transfers under the Common Seal of Council. 				
	SOLUTION				
	nute No. 46047 uncillor R. Page r	moved)			
	uncillor M. Fage I	,		CARRIED	
19 Au	ug 2019 - 4:08 PM - L	acey Butcher			
Police	Police currently doing due diligence. Contracts to be prepared following advice from the Police.				

Printed: Tuesday, 20 August 2019 4:49:53 PM

MEETING	FURTHER REPORT REQUIRED	SUBJECT						
Extraordinary Meeting of the Council 24 January 2019	False	Confidential Matters						
		PORT NO 2/19 - DATED DECEMBER 20 2018 - TENDER						
ITEM 2 - BROKEN HILL CITY COUNCIL REPORT NO. 2/19 - DATED DECEMBER 20, 2018 - TENDER RIDDIFORD ARBORETUM SCULPTURES SYMPOSIUM - T18/7 - CONFIDENTIAL T18/7								
(General Manager's Note	: This report consid	ers a tender and is deemed confidential under Section 10A(2) (c) of						
		es for information that would, if disclosed, confer a commercial						
advantage on a person wi	In whom the Counci	I is conducting (or proposes to conduct) business).						
Recommendation								
1. That Broken Hill City (Council Report No. 2	2/19 dated December 20, 2018, be received.						
2. That Riddiford Arbore	tum Sculpture Symp	osium Tender T18/7 be awarded to Robbie Rowlands.						
3. That Council execute	the contract docume	ents as appropriate and affix Council's Seal if required.						
		11.1						
Minute No. 45996								
Councillor C. Adams move	,)						
Councillor M. Clark secon	ded)	CARRIED						
21 Aug 2019 – 10:00am Leisa B	artlett	CARTED						
Tender awarded and documents	s executed, resolution a	actions complete.						
COMPLETE								
18 Jul 2019 - 1:42 PM - Leisa Ba	rtlett							
Community consultation is continuin in September.	ing with a number of con	npanies and TAFE coming on to support the construction. Plans expected to be revealed						
14 Jun 2019 - 4:57 PM - Leisa Ba	artlett							
Last status still current								
17 May 2019 - 4:24 PM - Leisa B	artlett							
Robbie Rowlands has had 2 site v continue community consultation.	risits and has been condu	cting community consultation. He is due back in Broken Hill the last week of June to						
15 Mar 2019 - 11:14 AM - Leisa E	Bartlett							
Robbie Rowlands will be in Broke	Robbie Rowlands will be in Broken Hill on 1 March 2019 to conduct first community consultation meeting.							
08 Feb 2019 - 11:06 AM - Leisa Bartlett								
Successful applicant advised of C	ouncil approval.							

COMMITTEE REPORTS

ORDINARY MEETING OF THE COUNCIL

August 7, 2019

ITEM 1

BROKEN HILL CITY COUNCIL REPORT NO. 136/19

SUBJECT: NOMINATIONS FOR COMMUNITY MEMBERSHIP OF COUNCIL S355 COMMITTEES 12/52

Recommendation

- 1. That Broken Hill City Council Report No. 136/19 dated August 7, 2019, be received.
- 2. That Mr Ron Butcher be appointed as community representatives on the Alma Oval Community Committee.

Executive Summary:

Section 355 of the *Local Government Act 1993* provides that a function of the Council may be exercised:

- (a) by the council by means of the councillors or employees, by its agents or contractors, by financial provision, by the provision of goods, equipment, services, amenities or facilities or by any other means, or
- (b) by a committee of the council, or
- (c) partly or jointly by the council and another person or persons, or
- (d) jointly by the council and another council or councils, or
- (e) by a delegate of the council.

In accordance with Section 355 of the *Local Government Act 1993* Council previously established Committees to assist Council with the operation and management of its parks, ovals and reserves, these are called Section 355 Asset Committees. Council has also previously established Section 355 Advisory Committees to provide advice to the General Manager on specific operations of Council.

Council adopted Asset and Advisory Committee Frameworks and Constitutions as the governance structure by which a Committee operates. Membership on each committee forms part of the constitution and includes the number of community representatives, stakeholder representatives (if any) and Councillor representatives required for each Committee to function effectively.

Report:

As per Council's adopted Asset and Advisory Committee Framework which states that:

• Committees are to be appointed every four (4) years, three (3) months after the Local Government General Election. The term of office for all Committees will be aligned to the term of office of the current Council (four years).

• All positions will be declared to be vacant two (2) months after the Local Government Election.

Council advertised for nominations for community representatives on its Section 355 Committees for the current term of Council (September 2016 to September 2020), during November 2016 and then again during January 2017. All applications received during these periods have previously been presented to Council with all nominations supported. Council accepts ongoing nominations throughout the current term of this Council for any vacancies remaining on Section 355 Committees.

Council recently advertised for vacant community representative positions on the Alma Oval Community Committee and the BIU Band Hall Community Committee. One nomination was received from Mr Ron Butcher to join the Alma Oval Community Committee. Nil nominations were received for the BIU Band Hall Community Committee

Name of Committee	Number of current community members	Number of vacancies in community member positions	Number of further nominations received	Name of Nominee
Alma Oval Community Committee	5	2	1	Ron Butcher

It is recommended that Council accepts the application for membership by Mr Ron Butcher and that the Alma Oval Community Committee be so advised.

Strategic Direction:

Key Direction:	4	Our Leadership
Objective:	4.1	Openness and transparency in decision making
Strategy:	4.1.1	Support the organisation to operate its legal framework

Relevant Legislation:

Section 355 of the *Local Government Act 1993* Council's adopted S355 Asset Committee Framework Council's adopted S355 BIU Band Hall Community Committee Constitution

Financial Implications:

There are no financial implications.

Attachments

1. J Nominations for membership of the Alma Oval Community Committee

RAZIJA NU'MAN DIRECTOR CORPORATE

JAMES RONCON GENERAL MANAGER

SECTION 355 COMMITTE	E
Name of Committee:	ALMA OVAL. COMMITTEE.
PERSONAL DETAILS	β β
Name:	RON BUTCHER.
Address:	
Contact Number: Email:	
COMMITTEE DETAILS	
Please outline why you would like to be a member of this committee: Please outline details of any relevant experience to this committee:	Keep JOSITIVE COMMUNICATION LINE OPE To Soth Committees -Fillight in Acent Joint INTEREST South Footy Churs - Minn
What is your previous experience with any committee? Please list name/s of committee/s and period/s of service:	NAL. COMMITTEE . 1 South FOOT BALL Chub. For A Veried of 45 years.
Please detail any other	v (/

PRIVACY STATEMENT

Council is collecting your personal information in accordance with the Privacy and Personal Information Protection Act 1998. The purpose for collecting your personal information is to obtain and record contact details and to assess your suitability for appointment to a \$355 Committee.

appointment to a \$355 Committee. The intended recipients of the personal information collected includes Council officers, \$355 Committee members and contractors or other agents contracted by Council. If appointed to a committee, your name and contact details may be included on Council's website and in Council's Business Papers.

The supply of the information is voluntary. If you cannot provide or do not wish to provide the information sought. Council may not be able to process your application.

You may make application for access or amendment to information held by Council. Council will consider any such application in accordance with the Act. Enquiries concerning this matter can be directed to the Public Officer <u>council@brokenhill.nsw.gov.au</u> or addressed to Broken Hill City 240 Blende Street. Broken Hill is the agency that holds the information collected.

Signature

Printed Name

Date: 19 · 7 · 19 MR. ON

AUSTRALIA'S FIRST HERITAGE LISTED CITY

ORDINARY MEETING OF THE COUNCIL

August 2, 2019

ITEM 2

BROKEN HILL CITY COUNCIL REPORT NO. 137/19

SUBJECT: MINUTES OF THE FLORA AND FAUNA OF THE BARRIER RANGES COMMUNITY COMMITTEE MEETINGS HELD JULY 16, 2019 12/51 12/51

Recommendation

- 1. That Broken Hill City Council Report No. 137/19 dated August 2, 2019, be received.
- 2. That the minutes of the Friends of the Flora and Fauna of the Barrier Ranges Community Committee Meeting held July 16, 2019 be received.

Executive Summary:

Council has received minutes of the Friends of the Flora and Fauna of the Barrier Ranges Community Committee Meeting held July 16, 2019 for endorsement by Council.

Report:

As per Council's Section 355 Asset Committee Framework Manual and the Constitution of the Friends of the Flora and Fauna of the Barrier Ranges Community Committee (both adopted March 2017), the Committee is required to provide Council with a copy of their meeting minutes following each Committee meeting.

Accordingly, the Friends of the Flora and Fauna of the Barrier Ranges Community Committee has submitted minutes from its meeting held July 16, 2019 for Council's endorsement.

Strategic Direction:

Key Direction:	1	Our Community
Objective:	1.4	Our built environment supports our quality of life
Strategy:	1.4.2	Maintain the serviceability of Council's assets at an appropriate condition level

Relevant Legislation:

The Friends of the Flora and Fauna of the Barrier Ranges Community Committee operates under Council's Section 355 Asset Committee Constitution and the *Local Government Act 1993* (Section 355).

Attachments

- 1. MINUTES OF THE FRIENDS OF THE FLORA AND FAUNA OF THE BARRIER

ANTHONY MISAGH CHIEF OPERATIONS OFFICER

JAMES RONCON GENERAL MANAGER

MINUTES OF THE FRIENDS OF THE FLORA AND FAUNA OF THE BARRIER RANGES COMMUNITY COMMITTEE S355 MEETING HELD 16 JULY 2019 AT 4PM — COUNCIL CHAMBER, 240 BLENDE STREET, BROKEN HILL 12/51

1. **Present:** Jeff Crase, Paul Reed, Ray Allen, Rosaline Molesworth, David Spielvogel, Jill Spielvogel, Marren Coombe, Gaylene Ford, Sue Spangler (BHCC) and Darrell Ford (BHCC).

Apologies: Councillor Marion Browne, Evan Scott, Ronald Tumes, Jamie Scott, Michael Ford, Nevada Ford, Alison Gander, Emily Scott, Dean Fletcher, Lyn Campigli, John Rogers (Chairperson), Kellie Scott (Vice Chairperson), Anne Evers and Geoffrey Hoare.

2. Non-Attendance:

3. Confirmation of Minutes of Previous Meeting:

Previous minutes:18 June 2019Moved:Jeff Crase

Seconded: Ray Allen

- 4. Business arising from Previous Minutes: Nil
- 5. Correspondence: Nil

6. Update on Action List Items:

- 6.1 Working Bee -
- 6.2 Identification Cards As required
- 6.3 Cold Set Bitumen pouring over crushed paths Pending

7. Reports:

7.1 Starview Primitive Campsite

Campsite is now on Council's website and Facebook. Bookings are still consistent with an average of 7 campers per night.

7.2 <u>Film</u>

Buckley's Chance film crew have been filming at the Desert. Melbourne Ballet film crew are scheduled to do some filming.

7.3 Work Experience

One student has finished a week's work experience at the Desert and another student is due to commence shortly.

8. Rosters: up to date

9. General Business:

9.1 <u>Tours</u>

Two tours are coming up for School of the Air (30 people) and Melbourne School (40-50 people)

Minutes of the Friends of the Flora and Fauna of the Barrier Ranges \$355 Committee Meeting held Tuesday, 19 June 2019

Page 1 of 2

Action List:

ACTION	WHO
1 Working Bee –	Committee
2 Identification Cards - As required	Customer Relations
3 Cold Set – bitumen pouring over crushed paths - pending	D Ford - Ranger

Next Meeting: Tuesday, 20 August 2019 - Council Chamber - 4pm (ACDT)

10. Meeting Closed: 4.15 pm

Minutes of the Friends of the Flora and Fauna of the Barrier Ranges \$355 Committee Meeting held Tuesday, 19 June 2019

Page 2 of 2

ORDINARY MEETING OF THE COUNCIL

August 13, 2019

ITEM 3

BROKEN HILL CITY COUNCIL REPORT NO. 138/19

SUBJECT:MINUTES OF THE ALMA OVAL COMMUNITY COMMITTEEMEETING HELD 24 JULY 201912/45

Recommendation

- 1. That Broken Hill City Council Report No. 138/19 dated August 13, 2019, be received.
- 2. That minutes of the Alma Oval Community Committee Meeting held 24 July 2019 be received.

Executive Summary:

Council has received minutes from the Alma Oval Community Committee Meeting held 24 July 2019 for endorsement by Council.

Report:

As per Council's Section 355 Asset Committee Framework Manual and the Constitution of the Alma Oval Community Committee (both adopted March 2017), the Committee is required to provide Council with a copy of their meeting minutes following each Committee meeting.

Accordingly, the Alma Oval Community Committee has submitted minutes from its Committee Meeting held 24 July 2019 for Council's endorsement.

Strategic Direction:

Key Direction:	1	Our Community
Objective:	1.4	Our built environment supports our quality of life
Strategy:	1.4.2	Maintain the serviceability of Council's assets at an appropriate condition level

Relevant Legislation:

The Alma Oval Community Committee operates under Council's S355 Asset Committee Framework Manual and Standard Constitution and the *Local Government Act, 1993* (Section 355).

Financial Implications:

Nil.

Attachments

1. J Minutes of the Alma Oval Community Committee Meeting 24/07/2019

ANTHONY MISAGH CHIEF OPERATIONS OFFICER

JAMES RONCON GENERAL MANAGER

MINUTES OF THE ALMA OVAL COMMUNITY COMMITTEE MEETING HELD 24 JULY 2019

A . . . - 8 AUG 2019 Alma Oval Secretary P. O'Dwyer PO Box 5065 Management ABN: 84 873 116 132 Broken Hill NSW 2880 Phone: (08) 8087 5125 Committee Administering the Alma Oval, Wilson Street, Broken Hill South. For the People. ALMA OVAL MANAGEMENT COMMITTEE MEETING MINUTES Meeting held at the Alma Oval on 24th. July 2019. Start time 10.03a.m. Ron Butcher, Allan Elliott, Rebecca McLaughlin, Pam O'Dwyer, Peter O'Dwyer, Present: Introduction - Council Representative Rebecca McLaughlin - Project Officer **Apologies:** Barry Squires. Confirmation of Minutes: Read by P. O'Dwyer. Moved – A. Elliott. Seconded - Pam O'Dwyer. **Business Arising:** (1) - Item 1 - Re; Grand Stand gutter still needs replacing, In General Business. (2) - Item 2 - Re; Power Switch Board has now been completed now with it located outside. (3) - Item 4 - Advertising for the Grand Stand, Outback Pharmacy to have advertising signage placed at the Oval (4) - General Business - Item 2 Cost of digital clock \$4221.00 has been amended. (5) - General Business - Item 3 Wooden seating. Discuss in General Business. Treasurer Report: Balance as June 2019 is \$8812.53.As per June 30th. Bank statement. Auditors Report in General Business. Seconded – A. Elliott. **Correspondence In:** (1) - B.H.C.C. - Re; Quarterly G.S.T. return. (2) - Auditor Report. **Correspondence** Out (1) - B. Squire - Re; Meeting, by phone. (2) - S. Pascoe - Re; Meeting, spoke in person by P.O'Dwyer. (3) - A. Elliott - Re; Meeting, by phone. (4) - Ron Butcher - Re; Meeting, spoke in person by P.O'Dwyer. General Business; 1. Resignation of Stephen Pascoe, (waiting for letter of resignation). 2. Ron Butchers nomination to the 355 Alma Oval Committee and is representing South Football Club was welcomed. 3. Oval Lighting - Re; South Football Clubs letter regarding light towers to be installed at the Oval. This will be a start from the beginning as everyone that had input has left Council. It is a long process and will take several years from initializing from starting, to then having the towers installed. 4. Oval Lighting in the Interim. - Re; Discuss fitting 2 Light poles at the Boughtman St. end of the Oval fitted with 2 Led lights each, this would make training better with some light till light towers are approved, and there are light poles from the Alma Swimming Pool that were installed 3 months prior its closing at

1

14

Warnock St. yard. Rebecca McLaughlin to investigate that they comply with Australian Standards. They would be beneficial to both parties.

- 5. Loose Gravel on the Mound (Bleeches) the cold mix bitumen has long gone leaving only the gravel loose on the mound, the loose gravel is a trip or falling hazard and needs to be re-surfaced.
- 6. Deep holes around the car parking area make for trip hazards when dry and big mud patches when wet, it needs cracker dust spread over and leveled and this should stop water pooling and less mud for the children to play in.
- 7. Grandstand Gutter needs replacing, gutter has been in the Warnock St. Yard for many years and subsequently the plastic that protected the gutter has adhered itself to the gutter rendering it unusable, new gutter will be needed. Rebecca McLaughlin to investigate.
- 8. Cracker dust to be put in front of Ladies and gents toilets ta Boughtman St. end due to as this area fills up with water when it rains and having to walk through it to access the toilets, at the last game of football there was a sewerage leak and the same result having to walk through it to access the toilets. A cement path around the toilets would alleviate this problem.
- 9. Wooden Seating. Council removed the last wooden seat from around the Oval and welded the last 2 steel top chairs, Council has welded 10 chair tops on the School side of the Oval, and there is still a need for about 20 more chairs on this side as it is well patronized by the patrons and young children training during the week. A lot of chairs were removed from this area at the start as they were too dangerous to leave with lots of splinters of wood sticking up, and these have not been replaced. There is 1 wooden seat in the grandstand at the back that will need replacing at some stage.
- 10. A Motion put forward by Ron Butcher that; "When training on week days if it is or has rained all cars are to be parked in Wilson St. so not to leave deep tyre tracks and make a mess of the car park when it dries up leaving a lot of trip hazards for the patrons and its users.
 - a. Seconded Pam O'Dwyer.

Meeting closed 10.55am Next meeting to be advised.

B. Squire PER - Peter O'Duryer, Chairman.

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ALMA OVAL MANAGEMENT COMMITTEE

Bank Reconciliation Statement

As at 31 March 2019

		<u>ə. C.</u>
Cash Book	1/4/18	12481.59
<u>Plus</u> Income		<u>18386.01</u>
		30867.60
Less_Expenditur	e	<u>18001.01</u>
Cash Book	31/3/19	12866.59
Bank Statement	31/3/19	13277.39
Less_Unpresente	d chqs (872) \$114.45	
	(883) 48.95	
	(887) 47.40	
	(888) <u>200.00</u>	410.80
		12866.59

Auditor's Report

I have examined the books and vouchers of the ALMA OVAL MANAGEMENT COMMITTEE for the year ending 31 March 2019. In my opinion the above Statements of Financial Performance and Bank Reconciliation present a true and fair view of the transactions for the period according to the records and information supplied.

hawby

R.P.Mawby FIPA FFA

Audited 1/7/19

MINUTES OF THE ALMA OVAL COMMUNITY COMMITTEE MEETING HELD 24 JULY 2019

ALMA OVAL MANAGEMENT COMMITTEE		
Statement of Financial Performance		
For year ended 31 March 2019		
Income	<u>\$. C.</u>	
South Football Club	1369.09	
Electricity	1334.26	
Contribution / Hire	800.00	
AFL / BH Football League	5070.29	
- BH City Council Mtce. Grant	8080.00	
Advertising	181.81	
Broken Hill Cricket League	613.63	
GST	936.93	
	18386.01	
Expenditure		
Electricity	4007.51	
Ground Maintenance	3250.55	
Caretaker	4926.72	
Honorarium	400.00	
Telstra / Telephone	675.48	
Auditor	90.90	
Aust. Post / Stationery	172.72	
Cleaning Supplies	244.07	
Equipment	2390.00	
BHCC / GST Return	634.93	
GST	1195.63	
Bank Charges	12.50	
	<u>18001.01</u>	
Operating Surplus	385.00	
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ORDINARY MEETING OF THE COUNCIL

August 15, 2019

ITEM 4

BROKEN HILL CITY COUNCIL REPORT NO. 139/19

SUBJECT:MINUTES OF THE PICTON OVAL COMMUNITY COMMITTEEMEETING HELD 13 AUGUST 201912/54

Recommendation

- 1. That Broken Hill City Council Report No. 139/19 dated August 15, 2019, be received.
- 2. That minutes of the Picton Oval Community Committee Meeting held 13 August 2019 be received.

Executive Summary:

Council has received minutes from the Picton Oval Community Committee Meeting held 13 August 2019 for endorsement by Council.

Report:

As per Council's Section 355 Asset Committee Framework Manual and the Constitution of the Picton Oval Community Committee (both adopted March 2017), the Committee is required to provide Council with a copy of their meeting minutes following each Committee meeting.

Accordingly, the Picton Oval Community Committee has submitted minutes from its Committee Meeting held 13 August 2019 for Council's endorsement.

Strategic Direction:

Key Direction:	1	Our Community
Objective:	1.4	Our built environment supports our quality of life
Strategy:	1.4.2	Maintain the serviceability of Council's assets at an
		appropriate condition level

Relevant Legislation:

The Picton Oval Community Committee operates under Council's S355 Asset Committee Framework Manual and Standard Constitution and the *Local Government Act, 1993* (Section 355).

Financial Implications:

Nil.

Attachments

1. J Minutes of the Picton Oval Community Committee Meeting

ANTHONY MISAGH CHIEF OPERATIONS OFFICER

JAMES RONCON GENERAL MANAGER

PICTON OVAL MANAGEMENT COMMITTEE MEETING MINUTES

TUESDAY, 13th AUGUST 2019

Present: N. Hannigan, T. Rynne, P. Adams, C. Adams (Councillor), B. Licul (Councillor).

Apologies: C. Williams, Rebecca McLaughlin (Council), N. Davey.

Meeting Commenced: 5:30p.m.

Matters Arising:

- 1. Email to be sent asking Hockey whether they will be using the oval for the 2019 season.
- 2. Nothing has been followed up by Council from the fire audit.
- 3. Dog signs are contradicting each other. They still have not been removed.

Correspondence In:

- 1. Request from Broken Hill High School to use oval.
- 2. Request from Morgan Street Public School to use oval.
- 3. Request from Broken Hill Soccer Association to use oval on Saturday, 26th October.
- 4. BHCC Annual Report to be submitted.
- 5. Gym equipment from Landscape Structures.

Correspondence Out:

- 1. Calendar of oval users sent to Paul and Noel
- 2. Email to Broken Hill High School re: permission to use oval
- 3. Email to Morgan Street Public School re: permission to use oval
- 4. Email to Broken Hill High School requesting toilets to be left in a neat and tidy state after use.

Financial Report:

Account: \$46,779.35 Term Deposit: \$31,061.70

General Business:

- 1. Electrical sub board at Picton needs to be fixed to become compliant. Power points need to be replaced and hand dryers to be installed. This requires urgent attention. Council are aware of the state of the electrical concerns.
- 2. Need notification by Council on an update regarding turf for long jump run up. Committee looking at installation of 5-7 metres of turf or similar along run ups.
- 3. Committee request that Picton Oval 2 Council's representative request a meeting with the right personnel to discuss committee's outstanding requests that have not been attended to over an extended period of time.
- 4. Collection of rubbish at Picton Oval while the school's Athletics Carnivals were conducted was outstanding. Committee would like to thank those involved.
- 5. Leak on the oval caused by a leaking pipe. Causing the oval to be soggy. Council has been informed.
- 6. Noel Hannigan reported that contractors working on the Pre-School's playground have placed a pile of building materials on the Picton Oval side of the fence. Committee to monitor the contractor to ensure that they remove the pile at the completion of their work.
- 7. Three tree stumps need to removed.
- 8. Reminder given to school groups using the oval to ensure that toilets are left in a neat and tidy state after use.

Meeting closed: 6:15p.m.

Next Meeting: Monday, 9th September 2019 @ 5:30p.m.

QUESTIONS TAKEN ON NOTICE FROM PREVIOUS COUNCIL MEETINGS

ORDINARY MEETING OF THE COUNCIL

August 7, 2019

ITEM 1

QUESTIONS ON NOTICE NO. 8/19

SUBJECT:COUNCILLOR QUESTIONS TAKEN ON NOTICE AT THE JULY
2019 COUNCIL MEETING16/89

Summary

The report provides responses to questions raised by Councillors during the June 2019 Council Meeting, which were taken on notice.

Recommendation

1. That Questions On Notice No. 8/19 dated August 7, 2019, be received.

Background

Following are responses to a questions raised by Councillors which the Mayor and/or General Manager took on notice at the June 2019 Council Meeting.

Question:	Bobos Engineering "Broken Hill" Sign	
	The Mayor took a question on notice from Councillor Kennedy whether Council is able to invite a development application for erection of the "Broken Hill" sign from Mr Bobos and waive the Development Application fees?	
Response:	Mr. Bobos has been made aware of the requirements Council have for signage such as that he has proposed. It is understood that Crown Lands may be in discussions with Mr. Bobos who have also been made aware of Council requirements.	
Question:	Sister City Relationships	
	The Mayor took a question on notice from Councillor Licul requesting an update on the status of Council's sister city relationships.	
Response:	Sister City relationships as they once existed are no longer in place. Following the amalgamation of the Canterbury Bankstown, BHCC reached out to discuss the future of the Sister City concept and this resulted in a meeting of the Mayors of each Council, interested Councillors and staff. See media release https://www.brokenhill.nsw.gov.au/News-articles/New- direction-for-Sister-City-partnership?BestBetMatch=cities182363c85-cbcf- 4787-9aac-0e7c62fd3acf14b6f3feb-fe57-47a6-ae88-725c750e5f151en-AU	
	Staffing exchanges, information exchanges and DA assessment still remain a feature of the CBCC and BHCC relationship but traditional sister city exchanges as they once were has little appeal moving forward.	
Broken Hill City Council Bage 36		

	BHCC Executive are always on the lookout for opportunities it can bring forward to Council for consideration that will add value to the City and in the coming months there may be an opportunity on the horizon for Council to consider that would add great strategic and economic weight to the City of Broken Hill.
Question:	Clarification on Code of Meeting Practice (from item 2)
	The Mayor took a question on notice from Councillor Kennedy regarding whether the mover of a motion has the right of reply if their motion is lost due to an amendment to their motion being successful.
Response:	Clause 10.20 of Council's Code of Meeting Practice (which reflects the same numbered clause of the <i>Model Code of Meeting Practice for Local Councils in NSW</i>) provides as follows:
	A Councillor who, during a debate at a meeting of the council, moves an original motion, has the right to speak on each amendment to the motion and a right of general reply to all observations that are made during the debate in relation to the motion, and any amendment to it at the conclusion of the debate before the motion (whether amended or not) is finally put.
	This means that the mover of an original motion has the right of general reply at the conclusion of the debate regardless of whether their original motion was amended or not.
Question:	Information on Council's Investment Portfolio (from item 14)
	The Mayor took a question on notice from Cr Kennedy requesting information on the effect on Council's investment portfolio should a negative global crisis event happen.
Response:	There can be no quantitative answer (% impact on investment portfolio) provided based on the broad nature of the question.
	However, there will of course be an impact to our investment portfolio based on a global financial crisis which will result in reduced returns. A detailed investment report has been included in the agenda for this months meeting for further information.
	Apart from Term Deposits, Council invests in TCorp managed funds. These are defensive in nature compared to other managed funds. TCorp is skilled in managing risk for public sector clients and maintains appropriate levels of liquidity to minimise the risk of unrecoverable capital losses and avoids investments which have potential to damage the reputations of public sector clients and the New South Wales Government.
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Attachments

There are no attachments for this report

JAMES RONCON GENERAL MANAGER

<u>CLOSED</u>

Council Meeting to be held Wednesday, August 28, 2019

1. <u>BROKEN HILL CITY COUNCIL REPORT NO. 140/19 - DATED AUGUST</u> <u>19, 2019 - REQUEST FOR TENDER T19/11 FOR DESIGN OF AIR-</u> <u>CONDITIONING SYSTEMS UPGRADE FOR SIX BUILDINGS -</u> <u>CONFIDENTIAL</u>

(<u>General Manager's Note</u>: This report is deemed confidential under Section 10A(2) (c) of the Local Government Act, 1993 which provides for information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business).

2. <u>BROKEN HILL CITY COUNCIL REPORT NO. 141/19 - DATED AUGUST</u> <u>19, 2019 - REQUEST FOR TENDER T18/9 FOR REPAIRS TO</u> <u>HAILSTORM DAMAGED STRUCTURES FOR BROKEN HILL CITY</u> <u>COUNCIL - CONFIDENTIAL</u>

(**General Manager's Note**: This report is deemed confidential under Section 10A(2) (c) of the Local Government Act, 1993 which provides for information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business).